

Confidential

FULL DETAILS | 01.01.2025 - 31.12.2025

Proxy voting report

Stichting Bedrijfstakpensioenfonds
Zorgverzekeraars

Zhejiang Hailiang Co. Ltd.		Meeting Date: 02.01.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Directors	Management	For	For	

Beijing Jetsen Tech Co Ltd		Meeting Date: 03.01.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Repurchase and Cancellation of Some Incentive Stocks Under the 2017 Restricted Stock Incentive Plan for the 3rd Time	Management	For	For	

Konka Group Co. Ltd.		Meeting Date: 03.01.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Extension of the Investment Period of Wuzhen Jiayu Fund and Related Party Transactions	Management	For	For	

Shantui Construction Machinery Co. Ltd.		Meeting Date: 03.01.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect WANG Cuiping as Non-Independent Director	Management	For	For	

G-bits Network Technology (Xiamen) Co Ltd		Meeting Date: 08.01.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Plan for the Sixth Board of Directors	Management	For	For	
2	Remuneration Plan for the Sixth Board of Supervisors	Management	For	For	
3	Elect LU Hongyan	Management	For	Against	Insider on compensation committee
4	Elect CHEN Tuolin	Management	For	For	
5	Elect GAO Yan	Management	For	For	
6	Elect LIN Jiajin	Management	For	For	
7	Elect BAO Huifang	Management	For	For	
8	Elect LIANG Yanhua	Management	For	For	
9	Elect WU Yibing	Management	For	For	
10	Elect XU Shuai	Management	For	Against	Supervisors are not sufficiently independent
11	Elect HUANG Shuling	Management	For	For	

Himile Mechanical Science And Technology (Shandong		Meeting Date: 08.01.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	Management	For	For	
2	APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS	Management	For	For	

Xiangyang Changyuandonggu Industry Co Ltd		Meeting Date: 09.01.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Interim Profit Distribution Plan	Management	For	For	

Geely Automobile Holdings Ltd.		Meeting Date: 10.01.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Equity Transfer Agreement	Management	For	For	
2	Capital Injection Agreement	Management	For	For	

Sinomach Heavy Equipment Group Co Ltd		Meeting Date: 13.01.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	EXEMPTION OF THE COMPANY FROM FULFILLING SOME COMMITMENTS	Management	For	For	
2	Elect CHEN Feixiang	Management	For	Against	Supervisors are not sufficiently independent

Xi'an Shaangu Power Co., Ltd.		Meeting Date: 13.01.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	PROVISION OF GUARANTEE FOR THE BANK LOANS OF A COMPANY	Management	For	For	

Zhejiang Qianjiang Motorcycle Co. Ltd.		Meeting Date: 13.01.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	Management	For	For	
2	Connected Transactions Regarding Signing the Energy Management Contract for Distributed Photovoltaic Project with Related Parties	Management	For	For	
3	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Management	For	For	
4	Adjustment of the Repurchase Price of Restricted Stocks and Repurchase and Cancellation of Some Restricted Stocks	Management	For	For	
5	Decrease of the Company's Registered Capital and Amendments to the Company's Articles of Association	Management	For	For	

Bank of Jiangsu		Meeting Date: 15.01.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	ISSUANCE OF GENERAL FINANCIAL BONDS	Management	For	For	
2	By-Elect SONG Yunyun as Shareholder Representative Supervisor	Management	For	For	

Midea Group Co. Ltd		Meeting Date: 15.01.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Repurchase and Cancellation of Some Incentive Stocks under 2021 Restricted Stock Incentive Plan	Management	For	For	
2	Repurchase and Cancellation of Some Incentive Stocks under 2022 Restricted Stock Incentive Plan	Management	For	For	
3	Repurchase and Cancellation of Some Incentive Stocks under 2023 Restricted Stock Incentive Plan	Management	For	For	

Shenzhen Tagen Group Co. Ltd.		Meeting Date: 15.01.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Change of the Financial and Internal Control Auditor	Management	For	For	

D.R. Horton Inc.		Meeting Date: 16.01.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect David V. Auld	Management	For	For	
2	Elect Paul J. Romanowski	Management	For	For	
3	Elect Brad S. Anderson	Management	For	For	
4	Elect Michael R. Buchanan	Management	For	For	
5	Elect Benjamin S. Carson, Sr.	Management	For	For	
6	Elect M Chad Crow	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
7	Elect Elaine D. Crowley	Management	For	For	
8	Elect Maribess L. Miller	Management	For	For	
9	Elect Barbara R. Smith	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
11	Ratification of Auditor	Management	For	For	

MLS Co.Ltd		Meeting Date: 20.01.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	Management	For	For	
2	2025 Application for Exposure Comprehensive Credit Line to Banks and Relevant Authorization	Management	For	For	
3	2025 Provide Guarantee for Subsidiaries	Management	For	Against	Guarantees exceed net assets

Shenzhen Topband Co., Ltd.		Meeting Date: 20.01.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Expand of Business Scope and Amendments to Articles	Management	For	For	

Fujian Expressway Development Co Ltd		Meeting Date: 23.01.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect GAO Ying as Supervisor	Management	For	Against	Supervisors are not sufficiently independent

Intuit Inc		Meeting Date: 23.01.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Eve Burton	Management	For	For	
2	Elect Scott D. Cook	Management	For	For	
3	Elect Richard L. Dalzell	Management	For	For	
4	Elect Sasan Goodarzi	Management	For	For	
5	Elect Deborah Liu	Management	For	For	
6	Elect Tekedra Mawakana	Management	For	For	
7	Elect Suzanne Nora Johnson	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices
8	Elect Forrest E. Norrod	Management	For	For	
9	Elect Vasant M. Prabhu	Management	For	For	
10	Elect Ryan Roslansky	Management	For	For	
11	Elect Thomas J. Szkutak	Management	For	For	
12	Elect Raul Vazquez	Management	For	For	
13	Elect Eric S. Yuan	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
15	Ratification of Auditor	Management	For	For	
16	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	For	

Aramark		Meeting Date: 24.01.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Susan M. Cameron	Management	For	For	
2	Elect Greg Creed	Management	For	For	
3	Elect Brian M. DelGhiaccio	Management	For	For	
4	Elect Richard W. Dreiling	Management	For	For	
5	Elect Bridgette P. Heller	Management	For	For	
6	Elect Kenneth M. Keverian	Management	For	For	
7	Elect Karen M. King	Management	For	For	
8	Elect Patricia Lopez	Management	For	For	
9	Elect Stephen I. Sadove	Management	For	For	
10	Elect Kevin G. Wills	Management	For	For	
11	Elect John J. Zillmer	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria

Jiangxi Ganyue Expressway Co. Ltd.		Meeting Date: 24.01.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect XU Zhihua as Non-Independent Director	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.

Becton Dickinson & Co.		Meeting Date: 28.01.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect William M. Brown	Management	For	For	
2	Elect Catherine M. Burzik	Management	For	For	
3	Elect Carrie L. Byington	Management	For	For	
4	Elect R. Andrew Eckert	Management	For	For	
5	Elect Claire M. Fraser	Management	For	For	
6	Elect Jeffrey W. Henderson	Management	For	For	
7	Elect Christopher Jones	Management	For	For	
8	Elect Thomas E. Polen	Management	For	For	
9	Elect Timothy M. Ring	Management	For	For	
10	Elect Bertram L. Scott	Management	For	For	
11	Elect Joanne Waldstreicher	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	

Visa Inc		Meeting Date: 28.01.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Lloyd A. Carney	Management	For	For	
2	Elect Kermit R. Crawford	Management	For	For	
3	Elect Francisco Javier Fernández Carbajal	Management	For	For	
4	Elect Ramon L. Laguarda	Management	For	For	
5	Elect Teri L. List	Management	For	For	
6	Elect John F. Lundgren	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	Elect Ryan McInerney	Management	For	For	
8	Elect Denise M. Morrison	Management	For	Against	Board - Vote manually when the board repeatedly fails to implement acceptable remuneration practices.
9	Elect Pamela Murphy	Management	For	For	
10	Elect Linda J. Rendle	Management	For	For	
11	Elect Maynard G. Webb, Jr.	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
13	Ratification of Auditor	Management	For	For	
14	Shareholder Proposal Regarding Report on Benefits and Health Program Gaps	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company
15	Shareholder Proposal Regarding Report on Oversight of Merchant Category Codes	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
16	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
17	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to review their political spending and lobbying activities. These expenses must be consistent with their sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.

CGI Inc		Meeting Date: 29.01.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect François Boulanger	Management	For	For	
2	Elect Sophie Brochu	Management	For	For	
3	Elect George A. Cope	Management	For	For	
4	Elect Jacynthe Côté	Management	For	For	
5	Elect Julie Godin	Management	For	For	
6	Elect Serge Godin	Management	For	Against	Multi-class share structure with unequal voting rights
7	Elect Gilles Labbé	Management	For	For	
8	Elect Michael B. Pedersen	Management	For	For	
9	Elect Stephen S. Poloz	Management	For	For	
10	Elect Mary G. Powell	Management	For	For	
11	Elect Alison C. Reed	Management	For	For	
12	Elect George D. Schindler	Management	For	For	
13	Elect Kathy N. Waller	Management	For	For	
14	Elect Frank Witter	Management	For	For	
15	Appointment of Auditor and Authority to Set Fees	Management	For	For	

Amdocs Ltd		Meeting Date: 31.01.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Eli Gelman	Management	For	For	
2	Elect Robert A. Minicucci	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
3	Elect Adrian Gardner	Management	For	For	
4	Elect Ralph de la Vega	Management	For	For	
5	Elect John A. MacDonald	Management	For	For	
6	Elect Yvette Kanouff	Management	For	For	
7	Elect Sarah Davis	Management	For	For	
8	Elect Amos Genish	Management	For	For	
9	Elect Shuky Sheffer	Management	For	For	
10	Amendment to the 1998 Stock Option and Incentive Plan	Management	For	For	
11	Increase Quarterly Dividend	Management	For	For	
12	Accounts and Reports	Management	For	For	
13	Appointment of Auditor and Authority to Set Fees	Management	For	For	

Franklin Resources, Inc.		Meeting Date: 04.02.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Mariann Byerwalter	Management	For	For	
2	Elect Alexander S. Friedman	Management	For	For	
3	Elect Gregory E. Johnson	Management	For	For	
4	Elect Jennifer M. Johnson	Management	For	For	
5	Elect Rupert H. Johnson, Jr.	Management	For	For	
6	Elect John Y. Kim	Management	For	For	
7	Elect Karen M. King	Management	For	For	
8	Elect Anthony J. Noto	Management	For	For	
9	Elect John W. Thiel	Management	For	For	
10	Elect Seth H. Waugh	Management	For	For	
11	Elect Geoffrey Y. Yang	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Ratification of Auditor	Management	For	For	

Accenture plc	Meeting Date: 06.02.2025	Meeting Type: Annual
----------------------	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jaime Ardila	Management	For	For	
2	Elect Martin Bruder Müller	Management	For	For	
3	Elect Alan Jope	Management	For	For	
4	Elect Nancy McKinstry	Management	For	Against	Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light of their external commitments; Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
5	Elect Jennifer Nason	Management	For	For	
6	Elect Paula A. Price	Management	For	For	
7	Elect Venkata Renduchintala	Management	For	For	
8	Elect Arun Sarin	Management	For	For	
9	Elect Julie Sweet	Management	For	For	
10	Elect Tracey T. Travis	Management	For	For	
11	Elect Masahiko Uotani	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
13	Appointment of Auditor and Authority to Set Fees	Management	For	For	
14	Reduction in Share Premium Account	Management	For	For	
15	Authority to Issue Shares	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Management	For	For	

Compass Group Plc	Meeting Date: 06.02.2025	Meeting Type: Annual
--------------------------	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Policy	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Final Dividend	Management	For	For	
5	Elect Liat Ben-Zur	Management	For	For	
6	Elect Juliana L. Chugg	Management	For	For	
7	Elect Ian K. Meakins	Management	For	For	
8	Elect Dominic Blakemore	Management	For	For	
9	Elect Petros Parras	Management	For	For	
10	Elect Palmer Brown	Management	For	For	
11	Elect Stefan Bomhard	Management	For	For	
12	Elect John A. Bryant	Management	For	For	
13	Elect Arlene Isaacs-Lowe	Management	For	For	
14	Elect Anne-Françoise Nesmes	Management	For	For	
15	Elect Sundar Raman	Management	For	For	
16	Elect Leanne Wood	Management	For	For	
17	Appointment of Auditor	Management	For	For	
18	Authority to Set Auditor's Fees	Management	For	For	
19	Authorisation of Political Donations	Management	For	For	
20	Amendment to Long-Term Incentive Plan	Management	For	For	
21	Restricted Share Award Plan	Management	For	For	
22	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
23	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
25	Authority to Repurchase Shares	Management	For	For	
26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Tyson Foods, Inc.	Meeting Date: 06.02.2025	Meeting Type: Annual
--------------------------	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect John H. Tyson	Management	For	For	
2	Elect Les R. Baledge	Management	For	For	
3	Elect Mike D. Beebe	Management	For	For	
4	Elect Maria Claudia Borras	Management	For	For	
5	Elect David J. Bronczek	Management	For	Against	Board - Vote Against when the company fails to provide sufficient disclosure on board diversity policies and considerations. Board - Vote Against when the board shows unwillingness to implement good governance standards by using dual share classes without appropriate safeguards.
6	Elect Donnie King	Management	For	For	
7	Elect Maria N. Martinez	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elect Kevin M. McNamara	Management	For	For	
9	Elect Cheryl S. Miller	Management	For	For	
10	Elect Kate B. Quinn	Management	For	For	
11	Elect Jeffrey K. Schomburger	Management	For	For	
12	Elect Barbara A. Tyson	Management	For	For	
13	Elect Noel White	Management	For	For	
14	Ratification of Auditor	Management	For	For	
15	Amendment to the 2000 Stock Incentive Plan	Management	For	For	
16	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights

Goldcup Electric Apparatus Co Ltd

Meeting Date: 10.02.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 BANK FINANCING PLAN	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
2	2025 Provision of Guarantee to Subsidiaries	Management	For	Against	Guarantees exceed net assets
3	2025 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	Management	For	For	
4	PURCHASE OF WEALTH MANAGEMENT PRODUCTS WITH IDLE PROPRIETARY FUNDS	Management	For	For	

Shandong Xinchao Energy Corporation Limited

Meeting Date: 13.02.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	APPOINTMENT OF 2024 AUDIT FIRM	Management	For	For	

Changchun FAWAY Automobile Components Co., Ltd.

Meeting Date: 14.02.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect LIU Hongmin as Non-Independent Director	Management	For	For	
2	Amendments to Articles	Management	For	For	
3	2025 INVESTMENT PLAN	Management	For	For	
4	2025 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	Management	For	For	
5	2025 Estimated Continuing Connected Transactions with a Company and its Related Parties	Management	For	For	

Capital One Financial Corp.

Meeting Date: 18.02.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Issuance of Shares in Connection with Acquisition of Discover Financial Services	Management	For	For	
2	Right to Adjourn Meeting	Management	For	For	

Discover Financial Services

Meeting Date: 18.02.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Merger/Acquisition	Management	For	For	
2	Advisory Vote on Golden Parachutes	Management	For	For	
3	Right to Adjourn Meeting	Management	For	For	

Bank Of Beijing Co. Ltd.

Meeting Date: 20.02.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	By-Elect HUO Xuewen as Non-Independent Director	Management	For	For	
2	By-Elect HAN Xuesong as Non-Independent Director	Management	For	For	
3	By-Elect LIU Xiaolun as Independent Director	Management	For	For	

Siemens Energy AG

Meeting Date: 20.02.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Ratify Christian Bruch	Management	For	For	
3	Ratify Maria Ferraro	Management	For	For	
4	Ratify Karim Amin	Management	For	For	
5	Ratify Tim Oliver Holt	Management	For	For	
6	Ratify Anne-Laure Parrical de Chamard	Management	For	For	
7	Ratify Vinod Philip	Management	For	For	
8	Ratify Joe Käser	Management	For	For	
9	Ratify Robert Kensbock	Management	For	For	
10	Ratify Hubert Lienhard	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	Ratify Günter Augustat	Management	For	For	
12	Ratify Manfred Bäreis	Management	For	For	
13	Ratify Manuel Blömers	Management	For	For	
14	Ratify Christine Bortenlänger	Management	For	For	
15	Ratify Andrea Fehrmann	Management	For	For	
16	Ratify Andreas Feldmüller	Management	For	For	
17	Ratify Nadine Florian	Management	For	For	
18	Ratify Sigmar Gabriel	Management	For	For	
19	Ratify Veronika Grimm	Management	For	For	
20	Ratify Horst Hakelberg	Management	For	For	
21	Ratify Jürgen Kerner	Management	For	For	
22	Ratify Simone Menne	Management	For	For	
23	Ratify Hildegard Müller	Management	For	For	
24	Ratify Laurence Mulliez	Management	For	For	
25	Ratify Thomas Pfann	Management	For	For	
26	Ratify Matthias Rebellius	Management	For	For	
27	Ratify Cornelia Schau	Management	For	For	
28	Ratify Ralf Thomas	Management	For	For	
29	Ratify Geisha Williams	Management	For	For	
30	Ratify Randy Zwirn	Management	For	For	
31	Appointment of Auditor	Management	For	For	
32	Appointment of Auditor for Sustainability Reporting	Management	For	For	
33	Remuneration Report	Management	For	For	
34	Management Board Remuneration Policy	Management	For	For	
35	Elect Anja-Isabel Dotzenrath	Management	For	For	
36	Elect Sigmar H. Gabriel	Management	For	For	
37	Elect Joe Kaeser	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent.
38	Elect Hans Hubert Lienhard	Management	For	For	
39	Elect Laurence Mulliez	Management	For	For	
40	Elect Matthias Rebellius	Management	For	For	
41	Elect Geisha Jimenez Williams	Management	For	For	
42	Elect Feiyu Xu	Management	For	For	
43	Supervisory Board Remuneration Policy	Management	For	For	
44	Amendments to Articles (Virtual Meeting)	Management	For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.

Agricultural Bank of China	Meeting Date: 21.02.2025	Meeting Type: Special
-----------------------------------	---------------------------------	------------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect ZHANG Qi	Management	For	For	
2	Issuance Quota of Capital Instruments and Total Loss-Absorbing Capacity Non-Capital Bonds	Management	For	For	

Apple Inc	Meeting Date: 25.02.2025	Meeting Type: Annual
------------------	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Wanda M. Austin	Management	For	For	
2	Elect Timothy D. Cook	Management	For	For	
3	Elect Alex Gorsky	Management	For	For	
4	Elect Andrea Jung	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
5	Elect Arthur D. Levinson	Management	For	For	
6	Elect Monica C. Lozano	Management	For	For	
7	Elect Ronald D. Sugar	Management	For	For	
8	Elect Susan L. Wagner	Management	For	For	
9	Ratification of Auditor	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
11	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the ask of the proposal.
12	Shareholder Proposal Regarding Transparency Report on CSAM Identifying Software	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the ask of the proposal.
13	Shareholder Proposal Regarding Abolishing Inclusion and Diversity Program and Policies	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
14	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.

Centrais Eletricas Brasileiras S.A.	Meeting Date: 26.02.2025	Meeting Type: Special
--	---------------------------------	------------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Article 3 (Corporate Purpose)	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Amendments to Articles	Management	For	For	
3	Amendments to Articles	Management	For	For	
4	Consolidation of Articles	Management	For	For	

Charter Communications Inc.

Meeting Date: 26.02.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Merger (Acquisition of Liberty Broadband, Inc.)	Management	For	For	
2	Issuance of Shares for the Merger	Management	For	For	
3	Right to Adjourn Meeting	Management	For	For	

Loncin Motor Co Ltd

Meeting Date: 03.03.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	By-Elect YANG Zeyan	Management	For	For	
2	Adjustment of Remuneration Plan for Directors and Supervisors	Management	For	For	
3	By-Elect LIU Zhao	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.

Mizrahi Tefahot Bank Ltd

Meeting Date: 03.03.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Gilad Rabinowitz as External Director	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.

Sparebanken Sor.

Meeting Date: 04.03.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Information about Employee Representatives at Sparebanken Norge AGM	Management	For	For	
2	Minutes	Management	For	For	
3	Notice of Meeting; Agenda	Management	For	For	
4	Election of Presiding Chair at Sparebanken Norge AGM	Management	For	For	
5	Election of Directors (Sparebanken Norge)	Management	For	For	
6	Election of Nomination Committee (Sparebanken Norge)	Management	For	For	
7	Information about the Election of Depositor	Management	For	For	
8	Directors' Fees	Management	For	For	
9	Information about the Election of Equity Certificate Holders	Management	For	For	
10	Election of Equity Certificate Holders' Nomination Committee in Sparebanken Norge	Management	For	For	

Amentum Holdings Inc.

Meeting Date: 05.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Auditor	Management	For	For	
2	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the company has single trigger change in control provisions that are not legacy based. Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards without sufficient justification.
3	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	
4	Elect Steven J. Demetriou	Management	For	For	
5	Elect John Vollmer	Management	For	For	
6	Elect Connor Wentzell	Management	For	For	
7	Elect Barbara L. Loughran	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
8	Elect Sandra E. Rowland	Management	For	For	
9	Elect Christopher M.T. Thompson	Management	For	For	
10	Elect J. Russell Triedman	Management	For	For	
11	Elect Vincent K. Brooks	Management	For	For	
12	Elect Ralph E. Eberhart	Management	For	For	
13	Elect Alan E. Goldberg	Management	For	For	
14	Elect S. Leslie Ireland	Management	For	For	
15	Elect John Heller	Management	For	For	
16	Elect Benjamin Dickson	Management	For	For	

Fair Isaac Corp.

Meeting Date: 05.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect David A. Rey	Management	For	For	
2	Elect H. Tayloe Stansbury	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
4	Ratification of Auditor	Management	For	For	
5	Elect Braden R. Kelly	Management	For	For	
6	Elect Fabiola R. Arredondo	Management	For	For	
7	Elect William J. Lansing	Management	For	For	
8	Elect Eva Manolis	Management	For	For	
9	Elect Marc F. McMorris	Management	For	For	
10	Elect Joanna Rees	Management	For	Against	Board - Vote manually when the board repeatedly fails to implement acceptable remuneration practices.

Applied Materials Inc.

Meeting Date: 06.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Aart J. de Geus	Management	For	For	
2	Elect Gary E. Dickerson	Management	For	For	
3	Ratification of Auditor	Management	For	For	
4	Elect Rani Borkar	Management	For	For	
5	Elect Judy Bruner	Management	For	For	
6	Elect Xun Chen	Management	For	For	
7	Elect Thomas J. Iannotti	Management	For	Against	Board - Vote manually when the board repeatedly fails to implement acceptable remuneration practices.
8	Elect Alexander A. Karsner	Management	For	For	
9	Elect Kevin P. March	Management	For	For	
10	Elect Yvonne McGill	Management	For	For	
11	Elect Scott A. McGregor	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote manually when remuneration is deemed excessive and bears a significant cost.; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure and sufficient disclosure.

Bank Polska Kasa Opieki SA

Meeting Date: 06.03.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Compliance with Rules of Convocation	Management	For	For	
2	Agenda	Management	For	For	
3	Shareholder Proposal Regarding Coverage of Meeting Costs	Shareholder	N/A	For	
4	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Shareholder	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
5	Shareholder Proposal Regarding Assessment of Collective Suitability of the Supervisory Board	Shareholder	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
6	Election of Presiding Chair	Management	For	For	

Cencora Inc.

Meeting Date: 06.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Ornella Barra	Management	For	For	
2	Elect Werner Baumann	Management	For	For	
3	Elect Franklin K. Clyburn, Jr.	Management	For	For	
4	Elect Steven H. Collis	Management	For	For	
5	Elect D. Mark Durcan	Management	For	For	
6	Elect Lon R. Greenberg	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
7	Elect Lorence H. Kim	Management	For	For	
8	Elect Robert P. Mauch	Management	For	For	
9	Elect Redonda G. Miller	Management	For	For	
10	Elect Dennis M. Nally	Management	For	For	
11	Elect Lauren M. Tyler	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria.
13	Ratification of Auditor	Management	For	For	

Transdigm Group Incorporated

Meeting Date: 06.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Kevin M. Stein	Management	For	For	
2	Elect Jorge L. Valladares III	Management	For	For	
3	Ratification of Auditor	Management	For	For	
4	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
5	Elect Michele Santana	Management	For	For	
6	Elect Robert J. Small	Management	For	For	
7	Elect W. Nicholas Howley	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elect Gary E. McCullough	Management	For	Withhold	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
9	Elect Michael Graff	Management	For	For	
10	Elect Sean P. Hennessy	Management	For	For	
11	Elect David A. Barr	Management	For	Withhold	Board - Vote manually when the board repeatedly fails to implement acceptable remuneration practices.
12	Elect Jane Cronin	Management	For	For	

Novartis AG

Meeting Date: 07.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Elizabeth Doherty	Management	For	For	
2	Elect Bridgette P. Heller	Management	For	For	
3	Cancellation of Shares and Reduction in Share Capital	Management	For	For	
4	Authority to Repurchase Shares	Management	For	For	
5	Ratification of Board and Management Acts	Management	For	For	
6	Allocation of Dividends	Management	For	For	
7	Accounts and Reports	Management	For	For	
8	Report on Non-Financial Matters	Management	For	For	
9	Executive Compensation (Total)	Management	For	For	
10	Compensation Report	Management	For	For	
11	Confirmation of Virtual Annual General Meeting Authorisation	Management	For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.
12	Board Compensation	Management	For	For	
13	Elect Giovanni Caforio as Board Chair	Management	For	For	
14	Elect Nancy C. Andrews	Management	For	For	
15	Elect Ton Büchner	Management	For	For	
16	Elect Patrice Bula	Management	For	For	
17	Appointment of Auditor	Management	For	For	
18	Appointment of Independent Proxy	Management	For	For	
19	Elect John D. Young	Management	For	For	
20	Elect Elizabeth McNally	Management	For	For	
21	Elect Patrice Bula as Compensation Committee Member	Management	For	For	
22	Elect Bridgette P. Heller as Compensation Committee Member	Management	For	For	
23	Elect Simon Moroney as Compensation Committee Member	Management	For	For	
24	Elect John D. Young as Compensation Committee Member	Management	For	For	
25	Elect Daniel Hochstrasser	Management	For	For	
26	Elect Frans van Houten	Management	For	For	
27	Elect Simon Moroney	Management	For	For	
28	Elect Ana de Pro Gonzalo	Management	For	For	
29	Transaction of Other Business	Management	N/A	Against	Granting unfettered discretion is unwise

Direct Line Insurance Group plc

Meeting Date: 10.03.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Scheme of Arrangement (Acquisition by Aviva plc)	Management	For	For	

Direct Line Insurance Group plc

Meeting Date: 10.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approve Ancillary Matters to Give Effect to the Arrangement	Management	For	For	

TE Connectivity plc

Meeting Date: 12.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jean-Pierre Clamadieu	Management	For	For	
2	Elect Terrence R. Curtin	Management	For	For	
2	Advisory Vote on Executive Compensation	Management	For	For	
4	Elect Lynn A. Dugle	Management	For	For	
4	Authorize Price Range at which the Company Can Re-Allot Treasury Shares	Management	For	For	
5	Elect Sam Eldessouky	Management	For	For	
6	Elect Mark C. Trudeau	Management	For	For	
7	Elect Dawn C. Willoughby	Management	For	For	
8	Elect Laura H. Wright	Management	For	For	
9	Elect Shirley LIN Syaru	Management	For	For	
10	Elect Heath A. Mitts	Management	For	For	
11	Elect Abhijit Y. Talwalkar	Management	For	For	
12	Elect William A. Jeffrey	Management	For	For	
13	Elect Carol Anthony Davidson	Management	For	For	
13	Appointment of Auditor and Authority to Set Fees	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
--------	---------------	-----------	---------------------	---------------	-----------

15 Authority to Repurchase Shares

Management

For

For

Kia Corporation

Meeting Date: 14.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Audit - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures
2	Amendments to Articles	Management	For	For	
3	Elect SONG Ho Seong	Management	For	For	
4	Elect CHUNG Eui Sun	Management	For	For	
5	Elect KIM Seung Jun	Management	For	For	
6	Elect SHIN Jennifer Hyun Jong	Management	For	For	
7	Directors' Fees	Management	For	For	

Samsung Securities Co.

Meeting Date: 14.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Audit/Financials - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures
2	Article 29, 34, 34-2, 34-4 and 34-8	Management	For	For	
3	Article 13, 13-2 and Supplementary Provision	Management	For	For	
4	Elect KIM Hwa Jin	Management	For	For	
5	Elect PARK Kyung Hee	Management	For	For	
6	Elect KO Young Dong	Management	For	For	
7	Election of Audit Committee Member: KIM Hwa Jin	Management	For	For	
8	Election of Independent Director to Be Appointed as Audit Committee Member: CHOI Hye Ree	Management	For	Against	Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years.
9	Directors' Fees	Management	For	For	

Zhonghong Pulin Medical Products Co. Ltd.

Meeting Date: 14.03.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Investment in Construction of Nitrile Glove Production Line Project	Management	For	For	

Thk Co. Ltd

Meeting Date: 15.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Hiroko Kawasaki	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Akihiro Teramachi	Management	For	For	
4	Elect Takashi Teramachi	Management	For	For	
5	Elect Hiroshi Imano	Management	For	For	
6	Elect Nobuyuki Maki	Management	For	For	
7	Elect Naoki Kinoshita	Management	For	For	
8	Elect Kenji Nakane	Management	For	For	
9	Elect Junko Kai	Management	For	For	

Huaxia Bank Co

Meeting Date: 17.03.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect YANG Shujian as Executive Director	Management	For	For	

TPV Technology Co. Ltd.

Meeting Date: 17.03.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Proposal on Signing the 'Comprehensive Financial Cooperation Agreement' and Related Party Transactions with China Electronic Finance Co., Ltd.	Management	For	For	
2	Proposal on the Forecast of Routine Related Party Transactions for the 2025 Fiscal Year	Management	For	For	

Samsung Electronics

Meeting Date: 19.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
2	Directors' Fees	Management	For	For	
3	Election of Audit Committee Member: SHIN Je Yoon	Management	For	For	
4	Election of Audit Committee Member: YOO Myung Hee	Management	For	For	
5	Elect LEE Hyuk Jae	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
6	Elect JUN Young Hyun	Management	For	For	
7	Elect ROH Tae Moon	Management	For	For	
8	Elect KIM Jun Sung	Management	For	For	
8	Elect SONG Jai Hyuk	Management	For	For	
9	Elect HEO Eun Nyeong	Management	For	For	
10	Elect YOO Myung Hee	Management	For	For	

Banco Bilbao Vizcaya Argentaria S.A.

Meeting Date: 20.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Report on Non-Financial Information	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Accounts and Reports	Management	For	For	
4	Ratification of Board Acts	Management	For	For	
5	Elect Carlos Torres Vila	Management	For	For	
6	Elect Onur Genç	Management	For	For	
7	Elect Connie Hedegaard Koksbang	Management	For	For	
8	Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	
9	Renew Delegation Resolution Regarding Increase Capital in Consideration for Contributions in Kind	Management	For	For	
10	Maximum Variable Pay Ratio	Management	For	For	
11	Appointment of Auditor	Management	For	For	
12	Authorisation of Legal Formalities	Management	For	For	
13	Remuneration Report	Management	For	For	

Danske Bank AS

Meeting Date: 20.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Cancellation of Shares	Management	For	For	
2	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	
3	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
4	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	
5	Elect Marianne Sørensen	Management	For	For	
6	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	
7	Elect Martin Blessing	Management	For	For	
8	Elect Martin Nørkjær Larsen	Management	For	Against	Board - Vote against when the audit committee is not sufficiently independent. Board - Vote against when the chair of the nominating committee is not independent.
9	Elect Lars-Erik Brøndø	Management	For	For	
10	Elect Jacob Dahl	Management	For	For	
11	Elect Lieve Mostrey	Management	For	For	
12	Elect Allan Polack	Management	For	For	
13	Authority to Repurchase Shares	Management	For	For	
14	Indemnification of Directors/Officers	Management	For	For	
15	Shareholder Proposal Regarding Future Payment of Dividends (Henrik Rosengaard Jensen)	Shareholder	Against	Against	
16	Authorization of Legal Formalities	Management	For	For	
17	Directors' Fees	Management	For	For	
18	Election of Directors	Management	For	For	
19	Elect Helle Valentin	Management	For	For	
20	Elect Rafael Salinas	Management	For	For	
21	Accounts and Reports	Management	For	For	
22	Allocation of Profits/Dividends	Management	For	For	
23	Remuneration Report	Management	For	For	
24	Remuneration Policy	Management	For	For	

Gjensidige Forsikring ASA

Meeting Date: 20.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Presiding Chair	Management	For	For	
2	Agenda	Management	For	For	
3	Minutes	Management	For	For	
4	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	
5	Remuneration Report	Management	For	Against	Insufficient response to shareholder dissent; Lacks long-term incentive plan
6	Remuneration Policy	Management	For	Against	Lacks long-term incentive plan
7	Authority to Distribute Dividends	Management	For	For	
8	Authority to Repurchase Shares Pursuant to Employee Compensation Plan	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Authority to Repurchase and Reissue Shares	Management	For	For	
10	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
11	Authority to Issue Debt Instruments	Management	For	For	
12	Election of Directors	Management	For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the audit committee is not sufficiently independent.
13	Elect Trine Riis Groven	Management	For	Against	Insufficient response to shareholder dissent
14	Elect Hans Seierstad	Management	For	For	
15	Elect Henrik Bachke Madsen	Management	For	For	
16	Elect Inger Grøgaard Stensaker	Management	For	For	
17	Elect Pernille Moen Masdal	Management	For	For	
18	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	
19	Directors and Auditors' Fees	Management	For	For	

Keysight Technologies Inc

Meeting Date: 20.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect James G. Cullen	Management	For	For	
2	Elect Michelle J. Holthaus	Management	For	For	
3	Elect Jean M. Nye	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
4	Elect Joanne B. Olsen	Management	For	For	
5	Ratification of Auditor	Management	For	For	
6	Advisory Vote on Executive Compensation	Management	For	For	
7	Shareholder Proposal Regarding Board Declassification	Shareholder	N/A	For	SHP Governance - Vote For the declassification of the board

Nordea Bank Abp

Meeting Date: 20.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
3	Ratification of Board and CEO Acts	Management	For	For	
4	Remuneration Report	Management	For	For	
6	Directors' Fees	Management	For	For	
7	Board Size	Management	For	For	
7	Elect Stephen Hester	Management	For	For	
8	Elect Petra van Hoeken	Management	For	For	
10	Elect John Maltby	Management	For	For	
10	Elect Risto Murto	Management	For	For	
11	Elect Lars Rohde	Management	For	For	
12	Elect Lene Skole	Management	For	For	
13	Elect Per Strömberg	Management	For	For	
14	Elect Jonas Synnergren	Management	For	For	
16	Elect Arja Talma	Management	For	For	
17	Elect Kjersti Wiklund	Management	For	For	
18	Authority to Set Auditor's Fees	Management	For	For	
19	Appointment of Auditor	Management	For	For	
19	Authority to Set Sustainability Reporting Auditor's Fees	Management	For	For	
20	Appointment of Auditor for Sustainability Reporting	Management	For	For	
22	Approval of Nomination Committee Guidelines	Management	For	For	
22	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	Management	For	For	
24	Authority to Trade in Company Stock (Repurchase)	Management	For	For	
24	Authority to Trade in Company Stock (Transfer)	Management	For	For	
26	Authority to Repurchase Shares	Management	For	For	
26	Issuance of Treasury Shares	Management	For	For	
27	Shareholder Proposal Regarding Aligning Business Strategy to Paris Agreement	Shareholder	Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive.

Shinsegae Co

Meeting Date: 20.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Audit/Financials - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures
2	Elect KWAG Se Boong	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the chair of the remuneration committee is not independent.
3	Elect JIN Hee Seon	Management	For	For	
4	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Han Youn	Management	For	Against	Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Election of Audit Committee Member: JIN Hee Seon	Management	For	For	
6	Directors' Fees	Management	For	For	

Walt Disney Co (The)

Meeting Date: 20.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
2	Elect Mary T. Barra	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
3	Elect Amy L. Chang	Management	For	For	
4	Elect D. Jeremy Darroch	Management	For	For	
5	Elect Carolyn N. Everson	Management	For	For	
6	Elect Michael B.G. Froman	Management	For	For	
7	Elect James P. Gorman	Management	For	For	
8	Elect Robert A. Iger	Management	For	For	
9	Elect Maria Elena Lagomasino	Management	For	For	
10	Elect Calvin R. McDonald	Management	For	For	
11	Elect Derica W. Rice	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Fails the remuneration framework assessment on height.
14	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	Against	SHP - Vote Against when the topic addressed by the proposal is considered to fall outside the remit of the shareholders
15	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.

Changchun FAWAY Automobile Components Co., Ltd.

Meeting Date: 21.03.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect LIU Hongyan	Management	For	Against	Supervisors are not sufficiently independent
2	Revised Implementation Plan for the Company's Fundraising Investment Project	Management	For	For	
3	Changes to the Company's 2025 Annual Investment Plan	Management	For	For	

Changyuan Technology Group Ltd

Meeting Date: 21.03.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	APPLICATION FOR BANK CREDIT LINE BY SUBSIDIARIES AND PROVISION OF GUARANTEE	Management	For	Against	Guarantees exceed net assets

DB Insurance

Meeting Date: 21.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Audit/Financials - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures
2	Article 30	Management	For	For	
3	Article 33	Management	For	For	
4	Elect JEON Sun Ae	Management	For	For	
5	Elect YOON Yong Ro	Management	For	For	
6	Elect KIM Chul Ho	Management	For	For	
7	Elect PARK Se Min	Management	For	For	
8	Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong	Management	For	Against	Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years.
9	ELECTION OF AUDIT COMMITTEE MEMBER: YOON YONG RO	Management	For	For	
10	Election of Audit Committee Member: PARK Se Min	Management	For	For	
11	Directors' Fees	Management	For	For	

BELIMO Holding AG

Meeting Date: 24.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Dividends	Management	For	For	
3	Report on Non-Financial Matters	Management	For	For	
4	Compensation Report	Management	For	For	
5	Ratification of Board Acts	Management	For	For	
6	Board Compensation	Management	For	For	
7	Executive Compensation (Total)	Management	For	For	
8	Elect Adrian Altenburger	Management	For	For	
9	Elect Patrick Burkhalter	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Elect Sandra Emme	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
11	Elect Urban Linsi	Management	For	For	
12	Elect Ines Pöschel	Management	For	For	
13	Elect Stefan Ranstrand	Management	For	For	
14	Elect Martin Zwysig	Management	For	Against	Board - Vote Against when the chair of the audit committee is not independent.
15	Elect Thomas E. Hallam	Management	For	For	
16	Appoint Patrick Burkhalter as Board Chair	Management	For	For	
17	Elect Sandra Emme as Compensation and Nominating Committee Member	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
18	Elect Urban Linsi as Compensation and Nominating Committee Member	Management	For	For	
19	Elect Ines Pöschel as Compensation and Nominating Committee Member	Management	For	For	
20	Appointment of Independent Proxy	Management	For	For	
21	Appoint Martin Zwysig as Vice Chair	Management	For	Against	Board - Vote Against when the chair of the audit committee is not independent.
22	Appointment of Auditor	Management	For	For	
23	Transaction of Other Business	Management	N/A	Against	Granting unfettered discretion is unwise

DL E&C Co. Ltd.

Meeting Date: 24.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
2	Amendments to Articles	Management	For	For	
3	Directors' Fees	Management	For	For	
4	Elect KIM Saeng Gyu	Management	For	For	
5	Elect LEE Jeong Eun	Management	For	For	

Emaar Properties

Meeting Date: 25.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Board Transactions	Management	For	For	
2	Directors' Report	Management	For	For	
3	Auditor's Report	Management	For	For	
4	Financial Statements	Management	For	For	
5	Allocation of Profits/Dividends	Management	For	For	
6	Directors' Fees	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
7	Ratification of Board Acts	Management	For	For	
8	Ratification of Auditor's Acts	Management	For	For	
9	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.

Hana Financial Group Inc.

Meeting Date: 25.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Audit Committee Member: LEE Jae Min	Management	For	For	
2	Directors' Fees	Management	For	For	
3	Election of Independent Director to Be Appointed as Audit Committee Member: WON Sook Yeon	Management	For	For	
4	Election of Audit Committee Member: PARK Dong Moon	Management	For	For	
5	Elect LEE Seung Lyul	Management	For	For	
6	Elect KANG Seong Muk	Management	For	For	
7	Elect LEE Kang Won	Management	For	For	
8	Elect YI June Suh	Management	For	For	
9	Elect SUH Young Sook	Management	For	For	
10	Elect HAM Young Joo	Management	For	For	
11	Amendments to Articles	Management	For	For	
12	Elect PARK Dong Moon	Management	For	For	
13	Financial Statements and Allocation of Profits/Dividends	Management	For	For	

LG Electronics Inc

Meeting Date: 25.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Audit/Financials - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures
2	Amendments to Articles	Management	For	For	
3	Elect KWON Bong Seok	Management	For	For	
4	Elect CHO William Joo Wan	Management	For	For	
5	Directors' Fees	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
6	Elect YOO Choong Yuel	Management	For	Against	Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years.
7	Elect KANG Seong Choon	Management	For	For	
8	Election of Audit Committee Member: YOO Choong Yuel	Management	For	Against	Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years.
9	Election of Audit Committee Member: KANG Seong Choon	Management	For	For	

LG Uplus	Meeting Date: 25.03.2025	Meeting Type: Annual
-----------------	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Audit/Financials - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures Insider on nominating committee
2	Elect HONG Bum Sik	Management	For	Against	
3	Elect KWON Bong Seok	Management	For	For	Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years.
4	Elect NAM Hyung Doo	Management	For	Against	
5	Election of Audit Committee Member: NAM Hyung Doo	Management	For	Against	Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years.
6	Directors' Fees	Management	For	For	

Lotte Chemical Corporation	Meeting Date: 25.03.2025	Meeting Type: Annual
-----------------------------------	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Audit/Financials - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures
2	Elect SHIN Dong Bin	Management	For	Against	
3	Elect HWANG Min Jae	Management	For	For	Convicted of market misconduct
4	Elect CHO Hye Sung	Management	For	For	
5	Elect KIM Jong Geun	Management	For	For	Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years.
6	Elect SEO Hwi Won	Management	For	For	
7	Directors' Fees	Management	For	For	

NICE Information Service Co Ltd	Meeting Date: 25.03.2025	Meeting Type: Annual
--	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Audit Committee Member: SUNG Jae Ho	Management	For	For	Audit/Financials - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures
2	Directors' Fees	Management	For	For	
3	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Audit/Financials - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures
4	Elect SHIN Dong Joon	Management	For	Against	
5	Elect KIM Yong Deok	Management	For	For	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
6	Elect SUNG Jae Ho	Management	For	For	
7	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Jae Il	Management	For	Against	Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years.
8	Election of Audit Committee Member: KIM Yong Deok	Management	For	For	

BNK Financial Group Inc	Meeting Date: 26.03.2025	Meeting Type: Annual
--------------------------------	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Audit/Financials - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures
2	Amendments to Articles	Management	For	For	
3	Elect Rhee Gwang Ju	Management	For	For	Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years.
4	Elect KIM Byung Duck	Management	For	Against	
5	Elect PARK Soo Yong	Management	For	For	Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years.
6	Election of Independent Director to Be Appointed as Audit Committee Member: CHEONG Yeong Seok	Management	For	For	
7	Election of Audit Committee Member: KIM Nam Kyul	Management	For	For	
8	Directors' Fees	Management	For	For	

Chongkundang	Meeting Date: 26.03.2025	Meeting Type: Annual
---------------------	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Audit/Financials - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures
2	Elect LEE Woo	Management	For	Against	
3	Elect CHANG Dong Sin	Management	For	For	Board is not sufficiently independent

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Elect JEONG Jun Ho	Management	For	For	
5	Directors' Fees	Management	For	For	
6	Corporate Auditors' Fees	Management	For	For	

GS Holdings

Meeting Date: 26.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Fees	Management	For	For	
2	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Audit/Financials - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures
3	Amendments to Executive Officer Retirement Allowance Policy	Management	For	For	
4	Elect MOON Hyo Eun	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses. Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years.
5	Election of Audit Committee Member: MOON Hyo Eun	Management	For	Against	Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years.

Hankook & Company

Meeting Date: 26.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Audit/Financials - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures
2	Elect PARK Jong Ho	Management	For	Against	Nominated a director w/ concerning issues
3	Elect CHO Hyun Bum	Management	For	Against	Convicted of market misconduct
4	Elect BAHK Jae Wan	Management	For	Against	Nominated a director w/ concerning issues. Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years.
5	Election of Audit Committee Member: BAHK Jae Wan	Management	For	Against	Nominated a director w/ concerning issues. Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years.
6	Directors' Fees	Management	For	For	

Hyundai Department Store GF

Meeting Date: 26.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Audit/Financials - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures
2	Elect JUNG Jee Young	Management	For	For	
3	Elect CHAI Gyu Ha	Management	For	For	
4	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Yong Kyun	Management	For	For	
5	Directors' Fees	Management	For	For	

Hyundai Elevator

Meeting Date: 26.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect KIM Jung Ho	Management	For	For	
2	Elect KIM Han Soo	Management	For	For	
3	Election of Audit Committee Member: KIM Jung Ho	Management	For	For	
4	Election of Audit Committee Member: KIM Han Soo	Management	For	For	
5	Article 41-4 - Audit Committee	Management	For	For	
6	Article 47 - Dividend Record Date	Management	For	For	
7	Article 47-2 - Quarterly Dividend	Management	For	For	
8	Directors' Fees	Management	For	For	
9	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
10	Transfer of Reserves	Management	For	For	

KB Financial Group Inc

Meeting Date: 26.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
2	Amendments to Articles	Management	For	For	
3	Elect LEE Hwan Ju	Management	For	For	
4	Elect YEO Jung Sung	Management	For	For	
5	Elect CHOI Jae Hong	Management	For	For	
6	Elect KIM Sung Yong	Management	For	For	
7	Elect CHAH Eun Young	Management	For	For	
8	Election of Independent Director to Be Appointed as Audit Committee Member: CHO Wha Joon	Management	For	For	
9	Election of Independent Director to Be Appointed as Audit Committee Member: KIM Sun Yeop	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Election of Audit Committee Member: KIM Sung Yong	Management	For	For	
11	Election of Audit Committee Member: CHAH Eun Young	Management	For	For	
12	Directors' Fees	Management	For	For	
Korean Air Lines		Meeting Date: 26.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Fees	Management	For	For	
2	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Audit/Financials - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures
3	Amendments to Articles	Management	For	For	
4	Elect SONG Jae Yong	Management	For	For	
LG Corp		Meeting Date: 26.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Capital Reduction by Cancellation of Treasury Shares	Management	For	For	
3	Elect KWON Bong Seok	Management	For	Against	Insider on nominating committee
4	Elect HA Beom Jong	Management	For	For	
5	Elect JUNG Do Jin	Management	For	For	
6	ELECTION OF AUDIT COMMITTEE MEMBER: JUNG DO JIN	Management	For	For	
7	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Audit/Financials - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures
8	Directors' Fees	Management	For	For	
Naver Co Ltd		Meeting Date: 26.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Audit/Financials - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures
2	Elect LEE Hae Jin	Management	For	For	
3	Elect CHOI Soo Yeon	Management	For	For	
4	Elect RHO Hyeok Joon	Management	For	Against	Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years.
5	Elect KIM Yi Bae	Management	For	For	
6	Election of Audit Committee Member: RHO Hyeok Joon	Management	For	Against	Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years.
7	Election of Audit Committee Member: KIM Yi Bae	Management	For	For	
8	Directors' Fees	Management	For	For	
Nexon Co Ltd		Meeting Date: 26.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Junghun LEE	Management	For	For	
2	Elect Shiro Uemura	Management	For	For	
3	Elect Patrick Söderlund	Management	For	For	
4	Elect Daehyun KANG	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
5	Elect Naoya Tsurumi	Management	For	For	
6	Approval of the Equity Compensation Plan	Management	For	For	
Pan Ocean Co. Ltd.		Meeting Date: 26.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
2	Elect KIM Hong Kuk	Management	For	For	
4	Elect CHEON Se Gi	Management	For	For	
5	Elect PARK Seung Oh	Management	For	For	
6	Election of Audit Committee Member: PARK Seung Oh	Management	For	For	
6	Directors' Fees	Management	For	For	
PHA Co. Ltd.		Meeting Date: 26.03.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Audit/Financials - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures
2	Elect HUR Seong Hyun	Management	For	For	
3	Elect KIM Do Yeon	Management	For	For	
4	Elect KANG Min Bong	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Directors' Fees	Management	For	For	

Shinhan Financial Group Co. Ltd.

Meeting Date: 26.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
2	Articles 46 and 48	Management	For	For	
3	Article 59-2	Management	For	For	
4	Elect JUNG Sang Hyuk	Management	For	For	
5	Elect KIM Jo Seol	Management	For	For	
6	Elect BAE Hoon	Management	For	For	
7	Elect YOON Jae Won	Management	For	For	
8	Elect LEE Yong Guk	Management	For	For	
9	Elect YANG In Jip	Management	For	For	
10	Elect CHUN Myo Sang	Management	For	For	
11	Election of Independent Director to Be Appointed as Audit Committee Member: KWAK Su Keun	Management	For	For	
12	ELECTION OF AUDIT COMMITTEE MEMBER: BAE HOON	Management	For	For	
13	ELECTION OF AUDIT COMMITTEE MEMBER: YOON JAE WON	Management	For	For	
14	Election of Audit Committee Member: LEE Yong Guk	Management	For	For	
15	Directors' Fees	Management	For	For	

The Siam Cement Public Company Limited

Meeting Date: 26.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Annual Report	Management	For	For	
2	Elect Somchai Kanchanamee	Management	For	Against	Board is not sufficiently independent
3	Elect Thumnithi Wanichthanom	Management	For	Against	Board is not sufficiently independent
4	Elect Pasu Decharin	Management	For	For	
5	Elect Parnsiree Amatayakul	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.
6	Elect Nuntawan Sakuntanaga	Management	For	For	
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	
8	Accounts and Reports	Management	For	For	
9	Allocation of Profits/Dividends	Management	For	For	
10	Directors' Fees	Management	For	Against	Excessive bonus

Woori Financial Group Inc

Meeting Date: 26.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
2	Amendments to Articles	Management	For	For	
3	Reduction of Capital Reserve	Management	For	For	
4	Elect KIM Choon Soo	Management	For	For	
5	Elect KIM Young Hoon	Management	For	For	
6	Elect LEE Kang Haeng	Management	For	For	
7	Elect YOON In Sub	Management	For	For	
8	Election of Independent Director to Be Appointed as Audit Committee Member: RHEE Yeong Seop	Management	For	For	
9	Election of Audit Committee Member: KIM Choon Soo	Management	For	For	
10	Election of Audit Committee Member: KIM Young Hoon	Management	For	For	
11	Election of Audit Committee Member: LEE Kang Haeng	Management	For	For	
12	Directors' Fees	Management	For	For	

ABB Ltd.

Meeting Date: 27.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Compensation Report	Management	For	For	
3	Report on Non-Financial Matters	Management	For	For	
4	Ratification of Board and Management Acts	Management	For	For	
5	Allocation of Dividends	Management	For	For	
6	Board Compensation	Management	For	For	
7	Executive Compensation (Total)	Management	For	For	
8	Elect David E. Constable	Management	For	For	
9	Elect Frederico Fleury Curado	Management	For	For	
10	Elect Johan Forssell	Management	For	For	
11	Elect Denise C. Johnson	Management	For	For	
12	Elect Jennifer Xin-Zhe Li	Management	For	For	
13	Elect Geraldine Matchett	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
14	Elect Mats Rahmström	Management	For	For	
15	Elect Peter R. Voser as Board Chair	Management	For	For	
16	Elect David E. Constable as Compensation Committee Member	Management	For	For	
19	Elect Frederico Fleury Curado as Compensation Committee Member	Management	For	For	
20	Elect Jennifer Xin-Zhe Li as Compensation Committee Member	Management	For	For	
21	Appointment of Independent Proxy	Management	For	For	
21	Transaction of Other Business	Management	N/A	Against	Granting unfettered discretion is unwise
22	Elect David Meline	Management	For	For	
22	Appointment of Auditor	Management	For	For	
23	Elect Claudia Nemat	Management	For	For	

Andritz AG

Meeting Date: 27.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Ratification of Management Board Acts	Management	For	For	
3	Ratification of Supervisory Board Acts	Management	For	For	
4	Supervisory Board Remuneration Policy	Management	For	For	
5	Appointment of Auditor	Management	For	For	
6	Appointment of Auditor for Sustainability Reporting	Management	For	For	
7	Elect Wolfgang Bernhard	Management	For	For	
8	Elect Barbara Steger	Management	For	For	
9	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
10	Management Board Remuneration Policy	Management	For	For	

Bosideng International Holdings Ltd.

Meeting Date: 27.03.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Framework Manufacturing Outsourcing and Agency Agreement and Proposed Annual Caps	Management	For	For	

Fukuda Corp.

Meeting Date: 27.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Yoshinao Nakata	Management	For	For	
2	Elect Yoshihiro Wakatsuki	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
3	Elect Kazutomo Tsurui as Alternate Audit Committee Director	Management	For	Against	Insufficient audit committee independence; Board is not sufficiently independent
4	Elect Shinichi Otsuka	Management	For	For	
5	Elect Shuichi Sunada	Management	For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards.
6	Elect Toshio Omi	Management	For	For	
7	Elect Jumatsu Eizuka	Management	For	For	
8	Elect Sayuri Uehara	Management	For	For	
9	Elect Katsuhiko Iwasaki	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the chair of the audit committee is not independent.
10	Elect Katsuyuki Fukuda	Management	For	For	
11	Elect Masanori Araaki	Management	For	For	
12	Elect Yutaka Yamaga	Management	For	For	
13	Elect Hideaki Saito	Management	For	For	

Novo Nordisk

Meeting Date: 27.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Authority to Repurchase Shares	Management	For	For	
4	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
6	Elect Helge Lund as Chair	Management	For	For	
7	Remuneration Report	Management	For	For	
8	Directors' Fees (2024)	Management	For	For	
9	Directors' Fees (2025)	Management	For	For	
10	Elect Sylvie Grégoire	Management	For	For	
11	Elect Henrik Poulsen as Vice Chair	Management	For	Against	Board - Vote Against when the chair of the remuneration committee is not independent.
11	Elect Kasim Kutay	Management	For	For	
12	Elect Laurence Debroux	Management	For	For	
12	Elect Christina Law	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
13	Elect Andreas Fibig	Management	For	For	
14	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	
17	Elect Martin Mackay	Management	For	For	
17	Shareholder Proposal Regarding Collective Agreements for Contracted Employees	Shareholder	Against	Against	While we agree with the spirit of the proposal, we are unable to support it as it is overly prescriptive.

Sakata Inx Corporation

Meeting Date: 27.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	Against	Capital Management - Vote Against when the company has a history of poor capital management.
2	Elect Yoshiaki Ueno	Management	For	For	
3	Elect Toshihiko Fukunaga	Management	For	For	
4	Elect Takayuki Shirafuji	Management	For	For	
5	Elect Yoshio Sato	Management	For	For	
6	Elect Hiroshi Morita	Management	For	For	
7	Elect Minoru Tateiri	Management	For	For	
8	Elect Yukiko Tsujimoto @ Yukiko Okamoto	Management	For	For	
9	Elect Kazuko Otsuki @ Kazuko Imaoka	Management	For	For	

SK Hynix Inc

Meeting Date: 27.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
2	Directors' Fees	Management	For	For	
3	Election of Inside Director: KWAK Noh Jung	Management	For	For	
4	Election of Non-Executive Director: HAN Myung Jin	Management	For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards

Unicredit Spa

Meeting Date: 27.03.2025

Meeting Type: Mix

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
2	2025 Group Incentive System	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
3	Merger/Acquisition (Public Exchange Offer for Banco BPM S.p.A.)	Management	For	For	
4	Cancellation of Shares	Management	For	For	
5	Authority to Issue Shares to Service 2019 Group Incentive System	Management	For	For	
6	Authority to Issue Shares to Service 2020 Group Incentive System	Management	For	For	
7	Authority to Issue Shares to Service 2022 Group Incentive System	Management	For	For	
8	Authority to Issue Shares to Service 2023 Group Incentive System	Management	For	For	
9	Authority to Issue Shares to Service 2024 Group Incentive System	Management	For	For	
10	Authority to Issue Shares to Service 2020-2023 Long-Term Incentive Plan	Management	For	For	
11	Elect Doris Honold	Management	For	For	
12	Remuneration Policy	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
13	Elimination of Negative Reserves	Management	For	For	
14	Authority to Repurchase Shares	Management	For	For	
15	Accounts and Reports	Management	For	For	
16	Allocation of Dividends	Management	For	For	

Canon Inc.

Meeting Date: 28.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Fujio Mitarai	Management	For	For	
3	Elect Toshizo Tanaka	Management	For	For	
4	Elect Toshio Homma	Management	For	For	
5	Elect Kazuto Ogawa	Management	For	For	
6	Elect Hiroaki Takeishi	Management	For	For	
7	Elect Minoru Asada	Management	For	For	
8	Elect Yusuke Kawamura	Management	For	For	
9	Elect Masayuki Ikegami	Management	For	For	
10	Elect Masaki Suzuki	Management	For	For	
11	Elect Akiko Ito @ Akiko Noda	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Elect Takeshi Morikawa	Management	For	For	
13	Elect Yuka Shigetomi	Management	For	For	
14	Bonus	Management	For	For	

Dentsu Group Inc

Meeting Date: 28.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Gan Matsui	Management	For	For	
2	Elect Hiroshi Igarashi	Management	For	Against	Other governance issue
3	Elect Arinobu Soga	Management	For	Against	Other governance issue
4	Elect Paul Candland	Management	For	For	
5	Elect Naoko Ichikawa	Management	For	For	
6	Elect Andrew House	Management	For	For	
7	Elect Keiichi Sagawa	Management	For	For	
8	Elect Mihoko Sogabe	Management	For	For	
9	Elect Yuka Matsuda	Management	For	For	
10	Elect Yoshihiko Kawamura	Management	For	For	
11	Elect Norimitsu Takashima	Management	For	For	

Hi Sun Technology (China) Ltd.

Meeting Date: 28.03.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Grant of Options to XU Wensheng	Management	For	For	
2	Grant of Options to LI Wenjin	Management	For	For	
3	Grant of Options to XU Changjun	Management	For	For	
4	Grant of Options to HUI Lok Yan	Management	For	For	
5	Grant of Options to CHEN Dong	Management	For	For	
6	Grant of Options to SHEN Zheng	Management	For	For	
7	Grant of Options to LI Bing	Management	For	For	
8	Grant of Options to XUE Guangyu	Management	For	For	
9	Grant of Options to GE Xiaoxia	Management	For	For	

Inpex Corporation

Meeting Date: 28.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	Against	Capital Management - Vote Against when the company has a history of poor capital management.
2	Elect Takayuki Ueda	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
3	Elect Hiroshi Fujii	Management	For	For	
4	Elect Hitoshi Okawa	Management	For	For	
5	Elect Daisuke Yamada	Management	For	For	
6	Elect Toshiaki Takimoto	Management	For	For	
7	Elect Jun Yanai	Management	For	For	
8	Elect Norinao Iio	Management	For	For	
9	Elect Atsuko Nishimura	Management	For	For	
10	Elect Hideka Morimoto	Management	For	For	
11	Elect Bruce Miller	Management	For	For	
12	Directors' Fees	Management	For	For	
13	Amendment to the Performance-Linked Equity Compensation Plan	Management	For	For	

Korean Reinsurance

Meeting Date: 28.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Audit/Financials - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures
2	Amendments to Articles	Management	For	For	
3	Election of Independent Director: RA Dong Min	Management	For	For	
4	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Kyung Hee	Management	For	For	
5	Directors' Fees	Management	For	For	

LX International Corp.

Meeting Date: 28.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Audit/Financials - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures
2	Elect YOON Chun Sung	Management	For	For	
3	Elect SOHN Lan	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Election of Independent Director to Be Appointed as Audit Committee Member: BAEK Bok Hyun	Management	For	For	
5	Directors' Fees	Management	For	For	

Otsuka Holdings Co.,Ltd.

Meeting Date: 28.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Tatsuaki Kitachi	Management	For	For	
2	Elect Jiro Seguchi	Management	For	For	
3	Elect Yoshihisa Aoki	Management	For	For	
4	Elect Mayo Mita @ Mayo Nakatsuka	Management	For	For	
5	Elect Ichiro Otsuka	Management	For	For	
6	Elect Makoto Inoue	Management	For	For	
7	Elect Yoshiro Matsuo	Management	For	For	
8	Elect Yuko Makino	Management	For	For	
9	Elect Shuichi Takagi	Management	For	For	
10	Elect Masayuki Kobayashi	Management	For	For	
11	Elect Noriko Tojo	Management	For	For	
12	Elect Tatsuo Higuchi	Management	For	For	
13	Elect Yukio Matsutani	Management	For	For	

KT Corporation

Meeting Date: 31.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
2	Article 49-2 - Change of Record Date for Quarterly Dividends	Management	For	For	
3	Article 17 - Change of Resolution Method for Issuing Corporate Bonds	Management	For	For	
4	Elect KWAK Woo Young	Management	For	For	
5	Elect KIM Seong Cheol	Management	For	For	
6	Elect LEE Seung Hoon	Management	For	For	
7	Elect KIM Yong Hun	Management	For	For	
8	Election of Audit Committee Member: KIM Seong Cheol	Management	For	For	
9	Election of Audit Committee Member: LEE Seung Hoon	Management	For	For	
10	Election of Audit Committee Member: KIM Yong Hun	Management	For	For	
11	Directors' Fees	Management	For	For	

LX Holdings

Meeting Date: 31.03.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Audit/Financials - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures
2	Elect ROH Jin Seo	Management	For	For	
3	Elect CHA Kook Hun	Management	For	For	
4	Election of Audit Committee Member: CHA Kook Hun	Management	For	For	
5	Directors' Fees	Management	For	For	

Sinomach Heavy Equipment Group Co Ltd

Meeting Date: 31.03.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	REMUNERATION FOR DIRECTORS AND SUPERVISORS	Management	For	For	
2	Application for Comprehensive Credit Line to a Company	Management	For	For	
3	Application for Comprehensive Credit Line to a 1st Bank	Management	For	For	
4	Application for Comprehensive Credit Line to a 2nd Bank	Management	For	For	
5	Application for Comprehensive Credit Line to a 3rd Bank	Management	For	For	
6	Application for Comprehensive Credit Line to a 4th Bank	Management	For	For	
7	The Financial Service Agreement to Be Signed With the 1st Bank	Management	For	For	
8	The Financial Service Agreement to Be Signed With the 2nd Bank	Management	For	For	
9	The Financial Service Agreement to Be Signed With the 3rd Bank	Management	For	For	
10	The Financial Service Agreement to Be Signed With the 4th Bank	Management	For	For	
11	2025 INVESTMENT PLAN	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.

Cooper Companies, Inc.

Meeting Date: 02.04.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Robert S. Weiss	Management	For	For	
2	Elect Colleen E. Jay	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Elect Lawrence E. Kurzius	Management	For	For	
4	Elect Cynthia L. Lucchese	Management	For	Against	Board – Vote Against when the company has adopted forum selection clause without shareholder approval.
5	Elect Teresa S. Madden	Management	For	For	
6	Elect Maria Rivas	Management	For	For	
7	Elect Albert G. White III	Management	For	For	
8	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	For	
9	Ratification of Auditor	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	For	

Banco Santander S.A.

Meeting Date: 03.04.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Report on Non-Financial Information	Management	For	For	
3	Ratification of Board Acts	Management	For	For	
4	Allocation of Profits/Dividends	Management	For	For	
5	Board Size	Management	For	For	
6	Elect Luis Isasi Fernández de Bobadilla	Management	For	For	
7	Elect Héctor Grisi Checa	Management	For	For	
8	Elect Glenn H. Hutchins	Management	For	For	
9	Elect Pamela Ann Walkden	Management	For	For	
10	Elect Ana Patricia Botín-Sanz de Sautuola y O'Shea	Management	For	For	
11	Appointment of Auditor	Management	For	For	
12	Appointment of Auditor for Sustainability Reporting	Management	For	For	
13	Authority to Cancel Treasury Shares (Buy-Back Program)	Management	For	For	
14	Authority to Cancel Treasury Shares	Management	For	For	
15	Remuneration Policy	Management	For	For	
16	Directors' Fees	Management	For	For	
17	Maximum Variable Pay Ratio	Management	For	For	
18	Deferred Multiyear Objectives Variable Remuneration Plan	Management	For	For	
19	Buy-Out Policy	Management	For	For	
20	Remuneration Report	Management	For	For	
21	Authorisation of Legal Formalities	Management	For	For	

Krung Thai Bank Public Co. Ltd.

Meeting Date: 04.04.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Annual Report	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Directors' Fees and Bonus	Management	For	Against	Excessive bonus
5	Elect Lavaron Sangsrit	Management	For	Against	Board is not sufficiently independent
6	Elect Pinsai Suraswadi	Management	For	Against	Board is not sufficiently independent
7	Elect Phongsaward Neelayodhin	Management	For	Against	Board is not sufficiently independent
8	Elect Anan Kaewkumnoed	Management	For	Against	Board is not sufficiently independent
9	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.
10	Amendments to Articles of Association	Management	For	For	
11	Transaction of Other Business	Management	For	Against	Granting unfettered discretion is unwise

Shandong Xinchao Energy Corporation Limited

Meeting Date: 07.04.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of 2024 Auditor	Management	For	For	

Carrier Global Corp

Meeting Date: 09.04.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Susan N. Story	Management	For	For	
2	Elect Michael A. Todman	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
3	Elect Maximilian Viessmann	Management	For	For	
4	Elect Virginia M. Wilson	Management	For	For	
5	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure, and transparency and accountability; Remuneration - Vote Against when substantial one-off payments are made without performance criteria
6	Amendment to the 2020 Long-Term Incentive Plan	Management	For	For	
7	Ratification of Auditor	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to review their political spending and lobbying activities. These expenses must be consistent with their sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.
9	Elect Jean-Pierre Garnier	Management	For	For	
10	Elect David L. Gitlin	Management	For	For	
11	Elect John J. Greisch	Management	For	For	
12	Elect Charles M. Holley, Jr.	Management	For	For	
13	Elect Michael M. McNamara	Management	For	For	
14	Elect Amy E. Miles	Management	For	For	

Deutsche Telekom AG		Meeting Date: 09.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Ratification of Management Board Acts	Management	For	For	
3	Ratification of Supervisory Board Acts	Management	For	For	
4	Appointment of Auditor	Management	For	For	
5	Appointment of Auditor for Sustainability Reporting	Management	For	For	
6	Elect Stefan Ramge	Management	For	For	
7	Elect Rachel Empey	Management	For	For	
8	Elect Natalie Knight	Management	For	For	
9	Amendments to Articles (Virtual Meeting)	Management	For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.
10	Authority to Repurchase and Reissue Shares	Management	For	For	
11	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	
12	Remuneration Report	Management	For	For	
13	Management Board Remuneration Policy	Management	For	For	

Double Medical Technology Inc		Meeting Date: 09.04.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect WEI Zhihua	Management	For	For	
2	Elect LIN Hongzhen	Management	For	For	
3	Company's Application for a Comprehensive Bank Credit Line for the 2025 Fiscal Year	Management	For	For	
4	Continuing to Use Temporarily Idle Proprietary Funds for Cash Management in the 2025 Fiscal Year	Management	For	For	

Kasikornbank Public Co. Ltd		Meeting Date: 09.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles of Association	Management	For	For	
1	Transaction of Other Business	Management	For	Against	Granting unfettered discretion is unwise
3	Accounts and Reports	Management	For	For	
4	Allocation of Profits/Dividends	Management	For	For	
4	Elect Auttapol Rerkpiboon	Management	For	For	
6	Elect Jainnisa Kuvnichkul Chakrabandhu Na Ayudhya	Management	For	For	
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	
7	Elect Kaisri Nuengsigkapien	Management	For	For	
9	Elect Kalin Sarasin	Management	For	For	
9	Directors' Fees	Management	For	Against	Excessive bonus
11	Directors' Report	Management	For	For	

Lennar Corp.		Meeting Date: 09.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Amy L. Banse	Management	For	For	
2	Elect Theron I. Gilliam	Management	For	For	
3	Elect Sherrill W. Hudson	Management	For	For	
4	Elect Jonathan M. Jaffe	Management	For	For	
5	Elect Teri P. McClure	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
6	Elect Stuart A. Miller	Management	For	For	
7	Elect Armando J. Olivera	Management	For	For	
8	Elect Dacona Smith	Management	For	For	
9	Elect Jeffrey Sonnenfeld	Management	For	Against	Board – Vote Against when the company has a multi-class share structure with unequal voting rights.
10	Elect Serena Wolfe	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
12	Ratification of Auditor	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
13	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.
14	Shareholder Proposal Regarding Reducing Value Chain GHG Emissions	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports.
15	Shareholder Proposal Regarding Report on LGBTQIA+ Equity and Inclusion Efforts	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues

Spotify Technology S.A.

