



## **PROXY VOTING REPORT**

Full Details Robeco | 01.01.2024 - 31.12.2024

Jiangxi Copper Co. Ltd		Meeting Date: 04.01.2024			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Consolidated Supply and Services Agreement I	Management	For	For	
	Consolidated Supply and Services Agreement II	Management	For	For	
3	Land Use Rights Leasing Agreement	Management	For	For	
ML En	vironmental Energy Co Ltd	Meeting Date: 04.01.2024			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Amendments to the Company's Rules of Procedure Governing the Board Meetings	Management	For	For	
	AMENDMENTS TO THE WORK SYSTEM FOR INDEPENDENT DIRECTORS	Management	For	For	
	2023 Continuing Connected Transaction Results and 2024 Estimated Continuing Connected Transactions	Management	For	For	
Gansu I	Energy Chemical Co. Ltd.	Meeting Date	: 08.01.2024		Meeting Type: Special
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Extension of the Deadline to Fulfill Commitments by Controlling Shareholder and Undertake another Commitment	<sup>)</sup> Management	For	For	
hangh	ai Electric Group Co	Meeting Date	: 09.01.2024		Meeting Type: Special
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect WU Lei	Management	For	For	
⁄ILS Co	.Ltd	Meeting Date: 11.01.2024			Meeting Type: Special
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	2024 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	Management	For	For	
	2024 APPLICATION FOR EXPOSURE COMPREHENSIVE CREDIT LINE TO BANKS AND RELEVANT AUTHORIZATION	Management	For	For	
	2024 PROVISION OF GUARANTEE QUOTA FOR SUBSIDIARIES	Management	For	Against	Guarantees exceed net assets
	Connected Transactions Regarding Controlling Shareholders Provision of Guarantee for the Bank Credit Line Applied for by the Company	Management	For	For	
	Amendments to the Company's Articles of Association	Management	For	For	
	Amendments to the Company's Rules of Procedure Governing Shareholders General Meetings	Management	For	For	
	Amendments to the Company's Rules of Procedure Governing the Board Meetings	Management	For	For	
	Amendments to the Work Rules for Independent Directors	Management	For	For	
	Amendments to the Connected Transaction Decision-Making System	Management	For	For	
	Amendments to the External Guarantee Decision-Making	Managament	Eor	For	
J	Management System	Management	For	For	
	Amendments to the System for Audit Firm Appointment  Amendments to the Company's Rules of Procedure Governing	Management	For	For	
	the Supervisory Committee Meetings	Management	For	For	
Bank of	f Jiangsu	Meeting Date	: 12.01.2024		Meeting Type: Special
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Amendments to Articles	Management	For	For	
	Authority to Issue Financial Bonds	Management	For	For	
	Authority to Issue Perpetual Capital Bonds	Management	For	For	
limile	Mechanical Science And Technology (Shandong	Meeting Date			Meeting Type: Special
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	2024 Estimated Routine Related Transaction	Management	For	For	
	Application for Comprehensive Credit Limit from Banks	Management	For	For	
	Amendments to Articles  Amendments to Procedural Rules: Board Meetings	Management Management	For For	For For	
	Amendments to Procedural Rules: Board Meetings  Amendments to Management System for Related Party Capital	Management			
	Flows	Management	For	For	
5	Amendments to Work System for Independent Directors	Management	For	For	

Aisino	Aisino Corporation		Meeting Date: 15.01.2024		Meeting Type: Special	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
1	Estimated Related Party Transactions in 2024	Management	For	Against	Deposit services with a member of the group	
D.R. H	D.R. Horton Inc.		: 17.01.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
1	Elect Donald R. Horton	Management	For	Against	Board is not sufficiently independent	
2	Elect Barbara K. Allen	Management	For	Against	Board - Vote Against when the board repeatedly shows unwillingness t implement good governance standards, such as persistently unacceptable compensation practices	
3	Elect Brad S. Anderson	Management	For	For		
4	Elect David V. Auld	Management	For	For		
5	Elect Michael R. Buchanan	Management	For	For	Descrit Veta Assistation the beautiful to incomment having	
6	Elect Benjamin S. Carson, Sr.	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.	
7	Elect Maribess L. Miller	Management	For	For		
8	Elect Paul J. Romanowski	Management	For	For		
9	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when remuneration is deemed excessive and bears a significant cost for shareholders.	
10	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	and bears a significant cost for shareholders.	
11	Approval of the 2024 Stock Incentive Plan	Management	For	For		
12	Ratification of Auditor	Management	For	For		
Intuit I	nc	Meeting Date	: 18.01.2024		Meeting Type: Annual	
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
1	Elect Eve Burton	Management	For	For		
3	Elect Scott D. Cook Elect Richard L. Dalzell	Management	For	For For		
4	Elect Sasan Goodarzi	Management Management	For For	For		
5	Elect Deborah Liu	Management	For	For		
6	Elect Tekedra Mawakana	Management	For	For		
7	Elect Suzanne Nora Johnson	Management	For	For		
8	Elect Ryan Roslansky	Management	For	For		
9	Elect Thomas J. Szkutak	Management	For	For		
10	Elect Raul Vazquez	Management	For	For		
11	Elect Eric Yuan	Management	For	For		
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when remuneration is deemed excessive and bears a significant cost for shareholders.	
13	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year		
14	Ratification of Auditor	Management	For	For		
15	Amendment to the 2005 Equity Incentive Plan	Management	For	For		
16	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	Against	The spirit of the proposal is supportive. However, we consider the company's retirement plan options to fall outside the shareholders' remit.	
Becton	n Dickinson හ Co.	Meeting Date	: 23.01.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
1	Elect William M. Brown	Management	For	For		
2	Elect Catherine M. Burzik	Management	For	For		
	Flort Comin I Britanton		For	For		
3	Elect Carrie L. Byington	Management				
4	Elect R. Andrew Eckert	Management	For	For		
4 5	Elect R. Andrew Eckert Elect Claire M. Fraser	Management Management	For For	For For		
4 5 6	Elect R. Andrew Eckert Elect Claire M. Fraser Elect Jeffrey W. Henderson	Management Management Management	For For For	For For For		
4 5	Elect R. Andrew Eckert Elect Claire M. Fraser Elect Jeffrey W. Henderson Elect Christopher Jones	Management Management Management Management	For For For	For For		
4 5 6 7	Elect R. Andrew Eckert Elect Claire M. Fraser Elect Jeffrey W. Henderson	Management Management Management	For For For	For For For		
4 5 6 7 8	Elect R. Andrew Eckert  Elect Claire M. Fraser  Elect Jeffrey W. Henderson  Elect Christopher Jones  Elect Thomas E. Polen	Management Management Management Management Management	For For For For	For For For For		
4 5 6 7 8	Elect R. Andrew Eckert  Elect Claire M. Fraser  Elect Jeffrey W. Henderson  Elect Christopher Jones  Elect Thomas E. Polen  Elect Timothy M. Ring	Management Management Management Management Management Management	For For For For For	For For For For For		
4 5 6 7 8 9	Elect R. Andrew Eckert  Elect Claire M. Fraser  Elect Jeffrey W. Henderson  Elect Christopher Jones  Elect Thomas E. Polen  Elect Timothy M. Ring  Elect Bertram L. Scott	Management Management Management Management Management Management Management	For For For For For For For	For For For For For For For		
4 5 6 7 8 9 10	Elect R. Andrew Eckert  Elect Claire M. Fraser  Elect Jeffrey W. Henderson  Elect Christopher Jones  Elect Thomas E. Polen  Elect Timothy M. Ring  Elect Bertram L. Scott  Elect Joanne Waldstreicher	Management Management Management Management Management Management Management Management	For For For For For For For For For	For For For For For For For For For		
4 5 6 7 8 9 10 11	Elect R. Andrew Eckert  Elect Claire M. Fraser  Elect Jeffrey W. Henderson  Elect Christopher Jones  Elect Thomas E. Polen  Elect Timothy M. Ring  Elect Bertram L. Scott  Elect Joanne Waldstreicher  Ratification of Auditor  Advisory Vote on Executive Compensation	Management	For	For	Meeting Type: Annual	
4 5 6 7 8 9 10 11 12 13 <b>Visa In</b>	Elect R. Andrew Eckert  Elect Claire M. Fraser  Elect Jeffrey W. Henderson  Elect Christopher Jones  Elect Thomas E. Polen  Elect Timothy M. Ring  Elect Bertram L. Scott  Elect Joanne Waldstreicher  Ratification of Auditor  Advisory Vote on Executive Compensation	Management	For	For	Meeting Type: Annual Rationale	
4 5 6 7 8 9 10 11 12 13 <b>Visa In</b>	Elect R. Andrew Eckert Elect Claire M. Fraser Elect Jeffrey W. Henderson Elect Christopher Jones Elect Thomas E. Polen Elect Timothy M. Ring Elect Bertram L. Scott Elect Joanne Waldstreicher Ratification of Auditor Advisory Vote on Executive Compensation	Management Mroagement Management Mroagement Mroagement Mroagement	For For For For For For For For And For Management	For For For For For For For For Vote		
4 5 6 7 8 9 10 11 12 13 <b>Visa In</b>	Elect R. Andrew Eckert  Elect Claire M. Fraser  Elect Jeffrey W. Henderson  Elect Christopher Jones  Elect Thomas E. Polen  Elect Timothy M. Ring  Elect Bertram L. Scott  Elect Joanne Waldstreicher  Ratification of Auditor  Advisory Vote on Executive Compensation	Management	For For For For For For For For And Anagement Decision	For For For For For For For Vote Decision		
4 5 6 7 8 9 10 11 12 13 <b>Visa In</b> Number	Elect R. Andrew Eckert  Elect Claire M. Fraser  Elect Jeffrey W. Henderson  Elect Christopher Jones  Elect Thomas E. Polen  Elect Timothy M. Ring  Elect Bertram L. Scott  Elect Joanne Waldstreicher  Ratification of Auditor  Advisory Vote on Executive Compensation  C  Proposal text  Elect Lloyd A. Carney	Management	For	For		
4 5 6 7 8 9 10 11 12 13 <b>Visa In</b> Number 1	Elect R. Andrew Eckert Elect Claire M. Fraser Elect Jeffrey W. Henderson Elect Christopher Jones Elect Thomas E. Polen Elect Timothy M. Ring Elect Bertram L. Scott Elect Joanne Waldstreicher Ratification of Auditor Advisory Vote on Executive Compensation  C Proposal text Elect Lloyd A. Carney Elect Kermit R. Crawford	Management	For	For		

