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SUMMARY | 01.10.2025 - 31.12.2025

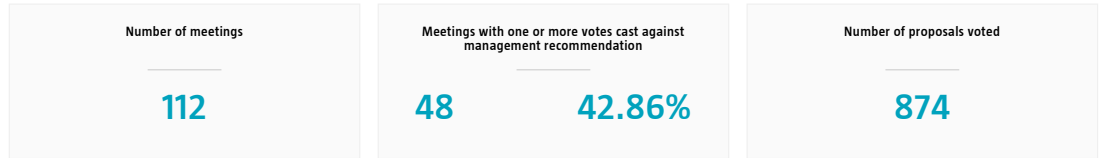
Proxy voting report

Stichting Bedrijfstakpensioenfonds
Zorgverzekeraars

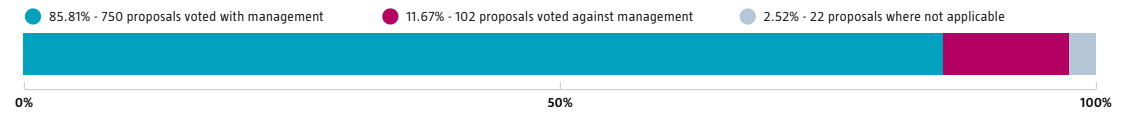
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Portfolio Statistics



Voting Activities by Management Recommendation



Voting Activities by Vote Decision

	% Proposals voted	# Proposals voted
For	88.10%	770
Against	11.67%	102
Withhold	0.23%	2




Voting Activities by Region

Region	# meetings voted	% at least one vote against management	# proposals voted	% proposals voted based on management recommendation		
				With	50%	Against
Asia ex-Japan	72	34.72%	463	88.10%		11.90%
North America	17	70.59%	200	86.00%		14.00%
Europe	7	42.86%	54	92.00%		8.00%
Oceania	6	50.00%	42	82.50%		17.50%
Latin America & Caribbean	4	25.00%	28	84.62%		15.38%
Middle East & Africa	3	66.67%	42	95.24%		4.76%
Japan	2	50.00%	24	87.50%		12.50%
United Kingdom	1	100.00%	21	95.24%		4.76%



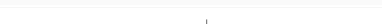





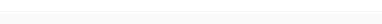


Voting Activities by Sector

Sector	# meetings voted	% at least one vote against management	# proposals voted	% proposals voted based on management recommendation		
				With	50%	Against
Information Technology	32	43.75%	309	85.11%		14.89%
Industrials	23	47.83%	160	89.31%		10.69%
Financials	21	42.86%	90	82.56%		17.44%
Consumer Discretionary	9	33.33%	59	94.92%		5.08%
Consumer Staples	8	75.00%	126	86.49%		13.51%
Materials	7	14.29%	52	98.08%		1.92%
Health Care	6	16.67%	55	98.18%		1.82%
Communication Services	3	33.33%	13	92.31%		7.69%

Voting Activities by Sector

Sector	# meetings voted	% at least one vote against management	# proposals voted	% proposals voted based on management recommendation		
				With	50%	Against
Energy	3	66.67%	10	62.50%		37.50%

Voting Activities by Proposal Type

Proposal type	# proposals of this type	With	% proposals voted based on management recommendation		Against
			50%	Against	
Audit/Financials	52	92.31%		7.69%	
Board Related	310	89.25%		10.75%	
Capital Management	70	77.14%		22.86%	
Changes to Company Statutes	244	96.30%		3.70%	
Compensation	79	80.52%		19.48%	
Mergers & Acquisitions	15	100.00%		0.00%	
Meeting Administration	16	68.75%		31.25%	
Other	63	86.27%		13.73%	
SHP: Environment	6	0.00%		100.00%	
SHP: Social	6	50.00%		50.00%	
SHP: Governance	13	55.56%		44.44%	

General Highlights

Governing the firewall: Corporate governance in an age of cyber risks

The growing frequency of cybersecurity incidents underscores a critical governance challenge: how can boards ensure robust oversight of evolving digital risks to ensure that the interests of companies and their stakeholders are protected?

