

Date: 31 december 2022

Issuer	Sector	ISIN	Theme
Amgen	Health Care	US0311621009	SDG Engagement
Amgen	Health Care	US031162DC10	SDG Engagement
Amgen	Health Care	US031162CR97	SDG Engagement
Amgen	Health Care	US031162BV19	SDG Engagement
Mitsui & Co Ltd	Industrials	JP3893600001	Acceleration to Paris
SAIC Motor Corp Ltd	Consumer Discretionary	CNE000000TY6	Acceleration to Paris
WH Group Ltd. (HK)	Consumer Staples	KYG960071028	Acceleration to Paris
Adobe Systems, Inc.	Information Technology	US00724F1012	SDG Engagement
Alphabet, Inc.	Communication Services	US02079K3059	SDG Engagement
Alphabet, Inc.	Communication Services	US02079K1079	SDG Engagement
Amazon.com, Inc.	Consumer Discretionary	US0231351067	SDG Engagement
Apple	Information Technology	US0378331005	SDG Engagement
Apple	Information Technology	US037833ER75	SDG Engagement
Apple	Information Technology	US037833EH93	SDG Engagement
Apple	Information Technology	US037833EB24	SDG Engagement
Apple	Information Technology	US037833DW79	SDG Engagement
Banco BTG Pactual S.A.	Financials	BRBPACUNT006	SDG Engagement
Capital One Financial Corp.	Financials	US14040HCV50	SDG Engagement
Capital One Financial Corp.	Financials	US14040H1059	SDG Engagement
Elevance Health Inc	Health Care	US0367521038	SDG Engagement
Elevance Health Inc	Health Care	US036752AB92	SDG Engagement
Meta Platforms Inc	Communication Services	US30303M8F29	SDG Engagement
Meta Platforms Inc	Communication Services	US30303M8E53	SDG Engagement
Novartis	Health Care	CH0012005267	SDG Engagement
OTP Bank Nyrt	Financials	HU0000061726	SDG Engagement
Rio Tinto	Materials	US7672041008	SDG Engagement
Rio Tinto	Materials	GB0007188757	SDG Engagement
Samsung Electronics	Information Technology	KR7005931001	SDG Engagement
Samsung Electronics	Information Technology	KR7005930003	SDG Engagement
Total	Energy	XS2432131188	SDG Engagement
Total	Energy	US89151E1091	SDG Engagement
Total	Energy	FR0000120271	SDG Engagement
Union Pacific	Industrials	US9078181081	SDG Engagement
Anhui Conch Cement Co. Ltd.	Materials	CNE100001W2	Acceleration to Paris
Formosa Plastics Corp.	Materials	TW0001301000	Acceleration to Paris
Mitsubishi	Industrials	JP3898400001	Acceleration to Paris
Nippon Steel & Sumitomo Metal Corp.	Materials	JP3381000003	Acceleration to Paris
POSCO	Materials	KR7005490008	Acceleration to Paris
Ambev SA	Consumer Staples	US02319V1035	Natural Resource Management
Ambev SA	Consumer Staples	BRABEVACNOR1	Natural Resource Management
Diageo	Consumer Staples	US25243Q2057	Natural Resource Management
Diageo	Consumer Staples	GB0002374006	Natural Resource Management
PepsiCo, Inc.	Consumer Staples	US7134481081	Natural Resource Management
Unilever	Consumer Staples	GB00B10RZP78	Biodiversity
Eli Lilly & Co.	Health Care	US5324571083	Diversity and Inclusion
LONGI Green Energy Technology Co Ltd	Information Technology	CNE100001FR6	Sound Environmental Management
Netflix Inc	Communication Services	XS2072829794	Diversity and Inclusion
Oracle Corp	Information Technology	US68389XCE31	Diversity and Inclusion
Oracle Corp	Information Technology	US68389XCB91	Diversity and Inclusion
Oracle Corp	Information Technology	US68389XBZ78	Diversity and Inclusion
Oracle Corp	Information Technology	US68389XBY04	Diversity and Inclusion
Oracle Corp	Information Technology	US68389XBX21	Diversity and Inclusion
Oracle Corp	Information Technology	US68389XBW48	Diversity and Inclusion
Oracle Corp	Information Technology	US68389XBV64	Diversity and Inclusion
Oracle Corp	Information Technology	US68389XBP96	Diversity and Inclusion
Oracle Corp	Information Technology	US68389XBG97	Diversity and Inclusion
Oracle Corp	Information Technology	US68389X1054	Diversity and Inclusion
Taiwan Semiconductor Manufacturing Co. Ltd.	Information Technology	US8740391003	Diversity and Inclusion
Taiwan Semiconductor Manufacturing Co. Ltd.	Information Technology	TW0002330008	Diversity and Inclusion