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
6	Elect John F. Lundgren	Management	For	For	
7	Elect Ryan McInerney	Management	For	For	
8	Elect Denise M. Morrison	Management	For	Against	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.
9	Elect Pamela Murphy	Management	For	For	unacceptable compensation practices.
10	Elect Linda J. Rendle	Management	For	For	
11	Elect Maynard G. Webb, Jr.	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
13	Ratification of Auditor	Management	For	For	
14	Exchange Offer Amendments	Management	For	For	
15	Right to Adjourn Meeting	Management	For	For	
16	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal requests that the company seeks shareholder approval prior to entering severance agreements which provide substantial benefits.
Agricul	tural Bank of China	Meeting Date	: 30.01.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect GU Shu	Management	For	For	
2	Elect ZHOU Ji	Management	For	For	
_	Licet 2/100 Ji	manayement	1 01	1 01	
Accent	ure plc	Meeting Date	: 31.01.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jaime Ardila	Management	For	For	
2	Elect Martin Brudermüller	Management	For	For	
3	Elect Alan Jope	Management	For	For	
4	Elect Nancy McKinstry	Management	For	Against	Serves on too many boards; Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices
5	Elect Beth E. Mooney	Management	For	For	standards, such as persistently undeceptable compensation practices
6	Elect Gilles Pélisson	Management	For	For	
7	Elect Paula A. Price	Management	For	For	
8	Elect Venkata Renduchintala	Management	For	For	
9	Elect Arun Sarin	Management	For	For	
10	Elect Julie Sweet	Management	For	For	
11	Elect Tracey T. Travis	Management	For	Against	Serves on too many boards
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when remuneration is deemed excessive and bears a significant cost for shareholders.
13	Amendment to the 2010 Share Incentive Plan	Management	For	For	-
14	Amendment to the 2010 Employee Stock Purchase Plan	Management	For	For	
15	Appointment of Auditor and Authority to Set Fees	Management	For	For	
16	Authority to Issue Shares	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
18	Authorize the Price Range at which the Company can Re-allot Treasury Shares	Management	For	For	
Bank C	of Chengdu Co Ltd	Meeting Date	: 31.01.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	CAPITAL MANAGEMENT PLAN FROM 2024 TO 2026	Management	For	Against	Vote Against when the company has not provided sufficient information.
2	2024 ISSUANCE OF CAPITAL INSTRUMENTS	Management	For	For	
3	ISSUANCE OF FINANCIAL BONDS	Management	For	For	
CGI Inc		Meeting Date	· 31 01 2024		Meeting Type: Annual
			Management	Vote	
Number 1	Proposal text  Elect Sophie Brochu	Proponent  Management	Decision For	Decision For	Rationale
2	Elect George A. Cope	Management	For	For	
3	Elect Jacynthe Côté	Management	For	For	
4	Elect Julie Godin	Management	For	For	
5	Elect Serge Godin	Management	For	For	
6	Elect André Imbeau	Management	For	For	
7	Elect Gilles Labbé	Management	For	For	
8	Elect Michael B. Pedersen	Management	For	For	
9	Elect Stephen S. Poloz	Management	For	For	
10	Elect Mary G. Powell	Management	For	For	
11	Elect Alison C. Reed	Management	For	For	
12	Elect Michael E. Roach	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
13	Elect George D. Schindler	Management	For	For	
14	Elect Kathy N. Waller	Management	For	For	
15	Elect Frank Witter	Management	For	Withhold	Less than 75% Attendance
16	Appointment of Auditor and Authority to Set Fees	Management	For	For	
17	Shareholder Proposal Regarding Linking Employee Compensation to ESG Performance	Shareholder	Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive.
18	Shareholder Proposal Regarding In-Person Shareholder Meetings	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.
China (	Overseas Land & Investment Ltd.	Meeting Date:	31.01.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Cooperation Agreement	Management	For	For	
Harmo	ny Gold Mining Co Ltd	Meeting Date:	31.01.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Issue the ESOP Trust Shares	Management	For	For	
2	Authority to Issue the Harmony Community Trust Subscription Shares and Conversion Shares	Management	For	For	
3	Waiver of Pre-emptive Rights	Management	For	For	
4	Authorisation of Legal Formalities	Management	For	For	
5	Authority to Create Preferred Shares	Management	For	For	
6	Amendments to Articles	Management	For	For	
7	Authorisation for the Ability to Issue 30% or more of the Preference Shares to the Harmony Community Trust	Management	For	For	
8	Authority to Repurchase Shares from the Harmony Community Trust Repurchase Shares	Management	For	For	
9	Approval of Financial Assistance	Management	For	For	
Amdoo	s Ltd	Meeting Date:	02.02.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Eli Gelman	Management	For	For	
2	Elect Robert A. Minicucci	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
3	Elect Adrian Gardner	Management	For	For	
4	Elect Richard T.C. LeFave	Management	For	For	
5	Elect Ralph de la Vega	Management	For	For	
6	Elect John A. MacDonald	Management	For	For	
7	Elect Yvette Kanouff	Management	For	For	
8	Elect Sarah Ruth Davis	Management	For	For	
9	Elect Amos Genish	Management	For	For	
10	Elect Shuky Sheffer	Management	For	For	
11	Amendment to the 1998 Stock Option and Incentive Plan	Management	For	For	
12	Increase Quarterly Dividend	Management	For	For	
13	Accounts and Reports	Management	For	For	
14	Appointment of Auditor and Authority to Set Fees	Management	For	For	
Banco	Do Brasil S.A.	Meeting Date:	02.02.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Stock Split	Management	For	For	
2	Amendments to Articles	Management	For	For	
3	Instructions if Meeting is Held on Second Call	Management	N/A	Against	Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.
Guang	shen Railway Co. Ltd.	Meeting Date:	06.02.2024		Meeting Type: Special
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect LI Songging as Supervisor	Management	For	Against	Supervisors are not sufficiently independent
2	Elect WEI Hao	Management	For	For	supervisors are not sumiciently independent
3	Elect LUO Jinglun	Management	For	Against	Board is not sufficiently independent
Jiangli	ng Motors Corporation Ltd.	Meeting Date:	06.02.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	FINANCIAL AID TO A CONTROLLED SUBSIDIARY	Management	For	For	
	2024 Framework Plan for Continuing Connected Transactions	<del>-</del>			Non-the-miles with a second of the control of the c
2	With Jiangling Motors Group Finance Co., Ltd.	Management	For	Against	Deposit services with a member of the group

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	2024 Framework Plan for Continuing Connected Transactions With Jiangxi Jiangling Motors Import and Export Co., Ltd. And Its Controlled Subsidiaries	Management	For	For	
4	2024 Framework Plan for Continuing Connected Transactions With Jiangling Motors Corporation Group And Its Controlled Subsidiaries	Management	For	For	
	2024 Framework Plan for Continuing Connected Transactions With Ford Motor Company And Its Controlled Subsidiaries	Management	For	For	
6	2024 Framework Plan for Continuing Connected Transactions	Management	For	For	
7	With Magna PT Powertrain (Jiangxi) Co., Ltd. 2024 Framework Plan for Continuing Connected Transactions With Nanchang Jianglin Huaxiang Automobile Parts Co., Ltd.	Management	For	For	
8	2024 Framework Plan for Continuing Connected Transactions With Nanchang Baojiang Steel Processing and Distribution Co. Ltd.	, Management	For	For	
9	2024 Framework Plan for Continuing Connected Transactions With China South Industries Group Corporation And Its Controlled Subsidiaries	Management	For	For	
10	2024 Framework Plan for Continuing Connected Transactions With Jiangxi Jiangling Lear Interior System Co., Ltd.	Management	For	For	
11	2024 Framework Plan for Continuing Connected Transactions With Faurecia Emissions Control Technologies (Nanchang) Co., Ltd.	Management	For	For	
Israel D	iscount Bank Ltd.	Meeting Date:	07.02.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Employment Agreement of New Chair	Management	For	For	
Siemer	ns AG	Meeting Date:	08.02.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Ratify Roland Busch	Management	For	For	
3	Ratify Cedrik Neike	Management	For	For	
4	Ratify Matthias Rebellius	Management	For	For	
5	Ratify Ralf P. Thomas	Management	For	For	
6	Ratify Judith Wiese	Management	For	For	
7	Ratify Jim Hagemann Snabe	Management	For	For	
8	Ratify Birgit Steinborn	Management	For	For	
9	Ratify Werner Brandt	Management	For	For	
10	Ratify Tobias Bäumler	Management	For	For	
11	Ratify Michael Diekmann	Management	For	For	
12	Ratify Regina E. Dugan	Management	For	For	
13	Ratify Andrea Fehrmann	Management Management	For	For	
14	Ratify Bettina Haller		For	For	
15	Ratify Oliver Hartmann	Management	For	For For	
16 17	Ratify Keryn Lee James Ratify Harald Kern	Management Management	For For	For	
18	Ratify Jürgen Kerner	Management	For	For	
19	Ratify Martina Merz	Management	For	For	
20	Ratify Christian Pfeiffer	Management	For	For	
21	Ratify Benoît Potier	Management	For	For	
22	Ratify Hagen Reimer	Management	For	For	
23	Ratify Norbert Reithofer	Management	For	For	
24	Ratify Kasper Rørsted	Management	For	For	
25	Ratify Baroness Nemat Shafik	Management	For	For	
26	Ratify Nathalie von Siemens	Management	For	For	
27	Ratify Michael Sigmund	Management	For	For	
28	Ratify Dorothea Simon	Management	For	For	
29	Ratify Grazia Vittadini	Management	For	For	
30	Ratify Matthias Zachert	Management	For	For	
31	Ratify Gunnar Zukunft	Management	For	For	
32	Appointment of Auditor	Management	For	For	
33	Management Board Remuneration Policy Remuneration Report	Management	For	For	
34 35	Increase in Authorised Capital	Management Management	For For	For For	
	Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	
Tyson F	oods, Inc.	Meeting Date:	08.02.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
1	Elect John H. Tyson	Management	Decision For	Decision For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Les R. Baledge	Management	For	For	
3	Elect Mike D. Beebe	Management	For	For	
4	Elect Maria Claudia Borras	Management	For	For	
5	Elect David J. Bronczek	Management	For	Against	Board - Vote Against when the company does not take adequate steps to mitigate their human rights impacts and is linked to social controversies.