Today, one of the most pressing risks for companies is cybercrime, which is using new technologies to exploit vulnerabilities in corporate systems and target organizations in innovative ways. These digital threats pose a critical governance challenge in an era where technology is outpacing the regulation needed to control it, and traditional risk controls tend to fall short. Failure to guard against these cyber incidents has led to considerable controversies at shareholder meetings in recent years, as stakeholders disagree on how best to address security failings and accountability for them.

The growing frequency of cybersecurity incidents thus underscores a critical governance challenge: how can boards ensure robust oversight of evolving digital risks to ensure that the interests of companies and their stakeholders are protected?

Developments, dangers, and directives

According to the World Economic Forum's 2025 cybersecurity report, cyberattacks are increasing, both in volume and sophistication. This was evidenced on 13 November, when AI startup Anthropic reported the first-ever corporate cyberattacks executed without substantial human involvement through the use of sophisticated AI agents. With the release of ever-more powerful AI capabilities, cybersecurity risks are likely to grow even further in their scale and severity.

These growing dangers have prompted regulators to take strong action. In 2022, the European Union adopted the NIS2 directive, which explicitly places responsibility for approving and overseeing cybersecurity risk measures on the management boards of public and private sector organizations, among other requirements. In 2023, the US Securities and Exchange Commission (SEC) mandated that companies report on cyber incidents promptly and disclose both management and the board's oversight processes for cybersecurity on an annual basis. Most recently, in 2025, the UK published a Cyber Governance Code, laying out principles and practices for directors to effectively manage digital risks. Holistically, these reforms have firmly established cybersecurity as both an executive and board-level responsibility across key markets.

Breaches of these responsibilities have led to significant repercussions, with executives held personally liable for failings. For example, in 2023, the SEC charged the Chief Information Security Officer of SolarWinds with fraud following a cyberattack, alleging that investors were misled about the company's cybersecurity standards.

Boardroom shake-ups

In response to recent developments in the cybersecurity space, there has been a growing formalization of cyber oversight among public companies. A 2025 report by Glass Lewis identified that 74% of companies in the Russell 3000 Index have formally codified cybersecurity responsibilities at full board or committee level. According to EY, this rises to 96% for members of the Fortune 100. The majority of companies have incorporated this responsibility into the mandates of their Audit Committees. However, some others have already established dedicated Risk Committees to tackle this role. A smaller number of organizations have gone as far as establishing dedicated Technology Committees, charged with overseeing all emerging digital concerns.

As a result, demand for directors with cybersecurity experience has increased dramatically. Among the Fortune 100, 73% now disclose cybersecurity as a desirable area of board expertise, compared with just 27% in 2019. While some companies have recruited the relevant talent, the majority pursue regular training efforts on cybersecurity for individual directors. Such regular trainings are not only an increasing requirement of legislation, but also of investor expectations.

Carrot or stick?

Managements are typically compensated through a mix of fixed and variable remuneration packages to ensure that pay outcomes align with company performance and shareholder experience. Given that cybersecurity incidents can be highly material for companies and shareholders, an increasing number of companies and investors advocate for compensation plans to include cybersecurity considerations. The question then becomes – how?

While some compensation structures assess qualitative metrics around risk management, most do not. Thus, when material incidents occur, boards have resorted to the use of discretionary penalizations to adjust compensation outcomes. However, this approach raises challenges, particularly when company stakeholders hold diverging expectations over the appropriateness or scale of these adjustments. These tensions have resulted in dissent against relevant agenda items, notably Say-on-Pay votes, at several shareholder meetings throughout the year.

To avoid contention over discretionary adjustments, a growing number of companies are instead choosing

to introduce cybersecurity-related performance metrics in their executive compensation programs. This has the positive effect of establishing more formulaic methods for assessing cybersecurity performance, and proactively incentivizing effective risk management, rather than just responding to incidents.