Continental Resources, Inc.	Energy	US212015AT84	Natural Resource Management
United Phosphorus Ltd.	Materials	INE628A01036	Global Controversy Engagement
Anglo American	Materials	GB00B1XZS820	Net Zero Carbon Emissions
Berkshire Hathaway	Financials	US0846701086	Net Zero Carbon Emissions
China National Building Material Co. Ltd.	Materials	CNE1000002N9	Net Zero Carbon Emissions
Ecopetrol SA	Energy	US2791581091	Net Zero Carbon Emissions
Ecopetrol SA	Energy	US279158AJ82	Net Zero Carbon Emissions
Ecopetrol SA	Energy	COC04PA00016	Net Zero Carbon Emissions
Hyundai Motor	Consumer Discretionary	KR7005382007	Net Zero Carbon Emissions
Hyundai Motor	Consumer Discretionary	KR7005381009	Net Zero Carbon Emissions
Hyundai Motor	Consumer Discretionary	KR7005380001	Net Zero Carbon Emissions
JFE Holdings, Inc.	Materials	JP3386030005	Net Zero Carbon Emissions
LyondellBasell Industries NV	Materials	NL0009434992	Net Zero Carbon Emissions
Marathon Petroleum Corp.	Energy	US56585A1025	Net Zero Carbon Emissions
Petroleo Brasileiro	Energy	US71654V4086	Net Zero Carbon Emissions
Petroleo Brasileiro	Energy	BRPETRACNPR6	Net Zero Carbon Emissions
Petroleo Brasileiro	Energy	BRPETRACNOR9	Net Zero Carbon Emissions
Rio Tinto	Materials	US7672041008	Net Zero Carbon Emissions
Rio Tinto	Materials	GB0007188757	Net Zero Carbon Emissions

Saudi Arabian Oil Co.	Energy	SA14TG012N13	Net Zero Carbon Emissions
Zijin Mining Group Co. Ltd.	Materials	CNE100000502	Global Controversy Engagement
Bharat Electronics Ltd.	Industrials	INE263A01024	Human Rights Due Diligence for Conflict-Affected and High-Risk Areas
Cemex SAB de CV	Materials	MXP225611567	Human Rights Due Diligence for Conflict-Affected and High-Risk Areas
Accor SA	Consumer Discretionary	FR0000120404	Labor Practices in a Post Covid-19 World
InterContinental Hotels Group Plc	Consumer Discretionary	GB00BHJYC057	Labor Practices in a Post Covid-19 World
Meituan Dianping	Consumer Discretionary	KYG596691041	Labor Practices in a Post Covid-19 World
Shin-Etsu Chemical Co. Ltd.	Materials	JP3371200001	Corporate Governance Standards in Asia
Australia & New Zealand Banking Group Ltd.	Financials	US052528AM81	Climate Transition of Financial Institutions
Bank of America Corp.	Financials	XS2462323853	Climate Transition of Financial Institutions
Bank of America Corp.	Financials	US0605051046	Climate Transition of Financial Institutions
Bank of America Corp.	Financials	US06051GKY43	Climate Transition of Financial Institutions
Bank of America Corp.	Financials	US06051GKQ19	Climate Transition of Financial Institutions
Bank of America Corp.	Financials	US06051GKK49	Climate Transition of Financial Institutions
Bank of America Corp.	Financials	US06051GKD06	Climate Transition of Financial Institutions
Bank of America Corp.	Financials	US06051GKC23	Climate Transition of Financial Institutions
Bank of America Corp.	Financials	US06051GJW06	Climate Transition of Financial Institutions
Bank of America Corp.	Financials	US06051GJS93	Climate Transition of Financial Institutions
Bank of America Corp.	Financials	US06051GJE08	Climate Transition of Financial Institutions
Bank of America Corp.	Financials	US06051GHF90	Climate Transition of Financial Institutions
Bank of America Corp.	Financials	US06051GGZ63	Climate Transition of Financial Institutions
Bank of America Corp.	Financials	US06051GFM69	Climate Transition of Financial Institutions
Barclays Plc	Financials	XS2487667276	Climate Transition of Financial Institutions
Barclays Plc	Financials	XS2251641267	Climate Transition of Financial Institutions
Barclays Plc	Financials	XS2150054026	Climate Transition of Financial Institutions
Barclays Plc	Financials	XS1678970291	Climate Transition of Financial Institutions
Barclays Plc	Financials	XS1550975079	Climate Transition of Financial Institutions
Barclays Plc	Financials	XS1472663670	Climate Transition of Financial Institutions
Barclays Plc	Financials	US06738ECA10	Climate Transition of Financial Institutions