Meeting Date: 09.04.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Christopher Marshall	Management	For	For	
2	Elect Barry McCarthy	Management	For	For	
3	Elect Martin Lorentzon	Management	For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent.
4	Elect Shishir Samir Mehrotra	Management	For	For	
5	Accounts and Reports	Management	For	For	
6	Allocation of Profits/Dividends	Management	For	For	
7	Ratification of Board Acts	Management	For	For	
8	Elect Daniel Ek	Management	For	For	
9	Elect Heidi O'Neill	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.
10	Elect Ted Sarandos	Management	For	For	
11	Elect Thomas Owen Staggs	Management	For	For	
12	Elect Mona Sutphen	Management	For	For	
13	Elect Padmasree Warrior	Management	For	For	
14	Appointment of Auditor	Management	For	For	
15	Directors' Remuneration	Management	For	For	
16	Authorization of Legal Formalities	Management	For	For	

Storebrand ASA

Meeting Date: 09.04.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Set Auditor's Fees	Management	For	For	
2	Election of Presiding Chair	Management	For	For	
3	Notice of Meeting; Agenda	Management	For	For	
4	Minutes	Management	For	For	
5	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	
6	Remuneration Report	Management	For	Against	No variable pay; Increase is excessive
7	Cancellation of Shares	Management	For	For	
8	Authority to Repurchase Shares	Management	For	For	
9	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
10	Authority to Raise Subordinated Loan Capital	Management	For	For	
11	Elect Jarle Roth	Management	For	For	
12	Elect Martin Skancke	Management	For	For	
13	Elect Christel Elise Borge	Management	For	For	
14	Elect Viveka Ekberg	Management	For	For	
15	Elect Janne Flessum	Management	For	For	
16	Elect Benjamin Kristoffer Golding	Management	For	For	
17	Elect Line Hestvik	Management	For	For	
18	Elect Jarle Roth as Chair	Management	For	For	
19	Elect Martin Skancke as Vice Chair	Management	For	For	
20	Elect Nils Bastiansen to the Nomination Committee	Management	For	For	
21	Elect Fridtjof Berents to the Nomination Committee	Management	For	For	
22	Elect Liv Monica Stubholt to the Nomination Committee	Management	For	For	
23	Elect Lars Jansen Viste to the Nomination Committee	Management	For	For	
24	Elect Nils Bastiansen as Chair of the Nomination Committee	Management	For	For	
25	Board Fees	Management	For	For	
26	Board Committee Fees	Management	For	For	
27	Nomination Committee Fees	Management	For	For	

Zurich Insurance Group AG Ltd

Meeting Date: 09.04.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Compensation Report	Management	For	For	
3	Report on Non-Financial Matters	Management	For	For	
4	Allocation of Dividends	Management	For	For	
5	Ratification of Board and Management Acts	Management	For	For	
6	Elect Michel M. Liès as Board Chair	Management	For	For	
7	Elect Joan Lordi C. Amble	Management	For	For	
8	Elect Catherine P. Bessant	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Elect Christoph Franz	Management	For	For	
10	Elect Michael Halbherr	Management	For	For	
11	Elect Sabine Keller-Busse	Management	For	For	
12	Elect Kishore Mahbubani	Management	For	For	
13	Elect Peter Maurer	Management	For	For	
14	Elect John Rafter	Management	For	For	
15	Elect Jasmin Staiblin	Management	For	For	
16	Elect Barry Stowe	Management	For	For	
17	Elect Thomas Jordan	Management	For	For	
18	Elect Michel M. Liès as Compensation Committee Member	Management	For	For	
19	Elect Catherine P. Bessant as Compensation Committee Member	Management	For	For	
20	Elect Christoph Franz as Compensation Committee Member	Management	For	For	
21	Elect Sabine Keller-Busse as Compensation Committee Member	Management	For	For	
22	Elect Kishore Mahbubani as Compensation Committee Member	Management	For	For	
23	Elect Jasmin Staiblin as Compensation Committee Member	Management	For	For	
24	Appointment of Independent Proxy	Management	For	For	
25	Appointment of Auditor	Management	For	For	
26	Board Compensation	Management	For	For	
27	Executive Compensation (Total)	Management	For	For	
28	Transaction of Other Business	Management	N/A	Against	Granting unfettered discretion is unwise

CaixaBank, S.A

Meeting Date: 10.04.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authorisation of Legal Formalities	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Report on Non-Financial Information	Management	For	For	
4	Ratification of Board Acts	Management	For	For	
5	Allocation of Profits/Dividends	Management	For	For	
6	Appointment of Auditor	Management	For	For	
7	Elect Koro Usarraga Unsain	Management	For	For	
8	Elect Fernando Maria Costa Duarte Ulrich	Management	For	For	
9	Elect María Teresa Santero Quintillá	Management	For	For	
10	Elect Rosa María García Piñeiro	Management	For	For	
11	Elect Luis Álvarez Satorre	Management	For	For	
12	Elect Bernardo Sánchez Incera	Management	For	For	
13	Elect Pablo Arturo Forero Calderón	Management	For	For	
14	Elect José María Méndez Álvarez-Cedrón	Management	For	For	
15	Authority to Repurchase Shares	Management	For	For	
16	Authority to Cancel Treasury Shares and Reduce Share Capital	Management	For	For	
17	Directors' Fees	Management	For	For	
18	Remuneration Policy	Management	For	For	
19	Authority to Issue Shares Pursuant to Equity Remuneration Plan	Management	For	For	
20	Maximum Variable Pay Ratio	Management	For	For	
21	Remuneration Report	Management	For	For	

Dow Inc

Meeting Date: 10.04.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Auditor	Management	For	For	
2	Elect Samuel R. Allen	Management	For	For	
3	Elect Gaurdie E. Banister Jr.	Management	For	For	
4	Elect Wesley G. Bush	Management	For	For	
5	Elect Richard K. Davis	Management	For	For	
6	Elect Jerri L. DeVard	Management	For	For	
7	Elect Debra L. Dial	Management	For	For	
8	Elect Jeff M. Fettig	Management	For	For	
9	Elect James R. Fitterling	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
10	Elect Jacqueline C. Hinman	Management	For	For	
11	Elect Rebecca B. Liebert	Management	For	For	
12	Elect Luis Alberto Moreno	Management	For	For	
13	Elect Jill S. Wyant	Management	For	For	
14	Elect Daniel W. Yohannes	Management	For	For	
15	Advisory Vote on Executive Compensation	Management	For	For	

Julius Baer Group Ltd		Meeting Date: 10.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Transaction of Other Business	Management	N/A	Against	Granting unfettered discretion is unwise
2	Accounts and Reports	Management	For	For	
3	Compensation Report	Management	For	For	
4	Report on Non-Financial Matters	Management	For	For	
5	Allocation of Dividends	Management	For	For	
6	Ratification of Board and Management Acts	Management	For	For	
7	Board Compensation	Management	For	For	
8	Executive Compensation (Short-Term)	Management	For	For	
9	Executive Compensation (Long-Term)	Management	For	For	
10	Executive Compensation (Fixed)	Management	For	For	
11	Elect Richard Campbell-Breeden	Management	For	For	
12	Elect Bruce Fletcher	Management	For	For	
13	Elect Juerg Hunziker	Management	For	For	
14	Elect Kathryn Shih	Management	For	For	
15	Elect Tomas Varela Muiña	Management	For	For	
16	Elect Eunice Zehnder-Lai	Management	For	For	
17	Elect Olga Zoutendijk	Management	For	For	
18	Elect Noel Quinn as Board Chair	Management	For	For	
19	Elect Richard Campbell-Breeden as Nominating and Compensation Committee Member	Management	For	For	
20	Elect Bruce Fletcher as Nominating and Compensation Committee Member	Management	For	For	
21	Elect Kathryn Shih as Nominating and Compensation Committee Member	Management	For	For	
22	Elect Eunice Zehnder-Lai as Nominating and Compensation Committee Member	Management	For	For	
23	Appointment of Auditor	Management	For	For	
24	Appointment of Independent Proxy	Management	For	For	

UBS Group AG		Meeting Date: 10.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jeanette Wong	Management	For	For	
1	Cancellation of Shares and Reduction in Share Capital	Management	For	For	
2	Compensation Report	Management	For	For	
2	Elect Renata Jungo Brüngger	Management	For	For	
5	Executive Compensation (Variable)	Management	For	For	
6	Elect Thomas Colm Kelleher as Board Chair	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent.
7	Additional or Amended Proposals	Management	N/A	Against	Granting unfettered discretion is unwise
8	Elect Jeremy Anderson	Management	For	For	
10	Elect Patrick Firmenich	Management	For	For	
11	Elect Lila Tretikov	Management	For	For	
12	Elect Mark Hughes	Management	For	For	
12	Elect Julie G. Richardson as Compensation Committee Member	Management	For	For	
13	Elect Jeanette Wong as Compensation Committee Member	Management	For	For	
14	Elect Gail P. Kelly as Compensation Committee Member	Management	For	For	
15	Accounts and Reports	Management	For	For	
15	Board Compensation	Management	For	For	
18	Report on Non-Financial Matters	Management	For	For	
18	Allocation of Profits; Dividend from Reserves	Management	For	For	
19	Ratification of Board and Management Acts	Management	For	For	
22	Elect William C. Dudley	Management	For	For	
24	Elect Lukas Gähwiler	Management	For	For	
24	Appointment of Independent Proxy	Management	For	For	
25	Executive Compensation (Fixed)	Management	For	For	
26	Elect Gail P. Kelly	Management	For	For	
27	Appointment of Auditor	Management	For	For	
27	Authority to Repurchase Shares	Management	For	For	
28	Elect Fred HU Zuluu	Management	For	For	
28	Elect Julie G. Richardson	Management	For	For	

Nos SGPS SA.		Meeting Date: 11.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports; Remuneration Report	Management	For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.
2	Allocation of Profits/Dividends	Management	For	For	
3	Ratification of Board and Supervisory Council Acts	Management	For	For	
4	Amendments to Article 4 (Share Capital)	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Authority to Repurchase and Reissue Shares	Management	For	For	
6	Authority to Trade in Company Debt Instruments	Management	For	For	
7	Election of Corporate Bodies	Management	For	Against	Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when there are concerns regarding the past performance of one or more nominees, including repeated absence at board meetings. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the chair of the remuneration is not independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
8	Election of Remuneration Committee Members; Fees	Management	For	Against	Board is not sufficiently independent
9	Amendment to Remuneration Policy	Management	For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.

HP Inc		Meeting Date: 14.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Charles Chip V. Bergh	Management	For	For	
2	Elect Richard L. Clemmer	Management	For	For	
3	Elect Fatima de Vera Francisco	Management	For	For	
4	Elect Enrique Lores	Management	For	For	
5	Elect David Meline	Management	For	For	
6	Elect Judith A. Miscik	Management	For	For	
7	Elect Gianluca Pettiti	Management	For	For	
8	Elect Kim K.W. Rucker	Management	For	For	
9	Elect Songye Yoon	Management	For	For	
10	Ratification of Auditor	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
12	Elect Stephanie A. Burns	Management	For	For	
13	Elect Mary Anne Citrino	Management	For	For	
14	Elect Bruce D. Broussard	Management	For	For	
15	Elect Stacy Brown-Philpot	Management	For	For	

Shantui Construction Machinery Co. Ltd.		Meeting Date: 14.04.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect MA Jingbo as Non-Independent Director	Management	For	For	
2	Connected Transactions with Weichai Holding Group Co., Ltd. and Its Related Parties	Management	For	For	
3	Connected Transactions with Shanzhong Construction Machinery Co., Ltd. and Its Related Parties	Management	For	For	
4	Connected Transactions with China National Heavy Duty Truck Group Co., Ltd. and Its Related Parties	Management	For	For	
5	Connected Transactions with Shanzhong Financial Leasing Co., Ltd.	Management	For	For	
6	REPURCHASE AND CANCELLATION OF SOME RESTRICTED STOCKS IN 2020	Management	For	For	
7	Amendments to Articles	Management	For	For	
8	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Management	For	For	

Aviva Plc		Meeting Date: 15.04.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Cancellation of Preference Shares	Management	For	For	
2	Special Dividend (Cancellation of Preference Shares)	Management	For	For	
3	Preference Shares Tender Offer	Management	For	For	

Bank Of New York Mellon Corp		Meeting Date: 15.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Linda Z. Cook	Management	For	For	
2	Elect Joseph J. Echevarria	Management	For	For	
3	Elect M. Amy Gilliland	Management	For	For	
4	Elect Jeffrey A. Goldstein	Management	For	For	
5	Elect K. Guru Gowrappan	Management	For	For	
6	Elect Ralph Izzo	Management	For	For	
7	Elect Sandie O'Connor	Management	For	For	
8	Elect Elizabeth E. Robinson	Management	For	For	
9	Elect Rakefet Russak-Aminoach	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	Ratification of Auditor	Management	For	For	
12	Elect Robin A. Vince	Management	For	For	
13	Elect Alfred W. Zollar	Management	For	For	
Moody's Corp.		Meeting Date: 15.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jorge A. Bermudez	Management	For	For	
2	Elect Thérèse Esperdy	Management	For	For	
3	Elect Robert Fauber	Management	For	For	
4	Elect Vincent A. Forlenza	Management	For	For	
5	Elect Lloyd W. Howell, Jr.	Management	For	For	
6	Elect Jose M. Minaya	Management	For	For	
7	Elect Leslie Seidman	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
8	Elect Zig Serafin	Management	For	For	
9	Elect Bruce Van Saun	Management	For	For	
10	Ratification of Auditor	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria
12	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal requests that the company seek shareholder approval prior to entering severance agreements which provide substantial benefits
Bank Of Beijing Co. Ltd.		Meeting Date: 16.04.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect DAI Wei	Management	For	For	
2	Elect WANG Xuesong	Management	For	For	
Carnival Corp.		Meeting Date: 16.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Micky Arison	Management	For	For	
2	Elect Jonathon Band	Management	For	For	
3	Elect Jason G. Cahilly	Management	For	For	
4	Elect Nelda J. Connors	Management	For	For	
5	Elect Helen Deeble	Management	For	For	
6	Elect Jeffrey J. Gearhart	Management	For	For	
7	Elect Katie Lahey	Management	For	For	
8	Elect Stuart Subotnick	Management	For	For	
9	Elect Laura A. Weil	Management	For	For	
10	Elect Josh Weinstein	Management	For	For	
11	Elect Randall J. Weisenburger	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration – Vote Against when remuneration is deemed excessive and bears a significant cost for shareholders
13	Remuneration Report	Management	For	Against	Remuneration – Vote Against when remuneration is deemed excessive and bears a significant cost for shareholders
14	Remuneration Policy	Management	For	For	
15	Appointment of Auditor	Management	For	For	
16	Authority to Set Auditor's Fees	Management	For	For	
17	Accounts and Reports	Management	For	For	
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
20	Amendment to the 1993 Employee Stock Purchase Plan	Management	For	For	
Changyuan Technology Group Ltd		Meeting Date: 16.04.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Management	For	For	
Geberit AG		Meeting Date: 16.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Transaction of Other Business	Management	N/A	Against	Granting unfettered discretion is unwise
2	Accounts and Reports	Management	For	For	
3	Allocation of Dividends	Management	For	For	
4	Report on Non-Financial Matters	Management	For	For	
5	Ratification of Board Acts	Management	For	For	
6	Elect Albert M. Baehny as Board Chair	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	Elect Thomas Bachmann	Management	For	For	
8	Elect Felix R. Ehrat	Management	For	For	
9	Elect Werner Karlen	Management	For	For	
10	Elect Bernadette Koch	Management	For	For	
11	Elect Eunice Zehnder-Lai	Management	For	For	
12	Elect Eunice Zehnder-Lai as Nominating and Compensation Committee Member	Management	For	For	
13	Elect Thomas Bachmann as Nominating and Compensation Committee Member	Management	For	For	
14	Elect Werner Karlen as Nominating and Compensation Committee Member	Management	For	For	
15	Appointment of Independent Proxy	Management	For	For	
16	Appointment of Auditor	Management	For	For	
17	Compensation Report	Management	For	For	
18	Board compensation	Management	For	For	
19	Executive Compensation (Total)	Management	For	For	

Nestle SA	Meeting Date: 16.04.2025	Meeting Type: Annual
------------------	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Paul Bulcke as Board Chair	Management	For	For	
2	Elect Pablo Isla Álvarez de Tejera	Management	For	For	
3	Elect Renato Fassbind	Management	For	For	
4	Elect Hanne Jimenez de Mora	Management	For	For	
5	Elect Dick Boer	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
6	Elect Patrick Aebischer	Management	For	For	
7	Elect Dinesh C. Paliwal	Management	For	For	
8	Elect Lindiwe Majele Sibanda	Management	For	For	
9	Elect Chris Leong	Management	For	For	
10	Elect Luca Maestri	Management	For	For	
11	Elect Rainer M. Blair	Management	For	For	
12	Elect Marie-Gabrielle Ineichen-Fleisch	Management	For	For	
13	Elect Geraldine Matchett	Management	For	For	
14	Elect Laurent Freixe	Management	For	For	
15	Elect Dick Boer as Compensation Committee Member	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
16	Elect Patrick Aebischer as Compensation Committee Member	Management	For	For	
17	Elect Pablo Isla Álvarez de Tejera as Compensation Committee Member	Management	For	For	
18	Elect Dinesh C. Paliwal as Compensation Committee Member	Management	For	For	
19	Appointment of Auditor	Management	For	For	
20	Appointment of Independent Proxy	Management	For	For	
21	Board Compensation	Management	For	For	
22	Executive Compensation (Total)	Management	For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.
23	Cancellation of Shares and Reduction in Share Capital	Management	For	For	
24	Transaction of Other Business	Management	N/A	Against	Granting unfettered discretion is unwise
25	Compensation Report	Management	For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.
26	Report on Non-Financial Matters	Management	For	For	
27	Accounts and Reports	Management	For	For	
28	Ratification of Board and Management Acts	Management	For	For	
29	Allocation of Dividends	Management	For	For	

Petroleo Brasileiro S.A. Petrobras	Meeting Date: 16.04.2025	Meeting Type: Annual
---	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
1	Elect Reginaldo Ferreira Alexandre to the Supervisory Council Presented by Preferred Shareholders	Management	N/A	For	
1	Election of Supervisory Council	Management	For	Against	Minority candidate is supported over management/controller candidate/s
2	Approve Recasting of Votes for Amended Supervisory Council Slate	Management	N/A	Against	Potential unknown nominees w/o shareholder approval
3	Election of Directors	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses; Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards.
5	Request Cumulative Voting	Management	N/A	Against	
5	Allocation of Profits/Dividends	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
6	In case of a cumulative voting process, should the corresponding votes to your shares be equally distributed among the candidates indicated below? [If the shareholder chooses yes, only the candidates listed below with the answer type approve will be considered in the proportional percentage distribution. If the shareholder chooses to abstain and the election occurs by the cumulative voting process, the shareholder's vote shall be ... (due to space limits, see proxy material for full propos	Management	N/A	Against	
7	Approve Recasting of Votes for Amended Slate	Management	N/A	Against	Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.
8	Allocate Cumulative Votes to Magda Maria de Regina Chambriard	Management	N/A	Against	Board – Vote Against when there are concerns regarding the governance standards, independence levels and quality of the list of candidates presented.
9	Allocate Cumulative Votes to Renato Campos Galuppo	Management	N/A	Against	Board – Vote Against when there are concerns regarding the governance standards, independence levels and quality of the list of candidates presented.
10	Allocate Cumulative Votes to José Fernando Coura	Management	N/A	Against	Board – Vote Against when there are concerns regarding the governance standards, independence levels and quality of the list of candidates presented.
10	Allocate Cumulative Votes to Pietro Adamo Sampaio Mendes	Management	N/A	Against	Board – Vote Against when there are concerns regarding the governance standards, independence levels and quality of the list of candidates presented.
11	Allocate Cumulative Votes to Rafael Ramalho Dubeux	Management	N/A	Against	Board – Vote Against when there are concerns regarding the governance standards, independence levels and quality of the list of candidates presented.
13	Allocate Cumulative Votes to Benjamin Alves Rabelo Filho	Management	N/A	Against	Board – Vote Against when there are concerns regarding the governance standards, independence levels and quality of the list of candidates presented.
14	Allocate Cumulative Votes to Ivanyra Maura de Medeiros Correia	Management	N/A	Against	Board – Vote Against when there are concerns regarding the governance standards, independence levels and quality of the list of candidates presented.
15	Allocate Cumulative Votes to José João Abdalla Filho	Management	N/A	Against	Board – Vote Against when there are concerns regarding the governance standards, independence levels and quality of the list of candidates presented.
15	Allocate Cumulative Votes to Bruno Moretti	Management	N/A	Against	Board – Vote Against when there are concerns regarding the governance standards, independence levels and quality of the list of candidates presented.
17	Allocate Cumulative Votes to Thales Kroth de Souza	Management	N/A	Against	Board – Vote Against when there are concerns regarding the governance standards, independence levels and quality of the list of candidates presented.
18	Ratify Renato Campos Galuppo's Independence Status	Management	For	Against	Board - Vote Against when there are concerns regarding the independence status.
19	Ratify Rafael Ramalho Dubeux's Independence Status	Management	For	Against	Board - Vote Against when there are concerns regarding the independence status.
19	Allocate Cumulative Votes to Aloisio Macário Ferreira de Souza	Management	N/A	Against	Board – Vote Against when there are concerns regarding the governance standards, independence levels and quality of the list of candidates presented.
20	Ratify Ivanyra Maura de Medeiros Correia's Independence Status	Management	For	Against	Board - Vote Against when there are concerns regarding the independence status.
21	Ratify José Fernando Coura's Independence Status	Management	For	Against	Board - Vote Against when there are concerns regarding the independence status.
22	Ratify José João Abdalla Filho's Independence Status	Management	N/A	Against	Board - Vote Against when there are concerns regarding the independence status.
24	Ratify Thales Kroth de Souza's Independence Status	Management	N/A	Against	Board - Vote Against when there are concerns regarding the independence status.
25	Ratify Aloisio Macário Ferreira de Souza's Independence Status	Management	N/A	Against	Board - Vote Against when there are concerns regarding the independence status.
26	Elect Pietro Adamo Sampaio Mendes as Board Chair	Management	For	Against	Board – Vote Against when there are concerns regarding the governance standards, independence levels and quality of the list of candidates presented.
27	Supervisory Council Board Size	Management	For	For	
28	Elect Ronaldo Dias to the Supervisory Council Presented by Minority Shareholders	Management	N/A	For	
30	Remuneration Policy	Management	For	For	
32	Instructions if Meeting is Held on Second Call	Management	N/A	Against	Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.

Petroleo Brasileiro S.A. Petrobras

Meeting Date: 16.04.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	

Prysmian S.p.A.

Meeting Date: 16.04.2025

Meeting Type: Mix

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Dividends	Management	For	For	
3	List Presented by Group of Institutional Investors Representing 2.88% of Share Capital	Management	N/A	For	
4	Statutory Auditors' Fees	Management	For	For	
5	Authority to Repurchase and Reissue Shares	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
6	Share Participation Plan (YES Plan)	Management	For	For	
7	Employee Stock Purchase Plan (BE IN Plan)	Management	For	For	
8	Remuneration Policy	Management	For	For	
9	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards without sufficient justification.
10	Amendment to Par Value	Management	For	For	
11	Authority to Issue Shares to Service Share-Based Plans	Management	For	For	

Sherwin-Williams Co.

Meeting Date: 16.04.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Kerrii B. Anderson	Management	For	For	
2	Elect Jeff M. Fetting	Management	For	For	
3	Elect Robert J. Gamgort	Management	For	For	
4	Elect Heidi G. Petz	Management	For	For	
5	Elect Aaron M. Powell	Management	For	For	
6	Elect Marta R. Stewart	Management	For	For	
7	Elect Michael H. Thaman	Management	For	For	
8	Elect Matthew Thornton III	Management	For	For	
9	Elect Thomas L. Williams	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	For	
11	Approval of the 2025 Equity and Incentive Compensation Plan	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Elimination of Supermajority Requirement	Management	For	For	
14	Elimination of Supermajority Requirement	Management	For	For	

BP plc

Meeting Date: 17.04.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
2	Authority to Repurchase Shares	Management	For	For	
3	Share Award Plan 2025	Management	For	For	
4	Global Share Match 2025	Management	For	For	
5	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
7	Elect Melody B. Meyer	Management	For	Against	Concerns regarding backtracking of climate goals.
8	Elect Pamela Daley	Management	For	For	
9	Elect Karen A. Richardson	Management	For	For	
10	Elect Satish Pai	Management	For	For	
11	Elect Hina Nagarajan	Management	For	For	
12	Elect Johannes Teysen	Management	For	For	
13	Elect Ian Tyler	Management	For	For	
14	Appointment of Auditor	Management	For	For	
15	Authority to Set Auditor's Fees	Management	For	For	
16	Authorisation of Political Donations	Management	For	For	
17	Accounts and Reports	Management	For	For	
18	Remuneration Report	Management	For	For	
19	Elect Helge Lund	Management	For	Against	Concerns regarding backtracking of climate goals.
20	Elect Murray Auchincloss	Management	For	For	
21	Elect Kate Thomson	Management	For	For	
22	Elect Amanda J. Blanc	Management	For	For	
23	Elect Tushar Morzaria	Management	For	For	
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

G-bits Network Technology (Xiamen) Co Ltd

Meeting Date: 17.04.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
2	2024 Directors' Report	Management	For	For	
3	2024 Supervisors' Report	Management	For	For	
4	2024 Profit Distribution Plan and 2025 Interim Cash Dividend Authorization Arrangement	Management	For	For	
5	CASH MANAGEMENT WITH IDLE PROPRIETARY FUNDS	Management	For	For	
6	REAPPOINTMENT OF 2025 AUDIT FIRM	Management	For	For	

Humana Inc.

Meeting Date: 17.04.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Raquel C. Bono	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Frank A. D'Amelio	Management	For	For	
3	Elect David T. Feinberg	Management	For	For	
4	Elect Wayne A.I. Frederick	Management	For	For	
5	Elect John W. Garratt	Management	For	For	
6	Elect Kurt J. Hilzinger	Management	For	For	
7	Elect Karen W. Katz	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
8	Elect Marcy S. Kleborn	Management	For	For	
9	Elect Jorge S. Mesquita	Management	For	For	
10	Elect James A. Rechtin	Management	For	For	
11	Elect Gordon A. Smith	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Fails the remuneration framework assessment on a critical factor. Remuneration - Vote Against when substantial one-off payments are made without performance criteria.

Itau Unibanco Holding S.A.

Meeting Date: 17.04.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Request Separate Election for Board Member (Preferred)	Management	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
2	Elect Marcelo Maia Tavares de Araújo to the Supervisory Council Presented by Preferred Shareholders	Management	N/A	For	

Lvmh Moet Hennessy Louis Vuitton SE

Meeting Date: 17.04.2025

Meeting Type: Mix

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Sophie Chassat	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
1	Amendments to Articles	Management	For	For	
2	Elect Clara Gaymard	Management	For	For	
4	Allocation of Profits/Dividends	Management	For	For	
4	2024 Remuneration Report	Management	For	Against	Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability
5	Special Auditors Report on Regulated Agreements	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
6	Ratification of Co-Option of Wei Sun Christianson	Management	For	For	
6	2024 Remuneration of Antonio Belloni, Former Deputy CEO (until April 18, 2024)	Management	For	Against	Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability
8	2025 Remuneration Policy (Chair and CEO)	Management	For	Against	Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability
9	Authority to Repurchase and Reissue Shares	Management	For	For	
10	Elect Hubert Védrine	Management	For	For	
10	Authority to Cancel Shares and Reduce Capital	Management	For	For	
11	Authority to Increase Capital Through Capitalisations	Management	For	For	
12	2024 Remuneration of Bernard Arnault, Chair and CEO	Management	For	Against	Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability
12	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	
14	2025 Remuneration Policy (Board of Directors)	Management	For	For	
16	Authority to Increase Capital in Case of Exchange Offers	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
17	Accounts and Reports	Management	For	For	
18	Consolidated Accounts and Reports	Management	For	For	
20	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
21	Authority to Issue Shares and Convertible Debt Through Private Placement (Qualified Investors)	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
22	Elect Bernard Arnault	Management	For	For	
22	Green shoe	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
24	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
24	Authority to Grant Stock Options	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision
26	Employee Stock Purchase Plan	Management	For	For	
26	Stock Purchase Plan for Overseas Employees	Management	For	For	
28	Global Ceiling on Capital Increases	Management	For	For	
29	Amendments to Articles Regarding the Chair and CEO's Age Limits	Management	For	For	

Beijing Fengjing Automotive Parts Co. Ltd.

Meeting Date: 18.04.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Work Report of the Board of Directors	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	2024 Annual Accounts Report	Management	For	For	
3	2024 Annual Report and Its Summary	Management	For	For	
4	2024 Profit Distribution Plan	Management	For	For	
5	Reappointment of 2025 Audit Firm	Management	For	For	
6	Change of the Company's Name and Stock Abbreviation	Management	For	For	
7	Amendments to the Company's Articles of Association	Management	For	For	
8	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	Management	For	For	
9	Amendments to the Company's Rules of Procedure Governing the Board Meetings	Management	For	For	
10	Purchase of Liability Insurance for Directors and Senior Management	Management	For	For	
11	2024 Work Report of the Supervisory Committee	Management	For	For	

Jiangsu Jiangyin Rural Commercial Bank Co. Ltd.
Meeting Date: 18.04.2025
Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Directors' Report	Management	For	For	
2	2024 Supervisors' Report	Management	For	For	
3	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
4	2024 ANNUAL ACCOUNTS AND 2025 FINANCIAL BUDGET REPORT	Management	For	For	
5	Allocation of Profits	Management	For	For	
6	2024 CONTINUING CONNECTED TRANSACTION RESULTS REPORT	Management	For	For	
7	A Company and Its Related Companies	Management	For	For	
8	A 2nd Company and Its Related Companies	Management	For	For	
9	A 3rd Company and Its Related Companies	Management	For	For	
10	A 4th Company and Its Related Companies	Management	For	For	
11	A 5th Company and Its Related Companies	Management	For	For	
12	A 6th Company and Its Related Companies	Management	For	For	
13	A 7th Company and Its Related Companies	Management	For	For	
14	An 8th Company and Its Related Companies	Management	For	For	
15	A 9th Company and Its Related Companies	Management	For	For	
16	A 10th Company and Its Related Companies	Management	For	For	
17	An 11th Company and Its Related Companies	Management	For	For	
18	A 12th Company and Its Related Companies	Management	For	For	
19	A 13th Company and Its Related Companies	Management	For	For	
20	A 14th Company and Its Related Companies	Management	For	For	
21	Reappointment of 2025 External Audit Firm	Management	For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.
22	Amendments to Articles	Management	For	For	
23	Amendments to the Company's Rules of Procedure Governing the Board Meetings	Management	For	For	
24	Merger and Acquisition of Xinghua Sunan Village Bank and Setting Up a Branch	Management	For	For	
25	A 19th Company and Its Related Companies	Management	For	For	
26	A 20th Company and Its Related Companies	Management	For	For	
27	A 21th Company and Its Related Companies	Management	For	For	
28	A 22th Company and Its Related Companies	Management	For	For	
29	A 23th Company and Its Related Companies	Management	For	For	
30	A 24th Company and Its Related Companies	Management	For	For	
31	A 25th Company and Its Related Companies	Management	For	For	
32	A 26th Company and Its Related Companies	Management	For	For	
33	Related Natural Persons (Loans, Credit Card Overdraft Quota Etc.)	Management	For	For	
34	Related Legal Persons (Deposits)	Management	For	For	
35	Related Natural Persons (Deposits)	Management	For	For	
36	Related Legal Persons (Wealth Management)	Management	For	For	
37	Related Natural Persons (Wealth Management)	Management	For	For	
38	Related Legal Persons (Services)	Management	For	For	
39	2024 Evaluation Report of the Supervisory Committee on the Performance of Directors and Senior Management	Management	For	For	
40	2024 Evaluation Report of the Supervisory Committee on the Performance of Supervisors	Management	For	For	
41	A 17th Company and Its Related Companies	Management	For	For	
42	An 18th Company and Its Related Companies	Management	For	For	
43	A 15th Company and Its Related Companies	Management	For	For	
44	A 16th Company and Its Related Companies	Management	For	For	
45	Merger and Acquisition of Jurong Sunan Village Bank and Setting Up a Branch	Management	For	For	

Broadcom Inc		Meeting Date: 21.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
2	Elect Diane M. Bryant	Management	For	For	
3	Elect Gayla J. Delly	Management	For	For	
4	Elect Kenneth Y. Hao	Management	For	For	
5	Elect Eddy W. Hartenstein	Management	For	For	
6	Elect Check Kian Low	Management	For	For	
7	Elect Justine F. Page	Management	For	For	
8	Elect Henry S. Samuelli	Management	For	For	
9	Elect Hock E. Tan	Management	For	For	
10	Elect Harry L. You	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
11	Ratification of Auditor	Management	For	For	

Adobe Inc		Meeting Date: 22.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Cristiano R. Amon	Management	For	For	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
2	Elect Amy L. Banse	Management	For	Against	
3	Elect Melanie Boulden	Management	For	For	
4	Elect Frank A. Calderoni	Management	For	For	
5	Elect Laura B. Desmond	Management	For	For	
6	Elect Shantanu Narayen	Management	For	For	
7	Elect Spencer Neumann	Management	For	For	
8	Elect Kathleen Oberg	Management	For	For	
9	Elect Dheeraj Pandey	Management	For	For	
10	Elect David A. Ricks	Management	For	For	
11	Elect Daniel Rosensweig	Management	For	For	
12	Amendment to the 2019 Equity Incentive Plan	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	Against	
15	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal requests that the company seek shareholder approval prior to entering severance agreements which provide substantial benefits

Bank Of America Corp.		Meeting Date: 22.04.2025		Meeting Type: Annual		
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
1	Elect Sharon L. Allen	Management	For	For	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.	
2	Elect José E. Almeida	Management	For	For		
3	Elect Pierre J. P. de Weck	Management	For	For		
4	Elect Arnold W. Donald	Management	For	For		
5	Elect Linda P. Hudson	Management	For	For		
6	Elect Monica C. Lozano	Management	For	Against		
7	Elect Maria N. Martinez	Management	For	For		
8	Elect Brian T. Moynihan	Management	For	For		
9	Elect Lionel L. Nowell, III	Management	For	For		
10	Elect Denise L. Ramos	Management	For	For		
11	Elect Clayton S. Rose	Management	For	For		
12	Elect Michael D. White	Management	For	For		
13	Elect Thomas D. Woods	Management	For	For		
14	Elect Maria T. Zuber	Management	For	For		
15	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure, and transparency and accountability	
16	Ratification of Auditor	Management	For	For	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders	
17	Amendment to the Equity Plan	Management	For	For		
18	Shareholder Proposal Regarding Multiple Board Nominees	Shareholder	Against	Against		
19	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	Shareholder	Against	For		SHP - Vote For when the proposal requests the company to address material ESG risks.
20	Shareholder Proposal Regarding Lobbying Activity Alignment with Sectoral and Net Zero Targets	Shareholder	Against	For		SHP - Vote For when the proposal requests the company to review their political spending and lobbying activities. These expenses must be consistent with their sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.
21	Shareholder Proposal Regarding Energy Supply Ratio	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports.	

Bank of Chongqing Co Ltd		Meeting Date: 22.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report	Management	For	For	
2	Supervisors' Report	Management	For	For	
3	Accounts and Reports	Management	For	For	
4	Allocation of Profits/Dividends	Management	For	For	
5	Annual Report	Management	For	For	
6	2025 Financial Budget	Management	For	For	
7	2025 INVESTMENT PLAN	Management	For	For	
8	Estimated Annual Caps for Daily Related Transactions of the Bank for 2025	Management	For	For	
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	
10	Amendments to Authorization Plan of the Shareholders' General Meeting	Management	For	For	
11	Authority to Issue Undated Capital Bonds	Management	For	For	

Charter Communications Inc.		Meeting Date: 22.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Steven A. Miron	Management	For	For	
3	Elect Balan Nair	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.
4	Elect John D. Markley, Jr.	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
5	Elect Eric L. Zinterhofer	Management	For	For	
5	Elect David C. Merritt	Management	For	For	
6	Elect W. Lance Conn	Management	For	For	
7	Elect Kim C. Goodman	Management	For	For	
8	Elect Michael A. Newhouse	Management	For	For	
9	Elect Martin E. Patterson	Management	For	For	
10	Elect Mauricio Ramos	Management	For	For	
11	Elect Carolyn J. Slaski	Management	For	For	
12	Elect J. David Wargo	Management	For	For	
13	Elect Christopher L. Winfrey	Management	For	For	
14	Approval of the 2025 Employee Stock Purchase Plan	Management	For	For	
15	Ratification of Auditor	Management	For	For	
16	Shareholder Proposal Regarding Political Expenditures Report	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to review their political spending and lobbying activities. These expenses must be consistent with their sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.

Empresa Nacional de Telecomunicaciones S.A.		Meeting Date: 22.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Transaction of Other Business	Management	N/A	Against	Granting unfettered discretion is unwise
2	Appointment of Auditor and Account Inspectors	Management	For	For	
3	Appointment of Risk Rating Agency	Management	For	For	
4	Related Party Transactions	Management	For	For	
5	Publication of Company Notices	Management	For	For	
6	Accounts and Reports	Management	For	For	
7	Allocation of Profits/Dividends	Management	For	For	
8	Dividend Policy	Management	For	For	
9	Investments and Finance Policy	Management	For	For	
10	Directors' Fees	Management	For	For	
11	Directors' Committee Fees and Budget	Management	For	For	

Gree Electrical Appliances Inc. Of Zhuhai		Meeting Date: 22.04.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect DONG Mingzhu	Management	For	For	
2	Elect ZHANG Wei	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
3	Elect ZHANG Jundu	Management	For	For	
4	Elect SHU Lizhi	Management	For	For	
5	Elect ZHONG Chengbao	Management	For	For	
6	Elect ZHANG Qiusheng	Management	For	For	
7	Elect CHENG Ming	Management	For	For	
8	Elect LI Hongqi	Management	For	For	
9	Elect WENG Guomin	Management	For	For	
10	Elect CHENG Min	Management	For	Against	Supervisors are not sufficiently independent
11	Elect DUAN Xiufeng	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	2024 Interim Profit Distribution Plan	Management	For	For	

ING Groep N.V.

Meeting Date: 22.04.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Allocation of Dividends	Management	For	For	
4	Ratification of Management Board Acts	Management	For	For	
5	Ratification of Supervisory Board Acts	Management	For	For	
6	Appointment of Auditor for Sustainability Reporting	Management	For	For	
7	Elect Steven Van Rijswijk to the Management Board	Management	For	For	
8	Elect Ljiljana Cortan to the Management Board	Management	For	For	
9	Elect Margarete Haase to the Supervisory Board	Management	For	For	
10	Elect Lodewijk Hijmans van den Bergh to the Supervisory Board	Management	For	For	
11	Elect Petri H.M. Hofsté to the Supervisory Board	Management	For	For	
12	Elect Stuart Graham to the Supervisory Board	Management	For	For	
13	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	Management	For	For	
14	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
15	Authority to Repurchase Shares	Management	For	For	
16	Cancellation of Shares	Management	For	For	

MSCI Inc

Meeting Date: 22.04.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Henry A. Fernandez	Management	For	For	
3	Elect Robin L. Matlock	Management	For	For	
3	Elect Jacques P. Perold	Management	For	For	
3	Elect C.D. Baer Pettit	Management	For	For	
5	Elect Sandy C. Rattray	Management	For	For	
6	Elect Linda H. Riefler	Management	For	For	
7	Elect Michelle R. Seitz	Management	For	For	
9	Elect Marcus L. Smith	Management	For	For	
9	Elect Rajat Taneja	Management	For	For	
11	Elect Paula Volent	Management	For	For	
11	Elect June Yang	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Approval of the 2025 Omnibus Incentive Plan	Management	For	For	
15	Elect Robert C. Ashe	Management	For	For	
15	Ratification of Auditor	Management	For	For	

Nanjing Tanker Corporation

Meeting Date: 22.04.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Appointment of Auditor	Management	For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.
2	2024 Annual Report and its Summary	Management	For	For	
3	2024 Work Report of Directors	Management	For	For	
4	2024 Work Report of Supervisors	Management	For	For	
5	2024 Accounts and Reports	Management	For	For	
6	2024 Allocation of Profits/Dividends	Management	For	For	
7	2024 Work Report of Independent Directors	Management	For	For	
8	Renewal of the Financial Services Agreement with China Merchants Bank Co., Ltd. Nanjing Branch	Management	For	Against	Deposit services with member of company group
9	2025 Related Party Transactions	Management	For	For	

Universal Scientific Industrial (Shanghai) Co. Ltd

Meeting Date: 22.04.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Supervisors' Report	Management	For	For	
2	2024 Accounts and Reports	Management	For	For	
3	2024 Directors' Report	Management	For	For	
4	2024 Profit Distribution Plan	Management	For	For	
5	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
6	2024 Related Party Transactions and 2025 Estimated Related Party Transactions	Management	For	For	
7	Signed of Related Party Transaction Framework Agreement	Management	For	For	
8	Application of Comprehensive Credit Lines	Management	For	For	
9	Financial Derivatives Trading	Management	For	For	
10	Provision of Guarantees	Management	For	For	
11	2025 Re-Appointment of Financial Auditor	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	2025 Re-Appointment of Internal Control Auditor	Management	For	For	
13	By-Elect Danielle CHANG Danyao as Non-Independent Director	Management	For	For	
14	2024 and 2025 Remuneration for Chairperson	Management	For	For	
15	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Management	For	For	

ASML Holding NV

Meeting Date: 23.04.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Cancellation of Shares	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Accounts and Reports	Management	For	For	
4	Allocation of Dividends	Management	For	For	
5	Ratification of Management Board Acts	Management	For	For	
6	Ratification of Supervisory Board Acts	Management	For	For	
7	Long Term Incentive Plan; Authority to Issue Shares	Management	For	For	
8	Management Board Remuneration Policy	Management	For	For	
9	Supervisory Board Remuneration Policy	Management	For	For	
10	Elect Birgit Conix to the Supervisory Board	Management	For	For	
11	Elect Karien van Gennip to the Supervisory Board	Management	For	For	
12	Appointment of Auditor	Management	For	For	
13	Appointment of Auditor for Sustainability Reporting	Management	For	For	
14	Authority to Issue Shares w/ Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	Management	For	For	
15	Authority to Suppress Preemptive Rights (5% for General Purposes; 5% for M&A Purposes)	Management	For	For	
16	Authority to Repurchase Shares	Management	For	For	

Cigna Group (The)

Meeting Date: 23.04.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect David M. Cordani	Management	For	For	
3	Elect Elder Granger	Management	For	For	
4	Elect Neesha Hathi	Management	For	For	
5	Elect Kimberly A. Ross	Management	For	For	
6	Elect Eric C. Wiseman	Management	For	For	
7	Elect Mark B. McClellan	Management	For	For	
8	Elect Philip O. Ozuah	Management	For	For	
10	Elect Eric J. Foss	Management	For	For	
11	Elect Donna F. Zarcone	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
13	Elect George Kurian	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Elect Kathleen M. Mazzarella	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices
14	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights

Axa

Meeting Date: 24.04.2025

Meeting Type: Mix

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	
2	Consolidated Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	2024 Remuneration Report	Management	For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.
5	2024 Remuneration of Antoine Gosset-Grainville, Chair	Management	For	For	
6	2024 Remuneration of Thomas Buberl, CEO	Management	For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.
7	2025 Remuneration Policy (Chair)	Management	For	For	
8	2025 Remuneration Policy (CEO)	Management	For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.
9	2025 Remuneration Policy (Board of Directors)	Management	For	For	
10	Special Auditors Report on Regulated Agreements	Management	For	For	
11	Elect Guillaume Faury	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
12	Elect Ramon Fernandez	Management	For	For	
13	Ratification of the Co-option of Ewout Steenbergen	Management	For	For	
14	Authority to Repurchase and Reissue Shares	Management	For	For	
15	Authority to Cancel Shares and Reduce Capital	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
16	Authority to Increase Capital Through Capitalisations	Management	For	For	
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	
19	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	
20	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	
21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	
22	Authority to Issue Shares w/o Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Management	For	For	
23	Authority to Issue Shares w/ Preemptive Rights in Consideration for Securities Issued by Subsidiaries	Management	For	For	
24	Employee Stock Purchase Plan	Management	For	For	
25	Stock Purchase Plan for Overseas Employees	Management	For	For	
26	Authority to Issue Performance Shares	Management	For	For	
27	Authority to Issue Performance Shares Pursuant to Defined Contribution Pension Plan	Management	For	For	
28	Amendments to Articles	Management	For	For	
29	Amendments to Articles Regarding Written Consultations	Management	For	For	

Bank Polska Kasa Opieki SA

Meeting Date: 24.04.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Supervisory Board Report	Management	For	For	
2	Assessment of Individual and Collective Suitability of the Supervisory Board	Management	For	For	
3	Presentation of Profit Allocation Proposal	Management	For	For	
4	Presentation of Supervisory Board Report	Management	For	For	
5	Financial Statements (Consolidated)	Management	For	For	
6	Allocation of Dividends	Management	For	For	
7	Ratification of Management Acts	Management	For	For	
8	Ratification of Supervisory Board Acts	Management	For	For	
9	Report on Remuneration Policy Assessment	Management	For	For	
10	Remuneration Report	Management	For	Against	Insufficient response to shareholder dissent
11	Adequacy Assessment of Supervisory Board Regulations	Management	For	For	
12	Presentation of Supervisory Board Report on Assessment of Compliance with Corporate Governance Principles for Supervised Institutions	Management	For	For	
13	Amendments to Articles	Management	For	For	
14	Shareholder Proposal Regarding Changes to the Supervisory Board Composition	Shareholder	N/A	Against	Nominees not disclosed
15	Election of Presiding Chair	Management	For	For	
16	Compliance with Rules of Convocation	Management	For	For	
17	Agenda	Management	For	For	
18	Presentation of Management Board Report	Management	For	For	
19	Presentation of Financial Statements	Management	For	For	
20	Presentation of Financial Statements (Consolidated)	Management	For	For	
21	Management Board Report	Management	For	For	
22	Financial Statements	Management	For	For	
23	Shareholder Proposal Regarding Assessment of Collective Suitability of the Supervisory Board	Shareholder	N/A	Against	Nominees not disclosed

Global Payments, Inc.

Meeting Date: 24.04.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect F. Thaddeus Arroyo	Management	For	For	
1	Elect William B. Plummer	Management	For	For	
2	Elect M. Troy Woods	Management	For	For	
3	Elect Cameron M. Bready	Management	For	For	
4	Ratification of Auditor	Management	For	For	
5	Approval of the 2025 Incentive Plan	Management	For	For	
6	Amendment to the Employee Stock Purchase Plan	Management	For	For	
7	Elect Connie D. McDaniel	Management	For	For	
8	Elect Joseph H. Osnoss	Management	For	For	
10	Elect Robert H.B. Baldwin, Jr.	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
12	Elect John G. Bruno	Management	For	For	
13	Elect Joia M. Johnson	Management	For	For	
14	Elect Kirsten M. Kliphouse	Management	For	For	

HCA Healthcare Inc		Meeting Date: 24.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Thomas F. Frist III	Management	For	For	
2	Elect Samuel N. Hazen	Management	For	For	
3	Elect Robert J. Dennis	Management	For	For	
4	Elect Nancy-Ann DeParle	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
5	Elect William R. Frist	Management	For	For	
6	Elect Hugh F. Johnston	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.
7	Elect Michael W. Michelson	Management	For	For	
8	Elect Wayne J. Riley	Management	For	For	
9	Elect Andrea B. Smith	Management	For	For	
10	Ratification of Auditor	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
12	Amendment to the 2020 Stock Incentive Plan	Management	For	For	
13	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	For	
14	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal requests that the company seek shareholder approval prior to entering severance agreements which provide substantial benefits
15	Shareholder Proposal Regarding Board Oversight of Staffing and Patient Safety	Shareholder	Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive
16	Shareholder Proposal Regarding Report on Impact of Hospital Acquisitions	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests the company to provide information on matters that might have a present or future impact on the value drivers of the company, shareholder value creation, and on society and the environment as a whole

Jeronimo Martins - S.G.P.S., S.A.		Meeting Date: 24.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor (Against both Options)	Management	N/A	Do Not Vote	
2	Appointment of Auditor (Abstain both Options)	Management	N/A	Do Not Vote	
3	Accounts and Reports; Remuneration Report	Management	For	Against	Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability.
4	Allocation of Profits/Dividends	Management	For	For	
5	Ratification of Board and Supervisory Council Acts	Management	For	For	
6	Remuneration Policy	Management	For	For	
7	Election of Corporate Bodies	Management	For	Against	Board - Vote Against when the chair of the governance committee is not independent.
8	Appointment of Auditor (PwC)	Management	For	For	
9	Appointment of Auditor (KPMG)	Management	N/A	Do Not Vote	
10	Election of Remuneration Committee Members	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.

Johnson & Johnson		Meeting Date: 24.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Darius Adamczyk	Management	For	For	
2	Elect Mary C. Beckerle	Management	For	For	
3	Elect Jennifer A. Doudna	Management	For	For	
4	Elect Joaquin Duato	Management	For	For	
5	Elect Marilyn A. Hewson	Management	For	For	
6	Elect Paula A. Johnson	Management	For	For	
7	Elect Hubert Joly	Management	For	For	
8	Elect Mark B. McClellan	Management	For	For	
9	Elect Mark A. Weinberger	Management	For	For	
10	Elect Nadja Y. West	Management	For	For	
11	Elect Eugene A. Woods	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal
15	Shareholder Proposal Regarding Human Rights Impact Assessment	Shareholder	Against	For	SHP Social - Vote For when shareholder proposal requests Reporting on Company's Compliance with International Human Rights Standards

Komerční banka, A.S.		Meeting Date: 24.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Special Auditor	Management	For	For	
2	Compliance with the Rules of Convocation	Management	For	For	
3	Appointment of Meeting Chair	Management	For	For	
4	Appointment of Minutes Clerk	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Appointment of Minutes Verifier	Management	For	For	
6	Appointment of Scrutineer (Andrea Batalova)	Management	For	For	
7	Appointment of Scrutineer (Zuzana Zerzanova)	Management	For	For	
8	Financial Statements	Management	For	For	
9	Allocation of Dividends	Management	For	For	
10	Consolidated Financial Statements	Management	For	For	
11	Elect Anne-Sophie Chauveau-Galas	Management	For	For	
12	Elect Petr Dvorak	Management	For	For	
13	Elect Alvaro Huete Gomez	Management	For	For	
14	Remuneration Policy	Management	For	For	
15	Remuneration Report	Management	For	For	
16	Appointment of Auditor	Management	For	For	

RELX Plc	Meeting Date: 24.04.2025	Meeting Type: Annual
-----------------	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
3	Elect Andrew J. Sukawaty	Management	For	For	
4	Elect Bianca Tetteroo	Management	For	For	
5	Authority to Set Auditor's Fees	Management	For	For	
5	Elect Suzanne H. Wood	Management	For	For	
6	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
7	Elect Paul A. Walker	Management	For	For	
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
8	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
9	Elect Nicholas Luff	Management	For	For	
11	Elect June Felix	Management	For	For	
12	Elect Alistair Cox	Management	For	For	
12	Elect Charlotte Hogg	Management	For	For	
14	Elect Erik Engstrom	Management	For	For	
16	Elect Andy Halford	Management	For	For	
17	Accounts and Reports	Management	For	For	
18	Remuneration Report	Management	For	For	
19	Final Dividend	Management	For	For	
19	Authority to Repurchase Shares	Management	For	For	
20	Appointment of Auditor	Management	For	For	

Agnico Eagle Mines Ltd	Meeting Date: 25.04.2025	Meeting Type: Annual
-------------------------------	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Elizabeth Lewis-Gray	Management	For	For	
2	Elect Deborah McCombe	Management	For	For	
3	Elect Jamie C. Sokalsky	Management	For	For	
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	
5	Elect Jeffrey Parr	Management	For	For	
6	Elect J. Merfyn Roberts	Management	For	For	
7	Elect Leona Aglukkaq	Management	For	For	
8	Elect Ammar Al-Joundi	Management	For	For	
9	Elect Sean Boyd	Management	For	For	
10	Elect Martine A. Celej	Management	For	For	
11	Elect Jonathan Gill	Management	For	For	
12	Elect Peter Grosskopf	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	

Atacadao SA	Meeting Date: 25.04.2025	Meeting Type: Special
--------------------	---------------------------------	------------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Merger (Carrefour S.A.)	Management	For	Against	M&A - Vote Against when the proposed merger is deemed unfavorable to minority shareholders
2	Ratification of Appointment of Appraiser; Valuation Report; Merger Agreement; Merger (Carrefour S.A.); Authorization of Legal Formalities	Management	For	Against	M&A - Vote Against when the proposed merger is deemed unfavorable to minority shareholders
3	Amendments to Article 5 (Reconciliation of Share Capital)	Management	For	For	
4	Capitalization of Reserves w/o Share Issuance	Management	For	Against	M&A - Vote Against when the proposed merger is deemed unfavorable to minority shareholders

Graco Inc.		Meeting Date: 25.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the company has single trigger change in control provisions that are not legacy based.
2	Elect J. Kevin Gilligan	Management	For	For	
3	Ratification of Auditor	Management	For	For	
4	Elect Eric P. Etchart	Management	For	For	
5	Elect Jody H. Feragen	Management	For	For	

Empresa Nacional de Telecomunicaciones S.A.		Meeting Date: 28.04.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Cancellation of Shares	Management	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
2	Amendments to Articles	Management	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
3	Consolidation of Articles	Management	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
4	Authorization of Legal Formalities	Management	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.

Ningbo Huaxiang Electronic Co., Ltd.		Meeting Date: 28.04.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Sale of 100% Equity in Six European Subsidiaries	Management	For	For	

Nokia Corp		Meeting Date: 29.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
1	Appointment of Auditor for Sustainability Reporting	Management	For	For	
3	Ratification of Board and CEO Acts	Management	For	For	
4	Allocation of Profits/Dividends	Management	For	For	
5	Remuneration Policy	Management	For	For	
6	Remuneration Report	Management	For	For	
6	Directors' Fees	Management	For	For	
8	Elect Timo Ahopelto	Management	For	For	
9	Elect Sari Baldauf	Management	For	For	
9	Board Size	Management	For	For	
10	Elect Elizabeth Crain	Management	For	For	
11	Elect Thomas Dannenfeldt	Management	For	For	
14	Elect Timo Ihamuotila	Management	For	For	
14	Elect Pernille Erenbjerg	Management	For	For	
15	Elect Michael E. McNamara	Management	For	For	
15	Elect Lisa Hook	Management	For	For	
16	Elect Thomas Saueressig	Management	For	For	
18	Authority to Set Auditor's Fees	Management	For	For	
19	Elect Kai Öistämö	Management	For	For	
20	Authority to Set Sustainability Reporting Auditor's Fees	Management	For	For	
21	Appointment of Auditor	Management	For	For	
22	Authority to Repurchase and Reissue Shares	Management	For	For	
23	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	

Ambev S.A.		Meeting Date: 29.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Policy	Management	For	Against	Remuneration - Vote Against when the remuneration of non-executive directors includes inappropriate incentives which might compromise the independent judgment of independent directors.
2	Supervisory Council Fees	Management	For	For	
3	Accounts and Reports	Management	For	For	
4	Allocation of Profits/Dividends	Management	For	For	
5	Election of Supervisory Council	Management	For	Abstain	Minority candidate is supported over management/controller candidate/s
6	Approve Recasting of Votes for Amended Supervisory Council Slate	Management	N/A	Against	Potential unknown nominees w/o shareholder approval
7	Elect Fabio de Oliveira Moser to the Supervisory Council Presented by Minority Shareholders	Management	N/A	For	

Ambev S.A.		Meeting Date: 29.04.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Article 5 (Reconciliation of Share Capital)	Management	For	For	
Atacadao SA		Meeting Date: 29.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocate Cumulative Votes to Stéphane Samuel Maquaire (Slate 1)	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
2	Allocate Cumulative Votes to Carine Isabelle Kraus (Slate 1)	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
3	Allocate Cumulative Votes to Jérôme Alexis Louis Nanty (Slate 1)	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
4	Allocate Cumulative Votes to Flávia Buarque de Almeida (Slate 1)	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
5	Elect André Leal Faoro to the Supervisory Council Presented by Minority Shareholders	Management	N/A	For	
6	Allocate Cumulative Votes to Alexandre Pierre Alain Bompard (Slate 1)	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
7	Allocate Cumulative Votes to Laurent Charles René Vallée (Slate 1)	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
8	Allocate Cumulative Votes to Elodie Vanessa Ziegler Perthusot (Slate 1)	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
9	Allocate Cumulative Votes to Matthieu Dominique Marie Malige (Slate 1)	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
10	Accounts and Reports	Management	For	For	
11	Management Report	Management	For	For	
12	Allocation of Profits/Dividends	Management	For	For	
13	Board Size	Management	For	For	
14	Request Cumulative Voting	Management	N/A	For	
15	Request Separate Election for Board Member	Management	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
16	Ratify Directors' Independence Status	Management	For	For	
17	Remuneration Policy	Management	For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.
18	Request Establishment of Supervisory Council	Management	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
19	Elect Slate 1 (Company's Slate)	Management	For	Against	Board - Vote Against when the chair of the audit committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the chair of the remuneration committee is not independent. Board - Vote Against when the nomination committee is not sufficiently independent. Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
20	Elect Slate 2 (Minority Shareholder's Slate)	Management	N/A	Against	Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the chair of the remuneration committee is not sufficiently independent. Board - Vote Against when the nomination committee is not independent. Board - Vote Against when the nomination committee is not sufficiently independent. Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
21	Approve Recasting of Votes for Amended Slate	Management	N/A	Against	Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.
22	Proportional Allocation of Cumulative Votes	Management	N/A	For	
23	Allocate Cumulative Votes to Marcelo D'Arienzo (Slate 1)	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
24	Allocate Cumulative Votes to Eduardo Pongrácz Rossi (Slate 1)	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
25	Allocate Cumulative Votes to Vânia Maria Lima Neves (Slate 1)	Management	N/A	For	
26	Allocate Cumulative Votes to Cláudia Filipa Henriques de Almeida e Silva Matos Sequeira (Slate 1)	Management	N/A	For	
27	Allocate Cumulative Votes to Alexandre Arie Szapiro (Slate 1)	Management	N/A	For	
28	Allocate Cumulative Votes to Alexandre Pierre Alain Bompard (Slate 2)	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
29	Allocate Cumulative Votes to Laurent Charles René Vallée (Slate 2)	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
30	Allocate Cumulative Votes to Elodie Vanessa Ziegler Perthuisot (Slate 2)	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
31	Allocate Cumulative Votes to Matthieu Dominique Marie Malige (Slate 2)	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
32	Allocate Cumulative Votes to Stéphane Samuel Maquaire (Slate 2)	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
33	Allocate Cumulative Votes to Carine Isabelle Kraus (Slate 2)	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
34	Allocate Cumulative Votes to Jérôme Alexis Louis Nanty (Slate 2)	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
35	Allocate Cumulative Votes to Flávia Buarque de Almeida (Slate 2)	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
36	Allocate Cumulative Votes to Marcelo D'Arienzo (Slate 2)	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
37	Allocate Cumulative Votes to Eduardo Pongrácz Rossi (Slate 2)	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
38	Allocate Cumulative Votes to Vânia Maria Lima Neves (Slate 2)	Management	N/A	For	
39	Allocate Cumulative Votes to Cláudia Filipa Henriques de Almeida e Silva Matos Sequeira (Slate 2)	Management	N/A	For	
40	Allocate Cumulative Votes to Ricardo Reisen de Pinho (Slate 2)	Management	N/A	For	

Atacadao SA		Meeting Date: 29.04.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Article 10 (General Shareholders' Meeting)	Management	For	For	
2	Consolidation of Articles	Management	For	For	
3	Merger Agreement	Management	For	For	
4	Ratification of Appointment of Appraiser	Management	For	For	
5	Valuation Report	Management	For	For	
6	Merger (Cotabest Informação e Tecnologia S.A.)	Management	For	For	
7	Authorization of Legal Formalities	Management	For	For	

Centrais Eletricas Brasileiras S.A.		Meeting Date: 29.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Guido Mantega	Management	N/A	Against	Other candidates are preferred.
2	Elect Marcelo Souza Monteiro	Management	N/A	For	
3	Elect Cristina Fontes Doherty	Management	N/A	For	
4	Elect Saulo Benigno Puttini	Management	N/A	Abstain	Board - Abstain when a more suitable director is available for election and the nominee is a supportable candidate.
5	Elect José Raimundo dos Santos	Management	N/A	For	
6	Elect Carlos Eduardo Teixeira Taveiros	Management	N/A	For	
7	Maintain Vote for Marcelo Souza Monteiro (Scenario with Conciliation)	Management	For	For	
8	Maintain Vote for Cristina Fontes Doherty (Scenario with Conciliation)	Management	For	For	
9	Maintain Vote for Saulo Benigno Puttini (Scenario with Conciliation)	Management	For	Abstain	Board - Abstain when a more suitable director is available for election and the nominee is a supportable candidate.
10	Maintain Vote for José Raimundo dos Santos (Scenario with Conciliation)	Management	For	For	
11	Maintain Vote for Carlos Eduardo Teixeira Taveiros (Scenario with Conciliation)	Management	For	For	
12	Remuneration Policy	Management	For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.
13	Elect Mauricio Tiomno Tolmasquim	Management	For	Do Not Vote	Other candidates are preferred.
14	Elect Silas Rondeau Cavalcante Silva	Management	For	Do Not Vote	Other candidates are preferred.
15	Elect José João Abdalla Filho	Management	Against	For	Support suitable candidate that is nominated by shareholders.
16	Elect Marcelo Gasparino da Silva	Management	Against	For	Support suitable candidate that is nominated by shareholders.
17	Elect Felipe Villela Dias	Management	For	For	
18	Elect Marisete Fatima Dadald Pereira	Management	For	For	
19	Elect Carlos Marcio Ferreira	Management	For	For	
20	Elect Vanessa Claro Lopes	Management	For	Do Not Vote	Other candidates are preferred.
21	Accounts and Reports	Management	For	For	
22	Allocation of Profits/Dividends	Management	For	For	
23	Authorize Competing Activities (José João Abdalla Filho)	Management	N/A	Abstain	Not in shareholders' best interests
24	Request Cumulative Voting	Management	N/A	For	
25	Elect Vicente Falconi Campos	Management	For	For	
26	Elect Ana Silvia Corso Matte	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
27	Elect Daniel Alves Ferreira	Management	For	For	
28	Elect Afonso Henriques Moreira Santos	Management	Against	For	Support suitable candidate that is nominated by shareholders.
29	Proportional Allocation of Cumulative Votes	Management	N/A	For	
30	Maintain Vote for Vicente Falconi Campos (Scenario with Conciliation)	Management	For	For	
31	Maintain Vote for Ana Silvia Corso Matte (Scenario with Conciliation)	Management	For	For	
32	Allocate Cumulative Votes to Vicente Falconi Campos	Management	N/A	Against	Vote Against to prioritize cumulative votes to support another suitable candidate.
33	Allocate Cumulative Votes to Ana Silvia Corso Matte	Management	N/A	Against	Vote Against to prioritize cumulative votes to support another suitable candidate.
34	Allocate Cumulative Votes to Daniel Alves Ferreira	Management	N/A	Against	Vote Against to prioritize cumulative votes to support another suitable candidate.
35	Allocate Cumulative Votes to Felipe Villela Dias	Management	N/A	Against	Vote Against to prioritize cumulative votes to support another suitable candidate.
36	Allocate Cumulative Votes to Marisete Fátima Dadald Pereira	Management	N/A	Against	Vote Against to prioritize cumulative votes to support another suitable candidate.
37	Allocate Cumulative Votes to Carlos Márcio Ferreira	Management	N/A	Against	Vote Against to prioritize cumulative votes to support another suitable candidate.
38	Allocate Cumulative Votes to Vanessa Claro Lopes	Management	N/A	Against	Other candidates are preferred.
39	Allocate Cumulative Votes to Mauricio Tolmasquim	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
40	Allocate Cumulative Votes to Silas Rondeau	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
41	Allocate Cumulative Votes to José João Abdalla Filho	Management	N/A	Against	Vote Against to prioritize cumulative votes to support another suitable candidate.
42	Allocate Cumulative Votes to Marcelo Gasparino da Silva	Management	N/A	For	
43	Allocate Cumulative Votes to Afonso Henriques Moreira Santos	Management	N/A	Against	Vote Against to prioritize cumulative votes to support another suitable candidate.
44	Maintain Vote for Daniel Alves Ferreira (Scenario with Conciliation)	Management	For	For	
45	Maintain Vote for Felipe Villela Dias (Scenario with Conciliation)	Management	For	For	
46	Maintain Vote for Marisete Fátima Dadald Pereira (Scenario with Conciliation)	Management	For	For	
47	Maintain Vote for Carlos Márcio Ferreira (Scenario with Conciliation)	Management	For	For	
48	Maintain Vote for José João Abdalla Filho (Scenario with Conciliation)	Management	For	For	
49	Maintain Vote for Marcelo Gasparino da Silva (Scenario with Conciliation)	Management	For	For	
50	Maintain Vote for Afonso Henriques Moreira Santos (Scenario with Conciliation)	Management	For	For	
51	Request Establishment of Supervisory Council	Management	N/A	For	
52	Supervisory Council Board Size	Management	For	For	

Centrais Eletricas Brasileiras S.A.

Meeting Date: 29.04.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Merger/Acquisition	Management	For	For	
1	Conciliation Agreement	Management	For	For	
2	Amendments to Article 25 (Board of Directors' and Management Board's Decisions)	Management	For	For	
2	Consolidation of Articles	Management	For	For	
3	Amendments to Articles 28 (Board Composition)	Management	For	For	
4	Amendments to Article 43 (Supervisory Council)	Management	For	For	
5	Consolidation of Articles	Management	For	For	

Citigroup Inc

Meeting Date: 29.04.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Titi Cole	Management	For	For	
2	Elect John C. Dugan	Management	For	For	
3	Elect Jane N. Fraser	Management	For	For	
4	Elect Ellen M. Costello	Management	For	For	
5	Elect Grace E. Dailey	Management	For	For	
6	Elect Duncan P. Hennes	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
7	Elect Peter B. Henry	Management	For	For	
8	Elect Renée J. James	Management	For	For	
9	Elect Gary M. Reiner	Management	For	For	
10	Elect Diana L. Taylor	Management	For	For	
11	Elect James S. Turley	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal requests that the company seek shareholder approval prior to entering severance agreements which provide substantial benefits
13	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Shareholder	Against	For	SHP Social - Vote For when the proposal requests the company to report on their compliance with international human rights standards.
14	Elect Casper W. von Koskull	Management	For	For	
15	Ratification of Auditor	Management	For	For	
16	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
17	Amendment to the 2019 Stock Incentive Plan	Management	For	For	
18	Shareholder Proposal Regarding Audited Report on Financial Statement Assumptions Regarding Climate Change	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
19	Shareholder Proposal Regarding Report on Oversight of Animal Welfare	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to address material ESG risks.

DNB Bank ASA

Meeting Date: 29.04.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
2	Corporate Governance Report	Management	For	For	
3	Election of Directors	Management	For	For	
4	Election of Nomination Committee Members	Management	For	For	
5	Directors' and Nomination Committee Fees	Management	For	For	
6	Authority to Set Auditor's Fees	Management	For	For	
7	Opening of Meeting; Election of Presiding Chair	Management	For	For	
8	Notice of Meeting; Agenda	Management	For	For	
9	Minutes	Management	For	For	
10	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	
11	Cancellation of Shares	Management	For	For	
12	Authority to Repurchase Shares (Cancellation)	Management	For	For	
13	Authority to Repurchase Shares (Hedging)	Management	For	For	
14	Authority to Issue Debt Instruments	Management	For	For	
15	Triangular Merger (Godskipet 8 AS and Godskipet 9 AS)	Management	For	For	

Intesa Sanpaolo Spa

Meeting Date: 29.04.2025

Meeting Type: Mix

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Cancellation of Shares	Management	For	For	
2	Accounts and Reports	Management	For	Against	Governance - Vote Against when the company has decided to hold closed door meetings without shareholder approval.
3	Allocation of Dividends	Management	For	For	
4	Board Size	Management	For	For	
5	List Presented by Shareholders' Agreement	Management	N/A	Do Not Vote	
6	List Presented by Group of Institutional Investors Representing 1.51% of Share Capital	Management	N/A	For	
7	Elect Gian Maria Gros-Pietro as Chair and Paola Tagliavini as Vice Chair	Management	For	For	
8	Remuneration Policy (Board of Directors)	Management	For	For	
9	Directors' Fees	Management	For	For	
10	Remuneration Policy (Group)	Management	For	For	
11	Remuneration Report	Management	For	For	
12	2025 Annual Incentive Plan	Management	For	For	
13	Authority to Repurchase Shares	Management	For	For	
14	Authority to Repurchase and Reissue Shares to Service Incentive Plans	Management	For	For	
15	Authority to Repurchase and Reissue Shares	Management	For	For	

Lijiang Yulong Tourism Co., Ltd.

Meeting Date: 29.04.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Supervisors' Report	Management	For	For	
2	2024 Accounts and Reports	Management	For	For	
3	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
4	2024 Allocation of Profits/Dividends	Management	For	For	
5	2025 Financial Budget	Management	For	For	
6	SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024	Management	For	For	
7	APPOINTMENT OF 2025 AUDIT FIRM	Management	For	For	
8	Connected Transaction Regarding Capital Increase in a Company with Another Company	Management	For	For	
9	WITHDRAWAL OF STATUTORY SURPLUS RESERVE	Management	For	For	
10	Change of the Company's Business Scope	Management	For	For	
11	Amendments to Articles	Management	For	Against	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Amendments to the Procedural Rules for Shareholder Meetings	Management	For	For	
13	Amendments to the Procedural Rules for Board Meetings	Management	For	For	
14	Amendments to the Procedural Rules for Supervisory Board Meetings	Management	For	For	
15	2024 Directors' Report	Management	For	For	

Rexel SA	Meeting Date: 29.04.2025	Meeting Type: Mix
-----------------	---------------------------------	--------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	
2	Consolidated Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Special Auditors Report on Regulated Agreements	Management	For	For	
5	2025 Remuneration Policy (Chair)	Management	For	For	
6	2025 Remuneration Policy (Board of Directors)	Management	For	For	
7	2025 Remuneration Policy (CEO)	Management	For	For	
8	2024 Remuneration Report	Management	For	For	
9	2024 Remuneration of Agnès Touraine, Chair	Management	For	For	
10	2024 Remuneration of Guillaume Texier, CEO	Management	For	For	
11	Elect Marcus Alexanderson	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent
12	Amendments to Articles Regarding Board Deliberations	Management	For	For	
13	Authorisation of Legal Formalities	Management	For	For	
14	Elect Guillaume Texier	Management	For	For	
15	Elect Agnès Touraine	Management	For	For	
16	Authority to Repurchase and Reissue Shares	Management	For	For	
17	Authority to Cancel Shares and Reduce Capital	Management	For	For	
18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	
19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	
20	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	
21	Greenshoe	Management	For	For	
22	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	
23	Employee Stock Purchase Plan	Management	For	For	
24	Stock Purchase Plan for Overseas Employees	Management	For	For	
25	Authority to Increase Capital Through Capitalisations	Management	For	For	

Unipol Assicurazioni S.p.A.	Meeting Date: 29.04.2025	Meeting Type: Mix
------------------------------------	---------------------------------	--------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase and Reissue Shares	Management	For	For	
2	Amendments to Article 5 (Amounts of Reserves)	Management	For	For	
3	List Presented by Group of Institutional Investors Representing 1.17% of Share Capital	Management	N/A	For	
4	Statutory Auditors' Fees	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
5	Remuneration Policy	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate transparency and accountability
6	Remuneration Report	Management	For	Against	Remuneration - Vote Against when severance packages are awarded that exceed market best practice. Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability
7	Amendment to the 2022-2024 Variable Incentive Plan	Management	For	For	
8	Approval of the 2025-2027 Variable Incentive Plan	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate transparency and accountability
9	Accounts and Reports	Management	For	For	
10	Allocation of Dividends	Management	For	For	
11	Board Size	Management	For	For	
12	List Presented by Shareholders' Agreement	Management	N/A	Do Not Vote	
13	List Presented by Group of Institutional Investors Representing 1.17% of Share Capital	Management	N/A	For	
14	Directors' Fees	Management	For	For	
15	Shareholder Proposal Regarding Authorisation of Competing Activities	Shareholder	N/A	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
16	List Presented by Shareholders' agreement	Management	N/A	Abstain	
17	Amendments to Article 10 (Board Size)	Management	For	For	
18	Amendments to Article 11 (Election of Chair, Vice Chair and Secretary of the Board of Directors)	Management	For	For	

Wells Fargo & Co.		Meeting Date: 29.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Steven D. Black	Management	For	For	
2	Elect Mark A. Chancy	Management	For	For	
3	Elect Celeste A. Clark	Management	For	For	
4	Elect Theodore F. Craver, Jr.	Management	For	For	
5	Elect Richard K. Davis	Management	For	For	
6	Elect Fabian T. Garcia	Management	For	For	
7	Elect Wayne M. Hewett	Management	For	For	
8	Elect CeCelia Morken	Management	For	For	
9	Elect Maria R. Morris	Management	For	For	
10	Elect Felicia F. Norwood	Management	For	For	
11	Elect Ronald L. Sargent	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
12	Elect Charles W. Scharf	Management	For	For	
13	Elect Suzanne M. Vautrinot	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Fails the remuneration framework assessment on structure.
15	Ratification of Auditor	Management	For	For	
16	Shareholder Proposal Regarding Report on Harassment and Discrimination	Shareholder	Against	For	Additional reporting will better allow shareholders to understand how issues of discrimination and harassment are being managed.
17	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to review their political spending and lobbying activities. These expenses must be consistent with their sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.
18	Shareholder Proposal Regarding Energy Supply Ratio	Shareholder	Against	For	SHP Environment - Vote For when reasonable shareholder proposals request companies to prepare and plan for mitigating environmental risks.
19	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Shareholder	Against	For	SHP Social - Vote For when the proposal requests the company to report on their compliance with international human rights standards.