However, excessively subjective metrics can complicate assessments of performance on the topic. Furthermore, some investors question whether executives should be compensated for non-events. Ultimately, boards must balance proactive incentives for maintaining robust cybersecurity systems, with decisive repercussions for any material failings.

Case study: Qantas

A recent example that illustrates this dynamic was the October Annual General Meeting of Qantas. After a significant cyber incident in July, the company found no specific risk management failings, meaning no single executive could be directly held responsible. Instead, the board applied a 15% reduction to annual bonuses for all executives to reflect the adverse impacts of the incident. Yet, this decision drew criticism from a leading proxy advisor, who challenged the scale of the adjustment and recommended voting against the remuneration report in response. The remuneration report ultimately received 92% support.

Company Highlights

Procter & Gamble Co. - United States

Meeting date: 14 Oct 2025

Proposal(s): Advisory Vote on Executive Compensation, Election of Directors, Shareholder Proposal Regarding Report on Plastic Packaging.

The Procter & Gamble Company provides branded consumer packaged goods worldwide. It operates through Beauty; Grooming; Health Care; Fabric & Home Care; and Baby, Feminine & Family Care segments.

At this year's Annual General Meeting (AGM), P&G shareholders voted on several routine management proposals, as well as a shareholder proposal focused on plastic packaging. Two agenda items were particularly noteworthy.

The first was the advisory vote on executive compensation ("Say on Pay"). We did not support this proposal due to concerns regarding the structure of the compensation plan. Specifically, the short-term incentive plan is overly complex, lacking sufficient clarity and allowing for excessive discretion. Additionally, a significant portion of both the short-term and long-term incentive plans are based on overlapping metrics, which may undermine the effectiveness of performance-based rewards. Despite these concerns, the proposal passed with approximately 92% shareholder support.

As this was the third consecutive year when the company's remuneration program failed to meet the criteria set forth in our remuneration assessment framework, we escalated our concerns by voting against the chair of the remuneration committee as well.

The second notable item was a shareholder proposal requesting that the board issue a report describing how P&G could address flexible plastic packaging in alignment with the findings of the Pew Report or other authoritative sources, with the aim of reducing the company's contribution to plastic pollution. The Pew Report, published by The Pew Charitable Trusts, is a widely recognized study that outlines pathways for reducing plastic waste globally, emphasizing strategies such as increased recycling, redesigning packaging, and adopting alternative materials. We considered this proposal supportable. While P&G has set more ambitious targets than most peers—such as achieving 50% recycled packaging by 2030—the company remains far from meeting these goals at present. The proposal garnered 14% support at the meeting.

Oracle Corp. - United States

Meeting date: 18 Nov 2025

Proposal(s): Advisory Vote on Executive Compensation.

Oracle Corporation offers products and services that address enterprise information technology environments worldwide.

On 18 November, Oracle Corporation held their Annual General Meeting (AGM) of shareholders. This meeting had a short agenda consisting only of the election of directors, an advisory vote on executive compensation, and the ratification of the auditor. However, this year's executive compensation vote, also known as the "Say on Pay", is worth highlighting.

Oracle has historically utilized contentious remuneration practices, typically structured around vast, front-loaded equity awards with minimal performance conditions. Investor concerns around these practices have been reflected in major shareholder dissent. Despite co-founder Larry Ellison's 28% equity ownership, between 2012 and 2017 the company lost every annual vote on executive remuneration. In response, Oracle reduced the scale of awards but the compensation structure has remained broadly intact. Accordingly, over the last ten years, Say on Pay support at Oracle has averaged just 56%.

This year's proposed compensation saw the continuation of these concerning practices. Whilst the short-term incentive (STI) award was achieved at 104%, the Remuneration Committee exercised negative discretion to reduce all STI payouts to zero to conserve cash for strategic

priorities related to artificial intelligence investments. Executives however still received variable compensation through a long-term incentive (LTI) composed of restricted share units. These awards possess no performance conditions, and instead vest over four years. Accordingly, they provide no performance incentivization to secure these payouts, which this year were valued up to \$18 million.