6	Elect Mikel A. Durham	Management	For	Against	Affiliate/Insider on audit committee
7	Elect Donnie King	Management	For	For	
8	Elect Jonathan D. Mariner	Management	For	For	
9	Elect Kevin M. McNamara	Management	For	For	
10	Elect Cheryl S. Miller	Management	For	For	
	Elect Kate B. Quinn		For	For	
11		Management			
12	Elect Jeffrey K. Schomburger	Management	For	For	
13	Elect Barbara A. Tyson	Management	For	For	
14	Elect Noel White	Management	For	For	
15	Ratification of Auditor	Management	For	For	
16	Shareholder Proposal Regarding Lobbying Activity Alignment with Science-based Targets and Net Zero Emissions Ambitions	Shareholder	Against	For	SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders
17	Shareholder Proposal Regarding Audit of Policies Preventing Child Labor	Shareholder	Against	For	SHP - Vote For when shareholder proposal aims to increase transparency on material ESG issues
18	Shareholder Proposal Regarding Deforestation-Free Supply Chains	Shareholder	Against	For	SHP Environment - Vote For when reasonable shareholder proposals requests companies to prepare and plan for mitigating environmental risks
	Shareholder Proposal Regarding Report on Circular Economy for Packaging	Shareholder	Against	For	SHP Environment - Vote For when proposal requests sustainability or environmental reports
Apple I	nc	Meeting Date:	28.02.2024		Meeting Type: Annual
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Wanda M. Austin	Management	For	For	
2	Elect Timothy D. Cook	Management	For	For	
3	Elect Alex Gorsky	Management	For	For	
4	Elect Andrea Jung	Management	For	Against	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.
5	Elect Arthur D. Levinson	Management	For	For	
6	Elect Monica C. Lozano	Management	For	For	
7	Elect Ronald D. Sugar	Management	For	For	
8	Elect Susan L. Wagner	Management	For	Against	Board - Vote Against when the board fails to address the negative impact of long tenure on the level of board and/or committee independence.
9	Ratification of Auditor	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration – Vote Against when the remuneration assessment framework shows a lack of adequate structure.
11	Shareholder Proposal Regarding EEO Policy Risk Report	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the company's ESG efforts.
12	Shareholder Proposal Regarding Curating and Managing Disputes Concerning App Content Shareholder Proposal Regarding Median Gender and Racial	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the company's ESG efforts.  SHP Remuneration - Vote For when proposal request company to
13	Pay Equity Report  Shareholder Proposal Regarding Report on Use of Artificial	Shareholder	Against	For	increase disclosure & transparency on compensation practices.  SHP - Vote For when shareholder proposal aims to increase
14	Shareholder Proposal Regarding Congruency Report on Privacy	Shareholder	Against	For	transparency on material ESG issues.  SHP - Vote Against when there are concerns that the aim of the
15	and Human Rights Policies	Snarenoider	Against	Against	proposal is to hinder the company's ESG efforts.
Bank o	f Communications Co., Ltd.	Meeting Date:			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to the Authorisation to the Board by the General Meeting Issuance Quota of Financial Bonds	Management	For	For	
		Management	For	For	
3	Remuneration Plan of Directors for 2022	Management	For	For	
4 Industr	Remuneration Plan of Supervisors for 2022	Management	For 2024	For	Mosting Type: Special
		Meeting Date:	Management	Vote	Meeting Type: Special
wumper	Proposal text	Proponent	Decision	Decision	Rationale
1	Elect ZHANG Wenwu	Management	For	For	
2	Elect Murray Horn	Management	For	For	
3	Authority to Issue Total Loss-Absorbing Capacity Non-Capital Debt Instruments	Management	For	For	
4		Managamaga	For	For	
4	2024 Fixed Asset Investment Budget	Management	For	For	

1	Transdigm Group Incorporated		Meeting Date: 07.03.2024			Meeting Type: Annual	
	Number	Proposal text	Proponent			Rationale	
2	1	Elect David A. Barr	Management				
Management   For   Fo	2	Float Inna Cranin	Managament	For	Fa.,	unacceptable compensation practices	
Circle Con F. Michael Isolatery   Management   For   For   Part							
Bell   Clark   E.M. Culliscoph							
Bert Carry E. McCullangeh  Abanagement of Carry E. McCullangeh  Abanagement of Carry C. McCullangeh  Abanagement of Carry C. Management of Carry Car	5	Elect W. Nicholas Howley	Management	For	For		
Bill	6	Elect Gary E. McCullough	Management	For	Withhold	considerations for gender diversity. Board - Vote Against when the board fails to address the negative impact of long tenure on the level o	
	7	Elect Michele Santana	Management	For	For		
	8	Elect Robert J. Small	Management	For	For		
10	9	Elect Kevin Stein	<del>-</del>	For	For		
Management   For   For   Meeting Type: Annual   Management   For   Meeting Type: Annual   Meangement   For   For   For   For   Meeting Type: Annual   Meangement   For   Meeting Type: Annual   Meangement   For   Meeting Type: Annual   Meangement   For   For   Meangement   For   For   Meangement   For   For   For   For   Meangement   For							
Received			<del>-</del>				
Meeting Date: 12.03.2024   Meeting Type: Annual		ratification of Addition	Management	101	101	Remuneration - Vote Against when the remuneration assessment	
Number Proposal text Proposal	12	Advisory Vote on Executive Compensation	Management	For	Against		
Name Proposal text    Propose   Proposal text   Propose   Propose	Cencor	a Inc.	Meeting Date	e: 12.03.2024		Meeting Type: Annual	
Comment   Comm	Number	Proposal text	Proponent			Rationale	
2   Sect Werner Baumann   Management   For   For	1	Flort Ornolla Barra	Managamant				
Sect Streen H. Colles			<del>-</del>				
4 Bet J. Mark Duran Management For For Bet Richard W. Cochnauer Management For For Bet Richard W. Cochnauer Management For For For Bet Richard W. Cochnauer Management For For For Bet Kathleen W. Hyle Management For For For Bet Lorence H. Kim Management For For For Bet Lorence H. Kim Management For For For For Bet Lorence H. Kim Management For For For For Bet Lorence H. Kim Management For For For For Holland Management For For For Holland Management For For For For Holland Management For For For Ho	2						
Elect Richard W. Cochmauer	3	Elect Steven H. Collis	Management	For	For		
Belay   Belay   Banary   Ban	4	Elect D. Mark Durcan	Management	For	For		
Feet Lot R. Creenberg	5	Elect Richard W. Gochnauer	Management	For	For		
Bell Carecce H. Kim   Management   For	6	Elect Lon R. Greenberg	Management	For	Against	impact of long tenure on the level of board and/or committee	
Sieck Bedonds C, Miller   Management   For   F	7	Elect Kathleen W. Hyle	Management	For	For		
Bet   Lauren M. Tyler   Management   For	8	Elect Lorence H. Kim	Management	For	For		
Bet   Lauren M. Tyler   Management   For	9	Elect Redonda G. Miller	<del>-</del>	For	For		
For			<del>-</del>				
Advisory Vote on Executive Compensation Management For For For For Miscellaneous Amendments to Certificate of Incorporation Management For			<del>-</del>				
Management   For			<del>-</del>				
Management For			<del>-</del>				
Miscellaneous Amendments to Certificate of Incorporation   Management   For   For   For   Shareholder Proposal Regarding Plurality Voting in Cortested   Shareholder   Against   Against   Shareholder   Against   Against   Shareholder   Against   Against   Shareholder   Against	13	Ratification of Auditor	Management	For	For		
Shareholder Proposal Regarding Plurality Voting in Contested   Shareholder   Against   Against   Against   SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal.	14 15						
Number Proposal text Proponent Decision Vote Decision Rationale    Elect Douglas C. Yearley, Jr.   Management For For For	16	Shareholder Proposal Regarding Plurality Voting in Contested					
Number Proposal text Proposal	Toll Bro	others Inc.	Meeting Date: 12.03.2024			Meeting Type: Annual	
Elect Douglas C. Yearley, Jr.   Management   For   For   For	Number	Proposal text	Proponent			Rationale	
Elect Stephen F. East Management For							
Select Christine N. Garvey   Management   For   For   For			<u>=</u>	For	For		
Elect Karen H. Grimes   Management   For   For   For	2	Elect Stephen F. East	Management	For	For		
For	3	Elect Christine N. Garvey	Management	For	For		