Aviva Plc		Meeting Date: 30.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Approval of the Company's Climate-related Financial Disclosure	Management	For	For	
4	Final Dividend	Management	For	For	
5	Elect Cheryl Agius	Management	For	For	
6	Elect Thomas Neil Morrison	Management	For	For	
7	Elect George Culmer	Management	For	For	
8	Elect Amanda J. Blanc	Management	For	For	
9	Elect Charlotte C. Jones	Management	For	For	
10	Elect Andrea Blance	Management	For	For	
11	Elect Ian E. Clark	Management	For	For	
12	Elect Patrick Flynn	Management	For	For	
13	Elect Shonaid Jemmett-Page	Management	For	For	
14	Elect Mohit Joshi	Management	For	For	
15	Elect Pippa Lambert	Management	For	For	
16	Elect Jim McConville	Management	For	For	
17	Elect Michael Mire	Management	For	For	
18	Appointment of Auditor	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
20	Authority to Issue Solvency II Securities w/o Preemptive Rights	Management	For	For	
21	Authority to Repurchase Shares	Management	For	For	
22	Authority to Repurchase 8^{3/4}% Preference Shares	Management	For	For	
23	Authority to Set Auditor's Fees	Management	For	For	
24	Authorisation of Political Donations	Management	For	For	
25	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
26	Authority to Issue Solvency II Securities w/ Preemptive Rights	Management	For	For	
27	Authority to Repurchase 8^{3/8}% Preference Shares	Management	For	For	
28	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Banco Do Brasil S.A.		Meeting Date: 30.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Supervisory Council Fees	Management	For	For	
2	Audit Committee Fees	Management	For	For	
3	Risk and Capital Committee Fees	Management	For	For	
4	Human Resources, Remuneration and Eligibility Committee Fees	Management	For	For	
5	Technology and Innovation Committee Fees	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
6	Corporate Sustainability Committee Fees	Management	For	For	
7	Instructions if Meeting is Held on Second Call	Management	N/A	Against	Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.
8	Elect Selma Cristina Alves Siqueira	Management	For	For	
9	Elect Tarciana Paula Gomes Medeiros	Management	For	For	
10	Elect Anelize Lenzi Ruas de Almeida	Management	For	For	
11	Elect Elisa Vieira Leonel	Management	For	For	
12	Elect Fábio Franco Barbosa Fernandes	Management	For	For	
13	Elect Clayton Luiz Montes	Management	For	For	
14	Elect Fernando Florêncio Campos as Board Member Presented by Minority Shareholders	Management	N/A	For	
15	Elect Valmir Pedro Rossi as Board Member Presented by Minority Shareholders	Management	N/A	For	
16	Request Cumulative Voting	Management	N/A	For	
17	Proportional Allocation of Cumulative Votes	Management	N/A	For	
18	Allocate Cumulative Votes to Tarciana Paula Gomes Medeiros	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
19	Allocate Cumulative Votes to Anelize Lenzi Ruas de Almeida	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
20	Allocate Cumulative Votes to Elisa Vieira Leonel	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
21	Allocate Cumulative Votes to Fábio Franco Barbosa Fernandes	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
22	Allocate Cumulative Votes to Clayton Luiz Montes	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
23	Allocate Cumulative Votes to Fernando Florêncio Campos	Management	N/A	For	
24	Allocate Cumulative Votes to Valmir Pedro Rossi	Management	N/A	For	
25	Elect Bernard Appy	Management	For	Abstain	Minority candidate is supported over management/controller candidate/s
26	Elect Tatiana Rosito	Management	For	Abstain	Minority candidate is supported over management/controller candidate/s
27	Elect Renato da Motta Andrade Neto	Management	For	Abstain	Minority candidate is supported over management/controller candidate/s
28	Elect Andriei José Beber to the Supervisory Council Presented by Minority Shareholders	Management	N/A	For	
29	Elect João Vicente Silva Machado to the Supervisory Council Presented by Minority Shareholders	Management	N/A	For	
30	Accounts and Reports	Management	For	For	
31	Allocation of Profits/Dividends	Management	For	For	
32	Remuneration Policy	Management	For	Against	Poor overall compensation disclosure

Banco Do Brasil S.A.

Meeting Date: 30.04.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Amendments to Article 57 (Special Provisions)	Management	For	For	
3	Amendments to Article 65 (Transitional Provisions)	Management	For	For	
4	Instructions if Meeting is Held on Second Call	Management	N/A	Against	Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.

Eurobank Ergasias Services and Holdings S.A.

Meeting Date: 30.04.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Ratification of Board and Auditor's Acts	Management	For	For	
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	
4	Allocation of Dividends	Management	For	For	
5	Authority to Repurchase Shares	Management	For	For	
6	Use of Reserves for Profit Distribution	Management	For	For	
7	Maximum Variable Pay Ratio	Management	For	For	
8	Remuneration Policy	Management	For	Against	Remuneration - Vote Against when the remuneration structure places excessive focus on short-term performance; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure and transparency
9	Directors' Fees (FY2024 and FY2025)	Management	For	For	
10	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the remuneration structure places excessive focus on short-term performance; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure and transparency
11	Amendment to Article 12 (General Meeting)	Management	For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.

Halyk Bank of Kazakhstan JSC		Meeting Date: 30.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Agenda	Management	For	For	
2	Financial Statements	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Presentation of Performance Report	Management	For	For	
5	Chair of the Board of Directors Fees	Management	For	For	
6	Presentation of Information on Directors and Management's Fees	Management	For	For	
7	Presentation of Information on Shareholders' Appeal	Management	For	For	
8	Election of Ballot Committee; Size and Term of Ballot Committee	Management	For	For	

Hong Kong Exchanges and Clearing Ltd.		Meeting Date: 30.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect Peter Wilhelm Hubert Brien	Management	For	For	
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	
4	Authority to Repurchase Shares	Management	For	For	
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
6	Amendments to Articles	Management	For	For	

Muenchener Rueckversicherungs-Gesellschaft AG		Meeting Date: 30.04.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratify Gabriele Mücke	Management	For	For	
2	Ratify Victoria E. Ossadnik	Management	For	For	
3	Allocation of Dividends	Management	For	For	
4	Ratify Joachim Wenning	Management	For	For	
5	Ratify Thomas Blunck	Management	For	For	
6	Ratify Nicholas Gartside	Management	For	For	
7	Ratify Stefan Golling	Management	For	For	
8	Ratify Christoph Jurecka	Management	For	For	
9	Ratify Achim Kassow	Management	For	For	
10	Ratify Michael Kerner	Management	For	For	
11	Ratify Clarisse Kopff	Management	For	For	
12	Ratify Mari-Lizette Malherbe	Management	For	For	
13	Ratify Markus Rieß	Management	For	For	
14	Ratify Nikolaus von Bomhard	Management	For	For	
15	Ratify Anne Horstmann	Management	For	For	
16	Ratify Ann-Kristin Achleitner	Management	For	For	
17	Ratify Matthias Beier	Management	For	For	
18	Ratify Clement B. Booth	Management	For	For	
19	Ratify Ruth Brown	Management	For	For	
20	Ratify Roland Busch	Management	For	For	
21	Ratify Grzegorz Czlowiekowski	Management	For	For	
22	Ratify Stephan Eberl	Management	For	For	
23	Ratify Frank Fassin	Management	For	For	
24	Ratify Ursula Gather	Management	For	For	
25	Ratify Martina Grundler	Management	For	For	
26	Ratify Gerd Häusler	Management	For	For	
27	Ratify Angelika Judith Herzog	Management	For	For	
28	Ratify Julia Jäkel	Management	For	For	
29	Ratify Renata Jungo Brüngger	Management	For	For	
30	Ratify Stefan Kaindl	Management	For	For	
31	Ratify Carinne Knoche-Brouillon	Management	For	For	
32	Ratify Andrea Maier	Management	For	For	
33	Ratify Ulrich Plottke	Management	For	For	
34	Ratify Manfred Rassy	Management	For	For	
35	Ratify Carsten Spohr	Management	For	For	
36	Ratify Anita Stocker-Naprawnik	Management	For	For	
37	Ratify Karl-Heinz Streibich	Management	For	For	
38	Ratify Susanne Terhoeven	Management	For	For	
39	Appointment of Auditor	Management	For	For	
40	Appointment of Auditor for Sustainability Reporting	Management	For	For	
41	Appointment of Auditor for Interim Statements (First Quarter of FY2026)	Management	For	For	
42	Remuneration Report	Management	For	Against	Excessive base salary
43	Ratify Jens-Jürgen Vogel	Management	For	For	
44	Ratify Markus Wagner	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
45	Ratify Jens Weidmann	Management	For	For	
46	Ratify Maximilian Zimmerer	Management	For	For	
47	Management Board Remuneration Policy	Management	For	For	
48	Amendments to Articles (Virtual Meeting)	Management	For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.
49	Amendments to Articles (Transfer of Shares)	Management	For	For	
50	Amendments to Articles (Nominee Shareholders - Registration)	Management	For	For	
51	Amendments to Articles (Nominee Shareholders - Voting Rights Restriction)	Management	For	For	
52	Amendments to Articles (Share Capital)	Management	For	For	
53	Amendments to Articles (General Meeting Registration)	Management	For	For	
54	Amendments to Articles (General Meeting Chair)	Management	For	For	
55	Increase in Authorised Capital	Management	For	For	
56	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	

Newmont Corp

Meeting Date: 30.04.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Gregory H. Boyce	Management	For	Against	Adopted forum selection clause in past year w/o shareholder approval
2	Elect Bruce R. Brook	Management	For	For	
3	Elect Maura J. Clark	Management	For	For	
4	Elect Harry M. Conger	Management	For	For	
5	Elect Emma Fitzgerald	Management	For	For	
6	Elect Sally-Anne Layman	Management	For	For	
7	Elect José Manuel Madero	Management	For	For	
8	Elect René Medori	Management	For	For	
9	Elect Jane Nelson	Management	For	For	
10	Elect Tom Palmer	Management	For	For	
11	Elect Julio M. Quintana	Management	For	For	
12	Elect David T. Seaton	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Ratification of Auditor	Management	For	For	

PulteGroup Inc

Meeting Date: 30.04.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
1	Elect Thomas J. Folliard	Management	For	For	SHP Environment - Vote For when reasonable shareholder proposals request companies to prepare and plan for mitigating environmental risks	
2	Elect Cheryl W. Grisé	Management	For	For		
3	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	For		
4	Elect André J. Hawaux	Management	For	For		
5	Elect Ryan R. Marshall	Management	For	For		
6	Elect John R. Peshkin	Management	For	For		
7	Elect Scott F. Powers	Management	For	For		
8	Elect Lila Snyder	Management	For	For		
9	Ratification of Auditor	Management	For	For		
10	Advisory Vote on Executive Compensation	Management	For	For		
11	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	For		SHP Remuneration - Vote For when the proposal asks for the introduction or improvement of clawback provisions.
12	Elect Brian P. Anderson	Management	For	For		
13	Elect Bryce Blair	Management	For	For		
14	Elect Kristen Actis-Grande	Management	For	For		

Sanofi

Meeting Date: 30.04.2025

Meeting Type: Mix

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	
2	Consolidated Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Related Party Transactions (L'Oréal)	Management	For	For	
5	Ratification of the Co-option of Jean-Paul Kress	Management	For	For	
6	Elect Carole Ferrand	Management	For	For	
7	Elect Barbara Lavernos	Management	For	For	
8	Elect Emile Voest	Management	For	For	
9	Elect Antoine Yver	Management	For	For	
10	2024 Remuneration Report	Management	For	For	
11	2024 Remuneration of Frédéric Oudéa, Chair	Management	For	For	
12	2024 Remuneration of Paul Hudson, CEO	Management	For	For	
13	2025 Remuneration Policy (Board of Directors)	Management	For	For	
14	2025 Remuneration Policy (Chair)	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
15	2025 Remuneration Policy (CEO)	Management	For	For	
16	Authority to Repurchase and Reissue Shares	Management	For	For	
17	Authority to Cancel Shares and Reduce Capital	Management	For	For	
18	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	
19	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	
20	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	
21	Authority to Issue Debt Instruments	Management	For	For	
22	Greenshoe	Management	For	For	
23	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	
24	Authority to Increase Capital Through Capitalisations	Management	For	For	
25	Employee Stock Purchase Plan	Management	For	For	
26	Stock Purchase Plan for Overseas Employees	Management	For	For	
27	Amendments to Articles	Management	For	For	
28	Authorisation of Legal Formalities	Management	For	For	

Sonae S.G.P.S. S.A.

Meeting Date: 30.04.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase and Reissue Debt Instruments	Management	For	For	
2	Authority for Subsidiaries to Repurchase Shares	Management	For	For	
3	Amendment to Remuneration Policy	Management	For	Against	Poor overall compensation disclosure
4	Authority to Repurchase and Reissue Shares	Management	For	For	
5	Accounts and Reports; Remuneration Report	Management	For	Against	Poor overall compensation disclosure
6	Allocation of Profits/Dividends	Management	For	For	
7	Ratification of Board and Supervisory Council Acts	Management	For	For	

Boston Scientific Corp.

Meeting Date: 01.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Yoshiaki Fujimori	Management	For	For	
2	Ratification of Auditor	Management	For	For	
3	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	N/A	For	Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests
4	Elect John E. Sununu	Management	For	For	
5	Elect David S. Wichmann	Management	For	For	
6	Elect Ellen M. Zane	Management	For	For	
7	Advisory Vote on Executive Compensation	Management	For	For	
8	Elect David C. Habiger	Management	For	For	
9	Elect Edward J. Ludwig	Management	For	For	
10	Elect Michael F. Mahoney	Management	For	For	
11	Elect Jessica L. Mega	Management	For	For	
12	Elect Susan E. Morano	Management	For	For	
13	Elect Cheryl Pegus	Management	For	For	

Equinox Gold Corp

Meeting Date: 01.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Ross J. Beaty	Management	For	For	
2	Elect Lenard Boggio	Management	For	For	
3	Elect Maryse Bélanger	Management	For	For	
4	Elect Gordon Campbell	Management	For	For	
5	Elect Trudy M. Curran	Management	For	For	
6	Elect Sally Eyre	Management	For	For	
7	Elect Marshall Koval	Management	For	For	
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	
9	Share Issuance in Connection with Merger with Calibre Mining Corp.	Management	For	For	
10	Elect Greg Smith	Management	For	For	
11	Board Size	Management	For	For	
12	Amendment to the Restricted Share Unit Plan	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	

Mettler-Toledo International, Inc.

Meeting Date: 01.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
2	Elect Roland Diggelmann	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Elect Domitille Doat-Le Bigot	Management	For	For	
4	Elect Elisha W. Finney	Management	For	For	
5	Elect Michael A. Kelly	Management	For	For	
6	Elect Thomas P. Salice	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
7	Elect Brian Shepherd	Management	For	For	
8	Elect Wolfgang Wienand	Management	For	For	
9	Elect Ingrid Zhang	Management	For	For	
10	Ratification of Auditor	Management	For	For	

Ovintiv Inc	Meeting Date: 01.05.2025	Meeting Type: Annual
--------------------	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendment to the Omnibus Incentive Plan	Management	For	For	
2	Ratification of Auditor	Management	For	For	
3	Elect Brian G. Shaw	Management	For	For	
4	Advisory Vote on Executive Compensation	Management	For	For	
5	Elect George L. Pita	Management	For	For	
6	Elect Thomas G. Ricks	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
7	Elect Brendan M. McCracken	Management	For	For	
8	Elect Steven W. Nance	Management	For	For	
9	Elect Terri G. King	Management	For	For	
10	Elect Howard J. Mayson	Management	For	For	
11	Elect Meg A. Gentle	Management	For	For	
12	Elect Ralph Izzo	Management	For	For	
13	Elect Peter A. Dea	Management	For	For	
14	Elect Sippy Chhina	Management	For	For	

Rolls-Royce Holdings Plc	Meeting Date: 01.05.2025	Meeting Type: Annual
---------------------------------	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Policy	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Elect Nicholas Luff	Management	For	For	
4	Elect Wendy Mars	Management	For	For	
5	Elect Dame Angela Strank	Management	For	For	
6	Appointment of Auditor	Management	For	For	
7	Authority to Set Auditor's Fees	Management	For	For	
8	Authorisation of Political Donations	Management	For	For	
9	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
10	Capitalisation of the Merger Reserve	Management	For	For	
11	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
12	Authority to Repurchase Shares	Management	For	For	
13	Elect Lord Jitesh K. Gadhia	Management	For	For	
14	Elect Beverly K. Goulet	Management	For	For	
15	Accounts and Reports	Management	For	For	
16	Elect George Culmer	Management	For	For	
17	Elect Birgit A. Behrendt	Management	For	For	
18	Elect Stuart J. B. Bradie	Management	For	For	
19	Elect Paulo Cesar de Souza e Silva	Management	For	For	
20	Final Dividend	Management	For	For	
21	Elect Dame Anita M. Frew	Management	For	For	
22	Elect Tufan Erginbilgic	Management	For	For	
23	Elect Helen McCabe	Management	For	For	
24	Cancellation of the Capital Reduction Share, Share Premium Account and Capital Redemption Reserve	Management	For	For	

Schroders	Meeting Date: 01.05.2025	Meeting Type: Annual
------------------	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Claire Fitzalan Howard	Management	For	For	
2	Elect Leonie Schroder	Management	For	For	
3	Appointment of Auditor	Management	For	For	
4	Authority to Set Auditor's Fees	Management	For	For	
5	Waiver of Mandatory Takeover Requirement	Management	For	For	
6	Authority to Repurchase Shares	Management	For	For	
7	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
8	Accounts and Reports	Management	For	For	
9	Final Dividend	Management	For	For	
10	Remuneration Report	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	Elect Meagen Burnett	Management	For	For	
12	Elect Johanna Kyrklund	Management	For	For	
13	Elect Elizabeth Corley	Management	For	For	
14	Elect Richard Oldfield	Management	For	For	
15	Elect Ian G. King	Management	For	For	
16	Elect Rakhi (Parekh) Goss-Custard	Management	For	For	
17	Elect Iain J. Mackay	Management	For	For	
18	Elect Annette Thomas	Management	For	For	
19	Elect Frederic Wakeman	Management	For	For	
20	Elect Matthew Westerman	Management	For	For	

Air Lease Corp

Meeting Date: 02.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Auditor	Management	For	For	
2	Advisory Vote on Executive Compensation	Management	For	For	
3	Elect Steven F. Udvar-Házy	Management	For	For	
4	Elect Cheryl Gordon Krongard	Management	For	For	
5	Elect Marshall O. Larsen	Management	For	For	
6	Elect Susan McCaw	Management	For	For	
7	Elect Robert A. Milton	Management	For	For	
8	Elect John L. Plueger	Management	For	For	
9	Elect Ian M. Saines	Management	For	For	
10	Elect Matthew J. Hart	Management	For	For	
11	Elect Yvette Hollingsworth Clark	Management	For	For	

Basf SE

Meeting Date: 02.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
2	Allocation of Dividends	Management	For	For	
3	Amendments to Articles (Virtual Meeting)	Management	For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.
4	Approval of Intra-Company Control Agreement with BASF Agricultural Solutions Deutschland GmbH	Management	For	For	
5	Ratification of Supervisory Board Acts	Management	For	For	
6	Ratification of Management Board Acts	Management	For	For	
7	Appointment of Auditor	Management	For	For	
8	Appointment of Auditor for Sustainability Reporting	Management	For	For	

Canadian National Railway Co.

Meeting Date: 02.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Advisory Vote on Climate Action Plan	Management	For	For	The company has upgraded its emissions reduction targets with the adoption of SBTi 1.5C aligned targets in the near and long term. The company's strategy contains milestones and discloses investments made so far to decarbonize.
2	Elect Shauneen Bruder	Management	For	For	
3	Elect Denise Gray	Management	For	For	
4	Elect Justin M. Howell	Management	For	For	
5	Elect Susan C. Jones	Management	For	For	
6	Elect Robert M. Knight, Jr.	Management	For	For	
7	Elect Michel Letellier	Management	For	For	
8	Elect Margaret A. McKenzie	Management	For	For	
9	Elect Jo-ann dePass Olsovsky	Management	For	For	
10	Elect David Freeman	Management	For	For	
11	Appointment of Auditor	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
13	Elect Al Monaco	Management	For	For	
14	Elect Tracy Robinson	Management	For	For	

HSBC Holdings plc

Meeting Date: 02.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Remuneration Policy	Management	For	For	
4	Elect Pam Kaur	Management	For	For	
5	Elect Geraldine Buckingham	Management	For	For	
6	Elect Rachel Duan	Management	For	For	
7	Elect Georges Elhedery	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elect Dame Carolyn Fairbairn	Management	For	For	
9	Elect James J. Forese	Management	For	For	
10	Elect Ann F. Godbehere	Management	For	For	
11	Elect Steven Guggenheimer	Management	For	For	
12	Elect José Antonio Meade Kuribreña	Management	For	For	
13	Elect Kalpana Morparia	Management	For	For	
14	Elect Eileen Murray	Management	For	For	
15	Elect Brendan R. Nelson	Management	For	For	
16	Elect Swee Lian Teo	Management	For	For	
17	Elect Mark E. Tucker	Management	For	For	
18	Appointment of Auditor	Management	For	For	
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
22	Authority to Issue Repurchased Shares	Management	For	For	
23	Authority to Repurchase Shares	Management	For	For	
24	Authority to Repurchase Shares Off-Market	Management	For	For	
25	Authority to Issue Contingent Convertible Securities w/ Preemptive Rights	Management	For	For	
26	Authority to Issue Contingent Convertible Securities w/o Preemptive Rights	Management	For	For	
27	Scrip Dividend	Management	For	For	
28	Amendment to the Share Plan	Management	For	For	
29	Authority to Set Auditor's Fees	Management	For	For	
30	Authorisation of Political Donations	Management	For	For	
31	CANCELLATION OF SHARE PREMIUM ACCOUNT AND CAPITAL REDEMPTION RESERVE	Management	For	For	
32	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
33	Shareholder Proposal Regarding Pension Scheme	Shareholder	Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive.

Illinois Tool Works, Inc.

Meeting Date: 02.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Daniel J. Brutto	Management	For	For	
2	Elect Susan Crown	Management	For	For	
3	Elect Darrell L. Ford	Management	For	For	
4	Elect Kelly J. Grier	Management	For	For	
5	Elect James W. Griffith	Management	For	For	
6	Elect Jay L. Henderson	Management	For	For	
7	Elect Jaime Irick	Management	For	For	
8	Elect Richard H. Lenny	Management	For	For	
9	Elect Christopher A. O'Herlihy	Management	For	For	
10	Elect E. Scott Santi	Management	For	For	
11	Elect David H. B. Smith, Jr.	Management	For	For	
12	Elect Pamela B. Strobel	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Ratification of Auditor	Management	For	For	
15	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal requests that the company seek shareholder approval prior to entering severance agreements which provide substantial benefits

Carvana Co.

Meeting Date: 05.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Gregory Sullivan	Management	For	Withhold	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Board – Vote Against when the company has a multi-class share structure with unequal voting rights.
2	Advisory Vote on Executive Compensation	Management	For	For	
3	Elect J. Danforth Quayle	Management	For	For	
4	Ratification of Auditor	Management	For	For	
5	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of minority shareholders
6	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	
7	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	For	s

Uber Technologies Inc

Meeting Date: 05.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Auditor	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Ronald D. Sugar	Management	For	Against	Board - Vote Against when the company does not take adequate steps to mitigate their human rights impacts and is linked to social controversies.
3	Elect Revathi Advaiti	Management	For	For	
4	Elect Turqi Alnowaiser	Management	For	For	
5	Elect Ursula M. Burns	Management	For	For	
6	Elect Robert A. Eckert	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
7	Elect Amanda Ginsberg	Management	For	For	
8	Elect Dara Khosrowshahi	Management	For	For	
9	Elect John A. Thain	Management	For	For	
10	Elect David Trujillo	Management	For	For	
11	Elect Alexander R. Wynaendts	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure

Ally Financial Inc

Meeting Date: 06.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Franklin W. Hobbs	Management	For	For	
2	Elect William H. Cary	Management	For	For	
3	Elect Mayree C. Clark	Management	For	For	
4	Elect Kim S. Fennebresque	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
5	Elect Thomas P. Gibbons	Management	For	For	
6	Elect Michelle J. Goldberg	Management	For	For	
7	Elect Marjorie Magner	Management	For	For	
8	Elect David Reilly	Management	For	For	
9	Elect Michael G. Rhodes	Management	For	For	
10	Elect Brian H. Sharples	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the company fails to align pay with performance.
12	Ratification of Auditor	Management	For	For	

ArcelorMittal SA

Meeting Date: 06.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Board Acts	Management	For	For	
2	Elect Vanisha Mittal Bhatia to the Board of Directors	Management	For	For	
3	Elect Karel de Gucht to the Board of Directors	Management	For	For	
4	Authority to Repurchase and Reissue Shares	Management	For	For	
5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	
6	Long-Term Incentive Plan	Management	For	For	
7	Consolidated Accounts and Reports	Management	For	For	
8	Accounts and Reports	Management	For	For	
9	Remuneration Report; Remuneration Policy	Management	For	Against	Increase is excessive
10	Directors' Fees	Management	For	For	
11	Approve Distribution of Dividends	Management	For	For	
12	Allocation of Profits and the Remuneration of the Members of the Board of Directors	Management	For	For	

Barrick Mining Corp.

Meeting Date: 06.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect D. M. Bristow	Management	For	For	
2	Elect H. Cai	Management	For	For	
4	Elect I. A. Costantini	Management	For	For	
4	Elect A. N. Kabagambe	Management	For	For	
4	Elect B. L. Greenspun	Management	For	For	
5	Elect J. B. Harvey	Management	For	For	
6	Elect J. L. Thornton	Management	For	For	
7	Elect B. van Beurden	Management	For	For	
8	Elect P. J. Vauramo	Management	For	For	
8	Elect M. L. Silva	Management	For	For	
11	Appointment of Auditor and Authority to Set Fees	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
13	Company Name Change	Management	For	For	

Baxter International Inc.		Meeting Date: 06.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect William A Ampofo	Management	For	For	
2	Elect Stephen N. Oesterle	Management	For	For	
3	Elect Stephen H. Ruscowski	Management	For	For	
4	Elect Nancy M. Schlichting	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices
5	Elect Brent Shafer	Management	For	For	
6	Elect Catherine R. Smith	Management	For	Against	Board – Vote Against when the company has adopted forum selection clause without shareholder approval.
7	Elect Amy M. Wendell	Management	For	For	
8	Elect David S. Wilkes	Management	For	For	
9	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards without sufficient justification
10	Ratification of Auditor	Management	For	For	
11	Shareholder Proposal Regarding Retention of Shares	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
12	Elect Jeffrey A. Craig	Management	For	For	
13	Elect Patricia Morrison	Management	For	For	

Bristol-Myers Squibb Co.		Meeting Date: 06.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Christopher Boerner	Management	For	For	
2	Elect Julia A. Haller	Management	For	For	
3	Elect Manuel Hidalgo Medina	Management	For	For	
4	Elect Michael R. McMullen	Management	For	For	
5	Elect Peter J. Arduini	Management	For	For	
6	Elect Deepak L. Bhatt	Management	For	For	
7	Elect Paula A. Price	Management	For	For	
8	Elect Derica W. Rice	Management	For	For	
9	Shareholder Proposal Regarding Abolishing DEI Program and Policies	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
10	Elect Phyllis R. Yale	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Shareholder	Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive and the company sufficiently addresses the concerns raised by the topic of the proposal.
14	Elect Theodore R. Samuels, II	Management	For	For	
15	Elect Karen H. Vousden	Management	For	For	

Danaher Corp.		Meeting Date: 06.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Rainer M. Blair	Management	For	For	
2	Elect Feroz Dewan	Management	For	For	
3	Elect Linda P. Hefner Filler	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
4	Elect Charles W. Lamanna	Management	For	For	
5	Elect Teri L. List	Management	For	For	
6	Elect Jessica L. Mega	Management	For	For	
7	Elect Mitchell P. Rales	Management	For	For	
8	Elect Steven M. Rales	Management	For	For	
9	Elect A. Shane Sanders	Management	For	For	
10	Elect John T. Schwieters	Management	For	For	
11	Elect Alan G. Spoon	Management	For	For	
12	Elect Raymond C. Stevens	Management	For	For	
13	Elect Elias A. Zerhouni	Management	For	For	
14	Ratification of Auditor	Management	For	For	
15	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria

NVR Inc.		Meeting Date: 06.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Paul C. Saville	Management	For	For	
2	Elect C. E. Andrews	Management	For	For	
3	Elect Sallie B. Bailey	Management	For	For	
4	Elect Alfred E. Festa	Management	For	For	
5	Elect Alexandra A. Jung	Management	For	For	
6	Elect Melquiades R. Martinez	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	Elect David A. Preiser	Management	For	For	
8	Elect W. Grady Rosier	Management	For	For	
9	Elect Susan Williamson Ross	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
10	Ratification of Auditor	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration structure places excessive focus on short-term performance.
12	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.

Barclays plc

Meeting Date: 07.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
3	Remuneration Report	Management	For	For	
3	Remuneration Policy	Management	For	For	
5	Amendment to Long Term Incentive Plan	Management	For	For	
6	Elect Diony C. Lebot	Management	For	For	
7	Elect Mary T. Mack	Management	For	For	
7	Elect Mary Francis	Management	For	For	
9	Elect Brian T. Shea	Management	For	For	
9	Elect Robert Berry	Management	For	For	
11	Elect Anna Cross	Management	For	For	
11	Elect Dawn Fitzpatrick	Management	For	For	
13	Elect Brian Gilvary	Management	For	For	
13	Elect Nigel Higgins	Management	For	For	
15	Elect Sir John Kingman	Management	For	For	
15	Elect Marc Moses	Management	For	For	
16	Elect C. S Venkatakrishnan	Management	For	For	
18	Elect Julia Wilson	Management	For	For	
19	Appointment of Auditor	Management	For	For	
19	Authority to Set Auditor's Fees	Management	For	For	
20	Authorisation of Political Donations	Management	For	For	
21	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
23	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
25	Authority to Issue Equity Conversion Notes w/ Preemptive Rights	Management	For	For	
26	Authority to Issue Equity Conversion Notes w/o Preemptive Rights	Management	For	For	
27	Authority to Repurchase Shares	Management	For	For	
27	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

CSX Corp.

Meeting Date: 07.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Paul C. Hilal	Management	For	For	
2	Elect Joseph R. Hinrichs	Management	For	For	
3	Elect David M. Moffett	Management	For	For	
4	Elect Linda H. Riefler	Management	For	For	
5	Elect Suzanne M. Vautrinot	Management	For	For	
6	Elect James L. Wainscott	Management	For	For	
7	Elect J. Steven Whisler	Management	For	For	
8	Elect John J. Zillmer	Management	For	For	
9	Ratification of Auditor	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	For	
11	Elect Anne H. Chow	Management	For	For	
12	Elect Steven T. Halverson	Management	For	For	
13	Elect Ann D. Begeman	Management	For	For	
14	Elect Thomas P. Bostick	Management	For	For	

Enbridge Inc

Meeting Date: 07.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jason B. Few	Management	For	For	
2	Elect Douglas L. Foshee	Management	For	For	
3	Elect Theresa B.Y. Jang	Management	For	For	
4	Elect Teresa S. Madden	Management	For	For	
5	Elect Manjit Minhas	Management	For	For	
6	Elect Stephen S. Poloz	Management	For	For	
7	Elect S. Jane Rowe	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elect Steven W. Williams	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
11	Elect Mayank M. Ashar	Management	For	For	
12	Elect Gaurdie E. Banister Jr.	Management	For	For	
13	Elect Susan M. Cunningham	Management	For	For	
14	Elect Gregory L. Ebel	Management	For	For	

GSK Plc	Meeting Date: 07.05.2025	Meeting Type: Annual
----------------	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
2	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
3	Accounts and Reports	Management	For	For	
4	Remuneration Report	Management	For	For	
5	Remuneration Policy	Management	For	For	
6	Elect Gavin Screaton	Management	For	For	
7	Elect Sir Jonathan R. Symonds	Management	For	For	
8	Elect Emma N. Walmsley	Management	For	For	
9	Elect Julie Brown	Management	For	For	
10	Elect Elizabeth McKee Anderson	Management	For	For	
11	Elect Charles A. Bancroft	Management	For	For	
12	Elect Hal V. Barron	Management	For	For	
13	Elect Anne Beal	Management	For	For	
14	Elect Wendy Becker	Management	For	For	
15	Elect Harry Dietz	Management	For	For	
16	Elect Jeannie Lee	Management	For	For	
17	Elect Vishal Sikka	Management	For	For	
18	Appointment of Auditor	Management	For	For	
19	Authority to Set Auditor's Fees	Management	For	For	
20	Authorisation of Political Donations	Management	For	For	
21	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	Management	For	For	
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
23	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
24	Authority to Repurchase Shares	Management	For	For	
25	Share Value Plan	Management	For	For	

Hangzhou DPtech Technologies Co Ltd	Meeting Date: 07.05.2025	Meeting Type: Annual
--	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to the Company's Rules of Procedure Governing the Board Meetings	Management	For	For	
2	Amendments to the Company's Rules of Procedure Governing the Supervisory Committee Meetings	Management	For	For	
3	2024 Directors' Report	Management	For	For	
4	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
5	2024 Allocation of Profits/Dividends	Management	For	For	
6	REAPPOINTMENT OF 2025 AUDIT FIRM	Management	For	For	
7	2024 Accounts and Reports	Management	For	For	
8	SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS IN 2024	Management	For	For	
9	REMUNERATION (ALLOWANCE) PLAN FOR DIRECTORS AND SUPERVISORS	Management	For	For	
10	2025 EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	Management	For	Against	Discount exceeds reasonable limits; Potential conflict of interest
11	MANAGEMENT MEASURES FOR THE 2025 EMPLOYEE STOCK OWNERSHIP PLAN	Management	For	Against	Not in shareholders' best interests
12	Authorization of the Board to Handle Matters Regarding the 2025 Employee Stock Ownership Plan	Management	For	Against	Not in shareholders' best interests
13	Amendments to the Company's Articles of Association and Handling the Industrial and Commercial Registration Amendment	Management	For	For	
14	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	Management	For	For	
15	2024 Supervisors' Reports	Management	For	For	

Jiangxi Ganyue Expressway Co. Ltd.	Meeting Date: 07.05.2025	Meeting Type: Special
---	---------------------------------	------------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	
3	2024 WORK REPORT OF INDEPENDENT DIRECTORS	Management	For	For	
4	2024 ANNUAL ACCOUNTS REPORT	Management	For	For	
5	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
6	2024 Profit Distribution Plan	Management	For	For	
7	2025 FINANCIAL BUDGET REPORT	Management	For	For	
8	2025 DEBT FINANCING PLAN	Management	For	For	
9	REAPPOINTMENT OF 2025 AUDIT FIRM	Management	For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.

Kasikornbank Public Co. Ltd

Meeting Date: 07.05.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Amendment to Articles of Association	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
3	Transaction of Other Business	Management	For	Against	Granting unfettered discretion is unwise

Kinross Gold Corp.

Meeting Date: 07.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the company has single trigger change in control provisions that are not legacy based.
2	Elect George V. Albino	Management	For	For	
3	Elect Kerry D. Dyte	Management	For	Withhold	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
4	Elect Glenn A. Ives	Management	For	For	
5	Elect Ave G. Lethbridge	Management	For	For	
6	Elect Michael A. Lewis	Management	For	For	
7	Elect Elizabeth McGregor	Management	For	For	
8	Elect Kelly J. Osborne	Management	For	For	
9	Elect George Paspalas	Management	For	For	
10	Elect J. Paul Rollinson	Management	For	For	
11	Elect David A. Scott	Management	For	For	
12	Appointment of Auditor and Authority to Set Fees	Management	For	For	

Mercedes-Benz Group AG

Meeting Date: 07.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Additional or Amended Shareholder Proposals	Shareholder	N/A	Against	Granting unfettered discretion is unwise
2	Elect Ben Van Beurden	Management	For	For	
3	Elect Elizabeth Centoni	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.
4	Elect Timotheus Höttges	Management	For	For	
5	Elect Olaf Koch	Management	For	For	
6	Elect Helene Svahn	Management	For	For	
7	Authority to Repurchase and Reissue Shares	Management	For	For	
8	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	
9	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	
10	Supervisory Board Remuneration Policy	Management	For	For	
11	Management Board Remuneration Policy	Management	For	For	
12	Amendments to Articles (General Meeting Venue)	Management	For	For	
13	Amendments to Articles (Virtual Meeting)	Management	For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.
14	Appointment of Auditor for Sustainability Reporting	Management	For	For	
15	Remuneration Report	Management	For	For	
16	Appointment of Auditor	Management	For	For	
17	Appointment of Auditor for Interim Financial Statements	Management	For	For	
18	Allocation of Dividends	Management	For	For	
19	Ratification of Management Board Acts	Management	For	For	
20	Ratification of Supervisory Board Acts	Management	For	For	

Nutrien Ltd

Meeting Date: 07.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Christopher M. Burley	Management	For	For	
1	Advisory Vote on Executive Compensation	Management	For	For	
3	Elect Maura J. Clark	Management	For	For	
4	Elect Russell K. Girling	Management	For	For	
5	Elect Michael J. Hennigan	Management	For	For	
6	Elect Miranda C. Hubbs	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	Elect Raj S. Kushwaha	Management	For	For	
7	Elect Julie A. Lagacy	Management	For	For	
8	Elect Consuelo E. Madere	Management	For	For	
9	Elect Keith G. Martell	Management	For	For	
11	Elect Aaron W. Regent	Management	For	For	
11	Elect Kenneth A. Seitz	Management	For	For	
13	Elect Nelson L.C. Silva	Management	For	For	
13	Appointment of Auditor	Management	For	For	

PepsiCo Inc		Meeting Date: 07.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Report on Biodiversity Loss	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports.
2	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Fails the remuneration framework assessment on structure and transparency & accountability.
2	Shareholder Proposal Regarding Report on Flexible Plastic Packaging	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports.
3	Ratification of Auditor	Management	For	For	
5	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.
6	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.
7	Elect Darren Walker	Management	For	For	
8	Elect Alberto Weisser	Management	For	For	
11	Elect Jennifer Bailey	Management	For	For	
11	Elect Susan M. Diamond	Management	For	For	
12	Elect Cesar Conde	Management	For	Against	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.
13	Elect Ian M. Cook	Management	For	For	
14	Elect Edith W. Cooper	Management	For	For	
14	Elect Ramon L. Laguarda	Management	For	For	
16	Elect Dina Dublon	Management	For	For	
16	Elect David C. Page	Management	For	For	
17	Elect Michelle D. Gass	Management	For	For	
17	Elect Robert C. Pohlad	Management	For	For	
18	Elect Daniel Luzius Vasella	Management	For	For	
19	Elect Segun Agbaje	Management	For	For	
19	Elect Dave J. Lewis	Management	For	For	

S&P Global Inc		Meeting Date: 07.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Marco Alverà	Management	For	For	
1	Elect Rebecca Jacoby	Management	For	For	
4	Elect Martina Cheung	Management	For	For	
4	Elect William D. Green	Management	For	For	
5	Elect Jacques Esculier	Management	For	For	
6	Elect Maria R. Morris	Management	For	For	
7	Elect Ian P. Livingston	Management	For	For	
7	Elect Gregory Washington	Management	For	For	
9	Elect Stephanie C. Hill	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria
11	Ratification of Auditor	Management	For	For	
12	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal asks for the introduction or improvement of clawback provisions.

Schneider Electric SE		Meeting Date: 07.05.2025		Meeting Type: Mix	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	
2	Consolidated Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Special Auditors Report on Regulated Agreements	Management	For	For	
5	2024 Remuneration Report	Management	For	For	
6	2024 Remuneration of Olivier Blum, CEO (From November 1 to December 31, 2024)	Management	For	For	
7	2024 Remuneration of Peter Herweck, Former CEO (until November 1, 2024)	Management	For	Against	Remuneration - Vote Against when severance packages are awarded that exceed market best practice.
8	2024 Remuneration of Jean-Pascal Tricoire, Chair	Management	For	For	
9	2025 Remuneration Policy (CEO)	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	2025 Remuneration Policy (Chair)	Management	For	For	
11	2025 Remuneration Policy (Board of Directors)	Management	For	For	
12	Elect Jean-Pascal Tricoire	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent.
13	Elect Anna Ohlsson-Leijon	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.
14	Ratification of the Co-option of Clotilde Delbos	Management	For	For	
15	Elect Xiaohong (Laura) Ding as Employee Shareholder Representative	Management	For	For	
16	Elect Alban de Beaulaincourt as Employee Shareholder Representative	Management	Against	Against	
17	Elect François Durif as Employee Shareholder Representative	Management	Against	Against	
18	Elect Venkat Garimella as Employee Shareholder Representative	Management	Against	Against	
19	Elect Gérard Le Gouefflec as Employee Shareholder Representative	Management	Against	Against	
20	Elect Amandine Petitdemange as Employee Shareholder Representative	Management	Against	Against	
21	Authority to Repurchase and Reissue Shares	Management	For	For	
22	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	
23	Authority to Increase Capital Through Capitalisations	Management	For	For	
24	Authority to Issue Performance Shares	Management	For	For	
25	Greenshoe	Management	For	For	
26	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	
27	Authority to Issue Shares and/or Convertible Debt w/o Preemptive Rights (Qualified Investors)	Management	For	For	
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Named Persons)	Management	For	For	
29	Employee Stock Purchase Plan	Management	For	For	
30	Stock Purchase Plan for Overseas Employees	Management	For	For	
31	Authority to Cancel Shares and Reduce Capital	Management	For	For	
32	Amendments to Articles Regarding Employee Shareholder Representatives	Management	For	For	
33	Amendments to Articles regarding Written Consultation	Management	For	For	
34	Authorisation of Legal Formalities	Management	For	For	
35	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	
36	Authority to Issue Shares Through Private Placement	Management	For	For	

Sprott Inc

Meeting Date: 07.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Ronald Dewhurst	Management	For	For	
2	Elect Graham Birch	Management	For	For	
3	Elect Barbara Connolly Keady	Management	For	For	
4	Elect Dinaz Dadyburjor	Management	For	For	
5	Elect W. Whitney George	Management	For	For	
6	Elect Judith O'Connell	Management	For	For	
7	Elect Catherine Raw	Management	For	For	
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	

ACS, Actividades de Construccion Y Servicios, S.A.

Meeting Date: 08.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Report on Non-Financial Information	Management	For	For	
2	Ratification of Board Acts	Management	For	For	
3	Ratify Co-Option and Elect Isidro Fainé Casas	Management	For	For	
4	Elect Carmen Fernandez Rozado	Management	For	For	
5	Accounts and Reports	Management	For	For	
6	Allocation of Profits/Dividends	Management	For	For	
7	Elect José Eladio Seco Domínguez	Management	For	For	
8	Board Size	Management	For	For	
9	Remuneration Report	Management	For	Against	Remuneration - Fails the remuneration framework assessment on height.
10	Remuneration Policy	Management	For	Against	Increase is excessive; Vesting below median
11	Scrip Dividend; Authority to Cancel Shares and Reduce Share Capital	Management	For	For	
12	Authority to Repurchase and Reissue Shares	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
13	AUTHORISATION TO THE BOARD, IN ACCORDANCE WITH SECTION 297(1)(B) OF THE SPANISH CORPORATE ENTERPRISES ACT [LEY DE SOCIEDADES DE CAPITAL], TO INCREASE THE SHARE CAPITAL BY MEANS OF CASH CONTRIBUTIONS OF UP TO HALF THE AMOUNT OF THE SHARE CAPITAL, WITHIN A MAXIMUM PERIOD OF 5 YEARS, ON ONE OR MORE OCCASIONS, AND AT THE TIME AND IN THE AMOUNT IT DEEMS APPROPRIATE. WITHIN THE AFOREMENTIONED MAXIMUM AMOUNT, THE BOARD IS ASSIGNED THE POWER TO EXCLUDE PRE EMPTION RIGHTS UP TO A MAXIMUM O	Management	For	For	
14	Authorisation of Legal Formalities	Management	For	For	

Allianz SE

Meeting Date: 08.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Ralf P. Thomas to the Supervisory Board	Management	For	For	
2	Amendments to Articles	Management	For	For	
3	Remuneration Report	Management	For	Against	Remuneration - Fails the remuneration framework assessment on height, and a critical factor.
4	Management Board Remuneration Policy	Management	For	For	
5	Appointment of Auditor	Management	For	For	
6	Appointment of Auditor for Sustainability Reporting	Management	For	For	
7	Ratify Michael Diekmann	Management	For	For	
8	Ratify Gabriele Burkhardt-Berg	Management	For	For	
9	Ratify Jörg Schneider	Management	For	For	
10	Ratify Sophie Boissard	Management	For	For	
11	Ratify Christine Bosse	Management	For	For	
12	Ratify Nadine Brandl	Management	For	For	
13	Ratify Stephanie Bruce	Management	For	For	
14	Ratify Rashmy Chatterjee	Management	For	For	
15	Ratify Friedrich Eichiner	Management	For	For	
16	Ratify Jean-Claude Le Goaër	Management	For	For	
17	Ratify Martina Grundler	Management	For	For	
18	Ratify Herbert Hainer	Management	For	For	
19	Ratify Frank Kirsch	Management	For	For	
20	Ratify Jürgen Lawrenz	Management	For	For	
21	Ratify Primiano Di Paolo	Management	For	For	
22	Ratify Katharina Wesenick	Management	For	For	
23	Ratify Renate Wagner	Management	For	For	
24	Ratify Andreas Wimmer	Management	For	For	
25	Ratify Günther Thallinger	Management	For	For	
26	Ratify Christopher Townsend	Management	For	For	
27	Ratify Barbara Karuth-Zelle	Management	For	For	
28	Ratify Klaus-Peter Röhler	Management	For	For	
29	Ratify Sirma Boshnakova	Management	For	For	
30	Ratify Claire-Marie Coste-Lepoutre	Management	For	For	
31	Allocation of Dividends	Management	For	For	
32	Ratify Oliver Bäte	Management	For	For	
33	Amendments to Articles (Virtual Meetings)	Management	For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.

Capital One Financial Corp.

Meeting Date: 08.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Richard D. Fairbank	Management	For	For	
2	Elect Ime Archibong	Management	For	For	
2	Elect Christine R. Detrick	Management	For	For	
4	Elect Ann Fritz Hackett	Management	For	For	
4	Elect Suni P. Harford	Management	For	For	
6	Elect Peter Thomas Killalea	Management	For	For	
6	Elect Eli Leenaars	Management	For	For	
8	Elect François Locoh-Donou	Management	For	Against	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.
9	Elect Peter E. Raskind	Management	For	For	
9	Elect Eileen M. Serra	Management	For	For	
11	Elect Mayo A. Shattuck III	Management	For	For	
12	Elect Craig Anthony Williams	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
13	Ratification of Auditor	Management	For	For	
15	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal requests that the company seek shareholder approval prior to entering severance agreements which provide substantial benefits

CME Group Inc		Meeting Date: 08.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Timothy S. Bitsberger	Management	For	For	
3	Elect Bryan T. Durkin	Management	For	For	
4	Elect Daniel G. Kaye	Management	For	For	
6	Elect Harold Ford, Jr.	Management	For	For	
7	Elect Martin J. Gepsman	Management	For	For	
7	Elect Rahael Seifu	Management	For	For	
8	Elect William R. Shepard	Management	For	For	
9	Elect Phyllis M. Lockett	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
9	Elect Howard J. Siegel	Management	For	For	
10	Elect Deborah J. Lucas	Management	For	For	
10	Elect Dennis A. Suskind	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Elect Terrence A. Duffy	Management	For	For	
13	Elect Charles P. Carey	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
15	Elect Kathryn Benesh	Management	For	For	
16	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure

Ecolab, Inc.		Meeting Date: 08.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect John J. Zillmer	Management	For	For	
2	Advisory Vote on Executive Compensation	Management	For	For	
3	Ratification of Auditor	Management	For	For	
4	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For	
5	Elect Tracy B. McKibben	Management	For	For	
6	Elect Lionel L. Nowell, III	Management	For	For	
7	Elect Judson Althoff	Management	For	For	
8	Elect Shari L. Ballard	Management	For	For	
9	Elect Christophe Beck	Management	For	For	
10	Elect Michel Doukeris	Management	For	For	
11	Elect Eric M. Green	Management	For	For	
12	Elect Marion K. Gross	Management	For	For	
13	Elect Michael Larson	Management	For	For	
14	Elect David W. MacLennan	Management	For	For	
15	Elect Victoria J. Reich	Management	For	For	
16	Elect Suzanne M. Vautrinot	Management	For	For	

Equifax, Inc.		Meeting Date: 08.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Mark W. Begor	Management	For	For	
2	Elect Mark L. Feidler	Management	For	For	
3	Elect Karen Fichuk	Management	For	For	
4	Elect G. Thomas Hough	Management	For	For	
5	Elect Barbara A. Larson	Management	For	For	
6	Elect Robert D. Marcus	Management	For	For	
7	Elect Scott A. McGregor	Management	For	For	
8	Elect John A. McKinley	Management	For	For	
9	Elect Melissa D. Smith	Management	For	For	
10	Elect Audrey Boone Tillman	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Elimination of Supermajority Requirement	Management	For	For	

Ford Motor Co.		Meeting Date: 08.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Kimberly A. Casiano	Management	For	For	
2	Elect Adriana Cisneros	Management	For	For	
3	Elect Alexandra Ford English	Management	For	For	
4	Elect James D. Farley, Jr.	Management	For	For	
5	Elect Henry Ford III	Management	For	For	
6	Elect William Clay Ford, Jr.	Management	For	For	
7	Elect William W. Helman IV	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elect Jon M. Huntsman Jr.	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.
9	Elect William E. Kennard	Management	For	Against	Board – Vote Against when the company has a multi-class share structure with unequal voting rights.
10	Elect John C. May	Management	For	For	
11	Elect Beth E. Mooney	Management	For	For	
12	Elect Lynn M. Vojvodich Radakovich	Management	For	Against	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.
13	Elect John L. Thornton	Management	For	For	
14	Elect John B. Veihmeyer	Management	For	For	
15	Elect John S. Weinberg	Management	For	For	
16	Ratification of Auditor	Management	For	For	
17	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
18	Extension of Tax Benefit Preservation Plan	Management	For	For	
19	Shareholder Proposal Regarding Supply Chain GHG Targets and Alignment with Net Zero	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports.
20	Shareholder Proposal Regarding Report on Changes to DEI Policies and Practices	Shareholder	Against	Abstain	Proposal withdrawn

Franco-Nevada Corporation

Meeting Date: 08.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Advisory Vote on Executive Compensation	Management	For	For	
2	Elect David Harquail	Management	For	For	
3	Elect Paul Brink	Management	For	For	
4	Elect Tom Albanese	Management	For	For	
5	Elect Hugo Dryland	Management	For	For	
6	Elect Derek W. Evans	Management	For	For	
7	Elect Catharine Farrow	Management	For	For	
8	Elect Maureen Jensen	Management	For	For	
9	Elect Jennifer Maki	Management	For	For	
10	Elect Daniel Malchuk	Management	For	For	
11	Elect Jacques Perron	Management	For	For	
12	Appointment of Auditor and Authority to Set Fees	Management	For	For	

Galaxy Entertainment Group Ltd.

Meeting Date: 08.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Paddy TANG Lui Wai Yu	Management	For	For	
4	Elect William YIP Shue Lam	Management	For	Against	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance, such as board refreshment. Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the audit committee is not sufficiently independent. Board – Vote Against when the company has neither an independent chair nor independent lead director. Board - Vote Against when the chair of the remuneration committee is not independent.
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	
6	Authority to Repurchase Shares	Management	For	For	
7	Elect Michael Victor Mecca	Management	For	Against	Board is not sufficiently independent
8	Directors' Fees	Management	For	For	
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
10	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed

Intercontinental Hotels Group plc

Meeting Date: 08.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Policy	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Final Dividend	Management	For	For	
5	Elect Graham Allan	Management	For	For	
6	Elect Arthur de Haast	Management	For	For	
7	Elect Duriya M. Farooqui	Management	For	For	
8	Elect Michael Glover	Management	For	For	
9	Elect Byron Grote	Management	For	For	
10	Elect Rohinton Kalifa	Management	For	For	
11	Elect Elie Maalouf	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Elect Deanna W. Oppenheimer	Management	For	For	
13	Elect Angie Risley	Management	For	For	
14	Elect Sharon Rothstein	Management	For	For	
15	Appointment of Auditor	Management	For	For	
16	Authority to Set Auditor's Fees	Management	For	For	
17	Authority to Repurchase Shares	Management	For	For	
18	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
19	Authorisation of Political Donations	Management	For	For	
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	

Killam Apartment Reit		Meeting Date: 08.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when remuneration arrangements include single-trigger change-of-control provisions
2	Elect Philip D. Fraser	Management	For	For	
3	Elect Aldéa M. Landry	Management	For	For	
4	Elect James C. Lawley	Management	For	For	
5	Elect Karine L. MacIndoe	Management	For	For	
6	Elect Laurie M. MacKeigan	Management	For	For	
7	Elect Doug McGregor	Management	For	For	
8	Elect Robert G. Richardson	Management	For	For	
9	Elect Manfred J. Walt	Management	For	For	
10	Elect Andrée Savoie	Management	For	For	
11	Elect Shant Poladian	Management	For	For	
12	Appointment of Auditor and Authority to Set Fees	Management	For	For	

Kraft Heinz Co		Meeting Date: 08.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Advisory Vote on Executive Compensation	Management	For	For	
2	Ratification of Auditor	Management	For	For	
3	Elect John C. Pope	Management	For	For	
4	Elect Debby Soo	Management	For	For	
5	Elect Carlos Abrams-Rivera	Management	For	For	
6	Elect Humberto P. Alfonso	Management	For	For	
7	Elect John T. Cahill	Management	For	For	
8	Elect Lori Dickerson Fouché	Management	For	For	
9	Elect Diane Gherson	Management	For	For	
10	Elect Timothy Kenesey	Management	For	Against	Board - Vote Against when the chair of the remuneration committee is not independent.
11	Elect Alicia Knapp	Management	For	Against	Board - Vote Against when the nomination committee is not sufficiently independent.
12	Elect Elio Leoni Sceti	Management	For	For	
13	Elect James Park	Management	For	For	
14	Elect Miguel Patricio	Management	For	For	
15	Shareholder Proposal Regarding Report on Recyclability Claims	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports.
16	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports.
17	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.

Magna International Inc.		Meeting Date: 08.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the company fails to align pay with performance.
3	Elect Mary S. Chan	Management	For	For	
3	Elect V. Peter Harder	Management	For	For	
5	Elect Jan R. Hauser	Management	For	For	
6	Elect Seetarama S. Kotagiri	Management	For	For	
6	Elect Jay K. Kunkel	Management	For	For	
7	Elect Robert F. MacLellan	Management	For	For	
8	Elect Mary Lou Maher	Management	For	For	
10	Elect William A. Ruh	Management	For	Withhold	Ongoing compensation concerns
10	Elect Indira V. Samarasekera	Management	For	Withhold	Ongoing compensation concerns. Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
11	Elect Peter Sklar	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
13	Elect Matthew Tsien	Management	For	Withhold	Ongoing compensation concerns
14	Elect Thomas Weber	Management	For	For	
14	Elect Lisa S. Westlake	Management	For	Withhold	Ongoing compensation concerns
15	Appointment of Auditor and Authority to Set Fees	Management	For	For	
16	Approval of the 2025 Stock Option Plan	Management	For	For	

Newell Brands Inc

Meeting Date: 08.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Retention of Shares Until Retirement	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal requests an improvement in the remuneration practices of the company
2	Advisory Vote on Executive Compensation	Management	For	For	
3	Amendment to the 2022 Incentive Plan	Management	For	For	
4	Elect Bridget M. Ryan-Berman	Management	For	For	
5	Elect Patrick D. Campbell	Management	For	For	
6	Elect James P. Keane	Management	For	For	
7	Elect Gerardo I. Lopez	Management	For	For	
8	Elect Christopher H. Peterson	Management	For	For	
9	Elect Gary Pilnick	Management	For	For	
10	Elect Judith A. Sprieser	Management	For	For	
11	Elect Stephanie P. Stahl	Management	For	For	
12	Elect Anthony E. Terry	Management	For	For	
13	Ratification of Auditor	Management	For	For	

OR Royalties Inc.

Meeting Date: 08.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jason Attew	Management	For	For	
2	Elect Edie Hofmeister	Management	For	For	
3	Elect W. Murray John	Management	For	For	
4	Elect Pierre Labbé	Management	For	For	
5	Elect Wendy Louie	Management	For	For	
6	Elect Norman MacDonald	Management	For	For	
7	Elect Candace J. MacGibbon	Management	For	For	
8	Elect David Smith	Management	For	For	
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	
10	Deferred Share Unit Plan Renewal	Management	For	For	
11	Change in Company Name	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the company has single trigger change in control provisions that are not legacy based.

Reckitt Benckiser Group Plc

Meeting Date: 08.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Remuneration Policy	Management	For	For	
4	Final Dividend	Management	For	For	
5	Elect Andrew RJ Bonfield	Management	For	For	
6	Elect Margherita Della Valle	Management	For	For	
7	Elect Mehmood Khan	Management	For	For	
8	Elect Elane B. Stock	Management	For	For	
9	Elect D. Jeremy Darroch	Management	For	For	
10	Elect Tamara Ingram	Management	For	For	
11	Elect Kris Licht	Management	For	For	
12	Elect Shannon Eisenhardt	Management	For	For	
13	Elect Marybeth Hays	Management	For	For	
14	Elect Fiona Dawson	Management	For	For	
15	Elect Stefan Oschmann	Management	For	For	
16	Elect Mahesh Madhavan	Management	For	For	
17	Appointment of Auditor	Management	For	For	
18	Authority to Set Auditor's Fees	Management	For	For	
19	Authorisation of Political Donations	Management	For	For	
20	Long-Term Incentive Plan	Management	For	For	
21	Approval of the Sharesave Plan 2025	Management	For	For	
22	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
23	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
24	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
25	Authority to Repurchase Shares	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Union Pacific Corp.

Meeting Date: 08.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect David B. Dillon	Management	For	For	
2	Elect Sheri H. Edison	Management	For	For	
3	Elect Teresa M. Finley	Management	For	For	
4	Elect Deborah C. Hopkins	Management	For	For	
5	Elect Jane Holl Lute	Management	For	For	
6	Elect Michael R. McCarthy	Management	For	For	
7	Elect Doyle R. Simons	Management	For	For	
8	Elect John K. Tien Jr.	Management	For	For	
9	Elect V. James Vena	Management	For	For	
10	Elect John P. Wiehoff	Management	For	For	
11	Elect Christopher J. Williams	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal asks for the introduction or improvement of clawback provisions.

Valterra Platinum Limited

Meeting Date: 08.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Norman B. Mbazima	Management	For	For	
2	Re-elect Thevendrie Brewer	Management	For	For	
3	Elect Sayurie Naidoo	Management	For	For	
4	Re-elect Craig Miller	Management	For	For	
5	Re-elect Lwazi Bam	Management	For	For	
6	Elect Dorian Emmett	Management	For	For	
7	Elect Hendrik (Hennie) Johannes Faul	Management	For	For	
8	Elect Fagmeedah Petersen-Cook	Management	For	For	
9	Elect Audit and Risk Committee Member (Lwazi Bam)	Management	For	For	
10	Elect Audit and Risk Committee Member (Thevendrie Brewer)	Management	For	For	
11	Elect Audit and Risk Committee Member (Suresh P. Kana)	Management	For	For	
12	Election of Social, Ethics and Transformation Committee Member (Lwazi Bam)	Management	For	For	
13	Election of Social, Ethics and Transformation Committee Member (Thevendrie Brewer)	Management	For	For	
14	Election of Social, Ethics and Transformation Committee Member (Roger Dixon)	Management	For	For	
15	Election of Social, Ethics and Transformation Committee Member (Norman Mbazima)	Management	For	For	
16	Appointment of Auditor	Management	For	For	
17	General Authority to Issue Shares for Cash	Management	For	For	
18	Authorisation of Legal Formalities	Management	For	For	
19	Approval of the Share Incentive Plan	Management	For	For	
20	APPROVE REMUNERATION POLICY	Management	For	For	
21	APPROVE REMUNERATION IMPLEMENTATION REPORT	Management	For	For	
22	Approve NEDs' Fees	Management	For	For	
23	Approve Financial Assistance	Management	For	For	
24	Authority to Repurchase Shares	Management	For	For	
25	Change of Company Name	Management	For	For	
26	Amendments to Memorandum of Incorporation	Management	For	For	

Bank of East Asia Ltd.

Meeting Date: 09.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	
4	Elect David LI Kwok-po	Management	For	For	
5	Elect Allan WONG Chi Yun	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the audit committee is not sufficiently independent.
6	Elect Aubrey LI Kwok Sing	Management	For	For	
7	Elect Stephen Charles LI Kwok Sze	Management	For	For	
8	Elect Daryl NG Win Kong	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.
9	Elect Rita FAN HSU Lai Tai	Management	For	For	
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	Authority to Repurchase Shares	Management	For	For	
12	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed
13	Framework Agreement for Loan Transactions	Management	For	For	

Colgate-Palmolive Co.

Meeting Date: 09.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Auditor	Management	For	For	
2	Advisory Vote on Executive Compensation	Management	For	For	
3	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.
4	Shareholder Proposal Regarding Plastic Production and Packaging Policies	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
5	Elect Lorrie M. Norrington	Management	For	For	
6	Elect Noel R. Wallace	Management	For	For	
7	Elect Steve A. Cahillane	Management	For	For	
8	Elect Lisa M. Edwards	Management	For	For	
9	Elect C. Martin Harris	Management	For	For	
10	Elect Martina Hund-Mejean	Management	For	For	
11	Elect Kimberly A. Nelson	Management	For	For	
12	Elect Brian O. Newman	Management	For	For	
13	Elect John P. Bilbrey	Management	For	For	
14	Elect John T. Cahill	Management	For	For	

Fujian Wanchen Biotechnology Group Co. Ltd.

Meeting Date: 09.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
2	2024 Directors' Report	Management	For	For	
3	2024 Supervisors' Report	Management	For	For	
4	2024 Accounts and Reports	Management	For	For	
5	2024 Allocation of Profits/Dividends	Management	For	For	
6	2025 Directors and Senior Managers' Remuneration (Allowance) Plan	Management	For	For	
7	2025 Supervisors' Remuneration (Allowance) Plan	Management	For	For	
8	2025 Estimated Related Party Transactions	Management	For	For	
9	Authority to Give Guarantees for Subsidiaries	Management	For	Against	Guarantees exceed net assets
10	Approval of Line of Credit for 2025	Management	For	For	
11	Approval for 2025 Line of Credit and Authority to Give Guarantees and Related Party Transactions	Management	For	For	
12	Financial Aid for a Company	Management	For	Abstain	Insufficient disclosure of transaction terms
13	Cash Management Using Idle Funds	Management	For	For	
14	2025 Interim Profit Distribution Plan	Management	For	For	

Lundin Gold Inc

Meeting Date: 09.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendment to the Omnibus Incentive Plan	Management	For	For	
2	Elect Jack Lundin	Management	For	For	
3	Elect Angelina Mehta	Management	For	For	
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	
5	Advisory Vote on Executive Compensation	Management	For	For	
6	Elect Carmel Daniele	Management	For	For	
7	Elect Gillian Davidson	Management	For	For	
8	Elect Ian W. Gibbs	Management	For	Against	Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the chair of the remuneration committee is not independent. Board - Vote Against when the nomination committee is not sufficiently independent.
9	Elect Melissa Harmon	Management	For	For	
10	Elect Charles Ashley Heppenstall	Management	For	For	
11	Elect Ron Hochstein	Management	For	For	
12	Elect Scott Langley	Management	For	For	

Marriott International, Inc.

Meeting Date: 09.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Anthony G. Capuano	Management	For	For	
2	Elect Isabella D. Goren	Management	For	For	
3	Elect Deborah Marriott Harrison	Management	For	For	
4	Elect Frederick A. Henderson	Management	For	For	
5	Elect Lauren R. Hobart	Management	For	For	
6	Elect Debra L. Lee	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	Elect Aylwin B. Lewis	Management	For	Against	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.
8	Elect David S. Marriott	Management	For	For	
9	Elect Margaret M. McCarthy	Management	For	For	
10	Elect Grant F. Reid	Management	For	For	
11	Elect Horacio D. Rozanski	Management	For	For	
12	Elect Susan C. Schwab	Management	For	For	
13	Elect Sean C. Tresvant	Management	For	For	
14	Ratification of Auditor	Management	For	For	
15	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure

Wheaton Precious Metals Corp

Meeting Date: 09.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect George L. Brack	Management	For	For	
2	Elect Jaimie Donovan	Management	For	For	
3	Elect Chantal Gosselin	Management	For	For	
4	Elect Jeane L. Hull	Management	For	For	
5	Elect Glenn A. Ives	Management	For	For	
6	Elect Charles A. Jeannes	Management	For	For	
7	Elect Marilyn Schonberner	Management	For	For	
8	Elect Randy V.J. Smallwood	Management	For	For	
9	Elect Srinivasan Venkatakrishnan	Management	For	For	
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	

37 Interactive Entertainment Network Technology Gr

Meeting Date: 12.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	
2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	
3	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
4	2024 Annual Accounts Reports	Management	For	For	
5	2024 Profit Distribution Plan	Management	For	For	
6	2025 INTERIM PROFIT DISTRIBUTION PLAN	Management	For	For	
7	Decrease of the Company's Registered Capital and Amendments to the Company's Articles of Association	Management	For	For	
8	REAPPOINTMENT OF AUDIT FIRM	Management	For	For	
9	2025 ESTIMATED GUARANTEE QUOTA FOR SUBSIDIARIES	Management	For	Against	Guarantees exceed net assets
10	APPLICATION FOR BANK CREDIT LINE	Management	For	For	

Denison Mines Corp

Meeting Date: 12.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jinsu Baik	Management	For	For	
2	Elect G. Wesley Carson	Management	For	For	
3	Elect David Cates	Management	For	For	
4	Elect Kenneth M. Hartwick	Management	For	For	
5	Elect David Neuburger	Management	For	For	
6	Elect Laurie Sterritt	Management	For	For	
7	Elect Jennifer Traub	Management	For	For	
8	Elect Patricia Volker	Management	For	Withhold	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices
9	Approval of Fixing Board Size at Subsequent Meetings	Management	For	For	
10	Amendment to the Share Unit Plan	Management	For	For	
11	Appointment of Auditor and Authority to Set Fees	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when remuneration arrangements include single-trigger change-of-control provisions

BNP Paribas

Meeting Date: 13.05.2025

Meeting Type: Mix

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Bertrand de Mazières	Management	For	For	
2	Elect Valerie Chort	Management	For	For	
3	Elect Jean-Laurent Bonnafé	Management	For	For	
4	Elect Lieve Logghe	Management	For	For	
5	Special Auditors Report on Regulated Agreements	Management	For	For	
6	Authority to Repurchase and Reissue Shares	Management	For	For	
7	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Consolidated Accounts and Reports	Management	For	For	
9	Allocation of Profits/Dividends	Management	For	For	
10	Amendments to Articles Regarding the CEO's Age Limit	Management	For	For	
11	Amendments to Articles Regarding the Chair's Age Limits	Management	For	For	
12	Amendments to Articles Regarding the Deputy CEOs' Age Limits	Management	For	For	
13	Amendments to Articles Regarding Written Consultations	Management	For	For	
14	Elect Nicolas Peter	Management	For	For	
15	Elect Guillaume Poupard	Management	For	For	
16	2025 Remuneration Policy (Board of Directors)	Management	For	For	
17	2025 Remuneration Policy (Chair)	Management	For	For	
18	2025 Remuneration Policy (CEO)	Management	For	For	
19	2025 Remuneration Policy (Deputy CEO)	Management	For	For	
20	2024 Remuneration Report	Management	For	For	
21	2024 Remuneration of Jean Lemierre, Chair	Management	For	For	
22	2024 Remuneration of Jean-Laurent Bonnafé, CEO	Management	For	For	
23	2024 Remuneration of Yann Gérardin, Deputy CEO	Management	For	For	
24	2024 Remuneration of Thierry Laborde, Deputy CEO	Management	For	For	
25	2025 Directors' Fees	Management	For	For	
26	Remuneration of Identified Staff	Management	For	For	
27	Authority to Grant Super-Subordinated Convertible Bonds (Contingent Capital) Through Private Placement	Management	For	For	
28	Employee Stock Purchase Plan	Management	For	For	
29	Authority to Cancel Shares and Reduce Capital	Management	For	For	
30	Amendments to Articles Regarding Board and Shareholder Meetings	Management	For	For	
31	Authorisation of Legal Formalities	Management	For	For	

Centene Corp.

Meeting Date: 13.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Theodore R. Samuels, II	Management	For	For	
2	Elect Kenneth Y Tanji	Management	For	For	
3	Advisory Vote on Executive Compensation	Management	For	For	
4	Ratification of Auditor	Management	For	For	
5	Approval of the 2025 Stock Incentive Plan	Management	For	For	
6	Shareholder Proposal Regarding Report on Contribution to Climate Change and Alignment with the Paris Agreement	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports.
7	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	Against	SHP - Vote Against when the topic addressed by the proposal is considered to fall outside the remit of the shareholders
8	Elect Jessica L. Blume	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
9	Elect Kenneth A. Burdick	Management	For	For	
10	Elect Christopher J. Coughlin	Management	For	For	
11	Elect H. James Dallas	Management	For	For	
12	Elect Wayne S. DeVeydt	Management	For	For	
13	Elect Frederick H. Eppinger	Management	For	For	
14	Elect Monte E. Ford	Management	For	For	
15	Elect Thomas R. Greco	Management	For	For	
16	Elect Sarah M. London	Management	For	For	

Constellation Software Inc

Meeting Date: 13.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jamal Baksh	Management	For	For	
2	Elect John Billowits	Management	For	Withhold	Board - Vote Against when the audit committee is not sufficiently independent.
3	Elect Lawrence Cunningham	Management	For	For	
4	Elect Claire Kennedy	Management	For	For	
5	Elect Robert Kittel	Management	For	Withhold	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
6	Elect Mark Leonard	Management	For	For	
7	Elect Donna Parr	Management	For	For	
8	Elect Andrew Pastor	Management	For	For	
9	Elect Laurie Schultz	Management	For	For	
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.

Huaxia Bank Co		Meeting Date: 13.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Connected Transaction Quota with State Grid Yingda International Holding Group Co., Ltd. and Its Related Enterprises	Management	For	For	
2	Connected Transaction Quota with PICC Property and Casualty Co., Ltd. and Its Related Enterprises	Management	For	For	
3	Connected Transaction Quota with Beijing Infrastructure Investment Co., Ltd. and Its Related Enterprises	Management	For	For	
4	Connected Transaction Quota with Yunnan Hehe (Group) Co., Ltd. and Its Related Enterprises	Management	For	For	
5	Connected Transaction Quota with Huaxia Financial Leasing Co., Ltd.	Management	For	For	
6	Connected Transaction Quota with Huaxia Financial Management Co., Ltd.	Management	For	For	
7	AUTHORIZATION TO EXAMINE AND APPROVE THE RELIEF OF LOANS	Management	For	For	
8	Shareholder Proposal: Abolishment of the Supervisory Committee	Management	For	For	
9	Shareholder Proposal: Amendments to Articles	Management	For	For	
10	Shareholder Proposal: Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	
11	2025 FINANCIAL BUDGET REPORT	Management	For	For	
12	2025 Appointment of Audit Firm and Its Audit Fees	Management	For	For	
13	Implementing Results of 2024 Connected Transaction Management System and Report on the Connected Transactions	Management	For	For	
14	Connected Transaction Quota with Shougang Group Co., Ltd. and Its Related Enterprises	Management	For	For	
15	Shareholder Proposal: Amendments to Procedural Rules: Board Meetings	Management	For	For	
16	2024 Directors' Report	Management	For	For	
17	2024 Supervisors' Report	Management	For	For	
18	2024 Annual Accounts Reports	Management	For	For	
19	2024 Profit Distribution Plan	Management	For	For	

Puregold Price Club Inc		Meeting Date: 13.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	CALL TO ORDER	Management	For	For	
2	CERTIFICATION OF NOTICE AND QUORUM	Management	For	For	
3	Meeting Minutes	Management	For	For	
4	Accounts and Reports	Management	For	For	
5	Elect Lucio L. Co	Management	For	For	
6	Elect Susan P. Co	Management	For	For	
7	Elect Ferdinand Vincent P. Co	Management	For	For	
8	Elect Pamela Justine P. Co-Yuyitung	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
9	Elect Anthony G. Sy	Management	For	For	
10	Elect Jack Huang	Management	For	For	
11	Elect Jaime Dela Rosa	Management	For	For	
12	Elect Gil B. Genio	Management	For	For	
13	Elect Emmanuel G. Herbosa	Management	For	For	
14	Amendments to By-Laws	Management	For	For	
15	Appointment of Auditor and Authority to Set Fees	Management	For	For	
16	Transaction of Other Business	Management	For	Against	Granting unfettered discretion is unwise
17	ADJOURNMENT	Management	For	For	

Rheinmetall AG		Meeting Date: 13.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Ratification of Management Board Acts	Management	For	For	
3	Ratification of Supervisory Board Acts	Management	For	For	
4	Appointment of Auditor	Management	For	For	
5	Appointment of Auditor for Sustainability Reporting	Management	For	For	
6	Elect Ulrich Grillo	Management	For	For	
7	Elect Marc Tüngler	Management	For	For	
8	Elect Andreas Georgi	Management	For	For	
9	Elect Sigmar H. Gabriel	Management	For	For	
10	Elect Sabina Jeschke	Management	For	For	
11	Remuneration Report	Management	For	For	
12	Management Board Remuneration Policy	Management	For	For	
13	Amendments to Articles (Virtual Meetings)	Management	For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
14	Approval of Intra-Company Control Agreement with Rheinmetall Digital GmbH	Management	For	For	

Sap SE		Meeting Date: 13.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Ratification of Management Board Acts	Management	For	For	
3	Ratification of Supervisory Board Acts	Management	For	For	
4	Appointment of Auditor	Management	For	For	
5	Appointment of Auditor for Sustainability Reporting	Management	For	For	
6	Remuneration Report	Management	For	Against	Remuneration - Vote Against when severance packages are awarded that exceed market best practice.
7	Increase in Authorised Capital I	Management	For	For	
8	Increase in Authorised Capital II	Management	For	For	
9	Amendments to Articles (Virtual Meeting)	Management	For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.