Barclays Plc	Financials	US06738EBU82	Climate Transition of Financial Institutions
Barclays Plc	Financials	US06738EAN58	Climate Transition of Financial Institutions
Barclays Plc	Financials	GB0031348658	Climate Transition of Financial Institutions
BNP Paribas SA	Financials	US09659W2R48	Climate Transition of Financial Institutions
BNP Paribas SA	Financials	US09659W2K94	Climate Transition of Financial Institutions
BNP Paribas SA	Financials	FR0013476330	Climate Transition of Financial Institutions
BNP Paribas SA	Financials	FR0014007LK5	Climate Transition of Financial Institutions
BNP Paribas SA	Financials	FR0014003N10	Climate Transition of Financial Institutions
BNP Paribas SA	Financials	FR001400AKP6	Climate Transition of Financial Institutions
Citigroup, Inc.	Financials	XS2167003685	Climate Transition of Financial Institutions
Citigroup, Inc.	Financials	US1729674242	Climate Transition of Financial Institutions
Citigroup, Inc.	Financials	US172967NU15	Climate Transition of Financial Institutions
Citigroup, Inc.	Financials	US172967NQ03	Climate Transition of Financial Institutions
Citigroup, Inc.	Financials	US172967NN71	Climate Transition of Financial Institutions
Citigroup, Inc.	Financials	US172967MX62	Climate Transition of Financial Institutions
Citigroup, Inc.	Financials	US172967MS77	Climate Transition of Financial Institutions
Citigroup, Inc.	Financials	US172967MD09	Climate Transition of Financial Institutions
Citigroup, Inc.	Financials	US172967EW71	Climate Transition of Financial Institutions
Citigroup, Inc.	Financials	US17327CAQ69	Climate Transition of Financial Institutions
DBS Group Holdings	Financials	SG1L01001701	Climate Transition of Financial Institutions
HSBC	Financials	US404280DH94	Climate Transition of Financial Institutions
HSBC	Financials	US404280DG12	Climate Transition of Financial Institutions
HSBC	Financials	US404280DF39	Climate Transition of Financial Institutions
HSBC	Financials	US404280DC08	Climate Transition of Financial Institutions
HSBC	Financials	US404280DA42	Climate Transition of Financial Institutions
HSBC	Financials	US404280CY37	Climate Transition of Financial Institutions
HSBC	Financials	US404280CX53	Climate Transition of Financial Institutions
HSBC	Financials	US404280CF48	Climate Transition of Financial Institutions
HSBC	Financials	US404280BK42	Climate Transition of Financial Institutions
HSBC	Financials	GB0005405286	Climate Transition of Financial Institutions
ING Groep NV	Financials	XS2524746687	Climate Transition of Financial Institutions
ING Groep NV	Financials	XS2413696761	Climate Transition of Financial Institutions
ING Groep NV	Financials	XS2281155254	Climate Transition of Financial Institutions
ING Groep NV	Financials	XS2176621170	Climate Transition of Financial Institutions
ING Groep NV	Financials	XS1564394796	Climate Transition of Financial Institutions
ING Groep NV	Financials	NL0011821202	Climate Transition of Financial Institutions
JPMorgan Chase & Co., Inc.	Financials	XS2461234622	Climate Transition of Financial Institutions
JPMorgan Chase & Co., Inc.	Financials	XS1960248919	Climate Transition of Financial Institutions
JPMorgan Chase & Co., Inc.	Financials	US46647PDH64	Climate Transition of Financial Institutions
JPMorgan Chase & Co., Inc.	Financials	US46647PDG81	Climate Transition of Financial Institutions
JPMorgan Chase & Co., Inc.	Financials	US46647PDF09	Climate Transition of Financial Institutions
JPMorgan Chase & Co., Inc.	Financials	US46647PDE34	Climate Transition of Financial Institutions
JPMorgan Chase & Co., Inc.	Financials	US46647PDC77	Climate Transition of Financial Institutions
JPMorgan Chase & Co., Inc.	Financials	US46647PCV67	Climate Transition of Financial Institutions
JPMorgan Chase & Co., Inc.	Financials	US46647PCU84	Climate Transition of Financial Institutions
JPMorgan Chase & Co., Inc.	Financials	US46647PCR55	Climate Transition of Financial Institutions