Elect John A. McLean   Management   For   For   For	4	Elect Karen H. Grimes	Management	For	For		
For Elect Wendell E. Pritchett  Management For	5	Elect Derek T. Kan	Management	For	For		
For Elect Wendell E. Pritchett Management For For For Elect Judith A. Reinsdorf Management For For For Elect Katherine M. Sandstrom Management For For For Elect Katherine M. Sandstrom Management For For For Elect Paul E. Shapiro Management For Against When the board fails to address the negative impact of long tenure on the level of board and/or committee independence.  Management For	6	Elect John A. McLean	Management	For	For		
Elect Judith A. Reinsdorf   Management   For   For   For	7	Elect Wendell E. Pritchett	Management	For	For		
Elect Katherine M. Sandstrom   Management   For   For   For			<u>=</u>				
Board - Vote Against when the board fails to address the negative impact of long tenure on the level of board and/or committee independence.  Against impact of long tenure on the level of board and/or committee independence.  Against impact of long tenure on the level of board and/or committee independence.  For For  Against Remuneration – Vote Against when the remuneration assessment framework shows a lack of adequate structure.  Starbucks Corp.  Meeting Date: 13.03.2024  Meeting Type: Annual  Mumber Proposal text  Proponent Proponent Management Vote Decision Decision  Elect Management Nominee Richard E. Allison, Jr. Management For For  Elect Management Nominee Beth E. Ford Management For For  Elect Management Nominee Beth E. Ford Management For For  Elect Management Nominee Mellody Hobson Management For For  Elect Management Nominee Mellody Hobson Management For For  Elect Management Nominee Mellody Hobson Management For For  Elect Management Nominee Jørgen Vig Knudstorp Management For Withhold Board - Vote Against when the board fails to incorporate basic considerations for gender diversity							
Handsgement For						impact of long tenure on the level of board and/or committee	
Advisory Vote on Executive Compensation  Management For Against Remuneration – Vote Against when the remuneration assessment framework shows a lack of adequate structure.  Starbucks Corp.  Meeting Date: 13.03.2024  Meeting Type: Annual  Proponent Decision Management Decision Rationale  Rationale  Remuneration – Vote Against when the remuneration assessment framework shows a lack of adequate structure.  Management Decision Rationale  Rationale  Rationale  Rationale  For For  Elect Management Nominee Richard E. Allison, Jr. Management For Management For Management For For  Elect Management Nominee Beth E. Ford Management Management For Management For For  For  Elect Management Nominee Mellody Hobson Management For Management Management For Withhold Board - Vote Against when the board fails to incorporate basic considerations for gender diversity						independence.	
Advisory Vote on Executive Compensation  Management  For  Against  Remuneration – Vote Against when the remuneration assessment framework shows a lack of adequate structure.  Meeting Date: 13.03.2024  Meeting Type: Annual  Number Proposal text  Proponent  Management  Decision  Proposal text  Proponent  Management  For  For  Elect Management Nominee Richard E. Allison, Jr.  Management  Management  For  Management  For  For  Elect Management Nominee Beth E. Ford  Management  Management  Management  For  For  For  Elect Management Nominee Mellody Hobson  Management  Management  Management  For  Withhold  Board - Vote Against when the board fails to incorporate basic considerations for gender diversity			<u>-</u>				
Starbucks Corp.  Meeting Date: 13.03.2024  Meeting Type: Annual  Proposal text  Proponent  Elect Management Nominee Richard E. Allison, Jr.  Elect Management Nominee Andrew Campion  Elect Management Nominee Beth E. Ford  Elect Management Nominee Beth E. Ford  Elect Management Nominee Mellody Hobson  Management  For  For  Elect Management Nominee Mellody Hobson  Management  For  Management  For  Management  For  Management  For  For  For  Elect Management Nominee Jørgen Vig Knudstorp  Management  Management  For  Withhold  Board - Vote Against when the board fails to incorporate basic considerations for gender diversity	12	Ratification of Auditor	Management	For	For		
Number Proposal text Proponent Management Decision Decision Rationale  Elect Management Nominee Richard E. Allison, Jr. Management For For  Elect Management Nominee Andrew Campion Management For For  Elect Management Nominee Beth E. Ford Management For For  Elect Management Nominee Mellody Hobson Management For For  Elect Management Nominee Jørgen Vig Knudstorp Management For Withhold Board - Vote Against when the board fails to incorporate basic considerations for gender diversity	13	Advisory Vote on Executive Compensation	Management	For	Against		
Decision Decision Rationale  Elect Management Nominee Richard E. Allison, Jr. Management For For  Elect Management Nominee Andrew Campion Management For For  Elect Management Nominee Beth E. Ford Management For For  Elect Management Nominee Mellody Hobson Management For For  Elect Management Nominee Jørgen Vig Knudstorp Management For Withhold Board - Vote Against when the board fails to incorporate basic considerations for gender diversity	Starbu	cks Corp.	Meeting Date	e: 13.03.2024		Meeting Type: Annual	
Elect Management Nominee Andrew Campion Management For For  Elect Management Nominee Beth E. Ford Management For For  Elect Management Nominee Mellody Hobson Management For For  Elect Management Nominee Jørgen Vig Knudstorp Management For Withhold Board - Vote Against when the board fails to incorporate basic considerations for gender diversity	Number	Proposal text	Proponent			Rationale	
Elect Management Nominee Andrew Campion Management For For  Elect Management Nominee Beth E. Ford Management For For  Elect Management Nominee Mellody Hobson Management For For  Elect Management Nominee Jørgen Vig Knudstorp Management For Withhold Board - Vote Against when the board fails to incorporate basic considerations for gender diversity	1	Elect Management Nominee Richard E. Allison, Jr.	Management	For	For		
Elect Management Nominee Beth E. Ford Management For For  Elect Management Nominee Mellody Hobson Management For For  Elect Management Nominee Jørgen Vig Knudstorp Management For Withhold Board - Vote Against when the board fails to incorporate basic considerations for gender diversity			<del>-</del>				
Elect Management Nominee Mellody Hobson Management For For  Elect Management Nominee Jørgen Vig Knudstorp Management For Withhold Board - Vote Against when the board fails to incorporate basic considerations for gender diversity							
5 Elect Management Nominee Jørgen Vig Knudstorp Management For Withhold Board - Vote Against when the board fails to incorporate basic considerations for gender diversity			<u>-</u>				
considerations for gender diversity							
			<u>-</u>			considerations for genuel diversity	
						8	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	<u>'</u>	<u> </u>	Decision		
/ 8	Elect Management Nominee Satya Nadella	Management	For	For	
	Elect Management Nominee Laxman Narasimhan	Management	For	For	
)	Elect Management Nominee Daniel Servitje Montull	Management	For	For	
0	Elect Management Nominee Mike Sievert	Management	For	For	
1	Elect Management Nominee Wei Zhang	Management	For	For	
2	Elect Dissident Nominee Maria Echaveste	Shareholder	Do Not Vote	Withhold	
3	Elect Dissident Nominee Hon. Joshua Gotbaum	Shareholder	Do Not Vote	Withhold	
4	Elect Dissident Nominee Wilma B. Liebman	Shareholder	Do Not Vote	Withhold	
5	Advisory Vote on Executive Compensation	Management	For	For	
6	Ratification of Auditor	Management	For	For	
17	Shareholder Proposal Regarding Report On Plant-based Milk Pricing	Shareholder	Against	For	SHP — Vote For when sensible shareholder resolutions request comp. to report or enhance reporting on social and environmental topics the are material for their business
8	Shareholder Proposal Regarding Non-Discrimination Audit	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the objective of the proposal is to hinder the companiess ESG efforts.
19	Shareholder Proposal Regarding Congruency Report on Human Rights Policies	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the objective of the proposal is to hinder the companiess ESG efforts.