Waste Management, Inc.		Meeting Date: 13.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Advisory Vote on Executive Compensation	Management	For	For	
2	Elect Thomas L. Bené	Management	For	For	
3	Elect Bruce E. Chinn	Management	For	For	
4	Elect James C. Fish, Jr.	Management	For	For	
5	Elect Andrés R. Gluski	Management	For	For	
6	Elect Victoria M. Holt	Management	For	For	
7	Elect Kathleen M. Mazzarella	Management	For	For	
8	Elect Sean E. Menke	Management	For	For	
9	Elect William B. Plummer	Management	For	For	
10	Elect Maryrose T. Sylvester	Management	For	For	
11	Ratification of Auditor	Management	For	For	

American Tower Corp.		Meeting Date: 14.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Steven O. Vondran	Management	For	For	
2	Elect Kenneth R. Frank	Management	For	For	
3	Elect Robert D. Hormats	Management	For	For	
4	Elect Kelly C. Chambliss	Management	For	For	
5	Elect Teresa H. Clarke	Management	For	For	
6	Elect Rajesh Kalathur	Management	For	For	
7	Elect Grace D. Lieblein	Management	For	For	
8	Elect Craig Macnab	Management	For	For	
9	Elect Neville R. Ray	Management	For	For	
10	Elect Pamela D.A. Reeve	Management	For	For	
11	Elect Bruce L. Tanner	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
13	Ratification of Auditor	Management	For	For	

Direct Line Insurance Group plc		Meeting Date: 14.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards without sufficient justification.
2	Final Dividend	Management	For	For	
3	Elect Jane Poole	Management	For	For	
4	Elect Tracy Corrigan	Management	For	For	
5	Elect Danuta Gray	Management	For	For	
6	Elect Carol Hagh	Management	For	For	
7	Elect Mark Gregory	Management	For	For	
8	Elect Adrian Joseph	Management	For	For	
9	Elect Mark Lewis	Management	For	For	
10	Elect Fiona McBain	Management	For	For	
11	Authority to Issue Restricted Tier 1 Capital Instruments w/ Preemptive Rights	Management	For	For	
12	Authority to Issue Restricted Tier 1 Capital Instruments w/o Preemptive Rights	Management	For	For	
13	Elect David Neave	Management	For	For	
14	Elect Gregor Stewart	Management	For	For	
15	Elect Richard C. Ward	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
16	Elect Adam Winslow	Management	For	For	
17	Appointment of Auditor	Management	For	For	
18	Authority to Set Auditor's Fees	Management	For	For	
19	Authorisation of Political Donations	Management	For	For	
20	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
23	Authority to Repurchase Shares	Management	For	For	
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
25	Accounts and Reports	Management	For	For	

Elevance Health Inc		Meeting Date: 14.05.2025		Meeting Type: Annual	
----------------------------	--	---------------------------------	--	-----------------------------	--

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Susan D. DeVore	Management	For	For	
2	Elect Bahija Jallal	Management	For	For	
3	Elect Ryan M. Schneider	Management	For	For	
4	Advisory Vote on Executive Compensation	Management	For	For	
5	Ratification of Auditor	Management	For	For	
6	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues

Fiserv, Inc.		Meeting Date: 14.05.2025		Meeting Type: Annual	
---------------------	--	---------------------------------	--	-----------------------------	--

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Charlotte B. Yarkoni	Management	For	For	
2	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
3	Elect Frank J. Bisignano	Management	For	For	
4	Elect Stephanie E. Cohen	Management	For	For	
5	Elect Henrique de Castro	Management	For	For	
6	Elect Harry F. DiSimone	Management	For	For	
7	Elect Lance M. Fritz	Management	For	For	
8	Elect Ajei S. Gopal	Management	For	For	
9	Elect Michael P. Lyons	Management	For	For	
10	Elect Wafaa Mamilli	Management	For	For	
11	Elect Doyle R. Simons	Management	For	Withhold	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
12	Elect Kevin M. Warren	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal asks for the introduction or improvement of clawback provisions.

Hilton Worldwide Holdings Inc		Meeting Date: 14.05.2025		Meeting Type: Annual	
--------------------------------------	--	---------------------------------	--	-----------------------------	--

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Christopher J. Nassetta	Management	For	For	
2	Elect Jonathan D. Gray	Management	For	For	
3	Elect Charlene T. Begley	Management	For	For	
4	Elect Chris Carr	Management	For	For	
5	Elect Melanie L. Healey	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
6	Elect Raymond E. Mabus, Jr.	Management	For	For	
7	Elect Marissa A. Mayer	Management	For	For	
8	Elect Elizabeth A. Smith	Management	For	For	
9	Elect Douglas M. Steenland	Management	For	For	
10	Ratification of Auditor	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
12	Elimination of Supermajority Requirement Regarding Amendment of By-Laws	Management	For	For	
13	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	For	

Holcim Ltd		Meeting Date: 14.05.2025		Meeting Type: Annual	
-------------------	--	---------------------------------	--	-----------------------------	--

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Compensation Report	Management	For	For	
3	Report on Non-Financial Matters	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Advisory Vote on Climate Report	Management	For	For	Company has ambitious short-, medium- and long-term GHG emissions reduction targets covering all material Scope 1, 2 and 3 GHG emissions. The 20230 and 2050 targets are SBTi-verified in line with 1.5C. The company has detailed decarbonization strategy with quantified milestones for 2030 and demonstrable evidence of decarbonization & actions. The capex plan is primarily focused on CCUS, and this is the main area that could be improved further. Overall we find this to be a robust transition plan
5	Elect Ilias Läber as Nominating, Compensation and Governance Committee Member	Management	For	For	
6	Elect Michael H. McGarry as Nominating, Compensation and Governance Committee Member	Management	For	For	
7	Elect Claudia Sender Ramírez as Nominating, Compensation and Governance Committee Member	Management	For	For	
8	Elect Leanne Geale as Nominating, Compensation and Governance Committee Member	Management	For	For	
9	Appointment of Auditor	Management	For	For	
10	Appointment of Independent Proxy	Management	For	For	
11	Board Compensation	Management	For	For	
12	Executive Compensation (Total)	Management	For	For	
13	Ratification of Board and Management Acts	Management	For	For	
14	Dividend in Kind to Effect Spin-Off of Amrize AG	Management	For	For	
15	Allocation of Profits; Dividend from Reserves	Management	For	For	
16	Cancellation of Shares and Reduction in Share Capital	Management	For	For	
17	Elect Kim Fausing as Board Chair	Management	For	For	
18	Elect Philippe Block	Management	For	For	
19	Elect Leanne Geale	Management	For	For	
20	Elect Catrin Hinkel	Management	For	For	
21	Elect Naina Lal Kidwai	Management	For	For	
22	Elect Ilias Läber	Management	For	For	
23	Elect Michael H. McGarry	Management	For	For	
24	Elect Claudia Sender Ramírez	Management	For	For	
25	Elect Adolfo Orive	Management	For	For	
26	Elect Sven Schneider	Management	For	For	
27	Transaction of Other Business	Management	N/A	Against	Granting unfettered discretion is unwise

K & S AG

Meeting Date: 14.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Ratification of Management Board Acts	Management	For	For	
3	Ratification of Supervisory Board Acts	Management	For	For	
4	Appointment of Auditor	Management	For	For	
5	Appointment of Auditor for Sustainability Reporting	Management	For	For	
6	Elect Thomas Kölbl	Management	For	For	
7	Elect Tilman Krauch	Management	For	For	
8	Elect Rainier van Roessel	Management	For	For	
9	Elect Harald Schwager	Management	For	For	
10	Remuneration Report	Management	For	For	
11	Increase in Authorised Capital	Management	For	For	
12	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	
13	Approval of Intra-Company Control Agreement with MSW-CHEMIE GmbH	Management	For	For	
14	Amendments to Articles (Virtual Meetings)	Management	For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.
15	Spin-off and Transfer Agreement	Management	For	For	
16	Additional or Amended Shareholder Proposals	Shareholder	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision

Range Resources Corp

Meeting Date: 14.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Dennis L. Degner	Management	For	For	
2	Elect Margaret K. Dorman	Management	For	For	
3	Elect Charles G. Griffie	Management	For	For	
4	Elect Christian S. Kendall	Management	For	For	
5	Elect Gregory G. Maxwell	Management	For	For	
6	Elect Reginal W. Spiller	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
7	Advisory Vote on Executive Compensation	Management	For	For	
8	Ratification of Auditor	Management	For	For	
9	Elect Brenda A. Cline	Management	For	For	

Skyworks Solutions, Inc.		Meeting Date: 14.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Christine King	Management	For	For	
2	Elect Alan S. Batey	Management	For	For	
3	Elect Kevin L. Beebe	Management	For	For	
4	Elect Philip G. Brace	Management	For	For	
5	Elect Eric J. Guerin	Management	For	For	
6	Elect Suzanne E. McBride	Management	For	For	
7	Elect David P. McGlade	Management	For	For	
8	Elect Robert A. Schriesheim	Management	For	For	
9	Elect Maryann Turcke	Management	For	For	
10	Ratification of Auditor	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
12	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	N/A	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
13	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	Shareholder	Against	For	SHP Environment - Vote For when reasonable shareholder proposals request companies to prepare and plan for mitigating environmental risks.

State Street Corp.		Meeting Date: 14.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Donna DeMaio	Management	For	For	
2	Elect Amelia C. Fawcett	Management	For	For	
3	Elect William C. Freda	Management	For	For	
4	Elect Patricia Halliday	Management	For	For	
5	Elect Sara Mathew	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices
6	Elect William L. Meaney	Management	For	For	
7	Elect Ronald P. O'Hanley	Management	For	For	
8	Elect Sean O'Sullivan	Management	For	For	
9	Elect Julio A. Portalatin	Management	For	For	
10	Elect John B. Rhea	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
12	Ratification of Auditor	Management	For	For	
13	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.
14	Shareholder Proposal Regarding Transition Financing Reporting	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
15	Elect Marie A. Chandoha	Management	For	For	

Universal Health Services, Inc.		Meeting Date: 14.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Maria R. Singer	Management	For	Withhold	Board – Vote Against when the company has a multi-class share structure with unequal voting rights.
2	Ratification of Auditor	Management	For	For	
3	Shareholder Proposal Regarding Board Declassification	Shareholder	Against	For	SHP Governance - Vote For the declassification of the board

Universal Music Group N.V.		Meeting Date: 14.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
2	Accounts and Reports	Management	For	For	
3	Allocation of Dividends	Management	For	For	
4	Ratification of Executives' Acts	Management	For	For	
5	Ratification of Non-Executives' Acts	Management	For	For	
6	Elect Vincent Vallejo to the Board of Directors	Management	For	For	
7	Elect Sherry Lansing to the Board of Directors	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
8	Elect Haim Saban to the Board of Directors	Management	For	For	
9	Elect Luc Van Os to the Board of Directors	Management	For	Against	Board - Vote Against when the chair of the audit committee is not independent.
10	Executive Remuneration Policy	Management	For	Against	Remuneration - Vote Against when the policy provides severance packages that exceed market best practice
11	Authority to Repurchase Shares	Management	For	For	
12	CANCELLATION OF SHARES	Management	For	For	

Vertex Pharmaceuticals, Inc.		Meeting Date: 14.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Sangeeta N. Bhatia	Management	For	For	
2	Elect Lloyd A. Carney	Management	For	For	
3	Elect Alan M. Garber	Management	For	For	
4	Elect Reshma Kewalramani	Management	For	For	
5	Elect Michel Lagarde	Management	For	For	
6	Elect Bruce I. Sachs	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
7	Elect Jennifer Schneider	Management	For	For	
8	Elect Nancy A. Thornberry	Management	For	For	
9	Elect Suketu Upadhyay	Management	For	For	
10	Ratification of Auditor	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Fails the remuneration framework assessment on structure.
12	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	
13	Elect Jeffrey M. Leiden	Management	For	For	
14	Elect Diana L. McKenzie	Management	For	For	

XTB S.A.		Meeting Date: 14.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Presiding Chair	Management	For	For	
2	Compliance with Rules of Convocation	Management	For	For	
3	Agenda	Management	For	For	
4	Management Board Report	Management	For	For	
5	Financial Statements	Management	For	For	
6	Financial Statements (Consolidated)	Management	For	For	
7	Allocation of Dividends	Management	For	For	
8	Ratification of Management Acts	Management	For	For	
9	Supervisory Board Report	Management	For	For	
10	Ratification of Supervisory Board Acts	Management	For	For	
11	Remuneration Report	Management	For	Against	Insufficient response to shareholder dissent
12	Elect Jakub Zablocki to Supervisory Board	Management	For	For	
13	Assessment of Individual and Collective Suitability of the Supervisory Board	Management	For	For	
14	Supervisory Board Fees	Management	For	Against	Increase is excessive

Adidas AG		Meeting Date: 15.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Ratification of Management Board Acts	Management	For	For	
3	Ratification of Supervisory Board Acts	Management	For	For	
4	Remuneration Report	Management	For	Against	Remuneration - Vote Against when severance packages are awarded that exceed market best practice
5	Elect Thomas Rabe to the Supervisory Board	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.
6	Increase in Authorised Capital 2025/I	Management	For	For	
7	Increase in Authorised Capital 2025/II	Management	For	For	
8	Amendments to Articles (Virtual Meetings)	Management	For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.
9	Appointment of Auditor	Management	For	For	
10	Appointment of Auditor for Sustainability Reporting	Management	For	For	

Adyen NV		Meeting Date: 15.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Ratification of Management Board Acts	Management	For	For	
4	Ratification of Supervisory Board Acts	Management	For	For	
5	Elect Steven C. Van Wyk to the Supervisory Board	Management	For	For	
6	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
7	Authority to Suppress Preemptive Rights	Management	For	For	
8	Authority to Repurchase Shares	Management	For	For	
9	Appointment of Auditor	Management	For	For	
10	Appointment of Auditor for Sustainability Reporting	Management	For	For	

Amphenol Corp.		Meeting Date: 15.05.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Nancy A. Altobello	Management	For	For	
2	Elect David P. Falck	Management	For	For	
3	Elect Rita S. Lane	Management	For	For	
4	Elect Robert A. Livingston	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices
5	Elect Martin H. Loeffler	Management	For	For	
6	Elect R. Adam Norwitt	Management	For	For	
7	Elect Prahad R. Singh	Management	For	For	
8	Elect Anne C. Wolff	Management	For	For	
9	Ratification of Auditor	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
11	Increase in Authorized Common Stock	Management	For	Against	Sufficient shares available
12	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights

Aris Mining Corp		Meeting Date: 15.05.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Germán Arce Zapata	Management	For	For	
2	Elect Daniela Cambone	Management	For	For	
3	Elect Mónica De Greiff	Management	For	For	
4	Elect David Garofalo	Management	For	For	
5	Elect Gonzalo Hernández Jiménez	Management	For	Withhold	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
6	Elect Adriaan Roux	Management	For	For	
7	Elect Ian W. Telfer	Management	For	Withhold	Compensation committee did not meet
8	Elect Neil Woodyer	Management	For	For	
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	

AT&T, Inc.		Meeting Date: 15.05.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Scott T. Ford	Management	For	For	
2	Elect William E. Kennard	Management	For	For	
3	Elect Stephen J. Luczo	Management	For	For	
4	Elect Marissa A. Mayer	Management	For	For	
5	Elect Michael B. McCallister	Management	For	For	
6	Elect Beth E. Mooney	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices
7	Elect Matthew K. Rose	Management	For	For	
8	Elect John T. Stankey	Management	For	For	
9	Elect Cynthia B. Taylor	Management	For	For	
10	Elect Luis A. Ubiñas	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria

CVS Health Corp		Meeting Date: 15.05.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Auditor	Management	For	For	
2	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria. Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
3	Elect Fernando Aguirre	Management	For	For	
4	Elect Jeffrey R. Balsler	Management	For	For	
5	Elect C. David Brown II	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices
6	Elect Alecia A. DeCoudreaux	Management	For	For	
7	Elect Roger N. Farah	Management	For	For	
8	Elect Guy P. Sansone	Management	For	For	
9	Elect Douglas H. Shulman	Management	For	For	
10	Elect Leslie V. Norwalk	Management	For	For	
11	Elect Larry M. Robbins	Management	For	For	
12	Elect J. Scott Kirby	Management	For	For	
13	Elect Michael F. Mahoney	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity
14	Elect Anne M. Finucane	Management	For	For	
15	Elect J. David Joyner	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
16	Shareholder Proposal Regarding Lowering the Threshold for Action by Written Consent	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights

Edan Instruments Inc.

Meeting Date: 15.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	AMENDMENTS TO THE SYSTEM FOR AUDIT FIRM APPOINTMENT	Management	For	For	
2	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	Management	For	For	
3	Amendments to the Implementing Rules for Online Voting System at Shareholders General Meetings	Management	For	For	
4	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
5	2024 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	
6	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	
7	2024 ANNUAL ACCOUNTS REPORT	Management	For	For	
8	REAPPOINTMENT OF 2025 FINANCIAL AUDIT FIRM	Management	For	For	
9	2024 Profit Distribution Plan	Management	For	For	
10	2025 Remuneration for Zhang Hao	Management	For	For	
11	2025 Remuneration for Zu Youdong	Management	For	For	
12	2025 Remuneration for Xie Xicheng	Management	For	For	
13	2024 Allowance for External Directors (Including Independent Directors)	Management	For	For	
14	Purchase of Principal-guaranteed Short-term Wealth Management Products With Idle Proprietary Funds	Management	For	For	
15	Special Statement on 2024 Fund Occupation for Non-operational Purposes and Capital Transfer With Other Related Parties	Management	For	For	
16	2025 REMUNERATION FOR SUPERVISORS	Management	For	For	
17	Amendments to the Company's Articles of Association	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
18	Amendments to the Company's Rules of Procedure Governing the Board Meetings	Management	For	For	
19	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	Management	For	For	
20	AMENDMENTS TO THE EXTERNAL INVESTMENT MANAGEMENT SYSTEM	Management	For	For	
21	Elect ZHOU Yirong	Management	For	For	
22	AMENDMENTS TO THE IMPLEMENTING RULES FOR CUMULATIVE VOTING SYSTEM	Management	For	For	
23	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	Management	For	For	
24	Amendments to the Company's Rules of Procedure Governing the Supervisory Committee Meetings	Management	For	For	
25	Elect ZHANG Hao	Management	For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent.
26	Elect ZU Youdong	Management	For	For	
27	Elect XIE Xicheng	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
28	Elect YUAN Shixin	Management	For	For	
29	Elect ZHENG Quanlu	Management	For	For	
30	Elect WU Ying	Management	For	For	
31	Elect HE Qing	Management	For	For	
32	Elect WANG Hongchao	Management	For	Against	Supervisors are not sufficiently independent

Fujian Wanchen Biotechnology Group Co. Ltd.

Meeting Date: 15.05.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 RESTRICTED STOCK INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	Management	For	For	
2	Appraisal Management Measures for the Implementation of the 2025 Restricted Stock Incentive Plan	Management	For	For	
3	Authorization to the Board of Directors to Handle Matters Related to the Equity Incentive Plan	Management	For	For	

Giant Network Group Co. Ltd.

Meeting Date: 15.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Directors' Report	Management	For	For	
2	2024 Supervisors' Report	Management	For	For	
3	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
4	2024 Accounts and Reports	Management	For	For	
5	2024 Allocation of Profits/Dividends	Management	For	For	
6	Appointment of Auditor	Management	For	For	

Lloyds Banking Group plc		Meeting Date: 15.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Elect Robin F. Budenberg	Management	For	For	
4	Elect Charles Alan Nunn	Management	For	For	
5	Elect Nathan Bostock	Management	For	For	
6	Elect William Chalmers	Management	For	For	
7	Elect Sarah C. Legg	Management	For	For	
8	Elect Amanda Mackenzie	Management	For	For	
9	Elect Harmeen Mehta	Management	For	For	
10	Elect Cathy Turner	Management	For	For	
11	Elect Scott Wheway	Management	For	For	
12	Elect Catherine Woods	Management	For	For	
13	Remuneration Report	Management	For	For	
14	Final Dividend	Management	For	For	
15	Appointment of Auditor	Management	For	For	
16	Authority to Set Auditor's Fees	Management	For	For	
17	Amendment of Dilution Limits for Incentive Plans	Management	For	For	
18	Authorisation of Political Donations	Management	For	For	
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
20	Authority to Issue Regulatory Capital Convertible Instruments w/ Preemptive Rights	Management	For	For	
21	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
23	Authority to Issue Regulatory Capital Convertible Instruments w/o Preemptive Rights	Management	For	For	
24	Authority to Repurchase Shares	Management	For	For	
25	Authority to Repurchase Preference Shares	Management	For	For	

Motorola Solutions Inc		Meeting Date: 15.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
2	Elect Gregory Q. Brown	Management	For	For	
3	Elect Nicole Anasenes	Management	For	For	
4	Elect Kenneth D. Denman	Management	For	For	
5	Elect Ayanna M. Howard	Management	For	For	
6	Elect Elizabeth Mann	Management	For	For	
7	Elect Gregory K. Mondre	Management	For	For	
8	Elect Joseph M. Tucci	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
9	Ratification of Auditor	Management	For	For	

Novagold Resources Inc.		Meeting Date: 15.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Elaine Dorward-King	Management	For	For	
2	Elect Diane R. Garrett	Management	For	For	
3	Elect Thomas Kaplan	Management	For	For	
4	Elect Hume Kyle	Management	For	For	
5	Elect Gregory Lang	Management	For	For	
6	Elect Kalidas V. Madhavpeddi	Management	For	For	
7	Elect C. Kevin McArthur	Management	For	For	
8	Elect Daniel Muñoz Quintanilla	Management	For	For	
9	Elect Ethan Schutt	Management	For	For	
10	Elect Dawn Whittaker	Management	For	For	
11	Appointment of Auditor and Authority to Set Fees	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards without sufficient justification.

O'Reilly Automotive, Inc.		Meeting Date: 15.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal asks for the introduction or improvement of clawback provisions.
2	Elect Greg Henslee	Management	For	For	
3	Elect David E. O'Reilly	Management	For	For	
4	Elect Thomas T. Hendrickson	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Elect Kimberly A. deBeers	Management	For	For	
6	Elect Gregory D. Johnson	Management	For	For	
7	Elect John R. Murphy	Management	For	For	
8	Elect Dana M. Perlman	Management	For	For	
9	Elect Maria A. Sastre	Management	For	For	
10	Elect Fred Whitfield	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when remuneration arrangements include single-trigger change-of-control provisions
12	Increase in Authorized Common Stock	Management	For	For	
13	Ratification of Auditor	Management	For	For	

Otis Worldwide Corp

Meeting Date: 15.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Thomas A. Bartlett	Management	For	For	
2	Elect Jeffrey H. Black	Management	For	For	
3	Elect Jill C. Brannon	Management	For	For	
4	Elect Nelda J. Connors	Management	For	For	
5	Elect Kathy Hopinkah Hannan	Management	For	For	
6	Elect Shailesh G. Jejurikar	Management	For	For	
7	Elect Christopher J. Kearney	Management	For	For	
8	Elect Judith F. Marks	Management	For	For	
9	Elect Margaret M.V. Preston	Management	For	For	
10	Elect Shelley Stewart, Jr.	Management	For	For	
11	Elect John H. Walker	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Fails the remuneration framework assessment on a critical factor.
13	Ratification of Auditor	Management	For	For	
14	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to review their political spending and lobbying activities. These expenses must be consistent with their sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.

Perpetua Resources Corp.

Meeting Date: 15.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Marcelo Kim	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Board - Vote Against when the chair of the nominating committee is not independent.
2	Elect Christopher Robison	Management	For	For	
3	Elect Jonathan Cherry	Management	For	For	
4	Elect Andrew Cole	Management	For	For	
5	Elect Bob Dean	Management	For	For	
6	Elect Laura Dove	Management	For	For	
7	Elect Rich Haddock	Management	For	For	
8	Elect Jessica Largent	Management	For	For	
9	Elect Jeff Malmen	Management	For	For	
10	Elect Alex Sternhell	Management	For	For	
11	Appointment of Auditor and Authority to Set Fees	Management	For	For	

Swire Pacific Ltd.

Meeting Date: 15.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Guy Martin Coutts Bradley	Management	For	For	
2	Elect Patrick Healy	Management	For	For	
3	Elect Gordon Robert Halyburton Orr	Management	For	For	
4	Elect XU Ying	Management	For	For	
5	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.
6	Authority to Repurchase Shares	Management	For	For	
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.

Westinghouse Air Brake Technologies Corp

Meeting Date: 15.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Auditor	Management	For	For	
2	Elect Ann R. Klee	Management	For	For	
3	Elect Albert J. Neupaver	Management	For	For	
4	Elect Juan R. Perez	Management	For	For	
5	Advisory Vote on Executive Compensation	Management	For	For	

Wolters Kluwers NV		Meeting Date: 15.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Allocation of Dividends	Management	For	For	
4	Ratification of Management Board Acts	Management	For	For	
5	Ratification of Supervisory Board Acts	Management	For	For	
6	Elect Kevin Entricken	Management	For	For	
7	Elect Stacey Caywood	Management	For	For	
8	Elect Ann E. Ziegler to the Supervisory Board	Management	For	For	
9	Remuneration Policy	Management	For	For	
10	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
11	Authority to Suppress Preemptive Rights	Management	For	For	
12	Authority to Repurchase Shares	Management	For	For	
13	Cancellation of Shares	Management	For	For	
14	Appointment of Auditor for Sustainability Reporting	Management	For	For	

Yum Brands Inc.		Meeting Date: 15.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Paget L. Alves	Management	For	For	
2	Elect Keith Barr	Management	For	For	
3	Elect Brett Biggs	Management	For	For	
4	Elect Christopher M. Connor	Management	For	For	
5	Elect Brian C. Cornell	Management	For	For	
6	Elect Tanya L. Domier	Management	For	For	
7	Elect Susan Doniz	Management	For	For	
8	Elect David W. Gibbs	Management	For	For	
9	Elect Miriam M. Graddick-Weir	Management	For	For	
10	Elect Thomas C. Nelson	Management	For	For	
11	Elect P. Justin Skala	Management	For	For	
12	Elect Annie A. Young-Scrivner	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
15	Approval of the 2025 Long Term Incentive Plan	Management	For	For	
16	Shareholder Proposal Regarding Policy on Use of Medically Important Antimicrobials in the Supply Chain	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests reporting on the use of antibiotics in animal agriculture.
17	Shareholder Proposal Regarding Report on Risks Related to Religious Discrimination	Shareholder	Against	Against	SHP - Vote Against when the issuance of the requested report is not in the best interests of shareholders
18	Shareholder Proposal Regarding Third-Party Audit of Policies on Workplace Safety	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues

Beijing Jetsen Tech Co Ltd		Meeting Date: 16.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Directors' Report	Management	For	For	
2	2024 Supervisors' Report	Management	For	For	
3	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
4	2024 ANNUAL ACCOUNTS REPORT	Management	For	For	
5	2024 Allocation of Profits	Management	For	For	
6	Appointment of 2025 Audit Firm	Management	For	For	
7	REMUNERATION FOR DIRECTORS	Management	For	For	
8	REMUNERATION FOR SUPERVISORS	Management	For	For	
9	Connected Transactions Regarding Application for Loans to Related Parties	Management	For	For	
10	Elect XU Ziquan	Management	For	For	
11	Elect ZHENG Qiang	Management	For	For	
12	Elect HAN Shengli	Management	For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent.
13	Elect LIU Peiyao	Management	For	For	
14	Elect LI Li	Management	For	For	
15	Elect MA Lin	Management	For	For	
16	Elect NIE Shijun	Management	For	Against	Audit committee met an insufficient number of times
17	Elect SUN Lianzhong	Management	For	For	
18	Elect CHEN Dongmei	Management	For	For	
19	Elect SHI Lei	Management	For	Against	Supervisors are not sufficiently independent
20	Elect ZHU Ge	Management	For	For	

Himile Mechanical Science And Technology (Shandong		Meeting Date: 16.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Directors' Report	Management	For	For	
2	2024 Supervisors' Report	Management	For	For	
3	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
4	2024 ANNUAL ACCOUNTS REPORT	Management	For	For	
5	2024 Profit Distribution Plan	Management	For	For	
6	Appointment of Auditor	Management	For	For	
7	REMUNERATION PLAN FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	Management	For	For	
8	Authorization to the Board to Decide on 2025 Interim Profit Distribution Plan	Management	For	For	

Intercontinental Exchange Inc		Meeting Date: 16.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jeffrey C. Sprecher	Management	For	For	
2	Elect Judith A. Sprieser	Management	For	For	
3	Elect Martha A. Tirinnanzi	Management	For	For	
4	Advisory Vote on Executive Compensation	Management	For	For	
5	Elect Lord Hague of Richmond	Management	For	For	
6	Elect Mark F. Mulhern	Management	For	For	
7	Elect Thomas E. Noonan	Management	For	For	
8	Elect Caroline L. Silver	Management	For	For	
9	Elect Sharon Y. Bowen	Management	For	For	
10	Elect Shantella E. Cooper	Management	For	For	
11	Elect Duriya M. Farooqui	Management	For	For	
12	Adopt Voting Limitations for Regulatory Compliance	Management	For	For	
13	Ratification of Auditor	Management	For	For	

Lear Corp.		Meeting Date: 16.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Julian G. Blissett	Management	For	For	
2	Elect Jonathan F. Foster	Management	For	For	
3	Elect Bradley M. Halverson	Management	For	For	
4	Elect Mary Lou Jepsen	Management	For	For	
5	Elect Roger A. Krone	Management	For	For	
6	Elect Rod A. Lache	Management	For	For	
7	Elect Patricia L. Lewis	Management	For	For	
8	Elect Kathleen A. Ligocki	Management	For	For	
9	Elect Conrad L. Mallett, Jr.	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
10	Elect Raymond E. Scott	Management	For	For	
11	Elect Gregory C. Smith	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	

Michelin		Meeting Date: 16.05.2025		Meeting Type: Mix	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Consolidated Accounts and Reports	Management	For	For	
4	Special Auditors Report on Regulated Agreements	Management	For	For	
5	Authority to Repurchase and Reissue Shares	Management	For	For	
6	2025 Remuneration Policy (Managers)	Management	For	For	
7	2025 Remuneration Policy (Supervisory Board)	Management	For	For	
8	2024 Remuneration Report	Management	For	For	
9	2024 Remuneration of Florent Menegaux, General Managing Partner and CEO	Management	For	For	
10	2024 Remuneration of Yves Chapot, General Manager	Management	For	For	
11	2024 Remuneration of Barbara Dalibard, Supervisory Board Chair	Management	For	For	
12	Elect Wolf-Henning Scheider	Management	For	For	
13	2025 Supervisory Board's Fees	Management	For	For	
14	Authority to Cancel Shares and Reduce Capital	Management	For	For	
15	Authorisation of Legal Formalities	Management	For	For	

Shantui Construction Machinery Co. Ltd.		Meeting Date: 16.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Directors' Report	Management	For	For	
2	2024 Supervisors' Report	Management	For	For	
3	2024 Provision for Asset Impairment and Asset Write-Offs	Management	For	For	
4	Report of the Supervisory Committee on 2024 Provision for Assets Impairment and Write-Off of Assets	Management	For	For	
5	2024 Accounts and Reports	Management	For	For	
6	2024 Profit Distribution Plan	Management	For	For	
7	Board Authorization to Formulate Interim Profit Distribution Plan	Management	For	For	
8	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
9	2025 FINANCIAL BUDGET REPORT	Management	For	For	
10	Financial Services Agreement with Shandong Heavy Industry Group Finance Co., Ltd.	Management	For	Against	Deposit services with a member of the group
11	Application of Comprehensive Credit Lines	Management	For	For	
12	Launching of Financial Derivatives Business	Management	For	For	
13	Engineering Machinery Credit Cooperation Business with Relevant Banks and Financial Leasing Companies	Management	For	For	
14	FINANCIAL LEASING BUSINESS WITH A COMPANY	Management	For	For	
15	2025 Appointment of Auditor	Management	For	For	

Waste Connections, Inc.		Meeting Date: 16.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Andrea E. Bertone	Management	For	For	
2	Elect Edward E. Guillet	Management	For	For	
3	Elect Cherylyn Harley LeBon	Management	For	For	
4	Elect Susan Lee	Management	For	For	
5	Elect Michael W. Harlan	Management	For	For	
6	Elect Elise L. Jordan	Management	For	For	
7	Advisory Vote on Executive Compensation	Management	For	For	
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	
9	Elect Ronald J. Mittelstaedt	Management	For	For	
10	Elect Carl D. Sparks	Management	For	For	

Zhejiang Qianjiang Motorcycle Co. Ltd.		Meeting Date: 16.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
2	2024 ANNUAL ACCOUNTS REPORT	Management	For	For	
3	2024 Profit Distribution Plan	Management	For	For	
4	REAPPOINTMENT OF AUDIT FIRM	Management	For	Against	Consolidated auditor fees not disclosed or broken down
5	2025 APPLICATION FOR BANK CREDIT LINE AND FINANCING PLAN	Management	For	For	
6	LAUNCHING FORWARD FOREIGN EXCHANGE BUSINESS	Management	For	For	
7	2024 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	
8	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	
9	AUTHORIZATION TO THE BOARD TO DECIDE ON THE INTERIM PROFIT DISTRIBUTION PLAN	Management	For	For	

Changyuan Technology Group Ltd		Meeting Date: 19.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 REMUNERATION FOR SUPERVISORS	Management	For	For	
2	Supplementary Confirmation of Continuing Connected Transactions and Estimation of 2025 Continuing Connected Transactions with Relevant Parties	Management	For	For	
3	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
4	2024 Directors' Report	Management	For	For	
5	2024 Supervisors' Report	Management	For	For	
6	2024 ANNUAL ACCOUNTS REPORT	Management	For	For	
7	2024 Profit Distribution Plan	Management	For	For	
8	2024 REMUNERATION FOR DIRECTORS AND SENIOR MANAGEMENT	Management	For	For	
9	2025 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	Management	For	For	

Fujian Foxit Software Development Joint Stock Co L		Meeting Date: 19.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
2	2024 Directors' Report	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	2024 Supervisors' Report	Management	For	For	
4	2024 Accounts and Reports	Management	For	For	
5	2025 FINANCIAL BUDGET REPORT	Management	For	For	
6	2024 Allocation of Profits/Dividends	Management	For	For	
7	Appointment of 2025 Financial and Internal Control Audit Firm	Management	For	For	
8	LAUNCHING FINANCIAL DERIVATIVES HEDGING BUSINESS	Management	For	For	

Hangzhou Robam Appliances Co Ltd

Meeting Date: 19.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS	Management	For	For	
2	2025 STOCK OPTION INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	Management	For	For	
3	2024 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	
4	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	
5	2024 ANNUAL ACCOUNTS REPORT	Management	For	For	
6	2025 FINANCIAL BUDGET REPORT	Management	For	For	
7	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
8	2024 Profit Distribution Plan	Management	For	For	
9	Authorization to the Board to Implement the 2025 Interim Profit Distribution Plan	Management	For	For	
10	INVESTMENT AND WEALTH MANAGEMENT WITH IDLE PROPRIETARY FUNDS	Management	For	For	
11	APPRAISAL MANAGEMENT MEASURES FOR THE 2025 STOCK OPTION INCENTIVE PLAN	Management	For	For	
12	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE EQUITY INCENTIVE	Management	For	For	

Jiangsu Financial Leasing Co., Ltd

Meeting Date: 19.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Work Report of Directors	Management	For	For	
2	2024 PERFORMANCE EVALUATION REPORT ON DIRECTORS	Management	For	For	
3	Elect LIN Shu as Independent Director	Management	For	For	
4	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
5	2024 ANNUAL ACCOUNTS REPORT AND 2025 FINANCIAL BUDGET REPORT	Management	For	For	
6	2024 Profit Distribution Plan	Management	For	For	
7	REAPPOINTMENT OF 2025 AUDIT FIRM	Management	For	For	
8	2025 Estimated Guarantee Quota for Project Companies in Domestic Free Trade Zone	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
9	2024 SPECIAL REPORT ON CONNECTED TRANSACTIONS	Management	For	For	
10	Connected Transactions with Nanjing Bank Co., Ltd.	Management	For	For	
11	Connected Transactions with Jiangsu Communications Holding Group Finance Co., Ltd.	Management	For	For	
12	Connected Transactions with Jiangsu Bank Co., Ltd.	Management	For	For	
13	ISSUANCE OF FINANCIAL BONDS	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
14	AUTHORIZATION TO THE BOARD TO DECIDE ON 2025 INTERIM PROFIT DISTRIBUTION PLAN	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
15	THE FINANCIAL COOPERATION AGREEMENT TO BE SIGNED WITH A COMPANY	Management	For	For	
16	Extension of the Valid Period of the Resolution on the Issuance of Corporate Bonds	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
17	2024 Work Report of Supervisors	Management	For	For	
18	2024 Performance Evaluation Report of the Supervisory Committee on Performance of Directors and Senior Management	Management	For	For	
19	2024 EVALUATION REPORT ON THE PERFORMANCE OF SUPERVISORS	Management	For	For	

Loncin Motor Co Ltd

Meeting Date: 19.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Reappointment of Audit Firm	Management	For	For	
2	2024 Director's Report	Management	For	For	
3	2024 Supervisors' Report	Management	For	For	
4	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
5	2024 ANNUAL ACCOUNTS REPORT	Management	For	For	
6	Allocation of Profits	Management	For	For	
7	2024 Independent Directors' Report	Management	For	For	

Republic Services, Inc.		Meeting Date: 19.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Manuel Kadre	Management	For	For	
2	Elect Michael A. Duffy	Management	For	For	
3	Elect Thomas W. Handley	Management	For	Against	Board - Vote Against when the chair of the remuneration committee is not independent.
4	Elect Jennifer M. Kirk	Management	For	For	
5	Elect Michael Larson	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent.
6	Elect N. Thomas Linebarger	Management	For	For	
7	Elect Meg Reynolds	Management	For	For	
8	Elect James P. Snee	Management	For	For	
9	Elect Brian S. Tyler	Management	For	For	
10	Elect Jon Vander Ark	Management	For	For	
11	Elect Sandra M. Volpe	Management	For	For	
12	Elect Katharine B. Weymouth	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Ratification of Auditor	Management	For	For	

Wondershare Technology Group Co Ltd		Meeting Date: 19.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
2	2024 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	
3	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	
4	2024 Profit Distribution Plan	Management	For	For	
5	2025 Application for Comprehensive Credit Line to Banks and Other Financial Institutions by the Company and Subsidiaries	Management	For	For	
6	Amendments to the Company's Articles of Association	Management	For	Against	Shareholder rights - vote against when the proposed changes to the articles of association are not in the best interests of minority shareholders.
7	Amendments to and Addition of the Company's Some Management System: Information Disclosure Management System	Management	For	For	
8	Amendments to and Addition of the Company's Some Management System: the Company's Work System for Independent Directors	Management	For	For	
9	Amendments to and Addition of the Company's Some Management System: the Company's Rules of Procedure Governing the Board Meetings	Management	For	For	
10	Amendments to and Addition of the Company's Some Management System: External Guarantee Management System	Management	For	For	
11	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	Management	For	For	
12	Shareholder Proposal: Elect WU Taibing as Non-Independent Director	Management	For	For	
13	Shareholder Proposal: Elect LIN Qianhui as Non-Independent Director	Management	For	For	
14	Shareholder Proposal: Elect ZHANG Shunwen as Independent Director	Management	For	For	
15	Shareholder Proposal: Elect LI Shengjie as Independent Director	Management	For	For	

ZHEFU Holding Group Co Ltd		Meeting Date: 19.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Directors' Report	Management	For	For	
2	2024 Supervisors' Report	Management	For	For	
3	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
4	2024 Annual Accounts Reports	Management	For	For	
5	2024 Profit Distribution Plan	Management	For	For	
6	2024 REMUNERATION FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	Management	For	For	
7	Application for Bank Credit Line by the Company and Subsidiaries and Guarantee Matters	Management	For	Against	Guarantees exceed net assets
8	REAPPOINTMENT OF AUDIT FIRM	Management	For	For	
9	2025 Feasibility Analysis Report on Launching Foreign Exchange Derivatives Transactions	Management	For	For	
10	2025 Launching Foreign Exchange Derivatives Transactions	Management	For	For	

Baker Hughes Co		Meeting Date: 20.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect W. Geoffrey Beattie	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Abdulaziz M. Al Gudaimi	Management	For	For	
3	Elect Gregory D. Brenneman	Management	For	For	
4	Elect Cynthia B. Carroll	Management	For	For	
5	Elect Michael R. Dumais	Management	For	For	
6	Elect Shirley A. Edwards	Management	For	For	
7	Elect Ilham Kadri	Management	For	Abstain	Proposal withdrawn
8	Elect John G. Rice	Management	For	For	
9	Elect Lorenzo Simonelli	Management	For	For	
10	Elect Mohsen M. Sohi	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
12	Ratification of Auditor	Management	For	For	

Changchun FAWAY Automobile Components Co., Ltd. Meeting Date: 20.05.2025 Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Connected Transaction Regarding to the External Investment in Venture Capital Fund	Management	For	For	
2	2024 Directors' Report	Management	For	For	
3	2024 Supervisors' Report	Management	For	For	
4	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
5	2024 Accounts and Reports	Management	For	For	
6	2024 Profit Distribution Plan	Management	For	For	
7	2024 Related Party Transactions Excluding of FAWER Automotive Parts Limited Company and its Affiliates	Management	For	Against	Deposit services with a member of the group
8	2024 Related Party Transactions for FAWER Automotive Parts Limited Company and its Affiliates	Management	For	For	
9	2024 Independent Directors' Report	Management	For	For	
10	2024 Work Report for Audit Committee	Management	For	For	
11	2025 Appointment of Auditor	Management	For	For	
12	Change of the Company's Name or Stock Abbreviation and Amendments to Articles	Management	For	For	
13	Amendments of Management System for Connected Transactions	Management	For	For	

DaShenLin Pharmaceutical Group Co. Ltd. Meeting Date: 20.05.2025 Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Work Report of Directors	Management	For	For	
2	2024 Work Report of Supervisors	Management	For	For	
3	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
4	2024 Profit Distribution Plan	Management	For	For	
5	REAPPOINTMENT OF 2025 FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	Management	For	For	
6	Implementing Results of 2024 Connected Transactions and Estimation of 2025 Continuing Connected Transactions	Management	For	For	
7	Application for Comprehensive Credit Line to Banks by Subsidiaries and Provision of Guarantee	Management	For	Against	Guarantees exceed net assets
8	2024 REMUNERATION FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	Management	For	For	
9	Change of the Company's Business Scope and Amendments to the Company's Articles of Association	Management	For	For	
10	ADJUSTMENT OF REMUNERATION PLAN FOR INDEPENDENT DIRECTORS	Management	For	For	

McDonald's Corp Meeting Date: 20.05.2025 Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Anthony G. Capuano	Management	For	For	
2	Elect Kareem Daniel	Management	For	For	
3	Elect Lloyd H. Dean	Management	For	For	
4	Elect Catherine Engelbert	Management	For	For	
5	Elect Margaret H. Georgiadis	Management	For	For	
6	Elect Michael D. Hsu	Management	For	For	
7	Elect Christopher Kempczinski	Management	For	For	
8	Elect Jennifer Taubert	Management	For	For	
9	Elect Paul S. Walsh	Management	For	For	
10	Elect Amy Weaver	Management	For	For	
11	Elect Miles D. White	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
15	Shareholder Proposal Regarding Assessment of Climate Transition Plan	Shareholder	Against	For	SHP Environment - Vote For when reasonable shareholder proposals requests companies to prepare and plan for mitigating environmental risks.
16	Shareholder Proposal Regarding Eliminating DEI Goals from Compensation Inducements	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.

MLS Co.Ltd

Meeting Date: 20.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Directors' Working Report	Management	For	For	
2	2024 Supervisors' Working Report	Management	For	For	
3	2024 Annual Report and Summary	Management	For	For	
4	2024 Accounts and Reports	Management	For	For	
5	Re-appointment of Auditor	Management	For	For	
6	Special Report on the Deposit and Actual Use of Funds Raised in 2024	Management	For	For	
7	2024 Allocation of Profits/Dividends	Management	For	For	
8	Authority to Give Guarantees	Management	For	For	

Newland Digital Technology Co Ltd

Meeting Date: 20.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Directors' Working Report	Management	For	For	
2	2024 Supervisors' Working Report	Management	For	For	
3	2024 Accounts and Reports	Management	For	For	
4	2024 Annual Report and Summary	Management	For	For	
5	2024 Allocation of Profits/Dividends	Management	For	For	
6	Re-appointment of Auditor	Management	For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.
7	2025 Authority to Give Guarantees for Subsidiary	Management	For	For	
8	Provide an External Financing Guarantee Limit for the Wholly-owned Subsidiary	Management	For	Against	Not in shareholders' best interests

NOV Inc

Meeting Date: 20.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Clay C. Williams	Management	For	For	
2	Elect Marcela E. Donadio	Management	For	For	
3	Elect Ben A. Guill	Management	For	For	
4	Elect David D. Harrison	Management	For	For	
5	Elect Christian S. Kendall	Management	For	For	
6	Elect Patricia Martinez	Management	For	For	
7	Elect Patricia B. Melcher	Management	For	For	
8	Elect William R. Thomas	Management	For	For	
9	Elect Robert S. Welborn	Management	For	For	
10	Ratification of Auditor	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
12	Amendment to the Long-Term Incentive Plan	Management	For	For	

Shanghai Yaoji Technology Co Ltd

Meeting Date: 20.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Give Guarantees	Management	For	For	
2	Purchase Directors, Supervisors, and Senior Management Liability Insurance	Management	For	For	
3	2025 Re-appointment of Auditor	Management	For	Against	Failure to disclose breakdown of fees
4	Remuneration and Assessment Scheme for Directors, Supervisors, and Senior Management Personnel for 2025	Management	For	For	
5	2024 Directors' Working Report	Management	For	For	
6	2024 Supervisors' Working Report	Management	For	For	
7	2024 Accounts and Reports	Management	For	For	
8	2024 Annual Report and Summary	Management	For	For	
9	2024 Allocation of Profits/Dividends	Management	For	For	

Shell Plc

Meeting Date: 20.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Ann F. Godbehere	Management	For	For	
2	Elect Sinead Gorman	Management	For	For	
3	Elect Jane Holl Lute	Management	For	For	
4	Elect Catherine J. Hughes	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Elect Sir Andrew Mackenzie	Management	For	For	
6	Elect Sir Charles Roxburgh	Management	For	For	
7	Elect Wael Sawan	Management	For	For	
8	Elect Abraham Schot	Management	For	For	
9	Elect Leena Srivastava	Management	For	For	
10	Elect Cyrus Taraporevala	Management	For	For	
11	Appointment of Auditor	Management	For	For	
12	Authority to Set Auditor's Fees	Management	For	For	
13	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
14	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
15	Authority to Repurchase Shares	Management	For	For	
16	Authority to Repurchase Shares (Off-Market)	Management	For	For	
17	Authorisation of Political Donations	Management	For	For	
18	Shareholder Proposal Regarding Disclosure Concerning LNG and Climate Commitments	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports.
19	Accounts and Reports	Management	For	For	
20	Remuneration Report	Management	For	For	
21	Elect Dick Boer	Management	For	For	
22	Elect Neil A.P. Carson	Management	For	For	

Shenzhen CECport Technologies Co. Ltd.

Meeting Date: 20.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Estimated Continuing Connected Transactions	Management	For	For	
2	2025 Application for Comprehensive Credit Line	Management	For	For	
3	Registration and Issuance of Ultra Short-Term Commercial Papers and Medium-Term Notes	Management	For	For	
4	2025 Estimated Guarantee Quota for Wholly-Owned Subsidiaries	Management	For	Against	Guarantees exceed net assets
5	Launching Foreign Exchange Derivatives Transaction Business	Management	For	For	
6	2025 Launching the Factoring Business for Accounts Receivable	Management	For	For	
7	2025 Connected Transactions Regarding Launching the Factoring Business for Accounts Receivable	Management	For	For	
8	2024 Profit Distribution Plan	Management	For	For	
9	2024 Remuneration for Directors and Supervisors	Management	For	For	
10	2024 Supervisors' Report	Management	For	For	
11	2024 Annual Accounts Reports	Management	For	For	
12	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
13	2024 Directors' Report	Management	For	For	

Societe Generale S.A.

Meeting Date: 20.05.2025

Meeting Type: Mix

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Remuneration of Pierre Palmieri, Deputy CEO	Management	For	For	
2	Remuneration of Identified Staff	Management	For	For	
3	Elect William L. Connelly	Management	For	For	
4	Elect Henri Poupart-Lafarge	Management	For	For	
5	Elect Olivier Klein	Management	For	For	
6	Elect Ingrid-Helen Arnold	Management	For	For	
7	Elect Sébastien Wetter as Employee Shareholder Representative	Management	For	For	
8	Authority to Repurchase and Reissue Shares	Management	For	For	
9	Employee Stock Purchase Plan	Management	For	For	
10	Amendments to Articles	Management	For	For	
11	Authorisation of Legal Formalities	Management	For	For	
12	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	
13	Allocation of Profits/Dividends	Management	For	For	
14	Special Auditors Report on Regulated Agreements	Management	For	For	
15	2025 Remuneration Policy (Chair)	Management	For	For	
16	2025 Remuneration Policy (CEO and Deputy CEO)	Management	For	For	
17	2025 Remuneration Policy (Board of Directors)	Management	For	For	
18	2024 Remuneration Report	Management	For	For	
19	2024 Remuneration of Lorenzo Bini Smaghi, Chair	Management	For	For	
20	2024 Remuneration of Slawomir Krupa, CEO	Management	For	For	
21	2024 Remuneration of Philippe Aymerich, Former Deputy CEO (Until October 31, 2024)	Management	For	Against	Poor overall compensation disclosure
22	Consolidated Accounts and Reports	Management	For	For	

Symrise AG

Meeting Date: 20.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Ratification of Management Board Acts	Management	For	For	
3	Ratification of Supervisory Board Acts	Management	For	For	
4	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	
5	Remuneration Report	Management	For	For	
6	Elect Michael König	Management	For	For	
7	Elect Ursula Buck	Management	For	For	
8	Elect Bernd Hirsch	Management	For	For	
9	Elect Andrea Pfeifer	Management	For	For	
10	Elect Peter Vanacker	Management	For	For	
11	Elect Jan Zijderveld	Management	For	For	
12	Authority to Repurchase and Reissue Shares	Management	For	For	
13	Supervisory Board Remuneration Policy	Management	For	For	

Targa Resources Corp

Meeting Date: 20.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Waters S. Davis, IV	Management	For	For	
2	Elect Rene R. Joyce	Management	For	For	
3	Elect Caron A. Lawhorn	Management	For	For	
4	Elect Matthew J. Meloy	Management	For	For	
5	Ratification of Auditor	Management	For	For	
6	Advisory Vote on Executive Compensation	Management	For	For	

Zhejiang Jiechang Linear Motion Technology Co Ltd

Meeting Date: 20.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Directors' Report	Management	For	For	
2	Elect LIU Yulong	Management	For	For	
3	Shareholder Return Plan for the Next Three Years (2025 - 2027)	Management	For	For	
4	Elect HU Renchang	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
5	Elect LU Xiaojian	Management	For	For	
6	Elect WU Dizeng	Management	For	For	
7	Elect SUN Hongliang	Management	For	Against	Insider on compensation committee
8	Elect FANG Hongqiang	Management	For	For	
9	Elect HU Guoliu	Management	For	For	
10	Elect XIE Yafang	Management	For	For	
11	2024 Supervisors' Report	Management	For	For	
12	2024 Independent Directors' Report	Management	For	For	
13	2024 Annual Report and Its Summary	Management	For	For	
14	2024 Annual Accounts Reports	Management	For	For	
15	2024 Profit Distribution Plan	Management	For	For	
16	2025 Application for Comprehensive Credit Line to Financial Institutions by the Company and Subsidiaries	Management	For	For	
17	2025 Estimated Continuing Connected Transactions	Management	For	For	
18	2024 Remuneration Results for Directors and the 2025 Remuneration Plan	Management	For	For	
19	2024 Remuneration Results for Supervisors and the 2025 Remuneration Plan	Management	For	For	
20	2025 Reappointment of Audit Firm	Management	For	For	
21	2025 Estimated External Guarantee Quota of the Company and Subsidiaries	Management	For	For	
22	Amendments to Articles	Management	For	For	

Amazon.com Inc.

Meeting Date: 21.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jeffrey P. Bezos	Management	For	For	
2	Elect Andrew R. Jassy	Management	For	For	
3	Elect Keith B. Alexander	Management	For	For	
4	Elect Edith W. Cooper	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
5	Elect Jamie S. Gorelick	Management	For	For	
6	Elect Daniel P. Huttenlocher	Management	For	For	
7	Elect Andrew Y. Ng	Management	For	For	
8	Elect Indra K. Nooyi	Management	For	For	
9	Elect Jonathan J. Rubinstein	Management	For	For	
10	Elect Brad D. Smith	Management	For	For	
11	Elect Patricia Q. Stonesifer	Management	For	For	
12	Elect Wendell P. Weeks	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
13	Ratification of Auditor	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure, and transparency and accountability.
15	Shareholder Proposal Regarding Separation of CEO and Chair Positions	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.
16	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
17	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports
18	Shareholder Proposal Regarding Climate Commitments and AI Data Centers	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports
19	Shareholder Proposal Regarding Third-Party Assessment of Board Oversight of AI	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to improve management, oversight and mitigation of risks associated with AI use
20	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports
21	Shareholder Proposal Regarding Report on Working Conditions	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
22	Shareholder Proposal Regarding Report on Risk of AI Data Sourcing	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to improve management, oversight and mitigation of risks associated with AI use

ASR Nederland NV

Meeting Date: 21.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Suppress Preemptive Rights	Management	For	For	
2	Authority to Repurchase Shares	Management	For	For	
3	Ratification of Supervisory Board Acts	Management	For	For	
4	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
5	Allocation of Dividends	Management	For	For	
6	Ratification of Management Board Acts	Management	For	For	
7	Remuneration Report	Management	For	For	
8	Accounts and Reports	Management	For	For	
9	Cancellation of Shares	Management	For	For	

Bank Of Beijing Co. Ltd.

Meeting Date: 21.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Directors' Report	Management	For	For	
2	2024 Supervisors' Report	Management	For	For	
3	Elect ZHOU Yichen as Director	Management	For	Against	Board is not sufficiently independent
4	Elect MENG Meng as Director	Management	For	For	
5	2024 Annual Accounts Reports	Management	For	For	
6	2025 FINANCIAL BUDGET REPORT	Management	For	For	
7	2024 Profit Distribution Plan	Management	For	For	
8	2025 Appointment of Audit Firm	Management	For	For	
9	Related Party Credit Facility to Beijing State-Owned Assets Management Co., Ltd	Management	For	For	
10	Related Party Transactions with Beijing State-Owned Assets Management Co., Ltd.	Management	For	For	
11	Related Party Credit Facility to Beijing Energy Group Co., Ltd.	Management	For	For	
12	Related Party Transactions with Beijing Energy Group Co., Ltd.	Management	For	For	

CBRE Group Inc

Meeting Date: 21.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
2	Elect Brandon B. Boze	Management	For	For	
3	Elect Vincent Clancy	Management	For	For	
4	Elect Beth F. Cobert	Management	For	For	
5	Elect Reginald H. Gilyard	Management	For	For	
6	Elect Shira D. Goodman	Management	For	For	
7	Elect Gerardo I. Lopez	Management	For	For	
8	Elect Guy Metcalfe	Management	For	For	
9	Elect Gunjan Tilak Raj Soni	Management	For	For	
10	Elect Robert E. Sulentic	Management	For	For	
11	Elect Sanjiv Yajnik	Management	For	For	
12	Ratification of Auditor	Management	For	For	

Crown Castle Inc

Meeting Date: 21.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect P. Robert Bartolo	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Jason Genrich	Management	For	For	
3	Elect Andrea J. Goldsmith	Management	For	For	
4	Elect Tammy K. Jones	Management	For	For	
5	Elect Kevin T. Kabat	Management	For	For	
6	Elect Anthony J. Melone	Management	For	For	
7	Elect Katherine Motlagh	Management	For	For	
8	Elect Kevin A. Stephens	Management	For	For	
9	Elect Matthew Thornton III	Management	For	For	
10	Ratification of Auditor	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when sign-on packages are awarded that exceed market best practice; Remuneration - Vote Against when substantial one-off payments are made without performance criteria
12	Elimination of Supermajority Requirement	Management	For	For	
13	Amendment to the Company Charter to Eliminate Unnecessary and Outdated Provisions	Management	For	For	

Double Medical Technology Inc

Meeting Date: 21.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Directors' Report	Management	For	For	
2	2024 Supervisors' Report	Management	For	For	
3	2024 Accounts and Reports	Management	For	For	
4	2024 Allocation of Profits/Dividends	Management	For	For	
5	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
6	Appointment of 2025 Auditor	Management	For	For	
7	2025 Remuneration Assessment Method for Directors, Supervisors and Senior Managers	Management	For	For	
8	Report on Deposit and Use of Raised Funds	Management	For	For	

Equitable Holdings Inc

Meeting Date: 21.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Douglas A. Dachille	Management	For	For	
2	Elect Francis A. Hondal	Management	For	For	
3	Elect Arlene Isaacs-Lowe	Management	For	For	
4	Elect Daniel G. Kaye	Management	For	For	
5	Elect Joan Lamm-Tennant	Management	For	For	
6	Elect Craig C. MacKay	Management	For	For	
7	Elect Mark Pearson	Management	For	For	
8	Elect Bertram L. Scott	Management	For	For	
9	Elect George Stansfield	Management	For	For	
10	Elect Charles G.T. Stonehill	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
13	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	
14	Amendment to the 2019 Omnibus Incentive Plan	Management	For	For	
15	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	For	
16	Adoption of Right to Call a Special Meeting	Management	For	For	
17	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights

Erste Group Bank AG

Meeting Date: 21.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
2	Remuneration Policy	Management	For	For	
3	Elect Alois Flatz	Management	For	For	
4	Elect Gottfried Haber	Management	For	For	
5	Elect Gabriele Semmelrock-Werzer	Management	For	For	
6	Authority to Repurchase Shares for Trading Purposes	Management	For	For	
7	Authority to Repurchase Shares	Management	For	For	
8	Authority to Reissue Treasury Shares	Management	For	For	
9	Allocation of Dividends	Management	For	For	
10	Appointment of Auditor for Sustainability Reporting	Management	For	For	
11	Appointment of Auditor	Management	For	For	
12	Ratification of Management Board Acts	Management	For	For	
13	Ratification of Supervisory Board Acts	Management	For	For	

Euroapi S.A.		Meeting Date: 21.05.2025		Meeting Type: Mix	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Remuneration of Viviane Monges, Chair (Until December 9, 2024)	Management	For	For	
2	2024 Remuneration of Emmanuel Blin, Chair (Since December 9, 2024)	Management	For	For	
3	2024 Remuneration of Viviane Monges, Former Interim CEO (Until February 28, 2024)	Management	For	For	
4	2024 Remuneration of Ludwig de Mot, Former CEO (From March 1, 2024 Until December 9, 2024)	Management	For	For	
5	2024 Remuneration of David Seignolle, CEO (Since December 9, 2024)	Management	For	For	
6	2025 Remuneration Policy (Board of Directors)	Management	For	For	
7	2025 Remuneration Policy (Chair)	Management	For	For	
8	2025 Remuneration Policy (CEO)	Management	For	Against	Poor overall compensation disclosure
9	Authority to Repurchase and Reissue Shares	Management	For	For	
10	Authority to Cancel Shares and Reduce Capital	Management	For	For	
11	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	
12	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	
13	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	
14	Greenshoe	Management	For	For	
15	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights (Qualified Investors)	Management	For	For	
16	Authority to Increase Capital in Case of Exchange Offers	Management	For	For	
17	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	
18	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	
19	Authority to Increase Capital Through Capitalisations	Management	For	For	
20	Authority to Grant Stock Options	Management	For	Against	Exercise price is too low; Poor overall compensation disclosure
21	Authority to Issue Restricted Shares	Management	For	Against	Poor overall design; Short vesting period
22	Global Ceiling on Capital Increases for Equity Compensation Plans	Management	For	For	
23	Employee Stock Purchase Plan	Management	For	For	
24	Amendment to Articles Regarding Written Consultations	Management	For	For	
25	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	
26	Consolidated Accounts and Reports	Management	For	For	
27	Allocation of Losses	Management	For	For	
28	Special Auditors Report on Regulated Agreements	Management	For	For	
29	2025 Directors' Fees	Management	For	For	
30	2024 Remuneration Report	Management	For	For	
31	Authorisation of Legal Formalities	Management	For	For	

Focus Media Information Technology Co Ltd.		Meeting Date: 21.05.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Change of the Company's Registered Address and Amendments to the Company's Articles of Association	Management	For	For	
2	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	Management	For	For	
3	Amendments to the Company's Rules of Procedure Governing the Board Meetings	Management	For	For	
4	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	Management	For	For	
5	AMENDMENTS TO THE PROFIT DISTRIBUTION MANAGEMENT SYSTEM	Management	For	For	
6	Formulation of the Remuneration Management Measures for Directors, Supervisors and Senior Management	Management	For	For	
7	FORMULATION OF THE RESIGNATION MANAGEMENT SYSTEM FOR DIRECTORS	Management	For	For	
8	Remuneration Plan for Non-independent Directors	Management	For	For	
9	Remuneration for Independent Directors	Management	For	For	
10	2025 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	Management	For	For	
11	Elect Jason JIANG Nanchun	Management	For	For	
12	Elect KONG Weiwei	Management	For	For	
13	Elect YIN Ke	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the audit committee is not sufficiently independent.
14	Elect ZHANG Guanghua	Management	For	For	
15	Elect CAI Aiming	Management	For	For	
16	Elect LIAO Guanmin	Management	For	For	

Hartford Insurance Group Inc. (The)		Meeting Date: 21.05.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
2	Elect Larry D. De Shon	Management	For	For	
3	Elect Carlos Dominguez	Management	For	For	
4	Elect Trevor Fetter	Management	For	For	
5	Elect Donna A. James	Management	For	For	
6	Elect Annette P. Rippert	Management	For	For	
7	Elect Teresa W. Roseborough	Management	For	For	
8	Elect Virginia P. Rueterholz	Management	For	For	
9	Elect Christopher J. Swift	Management	For	For	
10	Elect Matthew E. Winter	Management	For	For	
11	Elect Kathleen Winters	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Approval of the 2025 Long Term Incentive Stock Plan	Management	For	For	

Hi Sun Technology (China) Ltd.		Meeting Date: 21.05.2025			Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
1	Accounts and Reports	Management	For	For	Board is not sufficiently independent	
2	Elect KUI Man Chun	Management	For	For		
3	Elect XU Chang Jun	Management	For	Against		
4	Elect LI Heguo	Management	For	For		
5	Directors' Fees	Management	For	For		
6	Appointment of Auditor and Authority to Set Fees	Management	For	For		
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against		Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
8	Authority to Repurchase Shares	Management	For	For		
9	Authority to Issue Repurchased Shares	Management	For	Against		Issue price discount not disclosed

Jiangsu King`s Luck Brewery Joint-Stock Co. Ltd.		Meeting Date: 21.05.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Purchase of Directors and Senior Management Liability Insurance	Management	For	For	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
2	Formulate the Company's Director Compensation System	Management	For	Against	
3	Related Party Transaction Decision-Making System	Management	For	For	
4	External Guarantee Decision-Making System	Management	For	For	
5	Fundraising Management Measures	Management	For	For	
6	Independent Director System	Management	For	For	
7	Accounting Firm Selection System	Management	For	For	
8	Reappointment of Audit Firm	Management	For	For	
9	2024 Directors' Report	Management	For	For	
10	2024 Supervisors' Report	Management	For	For	
11	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
12	2024 ANNUAL ACCOUNTS AND 2025 FINANCIAL BUDGET REPORT	Management	For	For	
13	2024 Profit Distribution Plan	Management	For	For	
14	Authorization to Purchase Principal-Guaranteed Wealth Management Products Using Idle Self-Owned Funds	Management	For	For	
15	Articles of Association, Shareholders' Meeting Rules, and Board Meeting Rules	Management	For	For	
16	Shareholder Proposal: Elect MAO Xujian	Management	For	For	

Mondelez International Inc.		Meeting Date: 21.05.2025			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Michael A. Todman	Management	For	For	SHP Social - Vote For when the proposal requests the company to report on their compliance with international human rights standards.
2	Elect Dirk Van de Put	Management	For	For	
3	Advisory Vote on Executive Compensation	Management	For	For	
4	Approval of the Global Employee Stock Purchase Matching Plan	Management	For	For	
5	Ratification of Auditor	Management	For	For	
6	Shareholder Proposal Regarding Third-Party Assessment of Supplier Code of Conduct Due Diligence Process	Shareholder	Against	For	
7	Elect Ertharin Cousin	Management	For	For	
8	Elect Cees 't Hart	Management	For	For	
9	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Goal	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to review their political spending and lobbying activities. These expenses must be consistent with their sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.
11	Shareholder Proposal Regarding Third-Party Assessment of Human Rights Policy for Conflict-Affected and High-Risk Areas	Shareholder	Against	For	SHP Social - Vote For when the proposal requests the company to report on their compliance with international human rights standards.
12	Elect Nancy McKinstry	Management	For	Against	Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light of their external commitments
13	Elect Brian J. McNamara	Management	For	For	
14	Elect Jorge S. Mesquita	Management	For	For	
15	Elect Jane Hamilton Nielsen	Management	For	For	
16	Elect Paula A. Price	Management	For	For	
17	Elect Patrick T. Siewert	Management	For	For	
18	Shareholder Proposal Regarding Report on Recyclability Claims	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal.

PAX Global Technology Limited

Meeting Date: 21.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect NIE Guoming	Management	For	Against	Board is not sufficiently independent
4	Elect YIP Wai Ming	Management	For	Against	Board - Vote Against when the nominating committee is not sufficiently independent. Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the chair of the remuneration committee is not independent.
5	Authority to Repurchase Shares	Management	For	For	
6	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed
7	Elect Wilson FOK Wai Shun	Management	For	For	
8	Directors' Fees	Management	For	Against	Remuneration - Vote Against when the remuneration of non-executive directors includes inappropriate incentives which might compromise the independent judgment of independent directors.
9	Appointment of Auditor and Authority to Set Fees	Management	For	For	
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.

SS&C Technologies Holdings Inc

Meeting Date: 21.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Smita Conjeevaram	Management	For	For	
2	Elect William C. Stone	Management	For	For	
3	Elect Francesco Paolo Vanni D'Archirafi	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
4	Advisory Vote on Executive Compensation	Management	For	For	
5	Ratification of Auditor	Management	For	For	
6	Amendment to the 2023 Stock Incentive Plan	Management	For	Against	Excessive overhang

Telenor ASA

Meeting Date: 21.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Set Auditor's Fees	Management	For	For	
2	Remuneration Policy	Management	For	For	
3	Authority to Repurchase Shares	Management	For	For	
4	Amendments to Articles	Management	For	For	
5	Remuneration Report	Management	For	Against	Insufficient response to shareholder dissent; Significant base salary on appointment
6	Authority to Repurchase Shares (Employee Share Purchase Plan)	Management	For	For	
7	Notice of Meeting; Agenda	Management	For	For	
8	Minutes	Management	For	For	
9	Accounts and Reports; Allocation of Profits and Dividends	Management	For	For	
10	Approval of Group Contribution to Subsidiary	Management	For	For	
11	Elect Widar Salbuvik	Management	For	For	
12	Elect Silvija Seres	Management	For	For	
13	Appointment of Auditor	Management	For	For	
14	Elect Nils Bastiansen	Management	For	For	
15	Elect Hanne Nordgaard	Management	For	For	
16	Elect Kurt Kristoffersen	Management	For	For	
17	Elect John Gordon Bernander	Management	For	For	
18	Elect Heidi Finskas	Management	For	For	
19	Election of Nomination Committee Member	Management	For	For	
20	Elect Anette Hjertø to the Nomination Committee	Management	For	For	
21	Elect Randi Marjamaa (Deputy)	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
22	Elect Anette Hjertø (Deputy)	Management	For	For	
23	Elect Lisbeth Karin Nærø	Management	For	For	
24	Elect Trine Sæther Romuld	Management	For	For	
25	Elect Maalfrid Brath	Management	For	For	
26	Elect Elin Myrmed-Johansen (Deputy)	Management	For	For	
27	Corporate Assembly Fees; Nomination Committee Fees	Management	For	For	

Travelers Companies Inc.

Meeting Date: 21.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Laurie J. Thomsen	Management	For	For	
2	Elect Bridget A. van Kralingen	Management	For	For	
3	Elect David S. Williams	Management	For	For	
4	Ratification of Auditor	Management	For	For	
5	Shareholder Proposal Regarding Report on Impact of Climate-Related Pricing and Coverage Decisions	Shareholder	Against	For	SHP Environment - Vote For when reasonable shareholder proposals request companies to prepare and plan for mitigating environmental risks.
6	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal requests that the company seek shareholder approval prior to entering severance agreements which provide substantial benefits.
7	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient.
8	Amendment to the 2023 Stock Incentive Plan	Management	For	For	
9	Elect Russell G. Golden	Management	For	For	
10	Elect Thomas B. Leonardi	Management	For	For	
11	Elect Clarence Otis, Jr.	Management	For	Against	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.
12	Elect Elizabeth E. Robinson	Management	For	For	
13	Elect Rafael Santana	Management	For	For	
14	Elect Todd C. Schermerhorn	Management	For	For	
15	Elect Alan D. Schnitzer	Management	For	For	

Charles Schwab Corp.

Meeting Date: 22.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect John K. Adams, Jr.	Management	For	For	
1	Shareholder Proposal Regarding Board Declassification	Shareholder	Against	For	SHP Governance - Vote For the declassification of the board
2	Elect Stephen A. Ellis	Management	For	For	
4	Elect Arun Sarin	Management	For	For	
5	Elect Charles R. Schwab	Management	For	For	
5	Elect Paula A. Sneed	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
7	Ratification of Auditor	Management	For	For	
8	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the company has single trigger change in control provisions that are not legacy based; Remuneration - Vote Against when sign-on packages are awarded that exceed market best practice.