These LTI awards were not however given to CTO Ellison or CEO Catz, who were both within the final performance year of their front-loaded awards given in 2018. This year saw Oracle achieve targets for two more tranches of these front-loaded awards, leading both executives to receive five million stock options, worth an approximate \$460 million.

Oracle's compensation practices therefore continue to be significantly problematic, despite persistent investor feedback. Oracle's front-loaded awards are excessive in size, and firmly place their CEO as the highest paid amongst peers when based on compensation actually paid. These awards are earned by performance against specific, discrete targets selected in 2018, instead of utilizing a structure that assesses executive performance against relevant, updated metrics and peers. Furthermore, the rest of Oracle's executives under their current LTI structure have no long-term performance incentives, yet receive major equity awards.

We therefore determined to vote against the proposed Say on Pay. Furthermore, given the company's refusal to meaningfully address persistent shareholder opposition to remuneration, we escalated our concerns by voting against the re-election of the Chair of the Remuneration Committee.

The advisory vote on executive compensation ultimately passed with 81.9% support. The Chair of the Remuneration Committee received 92.4% support.

Microsoft Corporation - United States

Meeting date: 05 Dec 2025

Proposal(s): Advisory Vote on Executive Compensation, Shareholder Proposal on Risks of AI Data Sourcing, Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern, Shareholder Proposal Regarding Report on AI Human Rights Due Diligence.

Microsoft Corporation develops and supports software, services, devices, and solutions worldwide.

After analyzing this year's Say on Pay proposal, we decided to vote against it due to concerns regarding the structure of the executive compensation plan. In particular, we identified concerns regarding the short performance period under the long-term incentive plan, the absence of quantifiable and transparent ESG metrics, and the imbalance between short and long-term incentives. These concerns were exacerbated by the substantial payout for the CEO, as we believe that significant remuneration outcomes should be closely aligned with best practices.

Additionally, we supported three shareholder proposals aimed at increasing transparency and accountability around Microsoft's AI and human rights practices. The first requested a report on the risks surrounding AI data sourcing. We voted for this proposal as additional disclosure on the sourcing and use of external data in AI training would help shareholders better understand how Microsoft manages ethical and regulatory risks in this rapidly evolving field.

The second proposal requested a report on the operation of data centers in countries of significant human rights concern. We supported this proposal, as we recognize the importance of transparency regarding the placement of cloud data centers in regions with heightened human rights risks. Enhanced disclosure would enable investors to assess how Microsoft identifies and mitigates these risks.

Lastly, we supported a shareholder resolution requesting a report on the effectiveness of Microsoft's Human Rights Due Diligence processes. We voted for this proposal, as we believe that reporting on the effectiveness of human rights due diligence processes, especially in the context of AI, aligns

with investor expectations for responsible technology deployment. Furthermore, a report could help to identify strengths and failings in Microsoft's compliance with international human rights standards, and the management of emerging risks. These shareholder resolutions received 13.36%, 27.48%, and 26.34% of votes in favor, respectively, indicating strong interest from investors.

Cisco Systems, Inc. - United States

Meeting date: 16 Dec 2025

Proposal(s): Election of Directors, Shareholder Proposal Regarding Report on Value of Inclusion Programs.

Cisco Systems, Inc. designs, develops, and sells technologies that help to power, secure, and draw insights from the internet in the Americas, Europe, the Middle East, Africa, the Asia Pacific, Japan, and China.

At the 2025 Annual General Meeting, shareholders of Cisco Systems, Inc. were asked to vote on a number of routine management items and a shareholder proposal regarding the value of inclusion programs.

The re-election of the Chair of the Remuneration Committee raised our concern. This director holds a chief executive role at another company while holding seats on two additional public company boards, Cisco being one of them. We believe that holding multiple external board positions alongside demanding executive responsibilities may prevent nominees from devoting sufficient time and attention to the duties expected of a director, especially in the capacity of chairing a board committee. As a result, we did not support the re-election.