TE Con	nectivity Ltd	Meeting Date:	13.03.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Jean-Pierre Clamadieu	Management	For	For	
<u>)</u>	Elect Terrence R. Curtin	Management	For	For	
	Elect Carol Anthony Davidson	Management	For	For	
		<del>-</del>			
	Elect Lynn A. Dugle	Management	For	For	
	Elect William A. Jeffrey	Management	For	For	
j	Elect Shirley LIN Syaru	Management	For	For	
	Elect Heath A. Mitts	Management	For	For	
	Elect Abhijit Y. Talwalkar	Management	For	For	
	Elect Mark C. Trudeau	Management	For	For	
)	Elect Dawn C. Willoughby	Management	For	For	
- 	Elect Laura H. Wright	Management	For	For	
		<del>-</del>			
3	Elect Carol Anthony Davidson as Board Chair Elect Abhijit Y. Talwalkar as Management Development and	Management Management	For	For For	
	Compensation Committee Member Elect Mark C. Trudeau as Management Development and				
14	Compensation Committee Member Elect Dawn C. Willoughby as Management Development and	Management Management	For	For	
	Compensation Committee Member				
6	Appointment of Independent Proxy	Management	For	For	
7	Approval of Annual Report	Management	For	For	
8	Approval of Statutory Financial Statements	Management	For	For	
9	Approval of Consolidated Financial Statements	Management	For	For	
0	Ratification of Board and Management Acts	Management	For	For	
1	Appointment of Auditor	Management	For	For	
2	Appointment of Swiss Registered Auditor	Management	For	For	
		<u>=</u>			
3	Advisors Veta on Everythin Componentian	Management	For	For	
4	Advisory Vote on Executive Compensation	Management	For	For	
.5	Approval of Swiss Statutory Compensation Report	Management	For	For	
6	Executive Compensation (Total)	Management	For	For	
!7	Board Compensation	Management	For	For	
.8	Allocation of Profits	Management	For	For	
19	Dividend from Reserves	Management	For	For	
30	Approval of Capital Band	Management	For	For	
81	Cancellation of Shares and Reduction in Share Capital	Management		For	
31	Amendments to Articles Regarding Shareholder Rights and General Meetings	Management	For	For	
33	Amendments to Articles Regarding Virtual and Hybrid Meetings	Management	For	Against	Changes to Company Statues - Vote Against when the Company has requested the right to hold a virtual-only meeting.
34	Amendments to Articles Regarding Board and Compensation Matters	Management	For	For	
35	Authority to Repurchase Shares	Management	For	For	
36	Approval of the 2024 Stock and Incentive Plan	Management	For	For	
Banco	Bilbao Vizcaya Argentaria.	Meeting Date:	14.03.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
l	Accounts and Reports	Management	For	For	
)	Report on Non-Financial Information	Management	For	For	
-	Allocation of Dividends	Management		For	
ì.	ANOCALION OF DIVIDENTS	manayement	For	101	
	Patification of Poard Acts	Managamari	For	For	
1	Ratification of Board Acts	Management	For	For	
3 4 5	Ratification of Board Acts Elect José Miguel Andrés Torrecillas Elect Jaime Félix Caruana Lacorte	Management Management Management	For For	For For	

7 I					
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Belén Garijo López	Management	For	For	
	Elect Ana Cristina Peralta Moreno	Management	For	For	
9 I	Elect Jan Verplancke	Management	For	For	
	Elect Enrique Casanueva Nárdiz	<del>-</del>	For	For	
		Management			
	Elect Cristina de Parias Halcón	Management	For	For	
	Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	
13 I	Maximum Variable Pay Ratio	Management	For	For	
14	Authorisation of Legal Formalities	Management	For	For	
15 I	Remuneration Report	Management	For	For	
Ningbo	Sanxing Medical Electric Co Ltd.	Meeting Date	: 15.03.2024		Meeting Type: Special
Number !	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	2024 CORE TEAM STOCK OWNERSHIP PLAN (DRAFT) AND ITS	Management	For	Against	NEDs may participate in executive plan; Potential conflict of interests
, 1	SUMMARY MANAGEMENT MEASURES FOR THE 2024 CORE TEAM STOCK	Management	For	Against	Not in shareholders'' best interests
	OWNERSHIP PLAN Authorization to the Board to Handle Matters Regarding the	<u>-</u>		-	
3 ′	2024 Core Team Stock Ownership Plan	Management	For	Against	Not in shareholders'' best interests
Bank Of	f Beijing Co. Ltd.	Meeting Date	: 18.03.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1 [	Elect QIAN Huajie	Management	For	For	
Cooper	Companies, Inc.	Meeting Date	: 19.03.2024		Meeting Type: Annual
	Proposal text	Proponent	Management	Vote	Rationale
	Elect Colleen E. Jay	Management	Decision For	Decision For	Rationale
	Elect William A. Kozy	Management	For	For	
	Elect Lawrence E. Kurzius	<u>-</u>			
		Management	For	For	
	Elect Cynthia L. Lucchese	Management	For	For	
5 I	Elect Teresa S. Madden	Management	For	For	
6 I	Elect Maria Rivas	Management	For	For	
7 I	Elect Robert S. Weiss	Management	For	For	
8 I	Elect Albert G. White III	Management	For	For	
9 I	Ratification of Auditor	Management	For	For	
	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
	og Electronics	Mosting Date	. 20 02 2024		Meeting Type: Annual
Company	ia electronics	Meeting Date	Management	Vote	
Samsun	· <b>y</b>			vote	Rationale
Number 1	Proposal text	Proponent	Decision	Decision	Retoriate
Number I	Proposal text Financial Statements and Allocation of Profits/Dividends	Proponent Management		For	Retoride
Number I  1 I 2 I	Proposal text Financial Statements and Allocation of Profits/Dividends Elect SHIN Je Yoon	Management Management	Decision For For	For For	in the state of th
Number II 1 II 2 II	Proposal text  Financial Statements and Allocation of Profits/Dividends  Elect SHIN Je Yoon  Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung	Management Management Management	Decisión For For For	For For	national C
Number II  1 I  2 I  3 (	Proposal text  Financial Statements and Allocation of Profits/Dividends  Elect SHIN Je Yoon  Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung  Election of Audit Committee Member: YOO Myung Hee	Management Management Management Management	Decision For For For For	For For For	Redorde
Number I  1	Proposal text  Financial Statements and Allocation of Profits/Dividends  Elect SHIN Je Yoon  Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung  Election of Audit Committee Member: YOO Myung Hee  Directors' Fees	Management Management Management Management Management	Decision For For For For For	For For For For	
Number II  1 I  2 I  3 (  4 I  5 I  6 I	Proposal text  Financial Statements and Allocation of Profits/Dividends  Elect SHIN Je Yoon  Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung  Election of Audit Committee Member: YOO Myung Hee  Directors' Fees  Amendments to Articles	Management Management Management Management Management Management	Decision For For For For For For	For For For	
Number II  1	Proposal text  Financial Statements and Allocation of Profits/Dividends  Elect SHIN Je Yoon  Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung  Election of Audit Committee Member: YOO Myung Hee  Directors' Fees  Amendments to Articles  Santander S.A.	Management Management Management Management Management	Decision For	For For For For For	Meeting Type: Annual
Number I  1	Proposal text  Financial Statements and Allocation of Profits/Dividends  Elect SHIN Je Yoon  Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung  Election of Audit Committee Member: YOO Myung Hee  Directors' Fees  Amendments to Articles  Santander S.A.  Proposal text	Management Management Management Management Management Management Meeting Date	Decision  For For For For For Sor For For For For For C: 21.03.2024	For For For For Vote Decision	
Number I I I I I I I I I I I I I I I I I I I	Proposal text  Financial Statements and Allocation of Profits/Dividends  Elect SHIN Je Yoon  Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung  Election of Audit Committee Member: YOO Myung Hee  Directors' Fees  Amendments to Articles  Santander S.A.  Proposal text  Accounts and Reports	Management Management Management Management Management Management Meeting Date Proponent Management	Decision  For  For  For  For  For  Sor  For  For	For For For For Vote Decision For	Meeting Type: Annual
Number I I I I I I I I I I I I I I I I I I I	Proposal text  Financial Statements and Allocation of Profits/Dividends  Elect SHIN Je Yoon  Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung  Election of Audit Committee Member: YOO Myung Hee  Directors' Fees  Amendments to Articles  Santander S.A.  Proposal text	Management Management Management Management Management Management Meeting Date	Decision  For For For For For Sor For For For For For C: 21.03.2024	For For For For Vote Decision	Meeting Type: Annual
Number I  1	Proposal text  Financial Statements and Allocation of Profits/Dividends  Elect SHIN Je Yoon  Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung  Election of Audit Committee Member: YOO Myung Hee  Directors' Fees  Amendments to Articles  Santander S.A.  Proposal text  Accounts and Reports	Management Management Management Management Management Management Meeting Date Proponent Management	Decision  For  For  For  For  For  Sor  For  For	For For For For Vote Decision For	Meeting Type: Annual
Number I  1	Proposal text  Financial Statements and Allocation of Profits/Dividends  Elect SHIN Je Yoon  Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung  Election of Audit Committee Member: YOO Myung Hee Directors' Fees Amendments to Articles  Santander S.A.  Proposal text  Accounts and Reports  Report on Non-Financial Information	Management Management Management Management Management Meeting Date Proponent Management Management	Decision  For For For For For Sor For For For For For For For For For F	For For For For Vote Decision For	Meeting Type: Annual