CK Hutchison Holdings Limited

Meeting Date: 22.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Frank J. Sixt	Management	For	For	
4	Elect KAM Hing Lam	Management	For	For	
5	Elect Edith SHIH	Management	For	For	
6	Elect Roland CHOW Kun Chee	Management	For	For	
7	Elect Graeme A. Jack	Management	For	For	
8	Elect Philip Lawrence Kadoorie	Management	For	For	
9	Elect Sophie LEUNG LAU Yau Fun	Management	For	For	
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	
11	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
12	Authority to Repurchase Shares	Management	For	For	

Dassault Systemes SA

Meeting Date: 22.05.2025

Meeting Type: Mix

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authorisation of Legal Formalities	Management	For	For	
2	Accounts and Reports; Non-Tax Deductible Expenses	Management	For	For	
3	Consolidated Accounts and Reports	Management	For	For	
4	Allocation of Dividends	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Special Auditors Report on Regulated Agreements	Management	For	For	
6	2025 Remuneration Policy (Corporate Officers)	Management	For	Against	Grants are excessive; Excessive compensation
7	2024 Remuneration of Bernard Charès, Chair	Management	For	Against	Excessive compensation
8	2024 Remuneration of Pascal Daloz, CEO	Management	For	Against	Grants are excessive
9	2024 Remuneration Report	Management	For	Against	Remuneration - Fails the remuneration framework assessment on structure factor.
10	2025 Director's Fees	Management	For	For	
11	Elect Marie-Hélène Habert-Dassault	Management	For	For	
12	Elect Nathalie Rouvet Lazare	Management	For	For	
13	Elect Donatella Sciuto	Management	For	For	
14	Elect Soumitra Dutta	Management	For	Against	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.
15	Authority to Repurchase and Reissue Shares	Management	For	For	
16	Authority to Cancel Shares and Reduce Capital	Management	For	For	
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	
19	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	
20	Greenshoe	Management	For	For	
21	Authority to Increase Capital Through Capitalisations	Management	For	For	
22	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	
23	Authority to Issue Performance Shares	Management	For	Against	Grants are excessive
24	Authority to Grant Stock Options	Management	For	For	
25	Employee Stock Purchase Plan	Management	For	For	
26	Stock Purchase Plan for Overseas Employees	Management	For	For	
27	Amendment to Articles Regarding Written Consultations	Management	For	For	

Enel Spa	Meeting Date: 22.05.2025	Meeting Type: Mix
-----------------	---------------------------------	--------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	List Presented by Group of Institutional Investors Representing 1.15% of Share Capital	Management	N/A	Do Not Vote	
2	Statutory Auditors' Fees	Management	For	For	
3	2025 Long-Term Incentive Plan	Management	For	For	
4	Remuneration Policy	Management	For	For	
5	Remuneration Report	Management	For	For	
6	Amendments to Article 5 (Elimination of Par Value)	Management	For	For	
7	Amendments to Article 16 (Board of Directors Meetings)	Management	For	For	
8	Amendments to Article 25 (Board of Statutory Auditors Meetings)	Management	For	For	
9	Cancellation of Shares	Management	For	For	
10	Accounts and Reports	Management	For	Against	Audit / Financials - Vote Against when the company holds a closed-door AGM without shareholder approval
11	Allocation of Dividends	Management	For	For	
12	Authority to Repurchase and Reissue Shares	Management	For	For	
13	List Presented by Ministry of Economy and Finance	Management	N/A	For	

Home Depot, Inc.	Meeting Date: 22.05.2025	Meeting Type: Annual
-------------------------	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports
2	Elect Gerard J. Arpey	Management	For	For	
3	Elect Ari Bousbib	Management	For	For	
4	Elect Jeffery H. Boyd	Management	For	For	
5	Elect Gregory D. Brenneman	Management	For	For	
6	Elect J. Frank Brown	Management	For	For	
7	Elect Edward P. Decker	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses. Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies.
8	Elect Wayne M. Hewett	Management	For	For	
9	Elect Manuel Kadre	Management	For	For	
10	Elect Stephanie C. Linnartz	Management	For	For	
11	Elect Paula Santilli	Management	For	For	
12	Elect Caryn Seidman Becker	Management	For	For	
13	Elect Asha Sharma	Management	For	For	
14	Ratification of Auditor	Management	For	For	
15	Advisory Vote on Executive Compensation	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
16	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles
17	Shareholder Proposal Regarding Biodiversity Assessment	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports

Banco Comercial Portugues, S.A.

Meeting Date: 22.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports; Remuneration Report	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Ratification of Board Acts	Management	For	For	
4	Ratify Co-Option and Elect Esmeralda da Silva Santos Dourado	Management	For	For	
5	Dividends Policy	Management	For	For	
6	Remuneration Policy	Management	For	For	
7	Amendment to Internal Selection Policy	Management	For	For	
8	Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	
9	Increase Share Capital through Incorporation of Special Reserve	Management	For	For	
10	Amendments to Articles (Postal and Electronic Voting)	Management	For	For	
11	Authority to Repurchase and Reissue Shares	Management	For	For	

Bank of Ireland Group Plc

Meeting Date: 22.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Final Dividend	Management	For	For	
3	Elect Akshaya Bhargava	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
4	Elect Giles Andrews	Management	For	For	
5	Elect Ian Buchanan	Management	For	For	
6	Elect Richard Goulding	Management	For	For	
7	Elect Michele Greene	Management	For	For	
8	Elect Myles O'Grady	Management	For	For	
9	Elect Steve Pateman	Management	For	For	
10	Elect Mark Spain	Management	For	For	
11	Elect Margaret Sweeney	Management	For	For	
12	Appointment of Auditor	Management	For	For	
13	Authority to Repurchase Shares	Management	For	For	
14	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
15	Authority to Set Auditor's Fees	Management	For	For	
16	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
17	Remuneration Report	Management	For	For	
18	Remuneration Policy	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
21	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	
22	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	

Chengdu Xgimi Technology Co. Ltd.

Meeting Date: 22.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Confirmation of 2024 Remuneration Plan for Supervisors	Management	For	For	
2	2024 Supervisors' Report	Management	For	For	
3	Elect ZHONG Bo	Management	For	Against	Board - Vote Against when the nominating committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
4	Elect XIAO Shi	Management	For	For	
5	Elect XU Nan	Management	For	For	
6	Elect LIAO Weizhi	Management	For	For	
7	Confirmation of 2024 Remuneration Plan for Directors	Management	For	For	
8	Amendments to Articles and its Annexes and Handle Industrial and Commercial Change Registration	Management	For	For	
9	2024 Directors' Report	Management	For	For	
10	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
11	2024 Profit Distribution Plan	Management	For	For	
12	Re-Appointment of Auditor	Management	For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.
13	Connected Transactions Regarding to the Acquisition of Private Equity Fund Shares and Joint Investment	Management	For	For	

Deutsche Bank AG		Meeting Date: 22.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Ratify Christian Sewing	Management	For	For	
5	Ratify Bernd Leukert	Management	For	Abstain	Ongoing investigations
6	Elect Kirsty Roth	Management	For	For	
8	Elect Frank Witter	Management	For	For	
9	Ratify Laura Padovani	Management	For	For	
10	Authority to Issue Participation Rights and Hybrid Bonds	Management	For	For	
11	Ratify Olivier Vigneron	Management	For	For	
12	Ratify Alexander Wynaendts	Management	For	For	
13	Authority to Repurchase and Reissue Shares	Management	For	For	
14	Ratify Norbert Winkeljohann	Management	For	For	
15	Ratify Susanne Bleidt	Management	For	For	
15	Ratify Claudio de Sanctis	Management	For	For	
17	Ratify Stefan Simon	Management	For	For	
19	Ratify Claudia Fieber	Management	For	For	
20	Ratify Sigmar Gabriel	Management	For	For	
20	Ratify Frank Schulze	Management	For	For	
23	Ratify Birgit Laumen	Management	For	For	
23	Ratify Mayree Clark	Management	For	For	
24	Ratify Jan Duscheck	Management	For	For	
25	Ratify Manja Eifert	Management	For	For	
27	Ratify John Alexander Thain	Management	For	For	
28	Ratify Jürgen Tögel	Management	For	For	
28	Ratify Florian Haggenmiller	Management	For	For	
29	Ratify Timo Heider	Management	For	For	
29	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	
30	Authority to Repurchase Shares for Trading Purposes	Management	For	For	
31	Ratify Gerlinde M. Siebert	Management	For	For	
31	Increase in Authorised Capital 2025/I	Management	For	For	
32	Ratify Yngve Slyngstad	Management	For	For	
32	Increase in Authorised Capital 2025/II	Management	For	For	
33	Ratify Stephan Szukalski	Management	For	For	
34	Elect Sigmar H. Gabriel	Management	For	For	
36	Elect Klaus Moosmayer	Management	For	For	
38	Ratify Theodor Weimer	Management	For	For	
38	Amendments to Articles (Virtual Meetings)	Management	For	Against	Changes to Company Statutes - Vote Against when the company has requested the right to hold a virtual-only meeting
39	Shareholder Proposal Regarding Special Audit into Formation of Provisions in Relation to Postbank	Shareholder	Against	Against	SHP - Vote Against when the requested report is not in the best interests of shareholders
40	Shareholder Proposal Regarding Special Audit into Formation of Provisions in Relation to Polish Foreign Currency Loans	Shareholder	Against	Against	SHP - Vote Against when the requested report is not in the best interests of shareholders
41	Ratify Rebecca Short	Management	For	For	
41	Appointment of Auditor for Sustainability Reporting	Management	For	For	
42	Remuneration Report	Management	For	For	
43	Ratify Alexander von zur Mühlen	Management	For	For	
43	Ratify Michele Trogni	Management	For	For	
44	Ratify Dagmar Valcárcel	Management	For	For	
45	Ratify Fabrizio Campelli	Management	For	For	
46	Ratify Frank Witter	Management	For	For	
47	Appointment of Auditor	Management	For	For	
48	Ratify James von Moltke	Management	For	For	

Fresenius Medical Care AG		Meeting Date: 22.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles (Minutes)	Management	For	For	
2	Allocation of Dividends	Management	For	For	
3	Ratification of Management Board Acts	Management	For	For	
4	Ratification of Supervisory Board Acts	Management	For	For	
5	Appointment of Auditor	Management	For	For	
6	Appointment of Auditor for Sustainability Reporting	Management	For	For	
7	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	
8	Amendments to Articles (Virtual Meeting)	Management	For	Against	Changes to Company Statutes - Vote Against when the company has requested the right to hold a virtual-only meeting
9	Remuneration Report	Management	For	For	
10	Increase in Authorised Capital	Management	For	For	

Guangdong Marubi Biotechnology Co Ltd		Meeting Date: 22.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of 2025 Auditor	Management	For	For	
2	2024 Directors' Report	Management	For	For	
3	2024 Supervisors' Report	Management	For	For	
4	2024 Accounts and Reports	Management	For	For	
5	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
6	2024 Allocation of Profits/Dividends	Management	For	For	
7	Confirmation on 2024 Remuneration for Directors and Supervisors	Management	For	For	

Intertek Group plc		Meeting Date: 22.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Appointment of Auditor	Management	For	For	
3	Authority to Set Auditor's Fees	Management	For	For	
4	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
5	Authorisation of Political Donations	Management	For	For	
6	Increase in NED Fee Cap	Management	For	For	
7	Amendment to Long-Term Incentive Plan	Management	For	For	
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
9	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
10	Authority to Repurchase Shares	Management	For	For	
11	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
12	Remuneration Policy	Management	For	For	
13	Remuneration Report	Management	For	For	
14	Final Dividend	Management	For	For	
15	Elect Hilde Merete Aasheim	Management	For	For	
16	Elect Robin Freestone	Management	For	For	
17	Elect Steven L. Mogford	Management	For	For	
18	Elect Andrew Martin	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
19	Elect André Lacroix	Management	For	For	
20	Elect Colm Deasy	Management	For	For	
21	Elect Graham Allan	Management	For	For	
22	Elect Gurnek Bains	Management	For	For	
23	Elect Tamara Ingram	Management	For	For	
24	Elect Jeremy K. Maiden	Management	For	For	
25	Elect Kawal Preet	Management	For	For	
26	Elect Apurvi Sheth	Management	For	For	
27	Elect Jean-Michel Valette	Management	For	For	

Royal Gold, Inc.		Meeting Date: 22.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect William M. Hayes	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
2	Elect Mark Isto	Management	For	For	
3	Elect Ronald J. Vance	Management	For	For	
4	Advisory Vote on Executive Compensation	Management	For	For	
5	Approval of the 2025 Incentive Plan	Management	For	For	
6	Ratification of Auditor	Management	For	For	

ServiceNow Inc		Meeting Date: 22.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Susan L. Bostrom	Management	For	For	
2	Elect Teresa Briggs	Management	For	For	
3	Elect Jonathan C. Chadwick	Management	For	For	
4	Elect Paul E. Chamberlain	Management	For	For	
5	Elect Lawrence J. Jackson, Jr.	Management	For	For	
6	Elect Frederic B. Luddy	Management	For	For	
7	Elect William R. McDermott	Management	For	For	
8	Elect Joseph Quinlan	Management	For	For	
9	Elect Anita M. Sands	Management	For	Against	Board – Vote Against when the company has adopted forum selection clause without shareholder approval.
10	Advisory Vote on Executive Compensation	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
13	Elimination of Supermajority Requirement	Management	For	For	
14	Shareholder Proposal Regarding Right to Cure Nomination Defects	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders

Verisign Inc.

Meeting Date: 22.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect D. James Bidzos	Management	For	For	
2	Elect Courtney D. Armstrong	Management	For	For	
3	Elect Yehuda Ari Buchalter	Management	For	For	
4	Elect Kathleen A. Cote	Management	For	For	
5	Elect Thomas F. Frist III	Management	For	For	
6	Elect Jamie S. Gorelick	Management	For	For	
7	Elect Debra W. McCann	Management	For	For	
8	Elect Timothy Tomlinson	Management	For	For	
9	Advisory Vote on Executive Compensation	Management	For	For	
10	Ratification of Auditor	Management	For	For	
11	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For	
12	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights

Verizon Communications Inc

Meeting Date: 22.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Shellye L. Archambeau	Management	For	For	
2	Elect Roxanne S. Austin	Management	For	For	
3	Elect Mark T. Bertolini	Management	For	For	
4	Elect Vittorio Colao	Management	For	For	
5	Elect Caroline Litchfield	Management	For	For	
6	Elect Laxman Narasimhan	Management	For	For	
7	Elect Clarence Otis, Jr.	Management	For	For	
8	Elect Daniel H. Schulman	Management	For	For	
9	Elect Carol B. Tomé	Management	For	For	
10	Elect Hans E. Vestberg	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Shareholder Proposal Regarding Lobbying Alignment with Climate Targets and Commitments	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to review their political spending and lobbying activities. These expenses must be consistent with their sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.
14	Shareholder Proposal Regarding Independent Report on Potential Liabilities of Lead-Sheathed Cables	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
15	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.

AIA Group Limited

Meeting Date: 23.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect George YEO Yong-Boon	Management	For	Against	Board - Vote Against when the chair of the remuneration committee is not independent. Board - Vote Against when the audit committee is not sufficiently independent.
4	Elect Lawrence LAU Juen-Yee	Management	For	For	
5	Elect Narongchai Akrasanee	Management	For	For	
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	
7	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
8	Authority to Repurchase Shares	Management	For	For	

Bank of Jiangsu

Meeting Date: 23.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Directors' Report	Management	For	For	
2	2024 Supervisors' Report	Management	For	For	
3	2024 Annual Supervisory Board Evaluation Report on the Performance of Directors and Senior Management	Management	For	For	
4	2024 Annual Supervisory Board Performance Evaluation Report	Management	For	For	
5	2024 Annual Accounts and 2025 Financial Budget Report	Management	For	For	
6	2024 Annual Related Party Transactions Report	Management	For	For	
7	2025 Annual Estimated Related Party Transaction Limits	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	2024 Profit Distribution Plan	Management	For	For	
9	2025 Interim Profit Distribution Authorization Proposal	Management	For	For	
10	Reappointment of Audit Firm	Management	For	For	
11	AUTHORIZATION FOR THE ISSUANCE OF FINANCIAL BONDS	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.

Changjiang Publishing & Media Co. Ltd

Meeting Date: 23.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Directors' Report	Management	For	For	
2	2024 Supervisors' Report	Management	For	For	
3	2024 Independent Directors' Report	Management	For	For	
4	2024 Annual Accounts Report	Management	For	For	
5	2025 FINANCIAL BUDGET	Management	For	For	
6	2024 Profits Distribution Plan	Management	For	For	
7	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
8	2025 Application for Bank Credit Line by the Company and its Subsidiaries and Guarantee Matters	Management	For	For	
9	2025 Purchase of Wealth Management Products with Some Idle Capital	Management	For	For	

Kingnet Network Co Ltd.

Meeting Date: 23.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Directors' Report	Management	For	For	
2	2024 Supervisors' Report	Management	For	For	
3	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
4	2024 Annual Accounts	Management	For	For	
5	2024 Profit Distribution Plan	Management	For	For	
6	Re-appointment of 2025 Auditor	Management	For	For	
7	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	Management	For	For	
8	Elect CHEN Yinghua	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.
9	Elect YU Jingxuan	Management	For	For	
10	Elect ZHU Liufei	Management	For	For	

Ningbo Huaxiang Electronic Co., Ltd.

Meeting Date: 23.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Annual Report and Its Summary	Management	For	For	
2	2024 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	
3	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	
4	2024 ANNUAL ACCOUNTS REPORT	Management	For	For	
5	2024 Profit Distribution Plan	Management	For	For	
6	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Management	For	For	
7	Confirmation of 2024 Remuneration for Directors, Supervisors and Senior Management	Management	For	For	
8	REAPPOINTMENT OF 2025 AUDIT FIRM	Management	For	For	
9	2025 Estimated Continuing Connected Transactions	Management	For	For	
10	2025 ESTIMATED GUARANTEE QUOTA	Management	For	For	
11	Increase or Sale of Equities in a Company and Authorization to the Chairman of the Board to Handle the Implementation	Management	For	For	

Eramet

Meeting Date: 26.05.2025

Meeting Type: Mix

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Solenne Lepage	Management	For	For	
2	Ratification of the Co-option of Tanguy Gahouma Békale	Management	For	For	
3	Accounts and Reports	Management	For	For	
4	Consolidated Accounts and Reports	Management	For	For	
5	Allocation of Losses	Management	For	For	
6	Allocation of Dividends	Management	For	For	
7	Elect Christine Coignard	Management	For	Against	Other governance issue
8	Elect Tanguy Gahouma Békale	Management	For	For	
9	Elect Christel Bories	Management	For	For	
10	Amendment to 2024 Remuneration Policy (Board)	Management	For	For	
11	2025 Remuneration Policy (Board of Directors)	Management	For	For	
12	2025 Remuneration Policy (Chair and CEO until May 26, 2025)	Management	For	For	
13	2025 Remuneration Policy (Chair from May 26, 2025)	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
14	2025 Remuneration Policy (Incoming CEO from May 26, 2025)	Management	For	For	
15	2024 Remuneration Report	Management	For	For	
16	2024 Remuneration of Christel Bories, Chair and CEO	Management	For	Against	Concerning pay practices
17	Special Auditors Report on Regulated Agreements	Management	For	For	
18	Amendments to Article Regarding Statutory Auditors	Management	For	For	
19	Authorisation of Legal Formalities	Management	For	For	
20	Authority to Repurchase and Reissue Shares	Management	For	For	
21	Amendments to Article Regarding Written Consultations	Management	For	For	

Amundi	Meeting Date: 27.05.2025	Meeting Type: Mix
---------------	---------------------------------	--------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Employee Stock Purchase Plan	Management	For	For	
2	Authority to Issue Performance Shares	Management	For	For	
3	Authority to Cancel Shares and Reduce Capital	Management	For	For	
4	Amendments to Articles Regarding Written Consultation	Management	For	For	
5	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	
6	Consolidated Accounts and Reports	Management	For	For	
7	Allocation of Profits/Dividends	Management	For	For	
8	Special Auditors Report on Regulated Agreements	Management	For	For	
9	2024 Remuneration Report	Management	For	For	
10	2024 Remuneration of Philippe Brassac, Chair	Management	For	For	
11	2024 Remuneration of Valérie Baudson, CEO	Management	For	For	
12	2024 Remuneration of Nicolas Calcoen, Deputy CEO	Management	For	For	
13	2025 Remuneration Policy (Board of Directors)	Management	For	For	
14	2025 Remuneration Policy (Chair)	Management	For	For	
15	2025 Remuneration Policy (CEO)	Management	For	For	
16	2025 Remuneration Policy (Deputy CEO)	Management	For	For	
17	Remuneration of Identified Staff	Management	For	For	
18	Elect Bénédicte Chrétien	Management	For	For	
19	Elect Virgine Cayatte	Management	For	For	
20	Elect Jean-Christophe Mieszala	Management	For	For	
21	Elect Olivier Gavalda	Management	For	For	
22	Appointment of Auditor (Deloitte)	Management	For	For	
23	Opinion on Climate Strategy Progress	Management	For	Against	Environment - Vote Against when the proposed climate strategy fails Robeco's SOC framework assessment, moreover the company does not have a carbon footprint target for its investment portfolio and funds. Lastly, the company lacks SBTi targets.
24	Authority to Repurchase and Reissue Shares	Management	For	For	
25	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	
26	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	
27	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	
28	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	
29	Authority to Increase Capital Through Capitalisations	Management	For	For	
30	Greenshoe	Management	For	For	
31	Authorisation of Legal Formalities	Management	For	For	

Daimler Truck Holding AG	Meeting Date: 27.05.2025	Meeting Type: Annual
---------------------------------	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Ratify Karin Rådström	Management	For	For	
3	Ratify Martin Daum	Management	For	For	
4	Ratify Karl Deppen	Management	For	For	
5	Ratify Andreas Gorbach	Management	For	For	
6	Ratify Jürgen Hartwig	Management	For	For	
7	Ratify John O'Leary	Management	For	For	
8	Ratify Achim Puchert	Management	For	For	
9	Ratify Eva Scherer	Management	For	For	
10	Ratify Stephan Unger	Management	For	For	
11	Ratify Joe Kaeser	Management	For	For	
12	Ratify Michael Brecht	Management	For	For	
13	Ratify Michael Brosnan	Management	For	For	
14	Ratify Bruno Buschbacher	Management	For	For	
15	Ratify Jacques Esculier	Management	For	For	
16	Ratify Akihiro Eto	Management	For	For	
17	Ratify Laura Ipsen	Management	For	For	
18	Ratify Renata Jungo Brüngger	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
19	Ratify Carmen Klitzsch-Müller	Management	For	For	
20	Ratify Jörg Köhlinger	Management	For	For	
21	Ratify John Krafcik	Management	For	For	
22	Ratify Jörg Lorz	Management	For	For	
23	Ratify Andrea Reith	Management	For	For	
24	Ratify Martin H. Richenhagen	Management	For	For	
25	Ratify Andrea Seidel	Management	For	For	
26	Ratify Shintaro Suzuki	Management	For	For	
27	Ratify Marie Wieck	Management	For	For	
28	Ratify Harald Wilhelm	Management	For	For	
29	Ratify Roman Zitzelsberger	Management	For	For	
30	Ratify Thomas Zwick	Management	For	For	
31	Appointment of Auditor	Management	For	For	
32	Appointment of Auditor for Sustainability Reporting	Management	For	For	
33	Remuneration Report	Management	For	For	
34	Supervisory Board Remuneration Policy	Management	For	For	
35	Amendments to Articles (Virtual Meeting)	Management	For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.
36	Authority to Repurchase and Reissue Shares	Management	For	For	
37	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	

Merck & Co Inc

Meeting Date: 27.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Douglas M. Baker, Jr.	Management	For	For	
2	Elect Mary Ellen Coe	Management	For	For	
3	Elect Pamela J. Craig	Management	For	For	
4	Elect Robert M. Davis	Management	For	For	
5	Elect Thomas H. Glocer	Management	For	For	
6	Elect Surendralal L. Karsanbhai	Management	For	For	
7	Elect Risa Lavizzo-Mourey	Management	For	For	
8	Elect Stephen L. Mayo	Management	For	For	
9	Elect Paul B. Rothman	Management	For	For	
10	Elect Patricia F. Russo	Management	For	For	
11	Elect Christine E. Seidman	Management	For	For	
12	Elect Inge C. Thulin	Management	For	For	
13	Elect Kathy J. Warden	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria
15	Ratification of Auditor	Management	For	For	
16	Shareholder Proposal Regarding Human Rights Impact Assessment	Shareholder	Against	For	SHP Social - Vote For when the proposal requests the company to report on their compliance with international human rights standards.
17	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
18	Shareholder Proposal Regarding Eliminating DEI from Compensation	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
19	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.

National Atomic Company Kazatomprom JSC

Meeting Date: 27.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Dividend Policy	Management	For	For	
2	Shareholder Proposal regarding the Composition of the Board of Directors	Shareholder	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
3	Election of Ballot Committee; Term of Ballot Committee	Management	For	For	
4	Presentation of Information on Shareholders' Appeal	Management	For	For	
5	Presentation of Information on the Size and Remuneration of the Board of Directors	Management	For	For	
6	Election of Presiding Chair and Secretary	Management	For	For	
7	Accounts and Reports	Management	For	For	
8	Allocation of Profits/Dividends	Management	For	For	
9	Form of Voting	Management	For	For	
10	Agenda	Management	For	For	

OMV AG

Meeting Date: 27.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approve Payment of Regular Dividend	Management	For	For	
2	Approve Payment of Additional Dividend	Management	For	For	
3	Ratification of Management Board Acts	Management	For	For	
4	Ratification of Supervisory Board Acts	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Appointment of Auditor; Appointment of Auditor for Sustainability Reporting	Management	For	For	
6	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards without sufficient justification.
7	Supervisory Board Remuneration Policy	Management	For	For	
8	Elect Elisabeth Stadler	Management	For	For	
9	Elect Hans Joachim Müller	Management	For	For	
10	Elect Jean-Baptiste Renard	Management	For	For	
11	Elect Robert Stajic	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
12	Authority to Repurchase and Reissue Shares	Management	For	For	
13	Authority to Issue Treasury Shares to Employees and Executives	Management	For	For	

Accor		Meeting Date: 28.05.2025		Meeting Type: Mix	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	
2	Consolidated Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect Sébastien Bazin	Management	For	For	
5	Elect Asma Abdulrahman Al- Khulaifi	Management	For	For	
6	Elect Ugo Arzani	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
7	Elect Hélène Auriol-Potier	Management	For	For	
8	Elect Qionger Jiang	Management	For	Against	Board - Vote Against when there are concerns regarding the past performance of one or more nominees, including repeated absence at board meetings.
9	Elect Nicolas Sarkozy	Management	For	Against	Other unique issue; Board - Vote Against when there are clear concerns regarding the past performance of one or more nominees, including criminal behavior
10	Elect Isabelle Simon	Management	For	Against	Other unique issue; Board - Vote Against when there are clear concerns regarding the past performance of one or more nominees, including breaches of fiduciary responsibilities
11	Elect Sarmad Zok	Management	For	Against	Board - Vote Against when the nominating committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
12	Elect Katherine E. Fleming	Management	For	For	
13	Appointment of Auditor (Deloitte)	Management	For	For	
14	Appointment of Auditor (PwC)	Management	For	For	
15	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	
16	Appointment of Auditor for Sustainability Reporting (PwC)	Management	For	For	
17	2024 Remuneration Report	Management	For	For	
18	2024 Remuneration of Sébastien Bazin, Chair and CEO	Management	For	For	
19	2025 Remuneration Policy (Chair and CEO)	Management	For	Against	Increase is excessive; Insufficient response to shareholder dissent
20	2025 Remuneration Policy (Board of Directors)	Management	For	For	
21	Special Auditors Report on Regulated Agreements	Management	For	For	
22	Authority to Repurchase and Reissue Shares	Management	For	For	
23	Authority to Cancel Shares and Reduce Capital	Management	For	For	
24	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	
25	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	
26	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	
27	Greenshoe	Management	For	For	
28	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	
29	Authority to Increase Capital Through Capitalisations	Management	For	For	
30	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	
31	Authority to Issue Performance Shares	Management	For	For	
32	Global Ceiling on Capital Increases for Equity Compensation Plans (Corporate Officers)	Management	For	For	
33	Employee Stock Purchase Plan	Management	For	For	
34	Amendments to Articles	Management	For	For	
35	Authorisation of Legal Formalities	Management	For	For	

Chicony Electronics		Meeting Date: 28.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect KUO Tsung-Ming	Management	For	For	
2	Elect CHU Jia-Siang	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.
3	Elect LIU Chia-Sheng	Management	For	For	
4	Elect LI Cih-Jing	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	2024 Business Report, Financial Statements and Profit Distribution Plan	Management	For	For	
6	Amendments to Articles	Management	For	For	
7	Amendments to Procedural Rules: Endorsements and Guarantees	Management	For	For	
8	Amendments to Procedural Rules: Acquisition and Disposal of Assets	Management	For	For	
9	Elect HSU Kun-Tai	Management	For	For	
10	Elect LU Chin-Chung	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.
11	Elect TSAI Ming-Hsien	Management	For	For	
12	Elect PENG Chu-Ju	Management	For	For	
13	Non-Compete of Restrictions for Directors	Management	For	For	

China Air Lines

Meeting Date: 28.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Business Report and Financial Statements	Management	For	For	
2	2024 Profit Distribution Plan	Management	For	For	
3	Amendments to Articles	Management	For	For	
4	By-Elect HSIEH Wei-Cheng as Non-independent Director	Management	For	For	
5	By-Elect SHON Zheng-Yi as Non-independent Director	Management	For	For	
6	Non-Compete for Restrictions for Directors	Management	For	For	

Haier Smart Home Co Ltd

Meeting Date: 28.05.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	General Authorization to the Board Regarding the Repurchase of Shares Not Exceeding 10% of the Issued H-Shares	Management	For	For	
2	General Authorization to the Board Regarding the Repurchase of Shares Not Exceeding 30% of the Issued D-Shares	Management	For	For	

Haier Smart Home Co Ltd

Meeting Date: 28.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal: Amendments to the External Guarantee Management System	Management	For	For	
2	Shareholder Proposal: Amendments to the Raised Funds Management Measure	Management	For	For	
3	Shareholder Proposal: Amendments to the Management System for Bulk Raw Material Hedging Business	Management	For	For	
4	Elect LI Huagang	Management	For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent
5	Shareholder Proposal: Amendments to the Management System for Foreign Exchange Derivatives Business	Management	For	For	
6	Shareholder Proposal: Amendments to the Management System for Entrusted Wealth Management	Management	For	For	
7	Shareholder Proposal: Amendments to the System for Connected Transaction	Management	For	For	
8	Elect GONG Wei	Management	For	For	
9	Elect YU David Hon To	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.
10	Elect QIAN Daqun	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.; Board - Vote Against when the chair of the remuneration committee is not independent
11	Elect LI Shaohua	Management	For	For	
12	Elect Kevin Nolan	Management	For	For	
13	Elect WONG Hak Kun	Management	For	For	
14	Elect LI Shipeng	Management	For	For	
15	Elect WU Qi	Management	For	For	
16	2024 Annual Accounts Report	Management	For	For	
17	2024 Directors' Report	Management	For	For	
18	2024 Supervisors' Report	Management	For	For	
19	2024 Annual Report and Its Summary	Management	For	For	
20	2024 Internal Control Audit Report	Management	For	For	
21	2024 Profit Distribution Plan	Management	For	For	
22	Reappointment of China Accounting Standards Audit Firm	Management	For	For	
23	Reappointment of International Accounting Standards Audit Firm	Management	For	For	
24	Renewal of the Framework Agreement on Purchase of Products and Materials With a Company	Management	For	For	
25	2025 Estimated Guarantee Quota of the Company and Its Subsidiaries	Management	For	For	
26	Launching Foreign Capital Derivatives Business	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
27	Authority to Issue Domestic and Overseas Debt Financing Instruments	Management	For	For	
28	General Authorization to the Board Regarding A-Share Additional Offering	Management	For	For	
29	General Authorization to the Board Regarding H-Share Additional Offering	Management	For	For	
30	General Authorization to the Board Regarding D-Share Additional Offering	Management	For	For	
31	General Authorization to the Board Regarding the Repurchase of Shares Not Exceeding 10% of the Issued H-Shares	Management	For	For	
32	General Authorization to the Board Regarding the Repurchase of Shares Not Exceeding 30% of the Issued D-Shares	Management	For	For	
33	Change of Commitment on Some Assets Injection by a Company	Management	For	For	
34	Connected Transactions Regarding Continued Entrusted Management of a Company	Management	For	For	
35	Shareholder Proposal: 2025 A-Share Key Employee Stock Ownership Plan (Draft) and Its Summary	Management	For	Against	Potential conflict of interests; NEDs may participate in executive plan; Issue price discount not disclosed
36	Shareholder Proposal: 2025 H-Share Key Employee Stock Ownership Plan (Draft) and Its Summary	Management	For	Against	Issue price discount not disclosed; Potential conflict of interests; NEDs may participate in executive plan; No size of grant
37	Amendments to the Investment Management System	Management	For	For	
38	Shareholder Proposal: Amendments to Articles	Management	For	For	
39	Shareholder Proposal: Amendments to Procedural Rules: Shareholders' Meetings	Management	For	For	
40	Shareholder Proposal: Amendments to Procedural Rules: Board Meetings	Management	For	For	
41	Shareholder Proposal: Amendments to the System for Independent Directors	Management	For	For	
42	Elect WANG Hua	Management	For	For	

Haleon plc

Meeting Date: 28.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Dave J. Lewis	Management	For	For	
5	Elect Brian McNamara	Management	For	For	
6	Elect Dawn Allen	Management	For	For	
7	Elect Manvinder Singh Banga	Management	For	For	
8	Elect Nancy Avila	Management	For	For	
9	Elect Marie-Anne Aymerich	Management	For	For	
10	Elect Blathnaid Bergin	Management	For	For	
11	Elect Tracy Clarke	Management	For	For	
12	Elect Vivienne Cox	Management	For	For	
13	Elect Asmita Dubey	Management	For	For	
14	Elect Alan Stewart	Management	For	For	
15	Appointment of Auditor	Management	For	For	
16	Authority to Set Auditor's Fees	Management	For	For	
17	Authorisation of Political Donations	Management	For	For	
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
22	Authority to Repurchase Shares	Management	For	For	

Howmet Aerospace Inc

Meeting Date: 28.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect James F. Albaugh	Management	For	For	
2	Elect Amy E. Alving	Management	For	For	
3	Elect Sharon Barner	Management	For	For	
4	Elect Joseph S. Cantie	Management	For	For	
5	Elect Robert F. Leduc	Management	For	For	
6	Elect David J. Miller	Management	For	For	
7	Elect Jody G. Miller	Management	For	For	
8	Elect John C. Plant	Management	For	For	
9	Elect Ulrich R. Schmidt	Management	For	For	
10	Elect Gunner S. Smith	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria

Luks Group (Vietnam Holdings) Co., Ltd.		Meeting Date: 28.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed
2	Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect Monsie LUK Sze Wan	Management	For	For	
5	Elect LAM Chi Kuen	Management	For	Against	Audit committee met an insufficient number of times
6	Directors' Fees	Management	For	For	
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	
8	Authority to Repurchase Shares	Management	For	For	
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.

Meta Platforms Inc		Meeting Date: 28.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Peggy Alford	Management	For	Withhold	Board – Vote Against when the company has a multi-class share structure with unequal voting rights. Board - Vote Against when the board fails to incorporate basic considerations for gender diversity
1	Elect Patrick Collison	Management	For	For	
2	Elect John Elkann	Management	For	For	
3	Elect John Arnold	Management	For	For	
4	Elect Marc L. Andreessen	Management	For	Withhold	Did not implement SHP passed by a majority of unaffiliated shareholders
6	Elect Robert M. Kimmitt	Management	For	For	
6	Elect Andrew W. Houston	Management	For	Withhold	Did not implement SHP passed by a majority of unaffiliated shareholders
7	Elect Dina Powell McCormick	Management	For	For	
9	Elect Nancy Killefer	Management	For	For	
10	Elect Charles Songhurst	Management	For	For	
11	Elect Hock E. Tan	Management	For	Withhold	Board - Vote Against when the audit committee is not sufficiently independent
12	Elect Tracey T. Travis	Management	For	Withhold	Other governance issue; Board - Vote Against when there are clear concerns regarding the past performance of one or more nominees, including continued deficiency in risk oversight
13	Elect Dana White	Management	For	For	
14	Elect Tony Xu	Management	For	Withhold	Did not implement SHP passed by a majority of unaffiliated shareholders
15	Elect Mark Zuckerberg	Management	For	For	
17	Approval of the 2025 Equity Incentive Plan	Management	For	Against	Contains Evergreen Provisions
18	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when the company fails to align pay with performance; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability
19	Frequency of Advisory Vote on Executive Compensation	Management	3 Years	1 Year	An annual advisory vote on executive compensation is in the best interests of shareholders
20	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights; Allowing one vote per share generally operates as a safeguard for common shareholders
20	Shareholder Proposal Regarding Report on Efforts to Combat Hate	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues; SHP Social - Vote For when the proposal requests company product responsibility
21	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights; Adoption of this proposal may provide shareholders with more clarity concerning how different classes of shareholders have cast their votes
21	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues; SHP Social - Vote For when the proposal requests company product responsibility
22	Shareholder Proposal Regarding Transparency Report on Deepfake Identifying Software	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues; SHP Social - Vote For when the proposal requests company product responsibility
23	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
24	Shareholder Proposal Regarding Transition Plan and Renewable Energy	Shareholder	Against	For	SHP Environment - Vote For when reasonable shareholder proposals request companies to prepare and plan for mitigating environmental risks
25	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
27	Ratification of Auditor	Management	For	For	
28	Shareholder Proposal Regarding Transparency Report on Data Collection and Advertising Practices	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues

Allstate Corp (The)		Meeting Date: 29.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Thomas J. Wilson	Management	For	For	
2	Advisory Vote on Executive Compensation	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Ratification of Auditor	Management	For	For	
4	Elect Gregg M. Sherrill	Management	For	For	
5	Elect Judith A. Sprieser	Management	For	For	
6	Elect Jacques P. Perold	Management	For	For	
7	Elect Andrea Redmond	Management	For	For	
8	Elect Perry M. Traquina	Management	For	For	
9	Elect Monica Turner	Management	For	For	
10	Elect Siddharth N. Mehta	Management	For	For	
11	Elect Maria R. Morris	Management	For	For	
12	Elect Donald E. Brown	Management	For	For	
13	Elect Kermit R. Crawford	Management	For	For	
14	Elect Richard T. Hume	Management	For	For	
15	Elect Margaret M. Keane	Management	For	For	

Compal Electronics Inc.

Meeting Date: 29.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Business Report and Financial Statements for the Year 2024	Management	For	For	
2	Distribution of Earnings for the Year 2024	Management	For	For	
3	Amendment to the Articles of Incorporation	Management	For	For	
4	Release of Non-competition Restrictions for Directors	Management	For	For	

Delta Electronic

Meeting Date: 29.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Annual Business Report and Financial Statements	Management	For	For	
2	2024 Earnings Distribution	Management	For	For	
3	Amendments to the Company's Articles of Incorporation	Management	For	For	
4	Release From Non-competition Restrictions on the Company's Directors	Management	For	For	

Dollar General Corp.

Meeting Date: 29.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Warren F. Bryant	Management	For	For	
2	Elect Michael M. Calbert	Management	For	For	
3	Elect Ana M. Chadwick	Management	For	For	
4	Elect Timothy I. McGuire	Management	For	For	
5	Elect David P. Rowland	Management	For	For	
6	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
7	Shareholder Proposal Regarding Human Rights Policy	Shareholder	Against	For	SHP Social - Vote For when the proposal requests the company to report on their compliance with international human rights standards.
8	Elect Debra A. Sandler	Management	For	For	
9	Elect Ralph E. Santana	Management	For	For	
10	Elect Kathleen M. Scarlett	Management	For	For	
11	Elect Todd J. Vasos	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Shareholder Proposal Regarding Transparency Report on Food Waste	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to address material ESG risks.
15	Shareholder Proposal Regarding Report on Employee Access to Healthcare	Shareholder	Against	For	SHP Social - Vote For when the proposal requests the company to improve labor practices.

Gartner, Inc.

Meeting Date: 29.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Peter E. Bisson	Management	For	For	
2	Elect Richard J. Bressler	Management	For	For	
3	Elect Raul E. Cesan	Management	For	For	
4	Elect Karen E. Dykstra	Management	For	For	
5	Elect Diana S. Ferguson	Management	For	For	
6	Elect Anne Sutherland Fuchs	Management	For	For	
7	Elect William O. Grabe	Management	For	For	
8	Elect José M. Gutiérrez	Management	For	For	
9	Elect Eugene A. Hall	Management	For	For	
10	Elect Stephen G. Pagliuca	Management	For	For	
11	Elect Eileen M. Serra	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Fails the remuneration framework assessment on structure.
13	Ratification of Auditor	Management	For	For	

Media Tek Inc		Meeting Date: 29.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Business Report and Financial Statements	Management	For	For	
2	Allocation of Profits	Management	For	For	
3	Amendments to Articles	Management	For	For	
4	Elect HON Hsiao-Wuen	Management	For	For	
5	Release of the Non-Compete Restriction on the Company's Director of the 10th Board of Directors	Management	For	For	

Repsol S.A.		Meeting Date: 29.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Report on Non-Financial Information	Management	For	For	
4	First Special Dividend	Management	For	For	
5	Second Special Dividend	Management	For	For	
6	Ratification of Board Acts	Management	For	For	
7	Appointment of Auditor	Management	For	For	
8	Remuneration Report	Management	For	For	
9	Remuneration Policy	Management	For	For	
10	Amendment to the Long-Term Incentive Plan	Management	For	For	
11	Long-Term Incentive Plan	Management	For	For	
12	Elect Isabel Torremocha Ferrezuelo	Management	For	For	
13	Elect Mariano Marzo Carpio	Management	For	For	
14	Authority to Issue Convertible Debt Instruments	Management	For	For	
15	Elect Aurora Catá Sala	Management	For	For	
16	First Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	
17	Second Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	
18	Authorisation of Legal Formalities	Management	For	For	

Roblox Corporation		Meeting Date: 29.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Christopher Carvalho	Management	For	Withhold	Board – Vote Against when the company has a multi-class share structure with unequal voting rights. Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
2	Elect Gina Mastantuono	Management	For	For	
3	Elect Jason Kilar	Management	For	Withhold	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
4	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the company has single trigger change in control provisions that are not legacy based.
5	Ratification of Auditor	Management	For	For	
6	Reincorporation	Management	For	Against	Not in shareholders' best interests

Sibanye Stillwater Limited		Meeting Date: 29.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor	Management	For	For	
2	Elect Richard Stewart	Management	For	For	
3	Elect Terence Nombembe	Management	For	For	
4	Elect Peter Hancock	Management	For	For	
5	Re-elect Keith A. Rayner	Management	For	Against	Board - Vote Against when the nominating committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
6	Re-elect Neal J. Froneman	Management	For	For	
7	Election of Audit Committee Chair (Terence Nombembe)	Management	For	For	
8	Election of Audit Committee Member (Sindiswa (Sindi) V. Zilwa)	Management	For	For	
9	Election of Audit Committee Member (Harry Kenyon-Slaney)	Management	For	For	
10	Election of Audit Committee Member (Peter Hancock)	Management	For	For	
11	Election of Social, Ethics and Sustainability Committee Chair (Elaine Dorward-King)	Management	For	For	
12	Election of Social, Ethics and Sustainability Committee Member (Harry Kenyon-Slaney)	Management	For	For	
13	Election of Social, Ethics and Sustainability Committee Member (Thabane (Vincent) Maphai)	Management	For	For	
14	Election of Social, Ethics and Sustainability Committee Member (Philippe Marie-Joseph Boisseau)	Management	For	For	
15	Election of Social, Ethics and Sustainability Committee Member (Terence Nombembe)	Management	For	For	
16	Election of Social, Ethics and Sustainability Committee Member (Jeremiah (Jerry) S. Vilakazi)	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
17	Election of Social, Ethics and Sustainability Committee Member (Keith A. Rayner)	Management	For	Against	Board - Vote Against when the nominating committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
18	Election of Social, Ethics and Sustainability Committee Member (Timothy J. Cumming)	Management	For	Against	Board - Vote Against when the chair of the remuneration committee is not independent.
19	Election of Social, Ethics and Sustainability Committee Member (Richard (Rick) P. Menell)	Management	For	For	
20	General Authority to Issue Shares	Management	For	For	
21	Authority to Issue Shares for Cash	Management	For	For	
22	APPROVE REMUNERATION POLICY	Management	For	For	
23	APPROVE REMUNERATION IMPLEMENTATION REPORT	Management	For	For	
24	Approve NEDs' Fees (Residents in Africa)	Management	For	For	
25	Approve NEDs' Fees (Residents Outside Africa)	Management	For	For	
26	Approve Financial Assistance (Section 44 and 45)	Management	For	For	
27	Authority to Repurchase Shares	Management	For	For	

Arista Networks Inc

Meeting Date: 30.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Auditor	Management	For	For	
2	Elect Charles H. Giancarlo	Management	For	Withhold	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.
3	Elect Daniel Scheinman	Management	For	For	
4	Elect Yvonne Wassenaar	Management	For	For	
5	Advisory Vote on Executive Compensation	Management	For	Against	Grants are excessive

Geely Automobile Holdings Ltd.

Meeting Date: 30.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect GAN Jia Yue	Management	For	For	
4	Elect Moosa MAO Jian Ming	Management	For	For	
5	Elect TSENG Chin I	Management	For	For	
6	Directors' Fees	Management	For	For	
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	
8	Authority to Repurchase Shares	Management	For	For	
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	

Lowe's Cos., Inc.

Meeting Date: 30.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Raul Alvarez	Management	For	For	
2	Elect Scott H. Baxter	Management	For	For	
3	Elect Sandra B. Cochran	Management	For	For	
4	Elect Laurie Z. Douglas	Management	For	For	
5	Elect Richard W. Dreiling	Management	For	For	
6	Elect Marvin R. Ellison	Management	For	For	
7	Elect Navdeep Gupta	Management	For	For	
8	Elect Brian C. Rogers	Management	For	For	
9	Elect Bertram L. Scott	Management	For	For	
10	Elect Lawrence Simkins	Management	For	For	
11	Elect Colleen Taylor	Management	For	For	
12	Elect Mary Elizabeth West	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Ratification of Auditor	Management	For	For	

Midea Group Co. Ltd

Meeting Date: 30.05.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Directors' Report	Management	For	For	
2	2024 Supervisors' Report	Management	For	For	
3	2024 Accounts and Reports	Management	For	For	
4	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
5	2024 Profit Distribution Plan	Management	For	For	
6	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	Management	For	For	
7	Plan for the Repurchase of the Company's A Shares by Way of Centralized Bidding	Management	For	For	
8	Change of Use and Cancellation of the Repurchased A-Shares	Management	For	For	
9	General Authorization to Repurchase H-Shares	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	General Authorization to Issue Shares	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
11	2025 A-Share Ownership Plan and its Summary (Draft)	Management	For	Against	Potential conflict of interests
12	Establishment of Management Measures for 2025 A-Share Ownership Plan	Management	For	Against	Potential conflict of interests
13	Board Authorization to Handle Matters Regarding to the 2025 A-Share Ownership Plan	Management	For	Against	Potential conflict of interests
14	2025 H-Share Award Scheme (Draft)	Management	For	For	
15	Provision of Guarantees for Subsidiaries	Management	For	For	
16	Provision of Guarantees for Asset Pool Business of Its Subsidiary Holding Companies	Management	For	For	
17	2025 Launching of Foreign Exchange Derivatives Business	Management	For	For	
18	Re-Appointment of Auditor	Management	For	For	
19	Amendments to Articles	Management	For	For	
20	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	
21	Amendments to Procedural Rules: Board Meetings	Management	For	For	
22	Amendments of Work System for Independent Directors	Management	For	For	
23	Amendments of Management System for Connected Transactions	Management	For	For	
24	Amendments of Remuneration Management Measures for Directors, Supervisors and Senior Executives	Management	For	For	
25	Amendments of Management System for Raised Funds	Management	For	For	
26	Provision of Assured Entitlement to the H-Share Shareholders Only for the Spin-Off	Management	For	For	
27	Board Authorization to Deal with All Matters Related to the Spin-Off	Management	For	For	
28	Repurchase and Cancellation of Certain Restricted Shares Under the 2021 Restricted Share Incentive Scheme	Management	For	For	
29	Repurchase and Cancellation of Certain Restricted Shares Under the 2022 Restricted Share Incentive Scheme	Management	For	For	
30	Repurchase and Cancellation of Certain Restricted Shares Under the 2023 Restricted Share Incentive Scheme	Management	For	For	
31	Issuance of Ultra-Short-Term Financing Bonds and Medium-Term Notes	Management	For	For	
32	Amendments of Decision Making System for External Guarantees	Management	For	For	
33	Compliance of the Spin-Off with the Relevant Laws and Regulations	Management	For	For	
34	Plan of Annto's Initial Public Offering of H Shares and Its Listing on the Main Board of the Hong Kong Stock Exchange	Management	For	For	
35	Spin-off a Subsidiary and Listing on the Main Board of the Hong Kong Stock Exchange (Preplan)	Management	For	For	
36	Compliance of the Spin-Off the Subsidiary with the Spin-Off Rules	Management	For	For	
37	Spin-Off Which Benefits the Safeguarding of Legitimate Rights and Interests of Shareholders and Creditors	Management	For	For	
38	The Company's Ability to Maintain Independence and Sustainable Operation	Management	For	For	
39	Capability of The Subsidiary to Implement Regulated Operation	Management	For	For	
40	Explanation on the Completeness of and Compliance with Legal Procedures of the Spin-Off and the Validity of the Legal Documents Submitted	Management	For	For	
41	Analysis of the Objectives, Commercial Rationality, Necessity and Feasibility of the Spin-Off	Management	For	For	

Sandstorm Gold Ltd		Meeting Date: 30.05.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Nolan Watson	Management	For	For	
2	Elect David Awram	Management	For	For	
3	Elect David De Witt	Management	For	For	
4	Elect Andrew T. Swarthout	Management	For	For	
5	Elect John P.A. Budreski	Management	For	For	
6	Elect Mary L. Little	Management	For	Withhold	Board refreshment concerns
7	Elect Vera Kobalia	Management	For	For	
8	Elect Elif Lévesque	Management	For	Withhold	Board is not sufficiently independent
9	Board Size	Management	For	For	
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	
11	Amendment to the Stock Option Plan	Management	For	For	
12	Stock Option Plan Renewal	Management	For	For	
13	Amendment to the Restricted Share Plan	Management	For	For	
14	Approval of the Performance Share Plan	Management	For	For	
15	Advisory Vote on Executive Compensation	Management	For	For	

Unitedhealth Group Inc		Meeting Date: 02.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect F. William McNabb, III	Management	For	For	
2	Elect Kristen Gil	Management	For	For	
2	Elect Valerie C. Montgomery Rice	Management	For	For	
3	Elect Stephen J. Hemsley	Management	For	For	
4	Elect Michele J. Hooper	Management	For	For	
7	Elect Charles Baker	Management	For	For	
7	Elect John H. Noseworthy	Management	For	For	
8	Elect Andrew Witty	Management	For	Abstain	Proposal withdrawn
9	Advisory Vote on Executive Compensation	Management	For	For	
11	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal requests that the company seek shareholder approval prior to entering severance agreements which provide substantial benefits
12	Elect Timothy P. Flynn	Management	For	Against	Board - Vote Against when the chair of the remuneration committee is not independent.
12	Ratification of Auditor	Management	For	For	
13	Elect Paul R. Garcia	Management	For	For	

Booking Holdings Inc		Meeting Date: 03.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Kelly J. Grier	Management	For	For	
2	Elect Robert J. Mylod Jr.	Management	For	For	
3	Elect Glenn D. Fogel	Management	For	For	
4	Elect Mirian M. Graddick-Weir	Management	For	For	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices
5	Elect Nicholas J. Read	Management	For	For	
6	Elect Thomas E. Rothman	Management	For	For	
7	Elect Sumit Singh	Management	For	For	
8	Elect Lynn M. Vojvodich Radakovich	Management	For	For	
9	Elect Vanessa A. Wittman	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
11	Elect Charles H. Noski	Management	For	For	
12	Elect Joseph Quinlan	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights

Cognizant Technology Solutions Corp.		Meeting Date: 03.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Archana Deskus	Management	For	For	
3	Elect John M. Dineen	Management	For	For	
3	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when sign-on packages are awarded that exceed market best practice.
5	Elect Vinita K. Bali	Management	For	For	
6	Elect Eric Branderiz	Management	For	For	
7	Elect Leo S. Mackay, Jr.	Management	For	Against	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.
8	Elect Michael Patsalos-Fox	Management	For	For	
9	Elect Stephen J. Rohleder	Management	For	For	
10	Elect Ravi Kumar Singiseti	Management	For	For	
10	Elect Abraham Schot	Management	For	For	
12	Elect Joseph M. Velli	Management	For	For	
13	Elect Sandra S. Wijnberg	Management	For	For	
15	Elect Karima Silvent	Management	For	For	
15	Ratification of Auditor	Management	For	For	
16	Elect Zein Abdalla	Management	For	For	
16	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders.

Datadog Inc		Meeting Date: 03.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Titi Cole	Management	For	For	
2	Elect Matthew Jacobson	Management	For	Withhold	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
3	Elect Julie G. Richardson	Management	For	Withhold	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure, and transparency and accountability. Remuneration - Vote Against when sign-on packages are awarded that exceed market best practice.
5	Ratification of Auditor	Management	For	For	
6	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	For	

Expedia Group Inc

Meeting Date: 03.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Alexander von Furstenberg	Management	For	Withhold	Board - Vote Against when the board is not sufficiently independent according to local standards
2	Elect Alexandr Wang	Management	For	For	
3	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards without sufficient justification. Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure, and transparency and accountability.
4	Elect M. Moina Banerjee	Management	For	For	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
5	Elect Chelsea Clinton	Management	For	Withhold	
6	Ratification of Auditor	Management	For	For	
7	Elect Beverly Anderson	Management	For	For	Board – Vote Against when the company has a multi-class share structure with unequal voting rights.
8	Elect Barry Diller	Management	For	For	
9	Elect Henrique Dubugras	Management	For	For	
10	Elect Ariane Gorin	Management	For	For	
11	Elect Craig A. Jacobson	Management	For	Withhold	
12	Elect Dara Khosrowshahi	Management	For	For	
13	Elect Patricia Menendez Cambo	Management	For	For	

General Motors Company

Meeting Date: 03.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Supply Chain GHG Targets and Alignment with Net Zero	Shareholder	Against	For	SHP Environment - Vote For when reasonable shareholder proposals request companies to prepare and plan for mitigating environmental risks
2	Elect Judith A. Miscik	Management	For	For	
3	Elect Patricia F. Russo	Management	For	For	
4	Elect Mark A. Tatum	Management	For	For	
5	Elect Jan E. Tighe	Management	For	For	
6	Elect Devin N. Wenig	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
7	Ratification of Auditor	Management	For	For	Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability
8	Advisory Vote on Executive Compensation	Management	For	Against	
9	Amendments Regarding Officer Exculpation, Inapplicable Provisions and Clarifying Language	Management	For	For	
10	Elect Mary T. Barra	Management	For	For	
11	Elect Wesley G. Bush	Management	For	For	
12	Elect Joanne C. Crevoiserat	Management	For	For	
13	Elect Joseph Jimenez	Management	For	For	
14	Elect Alfred F. Kelly, Jr.	Management	For	For	
15	Elect Jonathan McNeill	Management	For	For	

Taiwan Semiconductor Co. Ltd

Meeting Date: 03.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Business Report and Financial Statements	Management	For	For	
2	Amendments to Articles	Management	For	For	

Airbnb Inc

Meeting Date: 04.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Amrita Ahuja	Management	For	For	
2	Elect Joseph Gebbia	Management	For	For	
3	Elect Jeffrey Jordan	Management	For	Withhold	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Board – Vote Against when the company has a multi-class share structure with unequal voting rights. Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the audit committee is not sufficiently independent.
4	Ratification of Auditor	Management	For	For	Remuneration - Vote Against when substantial one-off payments are made without performance criteria
5	Advisory Vote on Executive Compensation	Management	For	Against	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
6	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights; Adoption of this proposal may provide shareholders with more clarity concerning how different classes of shareholders have cast their votes

Applovin Corp

Meeting Date: 04.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Adam Foroughi	Management	For	For	
2	Elect Craig S. Billings	Management	For	For	
3	Elect Herald Y. Chen	Management	For	For	
4	Elect Margaret H. Georgiadis	Management	For	Withhold	Board – Vote Against when the company has a multi-class share structure with unequal voting rights.
5	Elect Alyssa Harvey Dawson	Management	For	For	
6	Elect Barbara H. Messing	Management	For	For	
7	Elect Todd R. Morgenfeld	Management	For	For	
8	Elect Eduardo Vivas	Management	For	For	
9	Elect Maynard G. Webb, Jr.	Management	For	For	
10	Ratification of Auditor	Management	For	For	

Godaddy Inc

Meeting Date: 04.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Auditor	Management	For	For	
2	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For	
3	Elect Brian H. Sharples	Management	For	For	
4	Elect Graham Smith	Management	For	For	
5	Elect Caroline F. Donahue	Management	For	For	
6	Elect Mark S. Garrett	Management	For	For	
7	Elect Amanpal S. Bhutani	Management	For	For	
8	Elect Herald Y. Chen	Management	For	For	
9	Elect Leah Sweet	Management	For	For	
10	Elect Srinivas Tallapragada	Management	For	For	
11	Elect Sigal Zarmi	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
13	Amendment to Certificate of Incorporation to Implement Miscellaneous Changes	Management	For	For	

HubSpot Inc

Meeting Date: 04.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Lorrie M. Norrington	Management	For	For	
2	Elect Andrew Anagnost	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
3	Elect Dharmesh Shah	Management	For	For	
4	Ratification of Auditor	Management	For	For	
5	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Fails the remuneration framework assessment on structure.
6	Repeal of Classified Board	Management	For	For	
7	Elimination of Supermajority Requirement	Management	For	For	
8	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal

International Tower Hill Mines Ltd

Meeting Date: 04.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Anton J. Drescher	Management	For	For	
2	Elect Thomas S. Weng	Management	For	Withhold	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	
4	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.
5	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	
6	Elect Marcelo Kim	Management	For	For	
7	Elect Edell Tully	Management	For	Withhold	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
8	Elect Karl L. Hanneman	Management	For	For	
9	Elect Stuart Harshaw	Management	For	For	

Workday Inc		Meeting Date: 04.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Carl M. Eschenbach	Management	For	For	
2	Elect Michael M. McNamara	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Board – Vote Against when the company has a multi-class share structure with unequal voting rights.
3	Elect Michael L. Speiser	Management	For	For	
4	Elect Jerry YANG Chih-Yuan	Management	For	For	
5	Ratification of Auditor	Management	For	For	
6	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria

Bear Creek Mining Corp.		Meeting Date: 05.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Susan Toews	Management	For	Withhold	Board - Vote Against when the nomination committee is not sufficiently independent.
2	Elect Peter C. Mitchell	Management	For	For	
3	Elect Ian Grundy	Management	For	Withhold	Board - Vote Against when the remuneration committee is not sufficiently independent.
4	Board Size	Management	For	For	
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	
6	Stock Option Plan Renewal	Management	For	For	
7	Elect Catherine McLeod-Seltzer	Management	For	For	
8	Elect Eric Caba	Management	For	For	
9	Elect Kevin R. Morano	Management	For	For	
10	Elect Alan Hair	Management	For	For	

Cloudflare Inc		Meeting Date: 05.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Stacey Cunningham	Management	For	For	
2	Elect Mark J. Hawkins	Management	For	For	
3	Elect Carl Ledbetter	Management	For	Withhold	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
4	Ratification of Auditor	Management	For	For	
5	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the company fails to align pay with performance.

Expand Energy Corp.		Meeting Date: 05.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Auditor	Management	For	For	
2	Elect Matthew Gallagher	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
3	Elect John D. Gass	Management	For	For	
4	Elect S. P. Johnson IV	Management	For	For	
5	Elect Catherine A. Kehr	Management	For	For	
6	Elect Shameek Konar	Management	For	For	
7	Elect Brian Steck	Management	For	For	
8	Elect Michael A. Wichterich	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
9	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria
10	Elect Domenic J. Dell'Osso, Jr.	Management	For	For	
11	Elect Timothy S. Duncan	Management	For	For	
12	Elect Benjamin C. Duster, IV	Management	For	For	
13	Elect Sarah A. Emerson	Management	For	For	

Netflix Inc.		Meeting Date: 05.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
2	Elect Richard N. Barton	Management	For	For	
3	Elect Mathias Döpfner	Management	For	For	
4	Elect Reed Hastings	Management	For	For	
5	Elect Jay C. Hoag	Management	For	Against	Board - Vote Against when there are clear concerns regarding the past performance of one or more nominees, including repeated absence at board meetings
6	Elect Leslie J. Kilgore	Management	For	For	
7	Elect Strive T. Masiyiwa	Management	For	For	
8	Elect Ann Mather	Management	For	For	
9	Elect Greg Peters	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Elect Susan Rice	Management	For	For	
11	Elect Theodore A. Sarandos	Management	For	For	
12	Elect Bradford L. Smith	Management	For	For	
13	Elect Anne M. Sweeney	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices
14	Ratification of Auditor	Management	For	For	
15	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
16	Shareholder Proposal Regarding Climate Transition Plan	Shareholder	Against	For	SHP Environment - Vote For when reasonable shareholder proposals request companies to prepare and plan for mitigating environmental risks.
17	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
18	Shareholder Proposal Regarding Amending Code of Ethics	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to address material ESG risks
19	Shareholder Proposal Regarding Report on Affirmative Action Risks	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company

PayPal Holdings Inc

Meeting Date: 05.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Joy Chik	Management	For	For	
2	Elect Alex Chriss	Management	For	For	
3	Elect Jonathan Christodoro	Management	For	For	
4	Elect Carmine Di Sibio	Management	For	For	
5	Elect David W. Dorman	Management	For	For	
6	Elect Enrique Lores	Management	For	For	
7	Elect Gail J. McGovern	Management	For	For	
8	Elect Deborah M. Messemer	Management	For	For	
9	Elect David M. Moffett	Management	For	For	
10	Elect Ann M. Sarnoff	Management	For	For	
11	Elect Frank D. Yeary	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria
13	Amendment to the 2015 Equity Incentive Award Plan	Management	For	For	
14	Ratification of Auditor	Management	For	For	
15	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
16	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights

Salesforce Inc

Meeting Date: 05.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Amendment to the 2013 Equity Incentive Plan	Management	For	For	
4	Elect Sachin Mehra	Management	For	For	
4	Elect G. Mason Morfit	Management	For	Against	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.
5	Elect Oscar Munoz	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
7	Elect John V. Roos	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
8	Elect Robin L. Washington	Management	For	For	
9	Elect Maynard G. Webb, Jr.	Management	For	For	
10	Ratification of Auditor	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability
12	Elect Marc R. Benioff	Management	For	For	
13	Elect Laura Alber	Management	For	For	
13	Elect Arnold W. Donald	Management	For	For	
14	Elect Craig A. Conway	Management	For	For	
14	Elect Parker Harris	Management	For	For	
15	Elect Neelie Kroes	Management	For	For	

Trane Technologies plc

Meeting Date: 05.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Kirk E. Arnold	Management	For	For	
2	Elect Ana P. Assis	Management	For	For	
3	Elect Ann C. Berzin	Management	For	For	
4	Elect April Miller Boise	Management	For	For	
5	Elect Mark R. George	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
6	Elect John A. Hayes	Management	For	For	
7	Elect Linda P. Hudson	Management	For	For	
8	Elect Myles P. Lee	Management	For	For	
9	Elect Matthew F. Pine	Management	For	For	
10	Elect David S. Regnery	Management	For	For	
11	Elect Melissa N. Schaeffer	Management	For	For	
12	Elect John P. Surma	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
14	Ratification of Auditor	Management	For	For	
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Set the Price Range at which the Company can Re-Allot Treasury Shares	Management	For	For	

Walmart Inc

Meeting Date: 05.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Cesar Conde	Management	For	For	
2	Elect Timothy P. Flynn	Management	For	For	
3	Elect Sarah J. Friar	Management	For	For	
4	Elect Carla A. Harris	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
5	Elect Thomas W. Horton	Management	For	For	
6	Elect Marissa A. Mayer	Management	For	For	
7	Elect C. Douglas McMillon	Management	For	For	
8	Elect Robert E. Moritz, Jr.	Management	For	For	
9	Elect Brian Niccol	Management	For	For	
10	Elect Gregory B. Penner	Management	For	For	
11	Elect Randall L. Stephenson	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
12	Elect Stuart L. Walton	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Fails the remuneration framework assessment on structure.
15	Approval of the Stock Incentive Plan of 2025	Management	For	For	
16	Shareholder Proposal Regarding Third-Party Assessment of Policies for Law Enforcement Requests	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
17	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports.
18	Shareholder Proposal Regarding Assessment of Plastic Production and Packaging Policies	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
19	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
20	Shareholder Proposal Regarding Report on DEI Initiatives	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company
21	Shareholder Proposal Regarding Report on Health and Safety Governance	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to address material ESG risks
22	Shareholder Proposal Regarding Report on Risk from Discriminatory Ad Policies	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.

Alphabet Inc

Meeting Date: 06.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Frances H. Arnold	Management	For	For	
3	Elect Larry Page	Management	For	For	
4	Elect Sergey Brin	Management	For	For	
5	Elect Sundar Pichai	Management	For	For	
5	Elect R. Martin Chavez	Management	For	For	
6	Elect L. John Doerr	Management	For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent.
8	Elect Roger W. Ferguson, Jr.	Management	For	For	
9	Elect K. Ram Shriram	Management	For	For	
9	Elect Robin L. Washington	Management	For	For	
11	Ratification of Auditor	Management	For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.
12	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
13	Shareholder Proposal Regarding Excluding Share Repurchases in Executive Compensation	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal requests the company to align pay with performance
13	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
14	Shareholder Proposal Regarding Participation in Human Rights Campaign's Corporate Equality Index	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
15	Shareholder Proposal Regarding Disclosure Related to 2030 Climate Goals	Shareholder	Against	For	SHP Environment - Vote For when reasonable shareholder proposals request companies to prepare and plan for mitigating environmental risks.
17	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights; Allowing one vote per share generally operates as a safeguard for common shareholders
18	Shareholder Proposal Regarding Third-Party Report on Due Diligence in Conflict-Affected and High-Risk Areas	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
18	Shareholder Proposal Regarding GenAI Discrimination	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
20	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to improve management, oversight and mitigation of risks associated with AI use
21	Shareholder Proposal Regarding Human Rights Impact Assessment of AI-Driven Targeted Advertising	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
22	Elect John L. Hennessy	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Board – Vote Against when the company has a multi-class share structure with unequal voting rights.
22	Shareholder Proposal Regarding Alignment of Lobbying and Policy Influence Activities with Child Safety Commitments	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to review their political spending and lobbying activities. These expenses must be consistent with their sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.
23	Shareholder Proposal Regarding Report and Targets on Child Safety Impacts	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.

T-Mobile US Inc

Meeting Date: 06.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect André Almeida	Management	For	For	
2	Elect Marcelo Claire	Management	For	For	
3	Elect Thomas Dannenfeldt	Management	For	For	
4	Ratification of Auditor	Management	For	For	
5	Elect Mike Sievert	Management	For	For	
6	Elect Teresa A. Taylor	Management	For	Withhold	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
7	Elect Raphael Kübler	Management	For	Withhold	Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the nomination committee is not sufficiently independent.
8	Elect Thorsten Langheim	Management	For	For	
9	Elect Dominique Leroy	Management	For	For	
10	Elect Letitia A. Long	Management	For	For	
11	Elect Christian P. Illek	Management	For	For	
12	Elect James J. Kavanaugh	Management	For	For	
13	Elect Srikant M. Datar	Management	For	For	
14	Elect Timotheus Höttges	Management	For	For	

Wuchan Zhongda Group Co Ltd.

Meeting Date: 06.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Work Report of Directors	Management	For	For	
2	2024 Work Report of Supervisors	Management	For	For	
3	2024 Annual Report and Summary	Management	For	For	
4	2024 Financial Statements	Management	For	For	
5	2024 Profit Distribution Plan	Management	For	For	
6	REAPPOINTMENT OF AUDIT FIRM	Management	For	For	
7	External Guarantee Quota and Authorization	Management	For	Against	Guarantees exceed net assets
8	Short-term Wealth Management with Idle Proprietary Funds	Management	For	For	
9	The Company's Eligibility for Standardized Public Issuance of Corporate Bonds as a Renowned and Sophisticated Issuer in 2025	Management	For	For	
10	PLAN FOR THE 2025 PUBLIC ISSUANCE OF CORPORATE BONDS	Management	For	For	
11	Full Authorization to the Board to Handle Matters Regarding the 2025 Public Issuance of Corporate Bonds	Management	For	For	
12	2024 REMUNERATION FOR DIRECTORS	Management	For	For	
13	2024 REMUNERATION FOR SUPERVISORS	Management	For	For	
14	Repurchase and Cancellation of Some Restricted Shares Granted to Some Plan Participants Under the 2021 Restricted Share Incentive Plan	Management	For	For	
15	Termination and Settlement of Some Projects Financed With Raised Funds From 2019 Refinancing Projects and Permanently Supplementing the Working Capital With the Surplus Raised Funds	Management	For	For	
16	LAUNCHING COMMODITY FUTURES AND DERIVATIVES TRADING BUSINESS IN 2025	Management	For	For	
17	LAUNCHING FOREIGN EXCHANGE DERIVATIVES TRANSACTIONS IN 2025	Management	For	For	
18	CANCELLATION OF SHARE REPURCHASED BY MEANS OF CENTRALIZED BIDDING	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
19	Decrease of the Registered Capital, Amendments to the Company's Articles of Association, and Handling the Industrial and Commercial Registration Amendment	Management	For	For	
20	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Management	For	For	

Beijing UniStrong Science & Technology Co Meeting Date: 09.06.2025 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	ENTRUSTED LOANS TO CONTROLLED SUBSIDIARIES BY RELATED PARTIES	Management	For	For	

Meituan Meeting Date: 09.06.2025 Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect LENG Xuesong	Management	For	Against	Fewer than three members on nominating committee
3	Elect Harry SHUM Heung Yeung	Management	For	For	
4	Directors' Fees	Management	For	For	
5	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
6	Authority to Repurchase Shares	Management	For	For	
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	
8	Amendments to Articles	Management	For	For	

New Hope Dairy Co Ltd Meeting Date: 10.06.2025 Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	
2	2025 FINANCING GUARANTEE QUOTA	Management	For	Against	Guarantees exceed net assets
3	2025 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO FINANCIAL INSTITUTIONS	Management	For	For	
4	2024 Profit Distribution Plan	Management	For	For	
5	APPOINTMENT OF 2025 AUDIT FIRM	Management	For	For	
6	2024 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	
7	2025 Remuneration Plan for Independent Directors	Management	For	For	
8	2025 Remuneration Plan for Non-Independent Directors	Management	For	For	
9	2025 Remuneration Plan for Supervisors and Senior Management	Management	For	For	
10	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
11	2024 ANNUAL ACCOUNTS AND 2025 FINANCIAL BUDGET REPORT	Management	For	For	

SJM Holdings Limited Meeting Date: 10.06.2025 Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase Shares	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Elect Patrick TSANG On Yip	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.
4	Elect Norman HO Hau Chong	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.
5	Elect Marina WONG Yu Pok	Management	For	Against	Other compensation issues
6	Directors' Fees	Management	For	Against	Compensation policy is not in best interests of shareholders
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	
8	Authority to Allot and Issue Shares Upon Exercise of Options Granted under the 2009 Share Option Scheme	Management	For	For	

TJX Companies, Inc. Meeting Date: 10.06.2025 Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Elect Rosemary T. Berkery	Management	For	Against	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.
4	Elect David T. Ching	Management	For	For	
6	Elect Ernie Herrman	Management	For	For	
7	Elect José B. Alvarez	Management	For	For	
7	Elect Amy B. Lane	Management	For	For	
8	Elect Alan M. Bennett	Management	For	For	
8	Elect Carol Meyrowitz	Management	For	For	
9	Elect Jackwyn L. Nemerov	Management	For	For	
10	Elect Charles F. Wagner, Jr.	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	Elect C. Kim Goodwin	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure

Chipotle Mexican Grill

Meeting Date: 11.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Albert S. Baldocchi	Management	For	For	
2	Elect Scott Boatwright	Management	For	For	
3	Elect Matthew Carey	Management	For	For	
4	Elect Patricia D. Fili-Krushel	Management	For	For	
5	Elect Laura Fuentes	Management	For	For	
6	Elect Mauricio Gutierrez	Management	For	For	
7	Elect Robin Hickenlooper	Management	For	Against	Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies.
8	Elect Scott H. Maw	Management	For	For	
9	Elect Mary A. Winston	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria
11	Ratification of Auditor	Management	For	For	
12	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.