Another noteworthy agenda item regards a shareholder proposal which requested that Cisco issue a report assessing how its inclusion programs provide positive financial value to shareholders, accounting for litigation risk. The proponent cited recent legal developments and increased scrutiny of corporate DEI initiatives. However, the board and independent analysis concluded that Cisco already provides robust disclosure on its inclusion strategy, workforce demographics, and board-level oversight of human capital management. There was no evidence presented that Cisco's inclusion programs have been mismanaged or pose a material risk to shareholders. Moreover, the proponent referred to inclusion programs as "unmeasured liabilities masquerading as moral virtue", which led to concerns that the aim of the proposal may be to hinder the ESG efforts of the company. As such, we did not support the resolution brought forth by shareholders. Ultimately, all management proposals were adopted and the shareholder proposal was voted down.

Appendix

Reading guide

This report provides insights into how voting rights have been exercised over the relevant reporting period for the portfolio(s) in scope. The portfolio statistics show for how many shareholder meetings we made use of our voting rights and how many agenda items we voted at those meetings.

The section on voting activities by management recommendation provides details on how many agenda items we supported or opposed in line with management voting recommendations. In the remaining sections of the portfolio statistics further insights are provided on regions, sectors and the most common shareholder meeting agenda items (proposal types).

The section on 'General Highlights' describes the most relevant trends in corporate governance and other AGM relevant developments over the given reporting period. Trends and developments relevant to specific markets are described under 'Market Highlights'. Finally, the section 'Company Highlights' provides insight into specific shareholder meetings. These include the most relevant meetings due to either the degree of difficulty of assessment, novelty of issue, degree of stakeholder attention, or illustration of the implementation of our policy.

Proxy voting guidelines and approach

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As a shareholder, Robeco is co-owner of many companies and has a right to vote on shareholder meetings for those companies. We use our voting rights with the aim to influence companies' corporate governance and other relevant investment related decisions in the best interest of our clients. In line with our commitments to clients, our aim is to support our investment thesis, promote better governance practices and encourage companies to adopt solid sustainability practices on material topics.

The Robeco voting policy consists of principles, guidance and example scenarios to assist in determining our voting instructions. Broadly, Robeco votes against management recommendations in case of poor corporate governance practices, when proposals are not in the best interests of long-term shareholders and on any other proposal that is out of line with our policy principles. As these Voting Guidelines form part of our Stewardship Approach and Guidelines, they are publicly available on our website at <https://www.robeco.com/files/docm/docu-stewardship-approach-and-guidelines.pdf>.

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Generally, no offer or sale of the Shares is permitted in Malaysia unless where a Recognition Exemption or the Prospectus Exemption applies: NO ACTION HAS BEEN, OR WILL BE, TAKEN TO COMPLY WITH MALAYSIAN LAWS FOR MAKING AVAILABLE, OFFERING FOR SUBSCRIPTION OR PURCHASE, OR ISSUING ANY INVITATION TO SUBSCRIBE FOR OR PURCHASE OR SALE OF THE SHARES IN MALAYSIA OR TO PERSONS IN MALAYSIA AS THE SHARES ARE NOT INTENDED BY THE ISSUER TO BE MADE AVAILABLE, OR MADE THE SUBJECT OF ANY OFFER OR INVITATION TO SUBSCRIBE OR PURCHASE, IN MALAYSIA. NEITHER THIS DOCUMENT NOR ANY DOCUMENT OR OTHER MATERIAL IN CONNECTION WITH THE SHARES SHOULD BE DISTRIBUTED, CAUSED TO BE DISTRIBUTED OR CIRCULATED IN MALAYSIA. NO PERSON SHOULD MAKE AVAILABLE OR MAKE ANY INVITATION OR OFFER OR INVITATION TO SELL OR PURCHASE THE SHARES IN MALAYSIA UNLESS SUCH PERSON TAKES THE NECESSARY ACTION TO COMPLY WITH MALAYSIAN LAWS.

Additional Information for investors with residence or seat in Mexico

The funds have not been and will not be registered with the National Registry of Securities or maintained by the Mexican National Banking and Securities Commission and, as a result, may not be offered or sold publicly in Mexico. Robeco and any underwriter or purchaser may offer and sell the funds in Mexico on a private placement basis to Institutional and Accredited Investors, pursuant to Article 8 of the Mexican Securities Market Law.