Number I	Proposal text  Financial Statements and Allocation of Profits/Dividends  Elect SHIN Je Yoon  Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung  Election of Audit Committee Member: YOO Myung Hee Directors' Fees Amendments to Articles  Santander S.A.  Proposal text  Accounts and Reports  Report on Non-Financial Information  Ratification of Board Acts	Management Management Management Management Management Meeting Date  Proponent Management Management Management Management Management Management Management Management Management	Decision For For For For For State of the st	For	Meeting Type: Annual
Number I	Proposal text  Financial Statements and Allocation of Profits/Dividends  Elect SHIN Je Yoon  Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung  Election of Audit Committee Member: YOO Myung Hee Directors' Fees Amendments to Articles  Santander S.A.  Proposal text  Accounts and Reports  Report on Non-Financial Information  Ratification of Board Acts Allocation of Dividends  Board Size	Management Management Management Management Management Management Meeting Date  Proponent Management	Decision  For  For  For  For  For  State of the state of	For	Meeting Type: Annual
Number I  1	Proposal text  Financial Statements and Allocation of Profits/Dividends  Elect SHIN Je Yoon  Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung  Election of Audit Committee Member: YOO Myung Hee  Directors' Fees  Amendments to Articles  Santander S.A.  Proposal text  Accounts and Reports  Report on Non-Financial Information  Ratification of Board Acts  Allocation of Dividends  Board Size  Elect Juan Carlos Barrabés Cónsul	Management Management Management Management Management Management Meeting Date  Proponent Management	Decision  For  For  For  For  For  State of the state of	For	Meeting Type: Annual
Number I  1	Proposal text  Financial Statements and Allocation of Profits/Dividends  Elect SHIN Je Yoon  Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung  Election of Audit Committee Member: YOO Myung Hee  Directors' Fees  Amendments to Articles  Santander S.A.  Proposal text  Accounts and Reports  Report on Non-Financial Information  Ratification of Board Acts  Allocation of Dividends  Board Size  Elect Juan Carlos Barrabés Cónsul  Elect Antonio Francesco Weiss	Management Management Management Management Management Management Meeting Date  Proponent Management	Decision  For  For  For  For  For  For  For  State of the	For	Meeting Type: Annual
Number I  1	Proposal text  Financial Statements and Allocation of Profits/Dividends  Elect SHIN Je Yoon  Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung  Election of Audit Committee Member: YOO Myung Hee  Directors' Fees  Amendments to Articles  Santander S.A.  Proposal text  Accounts and Reports  Report on Non-Financial Information  Ratification of Board Acts  Allocation of Dividends  Board Size  Elect Juan Carlos Barrabés Cónsul  Elect Antonio Francesco Weiss  Elect Francisco Javier Botín-Sanz de Sautuola y O'Shea	Management Management Management Management Management Management Meeting Date  Proponent Management	Decision  For  For  For  For  For  For  For  Series and a	For	Meeting Type: Annual
Number I  1	Proposal text  Financial Statements and Allocation of Profits/Dividends  Elect SHIN Je Yoon  Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung  Election of Audit Committee Member: YOO Myung Hee  Directors' Fees  Amendments to Articles  Santander S.A.  Proposal text  Accounts and Reports  Report on Non-Financial Information  Ratification of Board Acts  Allocation of Dividends  Board Size  Elect Juan Carlos Barrabés Cónsul  Elect Antonio Francesco Weiss  Elect Francisco Javier Botín-Sanz de Sautuola y O'Shea  Elect Germán de la Fuente Escamilla	Management Management Management Management Management Management Meeting Date  Proponent Management	Decision  For  For  For  For  For  For  For  Series and a	For For For Vote Decision For	Meeting Type: Annual
Number I  1	Proposal text  Financial Statements and Allocation of Profits/Dividends  Elect SHIN Je Yoon  Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung  Election of Audit Committee Member: YOO Myung Hee  Directors' Fees  Amendments to Articles  Santander S.A.  Proposal text  Accounts and Reports  Report on Non-Financial Information  Ratification of Board Acts  Allocation of Dividends  Board Size  Elect Juan Carlos Barrabés Cónsul  Elect Antonio Francesco Weiss  Elect Francisco Javier Botín-Sanz de Sautuola y O'Shea	Management Management Management Management Management Management Meeting Date  Proponent Management	Decision  For  For  For  For  For  For  For  Series and a	For	Meeting Type: Annual
Number I  1	Proposal text  Financial Statements and Allocation of Profits/Dividends  Elect SHIN Je Yoon  Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung  Election of Audit Committee Member: YOO Myung Hee  Directors' Fees  Amendments to Articles  Santander S.A.  Proposal text  Accounts and Reports  Report on Non-Financial Information  Ratification of Board Acts  Allocation of Dividends  Board Size  Elect Juan Carlos Barrabés Cónsul  Elect Antonio Francesco Weiss  Elect Francisco Javier Botín-Sanz de Sautuola y O'Shea  Elect Germán de la Fuente Escamilla	Management Management Management Management Management Management Meeting Date  Proponent Management	Decision  For  For  For  For  For  For  For  Series and a	For For For Vote Decision For	Meeting Type: Annual
Number I  1	Proposal text  Financial Statements and Allocation of Profits/Dividends  Elect SHIN Je Yoon  Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung  Election of Audit Committee Member: YOO Myung Hee  Directors' Fees  Amendments to Articles  Santander S.A.  Proposal text  Accounts and Reports  Report on Non-Financial Information  Ratification of Board Acts  Allocation of Dividends  Board Size  Elect Juan Carlos Barrabés Cónsul  Elect Antonio Francesco Weiss  Elect Francisco Javier Botín-Sanz de Sautuola y O'Shea  Elect Germán de la Fuente Escamilla  Elect Henrique de Castro	Management Management Management Management Management Management Meeting Date  Proponent Management	Decision  For  For  For  For  For  For  Series and a seri	For For For Vote Decision For	Meeting Type: Annual
Number I  1	Proposal text  Financial Statements and Allocation of Profits/Dividends  Elect SHIN Je Yoon  Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung  Election of Audit Committee Member: YOO Myung Hee  Directors' Fees  Amendments to Articles  Santander S.A.  Proposal text  Accounts and Reports  Report on Non-Financial Information  Ratification of Board Acts  Allocation of Dividends  Board Size  Elect Juan Carlos Barrabés Cónsul  Elect Antonio Francesco Weiss  Elect Francisco Javier Botín-Sanz de Sautuola y O'Shea  Elect Germán de la Fuente Escamilla  Elect Henrique de Castro  Elect José Antonio Álvarez Álvarez  Elect Belén Romana García	Management Management Management Management Management Management Meeting Date  Proponent Management	Decision  For  For  For  For  For  State of the state of	For	Meeting Type: Annual
Number I  1	Proposal text  Financial Statements and Allocation of Profits/Dividends  Elect SHIN Je Yoon  Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung  Election of Audit Committee Member: YOO Myung Hee  Directors' Fees  Amendments to Articles  Santander S.A.  Proposal text  Accounts and Reports  Report on Non-Financial Information  Ratification of Board Acts  Allocation of Dividends  Board Size  Elect Juan Carlos Barrabés Cónsul  Elect Antonio Francesco Weiss  Elect Francisco Javier Botín-Sanz de Sautuola y O'Shea  Elect Germán de la Fuente Escamilla  Elect Henrique de Castro  Elect José Antonio Álvarez Álvarez  Elect Belén Romana García  Appointment of Auditor	Management Management Management Management Management Management Meeting Date  Proponent Management	Decision  For  For  For  For  For  State of the state of	For	Meeting Type: Annual
Number I  1	Proposal text  Financial Statements and Allocation of Profits/Dividends  Elect SHIN Je Yoon  Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung  Election of Audit Committee Member: YOO Myung Hee  Directors' Fees  Amendments to Articles  Santander S.A.  Proposal text  Accounts and Reports  Report on Non-Financial Information  Ratification of Board Acts  Allocation of Dividends  Board Size  Elect Juan Carlos Barrabés Cónsul  Elect Antonio Francesco Weiss  Elect Francisco Javier Botín-Sanz de Sautuola y O'Shea  Elect Germán de la Fuente Escamilla  Elect Henrique de Castro  Elect José Antonio Álvarez Álvarez  Elect Belén Romana García  Appointment of Auditor  Authority to Issue Shares w/ or w/o Preemptive Rights	Management Management Management Management Management Management Meeting Date  Proponent Management	Decision  For  For  For  For  For  State of the state of	For	Meeting Type: Annual
Number I  1	Proposal text  Financial Statements and Allocation of Profits/Dividends Elect SHIN Je Yoon  Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung Election of Audit Committee Member: YOO Myung Hee Directors' Fees Amendments to Articles  Santander S.A.  Proposal text  Accounts and Reports Report on Non-Financial Information Ratification of Board Acts Allocation of Dividends Board Size Elect Juan Carlos Barrabés Cónsul Elect Antonio Francesco Weiss Elect Francisco Javier Botín-Sanz de Sautuola y O'Shea Elect Germán de la Fuente Escamilla Elect Henrique de Castro Elect José Antonio Álvarez Álvarez Elect Belén Romana García Appointment of Auditor Authority to Issue Shares w/ or w/o Preemptive Rights Authority to Cancel Treasury Shares (Buy-Back Programme)	Management Management Management Management Management Management Meeting Date  Proponent Management	Decision  For  For  For  For  For  State of the state of	For	Meeting Type: Annual