Dollarama Inc

Meeting Date: 11.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Joshua Bekenstein	Management	For	For	
2	Elect Gregory David	Management	For	For	
3	Elect Elisa D. Garcia	Management	For	For	
4	Elect Stephen K. Gunn	Management	For	For	
5	Elect Kristin Mugford	Management	For	For	
6	Elect Nicholas Nomicos	Management	For	For	
7	Elect Neil Rossy	Management	For	For	
8	Elect Samira Sakhia	Management	For	For	
9	Elect Thecla Sweeney	Management	For	For	
10	Elect Huw Thomas	Management	For	For	
11	Shareholder Proposal Regarding Disclosure of Executives' Language Fluency	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
12	Shareholder Proposal Regarding Disclosure of Employee Language Fluency	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
13	Shareholder Proposal Regarding Waste Reduction Policy	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to address material ESG risks
14	Shareholder Proposal Regarding Adhering to Voluntary Code of Conduct on AI Systems	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to improve management, oversight and mitigation of risks associated with AI use.
15	Appointment of Auditor and Authority to Set Fees	Management	For	For	
16	Advisory Vote on Executive Compensation	Management	For	For	
17	Shareholder Proposal Regarding Response to Low Support for Directors	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal
18	Shareholder Proposal Regarding Say on Climate	Shareholder	Against	For	SHP Environment - Vote For the introduction of a management proposal on the climate strategy of the company (Say on Climate)
19	Shareholder Proposal Regarding In-Person Shareholder Meetings	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights

Freeport-McMoRan Inc

Meeting Date: 11.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect David P. Abney	Management	For	For	
2	Elect Richard C. Adkerson	Management	For	For	
3	Elect Marcela E. Donadio	Management	For	For	
4	Elect Robert W. Dudley	Management	For	For	
5	Elect Hugh Grant	Management	For	For	
6	Elect Lydia H. Kennard	Management	For	For	
7	Elect Ryan M. Lance	Management	For	For	
8	Elect Sara Grootwassink Lewis	Management	For	For	
9	Elect Dustan E. McCoy	Management	For	For	
10	Elect Kathleen L. Quirk	Management	For	For	
11	Elect John J. Stephens	Management	For	For	
12	Elect Frances Fragos Townsend	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Approval of the 2025 Stock Incentive Plan	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
15	Ratification of Auditor	Management	For	For	

Lululemon Athletica inc. Meeting Date: 11.06.2025 Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Kathryn Henry	Management	For	For	
2	Elect Alison Loehnis	Management	For	For	
3	Elect Jonathan McNeill	Management	For	For	
4	Shareholder Proposal Regarding Report on Discrimination Risk of Charitable Contributions	Shareholder	Against	Against	SHP - Vote Against when the proposal is not considered to be in the best interests of shareholders
5	Ratification of Auditor	Management	For	For	
6	Advisory Vote on Executive Compensation	Management	For	For	

Shanghai Bright Meat Group Co. Ltd. Meeting Date: 11.06.2025 Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect WANG Jie	Management	For	For	
2	2024 Directors' Report	Management	For	For	
3	2024 Supervisors' Report	Management	For	For	
4	2024 Annual Accounts	Management	For	For	
5	2024 Allocation of Profits/Dividends	Management	For	For	
6	2025 Estimated Connected Continuing Transactions	Management	For	For	
7	2025 Application for a RMB 250 million Comprehensive Credit Line from Bank of Shanghai Co., Ltd. and its Subsidiaries	Management	For	For	
8	2025 Application for a RMB 250 million Comprehensive Credit Line from the Shanghai Branch and its Affiliated Branches of Bank of Communications Co., Ltd.	Management	For	For	
9	2025 Application for a RMB 250 million Comprehensive Credit Line from Shanghai Pudong Development Bank Co., Ltd. Shanghai Branch and its Affiliated Branches	Management	For	For	
10	Application for Comprehensive Credit Line to Banks by a Controlled Subsidiary	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
11	2025 ESTIMATED GUARANTEE QUOTA FOR SUBSIDIARIES	Management	For	For	
12	PROVISION OF ENTRUSTED LOANS TO SUBSIDIARIES	Management	For	For	
13	Elect YU Leng	Management	For	For	

Target Corp Meeting Date: 11.06.2025 Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Report on Affirmative Action Risks	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company
2	Elect David P. Abney	Management	For	For	
3	Elect Douglas M. Baker, Jr.	Management	For	For	
4	Elect George S. Barrett	Management	For	For	
5	Elect Gail K. Boudreaux	Management	For	For	
6	Elect Brian C. Cornell	Management	For	For	
7	Elect Robert L. Edwards	Management	For	For	
8	Elect Donald R. Knauss	Management	For	For	
9	Elect Christine A. Leahy	Management	For	For	
10	Elect Monica C. Lozano	Management	For	For	
11	Elect Grace Puma	Management	For	For	
12	Elect Derica W. Rice	Management	For	For	
13	Elect Dmitri L. Stockton	Management	For	For	
14	Ratification of Auditor	Management	For	For	
15	Advisory Vote on Executive Compensation	Management	For	For	

Descartes Systems Group Inc Meeting Date: 12.06.2025 Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Deepak Chopra	Management	For	For	
2	Elect Eric Demirian	Management	For	For	
3	Elect Dennis Maple	Management	For	For	
4	Elect Jane Mowat	Management	For	For	
5	Elect Chris E. Muntwyler	Management	For	For	
6	Elect Jane O'Hagan	Management	For	For	
7	Elect Edward J. Ryan	Management	For	For	
8	Elect John J. Walker	Management	For	For	
9	Elect Laura A. Wilkin	Management	For	For	
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	

Fidelity National Information Services, Inc.		Meeting Date: 12.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Nicole Anasenes	Management	For	For	
2	Elect Mark D. Benjamin	Management	For	For	
3	Elect Stephanie L. Ferris	Management	For	For	
4	Elect Kourtney Gibson	Management	For	For	
5	Elect Jeffrey A. Goldstein	Management	For	For	
6	Elect Lisa Hook	Management	For	For	
7	Elect Kenneth T. Lamneck	Management	For	For	
8	Elect Gary L. Lauer	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
9	Elect James B. Stallings, Jr.	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Fails the remuneration framework assessment on structure.
11	Ratification of Auditor	Management	For	For	

Monster Beverage Corp.		Meeting Date: 12.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Rodney C. Sacks	Management	For	For	
2	Elect Hilton H. Schlosberg	Management	For	For	
3	Elect Mark J. Hall	Management	For	For	
4	Elect Ana Demel	Management	For	For	
5	Elect James Leonard Dinkins	Management	For	For	
6	Elect William W. Douglas, III	Management	For	For	
7	Elect Tiffany M. Hall	Management	For	For	
8	Elect Jeanne P. Jackson	Management	For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards
9	Elect Steven G. Pizula	Management	For	For	
10	Elect Mark S. Vidergauz	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	

Weilong Delicious Global Holdings Ltd		Meeting Date: 12.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Final Dividend	Management	For	For	
2	Allocation of Special Dividend	Management	For	For	
3	Directors' Fees	Management	For	For	
4	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.
5	Accounts and Reports	Management	For	For	
6	Elect LIU Fuping	Management	For	For	
7	Elect LIU Zhongsi	Management	For	For	
8	Elect ZHANG Bihong	Management	For	For	
9	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
11	Authority to Repurchase Shares	Management	For	For	

Western Copper & Gold Corp		Meeting Date: 12.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Raymond Threlkeld	Management	For	Withhold	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
2	Elect Sandeep Singh	Management	For	For	
3	Elect Robert Chausse	Management	For	For	
4	Elect Michael Vitton	Management	For	For	
5	Elect Klaus Zeitler	Management	For	For	
6	Elect Pamela O'Hara	Management	For	For	
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	

Fortinet Inc		Meeting Date: 13.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Auditor	Management	For	For	
2	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Fails the remuneration framework assessment on structure.
3	Elect Ken Xie	Management	For	For	
4	Elect Michael Xie	Management	For	For	
5	Elect Kenneth A. Goldman	Management	For	For	
6	Elect Ming Hsieh	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	Elect Jean Hu	Management	For	For	
8	Elect Janet Napolitano	Management	For	For	
9	Elect William H. Neukom	Management	For	For	
10	Elect Judith Sim	Management	For	For	
11	Elect James G. Stavridis	Management	For	For	
12	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.

Keyence Corporation

Meeting Date: 13.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Takemitsu Takizaki	Management	For	For	
3	Elect Yu Nakata	Management	For	For	
4	Elect Akiji Yamaguchi	Management	For	For	
5	Elect Hiroaki Yamamoto	Management	For	For	
6	Elect Tetsuya Nakano	Management	For	For	
7	Elect Kazuhiko Terada	Management	For	For	
8	Elect Seiichi Taniguchi	Management	For	For	
9	Elect Kumiko Suenaga @ Kumiko Ukagami	Management	For	For	
10	Elect Michifumi Yoshioka	Management	For	For	
11	Elect Shinyo Hirayama as Statutory Auditor	Management	For	For	
12	Elect Masaharu Yamamoto as Alternate Statutory Auditor	Management	For	For	

Aisin Corporation

Meeting Date: 17.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Moritaka Yoshida	Management	For	For	
2	Elect Shintaro Ito	Management	For	For	
3	Elect Yoshihisa Yamamoto	Management	For	For	
4	Elect Masahiro Nishikawa	Management	For	For	
5	Elect Koji Kobayashi	Management	For	For	
6	Elect Tsuguhiko Hoshino	Management	For	For	
7	Elect Yasuhito Hirota	Management	For	For	
8	Elect Keiko Tatsuwaki	Management	For	For	
9	Elect Makoto Mitsuya	Management	For	For	
10	Elect Kiyomi Kato	Management	For	Against	Statutory auditor board is not sufficiently independent
11	Elect Junko Ueda	Management	For	For	
12	Elect Hidenori Nakagawa as Alternate Statutory Auditor	Management	For	For	

MercadoLibre Inc

Meeting Date: 17.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Stelloe Passos Tolda	Management	For	For	
2	Elect Emiliano Calemzuk	Management	For	Withhold	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity; Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices; Lack of nominating committee meeting despite election of new nominee.
3	Elect Marcos Galperin	Management	For	For	
4	Elect Martin Lawson	Management	For	For	
5	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the company has single trigger change in control provisions that are not legacy based.
6	Ratification of Auditor	Management	For	For	
7	Reincorporation from Delaware to Texas	Management	For	Against	Not in shareholders' best interests

Metlife Inc

Meeting Date: 17.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Carlos M. Gutierrez	Management	For	For	
2	Elect Carla A. Harris	Management	For	For	
3	Elect Laura J. Hay	Management	For	For	
4	Elect R. Glenn Hubbard	Management	For	For	
5	Elect Jeh C. Johnson	Management	For	For	
6	Elect William E. Kennard	Management	For	For	
7	Elect Michel A. Khalaf	Management	For	For	
8	Elect Diana L. McKenzie	Management	For	For	
9	Elect Denise M. Morrison	Management	For	For	
10	Elect Christian Mumenthaler	Management	For	For	
11	Elect Mark A. Weinberger	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
12	Ratification of Auditor	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
13	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Fails the remuneration framework assessment on structure.

NexGen Energy Ltd

Meeting Date: 17.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Sybil E. Veenman	Management	For	Withhold	Affiliate/Insider on audit committee; Board is not sufficiently independent
2	Elect Karri Howlett	Management	For	Withhold	Affiliate/Insider on nominating/governance committee
3	Elect Bradley Wall	Management	For	Withhold	Board is not sufficiently independent.
4	Elect Ivan Mullany	Management	For	Withhold	Ongoing compensation concerns
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	
6	Amendment to the Stock Option Plan	Management	For	For	
7	Elect Susannah Pierce	Management	For	For	
8	Board Size	Management	For	For	
9	Elect Leigh Curyer	Management	For	For	
10	Elect Sharon Birkett	Management	For	For	
11	Elect Warren Gilman	Management	For	Withhold	Board is not sufficiently independent; Affiliate/Insider on nominating/governance committee
12	Elect Christopher McFadden	Management	For	For	
13	Elect Richard Patricio	Management	For	Withhold	Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the chair of the remuneration committee is not independent.

Shopify Inc

Meeting Date: 17.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Tobias Lütke	Management	For	For	
2	Elect Lulu Cheng Meservey	Management	For	For	
3	Elect Gail Goodman	Management	For	Against	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.
4	Elect David Heinemeier Hansson	Management	For	For	
5	Elect Jeremy Levine	Management	For	Against	Board – Vote Against when the company has a multi-class share structure with unequal voting rights.
6	Elect Prashanth Mahendra-Rajah	Management	For	For	
7	Elect Joe Natale	Management	For	For	
8	Elect Kevin Scott	Management	For	For	
9	Elect Toby Shannan	Management	For	For	
10	Elect Fidji Simo	Management	For	For	
11	Appointment of Auditor and Authority to Set Fees	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when remuneration is deemed excessive and bears a significant cost; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability

Synchrony Financial

Meeting Date: 17.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Brian D. Doubles	Management	For	For	
2	Elect Fernando Aguirre	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
3	Elect Paget L. Alves	Management	For	For	
4	Elect Kamila Chytil	Management	For	For	
5	Elect Daniel O. Colao	Management	For	For	
6	Elect Arthur W. Coviello, Jr.	Management	For	For	
7	Elect Roy A. Guthrie	Management	For	For	
8	Elect Jeffrey G. Naylor	Management	For	For	
9	Elect P.W. Parker	Management	For	For	
10	Elect Laurel J. Richie	Management	For	For	
11	Elect Ellen M. Zane	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	

Tokyo Electron Ltd

Meeting Date: 17.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approval of Non-performance-linked Compensation to Inside Directors	Management	For	For	
2	Amendment to Stock-based Compensation to Outside Directors	Management	For	For	
3	Elect Toshiki Kawai	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Elect Sadao Sasaki	Management	For	For	
5	Elect Kazushi Tahara	Management	For	For	
6	Elect Michio Sasaki	Management	For	For	
7	Elect Sachiko Ichikawa	Management	For	For	
8	Elect Joseph A. Kraft Jr.	Management	For	For	
9	Elect Yukari Suzuki	Management	For	For	
10	Elect Yukihiro Shinohara	Management	For	For	
11	Elect Tsuguhiko Matsuura	Management	For	For	
12	Elect Ayako Makino	Management	For	For	
13	Short-term Performance-linked Compensation to Inside Directors	Management	For	For	
14	Approval of Medium- to Long-term Performance-linked Compensation to Inside Directors	Management	For	For	

Autodesk Inc.

Meeting Date: 18.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Fails the remuneration framework assessment on structure.
2	Amendment to the 2022 Equity Incentive Plan	Management	For	For	
3	Elect Karen Blasing	Management	For	For	
4	Elect John T. Cahill	Management	For	For	
5	Elect Reid French	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
6	Elect Ayanna M. Howard	Management	For	For	
7	Elect Blake J. Irving	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
8	Elect Ram R. Krishnan	Management	For	For	
9	Elect Stephen D. Milligan	Management	For	For	
10	Elect Rami Rahim	Management	For	For	
11	Elect Stacy J. Smith	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Elect Andrew Anagnost	Management	For	For	

Comcast Corp

Meeting Date: 18.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Kenneth J. Bacon	Management	For	Withhold	Board – Vote Against when the company has a multi-class share structure with unequal voting rights.
2	Elect Thomas J. Baltimore, Jr.	Management	For	Withhold	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.
3	Elect Madeline S. Bell	Management	For	For	
4	Elect Louise F. Brady	Management	For	For	
5	Elect Edward D. Breen	Management	For	Withhold	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
6	Elect Jeffrey A. Honickman	Management	For	For	
7	Elect Wonya Y. Lucas	Management	For	For	
8	Elect Asuka Nakahara	Management	For	For	
9	Elect David C. Novak	Management	For	For	
10	Elect Brian L. Roberts	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Amendment to the 2011 Employee Stock Purchase Plan	Management	For	For	
13	Advisory vote on executive compensation	Management	For	Against	Remuneration - Fails the remuneration framework assessment on transparency and accountability.
14	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal requests the company to increase disclosure & transparency on compensation practices.
15	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.

CrowdStrike Holdings Inc

Meeting Date: 18.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect George R. Kurtz	Management	For	For	
2	Elect Laura J. Schumacher	Management	For	For	
3	Ratification of Auditor	Management	For	For	
4	Elect Cary J. Davis	Management	For	For	

Guangshen Railway Co. Ltd.

Meeting Date: 18.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report	Management	For	For	
2	Supervisors' Report	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Accounts and Reports	Management	For	For	
4	Allocation of Profits/Dividends	Management	For	For	
5	Annual Report	Management	For	For	
6	2025 Financial Budget	Management	For	For	
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	

Japan Post Insurance Co Ltd.

Meeting Date: 18.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Kazuo Hosoya	Management	For	For	
2	Elect Akiko Uno	Management	For	For	
3	Elect Reiko Omachi	Management	For	For	
4	Elect Shoei Yamana	Management	For	For	
5	Elect Satoshi Tomii	Management	For	For	
6	Elect Yuki Shingu @ Yuki Muramatsu	Management	For	For	
7	Elect Kunio Tanigaki	Management	For	For	
8	Elect Toru Onishi	Management	For	For	
9	Elect Tomoaki Nara	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
10	Elect Kazuyuki Negishi	Management	For	For	
11	Elect Kaori Tonosu	Management	For	For	

K. Wah International Holdings Ltd.

Meeting Date: 18.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Paddy TANG LUI Wai Yu	Management	For	For	
4	Elect WONG Kwai Lam	Management	For	Against	Board - Vote Against when the nominating committee is not sufficiently independent. Board - Vote Against when the chair of the remuneration committee is not independent.
5	Elect CHEUNG Kin Sang	Management	For	For	
6	Directors' Fees	Management	For	For	
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	
8	Authority to Repurchase Shares	Management	For	For	
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
10	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed

KDDI Corp.

Meeting Date: 18.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Amendments to Articles	Management	For	For	
3	Elect Makoto Takahashi	Management	For	For	
4	Elect Hiromichi Matsuda	Management	For	For	
5	Elect Yasuaki Kuwahara	Management	For	For	
6	Elect Nanae Saishoji	Management	For	For	
7	Elect Hiroshi Takezawa	Management	For	For	
8	Elect Tomohiko Katsuki	Management	For	For	
9	Elect Goro Yamaguchi	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.
10	Elect Keiji Yamamoto	Management	For	For	
11	Elect Tsutomu Tannowa	Management	For	For	
12	Elect Junko Okawa	Management	For	For	
13	Elect Kyoko Okumiya	Management	For	For	
14	Elect Makoto Ando	Management	For	For	
15	Amendment to the Trust Type Equity Plan	Management	For	For	

Keurig Dr Pepper Inc

Meeting Date: 18.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Timothy P. Cofer	Management	For	For	
2	Elect Robert J. Gamgort	Management	For	For	
3	Elect Oray Boston	Management	For	For	
4	Elect Juliette Hickman	Management	For	For	
5	Elect Pamela H. Patsley	Management	For	For	
6	Elect Debra A. Sandler	Management	For	For	
7	Elect Robert S. Singer	Management	For	For	
8	Elect Michael G. Van de Ven	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Elect Lawson E. Whiting	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	For	
11	Ratification of Auditor	Management	For	For	

PVH Corp

Meeting Date: 18.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jesper Andersen	Management	For	For	
2	Elect Ajay Bhalla	Management	For	For	
3	Elect Michael M. Calbert	Management	For	For	
4	Elect Brent Callinicos	Management	For	For	
5	Elect George Cheeks	Management	For	For	
6	Elect Judith Amanda Sourry Knox	Management	For	For	
7	Advisory Vote on Executive Compensation	Management	For	For	
8	Elect G. Penny McIntyre	Management	For	For	
9	Elect Amy McPherson	Management	For	Against	Board – Vote Against when the company has adopted forum selection clause without shareholder approval.
10	Elect Kate Gulliver	Management	For	For	
11	Elect Stefan Larsson	Management	For	For	
12	Ratification of Auditor	Management	For	For	

Shionogi & Co. Ltd.

Meeting Date: 18.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Amendments to Articles	Management	For	For	
3	Elect Isao Teshirogi	Management	For	For	
4	Elect Keiichi Ando	Management	For	For	
5	Elect Hiroshi Ozaki	Management	For	For	
6	Elect Takaoki Fujiwara	Management	For	For	
7	Elect John Keller	Management	For	For	
8	Elect Kyoko Hirose	Management	For	For	
9	Elect Noriyuki Kishida	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
10	Elect Koji Hanasaki	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
11	Elect Shuichi Okuhara	Management	For	For	
12	Elect Fumi Takatsuki	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
13	Elect Yoriko Goto	Management	For	For	
14	Elect Kyoko Hirose as Alternate Audit Committee Director	Management	For	For	
15	Non-Audit Committee Directors' Fees	Management	For	For	
16	Audit Committee Directors' Fees	Management	For	For	
17	Approval of the Restricted Stock Plan	Management	For	For	

Sinolink Securities Co Ltd

Meeting Date: 18.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect ZHAO Yu	Management	For	For	
2	Elect CHEN Jian	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
3	2024 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	
4	Elect DENG Jinghui	Management	For	For	
5	Elect YIN Lin	Management	For	For	
6	Elect LIU Yunhong	Management	For	For	
7	Elect TANG Qiuying	Management	For	For	
8	Elect LEI Jiasu	Management	For	For	
9	Elect LI Hong	Management	For	For	
10	Amendments to the Remuneration and Performance Appraisal Management System for Directors	Management	For	For	
11	Abolishment of the Remuneration and Performance Appraisal Management System for Supervisors	Management	For	For	
12	Elect RAN Yun	Management	For	For	
13	Elect JIANG Wenguo	Management	For	Against	Insider on compensation committee
14	REAPPOINTMENT OF 2025 AUDIT FIRM	Management	For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.
15	Amendments to the Management Measures for Directors, Supervisors and Senior Management	Management	For	For	
16	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	
17	2024 ANNUAL ACCOUNTS REPORT	Management	For	For	
18	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
19	2024 Profit Distribution Plan	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
20	2024 PERFORMANCE APPRAISAL AND REMUNERATION RESULTS OF DIRECTORS	Management	For	For	
21	2024 PERFORMANCE APPRAISAL AND REMUNERATION RESULTS OF SUPERVISORS	Management	For	For	
22	2025 Estimated Continuing Connected Transaction: Estimated Connected Transactions With De Facto Controller, Controlling Shareholder and Their Concert Parties, and Related Parties Under the Control of the Same Party as the Company	Management	For	For	
23	2025 Estimated Continuing Connected Transaction: Estimated Connected Transactions With Chengdu Industrial Capital Holding Group Co., Ltd., Its Controlling Shareholders and Concert Parties and Other Related Parties	Management	For	For	
24	2025 Estimated Continuing Connected Transaction: Estimated Connected Transactions With Chengdu Jiaozhi Financial Holding Group Co., Ltd. and Its Concerted Parties and Other Related Parties	Management	For	For	
25	2025 Estimated Continuing Connected Transaction: Estimated Connected Transactions With Guojin Yongfu Asset Management Co., Ltd. and Other Joint Ventures	Management	For	For	
26	2025 Estimated Continuing Connected Transaction: Estimated Connected Transactions With Other Related Parties Where Related Natural Persons of the Company Serve as Director or Senior Management Member	Management	For	For	
27	GENERAL AUTHORIZATION FOR DEBT FINANCING	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
28	CONNECTED TRANSACTION POSSIBLY INVOLVED IN DEBT FINANCING	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
29	2025 ESTIMATED TOTAL GUARANTEE QUOTA	Management	For	For	
30	FINANCIAL AID TO SUBSIDIARIES	Management	For	For	
31	Amendments to the Shareholder Return Plan for the Next Three Years From 2024 to 2026	Management	For	For	
32	Amendments to the Company's Articles of Association	Management	For	For	
33	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	Management	For	For	

Vertiv Holdings Co

Meeting Date: 18.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect David M. Cote	Management	For	For	
1	Ratification of Auditor	Management	For	For	
2	Elect Giordano Albertazzi	Management	For	For	
3	Elect Joseph J. DeAngelo	Management	For	For	
5	Elect Joseph van Dokkum	Management	For	Withhold	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
5	Elect Roger B. Fradin	Management	For	For	
7	Elect Jakki L. Haussler	Management	For	For	
7	Elect Jacob Kotzubei	Management	For	Withhold	Board - Vote Against when the board is not sufficiently independent according to local standards
9	Elect Matthew Louie	Management	For	For	
10	Elect Edward L. Monser	Management	For	For	
10	Elect Steven S Reinemund	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Fails the remuneration framework assessment on structure, transparency and accountability.

West Japan Railway Company

Meeting Date: 18.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Kazuaki Hasegawa	Management	For	For	
3	Elect Haruko Nozaki	Management	For	For	
4	Elect Kenji Iino	Management	For	For	
5	Elect Yoshiyuki Miyabe	Management	For	For	
6	Elect Yutaka Kanai	Management	For	For	
7	Elect Shoji Kurasaka	Management	For	For	
8	Elect Koichi Haruna	Management	For	For	
9	Elect Akira Inoue	Management	For	For	
10	Elect Hideo Okuda	Management	For	For	
11	Elect Takeshi Urushihara	Management	For	For	
12	Elect Yasuo Umetani	Management	For	For	

Informa Plc

Meeting Date: 19.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Maria Kyriacou	Management	For	For	
2	Elect Catherine Levene	Management	For	For	
3	Elect John Rishton	Management	For	For	
4	Elect Stephen A. Carter	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Elect Louise Smalley	Management	For	For	
6	Elect Gareth Wright	Management	For	For	
7	Elect Gill Whitehead	Management	For	For	
8	Elect Patrick Martell	Management	For	For	
9	Elect Joanne Wilson	Management	For	For	
10	Elect Zheng Yin	Management	For	For	
11	Elect Andrew Ransom	Management	For	For	
12	Accounts and Reports	Management	For	For	
13	Remuneration Report	Management	For	For	
14	Final Dividend	Management	For	For	
15	Appointment of Auditor	Management	For	For	
16	Authority to Set Auditor's Fees	Management	For	For	
17	Authorisation of Political Donations	Management	For	For	
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
21	Authority to Repurchase Shares	Management	For	For	
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Ivanhoe Mines Ltd.

Meeting Date: 19.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor and Authority to Set Fees	Management	For	For	
2	Elect Delphine Traoré	Management	For	For	
3	Elect Chun Wang	Management	For	For	
4	Board Size	Management	For	For	
5	Elect Robert M. Friedland	Management	For	For	
6	Elect Weibao Hao	Management	For	For	
7	Elect Tadeu Carneiro	Management	For	For	
8	Elect Manfu Ma	Management	For	For	
9	Elect Peter G. Meredith	Management	For	For	
10	Elect Kgalema P. Motlanthe	Management	For	For	
11	Elect Iman Naguib	Management	For	For	
12	Elect Phumzile Mlambo-Ngcuka	Management	For	For	
13	Elect Martie Janse van Rensburg	Management	For	For	

Koei Tecmo Holdings Co Ltd

Meeting Date: 19.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Chihiro Kawai	Management	For	For	
2	Appointment of Auditor	Management	For	For	
3	Amendment to Articles	Management	For	For	
4	Elect Keiko Erikawa	Management	For	For	
5	Elect Yoichi Erikawa	Management	For	For	
6	Elect Hisashi Koinuma	Management	For	For	
7	Elect Mei Erikawa	Management	For	For	
8	Elect Yasuharu Kakiyama	Management	For	For	
9	Elect Masao Tejima	Management	For	For	
10	Elect Hiroshi Kobayashi	Management	For	For	
11	Elect Tatsuo Sato	Management	For	For	
12	Elect Michiaki Ogasawara	Management	For	For	
13	Elect Fumiko Hayashi	Management	For	For	
14	Elect Shino Uenuma	Management	For	For	
15	Elect Seinosuke Fukui	Management	For	For	
16	Elect Kengo Takano	Management	For	For	
17	Allocation of Profits/Dividends	Management	For	For	

Northern Dynasty Minerals Ltd.

Meeting Date: 19.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Robert A. Dickinson	Management	For	For	
2	Elect Desmond M. Balakrishnan	Management	For	Withhold	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments
3	Elect Christian Milau	Management	For	For	
4	Elect Kenneth Pickering	Management	For	For	
5	Elect Wayne Kirk	Management	For	For	
6	Elect Siri C. Genik	Management	For	For	
7	Elect Isabel Satra	Management	For	For	
8	Elect Josie L. Hickel	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Appointment of Auditor	Management	For	For	
10	Amendment to the Share Option Plan	Management	For	For	
11	Amendment to the Deferred Share Unit Plan	Management	For	For	
12	Shareholder Rights Plan Renewal	Management	For	For	
13	Elect Ronald W. Thiessen	Management	For	For	

NTT Inc.	Meeting Date: 19.06.2025	Meeting Type: Annual
-----------------	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jun Sawada	Management	For	For	
2	Elect Akira Shimada	Management	For	For	
3	Elect Takashi Hiroi	Management	For	For	
4	Elect Riaki Hoshino	Management	For	For	
5	Elect Sachiko Onishi @ Sachiko Iijima	Management	For	For	
6	Elect Patrizio Mapelli	Management	For	For	
7	Elect Ken Sakamura	Management	For	For	
8	Elect Yukako Uchinaga	Management	For	For	
9	Elect Koichiro Watanabe	Management	For	For	
10	Elect Noriko Endo @ Noriko Tsujihiro	Management	For	For	
11	Elect Natsuko Takei	Management	For	For	
12	Elect Keiichiro Yanagi	Management	For	For	
13	Elect Kanae Takahashi	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
14	Elect Kensuke Koshiyama	Management	For	For	
15	Elect Hideki Kanda	Management	For	For	
16	Elect Kaoru Kashima @ Kaoru Taya	Management	For	For	
17	Elect Natsuko Takei as Alternate Audit Committee Director	Management	For	For	
18	Non-Audit Committee Directors' Fees	Management	For	For	
19	Audit Committee Directors' Fees	Management	For	For	
20	Amendment to the Trust Type Equity Plan	Management	For	For	
21	Shareholder Proposal Regarding Real Wages of General Employees	Shareholder	Against	Against	While the spirit of the proposal is supportable, the request is deemed too prescriptive
22	Shareholder Proposal Regarding Equal Treatment of Shareholder Proposals	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests the facilitation of shareholder proposals.
23	Shareholder Proposal Regarding Text of Shareholder Proposals	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests the facilitation of shareholder proposals.
24	Shareholder Proposal Regarding Corporate Philosophy	Shareholder	Against	Against	While the spirit of the proposal is supportable, the request is deemed too prescriptive
25	Shareholder Proposal Regarding Disclosure of Cost of Shareholders' Equity	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.
26	Shareholder Proposal Regarding Prohibition on Non-Japanese Board Members	Shareholder	Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive
27	Shareholder Proposal Regarding Judgement Standard for Board Resolutions	Shareholder	Against	Against	While the spirit of the proposal is supportable, adding the requested text in the articles of association would not lead to meaningful improvement given the company's existing commitments, duties and responsibilities.
28	Shareholder Proposal Regarding Appropriation of Surplus (Special Dividend)	Shareholder	Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive
29	Shareholder Proposal Regarding Equity Compensation Plan for Executive Inside Directors	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
30	Allocation of Profits/Dividends	Management	For	For	
31	Amendments to Articles	Management	For	For	
32	Shareholder Proposal Regarding Electronic Provision of Information	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal

Yokogawa Electric Corporation	Meeting Date: 19.06.2025	Meeting Type: Annual
--------------------------------------	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Hisashi Maruyama	Management	For	For	
2	Elect Christina L. Ahmadjian	Management	For	For	
3	Elect Akira Uchida	Management	For	For	
4	Elect Kuniko Urano	Management	For	For	
5	Elect Takuya Hirano	Management	For	For	
6	Elect Yujiro Goto	Management	For	For	
7	Elect Makoto Osawa	Management	For	For	
8	Elect Masaru Ono	Management	For	For	
9	Allocation of Profits/Dividends	Management	For	For	
10	Elect Hitoshi Nara	Management	For	For	
11	Elect Kunimasa Shigeno	Management	For	For	
12	Elect Hikaru Kikkawa	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
13	Elect Michiko Nakajima	Management	For	For	

Aima Technology Group Co. Ltd.		Meeting Date: 20.06.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authorization to the Board to Handle Matters Regarding the Restricted Share Incentive Plan	Management	For	Against	Not in shareholders' best interests
2	2025 Restricted Share Incentive Plan (Draft) and Its Summary	Management	For	Against	Remuneration - Vote Against when the remuneration of non-executive directors includes inappropriate incentives which might compromise the independent judgment of independent directors.
3	Appraisal Management Measures for the Implementation of 2025 Restricted Share Incentive Plan	Management	For	Against	Not in shareholders' best interests

Capcom Co Ltd		Meeting Date: 20.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Kenzo Tsujimoto	Management	For	For	
3	Elect Haruhiro Tsujimoto	Management	For	For	
4	Elect Satoshi Miyazaki	Management	For	For	
5	Elect Yoshinori Ishida	Management	For	For	
6	Elect Ryoza Tsujimoto	Management	For	For	
7	Elect Yoshinobu Sasahara	Management	For	For	
8	Elect Yutaka Mizukoshi	Management	For	For	
9	Elect Toshiro Muto	Management	For	For	
10	Elect Yumi Hirose	Management	For	For	
11	Elect Main Kohda @ Tokuko Sawa	Management	For	For	
12	Elect Yasuko Metcalf	Management	For	For	

Daiwa Securities Group Inc		Meeting Date: 20.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Sachiko Hanaoka	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
2	Elect Eriko Kawai	Management	For	For	
3	Elect Katsuyuki Nishikawa	Management	For	For	
4	Elect Toshio Iwamoto	Management	For	For	
5	Elect Yumiko Murakami	Management	For	For	
6	Elect Noriko Iki	Management	For	For	
7	Elect Mami Yunoki @ Mami Kato	Management	For	For	
8	Elect Akira Ichikawa	Management	For	For	
9	Elect Seiji Nakata	Management	For	For	
10	Elect Akihiko Ogino	Management	For	For	
11	Elect Shinsuke Niizuma	Management	For	For	
12	Elect Keiko Tashiro	Management	For	For	
13	Elect Eiji Sato	Management	For	For	
14	Elect Hiroko Sakurai	Management	For	For	

Japan Exchange Group Inc.		Meeting Date: 20.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Yasushi Kinoshita	Management	For	For	
2	Elect Hiromi Yamaji	Management	For	For	
3	Elect Moriyuki Iwanaga	Management	For	For	
4	Elect Philippe Avril	Management	For	For	
5	Elect Nobuhiro Endo	Management	For	For	
6	Elect Hiroko Ota	Management	For	For	
7	Elect Kazuaki Kama	Management	For	For	
8	Elect Sayaka Sumida	Management	For	For	
9	Elect Yasuzo Takeno	Management	For	For	
10	Elect Yayoi Tanaka	Management	For	For	
11	Elect Isao Teshirogi	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.
12	Elect Mitsuhiro Matsumoto	Management	For	For	
13	Elect Kay Lin	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.

Kyorin Pharmaceutical Co. Ltd.		Meeting Date: 20.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Hiromi Watanabe	Management	For	For	
2	Elect Michiro Onota	Management	For	For	
3	Elect Yasuji Kurose	Management	For	For	
4	Elect Noriyuki Shikanai	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Elect Ken Shigematsu	Management	For	For	
6	Elect Yutaka Ogihara	Management	For	For	
Media Nusantara Citra Tbk PT		Meeting Date: 20.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Annual Report	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Election of Directors and/or Commissioners (Slate)	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
5	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
6	Amendments to Articles	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
Shenwan Hongyuan Group Co Ltd		Meeting Date: 20.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Directors' Report	Management	For	For	
2	2024 Supervisors' Report	Management	For	For	
3	2024 Annual Financial Report	Management	For	For	
4	2024 Profit Distribution Plan	Management	For	For	
5	2024 ANNUAL REPORT	Management	For	For	
6	Ordinary Related Party Transactions With China Jianyin Investment Ltd. And Its Subsidiaries	Management	For	For	
7	Ordinary Related Party Transactions With Other Related Parties	Management	For	For	
8	Appointment of Auditor	Management	For	For	
Shizuoka Financial Group Inc.		Meeting Date: 20.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Yutaka Fukushima	Management	For	For	
2	Elect Kumi Fujisawa @ Kumi Tsunoda	Management	For	For	
3	Elect Hisashi Shibata	Management	For	For	
4	Elect Minoru Yagi	Management	For	For	
5	Allocation of Profits/Dividends	Management	For	For	
6	Elect Katsunori Nakanishi	Management	For	For	
7	Elect Kazutoshi Inano	Management	For	For	
TDK Corporation		Meeting Date: 20.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Noboru Saito	Management	For	For	
3	Elect Tetsuji Yamanishi	Management	For	For	
4	Elect Shuichi Hashiyama	Management	For	For	
5	Elect Kozue Nakayama	Management	For	For	
6	Elect Mutsuo Iwai	Management	For	For	
7	Elect Shoei Yamana	Management	For	For	
8	Elect Toru Katsumoto	Management	For	For	
Unipol Assicurazioni S.p.A.		Meeting Date: 20.06.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Demerger Plan of Cronos Vita Assicurazioni S.p.A.	Management	For	For	
Dena Co Ltd		Meeting Date: 21.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Tomoko Namba	Management	For	Against	Extensive strategic shareholdings.
2	Elect Shingo Okamura	Management	For	For	
3	Elect Keigo Watanabe	Management	For	For	
4	Elect Haruo Miyagi	Management	For	For	
5	Elect Masaya Kubota	Management	For	For	
6	Elect Tetsuo Kitani	Management	For	For	
7	Allocation of Profits/Dividends	Management	For	Against	Capital Management - Vote Against when the company has a history of poor capital management.
8	Elect Hiroyasu Asami as Statutory Auditor	Management	For	For	

Dai-ichi Life Holdings Inc		Meeting Date: 23.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Ayako Makino as Audit Committee Director	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Amendments to Articles	Management	For	For	
4	Increase in Authorized Capital	Management	For	For	
5	Elect Seiji Inagaki	Management	For	For	
6	Elect Tetsuya Kikuta	Management	For	For	
7	Elect Hitoshi Yamaguchi	Management	For	For	
8	Elect Takako Kitahori @ Takako Koga	Management	For	For	
9	Elect Toshiaki Sumino	Management	For	For	
10	Elect Hidehiko Sogano	Management	For	For	
11	Elect Yuriko Inoue	Management	For	For	
12	Elect Yasushi Shingai	Management	For	For	
13	Elect Bruce Miller	Management	For	For	
14	Elect Ichiro Ishii	Management	For	For	

Daiichi Sankyo Co., Ltd.		Meeting Date: 23.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Sunao Manabe	Management	For	For	
3	Elect Hiroyuki Okuzawa	Management	For	For	
4	Elect Takashi Matsumoto	Management	For	For	
5	Elect Yasuhiro Komatsu	Management	For	For	
6	Elect Takaaki Nishii	Management	For	For	
7	Elect Yo Homma	Management	For	For	
8	Elect Joseph Kenneth Keller	Management	For	For	
9	Elect Shizuko Ueno @ Shizuko Urano	Management	For	For	
10	Elect Akihiro Watanabe	Management	For	For	
11	Elect Reiko Kinoshita	Management	For	For	
12	Elect Terumichi Yokoyama	Management	For	For	
13	Elect Masako Watanabe	Management	For	For	

Infore Environment Technology Group Co Ltd.		Meeting Date: 23.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
2	2024 Directors' Report	Management	For	For	
3	2024 Supervisors' Report	Management	For	For	
4	2024 Annual Accounts Reports	Management	For	For	
5	2024 Profit Distribution Plan	Management	For	For	
6	REAPPOINTMENT OF AUDIT FIRM	Management	For	Against	Failure to disclose breakdown of fees
7	2025 Annual Plan for Entrusted Wealth Management with Proprietary Funds	Management	For	For	
8	Provision of Guarantee Quota for Subsidiaries	Management	For	For	
9	Provision of Buyer's Credit Guarantee for Clients	Management	For	Against	Not in shareholders' best interests
10	Application for Bank Comprehensive Credit Line and Authorization to the Chairman of the Board to Sign the Bank Credit Contract	Management	For	For	
11	Continuation of the Factoring Business for Accounts Receivable	Management	For	For	
12	Connected Transactions Regarding a Company's Provision of 2025 Temporary Loans	Management	For	For	
13	2025 Continuation of the Assets Pool Business	Management	For	For	
14	2025 Remuneration Plan for Directors, Supervisors and Senior Management	Management	For	For	
15	Amendments to Articles	Management	For	For	

MS&AD Insurance Group Holdings, Inc.		Meeting Date: 23.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Amendments to Articles	Management	For	For	
3	Elect Noriyuki Hara	Management	For	For	
4	Elect Yasuzo Kanasugi	Management	For	For	
5	Elect Shinichiro Funabiki	Management	For	For	
6	Elect Shigeo Kudo	Management	For	For	
7	Elect Keisuke Niino	Management	For	For	
8	Elect Junichi Tobimatsu	Management	For	For	
9	Elect Rochelle Kopp	Management	For	For	
10	Elect Akemi Ishiwata	Management	For	For	
11	Elect Jun Suzuki	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Elect Atsuko Okajima	Management	For	For	
13	Elect Hideki Kawatsu	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
14	Elect Taisei Kunii	Management	For	For	
15	Elect Yukari Murayama @ Yukari Hagiwara	Management	For	For	
16	Elect Ryoichi Hayashi	Management	For	For	
17	Elect Eizo Chiya	Management	For	For	
18	Non-Audit Committee Directors' Fees	Management	For	For	
19	Audit Committee Directors' Fees	Management	For	For	
20	Amendment to the Restricted Stock Plan	Management	For	For	

Panasonic Holdings Corporation

Meeting Date: 23.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Outside Directors' Fees	Management	For	For	
2	Amendment to Articles	Management	For	For	
3	Elect Yuki Kusumi	Management	For	For	
4	Elect Tetsuro Homma	Management	For	For	
5	Elect Ayako Shotoku @ Ayako Kurama	Management	For	For	
6	Elect Shinobu Matsui	Management	For	For	
7	Elect Keita Nishiyama	Management	For	For	
8	Elect Michitaka Sawada	Management	For	For	
9	Elect Ryusuke Shigetomi	Management	For	For	
10	Elect Hajima Tamaoki	Management	For	For	
11	Elect Kazuyo Sumida	Management	For	For	
12	Elect Akira Waniko	Management	For	For	
13	Elect Yutaka Matsuo	Management	For	For	
14	Elect Kuniharu Nakamura	Management	For	For	
15	Elect Junko Seto	Management	For	For	

Sompo Holdings Inc.

Meeting Date: 23.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Director Term Limits	Shareholder	Against	Against	
2	Shareholder Proposal Regarding Outside Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect Mikio Okumura	Management	For	Against	Other governance issue
5	Elect Masahiro Hamada	Management	For	For	
6	Elect Shinichi Hara	Management	For	For	
7	Elect Scott Trevor Davis	Management	For	For	
8	Elect Isao Endo	Management	For	For	
9	Elect Kazuhiro Higashi	Management	For	For	
10	Elect Misuzu Shibata @ Misuzu Koyama	Management	For	For	
11	Elect Takashi Nawa	Management	For	For	
12	Elect Meyumi Yamada	Management	For	For	
13	Elect Masayuki Waga	Management	For	For	
14	Elect Toru Kajikawa	Management	For	For	
15	Elect Yuji Kawauchi	Management	For	For	
16	Elect Shinobu Imamura	Management	For	For	
17	Shareholder Proposal Regarding Company Name Change	Shareholder	Against	Against	
18	Shareholder Proposal Regarding Change in Business Objectives	Shareholder	Against	Against	
19	Shareholder Proposal Regarding Company Head Office	Shareholder	Against	Against	
20	Shareholder Proposal Regarding Board Size and Independence	Shareholder	Against	Against	
21	Shareholder Proposal Regarding Approval and Term Limit of Independent Auditor	Shareholder	Against	Against	
22	Shareholder Proposal Regarding Director and Executive Liability	Shareholder	Against	Against	
23	Shareholder Proposal Regarding Approval of Remuneration	Shareholder	Against	Against	

Tokio Marine Holdings Inc

Meeting Date: 23.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Satoru Komiya	Management	For	For	
3	Elect Kenji Okada	Management	For	For	
4	Elect Kichiichiro Yamamoto	Management	For	For	
5	Elect Keiko Fujita	Management	For	For	
6	Elect Hiroaki Shirota	Management	For	For	
7	Elect Takashi Mitachi	Management	For	For	
8	Elect Nobuhiro Endo	Management	For	For	
9	Elect Shinya Katanozaka	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Elect Emi Osono	Management	For	For	
11	Elect Kosei Shindo	Management	For	For	
12	Elect Robert Alan Feldman	Management	For	For	
13	Elect Haruka Matsuyama @ Haruka Kato	Management	For	For	
14	Elect Masahiro Koike	Management	For	For	

DoorDash Inc

Meeting Date: 24.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect L. John Doerr	Management	For	Against	Board – Vote Against when the company has a multi-class share structure with unequal voting rights.
2	Elect Andy Fang	Management	For	For	
3	Elect Diego Piacentini	Management	For	For	
4	Ratification of Auditor	Management	For	For	
5	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
6	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	For	
7	Elect Jeffrey Blackburn	Management	For	Against	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.

Japan Post Bank Co Ltd.

Meeting Date: 24.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Takayuki Kasama	Management	For	For	
2	Elect Harumi Yano	Management	For	For	
3	Elect Kenji Ogata	Management	For	For	
4	Elect Kazuyuki Negishi	Management	For	For	
5	Elect Miho Ichiki	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
6	Elect Makoto Kaiwa	Management	For	For	
7	Elect Hiroshi Kawamura	Management	For	For	
8	Elect Junko Moro	Management	For	For	
9	Elect Atsuko Sato	Management	For	For	
10	Elect Reiko Amano	Management	For	For	
11	Elect Akane Kato	Management	For	For	
12	Elect Shigeki Mori	Management	For	For	
13	Elect Kenzo Yamamoto	Management	For	For	
14	Elect Keiji Nakazawa	Management	For	For	

Jiangling Motors Corporation Ltd.

Meeting Date: 24.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Directors' Report	Management	For	For	
2	2024 Supervisors' Report	Management	For	For	
3	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
4	2024 Accounts and Reports	Management	For	For	
5	2024 Allocation of Profits/Dividends	Management	For	For	
6	Framework Plan for 2025 Continuing Connected Transactions with JMCG Finance Co., Ltd.	Management	For	Against	Deposit services with member of company group
7	Framework Plan for 2025 Continuing Connected Transactions with Jiangxi JMC Import & Export Co., Ltd. and its controlled subsidiaries	Management	For	For	
8	Framework Plan for 2025 Continuing Connected Transactions with Jiangling Motors Corporation Group Co., Ltd. (JMCG) and its controlled subsidiaries	Management	For	For	
9	Framework Plan for 2025 Continuing Connected Transactions with Ford Motor Company and its controlled subsidiaries	Management	For	For	
10	Framework Plan for 2025 Continuing Connected Transactions with Magna Powertrain (Jiangxi) Co., Ltd.	Management	For	For	
11	Framework Plan for 2025 Continuing Connected Transactions with Nanchang JMC Huaxiang Automotive Parts Co., Ltd	Management	For	For	
12	Framework Plan for 2025 Continuing Connected Transactions with Nanchang Baojiang Steel Processing & Distribution Co., Ltd.	Management	For	For	
13	Framework Plan for 2025 Continuing Connected Transactions with Jiangxi JMC Lear Interior Systems Co., Ltd.	Management	For	For	
14	Framework Plan for 2025 Continuing Connected Transactions with China South Industries Group Corporation and its controlled subsidiaries	Management	For	For	
15	Framework Plan for 2025 Continuing Connected Transactions with Nanchang Faurecia Exhaust Control Technology Co., Ltd.	Management	For	For	

Mastercard Incorporated		Meeting Date: 24.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Merit E. Janow	Management	For	For	
2	Elect Candido Botelho Bracher	Management	For	For	
3	Elect Richard K. Davis	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
4	Elect Harit Talwar	Management	For	For	
6	Elect Oki Matsumoto	Management	For	For	
6	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Fails the remuneration framework assessment on structure.
8	Elect Youngme E. Moon	Management	For	For	
9	Elect Rima Qureshi	Management	For	For	
10	Elect Michael Miebach	Management	For	For	
10	Elect Gabrielle Sulzberger	Management	For	For	
11	Elect Julius Genachowski	Management	For	For	
12	Elect Goh Choon Phong	Management	For	For	
12	Elect Lance Uggla	Management	For	For	
16	Amendment to Certificate of Incorporation to Remove Industry Director Concept	Management	For	For	
17	Amendment to Certificate of Incorporation to Implement Other Miscellaneous Changes	Management	For	For	
18	Ratification of Auditor	Management	For	For	
18	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
19	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For	
19	Shareholder Proposal Regarding Report on Affirmative Action Risks	Shareholder	Against	Against	SHP - Vote Against when the proposal is not considered to be in the best interests of shareholders

Mebuki Financial Group Inc.		Meeting Date: 24.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Tetsuya Akino	Management	For	For	
2	Elect Kazuyuki Shimizu	Management	For	For	
3	Elect Toshihiko Ono	Management	For	For	
4	Elect Shoichiro Tozuka	Management	For	For	
5	Elect Yoshimi Shu	Management	For	For	
6	Elect Hiroki Otsuka	Management	For	For	
7	Elect Yoshitsugu Toba	Management	For	For	

Mitsubishi Electric Corporation		Meeting Date: 24.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Elect Tatsuro Kosaka	Management	For	For	
3	Elect Hiroyuki Yanagi	Management	For	For	
4	Elect Masako Egawa	Management	For	For	
5	Elect Haruka Matsuyama @ Haruka Kato	Management	For	For	
6	Elect Kunihito Minakawa	Management	For	For	
7	Elect Peter D. Pedersen	Management	For	For	
8	Elect Kei Uruma	Management	For	For	
9	Elect Atsuhiko Yabu	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
10	Elect Noriyuki Takazawa	Management	For	For	
11	Elect Kenichiro Fujimoto	Management	For	For	

Nomura Holdings		Meeting Date: 24.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Kentaro Okuda	Management	For	For	
2	Elect Yutaka Nakajima	Management	For	For	
3	Elect Koji Nagai	Management	For	For	
4	Elect Masahiro Ishizuka	Management	For	For	
5	Elect Taku Oshima	Management	For	For	
6	Elect Nellie Liang	Management	For	For	
7	Shareholder Proposal Regarding Company Name Change	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
8	Elect Takahisa Takahara	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.
9	Elect Miyuki Ishiguro	Management	For	For	
10	Elect J. Christopher Giancarlo	Management	For	For	
11	Elect Patricia Mosser	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Elect Shoji Ogawa	Management	For	For	
13	Elect Victor Chu Lap Lik	Management	For	For	

Bank Of Chengdu Co Ltd	Meeting Date: 25.06.2025	Meeting Type: Annual
-------------------------------	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	
2	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	
3	2024 ANNUAL ACCOUNTS REPORT AND 2025 FINANCIAL BUDGET PLAN	Management	For	For	
4	2024 Profit Distribution Plan	Management	For	For	
5	APPOINTMENT OF 2025 AUDIT FIRM	Management	For	For	
6	2025 ESTIMATED CONTINUING CONNECTED TRANSACTIONS QUOTA	Management	For	For	
7	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Management	For	Abstain	Insufficient information provided

Biprogy Inc.	Meeting Date: 25.06.2025	Meeting Type: Annual
---------------------	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Noboru Saito	Management	For	For	
3	Elect Koji Katsuya	Management	For	For	
4	Elect Taeko Sawakami	Management	For	For	
5	Elect Takahito Kanazawa	Management	For	For	
6	Elect Nalin Advani	Management	For	For	
7	Elect Yoshinori Ikeda	Management	For	For	
8	Elect Asako Osaki	Management	For	For	
9	Elect Yuichi Katayama	Management	For	For	
10	Elect Yasuko Teraura	Management	For	For	
11	Elect Satoshi Matsunaga	Management	For	For	
12	Elect Masahiro Fuchizaki	Management	For	Against	Board - Vote Against when the statutory auditors board is not sufficiently independent.
13	Elect Masako Inoue	Management	For	For	

China Great Wall Securities Co.Ltd.	Meeting Date: 25.06.2025	Meeting Type: Annual
--	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 ANNUAL REPORT	Management	For	For	
2	2024 ANNUAL ACCOUNTS REPORT	Management	For	For	
3	2024 Profit Distribution Plan	Management	For	For	
4	2024 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	
5	2024 Work Report of the Supervisory Committee	Management	For	For	
6	Work Report of Independent Director LV Yimin	Management	For	For	
7	Work Report of Independent Director ZHOU Fengao	Management	For	For	
8	Work Report of Independent Director CHEN Hongshan	Management	For	For	
9	Work Report of Independent Director LIN Bin	Management	For	For	
10	2025 PROPRIETARY INVESTMENT QUOTA	Management	For	For	
11	Estimated Continuing Connected Transactions With China Huaneng Group Co., Ltd., Its Controlled Companies, and the Companies That Are Controlled by the Directors, Supervisors, and Senior Management Members of China Huaneng Group Co., Ltd. And Huaneng Capital Services Co., Ltd. Or Where the Directors, Supervisors and Senior Management of the Two Companies Serve as Directors or Senior Management	Management	For	For	
12	Estimated Continuing Connected Transactions With a 3rd Company and Its Controlled Companies	Management	For	For	
13	Estimated Continuing Connected Transactions With a 4th Company and Its Controlled Companies	Management	For	For	
14	Estimated Continuing Connected Transactions With a 5th Company, Its Controlled Companies, and the Companies That Are Controlled by the Directors and Supervisors Sent by the 5th Company or Where They Serve as Directors or Senior Management	Management	For	For	
15	Estimated Continuing Connected Transactions With a 6th Company, Its Controlled Companies, and the Companies That Are Controlled by the Directors and Supervisors Sent by the 6th Company or Where They Serve as Directors or Senior Management	Management	For	For	
16	Estimated Continuing Connected Transactions With Other Related Legal Persons and Related Natural Persons	Management	For	For	
17	AUTHORIZATION TO THE BOARD TO DECIDE ON 2025 INTERIM PROFIT DISTRIBUTION PLAN	Management	For	For	
18	CHANGE OF AUDIT FIRM	Management	For	For	
19	GENERAL AUTHORIZATION FOR THE ISSUANCE OF DEBT FINANCING INSTRUMENTS	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.

China Overseas Land & Investment Ltd.		Meeting Date: 25.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect GUO Guanghui	Management	For	For	
4	Elect ZHUANG Yong	Management	For	For	
5	Elect MA Yao	Management	For	For	
6	Elect Brian David LI Man Bun	Management	For	Against	Board - Vote Against when the chair of the audit committee is not independent.
7	Directors' Fees	Management	For	For	
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	
9	Authority to Repurchase Shares	Management	For	For	
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
11	Amendments to Articles	Management	For	For	

DaShenLin Pharmaceutical Group Co. Ltd.		Meeting Date: 25.06.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	By-Elect KE Tuoji as Non-Independent Director	Management	For	For	

Japan Petroleum Exploration Co.,Ltd.		Meeting Date: 25.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	Against	Capital Management - Vote Against when the company has a history of poor capital management.
2	Elect Masahiro Fujita	Management	For	Against	Board – Vote Against when the board repeatedly shows unwillingness to implement good capital management practices.
3	Elect Michiro Yamashita	Management	For	For	
4	Elect Toshiaki Nakajima	Management	For	For	
5	Elect Jiro Funatsu	Management	For	For	
6	Elect Tomomi Yamada	Management	For	For	
7	Elect Masanori Nakano	Management	For	For	
8	Elect Yukari Yamashita @ Yukari Tannba	Management	For	For	
9	Elect Kumiko Kitai	Management	For	For	
10	Elect Yoshikuni Sugiyama	Management	For	For	
11	Elect Koji Kakigi	Management	For	For	
12	Elect Masaki Wada	Management	For	For	
13	Elect Shinichi Takahata	Management	For	For	
14	Elect Masaru Asai	Management	For	Against	Statutory auditor board is not sufficiently independent
15	Bonus	Management	For	For	

Japan Post Holdings Co Ltd		Meeting Date: 25.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Akira Satake	Management	For	For	
2	Elect Takako Suwa	Management	For	For	
3	Elect Yayoi Ito	Management	For	For	
4	Elect Hiroshi Oeda	Management	For	For	
5	Transfer of Reserves	Management	For	For	
6	Elect Kazuyuki Negishi	Management	For	For	
7	Elect Atsushi Iizuka	Management	For	For	
8	Elect Kunio Tanigaki	Management	For	For	
9	Elect Takayuki Kasama	Management	For	For	
10	Elect Shinya Koike	Management	For	For	
11	Elect Makoto Kaiami	Management	For	For	
12	Elect Miyoko Kimura @ Miyoko Sakagawa	Management	For	For	
13	Elect Kosei Shindo	Management	For	For	
14	Elect Noriko Shiono	Management	For	For	

JVCKenwood Corporation		Meeting Date: 25.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Elect Yuji Hamasaki	Management	For	For	
3	Elect Shoichiro Eguchi	Management	For	For	
4	Elect Akira Suzuki	Management	For	For	
5	Elect Hiromi Onitsuka	Management	For	For	
6	Elect Yuji Hirako	Management	For	For	
7	Elect Satoshi Hirano	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elect Naokazu Kurihara	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
9	Elect Tetsuya Fujioka	Management	For	For	
10	Elect Ryuichi Ebinuma	Management	For	For	
11	Elect Yasuko Kobashikawa	Management	For	For	
12	Non-Audit Committee Directors' Fees	Management	For	For	
13	Audit Committee Directors' Fees	Management	For	For	
14	Trust Type Equity Plan	Management	For	For	
15	Elect Kazuyoshi Hayashi	Management	For	For	
16	Elect Yoshio Sonoda	Management	For	For	
17	Elect Masatoshi Miyamoto	Management	For	For	
18	Elect Masao Nomura	Management	For	For	

Makita Corporation

Meeting Date: 25.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Munetoshi Goto	Management	For	For	
3	Elect Tetsuhisa Kaneko	Management	For	For	
4	Elect Takashi Tsuchiya	Management	For	For	
5	Elect Masaki Yoshida	Management	For	For	
6	Elect Takashi Omote	Management	For	For	
7	Elect Yukihiro Otsu	Management	For	For	
8	Elect Yoshihisa Inuzuka	Management	For	For	
9	Elect Hideyuki Kawase	Management	For	For	
10	Elect Takahiro Iwase	Management	For	For	
11	Elect Takashi Ando	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.
12	Elect Koji Tsuzuki	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
13	Elect Koji Nishikawa	Management	For	For	
14	Elect Ayumi Ujihara	Management	For	For	
15	Elect Minae Fukumoto	Management	For	For	
16	Bonus	Management	For	For	

NetEase Inc

Meeting Date: 25.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect William DING Lei	Management	For	For	
2	Elect Alice Yu-Fen Cheng	Management	For	For	
3	Elect Grace Hui Tang	Management	For	Against	Board – Vote Against when the Board has not disclosed the vote results of the previous shareholder meeting. Board – Vote Against when the company has neither an independent chair nor independent lead director.
4	Elect Joseph Tong	Management	For	For	
5	Elect Michael LEUNG Man Kit	Management	For	For	
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	

NVIDIA Corp

Meeting Date: 25.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Robert K. Burgess	Management	For	For	
2	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
3	Shareholder Proposal Regarding Workforce Data	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
4	Elect Tench Cox	Management	For	For	
5	Elect John O. Dabiri	Management	For	For	
6	Elect Persis S. Drell	Management	For	For	
7	Elect Jen-Hsun Huang	Management	For	For	
8	Elect Ellen Ochoa	Management	For	For	
9	Elect A. Brooke Seawell	Management	For	For	
10	Elect Aarti Shah	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
11	Elect Mark A. Stevens	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Fails the remuneration framework assessment on structure.
13	Ratification of Auditor	Management	For	For	
14	Elimination of Supermajority Requirement	Management	For	For	
15	Shareholder Proposal Regarding Length of Share Ownership Required to Call Special Meetings	Shareholder	Against	Against	SHP - Vote Against when the changes requested by the proposal are not in the best interests of shareholders
16	Elect Melissa B. Lora	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
17	Elect Stephen C. Neal	Management	For	For	
18	Elect Dawn Hudson	Management	For	For	
19	Elect Harvey C. Jones	Management	For	For	
Resona Holdings, Inc.		Meeting Date: 25.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Masahiro Minami	Management	For	For	
2	Elect Shigeki Ishida	Management	For	For	
3	Elect Yukinobu Murao	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
4	Elect Kimie Iwata	Management	For	For	
5	Elect Fumihiko Ike	Management	For	For	
6	Elect Sawako Nohara	Management	For	For	
7	Elect Masaki Yamauchi	Management	For	For	
8	Elect Katsuyuki Tanaka	Management	For	For	
9	Elect Jiro Seguchi	Management	For	For	
10	Elect Shie Lundberg @ Shie Saito	Management	For	For	
Seabridge Gold, Inc.		Meeting Date: 25.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Clem Pelletier	Management	For	For	
2	Elect Tracey J. Arlaud	Management	For	For	
2	Elect Julie Robertson	Management	For	For	
3	Board Size	Management	For	For	
3	Elect Matthew Coon Come	Management	For	For	
5	Elect M. Colin Joudrie	Management	For	For	
6	Elect Rudi P. Fronk	Management	For	For	
8	Elect Melanie Miller	Management	For	For	
11	Elect Carol Willson	Management	For	For	
13	Authority to Set Auditor's Fees	Management	For	For	
14	Appointment of Auditor	Management	For	For	
14	Adoption of New By-Laws	Management	For	For	
15	Elect John Sabine	Management	For	For	
15	Advisory Vote on Executive Compensation	Management	For	For	
16	Elect Gary A. Sugar	Management	For	For	
16	Transaction of Other Business	Management	For	Against	Granting unfettered discretion is unwise
Suzuken Co. Ltd.		Meeting Date: 25.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Shigeru Asano	Management	For	For	
2	Elect Hiromi Miyata	Management	For	For	
3	Elect Hirofumi Tanaka	Management	For	For	
4	Elect Chie Takahashi	Management	For	For	
5	Elect Shunichi Samura	Management	For	For	
6	Elect Hideaki Nakagaki	Management	For	For	
7	Elect Takeshi Ogasawara	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.
8	Elect Toshimichi Kondo	Management	For	For	
9	Elect Ayako Shimizu @ Ayako Watanabe	Management	For	For	
10	Elect Asako Tomita	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
Takeda Pharmaceutical Co		Meeting Date: 25.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Christophe Weber	Management	For	For	
3	Elect Milano Furuta	Management	For	For	
4	Elect Andrew Plump	Management	For	For	
5	Elect Masami Iijima	Management	For	For	
6	Elect Ian T. Clark	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.
7	Elect Steven Gillis	Management	For	For	
8	Elect Michel Orsinger	Management	For	For	
9	Elect Miki Tsusaka	Management	For	For	
10	Elect Emiko Higashi	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	Elect John M. Maraganore	Management	For	For	
12	Bonus	Management	For	For	

China Minsheng Banking Corporation Ltd.

Meeting Date: 26.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Annual Report and its Summary	Management	For	For	
2	2024 Annual Accounts	Management	For	For	
3	2024 Profit Distribution Plan	Management	For	For	
4	2025 Interim Profit Distribution	Management	For	For	
5	2025 Financial Budget Report	Management	For	For	
6	2024 Directors' Report	Management	For	For	
7	2024 Supervisors' Report	Management	For	For	
8	2024 Annual Director Remuneration Report	Management	For	For	
9	2024 Annual Supervisors Remuneration Report	Management	For	For	
10	Reappointment of Audit Firm	Management	For	For	
11	Authorization for Directors, Supervisors, and Senior Management Liability Insurance	Management	For	Abstain	Insufficient information provided
12	Related Party Transactions of Dajia Insurance Group Co., Ltd.	Management	For	For	
13	Amendments to Articles	Management	For	For	
14	Amendments to the Rules of Procedure for Shareholders' Meetings	Management	For	For	
15	Amendments to the Rules of Procedure for Board Meetings	Management	For	For	
16	Proposal to Abolish the Supervisory Board	Management	For	For	
17	Elect ZHENG Haiyang as a Non-executive Director	Management	For	For	

Hoya Corporation

Meeting Date: 26.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Hiroaki Yoshihara	Management	For	For	
2	Elect Yasuyuki Abe	Management	For	For	
3	Elect Takayo Hasegawa	Management	For	For	
4	Elect Mika Nishimura	Management	For	For	
5	Elect Mototsugu Sato	Management	For	For	
6	Elect Eiichiro Ikeda	Management	For	For	
7	Elect Ryo Hirooka	Management	For	For	

Kyocera Corporation

Meeting Date: 26.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Amendment to Articles	Management	For	For	
3	Elect Goro Yamaguchi	Management	For	Against	Extensive strategic shareholdings; Policy exemption of serving on too many boards due to executive role and/or role at group companies
4	Elect Hideo Tanimoto	Management	For	For	
5	Elect Norihiko Ina	Management	For	For	
6	Elect Shiro Sakushima	Management	For	For	
7	Elect Koichi Kano	Management	For	For	
8	Elect Michinori Yamada	Management	For	For	
9	Elect Hiroaki Chida	Management	For	For	
10	Elect Eiji Kakiuchi	Management	For	For	
11	Elect Shigenobu Maekawa	Management	For	For	
12	Elect Junko Sunaga @ Junko Inoue	Management	For	For	
13	Elect Noriko Oi	Management	For	For	
14	Elect Shoichi Aoki as Statutory Auditor	Management	For	Against	Statutory auditor board is not sufficiently independent
15	Elect Yusuke Nakano as Alternate Statutory Auditor	Management	For	For	

San-Ai Obbli Co. Ltd.

Meeting Date: 26.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Hidetoshi Watanabe as Statutory Auditor	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Jun Kaneda	Management	For	For	
4	Elect Hiroshi Hayata	Management	For	For	
5	Elect Fuminori Hasegawa	Management	For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards.
6	Elect Takashi Sato	Management	For	For	
7	Elect Koichiro Ishii	Management	For	For	
8	Elect Keiko Unotoro	Management	For	For	
9	Elect Yoji Ninomiya	Management	For	For	

Shanghai Pharmaceuticals Holding Co. Ltd.		Meeting Date: 26.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Annual Report	Management	For	For	
2	Directors' Report	Management	For	For	
3	Supervisors' Report	Management	For	For	
4	Accounts and Reports and 2025 Financial Budget	Management	For	For	
5	Allocation of Profits/Dividends	Management	For	For	
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	
7	Authority to Give Guarantees	Management	For	For	
8	Authority to Issue Debt Financing Products	Management	For	For	
9	Satisfaction of the Conditions for Issuing Corporate Bonds	Management	For	For	
10	Par Value, Issue Price and Issuing Scale	Management	For	For	
11	Interest Rate and its Determining Method	Management	For	For	
12	Bond Type and Term	Management	For	For	
13	Method of Repayment of Principal and Interest	Management	For	For	
14	Issuing Method	Management	For	For	
15	Issuing Targets and Arrangements for Placement to Shareholders	Management	For	For	
16	Use of Proceeds	Management	For	For	
17	Guarantees	Management	For	For	
18	Repayment Guarantee Measures	Management	For	For	
19	Underwriting Method	Management	For	For	
20	Listing Arrangement	Management	For	For	
21	Validity Period	Management	For	For	
22	Authorization to the Executive Committee of the Board	Management	For	For	
23	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.

United Therapeutics Corp		Meeting Date: 26.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Christopher Causey	Management	For	For	
2	Elect Raymond Dwek	Management	For	For	
3	Elect Richard Giltner	Management	For	For	
4	Elect Judy D. Olian	Management	For	For	
5	Elect Christopher Patusky	Management	For	For	
6	Elect Martine Rothblatt	Management	For	For	
7	Elect Louis Sullivan	Management	For	For	
8	Elect Thomas G. Thompson	Management	For	For	
9	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure, and transparency and accountability.
10	Amendment to the 2015 Stock Incentive Plan	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Elect Linda Maxwell	Management	For	For	
13	Elect Nilda Mesa	Management	For	For	
14	Elect Raymond Kurzweil	Management	For	For	
15	Elect Jan Malcolm	Management	For	For	

Wondershare Technology Group Co Ltd		Meeting Date: 26.06.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Employee Share Ownership Plan (Draft) and its Summary	Management	For	Against	Remuneration - Vote Against when the remuneration of non-executive directors includes inappropriate incentives which might compromise the independent judgment of independent directors. NEDs may participate in executive plan.
2	Establishment of Management Measures for 2025 Employee Share Ownership Plan	Management	For	Against	2025 Employee Share Ownership Plan not supported.
3	Board Authorization to Handle Matters Regarding to 2025 Employee Share Ownership Plan	Management	For	Against	2025 Employee Share Ownership Plan not supported.

Advantest Corporation		Meeting Date: 27.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendment to Articles	Management	For	For	
2	Elect Douglas Lefever	Management	For	For	
3	Elect Koichi Tsukui	Management	For	For	
4	Elect Yoshiaki Yoshida	Management	For	For	
5	Elect Toshimitsu Urabe	Management	For	For	
6	Elect Nicholas E. Benes	Management	For	For	
7	Elect Naoto Nishida	Management	For	For	
8	Elect Yuichi Kurita	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Elect Tomoko Nakada	Management	For	For	
10	Amendment to the Restricted Stock Plan For Internal Non-Audit Committee Directors	Management	For	For	
11	Amendment to the Restricted Stock Plan For External Non-Audit Committee Directors	Management	For	For	
12	Amendment to the Restricted Stock Plan For Audit Committee Directors	Management	For	For	

Agricultural Bank of China Meeting Date: 27.06.2025 Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Directors' Report	Management	For	For	
2	Supervisors' Report	Management	For	For	
3	Accounts and Reports	Management	For	Against	Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in severe deforestation-linked controversies. Board - Vote Against if the company has insufficient management of climate-related risks and opportunities.
4	Allocation of Profits/Dividends	Management	For	For	
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	
6	2025 Fixed Assets Investment Budget	Management	For	For	
8	Amendments to Articles	Management	For	Against	Governance concerns
9	Amendments to the Rules of Procedure of the Shareholders' General Meeting	Management	For	For	
10	Elect Priscilla WONG Pui Sze	Management	For	For	
11	Amendments to the Rules of Procedure of the Board of Directors	Management	For	For	
12	Approve matters related to the dissolution of the Board of Supervisors	Management	For	For	
12	External Donation Quota for 2025	Management	For	For	

Ansys Inc. Meeting Date: 27.06.2025 Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
2	Elect Claire Bramley	Management	For	For	
3	Elect Anil Chakravarthy	Management	For	For	
4	Elect Jim Frankola	Management	For	For	
5	Elect Alec D. Gallimore	Management	For	For	
6	Elect Ronald W. Hovsepian	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices
7	Elect Barbara V. Scherer	Management	For	For	
8	Elect Ravi K. Vijayaraghavan	Management	For	Against	Shareholder proponent not disclosed
9	Ratification of Auditor	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure, and height.

Bank Of Beijing Co. Ltd. Meeting Date: 27.06.2025 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	Management	For	For	
2	Amendments to the Company's Articles of Association	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
3	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
4	Amendments to the Company's Rules of Procedure Governing the Board Meetings	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.