Additional Information for investors with residence or seat in Peru

The Superintendencia del Mercado de Valores (SMV) does not exercise any supervision over this Fund and therefore the management of it. The information the Fund provides to its investors and the other services it provides to them are the sole responsibility of the Administrator. This Prospectus is not for public distribution.

Additional Information for investors with residence or seat in Shanghai

This material is prepared by Robeco Overseas Investment Fund Management (Shanghai) Limited Company ("Robeco Shanghai") and is only provided to the specific objects under the premise of confidentiality. Robeco Shanghai was registered as a private fund manager with the Asset Management Association of China in September 2018. Robeco Shanghai is a wholly

foreign-owned enterprise established in accordance with the PRC laws, which enjoys independent civil rights and civil obligations. The statements of the shareholders or affiliates in the material shall not be deemed to a promise or guarantee of the shareholders or affiliates of Robeco Shanghai, or be deemed to any obligations or liabilities imposed to the shareholders or affiliates of Robeco Shanghai.

Additional Information for investors with residence or seat in Singapore

This document has not been registered with the Monetary Authority of Singapore ("MAS"). Accordingly, this document may not be circulated or distributed directly or indirectly to persons in Singapore other than (i) to an institutional investor under Section 304 of the SFA, (ii) to a relevant person pursuant to Section 305(1), or any person pursuant to Section 305(2), and in accordance with the conditions specified in Section 305, of the SFA, or (iii) otherwise pursuant to, and in accordance with the conditions of, any other applicable provision of the SFA. The contents of this document have not been reviewed by the MAS. Any decision to participate in the Fund should be made only after reviewing the sections regarding investment considerations, conflicts of interest, risk factors and the relevant Singapore selling restrictions (as described in the section entitled "Important information for Singapore Investors") contained in the prospectus. Investors should consult their professional adviser if you are in doubt about the stringent restrictions applicable to the use of this document, regulatory status of the Fund, applicable regulatory protection, associated risks and suitability of the Fund to your objectives. Investors should note that only the Sub-Funds listed in the appendix to the section entitled "Important information for Singapore Investors" of the prospectus ("Sub-Funds") are available to Singapore investors. The Sub-Funds are notified as restricted foreign schemes under the Securities and Futures Act, Chapter 289 of Singapore ("SFA") and invoke the exemptions from compliance with prospectus registration requirements pursuant to the exemptions under Section 304 and Section 305 of the SFA. The Sub-Funds are not authorized or recognized by the MAS and shares in the Sub-Funds are not allowed to be offered to the retail public in Singapore. The prospectus of the Fund is not a prospectus as defined in the SFA. Accordingly, statutory liability under the SFA in relation to the content of prospectuses does not apply. The Sub-Funds may only be promoted exclusively to persons who are sufficiently experienced and sophisticated to understand the risks involved in investing in such schemes, and who satisfy certain other criteria provided under Section 304, Section 305 or any other applicable provision of the SFA and the subsidiary legislation enacted thereunder. You should consider carefully whether the investment is suitable for you. Robeco Singapore Private Limited holds a capital markets services license for fund management issued by the MAS and is subject to certain clientele restrictions under such license.

Additional Information for investors with residence or seat in Spain

Robeco Institutional Asset Management B.V.,

Sucursal en España with identification number W0032687F and having its registered office in Madrid at Calle Serrano 47-14^º, is registered with the Spanish Commercial Registry in Madrid, in volume 19.957, page 190, section 8, sheet M-351927 and with the National Securities Market Commission (CNMV) in the Official Register of branches of European investment services companies, under number 24. The investment funds or SICAV mentioned in this document are regulated by the corresponding authorities of their country of origin and are registered in the Special Registry of the CNMV of Foreign Collective Investment Institutions marketed in Spain.

Additional Information for investors with residence or seat in South Africa

Robeco Institutional Asset Management B.V. is registered and regulated by the Financial Sector Conduct Authority in South Africa.