Number I  1	Proposal text  Financial Statements and Allocation of Profits/Dividends  Elect SHIN Je Yoon  Election of Independent Director to Be Appointed as Audit Committee Member: CHO Hye Kyung  Election of Audit Committee Member: YOO Myung Hee  Directors' Fees  Amendments to Articles  Santander S.A.  Proposal text  Accounts and Reports  Report on Non-Financial Information  Ratification of Board Acts  Allocation of Dividends  Board Size  Elect Juan Carlos Barrabés Cónsul  Elect Antonio Francesco Weiss  Elect Francisco Javier Botín-Sanz de Sautuola y O'Shea  Elect Germán de la Fuente Escamilla  Elect Henrique de Castro  Elect José Antonio Álvarez Álvarez  Elect Belén Romana García  Appointment of Auditor  Authority to Issue Shares w/ or w/o Preemptive Rights	Management Management Management Management Management Management Meeting Date  Proponent Management	Decision  For  For  For  For  For  State of the state of	For	Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
18	Directors' Fees	Management	For	For	
	Maximum Variable Pay Ratio	Management	For	For	
	Deferred Multiyear Objectives Variable Remuneration Plan	Management	For	For	
21	Buy-Out Policy	Management	For	For	
22	Remuneration Report	Management	For	For	
23	Authorisation of Legal Formalities	Management	For	For	
Chail W	Vorldwide Inc.	Meeting Date	. 21 02 2024		Meeting Type: Annual
			Management	Vote	
Number	Proposal text	Proponent	Decision	Decision	Rationale
	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures
	Elect JANG Seung Hwa	Management	For	For	
3	Elect KIM John Jonghyun	Management	For	For	Doord Vate Assignt when the board fails to incompare basis
4	Elect KIM Tai Hai	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
5	Election of Corporate Auditor	Management	For	For	
6	Directors' Fees	Management	For	For	
7	Corporate Auditors' Fees	Management	For	For	
DL E&C	Co. Ltd.	Meeting Date	: 21.03.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Board - Vote Against the approval of accounts if there are concerns
	Elect MA Chang Min	Management	For	Against	regarding the reliability of accounts or followed procedures Insufficient compensation committee independence requirement;
	-	-			Insider on nominating committee
	Elect YOON Hyun Sik	Management	For	For	
	Elect NOH Hwan Yong	Management	For	For	
	Elect IN So Young	Management	For	For	
	Elect NAMGUNG Ju Hyun	Management	For	For	
	Election of Audit Committee Member: IN So Young Election of Audit Committee Member: NAMGUNG Ju Hyun	Management Management	For For	For For	
	Directors' Fees	Management	For	For	
	Directors rees	Management	101	101	
Hyunda	ai Motor	Meeting Date	: 21.03.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	F	Managanant	Fa.,	_	
	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
2	Elect SHIM Dal Hoon	Management	For	For	
2	Elect SHIM Dal Hoon Elect CHANG Jae Hoon	Management Management	For For	For For	
2 3 4	Elect SHIM Dal Hoon Elect CHANG Jae Hoon Elect LEE Dong Seok	Management Management Management	For For For	For For For	
2 3 4 5	Elect SHIM Dal Hoon Elect CHANG Jae Hoon Elect LEE Dong Seok Elect LEE Seung Jo	Management Management	For For	For For	
2 3 4 5	Elect SHIM Dal Hoon  Elect CHANG Jae Hoon  Elect LEE Dong Seok  Elect LEE Seung Jo  Election of Independent Director to Be Appointed as Audit Committee Member: LEE Ji Yun	Management Management Management Management Management	For For For	For For For For	
2 3 4 5 6	Elect SHIM Dal Hoon  Elect CHANG Jae Hoon  Elect LEE Dong Seok  Elect LEE Seung Jo  Election of Independent Director to Be Appointed as Audit Committee Member: LEE Ji Yun  Election of Audit Committee Member: SHIM Dal Hoon	Management Management Management Management Management Management	For For For For	For For For For For	
2 3 4 5 6	Elect SHIM Dal Hoon  Elect CHANG Jae Hoon  Elect LEE Dong Seok  Elect LEE Seung Jo  Election of Independent Director to Be Appointed as Audit Committee Member: LEE Ji Yun	Management Management Management Management Management	For For For	For For For For	
2 3 4 5 6 7 8	Elect SHIM Dal Hoon Elect CHANG Jae Hoon Elect LEE Dong Seok Elect LEE Seung Jo Election of Independent Director to Be Appointed as Audit Committee Member: LEE Ji Yun Election of Audit Committee Member: SHIM Dal Hoon Directors' Fees	Management Management Management Management Management Management	For For For For For	For For For For For	Meeting Type: Annual
2 3 4 5 6 7 8	Elect SHIM Dal Hoon Elect CHANG Jae Hoon Elect LEE Dong Seok Elect LEE Seung Jo Election of Independent Director to Be Appointed as Audit Committee Member: LEE Ji Yun Election of Audit Committee Member: SHIM Dal Hoon Directors' Fees	Management Management Management Management Management Management Management	For For For For For	For For For For For	Meeting Type: Annual Rationale
2 3 4 5 6 7 8 <b>LG Uplu</b>	Elect SHIM Dal Hoon Elect CHANG Jae Hoon Elect LEE Dong Seok Elect LEE Seung Jo Election of Independent Director to Be Appointed as Audit Committee Member: LEE Ji Yun Election of Audit Committee Member: SHIM Dal Hoon Directors' Fees	Management Management Management Management Management Management Management Management	For For For For For For Maragement	For For For For Vote	
2 3 4 5 6 7 8 <b>LG Uplu</b> Number	Elect SHIM Dal Hoon Elect CHANG Jae Hoon Elect LEE Dong Seok Elect LEE Seung Jo Election of Independent Director to Be Appointed as Audit Committee Member: LEE Ji Yun Election of Audit Committee Member: SHIM Dal Hoon Directors' Fees  JS Proposal text	Management Management Management Management Management Management Management Meeting Date	For For For For For At: 21.03.2024  Management Decision	For For For For Vote Decision	Rationale  Board - Vote Against the approval of accounts if there are concerns
2 3 4 5 6 7 8 <b>LG Uplu</b> Number 1	Elect SHIM Dal Hoon Elect CHANG Jae Hoon Elect LEE Dong Seok Elect LEE Seung Jo Election of Independent Director to Be Appointed as Audit Committee Member: LEE Ji Yun Election of Audit Committee Member: SHIM Dal Hoon Directors' Fees  JS  Proposal text Financial Statements and Allocation of Profits/Dividends	Management Management Management Management Management Management Management Meeting Date Proponent Management	For	For For For For Vote Decision Against	Rationale  Board - Vote Against the approval of accounts if there are concerns
2 3 4 5 6 7 8 <b>LG Uplu</b> Number 1 2 3	Elect SHIM Dal Hoon Elect CHANG Jae Hoon Elect CHANG Jae Hoon Elect LEE Dong Seok Elect LEE Seung Jo Election of Independent Director to Be Appointed as Audit Committee Member: LEE Ji Yun Election of Audit Committee Member: SHIM Dal Hoon Directors' Fees  JS  Proposal text Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect HWANG Hyeon Sik Election of Independent Director to Be Appointed as Audit	Management Management Management Management Management Management Meeting Date Proponent Management Management	For	For For For For Vote Decision Against For	Rationale  Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2
2 3 4 5 6 7 8 <b>LG Uplu</b> Number 1 2 3	Elect SHIM Dal Hoon Elect CHANG Jae Hoon Elect CHANG Jae Hoon Elect LEE Dong Seok Elect LEE Seung Jo Election of Independent Director to Be Appointed as Audit Committee Member: LEE Ji Yun Election of Audit Committee Member: SHIM Dal Hoon Directors' Fees  JS Proposal text Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect HWANG Hyeon Sik	Management	For	For For For Vote Decision Against For	Rationale  Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures  Audit/Financials - Vote Against audit committee members if there are
2 3 4 5 6 7 8 <b>LG Uplu</b> Number 1 2 3 4	Elect SHIM Dal Hoon Elect CHANG Jae Hoon Elect CHANG Jae Hoon Elect LEE Dong Seok Elect LEE Seung Jo Election of Independent Director to Be Appointed as Audit Committee Member: LEE Ji Yun Election of Audit Committee Member: SHIM Dal Hoon Directors' Fees  JS Proposal text Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect HWANG Hyeon Sik Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jong Woo Directors' Fees	Management Management Management Management Management Management Management Meeting Date Proponent Management Management Management Management Management Management Management Management Management	For	For For For Vote Decision Against For Against	Rationale  Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years
2 3 4 5 6 7 8 <b>LG Uplu</b> Number 1 2 3 4 5	Elect SHIM Dal Hoon Elect CHANG Jae Hoon Elect CHANG Jae Hoon Elect LEE Dong Seok Elect LEE Seung Jo Election of Independent Director to Be Appointed as Audit Committee Member: LEE Ji Yun Election of Audit Committee Member: SHIM Dal Hoon Directors' Fees  JS Proposal text Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect HWANG Hyeon Sik Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jong Woo Directors' Fees  a Bank Abp	Management Management Management Management Management Management Management Meeting Date Proponent Management	For	For For For Vote Decision Against For Against	Rationale  Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Meeting Type: Annual
2 3 4 5 6 7 8 <b>LG Uplu</b> Number 1 2 3 4 5 <b>Nordea</b>	Elect SHIM Dal Hoon Elect CHANG Jae Hoon Elect LEE Dong Seok Elect LEE Seung Jo Election of Independent Director to Be Appointed as Audit Committee Member: LEE Ji Yun Election of Audit Committee Member: SHIM Dal Hoon Directors' Fees  JS  Proposal text  Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect HWANG Hyeon Sik Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jong Woo Directors' Fees  B Bank Abp  Proposal text	Management Management Management Management Management Management Management Meeting Date Proponent Management Management Management Management Management Management Meeting Date Proponent	For	For For For Vote Decision Against For Vote Decision	Rationale  Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years