Bank of Communications Co., Ltd. Meeting Date: 27.06.2025 Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report	Management	For	For	
2	Supervisors' Report	Management	For	For	
3	2025 Fixed Assets Investment Plan	Management	For	For	
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	
5	Amendments to Articles	Management	For	For	
6	Approve Cancellation of the Board of Supervisors	Management	For	For	

Hisense Visual Technology Co Ltd Meeting Date: 27.06.2025 Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
2	2024 Profit Distribution Plan	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	2024 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	
4	2024 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	
5	Appointment of 2024 Audit Firm	Management	For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.
6	REMUNERATION PLAN FOR DIRECTORS AND SUPERVISORS	Management	For	For	
7	Purchase of Liability Insurance for the Company Directors, Supervisors and Senior Management	Management	For	For	
8	Abolishment of the Supervisory Committee and Amendments to the Company's Articles of Association	Management	For	For	
9	Rules of Procedure Governing Shareholders General Meetings	Management	For	For	
10	RULES OF PROCEDURE GOVERNING THE BOARD MEETINGS	Management	For	For	
11	WORK SYSTEM FOR INDEPENDENT DIRECTORS	Management	For	For	
12	CONNECTED TRANSACTION MANAGEMENT SYSTEM	Management	For	For	
13	EXTERNAL GUARANTEE MANAGEMENT SYSTEM	Management	For	For	
14	EXTERNAL INVESTMENT MANAGEMENT SYSTEM	Management	For	For	
15	REMUNERATION MANAGEMENT SYSTEM FOR DIRECTORS AND SENIOR MANAGEMENT	Management	For	For	

Industrial & Commercial Bank of China Ltd.

Meeting Date: 27.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Fixed Asset Investment Budget for 2025	Management	For	For	
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	
5	Directors' Report	Management	For	For	
6	Supervisors' Report	Management	For	For	
7	Elect DONG Yang	Management	For	Against	Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in severe deforestation-linked controversies. Board - Vote Against if the company has insufficient management of climate-related risks and opportunities.
8	Limit for External Donations in 2025	Management	For	For	
9	Issuance of Capital Instruments and Total Loss-Absorbing Capacity Eligible Non-Capital Debt Instruments	Management	For	For	
10	Amendments to Articles and Dissolution of the Board of Supervisors	Management	For	For	
11	Amendments to Procedural Rules for Shareholders' Meeting	Management	For	For	
12	Amendments to Procedural Rules for the Board of Directors	Management	For	For	

Kamigumi Co. Ltd

Meeting Date: 27.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Katsumi Murakami as Alternate Statutory Auditor	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Amendments to Articles	Management	For	For	
4	Elect Yoshihiro Fukai	Management	For	Against	Extensive strategic shareholdings
5	Elect Norihito Tahara	Management	For	For	
6	Elect Koichi Hiramatsu	Management	For	For	
7	Elect Yukihiro Nagata	Management	For	For	
8	Elect Kazuhisa Shiino	Management	For	For	
9	Elect Osamu Hosaka	Management	For	For	
10	Elect Harumi Matsumura	Management	For	For	
11	Elect Kazuyo Yunoki	Management	For	For	
12	Elect Ai Kuroda as Statutory Auditor	Management	For	For	

Nintendo Co. Ltd

Meeting Date: 27.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Shuntaro Furukawa	Management	For	For	
3	Elect Shigeru Miyamoto	Management	For	For	
4	Elect Shinya Takahashi	Management	For	For	
5	Elect Satoru Shibata	Management	For	For	
6	Elect Ko Shiota	Management	For	For	
7	Elect Yusuke Beppu	Management	For	For	
8	Elect Chris Meledandri	Management	For	For	
9	Elect Miyoko Demay	Management	For	For	
10	Elect Kazuhiko Hachiya	Management	For	For	

Shin-Etsu Chemical Co. Ltd.		Meeting Date: 27.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Fumio Akiya	Management	For	For	
3	Elect Masahiko Todoroki	Management	For	For	
4	Elect Hiroshi Komiyama	Management	For	For	
5	Elect Kuniharu Nakamura	Management	For	For	
6	Elect Michael H. McGarry	Management	For	For	
7	Elect Mariko Hasegawa	Management	For	For	
8	Elect Takashi Hibino	Management	For	For	
9	Elect Mitsuko Kagami	Management	For	For	
10	Elect Yoshimitsu Takahashi	Management	For	For	
11	Elect Yasuhiko Saito	Management	For	For	
12	Elect Susumu Ueno	Management	For	For	
13	Approval of the Equity Compensation Plan	Management	For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.

Toei Co. Ltd		Meeting Date: 27.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Noriyuki Tada	Management	For	For	
3	Elect Fumio Yoshimura	Management	For	For	
4	Elect Koichi Wada	Management	For	For	
5	Elect Yuya Kamata	Management	For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards.
6	Elect Yuji Kojima	Management	For	For	
7	Elect Hiroshi Hayakawa	Management	For	For	
8	Elect Hirofumi Nomoto	Management	For	For	
9	Elect Yoshiharu Ueki	Management	For	For	
10	Renewal of Takeover Defense Plan	Management	For	Against	Overly burdensome on potential acquirer; Insufficient safeguards for shareholders

Gree Electrical Appliances Inc. Of Zhuhai		Meeting Date: 30.06.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Launching Bill Pool Business	Management	For	For	
2	2024 Annual Report and Summary	Management	For	For	
3	2024 Directors' Working Report	Management	For	For	
4	2024 Supervisors' Working Report	Management	For	For	
5	2024 Accounts and Reports	Management	For	For	
6	Director, Supervisor, Senior Managements' Fee	Management	For	For	
7	2024 Allocation of Profits/Dividends	Management	For	For	
8	Related Party Transactions	Management	For	For	
9	Re-appointment of Auditor	Management	For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.
10	Carry Out Bulk Materials Futures Hedging Business in 2025	Management	For	For	
11	Carry Out Foreign Exchange Derivative Hedging Operations in 2025	Management	For	For	

Kingnet Network Co Ltd.		Meeting Date: 30.06.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to the Company's Articles of Association	Management	For	For	
2	Amendments to the Company's Rules of Procedure Governing the Board Meetings	Management	For	For	
3	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	Management	For	For	
4	Amendments to the Work System for Independent Directors	Management	For	For	
5	Amendments to the Remuneration Management System for Directors and Supervisors	Management	For	For	
6	Amendments to the Allowance System for Independent Directors	Management	For	For	
7	Amendments to the Information Disclosure Management System	Management	For	For	
8	Amendments to the Investment Management System	Management	For	For	
9	Amendments to the Raised Funds Management Measures	Management	For	For	
10	Amendments to the External Guarantee Management System	Management	For	For	
11	Amendments to the Connected Transaction Management System	Management	For	For	
12	Amendments to the Management System for Prevention of Fund Occupation by Large Shareholders and Related Parties	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
13	Formulation of the Resignation Management System for Directors and Senior Management	Management	For	For	

Yangtze Optical Fibre and Cable Joint Stock Limite

Meeting Date: 30.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report	Management	For	For	
2	Supervisors' Report	Management	For	For	
3	Annual Report	Management	For	For	
4	Accounts and Reports	Management	For	For	
5	Allocation of Profits/Dividends	Management	For	For	
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	
7	Purchase of Liability Insurance	Management	For	For	
8	Authority to Give Guarantees	Management	For	For	
9	Asset Pool Business	Management	For	For	
10	Adoption of the 2025 Employee Ownership Plan	Management	For	For	
11	Management Measures for the 2025 Employee Share Ownership Plan	Management	For	For	
12	Board Authorization to Handle Matters in Relation to the 2025 Employee Share Ownership Plan	Management	For	For	
13	Elect Hamavand R. Shroff	Management	For	For	

Huaxi Securities Co.,Ltd.

Meeting Date: 30.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Statement on 2024 Work Performance, Performance Appraisal and Remuneration for Supervisors	Management	For	For	
2	Setting Up the Strategic Development Committee of the Board	Management	For	For	
3	Statement on 2024 Work Performance, Performance Appraisal and Remuneration for Directors	Management	For	For	
4	2024 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
5	2024 ANNUAL ACCOUNTS REPORT	Management	For	For	
6	2024 Profit Distribution Plan	Management	For	For	
7	REAPPOINTMENT OF AUDIT FIRM	Management	For	For	
8	Connected Transactions with A Company and its Subsidiaries	Management	For	For	
9	Connected Transactions with Other Related Legal Persons	Management	For	For	
10	Connected Transactions with Other Related Natural Persons	Management	For	For	
11	Amendments to Articles	Management	For	For	
12	2024 Work Report of Directors	Management	For	For	
13	2024 Work Report of Supervisors	Management	For	For	

Trip.com Group Ltd

Meeting Date: 30.06.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Rong Luo	Management	For	Against	Board is not sufficiently independent.
2	Authority to Repurchase Shares	Management	For	For	

Snowflake Inc

Meeting Date: 02.07.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Kelly A. Kramer	Management	For	For	
2	Elect Frank Slooman	Management	For	For	
3	Elect Michael L. Speiser	Management	For	Withhold	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
4	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the company fails to align pay with performance.
5	Ratification of Auditor	Management	For	For	
6	Repeal of Classified Board	Management	For	For	
7	Amendment to Authorized Common Stock	Management	For	For	

Sainsbury (J) plc

Meeting Date: 03.07.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Blathnaid Bergin	Management	For	For	
5	Elect Jo Bertram	Management	For	For	
6	Elect Katie Bickerstaffe	Management	For	For	
7	Elect Steve Hare	Management	For	For	
8	Elect Jo Harlow	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Elect Adrian Hennah	Management	For	For	
10	Elect Tanuj Kapilashrami	Management	For	For	
11	Elect Simon Roberts	Management	For	For	
12	Elect Martin Scicluna	Management	For	For	
13	Elect Keith Weed	Management	For	For	
14	Appointment of Auditor	Management	For	For	
15	Authority to Set Auditor's Fees	Management	For	For	
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
19	Authority to Repurchase Shares	Management	For	For	
20	Authorisation of Political Donations	Management	For	For	
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Ningbo Huaxiang Electronic Co., Ltd.

Meeting Date: 07.07.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Eligibility for Private Placement	Management	For	Against	Not in shareholders' best interests
2	Type and Face Value of Stock	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
3	Issuing Method and Date	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
4	Subscribers and Subscription Method	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
5	Pricing Base Date, Issue Price and Pricing Principles	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
6	Issuing Size	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
7	Locking Period	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
8	Use of Proceeds	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
9	Arrangement for the Accumulation of Retained Earnings	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
10	Listing Market	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
11	Resolution Validity	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
12	Analysis Report on the Company's Plan to Issue Shares to Specific Parties in 2025	Management	For	Against	Not in shareholders' best interests
13	Feasibility Report on the Use of Proceeds	Management	For	Against	Not in shareholders' best interests
14	Approval of the Preliminary Plan of Private Placement	Management	For	Against	Not in shareholders' best interests
15	Report on Deposit and Use of Previously Raised Funds	Management	For	For	
16	Regarding the Dilution of Immediate Returns and Remedial Measures for the Company's Issuance of Shares to Specific Objects in 2025 and the Commitments of Relevant Entities	Management	For	Against	Not in shareholders' best interests
17	Board Authorization to Handle Matters Related to the 2025 Issuance of Shares to Specific Parties	Management	For	Against	Not in shareholders' best interests
18	Amendments to Articles and Handling Business Registration	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.

Constellation Brands Inc

Meeting Date: 15.07.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Christopher J. Baldwin	Management	For	For	
2	Elect Christy Clark	Management	For	For	
3	Elect Jennifer M. Daniels	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
4	Elect Nicholas I. Fink	Management	For	For	
5	Elect William T. Giles	Management	For	For	
6	Elect Ernesto M. Hernández	Management	For	For	
7	Elect José Manuel Madero Garza	Management	For	For	
8	Elect Daniel J. McCarthy	Management	For	For	
9	Elect William A. Newlands	Management	For	For	
10	Elect Richard Sands	Management	For	For	
11	Elect Robert Sands	Management	For	For	
12	Elect Luca Zaramella	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	For	

Industria De Diseno Textil SA

Meeting Date: 15.07.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Individual Accounts and Reports	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Ratification of Board Acts	Management	For	For	
3	Consolidated Accounts and Reports	Management	For	For	
4	Report on Non-Financial Information	Management	For	For	
5	Allocation of Profits/Dividends	Management	For	For	
6	Elect Roberto Cibeira Moreiras	Management	For	For	
7	Appointment of Auditor	Management	For	For	
8	2025-2029 Long-Term Incentive Plan	Management	For	For	
9	Remuneration Report	Management	For	For	
10	Authorisation of Legal Formalities	Management	For	For	

37 Interactive Entertainment Network Technology Gr Meeting Date: 17.07.2025 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect LI Weiwei	Management	For	Against	Board - Vote Against when the nominating committee is not sufficiently independent. Board - Vote Against when the audit committee is not sufficiently independent.
2	Elect ZENG Kaitian	Management	For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent.
3	Elect HU Yuhang	Management	For	For	
4	Elect Ye Wei	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
5	Elect LU Rui	Management	For	For	
6	Elect TAO Feng	Management	For	For	
7	Elect XIE Huijia	Management	For	For	
8	Elect FANG Xiaojun	Management	For	For	
9	Remuneration Plan for Directors of the Seventh Board of Directors	Management	For	For	
10	Amendments to Articles	Management	For	For	
11	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	
12	Amendments to Procedural Rules: Board Meetings	Management	For	For	
13	Amendments of Independent Director System	Management	For	For	

United Nova Technology Co. Ltd. Meeting Date: 18.07.2025 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Application for Registration and Issuance of Debt Financing Instruments for Non-financial Enterprises in the Interbank Bond Management Market	Management	For	For	

Wondershare Technology Group Co Ltd Meeting Date: 21.07.2025 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	THE 2025 SECOND PHASE EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	Management	For	Against	Remuneration - Vote Against when the remuneration of non-executive directors includes inappropriate incentives which might compromise the independent judgment of independent directors.
2	Establishment of Management Measures for the 2025 Second Phase Employee Stock Ownership Plan	Management	For	Against	Not in shareholders' best interests
3	Board Authorization to Handle All Matters Regarding to the 2025 Second Phase Employee Stock Ownership Plan	Management	For	Against	Not in shareholders' best interests

Sinodata Co. Ltd Meeting Date: 28.07.2025 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	CHANGE OF AUDIT FIRM	Management	For	For	
3	Elect ZHU Yedong	Management	For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent.
4	Elect WANG Liang	Management	For	For	
5	Elect ZHU Yehua	Management	For	For	
6	Elect WANG Jiaojie	Management	For	Against	Board - Vote Against when the nominating committee is not sufficiently independent.
7	Elect LI Simeng	Management	For	Against	Insider on compensation committee
8	Elect ZHAO Yan	Management	For	For	
9	Elect LV Suiqi	Management	For	For	
10	Elect WANG Wei	Management	For	For	

Linde Plc Meeting Date: 29.07.2025 Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Stephen F. Angel	Management	For	For	
2	Elect Sanjiv Lamba	Management	For	For	
3	Elect Ann-Kristin Achleitner	Management	For	For	
4	Elect Thomas Enders	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Elect Hugh Grant	Management	For	For	
6	Elect Joe Kaeser	Management	For	For	
7	Elect Victoria E. Ossadnik	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.
8	Elect Paula Rosput Reynolds	Management	For	For	
9	Elect Alberto Weisser	Management	For	For	
10	Elect Robert L. Wood	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Authority to Set Auditor's Fees	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	
15	Determination of Price Range for Re-allotment of Treasury Shares	Management	For	For	
16	Shareholder Proposal Regarding Lobbying Activity Alignment with Climate Neutral Goal	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to review their political spending and lobbying activities. These expenses must be consistent with their sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.

Singapore Telecommunications Limited

Meeting Date: 29.07.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect John Lindsay Arthur	Management	For	Against	Governance concerns
4	Elect Gail P. Kelly	Management	For	Against	Board - Vote Against when the company does not take adequate steps to mitigate their human rights impacts and is linked to social controversies.
5	Elect YONG Hsin Yue	Management	For	For	
6	Directors' Fees	Management	For	For	
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	
8	Authority to Issue Shares and Convertible Debt w or w/o Preemptive Rights	Management	For	For	
9	Authority to Grant Awards and Issue Shares under the Singtel Performance Share Plan 2012	Management	For	For	
10	Authority to Repurchase and Reissue Shares	Management	For	For	

Vodafone Group plc

Meeting Date: 29.07.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect Jean-François M. L. van Boxmeer	Management	For	For	
3	Elect Margherita Della Valle	Management	For	For	
4	Elect Luka Mucic	Management	For	For	
5	Elect Stephen A. Carter	Management	For	For	
6	Elect Michel Demaré	Management	For	For	
7	Elect Simon Dingemans	Management	For	For	
8	Elect Hatem Mohamed Dowidar	Management	For	For	
9	Elect Delphine Ernotte Cunci	Management	For	For	
10	Elect Deborah L. Kerr	Management	For	For	
11	Elect María Amparo Moraleda Martínez	Management	For	For	
12	Elect Anne-Françoise Nesmes	Management	For	For	
13	Elect Kandimathie (Christine) Ramon	Management	For	For	
14	Elect Simon Segars	Management	For	For	
15	Final Dividend	Management	For	For	
16	Remuneration Report	Management	For	For	
17	Appointment of Auditor	Management	For	For	
18	Authority to Set Auditor's Fees	Management	For	For	
19	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
22	Authority to Repurchase Shares	Management	For	For	
23	Authorisation of Political Donations	Management	For	For	
24	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Mckesson Corporation

Meeting Date: 30.07.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Dominic J. Caruso	Management	For	For	
2	Elect Lynne M. Doughtie	Management	For	For	
3	Elect W. Roy Dunbar	Management	For	For	
4	Elect Deborah Dunsire	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Elect Julie L. Gerberding	Management	For	For	
6	Elect James H. Hinton	Management	For	For	
7	Elect Donald R. Knauss	Management	For	For	
8	Elect Bradley E. Lerman	Management	For	For	
9	Elect Maria N. Martinez	Management	For	For	
10	Elect Kevin M. Ozan	Management	For	For	
11	Elect Brian S. Tyler	Management	For	For	
12	Elect Kathleen Wilson-Thompson	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	For	

Yoma Strategic Holdings Ltd.

Meeting Date: 31.07.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Directors' Fees (FY2025)	Management	For	For	
3	Directors' Fees (FY2026)	Management	For	For	
4	Elect George THIA Peng Heok	Management	For	For	
5	Elect Alberto M. de Larrazabal	Management	For	For	
6	Elect Cyrus PUN Chi Yam	Management	For	For	
7	Elect HO Seng Chee	Management	For	For	
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	
9	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
10	Related Party Transactions	Management	For	For	
11	Authority to Repurchase and Reissue Shares	Management	For	For	
12	Authority to Grant Awards and Issue Shares Under the Yoma Performance Share Plan 2015 (Yoma PSP 2015)	Management	For	Against	Remuneration - Vote Against when the remuneration of non-executive directors includes inappropriate incentives which might compromise the independent judgment of independent directors.
13	Adoption of the Yoma Performance Share Plan 2025 (Yoma PSP 2025)	Management	For	Against	Remuneration - Vote Against when the remuneration of non-executive directors includes inappropriate incentives which might compromise the independent judgment of independent directors.
14	Participation of Melvyn PUN Chi Tung in the Yoma PSP 2025	Management	For	For	
15	Participation of Cyrus PUN Chi Yam in the Yoma PSP 2025	Management	For	For	
16	Grant of Award to Melvyn PUN Chi Tung Under the Yoma PSP 2025	Management	For	For	
17	Grant of Award to Cyrus PUN Chi Yam Under the Yoma PSP 2025	Management	For	For	

Mizrahi Tefahot Bank Ltd

Meeting Date: 11.08.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Joseph Fellus as External Director	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.

Var Energi ASA

Meeting Date: 12.08.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Presiding Chair; Minutes	Management	For	For	
2	Notice of Meeting; Agenda	Management	For	For	
3	Approval of Audited Interim Report	Management	For	For	
4	Authority to Distribute Dividends	Management	For	For	

MLS Co.Ltd

Meeting Date: 13.08.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	
3	Amendments to Procedural Rules: Board Meetings	Management	For	For	
4	Amendments to the Investment Decision-Making Management Measures	Management	For	For	
5	Amendments to the External Guarantee Decision-Making Management Measures	Management	For	For	
6	Amendments to the Connected Transaction Decision-Making Management Measures	Management	For	For	
7	Amendments to Work Rules for Independent Directors	Management	For	For	
8	Amendments to the Raised Funds Management System	Management	For	For	
9	Elect SUN Qinghuan	Management	For	Against	Insider on compensation committee
10	Elect ZHOU Lihong	Management	For	For	
11	Elect LI Guanqun	Management	For	For	
12	Elect LUO Yan	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
13	Elect MI Zhe	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
14	Elect YE Lei	Management	For	For	

Electronic Arts, Inc.	Meeting Date: 14.08.2025	Meeting Type: Annual
------------------------------	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Kofi A. Bruce	Management	For	For	
2	Elect Rachel A. Gonzalez	Management	For	For	
3	Elect Jeffrey T. Huber	Management	For	For	
4	Elect Talbott Roche	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices
5	Elect Richard A. Simonson	Management	For	For	
6	Elect Luis A. Ubiñas	Management	For	For	
7	Elect Heidi J. Ueberroth	Management	For	For	
8	Elect Andrew Wilson	Management	For	For	
9	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
10	Ratification of Auditor	Management	For	For	

Victory Giant Technology (HuiZhou) Co Ltd.	Meeting Date: 15.08.2025	Meeting Type: Special
---	---------------------------------	------------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Abolishment of the Supervisory Committee	Management	For	For	
2	Amendments to Articles and Related Procedural Rules	Management	For	For	
3	Amendments and Formulation of Some Internal Governance Systems	Management	For	For	
4	H-Share Offering and Listing on the Stock Exchange of Hong Kong	Management	For	For	
5	Listing Place	Management	For	For	
6	Type and Face Value	Management	For	For	
7	Issuing and Listing Date	Management	For	For	
8	Issuing Method	Management	For	For	
9	Issue Size	Management	For	For	
10	Pricing	Management	For	For	
11	Target Subscribers	Management	For	For	
12	Placement Principles	Management	For	For	
13	Underwriting Method	Management	For	For	
14	Financing Costs	Management	For	For	
15	Selection of Issuing Intermediaries	Management	For	For	
16	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	Management	For	For	
17	Validity Period of the Resolution on the H-Share Offering and Listing on the Stock Exchange of Hong Kong	Management	For	For	
18	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	Management	For	For	
19	Full Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing on the Stock Exchange of Hong Kong	Management	For	For	
20	Distribution Plan for Accumulated Retained Profits Before the H-Share Offering and Listing on the Stock Exchange of Hong Kong	Management	For	For	
21	Amendments to Articles and Related Draft Rules of Procedure in Relation to the Issuance and Listing of H Shares	Management	For	For	
22	Amendments to and Formulation of the Company's Internal Governance Systems Applicable After the H-Share Offering and Listing	Management	For	For	
23	Election of Independent Directors	Management	For	For	
24	DETERMINATION OF THE ROLE OF DIRECTORS	Management	For	For	
25	Appointment of Auditor for the H-Share Offering and Listing on the Stock Exchange of Hong Kong	Management	For	For	
26	Purchase of Liability Insurance for Directors, Senior Management and the Prospectus	Management	For	Abstain	Insufficient information provided
27	2025 Reappointment of Audit Firm	Management	For	For	
28	Approval of Line of Credit	Management	For	For	

Bosideng International Holdings Ltd.	Meeting Date: 20.08.2025	Meeting Type: Annual
---	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect GAO Dekang	Management	For	Against	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance, such as board refreshment. Board - Vote Against when the chair of the nominating committee is not independent.
4	Elect HUANG Qiaolian	Management	For	Against	Board is not sufficiently independent

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Elect DONG Binggen	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
6	Directors' Fees	Management	For	For	
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
9	Authority to Repurchase Shares	Management	For	For	
10	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed

Bank Hapoalim B.M.

Meeting Date: 21.08.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Joint Auditors	Management	For	Against	Audit/Financials - Vote Against when the tenure of the auditor is not in line with market best practice
2	Elect Noam Hanegbi	Management	For	For	
3	Elect Shaul Gelbard	Management	For	Do Not Vote	Alternate nominee preferred
4	Elect David Avner	Management	For	For	
5	Elect Claudio Yarza	Management	For	Abstain	Alternate nominee preferred
6	Elect Odelia Levanon	Management	For	For	
7	Elect David Zvilichovsky	Management	For	For	
8	Elect Amira Sharon	Management	For	Abstain	Alternate nominee preferred
9	Employment Agreement of New Executive Chair	Management	For	For	

Changyuan Technology Group Ltd

Meeting Date: 22.08.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	By-Elect GUAN Tianwu as Independent Director	Management	For	For	
2	Shareholder Proposal: Elect ZHENG Lihui as Independent Director	Management	For	For	
3	Connected Transaction Regarding to Conduct of Factoring Financing Business and Provision of Guarantees to Subsidiaries	Management	For	Against	Guarantees exceed net assets

Shantui Construction Machinery Co. Ltd.

Meeting Date: 22.08.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	Management	For	For	
2	Stock Type And Par Value	Management	For	For	
3	Issuing And Listing Date	Management	For	For	
4	Issuing Method	Management	For	For	
5	Issuing Scale	Management	For	For	
6	Pricing Method	Management	For	For	
7	Issuing Targets	Management	For	For	
8	Placement Principles	Management	For	For	
9	REPORT ON THE USE OF PREVIOUS RAISED FUNDS	Management	For	For	
10	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	Management	For	For	
11	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	Management	For	For	
12	VALID PERIOD OF THE RESOLUTION ON THE H-SHARE OFFERING AND LISTING	Management	For	For	
13	Distribution Plan For Accumulated Retained Profits Before The H-Share Offering	Management	For	For	
14	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	Management	For	For	
15	Full Authorization To The Board And (Or) Its Authorized Persons To Handle Matters Regarding The H-Share Offering And Listing	Management	For	For	
16	Elect CHEN Fei as an Independent Non-Executive Director	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.
17	DETERMINATION OF THE ROLE OF DIRECTORS	Management	For	For	
18	ADJUSTMENT OF MEMBERS OF SPECIAL COMMITTEES OF THE BOARD	Management	For	For	
19	Amendments To The Company's Articles Of Association	Management	For	For	
20	The Company's Rules Of Procedure Governing Shareholders General Meetings	Management	For	For	
21	The Company's Rules Of Procedure Governing The Board Meetings	Management	For	For	
22	The Company's Rules Of Procedure Governing The Supervisory Committee Meetings	Management	For	For	
23	Work System For Independent Directors	Management	For	For	
24	System For The Management And Use Of Raised Funds	Management	For	For	
25	The Company's Articles Of Association (Draft) (Applicable After The H-Share Offering And Listing)	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
26	Rules Of Procedure Governing Shareholders General Meetings (Draft) (Applicable After The H-Share Offering And Listing)	Management	For	For	
27	Rules Of Procedure Governing The Board Meetings (Draft) (Applicable After The H-Share Offering And Listing)	Management	For	For	
28	Rules Of Procedure Governing The Supervisory Committee Meetings (Draft) (Applicable After The H-Share Offering And Listing)	Management	For	For	
29	Work System For Independent Directors (Draft) (Applicable After The H-Share Offering And Listing)	Management	For	For	
30	Connected Transaction Internal Control System (Draft) (Applicable After The H-Share Offering And Listing)	Management	For	For	
31	System For The Management And Use Of Raised Funds (Draft) (Applicable After The H-Share Offering And Listing)	Management	For	For	

Wondershare Technology Group Co Ltd

Meeting Date: 25.08.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	Management	For	For	
2	Stock Type And Par Value	Management	For	For	
3	Issuing And Listing Date	Management	For	For	
4	Issuing Method	Management	For	For	
5	Issuing Scale	Management	For	For	
6	Pricing Method	Management	For	For	
7	Issuing Targets	Management	For	For	
8	Placement Principles	Management	For	For	
9	Listing Place	Management	For	For	
10	Underwriting Method	Management	For	For	
11	Conversion Into A Company Limited By Shares Which Raises Funds Overseas	Management	For	For	
12	Valid Period Of The Resolution	Management	For	For	
13	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	Management	For	For	
14	Distribution Plan For Accumulated Retained Profits Before The H-Share Offering	Management	For	For	
15	Full Authorization To The Board And (Or) Its Authorized Persons To Handle Matters Regarding The H-Share Offering And Listing On The Stock Exchange Of Hong Kong	Management	For	For	
16	DETERMINATION OF THE BOARD AUTHORIZED PERSONS TO HANDLE MATTERS REGARDING THE H-SHARE OFFERING AND LISTING	Management	For	For	
17	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	Management	For	For	

Bank Of Chengdu Co Ltd

Meeting Date: 26.08.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Change of Shareholding Increase Plan by De Facto Controller and Other Shareholding Increase Parties	Management	For	For	

Zhejiang Hangmin Co., Ltd.

Meeting Date: 28.08.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Appointment of Auditor	Management	For	For	
2	Cancelation of the Supervisory Board and Amendments to Articles	Management	For	For	
3	Amendments to Procedural Rules for Shareholder Meetings	Management	For	For	
4	Amendments to Procedural Rules for Board Meetings	Management	For	For	
5	Board Authorization to Formulate Interim Profit Distribution Plan	Management	For	For	

China Securities Co.,Ltd.

Meeting Date: 29.08.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	By-Elect ZHU Yong	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
2	By-Elect WANG Guanglong	Management	For	For	

Bank Polska Kasa Opieki SA

Meeting Date: 03.09.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Presiding Chair	Management	For	For	
2	Compliance with Rules of Convocation	Management	For	For	
3	Agenda	Management	For	For	
4	Presentation of Demerger Plan	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Demerger	Management	For	For	
6	Amendments to Articles	Management	For	For	
G-bits Network Technology (Xiamen) Co Ltd		Meeting Date: 04.09.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Abolishment of Supervisor Board and Amendments to Articles	Management	For	For	
Beijing UniStrong Science & Technology Co		Meeting Date: 05.09.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	CONNECTED TRANSACTIONS REGARDING THE ASSETS SALE	Management	For	For	
2	2025 ADDITIONAL CONTINUING CONNECTED TRANSACTION QUOTA	Management	For	For	
BOC International China Co Ltd		Meeting Date: 05.09.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments To The Company's Articles Of Association	Management	For	For	
2	Amendments To The Company's Rules Of Procedure Governing Shareholders General Meetings	Management	For	For	
3	Amendments To The Company's Rules Of Procedure Governing The Board Meetings	Management	For	For	
4	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	Management	For	For	
5	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	Management	For	For	
6	EXPANSION OF THE SCALE OF EQUITY SECURITIES PROPRIETARY TRADING	Management	For	For	
7	By-Elect ZHOU Quan	Management	For	For	
Geely Automobile Holdings Ltd.		Meeting Date: 05.09.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	ZEEKR Transaction	Management	For	For	
Jiangsu Jiangyin Rural Commercial Bank Co. Ltd.		Meeting Date: 05.09.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Interim Profit Distribution Arrangement	Management	For	For	
2	Abolishment of Supervisory Board	Management	For	For	
3	Amendments to Articles	Management	For	For	
4	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	
5	Amendments to Procedural Rules: Board Meetings	Management	For	For	
6	Amendments to Independent Director System	Management	For	For	
7	Amendments to the Implementation Rules for the Cumulative Voting System of Shareholders' Meetings	Management	For	For	
8	AMENDMENTS TO THE INTERIM MEASURES FOR EQUITY MANAGEMENT	Management	For	For	
9	Amendments to Management System for Connected Transaction	Management	For	For	
Fujian Wanchen Biotechnology Group Co. Ltd.		Meeting Date: 08.09.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments To The Company's Articles Of Association And Relevant Rules Of Procedures	Management	For	For	
2	Amendments To The Working System For Independent Directors	Management	For	For	
3	Amendments To The Connected Transactions Management System	Management	For	For	
4	Amendments To The Commitment Management System	Management	For	For	
5	Amendments To The Major Operation And External Investment Management System	Management	For	For	
6	Amendments To The Raised Funds Management System	Management	For	For	
7	Amendments To The Code Of Conduct For Controlling Shareholders And De Facto Controller	Management	For	For	
8	Amendments To The Financing And External Guarantee Management System	Management	For	For	
9	H-SHARE OFFERING AND LISTING ON THE STOCK EXCHANGE OF HONG KONG	Management	For	For	
10	Stock Type And Par Value	Management	For	For	
11	Issuing And Listing Date	Management	For	For	
12	Issuing Method	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
13	Issuing Scale	Management	For	For	
14	Pricing Method	Management	For	For	
15	Issuing Targets	Management	For	For	
16	Placement Principles	Management	For	For	
17	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	Management	For	For	
18	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	Management	For	For	
19	Valid Period Of The Resolution On The H-Share Offering And Listing On The Stock Exchange Of Hong Kong	Management	For	For	
20	Full Authorization To The Board And Its Authorized Persons To Handle Matters Regarding The H-Share Offering And Listing	Management	For	For	
21	Distribution Plan For Accumulated Retained Profits Before The H-Share Offering	Management	For	For	
22	Amendments To The Company's Articles Of Association And Rules Of Procedures For The H-Share Offering And Listing	Management	For	For	
23	Amendments To The Work System For Independent Directors	Management	For	For	
24	Amendments To The Connected Transaction Management System	Management	For	For	
25	DETERMINATION OF THE ROLE OF DIRECTORS	Management	For	For	
26	Purchase Of Liability Insurance For Directors, Senior Management And The Prospectus	Management	For	Abstain	Insufficient information provided
27	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	Management	For	For	

Aima Technology Group Co. Ltd.

Meeting Date: 09.09.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Abolishment of Supervisory Board, Change of Registered Capital and Re-Formulation of the Company's Articles	Management	For	For	
2	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	
3	Amendments to Procedural Rules: Board Meetings	Management	For	For	
4	Amendments to Work System for Independent Directors	Management	For	For	
5	Amendments to Management System for Connected Transaction	Management	For	For	
6	Amendments to Management System for External Guarantees	Management	For	For	
7	Amendments to Management System for External Investment	Management	For	For	
8	Amendments to Special Storage and Management System for Raised Funds	Management	For	For	
9	Amendments to Standardize the Management System for Financial Transactions with Related Parties	Management	For	For	
10	2025 Non-Independent Directors Remuneration	Management	For	For	
11	ALLOWANCE FOR INDEPENDENT DIRECTORS	Management	For	For	
12	Reappointment of Auditor	Management	For	For	
13	Elect ZHANG Jian	Management	For	For	
14	Elect DUAN Hua	Management	For	Against	Insider on compensation committee
15	Elect ZHANG Gege	Management	For	For	
16	Elect GAO Hui	Management	For	For	
17	Elect PENG Wei	Management	For	For	
18	Elect SUN Minggui	Management	For	For	
19	Elect LIU Junfeng	Management	For	For	
20	Elect MA Junsheng	Management	For	For	

Logitech International S.A.

Meeting Date: 09.09.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Advisory Vote on Executive Compensation	Management	For	For	
3	Approval of Swiss Statutory Compensation Report	Management	For	For	
4	Report on Non-Financial Matters	Management	For	For	
5	Allocation of Dividends	Management	For	For	
6	Approval of a Capital Band	Management	For	For	
7	Ratification of Board and Management Acts	Management	For	For	
8	Elect Donald Allan	Management	For	For	
9	Elect Edouard Bugnion	Management	For	For	
10	Elect Johanna 'Hanneke' Faber	Management	For	For	
11	Elect Guy Gecht	Management	For	For	
12	Elect Christopher R. Jones	Management	For	For	
13	Elect Marjorie Lao	Management	For	For	
14	Elect Owen Mahoney	Management	For	For	
15	Elect Neela Montgomery	Management	For	For	
16	Elect Kwok Wang Ng	Management	For	For	
17	Elect Deborah Maria Thomas	Management	For	For	
18	Elect Sascha Zahnd	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
19	Appoint Guy Gecht as Board Chair	Management	For	For	
20	Elect Donald Allan as Compensation Committee Member	Management	For	For	
21	Elect Kwok Wang (Frankie) Ng as Compensation Committee Member	Management	For	For	
22	Elect Neela Montgomery as Compensation Committee Member	Management	For	For	
23	Elect Deborah Maria Thomas as Compensation Committee Member	Management	For	For	
24	Board Compensation	Management	For	For	
25	Executive Compensation (Total)	Management	For	For	
26	Appointment of Auditor	Management	For	For	
27	Appointment of Independent Proxy	Management	For	For	

Shantui Construction Machinery Co. Ltd.

Meeting Date: 09.09.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Report on Provision for Assets Impairment and Write-Off of Assets for the First Half of 2025	Management	For	For	
2	Report of the Supervisory Committee on Provision for Assets Impairment and Write-Off of Assets for the First Half of 2025	Management	For	For	
3	Connected Transaction with Weichai Holding Group Co., Ltd. and its affiliates	Management	For	For	
4	Connected Transactions with China National Heavy Duty Truck Group Co., Ltd. and its affiliates	Management	For	For	
5	Connected Transaction with Sanzhong Financial Leasing Co., Ltd.	Management	For	For	

Compagnie financiere Richemont SA

Meeting Date: 10.09.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Report on Non-Financial Matters	Management	For	For	
3	Allocation of Dividends	Management	For	For	
4	Ratification of Board and Management Acts	Management	For	For	
5	Elect Wendy Luhabe as Representative of A Shareholders	Management	For	For	
6	Elect Johann Rupert	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent.
7	Elect Abraham Schot	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices
8	Elect Nikesh Arora	Management	For	For	
9	Elect Nicolas Bos	Management	For	For	
10	Elect Fiona Druckenmiller	Management	For	For	
11	Elect Burkhardt Grund	Management	For	For	
12	Elect Keyu Jin	Management	For	For	
13	Elect Wendy Luhabe	Management	For	For	
14	Elect Josua (Dillie) Malherbe	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
15	Elect Jeff Moss	Management	For	For	
16	Elect Vesna Nevistic	Management	For	For	
17	Elect Anton Rupert	Management	For	For	
18	Elect Gary Saage	Management	For	For	
19	Elect Patrick Thomas	Management	For	For	
20	Elect Jasmine Whitbread	Management	For	For	
21	Elect Fiona Druckenmiller as Compensation Committee Member	Management	For	For	
22	Elect Keyu Jin as Compensation Committee Member	Management	For	For	
23	Elect Abraham Schot as Compensation Committee Member	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices
24	Elect Jasmine Whitbread as Compensation Committee Member	Management	For	For	
25	Appointment of Auditor	Management	For	For	
26	Appointment of Independent Proxy	Management	For	For	
27	Board Compensation	Management	For	For	
28	Executive Compensation (Fixed)	Management	For	For	
29	Executive Compensation (Variable)	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate transparency and accountability.
30	Transaction of Other Business	Management	N/A	Against	Granting unfettered discretion is unwise

Jiangsu Guotai International Group Co. Ltd.

Meeting Date: 10.09.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Cash Management with Temporarily Idle Raised Funds from the Public Issuance of Convertible Corporate Bonds	Management	For	For	
2	ENTRUSTED WEALTH MANAGEMENT WITH SOME IDLE PROPRIETARY FUNDS	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	The Company's Eligibility for Private Placement of Exchangeable Corporate Bonds	Management	For	For	
4	Bond Type	Management	For	For	
5	Issuing Scale	Management	For	For	
6	Par Value and Issue Price	Management	For	For	
7	Bond Duration	Management	For	For	
8	Bond Interest Rate	Management	For	For	
9	Time Limit and Method for Paying the Interest	Management	For	For	
10	Guarantee Measures	Management	For	For	
11	Conversion Period	Management	For	For	
12	Determination and Adjustment of the Conversion Price	Management	For	For	
13	Purpose of the Raised Funds	Management	For	For	
14	Other Clauses of Exchangeable Corporate Bonds	Management	For	For	
15	Valid Period of the Issuance Plan	Management	For	For	
16	Full Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the Private Placement of Exchangeable Corporate Bonds	Management	For	For	
17	Shareholder Proposal: Reformulation of the Shareholder Return Plan for the Next Three Years from 2025 to 2027	Management	For	For	

China Great Wall Securities Co.Ltd.

Meeting Date: 11.09.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Amendments to Work System for Independent Directors	Management	For	For	
3	Formulation of the Remuneration and Performance Appraisal Management System for Directors	Management	For	For	
4	Amendments to the Implementing Rules for Cumulative Voting	Management	For	For	
5	Renaming and Amendments to the Implementing Rules for Online Voting System at Shareholders' General Meetings	Management	For	For	
6	Elect WU Baijun as Independent Director	Management	For	For	
7	Elect LIN Lu as Non-Independent Director	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.

Giant Network Group Co. Ltd.

Meeting Date: 12.09.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Interim Profit Distribution Plan	Management	For	For	

Linktel Technologies Co. Ltd.

Meeting Date: 12.09.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Reappointment of Auditor	Management	For	Against	Failure to disclose breakdown of fees
2	Abolishment of Supervisory Board and Amendments to Articles	Management	For	For	
3	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	
4	Amendments to Procedural Rules: Board Meetings	Management	For	For	
5	Amendments to Financing and External Guarantee Management System	Management	For	For	
6	Amendments to Management System for External Investment	Management	For	For	
7	Amendments to Management System for Connected Transaction	Management	For	For	
8	Amendments to Work System for Independent Directors	Management	For	For	
9	Amendments to Special System for Preventing Controlling Shareholders and Related Parties from Misappropriating Company Funds	Management	For	For	
10	Amendments to Information Disclosure Affairs Management System	Management	For	For	
11	Amendments to Management System for Raised Funds	Management	For	For	
12	Amendments to Implementation Rules of the Cumulative Voting System	Management	For	For	

Ningbo Huaxiang Electronic Co., Ltd.

Meeting Date: 12.09.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Abolishment Of The Supervisory Committee And Amendments To The Company's Articles Of Association	Management	For	For	
2	Amendments To The Management Interim Measures For Major Events Disposal Authority	Management	For	For	
3	Amendments To The Connected Transaction Fair Decision-Making System	Management	For	For	
4	Amendments To The Company's Rules Of Procedure Governing The Board Meetings	Management	For	For	
5	Amendments To The Company's Rules Of Procedure Governing Shareholders General Meetings	Management	For	For	
6	Amendments To The System For Independent Directors	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	Amendments To The Remuneration Management System For Directors And Senior Management	Management	For	For	
Shenzhen S.C New Energy Technology Corporation		Meeting Date: 12.09.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	CASH MANAGEMENT WITH IDLE PROPRIETARY FUNDS	Management	For	For	
Universal Scientific Industrial (Shanghai) Co. Ltd		Meeting Date: 12.09.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Increase in Financial Derivatives Trading Quotas and Extension of Authorization Period	Management	For	For	
2	Amendments to Articles and Related Rules of Procedure and Abolish the Supervisory Committee	Management	For	For	
3	Amendments of Work System for Independent Directors	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
4	Amendments of Decision-Making System for Connected Transactions	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
5	Amendments of Management System for External Guarantees	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
6	Amendments of Management System for External Investments	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
7	Amendments of Management System for Financial Aids	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
8	Amendments of Procedures for Acquisition or Disposal of Assets	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
9	Amendments of Management System for Raised Funds	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
10	Amendments of Convertible Bondholders Meeting Rules	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
11	Amendments of Implementation Rules for Cumulative Voting System	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
12	Amendments of Selection System for Accounting Firm	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
Bank Leumi Le- Israel B.M.		Meeting Date: 15.09.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditors and Authority to Set Fees	Management	For	For	
2	Elect Eyal Yaniv	Management	For	Do Not Vote	Alternate nominee preferred
3	Elect Zvika Naggan	Management	For	For	
4	Elect Anat Peled	Management	For	Do Not Vote	Alternate nominee preferred
5	Elect Irit Shlomi	Management	For	For	
6	Elect Naomi Shpirer Belfer	Management	For	For	
7	Compensation Policy	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
8	Option Grant of CEO	Management	For	Against	Short vesting period; Not linked to performance; Exercise price is too low
BOC International China Co Ltd		Meeting Date: 15.09.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Appointment of Auditor	Management	For	For	
2	2025 Interim Profit Distribution Plan	Management	For	For	
Changchun FAWAY Group Automobile Components Co. Lt		Meeting Date: 15.09.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Interim Profit Distribution Plan	Management	For	For	
Israel Discount Bank Ltd.		Meeting Date: 15.09.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Report on Auditor Fees	Management	For	For	
2	Elect Gur Nabel	Management	For	Do Not Vote	Alternate nominee preferred
3	Elect Michal Arlosoroff	Management	For	For	
4	Elect Danny Yamin	Management	For	For	
5	Elect Esther Nava Peshin	Management	For	Abstain	Alternate nominee preferred
6	Compensation Policy	Management	For	For	
7	Option Grant of CEO	Management	For	For	
8	Directors Equity Grants Framework	Management	For	For	

Shijiazhuang Yiling Pharmaceutical Co Ltd		Meeting Date: 15.09.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Interim Profit Distribution Plan	Management	For	For	

EverProX Technologies Co. Ltd.		Meeting Date: 16.09.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Adjustment of the Estimated Quota of Continuing Connected Transactions	Management	For	For	
2	2025 Reappointment of Audit Firm	Management	For	For	

Wondershare Technology Group Co Ltd		Meeting Date: 16.09.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	CONTINUATION OF FOREIGN EXCHANGE DERIVATIVES TRANSACTIONS	Management	For	For	
2	The Company's Articles of Association (Draft)	Management	For	For	
3	The Company's Rules of Procedure Governing the Board Meetings (Draft)	Management	For	For	
4	The Company's Rules of Procedure Governing Shareholders General Meetings (Draft)	Management	For	For	
5	Work System for Independent Directors (Draft)	Management	For	For	
6	Connected Transaction Management System (Draft)	Management	For	For	
7	Information Disclosure Management System (Draft)	Management	For	For	
8	External Guarantee Management System (Draft)	Management	For	For	
9	Remuneration Management System for Directors and Senior Management (Draft)	Management	For	For	
10	Elect FENG Nanshan	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.
11	Purchase of Liability Insurance for Directors, Senior Management and Other Personnel, and for the Prospectus, and Other Insurance Related to the Share Offering	Management	For	Abstain	Insufficient information provided

Darden Restaurants, Inc.		Meeting Date: 17.09.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect M. Shân Atkins	Management	For	For	
2	Elect Ricardo Cardenas	Management	For	For	
3	Elect Juliana L. Chugg	Management	For	Withhold	Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies.
4	Elect James P. Fogarty	Management	For	For	
5	Elect Cynthia T. Jamison	Management	For	For	
6	Elect Daryl A. Kenningham	Management	For	For	
7	Elect William S. Simon	Management	For	For	
8	Elect Charles M. Sonstebly	Management	For	For	
9	Elect Timothy J. Wilmott	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Shareholder Proposal Regarding GHG Reduction Targets	Shareholder	Against	For	SHP Environment - Vote For when reasonable shareholder proposals request companies to prepare and plan for mitigating environmental risks

Auto Trader Group Plc		Meeting Date: 18.09.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Matthew Davies	Management	For	For	
5	Elect Nathan Coe	Management	For	For	
6	Elect Catherine Faiers	Management	For	For	
7	Elect James J. Warner	Management	For	For	
8	Elect Jasvinder Gakhhal	Management	For	For	
9	Elect Geeta Gopalan	Management	For	For	
10	Elect Amanda James	Management	For	For	
11	Elect Megan L. Quinn	Management	For	For	
12	Elect Adam Jay	Management	For	For	
13	Appointment of Auditor	Management	For	For	
14	Authority to Set Auditor's Fees	Management	For	For	
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
17	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
18	Authority to Repurchase Shares	Management	For	For	
19	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Fujian Wanchen Biotechnology Group Co. Ltd. Meeting Date: 18.09.2025 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect YANG Fan as Independent Director	Management	For	For	
2	Report on Deposit and Use of Previously Raised Funds	Management	For	For	
3	Establishment of the External Donation Management System	Management	For	For	
4	Establishment of the Procedure for Shareholders' Nomination of Directors	Management	For	For	
5	Establishment of the Dividend Policy	Management	For	For	

Bank Of Chengdu Co Ltd Meeting Date: 22.09.2025 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect HUANG Jianjun	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
2	Elect ZHANG Yuming	Management	For	For	

Gotion High-tech Co Ltd Meeting Date: 23.09.2025 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Additional Estimated Related Party Transactions	Management	For	For	
2	The Fifth Phase Employee Stock Ownership Plan (Draft) and its Summary	Management	For	Against	Discount exceeds reasonable limits; Potential conflict of interests
3	Establishment of the Management Measures for the Fifth Phase Employee Stock Ownership Plan	Management	For	Against	Not in shareholders' best interests
4	Board Authorization to Handle All Matters Regarding to the Fifth Phase Employee Stock Ownership Plan	Management	For	Against	Not in shareholders' best interests

Neusoft Corporation Meeting Date: 24.09.2025 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Cancellation of the Supervisory Board and Amendments to Articles	Management	For	Against	Shareholder rights - vote against when the proposed changes to the articles of association are not in the best interests of minority shareholders.
2	Amendments to Procedural Rules for Shareholder Meetings	Management	For	For	
3	Amendments to Procedural Rules for Board Meetings	Management	For	For	
4	Amendments of Work System for Independent Directors	Management	For	For	
5	Establishment of Management System for the Remuneration of Directors and Senior Management Personnel	Management	For	For	
6	Amendments of Management System for Raised Funds	Management	For	For	
7	Establishment of Management System for External Guarantees	Management	For	For	
8	Establishment of Management System for Preventing Capital Misappropriation by Controlling Shareholders, Actual Controllers, and Other Related Parties	Management	For	For	

Alibaba Group Holding Ltd Meeting Date: 25.09.2025 Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
2	Authority to Repurchase Shares	Management	For	For	
3	Elect Eddie Yongming WU	Management	For	For	
4	Elect Jerry YANG Chih-Yuan	Management	For	For	
5	Elect Wan Ling Martello	Management	For	For	
6	Elect Albert NG Kong Ping	Management	For	For	
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	

Bank of Communications Co., Ltd. Meeting Date: 25.09.2025 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect REN Deqi	Management	For	For	
2	Elect ZHANG Baojiang	Management	For	For	
3	Elect YIN Jiuyong	Management	For	For	
4	Elect ZHOU Wanfu	Management	For	For	
5	Elect CHANG Baosheng	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
6	Elect David LIAO Yi Chien	Management	For	For	
7	Elect CHAN Sui Chung	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elect MU Guoxin	Management	For	For	
9	Elect AI Dong	Management	For	For	
10	Amendments to Procedural Rules of Shareholders' General Meeting	Management	For	For	
11	Amendments to Procedural Rules of the Board	Management	For	For	
12	Elect ZHANG Xiangdong	Management	For	For	
13	Elect LI Xiaohui	Management	For	For	
14	Elect MA Jun	Management	For	For	
15	Elect WONG Tin Chak	Management	For	For	
16	Elect XIAO Wei	Management	For	For	
17	Elect LIU Ruixia	Management	For	For	

Changyuan Technology Group Ltd

Meeting Date: 25.09.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	APPLICATION FOR BANK CREDIT LINE AND PROVISION OF GUARANTEE	Management	For	Against	Guarantees exceed net assets
2	Shareholder Proposal: By-Elect QIAO Wenjian as a Non-Independent Director	Management	N/A	Do Not Vote	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
3	Shareholder Proposal: By-Elect WEI Geqi as a Non-Independent Director	Management	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.

Fujian Fuxin Software Development Joint Stock Co.

Meeting Date: 25.09.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Change of the Purpose of Repurchased Shares for Cancellation and Decrease of the Company's Registered Capital	Management	For	For	
2	Abolishment of the Supervisory Committee, Adjustment of Structure of the Board, Change of the Company's English Name, Amendments to the Company's Articles of Association and Handling of the Industrial and Commercial Registration Amendment	Management	For	For	
3	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	Management	For	For	
4	Amendments to the Company's Rules of Procedure Governing the Board Meetings	Management	For	For	
5	Amendments to the Work Rules for Independent Directors	Management	For	For	
6	Amendments to the Internal Control System	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
7	Amendments to the External Guarantee System	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
8	Amendments to the Connected Transaction Decision-Making System	Management	For	For	
9	Amendments to the Raised Funds Management System	Management	For	For	
10	Amendments to the External Investment Management System	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
11	Amendments to the Management System for Prevention of Fund Occupation by Large Shareholders and Their Related Parties	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
12	Amendments to the Remuneration Management System for Directors, Supervisors and Senior Management	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
13	Capital Increase in a Joint Stock Company With Non-Monetary Assets and Indirect Transfer of the Assets From Some Projects Financed With Raised Funds	Management	For	For	

Fedex Corp

Meeting Date: 29.09.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Silvia Davila	Management	For	For	
2	Elect Marvin R. Ellison	Management	For	For	
3	Elect Stephen E. Gorman	Management	For	For	
4	Elect Susan Patricia Griffith	Management	For	For	
5	Elect Amy B. Lane	Management	For	For	
6	Elect R. Brad Martin	Management	For	For	
7	Elect Nancy A. Norton	Management	For	For	
8	Elect Frederick P. Perpall	Management	For	For	
9	Elect Joshua Cooper Ramo	Management	For	For	
10	Elect Susan C. Schwab	Management	For	For	
11	Elect Richard W. Smith	Management	For	For	
12	Elect Rajesh Subramaniam	Management	For	For	
13	Elect Paul S. Walsh	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the company has single trigger change in control provisions that are not legacy based.
15	Ratification of Auditor	Management	For	For	
16	Amendment to the 2019 Omnibus Stock Incentive Plan	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
17	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.

General Mills, Inc.

Meeting Date: 30.09.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Benno O. Dorer	Management	For	For	
2	Elect Jeffrey L. Harmening	Management	For	For	
3	Elect Maria G. Henry	Management	For	For	
4	Elect Jo Ann Jenkins	Management	For	For	
5	Elect Elizabeth C. Lempres	Management	For	For	
6	Elect John G. Morikis	Management	For	For	
7	Elect Diane L. Neal	Management	For	For	
8	Elect Stephen A. Odland	Management	For	For	
9	Elect Maria A. Sastre	Management	For	For	
10	Elect Eric Sprunk	Management	For	For	
11	Elect Jorge A. Uribe	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Shareholder Proposal Regarding Disclosure of Regenerative Agriculture Practices	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests the company to disclose information on matters that have a present or future impact on the value drivers of the company, shareholder value creation, and on society and the environment as a whole
15	Shareholder Proposal Regarding Separation of CEO and Chair Positions	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles

SLB Ltd.

Meeting Date: 07.10.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Company Name Change	Management	For	For	

Sandstorm Gold Ltd

Meeting Date: 09.10.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approval of the Plan of Arrangement with Royal Gold, Inc.	Management	For	For	

ZHEFU Holding Group Co Ltd

Meeting Date: 10.10.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to the Company's Articles of Association	Management	For	For	
2	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	Management	For	For	
3	Amendments to the Company's Rules of Procedure Governing the Board Meetings	Management	For	For	
4	ADJUSTMENT OF THE ESTIMATED QUOTA OF 2025 CONTINUING CONNECTED TRANSACTIONS	Management	For	For	
5	ADJUSTMENT OF ESTIMATED GUARANTEE QUOTA FOR SUBSIDIARIES	Management	For	Against	Guarantees exceed net assets

Hisense Visual Technology Co Ltd

Meeting Date: 14.10.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	By-Elect YAN Qun as Independent Director	Management	For	For	
2	By-Elect FANG Xueyu as Non-Independent Director	Management	For	For	

Procter & Gamble Co.

Meeting Date: 14.10.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect B. Marc Allen	Management	For	For	
2	Elect Craig Arnold	Management	For	For	
3	Elect Brett Biggs	Management	For	For	
4	Elect Sheila Bonini	Management	For	For	
5	Elect Amy L. Chang	Management	For	For	
6	Elect Shailesh G. Jejurikar	Management	For	For	
7	Elect Joseph Jimenez	Management	For	For	
8	Elect Christopher Kempczinski	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices
9	Elect Debra L. Lee	Management	For	For	
10	Elect Christine M. McCarthy	Management	For	For	
11	Elect Ashley McEvoy	Management	For	For	
12	Elect Jon R. Moeller	Management	For	For	
13	Elect Robert J. Portman	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
14	Elect Rajesh Subramaniam	Management	For	For	
15	Ratification of Auditor	Management	For	For	
16	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
17	Approval of the 2025 Stock and Incentive Compensation Plan	Management	For	For	
18	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports.

Fiberhome Telecommunication Technologies Co. Ltd. Meeting Date: 15.10.2025 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Objective of the Share Repurchase	Management	For	For	
2	Type of the Share Repurchase	Management	For	For	
3	Method of the Share Repurchase	Management	For	For	
4	Time Limit of Shares to Be Repurchased	Management	For	For	
5	Purpose, Number and Percentage to the Total Capital of Shares to Be Repurchased and Total Amount of Funds	Management	For	For	
6	Price or Price Range of Shares to Be Repurchased and the Pricing Principles	Management	For	For	
7	Source of the Funds to Be Used for the Share Repurchase	Management	For	For	
8	Specific Authorization to Handle the Share Repurchase	Management	For	For	

Haier Smart Home Co Ltd Meeting Date: 16.10.2025 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Change of Use and Cancellation of Partially Repurchased Shares	Management	For	For	

Haier Smart Home Co Ltd Meeting Date: 16.10.2025 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Interim Profit Distribution Plan	Management	For	For	
2	Change of Use and Cancellation of Partially Repurchased Shares	Management	For	For	

Industrial & Commercial Bank of China Ltd. Meeting Date: 16.10.2025 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect DUAN Hongtao	Management	For	Against	Insider on compensation committee
2	Elect Norman CHAN Tak Lam	Management	For	For	
3	Elect Lawrence LEE Kam Hung	Management	For	For	

Loncin Motor Co Ltd Meeting Date: 16.10.2025 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Abolishment of the Supervisory Board	Management	For	For	
2	Amendments to Articles	Management	For	For	
3	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	
4	Amendments to Procedural Rules: Board Meetings	Management	For	For	
5	Amendments to Work System for Independent Directors	Management	For	For	
6	Amendments to Management System for External Guarantees	Management	For	For	
7	Amendments to the Remuneration Management System for Directors and Senior Management	Management	For	For	

Medtronic Plc Meeting Date: 16.10.2025 Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Craig Arnold	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
2	Elect Scott C. Donnelly	Management	For	For	
3	Elect Lidia L. Fonseca	Management	For	For	
4	Elect John P. Groetelaars	Management	For	For	
5	Elect Randall J. Hogan, III	Management	For	For	
6	Elect William R. Jellison	Management	For	For	
7	Elect Joon S. Lee	Management	For	For	
8	Elect Gregory P. Lewis	Management	For	For	
9	Elect Kevin E. Lofton	Management	For	For	
10	Elect Geoffrey Straub Martha	Management	For	For	
11	Elect Elizabeth G. Nabel	Management	For	For	
12	Elect Kendall J. Powell	Management	For	For	
13	Appointment of Auditor and Authority to Set Fees	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
14	Advisory Vote on Executive Compensation	Management	For	For	
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Authority to Repurchase Shares	Management	For	For	
18	Capitalization of Reserves	Management	For	For	
19	Reduction in Share Premium Account	Management	For	For	
20	Amendment to Articles Regarding Advance Notice Provisions	Management	For	For	

Sinolink Securities Co Ltd

Meeting Date: 16.10.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Interim Profit Distribution Plan	Management	For	For	
2	Changing the Use and Cancellation of Certain Repurchased Shares	Management	For	For	
3	Amendments to Accounting Firm Selection System	Management	For	For	
4	Amendments to Raised Funds Management System	Management	For	For	
5	Amendments to Related Party Transaction Management System	Management	For	For	
6	Amendments to Independent Director System	Management	For	For	
7	2024 Internal Director and Supervisor Evaluation Results	Management	For	For	

National Atomic Company Kazatomprom JSC

Meeting Date: 20.10.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Approval of Letter Agreement	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
2	Amend Resolution 4 of General Meeting of November 15, 2024 (Related Party Transactions)	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.

Brasilagro Companhia Brasileira De Propriedade Agr

Meeting Date: 22.10.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Board Size	Management	For	For	
4	Request Cumulative Voting	Management	N/A	For	
5	Election of Directors	Management	For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards. Board - Vote Against when the remuneration committee is not sufficiently independent.
6	Approve Recasting of Votes for Amended Slate	Management	N/A	Against	Board - Vote Against proposals requesting to cumulate common and preferred votes and/or Recasting of votes for amended slate and/or Instructions if meeting is held on second call
7	Proportional Allocation of Cumulative Votes	Management	N/A	For	
8	Allocate Cumulative Votes to Eduardo Sergio Elsztain	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting. Board - Vote Against when the board is not sufficiently independent according to local standards.
9	Allocate Cumulative Votes to Alejandro Gustavo Elsztain	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting. Board - Vote Against when the remuneration committee is not sufficiently independent.
10	Allocate Cumulative Votes to Saúl Zang	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
11	Allocate Cumulative Votes to Alejandro Gustavo Casaretto	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
12	Allocate Cumulative Votes to Matias Gairivonski	Management	N/A	Against	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
13	Allocate Cumulative Votes to João de Almeida Sampaio Filho	Management	N/A	For	
14	Allocate Cumulative Votes to Isaac Selim Sutton	Management	N/A	For	
15	Allocate Cumulative Votes to Eliane Aleixo Lustosa de Andrade	Management	N/A	For	
16	Allocate Cumulative Votes to Isabella Saboya de Albuquerque	Management	N/A	For	
17	Request Separate Election for Board Member/s	Management	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
18	Supervisory Council Board Size	Management	For	For	
19	Election of Supervisory Council	Management	For	For	
20	Approve Recasting of Votes for Amended Supervisory Council Slate	Management	N/A	Against	Potential unknown nominees w/o shareholder approval
21	Request Separate Election for Supervisory Council Member	Management	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
22	Supervisory Council Fees	Management	For	For	
23	Remuneration Policy	Management	For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.