JPMorgan Chase & Co., Inc.	Financials	US46647PCP99	Climate Transition of Financial Institutions
JPMorgan Chase & Co., Inc.	Financials	US46647PCD69	Climate Transition of Financial Institutions
JPMorgan Chase & Co., Inc.	Financials	US46647PCC86	Climate Transition of Financial Institutions
JPMorgan Chase & Co., Inc.	Financials	US46647PBT21	Climate Transition of Financial Institutions
JPMorgan Chase & Co., Inc.	Financials	US46647PBR64	Climate Transition of Financial Institutions
JPMorgan Chase & Co., Inc.	Financials	US46647PBP09	Climate Transition of Financial Institutions

JPMorgan Chase & Co., Inc.	Financials	US46647PBK12	Climate Transition of Financial Institutions
JPMorgan Chase & Co., Inc.	Financials	US46625H1005	Climate Transition of Financial Institutions
INPEX Corp.	Energy	JP3294460005	Corporate Governance Standards in Asia
NCsoft Corp.	Communication Services	KR7036570000	Social Impact of Gaming
Tencent Holdings Ltd.	Communication Services	KYG875721634	Social Impact of Gaming
Tesco Plc	Consumer Staples	GB00BLGZ9862	Sound Social Management
Hynix Semiconductor, Inc.	Information Technology	KR7000660001	Corporate Governance Standards in Asia
ArcelorMittal	Materials	US03938LAS34	Net Zero Carbon Emissions
ArcelorMittal	Materials	LU1598757687	Net Zero Carbon Emissions
BP	Energy	US0556221044	Net Zero Carbon Emissions
BP	Energy	GB0007980591	Net Zero Carbon Emissions
CEZ as	Utilities	CZ0005112300	Net Zero Carbon Emissions
Enel	Utilities	XS2228373671	Net Zero Carbon Emissions
Enel	Utilities	XS2000719992	Net Zero Carbon Emissions
Enel	Utilities	IT0003128367	Net Zero Carbon Emissions
ExxonMobil	Energy	US30231GBM33	Net Zero Carbon Emissions
ExxonMobil	Energy	US30231GBG64	Net Zero Carbon Emissions
ExxonMobil	Energy	US30231G1022	Net Zero Carbon Emissions
Royal Dutch Shell	Energy	GB00BP6MXD84	Net Zero Carbon Emissions
Linde Plc	Materials	XS2463961677	Responsible Executive Remuneration
Linde Plc	Materials	XS2463961248	Responsible Executive Remuneration
Linde Plc	Materials	IE00BZ12WP82	Responsible Executive Remuneration
NIKE	Consumer Discretionary	US6541061031	Responsible Executive Remuneration
Tesco Plc	Consumer Staples	GB00BLGZ9862	Responsible Executive Remuneration
Walt Disney	Communication Services	US2546871060	Responsible Executive Remuneration
Haier Smart Home Co., Ltd.	Consumer Discretionary	CNE1000048K8	Corporate Governance in Emerging Markets
Haier Smart Home Co., Ltd.	Consumer Discretionary	CNE000000CG9	Corporate Governance in Emerging Markets
Hyundai Motor	Consumer Discretionary	KR7005382007	Corporate Governance in Emerging Markets
Hyundai Motor	Consumer Discretionary	KR7005381009	Corporate Governance in Emerging Markets
Hyundai Motor	Consumer Discretionary	KR7005380001	Corporate Governance in Emerging Markets
Midea Group Co. Ltd.	Consumer Discretionary	CNE100001QQ5	Corporate Governance in Emerging Markets
Samsung Electronics	Information Technology	KR7005931001	Corporate Governance in Emerging Markets
Samsung Electronics	Information Technology	KR7005930003	Corporate Governance in Emerging Markets
Bridgestone	Consumer Discretionary	JP3830800003	Biodiversity
Compagnie Generale des Etablissements Michelin SCA	Consumer Discretionary	FR001400AJ45	Biodiversity
JBS SA	Consumer Staples	BRJBSSACNOR8	Biodiversity
Marfrig Foods SA	Consumer Staples	BRMRFGACNOR0	Biodiversity
Mondelez International	Consumer Staples	US609207AY17	Biodiversity
Mondelez International	Consumer Staples	US609207AT22	Biodiversity
Suzano Papel e Celulose SA	Materials	BRSUZBACNOR0	Biodiversity
Top Glove Corp. Bhd.	Health Care	MYL711300003	Biodiversity
Anglo American	Materials	GB00B1XZS820	Lifecycle Management of Mining
First Quantum Minerals Ltd.	Materials	CA3359341052	Lifecycle Management of Mining
Gerdau SA	Materials	BRGGBRACNPR8	Lifecycle Management of Mining
Sibanye Stillwater Ltd.	Materials	ZAE000259701	Lifecycle Management of Mining
Unilever	Consumer Staples	GB00B10RZP78	Good Governance