Additional Information for investors with residence or seat in Switzerland

The Fund(s) are domiciled in Luxembourg. This document is exclusively distributed in Switzerland to qualified investors as defined in the Swiss Collective Investment Schemes Act (CISA). This material is distributed by Robeco Switzerland Ltd, postal address: Josefstrasse 218, 8005 Zurich. ACOLIN Fund Services AG, postal address: Leutschenbachstrasse 50, 8050 Zürich, acts as the Swiss representative of the Fund(s). UBS Switzerland AG, Bahnhofstrasse 45, 8001 Zurich, postal address: Europastrasse 2, P.O. Box, CH-8152 Opfikon, acts as the Swiss paying agent. The prospectus, the Key Information Documents (PRIIP), the articles of association, the annual and semi-annual reports of the Fund(s), as well as the list of the purchases and sales which the Fund(s) has undertaken during the financial year, may be obtained, on simple request and free of charge, at the office of the Swiss representative ACOLIN Fund Services AG. The prospectuses are also available via the website.

Additional Information relating to Robeco-branded funds / services

Robeco Switzerland Ltd, postal address Josefstrasse 218, 8005 Zurich, Switzerland has a license as asset manager of collective assets from the Swiss Financial Market Supervisory Authority FINMA. The Robeco brand is a registered trademark of Robeco Holding B.V. The brand Robeco is used to market services and products which entail Robeco's expertise on Sustainable Investing (SI). The brand Robeco is not to be considered as a separate legal entity.

Additional Information for investors with residence or seat in Liechtenstein

This document is exclusively distributed to Liechtenstein-based, duly licensed financial intermediaries (such as banks, discretionary portfolio managers, insurance companies, fund of funds) which do not intend to invest on their own account into Fund(s) displayed in the document. This material is distributed by Robeco Switzerland Ltd, postal address: Josefstrasse 218, 8005 Zurich, Switzerland. LGT Bank Ltd., Herrengasse 12, FL-9490 Vaduz, Liechtenstein

acts as the representative and paying agent in Liechtenstein. The prospectus, the Key Information Documents (PRIIP) the articles of association, the annual and semi-annual reports of the Fund(s) may be obtained from the representative or via the website.

Additional information for investors with residence or seat in Taiwan

The contents of this document have not been reviewed by any regulatory authority in Hong Kong. If you are in any doubt about any of the contents of this document, you should obtain independent professional advice. This document has been distributed by Robeco Hong Kong Limited ("Robeco"). Robeco is regulated by the Securities and Futures Commission in Hong Kong.

Additional information for investors with residence or seat in Thailand

The Prospectus has not been approved by the Securities and Exchange Commission which takes no responsibility for its contents. No offer to the public to purchase the Shares will be made in Thailand and the Prospectus is intended to be read by the addressee only and must not be passed to, issued to, or shown to the public generally.

Additional Information for investors with residence or seat in the United Arab Emirates

Some Funds referred to in this marketing material have been registered with the UAE Securities and Commodities Authority ("the Authority"). Details of all Registered Funds can be found on the Authority's website. The Authority assumes no liability for the accuracy of the information set out in this material/document, nor for the failure of any persons engaged in the investment Fund in performing their duties and responsibilities.

Additional Information for investors with residence or seat in the United Kingdom

Robeco is deemed authorized and regulated by the Financial Conduct Authority. Details of the Temporary Permissions Regime, which allows EEA-based firms to operate in the UK for a limited period while seeking full authorization, are available on the Financial Conduct Authority's website.

Additional Information for investors with residence or seat in Uruguay

The sale of the Fund qualifies as a private placement pursuant to section 2 of Uruguayan law 18,627. The Fund must not be offered or sold to the public in Uruguay, except under circumstances which do not constitute a public offering or distribution under Uruguayan laws and regulations. The Fund is not and will not be registered with the Financial Services Superintendency of the Central Bank of Uruguay. The Fund corresponds to investment funds that are not investment funds regulated by Uruguayan law 16,774 dated 27 September 1996, as amended.
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