Brasilagro Companhia Brasileira De Propriedade Agr		Meeting Date: 22.10.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles; Consolidation of Articles	Management	For	For	

Brambles Ltd		Meeting Date: 23.10.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
2	Elect Vikas (Vik) Bansal	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.
3	Elect Maxine Nicole Brenner	Management	For	For	
4	Elect Anthony (Tony) John Palmer	Management	For	For	
5	Re-elect Kendra Fowler Banks	Management	For	For	
6	Re-elect James (Jim) Richard Miller	Management	For	For	
7	Approval of the Amended MyShare Plan	Management	For	For	
8	Equity Grant (CEO Graham Chipchase - Performance Share Plan)	Management	For	For	
9	Equity Grant (CEO Graham Chipchase - MyShare Plan)	Management	For	For	

Deterra Royalties Limited		Meeting Date: 23.10.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
2	Re-elect Graeme Devlin	Management	For	For	
3	Elect Leanne Heywood	Management	For	For	
4	Elect Alexander Morrison	Management	For	For	
5	Equity Grant (MD/CEO Julian Andrews)	Management	For	For	
6	Renew Proportional Takeover Provisions	Management	For	For	

Seagate Technology Holdings Plc		Meeting Date: 25.10.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Mark W. Adams	Management	For	For	
2	Elect Shankar Arumugavelu	Management	For	For	
3	Elect Pratik S. Bhatt	Management	For	For	
4	Elect Michael R. Cannon	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
5	Elect Richard L. Clemmer	Management	For	For	
6	Elect Yolanda L. Conyers	Management	For	For	
7	Elect Jay L. Geldmacher	Management	For	For	
8	Elect Dylan G. Haggart	Management	For	For	
9	Elect William D. Mosley	Management	For	For	
10	Elect Thomas A. Szlosek	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.
11	Elect Stephanie Tilenius	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
13	Appointment of Auditor and Authority to Set Fees	Management	For	For	
14	Amendment to the Employee Stock Purchase Plan	Management	For	For	
15	Amendment to the 2022 Equity Incentive Plan	Management	For	For	
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
18	Authority to Set the Reissue Price Of Treasury Shares	Management	For	For	

TCL Technology Group Corporation		Meeting Date: 27.10.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Elect LIU Jimei as Independent Director	Management	For	For	

Cintas Corporation		Meeting Date: 28.10.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Melanie W. Barstad	Management	For	For	
2	Elect Beverly K. Carmichael	Management	For	For	
3	Elect Karen L. Carnahan	Management	For	For	
4	Elect Robert E. Coletti	Management	For	For	
5	Elect Scott D. Farmer	Management	For	For	
6	Elect Martin Mucci	Management	For	For	
7	Elect Joseph Scaminace	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elect Todd M. Schneider	Management	For	For	
9	Elect Ronald W. Tysoe	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
11	Ratification of Auditor	Management	For	For	
12	Shareholder Proposal Regarding Right to Call Special Meetings	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights

Himile Mechanical Science And Technology (Shandong) Meeting Date: 30.10.2025 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	Management	For	Against	Potential conflict of interests; Capital Management - Vote Against when the issue price discount is deemed excessive or is not disclosed.
2	MANAGEMENT MEASURES FOR THE 2025 EMPLOYEE STOCK OWNERSHIP PLAN	Management	For	Against	Not in shareholders' best interests
3	Authorization to the Board to Handle Matters Regarding the 2025 Employee Stock Ownership Plan	Management	For	Against	Not in shareholders' best interests
4	Amendments to Articles	Management	For	For	
5	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	
6	Amendments to Procedural Rules: Board Meetings	Management	For	For	
7	Amendments to Work System for Independent Directors	Management	For	For	
8	Amendments to Management System for External Guarantees	Management	For	For	
9	Amendments to the System for Prevention of Fund Occupation by Controlling Shareholders and Their Related Parties	Management	For	For	
10	AMENDMENTS TO THE CONNECTED TRANSACTION DECISION-MAKING SYSTEM	Management	For	For	
11	AMENDMENTS TO THE SYSTEM FOR AUDIT FIRM APPOINTMENT	Management	For	For	
12	Amendments to Management System for Raised Funds	Management	For	For	
13	AMENDMENTS TO THE INTERNAL AUDIT SYSTEM	Management	For	For	
14	AMENDMENTS TO THE INVESTMENT MANAGEMENT SYSTEM	Management	For	For	

Impala Platinum Holdings Ltd Meeting Date: 30.10.2025 Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor	Management	For	For	
2	Re-elect Dawn Earp	Management	For	For	
3	Re-elect Mamejja Moshe	Management	For	For	
4	Elect Audit and Risk Committee Member (Dawn Earp)	Management	For	For	
5	Elect Audit and Risk Committee Member (Ralph Havenstein)	Management	For	For	
6	Elect Audit and Risk Committee Member (Mamejja Moshe)	Management	For	For	
7	Elect Audit and Risk Committee Member (Preston E. Speckmann)	Management	For	For	
8	Elect Social, Transformation and Remuneration Committee Member (Noluthando (Thandi) D.B. Orleyn)	Management	For	For	
9	Elect Social, Transformation and Remuneration Committee Member (Zacharias (Bernard) Swanepoel)	Management	For	For	
10	Elect Social, Transformation and Remuneration Committee Member (Preston E. Speckmann)	Management	For	For	
11	Elect Social, Transformation and Remuneration Committee Member (Boitumelo Koshane)	Management	For	For	
12	Authority to Issue Shares for Cash	Management	For	For	
13	Authorisation of Legal Formalities	Management	For	For	
14	Approve Remuneration Policy	Management	For	For	
15	Approve Remuneration Implementation Report	Management	For	For	
16	Approve NEDs' Fees (Board Chair)	Management	For	For	
17	Approve NEDs' Fees (Lead Independent Director)	Management	For	For	
18	Approve NEDs' Fees (Board Member)	Management	For	For	
19	Approve NEDs' Fees (Audit and Risk Committee Chair)	Management	For	For	
20	Approve NEDs' Fees (Audit and Risk Committee Member)	Management	For	For	
21	Approve NEDs' Fees (Social, Transformation and Remuneration Committee Chair)	Management	For	For	
22	Approve NEDs' Fees (Social, Transformation and Remuneration Committee Member)	Management	For	For	
23	Approve NEDs' Fees (Nomination, Governance and Ethics Committee Chair)	Management	For	For	
24	Approve NEDs' Fees (Nomination, Governance and Ethics Committee Member)	Management	For	For	
25	Approve NEDs' Fees (Health, Safety and Environment Committee Chair)	Management	For	For	
26	Approve NEDs' Fees (Health, Safety and Environment Committee Member)	Management	For	For	
27	Approve NEDs' Fees (Strategy and Investment Committee Chair)	Management	For	For	
28	Approve NEDs' Fees (Strategy and Investment Committee Member)	Management	For	For	
29	Approve NEDs' Fees (Ad Hoc)	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
30	Approve Financial Assistance (Section 44 and 45)	Management	For	For	
31	Authority to Repurchase Shares	Management	For	For	
Newland Digital Technology Co Ltd		Meeting Date: 30.10.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Application of Comprehensive Credit Lines	Management	For	For	
3	Amendments to Procedural Rules for Shareholder Meetings	Management	For	For	
4	Amendments to Procedural Rules for Board Meetings	Management	For	For	
5	Abolishment of Procedural Rules for Supervisory Board Meetings	Management	For	For	
6	Amendments of Independent Directors Rules	Management	For	For	
Shenzhen Newway Photomask Making Co. Ltd.		Meeting Date: 30.10.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Abolishment of the Supervisory Committee, Adjustment of the Board Seats, Amendments to the Articles of Association, and Handling the Industrial and Commercial Registration Amendment	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
2	Amendments to and Formulation of Some Governance Systems	Management	For	For	
Wesfarmers Limited		Meeting Date: 30.10.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Michael (Mike) Roche	Management	For	For	
2	Re-elect Sharon L. Warburton	Management	For	For	
3	Elect Julie A. Coates	Management	For	For	
4	Remuneration Report	Management	For	For	
5	Equity Grant (MD/CEO Rob Scott)	Management	For	For	
6	Approve Return of Capital to Shareholders	Management	For	For	
Woolworths Group Limited		Meeting Date: 30.10.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
2	Re-elect Jennifer Carr-Smith	Management	For	For	
3	Re-elect Kathryn (Kathee) A. Tesija	Management	For	For	
4	Elect Ken Meyer	Management	For	For	
5	Equity Grant (MD/CEO Amanda Bardwell)	Management	For	For	
6	Shareholder Proposal Regarding Facilitating Nonbinding Proposals	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests the facilitation of shareholder proposals.
7	Shareholder Proposal Regarding Report on Impacts of Farmed Seafood	Shareholder	Against	For	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal
8	Shareholder Proposal Regarding Aligning Seafood Sourcing Policy with Global Standard	Shareholder	Against	For	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal
9	Shareholder Proposal Regarding Inclusion of Beef in No Deforestation Commitment	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to address material ESG risks
10	Shareholder Proposal Regarding Removing PEFC Certification	Shareholder	Against	For	SHP - Vote Against when the proposal is deemed too prescriptive
New China Life Insurance Co. Ltd		Meeting Date: 31.10.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Distribution of Interim Dividends	Management	For	For	
2	Amendments to Articles and Abolishment of the Board of Supervisors	Management	For	For	
3	Amendments to Rules of Procedures of General Meeting	Management	For	For	
4	Amendments to Rules of Procedures of the Board of Directors	Management	For	For	
Shenwan Hongyuan Group Co Ltd		Meeting Date: 31.10.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	
3	Amendments to Procedural Rules: Board Meetings	Management	For	For	
4	Abolishment of Supervisory Board	Management	For	For	
5	Amendments to Independent Non-Executive Director System	Management	For	For	
6	Amendments to Related Party Transaction Management System	Management	For	For	
7	Amendments to External Guarantee Management System	Management	For	For	
8	Amendments to Raised Funds Management System	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Amendments to Authorization Plan of the General Meeting of Shareholders to the Board of Directors	Management	For	For	
10	2025 Interim Profit Distribution Plan	Management	For	For	
Fujian Wanchen Biotechnology Group Co. Ltd.		Meeting Date: 03.11.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Major Asset Restructuring and Related-Party Transactions and the Eligibility for Major Asset Restructuring	Management	For	For	
2	Basic Plan for the Transaction	Management	For	For	
3	Transaction Counterparties and Underlying Assets	Management	For	For	
4	Evaluation and Pricing Method of the Underlying Assets	Management	For	For	
5	Payment Method and Time Arrangement for the Transaction Consideration	Management	For	For	
6	Disposal of Creditor's Rights and Debts and Personnel Placement	Management	For	For	
7	Arrangement for the Profits and Losses During the Transitional Period	Management	For	For	
8	Corporate Governance After the Delivery Date	Management	For	For	
9	Arrangement for Performance Commitments and Compensation and Impairment Test	Management	For	For	
10	Valid Period of the Resolution on the Transaction	Management	For	For	
11	CONDITIONAL AGREEMENT ON ASSETS PURCHASE VIA CASH PAYMENT TO BE SIGNED	Management	For	For	
12	THE TRANSACTION CONSTITUTES A CONNECTED TRANSACTION	Management	For	For	
13	Report (Draft) on the Connected Transactions Regarding Major Assets Purchase and Its Summary	Management	For	For	
14	The Company's Share Price Fluctuation Before the Release of the Transaction Information	Management	For	For	
15	Statement on Assets Purchase and Sale Within 12 Months Prior to the Transaction	Management	For	For	
16	The Transaction is in Compliance With Article 11 and Not Applicable to Articles 43 and 44 of the Management Measures on Major Assets Restructuring of Listed Companies	Management	For	For	
17	The Transaction Does Not Constitute a Listing by Restructuring as Defined by Article 13 in the Management Measures on Major Management Assets Restructuring of Listed Companies	Management	For	For	
18	The Transaction is in Compliance With Article 4 of Listed Companies Regulation Guidelines No9 - Regulatory Requirements for Planning and Implementing Major Assets Restructuring of Listed Companies	Management	For	For	
19	The Transaction is in Compliance With the Article 18 of the Measures (Trial) on Continuous Regulation of Chinext Board-listed Companies and Article 8 of the Review Rules on Major Assets Restructuring of Shenzhen Stock Exchange Listed Companies (2025 Revision)	Management	For	For	
20	The Circumstances as Provided for by Article 12 of the Listed Companies Regulation Guidelines No7 - Regulation of Abnormal Stock Trading in Listed Companies Related to Major Assets Restructuring Do Not Apply to the Transaction Parties	Management	For	For	
21	Independence of the Evaluation Institution, Rationality of the Evaluation Hypothesis, Correlation Between the Evaluation Method and Evaluation Purpose, and Fairness of the Evaluated Price	Management	For	For	
22	STATEMENT ON THE PRICING BASIS OF THE TRANSACTION AND THE RATIONALITY	Management	For	For	
23	Audit Report, Pro Forma Review Report and Asset Evaluation Report Related to the Transaction	Management	For	For	
24	DILUTED IMMEDIATE RETURN AFTER THE TRANSACTION AND FILLING MEASURES	Management	For	For	
25	Statement on the Compliance and Completeness of the Legal Procedure of the Transaction and the Effectiveness of the Legal Documents Submitted	Management	For	For	
26	CONFIDENTIALITY MEASURES AND SYSTEM ADOPTED FOR THE TRANSACTION	Management	For	For	
27	Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the Transaction	Management	For	For	
28	2022 RESTRICTED STOCK INCENTIVE PLAN (2ND REVISED DRAFT) AND ITS SUMMARY	Management	For	For	
29	APPRAISAL MANAGEMENT MEASURES FOR THE IMPLEMENTATION OF 2022 RESTRICTED STOCK INCENTIVE PLAN (2ND REVISION)	Management	For	For	
Wolters Kluwers NV		Meeting Date: 03.11.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Rose Lee to the Supervisory Board	Management	For	For	
2	Elect Hikmet Ersek to the Supervisory Board	Management	For	For	

Lam Research Corp.		Meeting Date: 04.11.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Sohail U. Ahmed	Management	For	For	
2	Elect Timothy M. Archer	Management	For	For	
3	Elect Eric K. Brandt	Management	For	For	
4	Elect Ita M. Brennan	Management	For	For	
5	Elect Michael R. Cannon	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
6	Elect John M. Dineen	Management	For	For	
7	Elect Mark Fields	Management	For	For	
8	Elect Ho Kyu Kang	Management	For	For	
9	Elect Bethany J. Mayer	Management	For	For	
10	Elect Jyoti K. Mehra	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices
11	Elect Abhijit Y. Talwalkar	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria
13	Approval of the 2025 Stock Incentive Plan	Management	For	For	
14	Ratification of Auditor	Management	For	For	
15	Amendment to Certificate of Incorporation to Limit the Liability of Certain Officers	Management	For	For	
16	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	

KLA Corp.		Meeting Date: 05.11.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Robert M. Calderoni	Management	For	For	
2	Elect Jason Conley	Management	For	For	
3	Elect Tracy A. Embree	Management	For	For	
4	Elect Jeneanne Hanley	Management	For	For	
5	Elect Kevin J. Kennedy	Management	For	For	
6	Elect Michael R. McMullen	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices
7	Elect Victor Peng	Management	For	For	
8	Elect Jamie Samath	Management	For	For	
9	Elect Susan Taylor	Management	For	For	
10	Elect Richard P. Wallace	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure

Bank Polska Kasa Opieki SA		Meeting Date: 06.11.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Presiding Chair	Management	For	For	
2	Agenda	Management	For	For	
3	Shareholder Proposal Regarding Removal of Supervisory Board Member	Shareholder	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision; Nominee not named.
4	Shareholder Proposal Regarding Election of Supervisory Board Member	Shareholder	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision; Nominee not named.
5	Shareholder Proposal Regarding Assessment of Collective Suitability of the Supervisory Board	Shareholder	N/A	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision; Nominee not named.
6	Shareholder Proposal Regarding Coverage of Meeting Costs	Shareholder	N/A	For	

Diageo plc		Meeting Date: 06.11.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	Against	Insufficient recruitment awards disclosure
3	Final Dividend	Management	For	For	
4	Elect John Rishton	Management	For	For	
5	Elect Melissa Bethell	Management	For	For	
6	Elect Karen Blackett	Management	For	For	
7	Elect Julie Brown	Management	For	For	
8	Elect Valérie Chapoulaud-Floquet	Management	For	For	
9	Elect Nik Jhangiani	Management	For	For	
10	Elect Susan S. Kilsby	Management	For	For	
11	Elect Sir John A. Manzoni	Management	For	For	
12	Elect Ireena Vittal	Management	For	For	
13	Appointment of Auditor	Management	For	For	
14	Authority to Set Auditor's Fees	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
15	Authorisation of Political Donations	Management	For	For	
16	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
17	Share Value Plan	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
19	Authority to Repurchase Shares	Management	For	For	
20	Adoption of New Articles	Management	For	For	
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	

Shenzhen S.C New Energy Technology Corporation Meeting Date: 12.11.2025 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Change of the Registered Capital and Amendments to Articles	Management	For	For	
2	Amendments to Procedural Rules for Shareholder Meetings	Management	For	For	
3	Amendments to Procedural Rules for Board Meetings	Management	For	For	
4	Amendments of Management System for Connected Transactions	Management	For	For	
5	Amendments of Management System for External Guarantees	Management	For	For	
6	Amendments of Management System for External Investments	Management	For	For	
7	Amendments of Management System for Raised Funds	Management	For	For	
8	Amendments of Work System for Independent Directors	Management	For	For	
9	Amendments of Implementation Rules for Online Voting at Shareholders' Meetings	Management	For	For	
10	Amendments of Rules for the Implementation of Cumulative Voting System	Management	For	For	
11	Amendments of Selection System for Accounting Firm	Management	For	For	

YD Electronic Technology Co. Ltd. Meeting Date: 12.11.2025 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 3rd Quarter Profit Distribution Plan	Management	For	For	

Changyuan Technology Group Ltd Meeting Date: 13.11.2025 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	APPLICATION FOR BANK CREDIT LINE AND PROVISION OF GUARANTEE	Management	For	Against	Guarantees exceed net assets

Edan Instruments Inc. Meeting Date: 13.11.2025 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to the Company's Articles of Association	Management	For	For	
2	Amendments to the Company's Rules of Procedure Governing the Board Meetings	Management	For	For	
3	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	Management	For	For	
4	AMENDMENTS TO THE EXTERNAL INVESTMENT MANAGEMENT SYSTEM	Management	For	For	
5	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	Management	For	For	
6	Amendments to the Implementing Rules for Online Voting System at Shareholders General Meetings	Management	For	For	
7	AMENDMENTS TO THE IMPLEMENTING RULES FOR CUMULATIVE VOTING SYSTEM	Management	For	For	
8	AMENDMENTS TO THE EXTERNAL GUARANTEE MANAGEMENT SYSTEM	Management	For	For	
9	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT MEASURES	Management	For	For	

Shanghai Cooltech Power Co Ltd Meeting Date: 13.11.2025 Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	
3	Amendments to Procedural Rules: Board Meetings	Management	For	For	
4	AMENDMENTS TO THE SYSTEM FOR INDEPENDENT DIRECTORS	Management	For	For	
5	AMENDMENTS TO THE CONNECTED TRANSACTION DECISION-MAKING SYSTEM	Management	For	For	
6	Amendments to Management System for External Investment	Management	For	For	
7	Amendments to Management System for External Guarantees	Management	For	For	
8	Amendments to Management System for Raised Funds	Management	For	For	
9	Amendments to the System for Prevention of Fund Occupation by Controlling Shareholders, De Facto Controllers and Other Related Parties	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Amendments to the Code of Conduct for Controlling Shareholders and De Facto Controllers	Management	For	For	
11	Amendments to the Implementing Rules for Cumulative Voting System at Shareholders General Meetings	Management	For	For	
12	AMENDMENTS TO THE SYSTEM FOR AUDIT FIRM APPOINTMENT	Management	For	For	
13	Amendments to the Protection System for Investors Rights and Interests	Management	For	For	
14	Application for Comprehensive Credit Line to Banks	Management	For	For	

Shengyi Technology Co Ltd

Meeting Date: 13.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Abolishment of the Supervisory Board and Amendments to the Company's Articles of Association	Management	For	For	
2	Rules of Procedure Governing Shareholders General Meetings (Revised in October 2025)	Management	For	For	
3	Rules of Procedure Governing the Board Meetings (Revised in October 2025)	Management	For	For	
4	Work System for Independent Directors (Revised in October 2025)	Management	For	For	
5	Allowance System for Independent Directors (Revised in October 2025)	Management	For	For	
6	Remuneration Management System for Directors and Senior Management (Revised in October 2025)	Management	For	For	
7	Raised Funds Management System (Revised in October 2025)	Management	For	For	
8	External Guarantee Management System	Management	For	For	
9	Connected Transaction Management System	Management	For	For	
10	By-Elect TANG Jiasheng	Management	For	For	

T&S Communications Co Ltd

Meeting Date: 13.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Re-Appointment of Auditor	Management	For	For	
2	Amendments to Articles and Complete the Business Registration Change	Management	For	For	
3	Amendments to Procedural Rules for Shareholder Meetings	Management	For	For	
4	Amendments to Procedural Rules for Board Meetings	Management	For	For	
5	Abolishment of Procedural Rules for Supervisory Board Meetings	Management	For	For	
6	Establishment of Remuneration Management System for Directors and Senior Management Members	Management	For	For	
7	Amendments of Work System for Independent Directors	Management	For	For	
8	Amendments of Decision-Making System for Connected Transactions	Management	For	For	
9	Amendments of Selection System for Accounting Firm	Management	For	For	

Hitgen Inc.

Meeting Date: 14.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Registration and Issuance of Debt Financing Instruments as a Non-Financial Enterprise in the Inter-Bank Bond Market	Management	For	For	

Jiangsu Jiangyin Rural Commercial Bank Co. Ltd.

Meeting Date: 14.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Interim Profit Distribution Plan	Management	For	For	

Lingyi Itech (Guangdong) Company

Meeting Date: 14.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-Appointment of Auditor	Management	For	Against	Failure to disclose breakdown of fees
2	Issuance of H Shares and Listing on the Hong Kong Stock Exchange	Management	For	For	
3	Share Type and Par Value	Management	For	For	
4	Issue Time	Management	For	For	
5	Issue Manner	Management	For	For	
6	Issue Size	Management	For	For	
7	Pricing Method	Management	For	For	
8	Target Subscribers	Management	For	For	
9	Issuance Principles	Management	For	For	
10	Listing Location	Management	For	For	
11	CONVERSION INTO A COMPANY LIMITED BY SHARES WHICH RAISES FUNDS OVERSEAS	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	PLAN FOR THE USE OF FUNDS TO BE RAISED FROM H-SHARE OFFERING	Management	For	For	
13	VALID PERIOD OF THE RESOLUTION ON THE H-SHARE OFFERING AND LISTING	Management	For	For	
14	Full Authorization to the Board and its Authorized Persons to Handle Matters Regarding the H-Share Offering and Listing	Management	For	For	
15	Distribution Plan for Accumulated Retained Profits before the H-Share Offering	Management	For	For	
16	Amendments to Articles and Relevant Rules of Procedures (Draft) (Applicable after the H-Share Offering and Listing)	Management	For	For	
17	Formulation of and Amendments to the Company's Internal Governance Systems Applicable after the H-Share Offering and Listing	Management	For	For	
18	PURCHASE OF LIABILITY INSURANCE FOR DIRECTORS, SENIOR MANAGEMENT AND RELEVANT PERSONNEL, AND FOR THE PROSPECTUS	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
19	APPOINTMENT OF AUDIT FIRM FOR THE H-SHARE OFFERING AND LISTING	Management	For	For	

Ningbo Kangqiang Electronics Co. Ltd

Meeting Date: 14.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to the Company's Articles of Association	Management	For	For	
2	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	Management	For	For	
3	Amendments to the Company's Rules of Procedure Governing the Board Meetings	Management	For	For	
4	Amendments to the System for Independent Directors	Management	For	For	
5	Amendments to the Connected Transaction Management System	Management	For	For	
6	Formulation of the External Guarantee Management System	Management	For	For	
7	Amendments to the Major Investment and Financial Decision-Making System	Management	For	For	
8	Amendments to the Raised Funds Management System	Management	For	For	

Norfolk Southern Corp.

Meeting Date: 14.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Merger with Union Pacific Corporation	Management	For	For	
2	Advisory Vote on Golden Parachutes	Management	For	Against	Remuneration - Vote Against when remuneration arrangements include single-trigger change-of-control provisions.
3	Right to Adjourn Meeting	Management	For	For	

Novo Nordisk

Meeting Date: 14.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Election of Lars Rebien Sørensen as Chair	Shareholder	For	For	
2	Shareholder Proposal Regarding Election of Cornelis de Jong as Vice Chair	Shareholder	For	For	
3	Shareholder Proposal Regarding Election of Britt Meelby Jensen	Shareholder	For	For	
4	Shareholder Proposal Regarding Election of Mikael Dolsten	Shareholder	For	For	
5	Shareholder Proposal Regarding Election of Stephan Engels	Shareholder	For	For	

Sinomach Heavy Equipment Group Co Ltd

Meeting Date: 14.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	APPOINTMENT OF 2025 FINANCIAL AND INTERNAL CONTROL AUDIT FIRM	Management	For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.

Sysco Corp.

Meeting Date: 14.11.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Daniel J. Brutto	Management	For	For	
2	Elect Francesca DeBiase	Management	For	For	
3	Elect Ali Dibadj	Management	For	For	
4	Elect Larry C. Glasscock	Management	For	For	
5	Elect Jill M. Golder	Management	For	For	
6	Elect Bradley M. Halverson	Management	For	For	
7	Elect John M. Hinshaw	Management	For	For	
8	Elect Kevin P. Hourican	Management	For	For	
9	Elect Roberto de Oliveira Marques	Management	For	For	
10	Elect Alison Kenney Paul	Management	For	For	
11	Elect Sheila G. Talton	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Advisory Vote on Executive Compensation	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Shareholder Proposal Regarding Separation of CEO and Chair Positions	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.

Union Pacific Corp.

Meeting Date: 14.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Issuance of Shares in connection with Norfolk Southern Acquisition	Management	For	For	
2	Right to Adjourn Meeting	Management	For	For	

Anhui Anfu Battery Technology Co. Ltd.

Meeting Date: 17.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Abolishment of the Supervisory Board and Amendments to the Company's Articles of Association	Management	For	For	
2	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	Management	For	For	
3	Amendments to the Company's Rules of Procedure Governing the Board Meetings	Management	For	For	
4	Amendments to the Connected Transaction Decision-Making System	Management	For	For	
5	Amendments to the External Guarantee Management System	Management	For	For	
6	Amendments to the External Investment Management System	Management	For	For	
7	Amendments to the Work System for Independent Directors	Management	For	For	
8	Formulation of the Remuneration Management System for Directors and Senior Management	Management	For	For	
9	Connected Transactions Regarding Acquisition of Minority Interest in a Controlled Subsidiary	Management	For	For	
10	PROVISION OF CONNECTED GUARANTEE FOR A JOINT STOCK COMPANY	Management	For	For	

Bank of Jiangsu

Meeting Date: 17.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	ABOLISHMENT OF THE SUPERVISORY COMMITTEE	Management	For	For	
2	Amendments to Articles	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
3	Amendments to Procedural Rules: Shareholders Meetings	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
4	Amendments to Procedural Rules: Board Meetings	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
5	AMENDMENTS TO THE PLAN FOR AUTHORIZATION TO THE BOARD	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.

Giant Network Group Co. Ltd.

Meeting Date: 17.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to the Company's Articles of Association	Management	For	For	
2	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	Management	For	For	
3	Amendments to the Company's Rules of Procedure Governing the Board Meetings	Management	For	For	
4	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	Management	For	For	
5	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT SYSTEM	Management	For	For	
6	AMENDMENTS TO THE INFORMATION DISCLOSURE MANAGEMENT SYSTEM	Management	For	For	
7	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	Management	For	For	
8	AMENDMENTS TO THE DONATION MANAGEMENT SYSTEM	Management	For	For	
9	Formulation of the Remuneration Management System for Directors and Senior Management	Management	For	For	

Huaxi Securities Co.,Ltd.

Meeting Date: 17.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Interim Profit Distribution Plan	Management	For	For	
2	Amendments to Articles and its Annexes and Abolish the Board of Supervisors	Management	For	For	

Paladin Energy Ltd		Meeting Date: 17.11.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	Against	Disclosure concerns ; Overlap between STI and LTI performance measures
2	Elect Anne L. Templeman-Jones	Management	For	For	
3	Elect Michele J. Buchignani	Management	For	For	
4	Ratify Placement of Securities	Management	For	For	
5	Ratify Placement of Securities (TSX Bought Deal)	Management	For	For	
6	Approve Performance Share Rights Plan	Management	N/A	For	
7	Approve Increase in NEDs' Fee Cap	Management	N/A	For	

TCL Technology Group Corporation		Meeting Date: 17.11.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	An Overseas Sub-subsidiary's Issuance of Overseas Bonds and Provision of Guarantee by the Company	Management	For	Against	Guarantees exceed net assets

Union Semiconductor (Hefei) Co. Ltd.		Meeting Date: 17.11.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Appointment of Auditor	Management	For	For	
2	Abolishment of the Supervisory Board, Change of the Registered Capital, Amendments to Articles and Handling of Industrial and Commercial Registration Changes	Management	For	For	
3	Amendments to Procedural Rules for Shareholder Meetings	Management	For	For	
4	Amendments to Procedural Rules for Board Meetings	Management	For	For	
5	Adjustment of the Remuneration Plan for Independent Directors	Management	For	For	

Wuxi Lead Intelligent Equipment Co Ltd.		Meeting Date: 17.11.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles and Related Rules of Procedure	Management	For	For	
2	Amendments to Work System for Independent Directors	Management	For	For	
3	Amendments to Management System for External Guarantees	Management	For	For	
4	Amendments to Management System for External Investment	Management	For	For	
5	Amendments to Related Party Transaction Decision-Making System	Management	For	For	
6	Amendments to Management System for Raised Funds	Management	For	For	
7	Amendments to Articles (Draft) and Related Rules of Procedure (Draft)	Management	For	For	
8	Amendments to Work System for Independent Directors (Draft)	Management	For	For	
9	Amendments to Management System for External Guarantees (Draft)	Management	For	For	
10	Amendments to Management System for External Investment (Draft)	Management	For	For	
11	Amendments to Related Party Transaction Decision-Making System (Draft)	Management	For	For	
12	Request Independent Directors to Take Office in Advance	Management	For	For	
13	Adjusting the Determination of the Roles of Company Directors	Management	For	For	

Double Medical Technology Inc		Meeting Date: 18.11.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Amendments to Procedural Rules: Shareholders Meetings	Management	For	For	
3	Amendments to Procedural Rules: Board Meetings	Management	For	For	
4	Amendments to the Work System for Independent Directors	Management	For	For	
5	Amendments to the Connected Transaction Decision-making System	Management	For	For	
6	Amendments to the External Guarantee Management System	Management	For	For	
7	Amendments to the External Investment Management System	Management	For	For	
8	Amendments to the Raised Funds Management System	Management	For	For	
9	Amendments to the System for Audit Firm Appointment	Management	For	For	
10	Formulation of the Management System for Provision of External Financial Aid	Management	For	For	

Northern Star Resources Ltd		Meeting Date: 18.11.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
2	Equity Grant (MD/CEO Stuart Tonkin - FY2026 LTI)	Management	For	For	
3	Equity Grant (MD/CEO Stuart Tonkin - FY2026 STI)	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
--------	---------------	-----------	---------------------	---------------	-----------

4 Re-elect Nicholas (Nick) L. Cernotta

Management

For

For

Oracle Corp.

Meeting Date: 18.11.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Awo Ablo	Management	For	For	
2	Elect Jeffrey S. Berg	Management	For	For	
3	Elect Michael J. Boskin	Management	For	For	
4	Elect Safra A. Catz	Management	For	For	
5	Elect Bruce R. Chizen	Management	For	For	
6	Elect George H. Conrades	Management	For	Withhold	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices
7	Elect Lawrence J. Ellison	Management	For	For	
8	Elect Rona Fairhead	Management	For	For	
9	Elect Jeffrey O. Henley	Management	For	Withhold	Board - Vote Against when the board is not sufficiently independent according to local standards
10	Elect Clayton M. Magouyrk	Management	For	For	
11	Elect Charles W. Moorman	Management	For	For	
12	Elect Naomi O. Seligman	Management	For	For	
13	Elect Michael D. Sicilia	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	Against	Ongoing compensation concerns.
15	Ratification of Auditor	Management	For	For	

Piotech Inc.

Meeting Date: 19.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Abolishment of the Supervisory Board, Change of the Registered Capital, Amendments to Articles and Complete the Business Registration Change	Management	For	For	
2	Amendments to Procedural Rules for Shareholder Meetings	Management	For	For	
3	Amendments to Procedural Rules for Board Meetings	Management	For	For	
4	Abolishment of Procedural Rules for Supervisory Board Meetings	Management	For	For	
5	Amendments of Independent Directors System	Management	For	For	
6	Amendments of Management System for Connected Transactions	Management	For	For	
7	Amendments of Management Measures for Raised Funds	Management	For	For	
8	Amendments of Management System for External Investments	Management	For	For	
9	Amendments of Management System for External Guarantees	Management	For	For	
10	2025 Additional Estimated Related Party Transactions with a Company A	Management	For	For	
11	2025 Additional Estimated Related Party Transactions with a Company B	Management	For	For	
12	2025 Additional Estimated Related Party Transactions with Jiangsu Shekoy Semiconductor New Material Co., Ltd.	Management	For	For	

Avnet Inc.

Meeting Date: 21.11.2025

Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Rodney C. Adkins	Management	For	For	
2	Elect Brenda C. Freeman	Management	For	For	
3	Elect Philip R. Gallagher	Management	For	For	
4	Elect Helmut Gassel	Management	For	For	
5	Elect Virginia L. Henkels	Management	For	For	
6	Elect Jo Ann Jenkins	Management	For	For	
7	Elect Oleg Khaykin	Management	For	For	
8	Elect Ernest E. Maddock	Management	For	For	
9	Elect Avid Modjtabei	Management	For	For	
10	Elect Adalio T. Sanchez	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
12	Approval of the 2025 Stock Compensation and Incentive Plan	Management	For	For	
13	Ratification of Auditor	Management	For	For	

China Securities Co.,Ltd.

Meeting Date: 21.11.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Interim Profit Distribution Plan	Management	For	For	
2	Abolishment of the Supervisory Board and Relevant Matters	Management	For	For	
3	Amendments to the Company's Articles of Association, Rules of Procedure Governing Shareholders General Meetings, and Rules of Procedure Governing the Board Meetings	Management	For	For	

Infore Environment Technology Group Co Ltd.		Meeting Date: 24.11.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Increase the Amount of Guarantees Provided by the Company to its Subsidiaries	Management	For	For	
2	2025 Increase the Asset Pool Business	Management	For	For	
3	The 3rd Phase Employee Stock Ownership Plan (Draft) and its Summary	Management	For	Against	Remuneration - Vote Against when the remuneration of non-executive directors includes inappropriate incentives which might compromise the independent judgment of independent directors; Potential conflict of interests.
4	Formulation of the Management Measures for the Third Phase Employee Stock Ownership Plan	Management	For	Against	Not in shareholders' best interests
5	AUTHORIZATION TO THE BOARD TO HANDLE MATTERS REGARDING THE 3RD PHASE EMPLOYEE STOCK OWNERSHIP PLAN	Management	For	Against	Not in shareholders' best interests

GF Securities Co., Ltd.		Meeting Date: 26.11.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.

Fast Retailing Co. Ltd.		Meeting Date: 27.11.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendment to Articles - Change in Size of Board of Directors	Management	For	For	
2	Elect Tadashi Yanai	Management	For	For	
3	Elect Masaaki Shintaku	Management	For	For	
4	Elect Naotake Ono	Management	For	For	
5	Elect Kathy Matsui @ Kathy Mitsuko Koll	Management	For	For	
6	Elect Joji Kurumado	Management	For	For	
7	Elect Yutaka Kyoya	Management	For	For	
8	Elect Takeshi Kunibe	Management	For	For	
9	Elect Takeshi Okazaki	Management	For	For	
10	Elect Kazumi Yanai	Management	For	For	
11	Elect Koji Yanai	Management	For	For	
12	Elect Daisuke Tsukagoshi	Management	For	For	
13	Directors' Fees and Equity Compensation Plan	Management	For	For	
14	Statutory Auditors' Fees	Management	For	For	

Agricultural Bank of China		Meeting Date: 28.11.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect LIU Hong	Management	For	For	
2	Elect ZHANG Qi	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent
3	Elect ZHANG Hongwu	Management	For	For	
4	Elect WANG Changyun	Management	For	For	
5	Distribution of Interim Dividends	Management	For	For	
6	Authority to Issue Financial Bonds	Management	For	For	
7	Authority to Issue Capital Instruments and Total Loss-absorbing Capacity Non-capital Bonds	Management	For	For	

Bank Of Chengdu Co Ltd		Meeting Date: 28.11.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2026 ISSUANCE OF CAPITAL INSTRUMENTS	Management	For	For	
2	2026 ISSUANCE OF SPECIAL FINANCIAL BONDS AND GENERAL FINANCIAL BONDS	Management	For	For	
3	Change of the Company's Registered Capital	Management	For	For	
4	Abolishment of the Supervisory Board	Management	For	For	
5	Amendments to Articles	Management	For	For	
6	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	
7	Amendments to Procedural Rules: Board Meetings	Management	For	For	

Bank of Chongqing Co Ltd		Meeting Date: 28.11.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Profit Pre-distribution Plan for the First Three Quarters	Management	For	For	
2	Amendments to Articles	Management	For	For	
3	Amendments to Procedural Rules for the General Meetings	Management	For	For	
4	Amendments to Procedural Rules for the Board of Directors	Management	For	For	
5	Dissolution of the Board of Supervisors	Management	For	For	

Changyuan Technology Group Ltd		Meeting Date: 28.11.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Abolishment of the Supervisory Board and Amendments to the Company's Articles of Association and Some Governance Systems	Management	N/A	For	
2	APPOINTMENT OF AUDIT FIRM	Management	For	For	
3	Determination of the Remuneration for Chairman of the Board QIAO Wenjian	Management	For	For	
4	Determination of the Remuneration for Former Chairman of the Board WU Qiquan	Management	For	For	
5	Determination of the Remuneration for Director DENG Xiangxiang	Management	For	For	
6	Determination of the Remuneration for Director CHEN Meichuan	Management	For	For	
7	Determination of the Remuneration for Employee Director ZHANG Guangjia	Management	For	For	
8	Determination of the Remuneration for Employee Director XIONG Shenghui	Management	For	For	
9	Determination of the Remuneration for Independent Directors and Directors Not Holding Other Positions in the Company	Management	For	For	
10	Determination of the Remuneration for Chairman of the Supervisory Board and Employee Supervisor BAI Xueyuan	Management	For	For	
11	Determination of the Remuneration for Supervisors Not Holding Other Positions in the Company	Management	For	For	

Industrial & Commercial Bank of China Ltd.		Meeting Date: 28.11.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Interim Profit Distribution Plan	Management	For	For	
2	2026 Financial Bond Issuance Plan for the Group	Management	For	For	

Shantui Construction Machinery Co. Ltd.		Meeting Date: 28.11.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 3RD QUARTER PROVISION FOR ASSETS IMPAIRMENT	Management	For	For	
2	Report of the Supervisory Committee on 2025 3rd Quarter Provision for Assets Impairment	Management	For	For	
3	The Company's Articles of Association	Management	For	For	
4	The Company's Rules of Procedure Governing Shareholders' General Meetings	Management	For	For	
5	The Company's Rules of Procedure Governing the Board Meetings	Management	For	For	
6	The Company's Articles of Association (Draft) (Applicable After the H-Share Offering and Listing)	Management	For	For	
7	Rules of Procedure Governing Shareholders' General Meetings (Draft) (Applicable After the H-Share Offering and Listing)	Management	For	For	
8	Rules of Procedure Governing the Board Meetings (Draft) (Applicable After the H-Share Offering and Listing)	Management	For	For	
9	Work System for Independent Directors	Management	For	For	
10	Connected Transaction Internal Control System	Management	For	For	
11	Work System for Independent Directors (Draft) (Applicable After the H-Share Offering and Listing)	Management	For	For	
12	Connected Transaction Internal Control System (Draft) (Applicable After the H-Share Offering and Listing)	Management	For	For	

YD Electronic Technology Co. Ltd.		Meeting Date: 28.11.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Change of the Company's Registered Capital, Amendments to the Company's Articles of Association, and Handling the Industrial and Commercial Registration Amendment	Management	For	For	
2	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	Management	For	For	
3	Amendments to the Company's Rules of Procedure Governing the Board Meetings	Management	For	For	
4	Amendments to the Raised Funds Management System	Management	For	For	
5	Amendments to the External Guarantee Management System	Management	For	For	
6	Amendments to the External Investment Management System	Management	For	For	
7	Amendments to the Connected Transaction Management System	Management	For	For	
8	Amendments to the Work System for Independent Directors	Management	For	For	
9	Elect DENG Yuquan	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
10	Elect DENG Ke	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Board - Vote Against when the nominating committee is not sufficiently independent.
11	Elect CHEN Jinbiao	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Elect GE Chunmian	Management	For	For	
Grupo Financiero Banorte		Meeting Date: 01.12.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Interim Dividend	Management	For	For	
2	Set Dividend Payment Date	Management	For	For	
3	Election of Meeting Delegates	Management	For	For	
Atlassian Corporation		Meeting Date: 02.12.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Scott Belsky	Management	For	For	
2	Elect Shona L. Brown	Management	For	For	
3	Elect Michael Cannon-Brookes	Management	For	For	
4	Elect Karen E. Dykstra	Management	For	For	
5	Elect Scott Farquhar	Management	For	For	
6	Elect Sasan Goodarzi	Management	For	For	
7	Elect Christian Smith	Management	For	For	
8	Elect Steven J. Sordello	Management	For	For	
9	Elect Jason Warner	Management	For	For	
10	Elect Richard P. Wong	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity. Board – Vote Against when the company has a multi-class share structure with unequal voting rights.
11	Elect Michelle Zatlyn	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Amendment to the 2015 Share Incentive Plan	Management	For	Against	Contains Evergreen Provisions
15	Amendment to the 2015 Employee Share Purchase Plan	Management	For	Against	Contains Evergreen Provisions
Eurobank Ergasias Services and Holdings S.A.		Meeting Date: 03.12.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Merger by Absorption	Management	For	For	
Hangzhou Lion Microelectronics Co. Ltd.		Meeting Date: 03.12.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Increase of Registered Capital, Abolishment of Supervisory Board, Amendments to Articles and Its Annexes	Management	For	For	
2	Establishment of Remuneration Management System for Directors and Senior Management	Management	For	For	
3	Amendments to Independent Director Working Rules	Management	For	For	
4	Amendments to Related Party Transaction System	Management	For	For	
5	Amendments to External Guarantee Management System	Management	For	For	
6	Amendments to Management System for External Investment and Asset Disposal	Management	For	For	
7	Amendments to Management System for Raised Funds	Management	For	For	
8	Amendments to Implementation Rules for Cumulative Voting	Management	For	For	
9	Reappointment of 2025 Auditor	Management	For	For	
10	By-Elect WANG Yuzhe as Non-Independent Director	Management	For	For	
Copart, Inc.		Meeting Date: 05.12.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Willis J. Johnson	Management	For	For	
2	Elect A. Jayson Adair	Management	For	For	
3	Elect Matt Blunt	Management	For	For	
4	Elect Steven D. Cohan	Management	For	For	
5	Elect Daniel J. Englander	Management	For	For	
6	Elect James E. Meeks	Management	For	For	
7	Elect Thomas N. Tryforos	Management	For	For	
8	Elect Diane M. Morefield	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
9	Elect Stephen Fisher	Management	For	For	
10	Elect Cherylyn Harley LeBon	Management	For	For	
11	Elect Carl D. Sparks	Management	For	For	
12	Elect Jeffrey Liaw	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Ratification of Auditor	Management	For	For	

Microsoft Corporation		Meeting Date: 05.12.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Reid G. Hoffman	Management	For	For	
2	Elect Hugh F. Johnston	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments.
3	Elect Teri L. List	Management	For	For	
4	Elect Catherine MacGregor	Management	For	For	
5	Elect Mark A. L. Mason	Management	For	For	
6	Elect Satya Nadella	Management	For	For	
7	Elect Sandra E. Peterson	Management	For	For	
8	Elect Penny S. Pritzker	Management	For	For	
9	Elect John David Rainey	Management	For	For	
10	Elect Charles W. Scharf	Management	For	For	
11	Elect John W. Stanton	Management	For	For	
12	Elect Emma N. Walmsley	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
14	Ratification of Auditor	Management	For	For	
15	Approval of the 2026 Stock Plan	Management	For	For	
16	Shareholder Proposal Regarding Censorship Risk Audit	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
17	Shareholder Proposal Regarding GenAI Discrimination	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
18	Shareholder Proposal Regarding Report on Risks of AI Data Sourcing	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.
19	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.
20	Shareholder Proposal Regarding Report on AI Human Rights Due Diligence	Shareholder	Against	For	SHP Social - Vote For when the proposal requests the company to report on their compliance with international human rights standards.
21	Shareholder Proposal Regarding Report on Risks of Providing AI to Facilitate New Oil and Gas Development and Production	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.

Baiyin Nonferrous Group Co Ltd		Meeting Date: 08.12.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	DONATION TO THE EARTHQUAKE-STRICKEN AREA IN LONGXI COUNTY, DINGXI	Management	For	For	

Open Text Corp		Meeting Date: 09.12.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect P. Thomas Jenkins	Management	For	For	
2	Elect Randy Fowlie	Management	For	For	
3	Elect David Fraser	Management	For	For	
4	Elect John Hastings	Management	For	For	
5	Elect Robert Hau	Management	For	For	
6	Elect Goldy Hyder	Management	For	For	
7	Elect Kristen M. Ludgate	Management	For	For	
8	Elect Fletcher F. Previn	Management	For	For	
9	Elect Annette P. Rippert	Management	For	For	
10	Elect George D. Schindler	Management	For	For	
11	Elect Margaret Stuart	Management	For	For	
12	Elect Deborah Weinstein	Management	For	For	
13	Appointment of Auditor	Management	For	For	
14	Shareholder Rights Plan Renewal	Management	For	For	
15	Advisory Vote on Executive Compensation	Management	For	For	

Hunan Corun New Energy Co Ltd		Meeting Date: 10.12.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Abolishment of the Supervisory Committee and Amendments to the Company's Articles of Association	Management	For	For	
2	Amendments to the Company's Some Governance Systems	Management	For	For	

Spotify Technology S.A.		Meeting Date: 10.12.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Alex Norström	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
2	Elect Gustav Söderström	Management	For	For	

Shenzhen Newway Photomask Making Co. Ltd.		Meeting Date: 11.12.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Appointment of Auditor	Management	For	For	

Mizrahi Tefahot Bank Ltd		Meeting Date: 15.12.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor	Management	For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.
2	Elect Avraham Zeldman	Management	For	For	
3	Elect Ron Gazit	Management	For	For	
4	Elect Jonathan Kaplan	Management	For	For	
5	Elect Ilan Kremer	Management	For	For	
6	Elect Eli Alroy	Management	For	For	
7	Elect Hedva Ber	Management	For	For	

TongFu Microelectronics Co Ltd		Meeting Date: 15.12.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Amendments to Procedural Rules for Board Meetings	Management	For	For	
3	Amendments to Procedural Rules for Shareholder Meetings	Management	For	For	
4	Amendments of Information Disclosure Management Measures	Management	For	For	
5	Amendments of Management Measures for Connected Transactions	Management	For	For	
6	Amendments of Work System for Independent Directors	Management	For	For	
7	Amendments of Economic Guarantee System	Management	For	For	
8	Establishment of Interbank Market Debt Financing Instrument Information Disclosure Management System	Management	For	For	
9	Registering and Issuing Non-Financial Corporate Debt Financing Instruments in the Interbank Bond Market	Management	For	For	

Cisco Systems, Inc.		Meeting Date: 16.12.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Michael D. Capellas	Management	For	For	
2	Elect Mark S. Garrett	Management	For	For	
3	Elect John D. Harris II	Management	For	For	
4	Elect Kristina M. Johnson	Management	For	For	
5	Elect Sarah Rae Murphy	Management	For	For	
6	Elect Charles H. Robbins	Management	For	For	
7	Elect Daniel H. Schulman	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
8	Elect Marianna Tessel	Management	For	For	
9	Elect Kevin Weil	Management	For	For	
10	Amendment to the 2005 Stock Incentive Plan	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Shareholder Proposal Regarding Report on Value of Inclusion Programs	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company

YD Electronic Technology Co. Ltd.		Meeting Date: 16.12.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	CHANGE OF AUDIT FIRM	Management	For	For	

Autozone Inc.		Meeting Date: 17.12.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Philip B. Daniele, III	Management	For	For	
2	Elect Michael A. George	Management	For	For	
3	Elect Linda A. Goodspeed	Management	For	For	
4	Elect Earl G. Graves, Jr.	Management	For	For	
5	Elect Brian Hannasch	Management	For	For	
6	Elect Gale V. King	Management	For	For	
7	Elect Claire R. McDonough	Management	For	For	
8	Elect George R. Mrkonic, Jr.	Management	For	For	
9	Elect William C. Rhodes, III	Management	For	For	
10	Elect Jill Ann Soltau	Management	For	For	
11	Elect Constantino Spas Montesinos	Management	For	For	
12	Ratification of Auditor	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
13	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure. Consistently unsuccessful dialogue on remuneration practices.

Bank Rakyat Indonesia (Persero) Tbk PT	Meeting Date: 17.12.2025	Meeting Type: Special
---	---------------------------------	------------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles of Association	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
2	Approval of the Delegation of Authority for the 2026 Corporate Work Plan and Budget (RKAP)	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
3	Election of Directors and/or Commissioners (Slate)	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.

Fujian Fuxin Software Development Joint Stock Co.	Meeting Date: 17.12.2025	Meeting Type: Special
--	---------------------------------	------------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Adjustment of the Number of Board Seats, Amendments to the Articles of Association and Rules of Procedure Governing the Board Meetings and Handling the Industrial and Commercial Registration Amendment	Management	For	For	
2	REMUNERATION PLAN FOR DIRECTORS	Management	For	For	
3	Adjustment, Settlement and Extension of Some Projects Financed With Raised Funds, Capital Increase in Wholly-Owned Subsidiaries and Replacement of Raised Funds With Self-Owned Foreign Exchange	Management	For	For	
4	Elect XIONG Yuqian	Management	For	For	
5	Elect ZHAI Pujiang	Management	For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent.
6	Elect YANG Qing	Management	For	For	
7	Elect ZHANG Guoqing	Management	For	For	
8	Elect LIN Han	Management	For	For	
9	Elect NIU Yuzhen	Management	For	For	

Inner Mongolia Xingye Silver & Tin Mining Co.Ltd.	Meeting Date: 17.12.2025	Meeting Type: Special
--	---------------------------------	------------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	By-Elect ZHANG Guoxin as Non-Independent Director	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
2	By-Elect CHENG Chonggang as Independent Director	Management	For	For	
3	Provision of Guarantee for Silver Mining Financial Leasing (BQD Financial Leasing)	Management	For	For	
4	Provision of Guarantee for Silver Mining Financial Leasing (China Universal Leasing)	Management	For	For	
5	Provision of Guarantee for Rongguan Mining Financial Leasing (China Universal Leasing)	Management	For	For	
6	Provision of Guarantee for Silver Mining Financing	Management	For	For	
7	Amendments of Selection System for Accounting Firm	Management	For	For	
8	Shareholder Proposal: Provision of Guarantee for the Issuance of Offshore Bonds by its Subsidiary	Management	For	For	

Air Lease Corp	Meeting Date: 18.12.2025	Meeting Type: Special
-----------------------	---------------------------------	------------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Merger/Acquisition	Management	For	For	
2	Advisory Vote on Golden Parachutes	Management	For	For	
3	Right to Adjourn Meeting	Management	For	For	

G-bits Network Technology (Xiamen) Co Ltd	Meeting Date: 18.12.2025	Meeting Type: Special
--	---------------------------------	------------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	FORMULATION OF THE SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2025 TO 2027	Management	For	For	
2	FORMULATION OF THE REMUNERATION MANAGEMENT SYSTEM FOR DIRECTORS	Management	For	For	

Wix.com Ltd	Meeting Date: 18.12.2025	Meeting Type: Annual
--------------------	---------------------------------	-----------------------------

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Avishai Abrahami	Management	For	For	
2	Elect Mark Tluszc	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
3	Amendment to the Non-Executive Director Compensation Plan	Management	For	For	
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	

Goldwind Science & Technology Co. Ltd.		Meeting Date: 19.12.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Repurchase and Cancellation of Part of the Restricted A Shares	Management	For	For	
2	Change in Registered Capital and Amendments to Articles	Management	For	For	

Goldwind Science & Technology Co. Ltd.		Meeting Date: 19.12.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Repurchase and Cancellation of Part of the Restricted A Shares	Management	For	For	
2	Change in Registered Capital and Amendments to Articles	Management	For	For	
3	Estimated Annual Cap for Related Party Transactions Conducted in the Ordinary Course of Business (A Share) for 2026	Management	For	For	

Kato Sangyo Co. Ltd.		Meeting Date: 19.12.2025		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	Against	Capital Management - Vote Against when the company has a history of poor capital management.
2	Elect Kazuya Kato	Management	For	Against	Extensive strategic shareholdings
3	Elect Toshinao Nakamura	Management	For	For	
4	Elect Keisuke Hibi	Management	For	For	
5	Elect Shigenori Tsuguie	Management	For	For	
6	Elect Takashi Onishi	Management	For	For	
7	Elect Yusuke Yasokawa	Management	For	For	
8	Elect Ayako Kaiho	Management	For	For	
9	Elect Hidehiko Aoki	Management	For	For	
10	Elect Yuji Kureta as Statutory Auditor	Management	For	Against	Board - Vote Against when the statutory auditors board is not sufficiently independent.

Piotech Inc.		Meeting Date: 22.12.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	CONNECTED TRANSACTIONS REGARDING JOINT INVESTMENT WITH RELATED PARTIES	Management	For	For	
2	2026 Estimated Connected Transactions with Advanced Micro-Fabrication Equipment Inc. China (Including its Subordinate Companies)	Management	For	For	
3	2026 Estimated Connected Transactions with Shenyang Fuchuang Precision Equipment Co., Ltd.	Management	For	For	
4	2026 Estimated Connected Transactions with Shanghai Xijia Precision Technology Co., Ltd.	Management	For	For	
5	2026 Estimated Connected Transactions with Xi'an Yiswei Materials Technology Co., Ltd.	Management	For	For	
6	2026 Estimated Connected Transactions with Company A	Management	For	For	
7	2026 Estimated Connected Transactions with Company B	Management	For	For	
8	2026 Estimated Connected Transactions with Jiangsu Xianke Semiconductor New Materials Co., Ltd.	Management	For	For	

Shenzhen Longsys Electronics Co. Ltd.		Meeting Date: 22.12.2025		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	The Company's Eligibility for A-share Offering to Specific Parties	Management	For	Against	Not in shareholders' best interests
2	Stock Type and Par Value	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
3	Method and Date of Issuance	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
4	Issuing Targets and Subscription Method	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
5	Pricing Base Date, Pricing Principles and Issue Price	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
6	Issuing Volume	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
7	Lockup Period	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
8	Listing Place	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
9	Purpose and Amount of the Raised Funds	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
10	Arrangement for the Accumulated Retained Profits	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
11	Valid Period of the Resolution	Management	For	Against	Capital Management - Vote Against when the proposed issuance is not in the best interests of minority shareholders.
12	PREPLAN FOR THE 2025 A-SHARE OFFERING TO SPECIFIC PARTIES	Management	For	Against	Not in shareholders' best interests

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
13	Demonstration Analysis Report on the Plan for the 2025 A-share Offering to Specific Parties	Management	For	Against	Not in shareholders' best interests
14	Feasibility Analysis Report on the Use of Funds to Be Raised From the 2025 A-share Offering to Specific Parties	Management	For	Against	Not in shareholders' best interests
15	Report on the Use of Previously Raised Funds	Management	For	For	
16	DILUTED IMMEDIATE RETURN AFTER THE 2025 A-SHARE OFFERING TO SPECIFIC PARTIES, FILLING MEASURES, AND COMMITMENTS OF RELEVANT PARTIES	Management	For	Against	Not in shareholders' best interests
17	Shareholder Return Plan for the Next Three Years (2025-2027)	Management	For	For	
18	Setting Up a Dedicated Account for Raised Funds from the 2025 A-share Offering to Specific Parties	Management	For	Against	Not in shareholders' best interests
19	Full Authorization to the Board and Its Authorized Persons to Handle Matters Regarding the 2025 A-share Offering to Specific Parties	Management	For	Against	Not in shareholders' best interests
20	2025 Application for Additional Comprehensive Credit Line to Financial Institutions	Management	For	For	

Shijiazhuang Yiling Pharmaceutical Co Ltd

Meeting Date: 22.12.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Establishment of the Work System for Special Meetings of Independent Directors	Management	For	For	
3	Establishment of the System for Audit Firm Appointment	Management	For	For	
4	Amendments to Procedural Rules: Board Meetings	Management	For	For	
5	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	
6	Amendments to the System for Independent Directors	Management	For	For	
7	Amendments to Management System for Connected Transaction	Management	For	For	
8	AMENDMENTS TO THE OPERATIONAL DECISION-MAKING MANAGEMENT MEASURES	Management	For	For	
9	AMENDMENTS TO THE MANAGEMENT MEASURES FOR FINANCING AND EXTERNAL GUARANTEE	Management	For	For	
10	Settlement of Projects Financed with Raised Funds and Permanently Supplementing the Working Capital with the Surplus Raised Funds	Management	For	For	

GF Securities Co., Ltd.

Meeting Date: 23.12.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles and Appendices	Management	For	Against	Shareholder rights - vote against when the proposed changes to the articles of association are not in the best interests of minority shareholders.

New China Life Insurance Co. Ltd

Meeting Date: 24.12.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue Debt Instruments	Management	For	For	
2	Amendments to Administrative Measures on Related Party Transactions	Management	For	For	
3	Elect YANG Yucheng	Management	For	For	
4	Elect GONG Xingfeng	Management	For	For	
5	Elect YANG Xue	Management	For	For	
6	Elect MAO Sixue	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
7	Elect HU Aimin	Management	For	For	
8	Elect ZHANG Xiaodong	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent.
9	Elect XU Xu	Management	For	For	
10	Elect GUO Yongqing	Management	For	For	
11	Elect ZHUO Zhi	Management	For	For	
12	Elect CHEUNG Sau Fun	Management	For	For	

Ningbo Joyson Electronic Corp.

Meeting Date: 24.12.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Abolishment of the Supervisory Committee and Amendments to the Company's Articles of Association	Management	For	For	
2	Change of the Company's Registered Capital and Amendments to the Company's Articles of Association	Management	For	For	
3	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	Management	For	For	
4	Amendments to the Company's Rules of Procedure Governing the Board Meetings	Management	For	For	
5	Amendments to the Company's Independent Director System	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
6	AMENDMENTS TO THE CONNECTED TRANSACTION MANAGEMENT MEASURES	Management	For	For	
7	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT MEASURES	Management	For	For	
8	AMENDMENTS TO THE SYSTEM FOR AUDIT FIRM APPOINTMENT	Management	For	For	
9	Amendments to the Company's External Guarantee Management System	Management	For	For	
10	PROVISION OF GUARANTEE FOR SUBSIDIARIES BY SUBSIDIARIES	Management	For	Against	Guarantees exceed net assets

Hisense Visual Technology Co Ltd

Meeting Date: 26.12.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2026 ESTIMATED CONTINUING CONNECTED TRANSACTION QUOTA	Management	For	For	
2	CONNECTED TRANSACTIONS ON THE RENEWAL OF A FINANCIAL SERVICE AGREEMENT WITH A COMPANY	Management	For	Against	Deposit services with a member of the group
3	2026 ESTIMATED GUARANTEE QUOTA	Management	For	For	
4	2026 ENTRUSTED WEALTH MANAGEMENT WITH IDLE PROPRIETARY FUNDS	Management	For	For	

Huaxia Bank Co

Meeting Date: 26.12.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Interim Profit Distribution Plan	Management	For	For	
2	CONTINUING CONNECTED TRANSACTION QUOTA WITH A COMPANY	Management	For	For	

Changyuan Technology Group Ltd

Meeting Date: 29.12.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Abolishment of the Supervisory Committee and Amendments to the Company's Articles of Association and Its Annexes	Management	For	For	
2	Shareholder Proposal: Application for Bank Credit Line and Provision of Guarantee	Management	For	Against	Guarantees exceed net assets

Infore Environment Technology Group Co Ltd.

Meeting Date: 29.12.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Amendments to Procedural Rules for Shareholder Meetings	Management	For	For	
3	Amendments to Procedural Rules for Board Meetings	Management	For	For	
4	Amendments of Work System for Independent Directors	Management	For	For	
5	Amendments of Compensation System for Directors and Senior Management	Management	For	For	
6	Amendments of Management System for Connected Transactions	Management	For	For	
7	Amendments of Management System for External Guarantees	Management	For	For	
8	Amendments of Asset Impairment Provision Management System	Management	For	For	
9	Abolish Certain Corporate Governance Systems	Management	For	For	
10	Additional Provision of Guarantees for a Subsidiary	Management	For	For	

Tatung

Meeting Date: 30.12.2025

Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jung-Hua CHANG	Management	For	For	
2	Elect Ming-Hui KAO	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
3	Elect Xing-Hua LU	Management	For	For	
4	Elect Ya-Hsuan WANG	Management	For	Against	Board - Vote Against when the director is an executive and sits on an excessive number of boards.
5	Elect Bao-Huei HUANG	Management	For	For	
6	Elect Liang-Yuan HSU	Management	For	For	
7	Elect Zhong-Pei LI	Management	For	For	
8	Elect Zhe-Liang YE	Management	For	For	
9	Elect Jian-Cheng CHEN	Management	For	For	
10	Non-Compete Restrictions for Directors	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor	Management	For	For	

Robeco disclaimer

Important Information

Robeco Institutional Asset Management B.V. has a license as manager of Undertakings for Collective Investment in Transferable Securities (UCITS) and Alternative Investment Funds (AIFs) ("Fund(s)") from the Netherlands Authority for the Financial Markets in Amsterdam. This marketing document is intended solely for professional investors, defined as investors qualifying as professional clients, who have requested to be treated as professional clients or are authorized to receive such information under any applicable laws. Robeco Institutional Asset Management B.V. and/or its related, affiliated and subsidiary companies, ("Robeco"), will not be liable for any damages arising out of the use of this document. Users of this information who provide investment services in the European Union have their own responsibility to assess whether they are allowed to receive the information in accordance with MiFID II regulations. To the extent this information qualifies as a reasonable and appropriate minor non-monetary benefit under MiFID II, users that provide investment services in the European Union are responsible for complying with applicable recordkeeping and disclosure requirements. The content of this document is based upon sources of information believed to be reliable and comes without warranties of any kind. Without further explanation this document cannot be considered complete. Any opinions, estimates or forecasts may be changed at any time without prior warning. If in doubt, please seek independent advice. This document is intended to provide the professional investor with general information about Robeco's specific capabilities but has not been prepared by Robeco as investment research and does not constitute an investment recommendation or advice to buy or sell certain securities or investment products or to adopt any investment strategy or legal, accounting or tax advice. All rights relating to the information in this document are and will remain the property of Robeco. This material may not be copied or shared with the public. No part of this document may be reproduced or published in any form or by any means without Robeco's prior written permission. Investment involves risks. Before investing, please note the initial capital is not guaranteed. Investors should ensure they fully understand the risk associated with any Robeco product or service offered in their country of domicile. Investors should also consider their own investment objective and risk tolerance level. Historical returns are provided for illustrative purposes only. The price of units may go down as well as up and past performance is no guarantee of future results. If the currency in which the past performance is displayed differs from the currency of the country in which you reside, then you should be aware that due to exchange rate fluctuations the performance shown may increase or decrease if converted into your local currency. The performance data do not take account of the commissions and costs incurred when trading securities in client portfolios or for the issue and redemption of units. Unless otherwise stated, performances are i) net of fees based on transaction prices and ii) with dividends reinvested. Please refer to the

prospectus of the Funds for further details. Performance is quoted net of investment management fees. The ongoing charges mentioned in this document are the ones stated in the Fund's latest annual report at closing date of the last calendar year. This document is not directed to or intended for distribution to or for use by any person or entity who is a citizen or resident of or located in any locality, state, country or other jurisdiction where such distribution, document, availability or use would be contrary to law or regulation or which would subject any Fund or Robeco Institutional Asset Management B.V. to any registration or licensing requirement within such jurisdiction. Any decision to subscribe for interests in a Fund offered in a particular jurisdiction must be made solely on the basis of information contained in the prospectus, which information may be different from the information contained in this document. Prospective applicants for shares should inform themselves as to legal requirements which may also apply and any applicable exchange control regulations and taxes in the countries of their respective citizenship, residence or domicile. The Fund information, if any, contained in this document is qualified in its entirety by reference to the prospectus, and this document should, at all times, be read in conjunction with the prospectus. Detailed information on the Fund and associated risks is contained in the prospectus. The prospectus and the Key Information Document (PRIIP) for the Robeco Funds can all be obtained free of charge from Robeco's websites.

Additional Information for US investors

Robeco is considered "participating affiliate" and some of their employees are "associated persons" of Robeco Institutional Asset Management US Inc. ("RIAM US") as per relevant SEC no-action guidance. Employees identified as associated persons of RIAM US perform activities directly or indirectly related to the investment advisory services provided by RIAM US. In those situations these individuals are deemed to be acting on behalf of RIAM US, a US SEC registered investment adviser. SEC regulations are applicable only to clients, prospects and investors of RIAM US. RIAM US is a wholly owned subsidiary of ORIX Corporation Europe N.V. and offers investment advisory services to institutional clients in the US.

Additional information for US Offshore investors – Reg S

The Robeco Capital Growth Funds have not been registered under the United States Investment Company Act of 1940, as amended, nor the United States Securities Act of 1933, as amended. None of the shares may be offered or sold, directly or indirectly in the United States or to any US Person. A US Person is defined as (a) any individual who is a citizen or resident of the United States for federal income tax purposes; (b) a corporation, partnership or other entity created or organized under the laws of or existing in the United States; (c) an estate or trust the income of which is subject to United

States federal income tax regardless of whether such income is effectively connected with a United States trade or business. In the United States, this material may be distributed only to a person who is a "distributor", or who is not a "US person", as defined by Regulation S under the U.S. Securities Act of 1933 (as amended).

Additional Information for investors with residence or seat in Australia and New Zealand

This document is distributed in Australia by Robeco Hong Kong Limited (ARBN 156 512 659) ("RIAM BV"), which is exempt from the requirement to hold an Australian financial services license under the Corporations Act 2001 (Cth) pursuant to ASIC Class Order 03/1103. Robeco is regulated by the Securities and Futures Commission under the laws of Hong Kong and those laws may differ from Australian laws. This document is distributed only to "wholesale clients" as that term is defined under the Corporations Act 2001 (Cth). This document is not intended for distribution or dissemination, directly or indirectly, to any other class of persons. In New Zealand, this document is only available to wholesale investors within the meaning of clause 3(2) of Schedule 1 of the Financial Markets Conduct Act 2013 (FMCA). This document is not intended for public distribution in Australia and New Zealand.

Additional Information for investors with residence or seat in Austria

This information is solely intended for professional investors or eligible counterparties in the meaning of the Austrian Securities Oversight Act.

Additional Information for investors with residence or seat in Brazil

The Fund may not be offered or sold to the public in Brazil. Accordingly, the Fund has not been nor will be registered with the Brazilian Securities Commission (CVM), nor has it been submitted to the foregoing agency for approval. Documents relating to the Fund, as well as the information contained therein, may not be supplied to the public in Brazil, as the offering of the Fund is not a public offering of securities in Brazil, nor may they be used in connection with any offer for subscription or sale of securities to the public in Brazil.

Additional information for investors with residence or seat in Brunei

The Prospectus relates to a private collective investment scheme which is not subject to any form of domestic regulations by the Autoriti Monetari Brunei Darussalam ("Authority"). The Prospectus is intended for distribution only to specific classes of investors as specified in section 20 of the Securities Market Order, 2013, and must not, therefore, be delivered to, or relied on by, a retail client. The Authority is not responsible for reviewing or verifying any prospectus or other documents in connection with this collective investment scheme. The Authority has not approved the Prospectus or any other associated

documents nor taken any steps to verify the information set out in the Prospectus and has no responsibility for it. The units to which the Prospectus relates may be illiquid or subject to restrictions on their resale. Prospective purchasers of the units offered should conduct their own due diligence on the units.

Additional Information for investors with residence or seat in Canada

No securities commission or similar authority in Canada has reviewed or in any way passed upon this document or the merits of the securities described herein, and any representation to the contrary is an offence. Robeco Institutional Asset Management B.V. relies on the international dealer and international adviser exemption in Quebec and has appointed McCarthy Tétrault LLP as its agent for service in Quebec.

Additional information for investors with residence or seat in the Republic of Chile

Neither Robeco nor the Funds have been registered with the Comisión para el Mercado Financiero pursuant to Law no. 18.045, the Ley de Mercado de Valores and regulations thereunder. This document does not constitute an offer of or an invitation to subscribe for or purchase shares of the Funds in the Republic of Chile, other than to the specific person who individually requested this information on their own initiative. This may therefore be treated as a "private offering" within the meaning of Article 4 of the Ley de Mercado de Valores (an offer that is not addressed to the public at large or to a certain sector or specific group of the public).

Additional Information for investors with residence or seat in Colombia

This document does not constitute a public offer in the Republic of Colombia. The offer of the fund is addressed to less than one hundred specifically identified investors. The fund may not be promoted or marketed in Colombia or to Colombian residents, unless such promotion and marketing is made in compliance with Decree 2555 of 2010 and other applicable rules and regulations related to the promotion of foreign funds in Colombia. The distribution of this Prospectus and the offering of Shares may be restricted in certain jurisdictions. The information contained in this Prospectus is for general guidance only, and it is the responsibility of any person or persons in possession of this Prospectus and wishing to make application for Shares to inform themselves of, and to observe, all applicable laws and regulations of any relevant jurisdiction. Prospective applicants for Shares should inform themselves of any applicable legal requirements, exchange control regulations and applicable taxes in the countries of their respective citizenship, residence or domicile.

Additional Information for investors with residence or seat in the Dubai International Financial Centre (DIFC), United Arab Emirates

This material is distributed by Robeco Institutional Asset Management B.V. (DIFC Branch) located at Office 209, Level 2, Gate Village Building 7, Dubai International Financial Centre, Dubai, PO Box 482060, UAE. Robeco Institutional Asset Management B.V. (DIFC Branch) is regulated by the Dubai Financial

Services Authority ("DFSA") and only deals with Professional Clients or Market Counterparties and does not deal with Retail Clients as defined by the DFSA.

Additional Information for investors with residence or seat in France

Robeco Institutional Asset Management B.V. is at liberty to provide services in France. Robeco France is a subsidiary of Robeco whose business is based on the promotion and distribution of the group's funds to professional investors in France.

Additional Information for investors with residence or seat in Germany

This information is solely intended for professional investors or eligible counterparties in the meaning of the German Securities Trading Act.

Additional Information for investors with residence or seat in Hong Kong

The contents of this document have not been reviewed by the Securities and Futures Commission ("SFC") in Hong Kong. If there is any doubt about any of the contents of this document, independent professional advice should be obtained. This document has been distributed by Robeco Hong Kong Limited ("Robeco"). Robeco is regulated by the SFC in Hong Kong.

Additional information for investors with residence or seat in Indonesia

The Prospectus does not constitute an offer to sell nor a solicitation to buy securities in Indonesia.

Additional Information for investors with residence or seat in Italy

This document is considered for use solely by qualified investors and private professional clients (as defined in Article 26 (1) (b) and (d) of Consob Regulation No. 16190 dated 29 October 2007). If made available to Distributors and individuals authorized by Distributors to conduct promotion and marketing activity, it may only be used for the purpose for which it was conceived. The data and information contained in this document may not be used for communications with Supervisory Authorities. This document does not include any information to determine, in concrete terms, the investment inclination and, therefore, this document cannot and should not be the basis for making any investment decisions.

Additional Information for investors with residence or seat in Japan

This document is considered for use solely by qualified investors and is distributed by Robeco Japan Company Limited, registered in Japan as a Financial Instruments Business Operator, [registered No. the Director of Kanto Local Financial Bureau (Financial Instruments Business Operator), No.2780, Member of Japan Investment Advisors Association].

Additional information for investors with residence or seat in South Korea

The Management Company is not making any

representation with respect to the eligibility of any recipients of the Prospectus to acquire the Shares therein under the laws of South Korea, including but not limited to the Foreign Exchange Transaction Act and Regulations thereunder. The Shares have not been registered under the Financial Investment Services and Capital Markets Act of Korea, and none of the Shares may be offered, sold or delivered, or offered or sold to any person for re-offering or resale, directly or indirectly, in South Korea or to any resident of South Korea except pursuant to applicable laws and regulations of South Korea.

Additional information for investors with residence or seat in Malaysia

Generally, no offer or sale of the Shares is permitted in Malaysia unless where a Recognition Exemption or the Prospectus Exemption applies: NO ACTION HAS BEEN, OR WILL BE, TAKEN TO COMPLY WITH MALAYSIAN LAWS FOR MAKING AVAILABLE, OFFERING FOR SUBSCRIPTION OR PURCHASE, OR ISSUING ANY INVITATION TO SUBSCRIBE FOR OR PURCHASE OR SALE OF THE SHARES IN MALAYSIA OR TO PERSONS IN MALAYSIA AS THE SHARES ARE NOT INTENDED BY THE ISSUER TO BE MADE AVAILABLE, OR MADE THE SUBJECT OF ANY OFFER OR INVITATION TO SUBSCRIBE OR PURCHASE, IN MALAYSIA. NEITHER THIS DOCUMENT NOR ANY DOCUMENT OR OTHER MATERIAL IN CONNECTION WITH THE SHARES SHOULD BE DISTRIBUTED, CAUSED TO BE DISTRIBUTED OR CIRCULATED IN MALAYSIA. NO PERSON SHOULD MAKE AVAILABLE OR MAKE ANY INVITATION OR OFFER OR INVITATION TO SELL OR PURCHASE THE SHARES IN MALAYSIA UNLESS SUCH PERSON TAKES THE NECESSARY ACTION TO COMPLY WITH MALAYSIAN LAWS.

Additional Information for investors with residence or seat in Mexico

The funds have not been and will not be registered with the National Registry of Securities or maintained by the Mexican National Banking and Securities Commission and, as a result, may not be offered or sold publicly in Mexico. Robeco and any underwriter or purchaser may offer and sell the funds in Mexico on a private placement basis to Institutional and Accredited Investors, pursuant to Article 8 of the Mexican Securities Market Law.

Additional Information for investors with residence or seat in Peru

The Superintendencia del Mercado de Valores (SMV) does not exercise any supervision over this Fund and therefore the management of it. The information the Fund provides to its investors and the other services it provides to them are the sole responsibility of the Administrator. This Prospectus is not for public distribution.

Additional Information for investors with residence or seat in Shanghai

This material is prepared by Robeco Overseas Investment Fund Management (Shanghai) Limited Company ("Robeco Shanghai") and is only provided to the specific objects under the premise of confidentiality. Robeco Shanghai was registered as a private fund manager with the Asset Management Association of China in September 2018. Robeco Shanghai is a wholly

foreign-owned enterprise established in accordance with the PRC laws, which enjoys independent civil rights and civil obligations. The statements of the shareholders or affiliates in the material shall not be deemed to a promise or guarantee of the shareholders or affiliates of Robeco Shanghai, or be deemed to any obligations or liabilities imposed to the shareholders or affiliates of Robeco Shanghai.

Additional Information for investors with residence or seat in Singapore

This document has not been registered with the Monetary Authority of Singapore ("MAS"). Accordingly, this document may not be circulated or distributed directly or indirectly to persons in Singapore other than (i) to an institutional investor under Section 304 of the SFA, (ii) to a relevant person pursuant to Section 305(1), or any person pursuant to Section 305(2), and in accordance with the conditions specified in Section 305, of the SFA, or (iii) otherwise pursuant to, and in accordance with the conditions of, any other applicable provision of the SFA. The contents of this document have not been reviewed by the MAS. Any decision to participate in the Fund should be made only after reviewing the sections regarding investment considerations, conflicts of interest, risk factors and the relevant Singapore selling restrictions (as described in the section entitled "Important information for Singapore Investors") contained in the prospectus. Investors should consult their professional adviser if you are in doubt about the stringent restrictions applicable to the use of this document, regulatory status of the Fund, applicable regulatory protection, associated risks and suitability of the Fund to your objectives. Investors should note that only the Sub-Funds listed in the appendix to the section entitled "Important information for Singapore Investors" of the prospectus ("Sub-Funds") are available to Singapore investors. The Sub-Funds are notified as restricted foreign schemes under the Securities and Futures Act, Chapter 289 of Singapore ("SFA") and invoke the exemptions from compliance with prospectus registration requirements pursuant to the exemptions under Section 304 and Section 305 of the SFA. The Sub-Funds are not authorized or recognized by the MAS and shares in the Sub-Funds are not allowed to be offered to the retail public in Singapore. The prospectus of the Fund is not a prospectus as defined in the SFA. Accordingly, statutory liability under the SFA in relation to the content of prospectuses does not apply. The Sub-Funds may only be promoted exclusively to persons who are sufficiently experienced and sophisticated to understand the risks involved in investing in such schemes, and who satisfy certain other criteria provided under Section 304, Section 305 or any other applicable provision of the SFA and the subsidiary legislation enacted thereunder. You should consider carefully whether the investment is suitable for you. Robeco Singapore Private Limited holds a capital markets services license for fund management issued by the MAS and is subject to certain clientele restrictions under such license.

Additional Information for investors with residence or seat in Spain

Robeco Institutional Asset Management B.V.,

Sucursal en España with identification number W0032687F and having its registered office in Madrid at Calle Serrano 47-14^º, is registered with the Spanish Commercial Registry in Madrid, in volume 19.957, page 190, section 8, sheet M-351927 and with the National Securities Market Commission (CNMV) in the Official Register of branches of European investment services companies, under number 24. The investment funds or SICAV mentioned in this document are regulated by the corresponding authorities of their country of origin and are registered in the Special Registry of the CNMV of Foreign Collective Investment Institutions marketed in Spain.

Additional Information for investors with residence or seat in South Africa

Robeco Institutional Asset Management B.V. is registered and regulated by the Financial Sector Conduct Authority in South Africa.

Additional Information for investors with residence or seat in Switzerland

The Fund(s) are domiciled in Luxembourg. This document is exclusively distributed in Switzerland to qualified investors as defined in the Swiss Collective Investment Schemes Act (CISA). This material is distributed by Robeco Switzerland Ltd, postal address: Josefstrasse 218, 8005 Zurich. ACOLIN Fund Services AG, postal address: Leutschenbachstrasse 50, 8050 Zürich, acts as the Swiss representative of the Fund(s). UBS Switzerland AG, Bahnhofstrasse 45, 8001 Zurich, postal address: Europastrasse 2, P.O. Box, CH-8152 Opfikon, acts as the Swiss paying agent. The prospectus, the Key Information Documents (PRIIP), the articles of association, the annual and semi-annual reports of the Fund(s), as well as the list of the purchases and sales which the Fund(s) has undertaken during the financial year, may be obtained, on simple request and free of charge, at the office of the Swiss representative ACOLIN Fund Services AG. The prospectuses are also available via the website.

Additional Information relating to Robeco-branded funds / services

Robeco Switzerland Ltd, postal address Josefstrasse 218, 8005 Zurich, Switzerland has a license as asset manager of collective assets from the Swiss Financial Market Supervisory Authority FINMA. The Robeco brand is a registered trademark of Robeco Holding B.V. The brand Robeco is used to market services and products which entail Robeco's expertise on Sustainable Investing (SI). The brand Robeco is not to be considered as a separate legal entity.

Additional Information for investors with residence or seat in Liechtenstein

This document is exclusively distributed to Liechtenstein-based, duly licensed financial intermediaries (such as banks, discretionary portfolio managers, insurance companies, fund of funds) which do not intend to invest on their own account into Fund(s) displayed in the document. This material is distributed by Robeco Switzerland Ltd, postal address: Josefstrasse 218, 8005 Zurich, Switzerland. LGT Bank Ltd., Herrengasse 12, FL-9490 Vaduz, Liechtenstein

acts as the representative and paying agent in Liechtenstein. The prospectus, the Key Information Documents (PRIIP) the articles of association, the annual and semi-annual reports of the Fund(s) may be obtained from the representative or via the website.

Additional information for investors with residence or seat in Taiwan

The contents of this document have not been reviewed by any regulatory authority in Hong Kong. If you are in any doubt about any of the contents of this document, you should obtain independent professional advice. This document has been distributed by Robeco Hong Kong Limited ("Robeco"). Robeco is regulated by the Securities and Futures Commission in Hong Kong.

Additional information for investors with residence or seat in Thailand

The Prospectus has not been approved by the Securities and Exchange Commission which takes no responsibility for its contents. No offer to the public to purchase the Shares will be made in Thailand and the Prospectus is intended to be read by the addressee only and must not be passed to, issued to, or shown to the public generally.

Additional Information for investors with residence or seat in the United Arab Emirates

Some Funds referred to in this marketing material have been registered with the UAE Securities and Commodities Authority ("the Authority"). Details of all Registered Funds can be found on the Authority's website. The Authority assumes no liability for the accuracy of the information set out in this material/document, nor for the failure of any persons engaged in the investment Fund in performing their duties and responsibilities.

Additional Information for investors with residence or seat in the United Kingdom

Robeco is deemed authorized and regulated by the Financial Conduct Authority. Details of the Temporary Permissions Regime, which allows EEA-based firms to operate in the UK for a limited period while seeking full authorization, are available on the Financial Conduct Authority's website.

Additional Information for investors with residence or seat in Uruguay

The sale of the Fund qualifies as a private placement pursuant to section 2 of Uruguayan law 18,627. The Fund must not be offered or sold to the public in Uruguay, except under circumstances which do not constitute a public offering or distribution under Uruguayan laws and regulations. The Fund is not and will not be registered with the Financial Services Superintendency of the Central Bank of Uruguay. The Fund corresponds to investment funds that are not investment funds regulated by Uruguayan law 16,774 dated 27 September 1996, as amended.
© Q4/2025 Robeco