2 3 4 5 6 7 8 LG Uplu Number 1 2 3 4 5 Nordea Number 1	Elect SHIM Dal Hoon Elect CHANG Jae Hoon Elect LEE Dong Seok Elect LEE Seung Jo Election of Independent Director to Be Appointed as Audit Committee Member: LEE Ji Yun Election of Audit Committee Member: SHIM Dal Hoon Directors' Fees  JS  Proposal text  Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect HWANG Hyeon Sik Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jong Woo Directors' Fees  A Bank Abp  Proposal text Accounts and Reports	Management Management Management Management Management Management Management Meeting Date Proponent Management	For	For For For Vote Decision Against For Vote Decision For	Rationale  Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Meeting Type: Annual
2 3 4 5 6 7 8 LG Uplu Number 1 2 3 4 5 Nordea Number 1 2	Elect SHIM Dal Hoon Elect CHANG Jae Hoon Elect LEE Dong Seok Elect LEE Seung Jo Election of Independent Director to Be Appointed as Audit Committee Member: LEE Ji Yun Election of Audit Committee Member: SHIM Dal Hoon Directors' Fees  JS  Proposal text  Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect HWANG Hyeon Sik Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jong Woo Directors' Fees  A Bank Abp  Proposal text  Accounts and Reports Allocation of Profits/Dividends	Management Management Management Management Management Management Management Meeting Date Proponent Management	For	For For For Vote Decision Against For Vote Decision For For	Rationale  Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Meeting Type: Annual
2 3 4 5 6 7 8 LG Uplu Number 1 2 3 4 5 Nordea Number 1 2 3	Elect SHIM Dal Hoon Elect CHANG Jae Hoon Elect LEE Dong Seok Elect LEE Seung Jo Election of Independent Director to Be Appointed as Audit Committee Member: LEE Ji Yun Election of Audit Committee Member: SHIM Dal Hoon Directors' Fees  JS  Proposal text  Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect HWANG Hyeon Sik Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jong Woo Directors' Fees  A Bank Abp  Proposal text  Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts	Management Management Management Management Management Management Management Meeting Date Proponent Management	For	For For For Vote Decision Against For Vote Decision For For	Rationale  Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Meeting Type: Annual
2 3 4 5 6 7 8 LG Uplu Number 1 2 3 4 5 Nordea Number 1 2 3 4 4 5 1 2 3 4 4	Elect SHIM Dal Hoon Elect CHANG Jae Hoon Elect LEE Dong Seok Elect LEE Seung Jo Election of Independent Director to Be Appointed as Audit Committee Member: LEE Ji Yun Election of Audit Committee Member: SHIM Dal Hoon Directors' Fees  JS  Proposal text  Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect HWANG Hyeon Sik Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jong Woo Directors' Fees  A Bank Abp  Proposal text  Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts Remuneration Report	Management Management Management Management Management Management Management Meeting Date Proponent Management	For	For For For Vote Decision Against For Vote Decision For For	Rationale  Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Meeting Type: Annual
2 3 4 5 6 7 8 LG Uplu Number 1 2 3 4 5 Nordea Number 1 2 3 4 5 5	Elect SHIM Dal Hoon Elect CHANG Jae Hoon Elect LEE Dong Seok Elect LEE Seung Jo Election of Independent Director to Be Appointed as Audit Committee Member: LEE Ji Yun Election of Audit Committee Member: SHIM Dal Hoon Directors' Fees  JS  Proposal text  Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect HWANG Hyeon Sik Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jong Woo Directors' Fees  A Bank Abp  Proposal text  Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts Remuneration Policy	Management Management Management Management Management Management Management Meeting Date Proponent Management	For	For For For Vote Decision  Against For Vote Decision  Against For For  For  For  For  For For  For For	Rationale  Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Meeting Type: Annual
2 3 4 5 6 6 7 8 LG Uplu Number 1 2 3 4 5 5 Nordea 1 2 3 4 5 6 6	Elect SHIM Dal Hoon Elect CHANG Jae Hoon Elect LEE Dong Seok Elect LEE Seung Jo Election of Independent Director to Be Appointed as Audit Committee Member: LEE Ji Yun Election of Audit Committee Member: SHIM Dal Hoon Directors' Fees  JS  Proposal text  Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect HWANG Hyeon Sik Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jong Woo Directors' Fees  A Bank Abp  Proposal text  Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts Remuneration Report Remuneration Policy Directors' Fees	Management Management Management Management Management Management Management Meeting Date Proponent Management	For	For For For Vote Decision  Against For  For  Vote Decision  Against  For For  Against	Rationale  Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Meeting Type: Annual
2 3 4 5 6 7 8 Number 1 2 3 4 5 5 6 6 7 7 8 1 2 3 4 5 5 6 7 7 8 1 5 6 7 7	Elect SHIM Dal Hoon Elect CHANG Jae Hoon Elect LEE Dong Seok Elect LEE Seung Jo Election of Independent Director to Be Appointed as Audit Committee Member: LEE Ji Yun Election of Audit Committee Member: SHIM Dal Hoon Directors' Fees  JS  Proposal text  Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect HWANG Hyeon Sik Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jong Woo Directors' Fees  A Bank Abp  Proposal text  Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts Remuneration Report Remuneration Policy Directors' Fees Board Size	Management	For	For For For Vote Decision  Against For Vote Decision  Against For For  For  For  For  For For  For For	Rationale  Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Meeting Type: Annual
2 3 4 5 6 7 8 Number 1 2 3 4 5 5 6 6 7 8 8 1 5 6 6 7 8 8 1 8 1 8 1 8 1 8 1 8 1 8 1 8 1 8 1	Elect SHIM Dal Hoon Elect CHANG Jae Hoon Elect LEE Dong Seok Elect LEE Seung Jo Election of Independent Director to Be Appointed as Audit Committee Member: LEE Ji Yun Election of Audit Committee Member: SHIM Dal Hoon Directors' Fees  JS  Proposal text  Financial Statements and Allocation of Profits/Dividends Amendments to Articles Elect HWANG Hyeon Sik Election of Independent Director to Be Appointed as Audit Committee Member: KIM Jong Woo Directors' Fees  A Bank Abp  Proposal text  Accounts and Reports Allocation of Profits/Dividends Ratification of Board and CEO Acts Remuneration Report Remuneration Policy Directors' Fees	Management Management Management Management Management Management Management Meeting Date Proponent Management	For	For For For For Vote Decision Against For For Vote Decision For	Rationale  Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Elect John Maltby	Management	For	For	
11	Elect Risto Murto	Management	For	For	
12	Elect Lene Skole	Management	For	For	
13	Elect Per Strömberg	Management	For	For	
14	Elect Jonas Synnergren	Management	For	For	
15	Elect Arja Talma	Management	For	For	
16	Elect Kjersti Wiklund	Management	For	For	
17	Elect Lars Rohde	Management	For	For	
18	Authority to Set Auditor's Fees	Management	For	For	
	Appointment of Auditor	Management	For	For	
	Authority to Set Sustainability Reporting Auditor's Fees	Management	For	For	
21	Appointment of Auditor for Sustainability Reporting	Management	For	For	
22	Authority to Issue Contingent Convertible Securities w/ or w/o Preemptive Rights	Management	For	For	
23	Authority to Trade in Company Stock (Repurchase)	Management	For	For	
24	Authority to Trade in Company Stock (Transfer)	Management	For	For	
25	Authority to Repurchase Shares	Management	For	For	
26	Issuance of Treasury Shares	Management	For	For	
	Shareholder Proposal Regarding Aligning Business Strategy to the Paris Agreement	Shareholder	Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive.
Novo N	lordisk	Meeting Date:	21.03.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
	Allocation of Profits/Dividends	Management	For	For	
	Remuneration Report	Management	For	For	
4	Directors' Fees	Management	For	For	
5	Indemnification of the Board of Directors	Management	For	For	
6	Indemnification of the Executive Management	Management	For	For	
7	Amendments to Articles	Management	For	For	
8	Remuneration Policy	Management	For	For	
9	Election of Helge Lund as Chair	Management	For	For	
10	Election of Henrik Poulsen as Vice Chair	Management	For	Against	Board - Vote Against when the chair of the remuneration committee is not independent.
11	Elect Laurence Debroux	Management	For	For	
12	Elect Andreas Fibig	Management	For	For	
13	Elect Sylvie Grégoire	Management	For	For	
14	Elect Kasim Kutay	Management	For	For	
15	Elect Christina Choi Lai Law	Management	For	For	
16	Elect Martin Mackay	Management	For	Abstain	Potential overcommitment
17	Appointment of Auditor	Management	For	Against	Audit/Financials - Vote Against when issues regarding the tenure, fees, independence of the audit are not in line with market best practice.
18	Cancellation of Shares	Management	For	For	macpenaence of the dual are not manife manife beat practice.
	Authority to Repurchase Shares	Management	For	For	
	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
Samsu	ng Securities Co.	Meeting Date:	Management	Vote	Meeting Type: Annual
	Proposal text	Proponent	Decision	Decision	Rationale  Board - Vote Against the approval of accounts if there are concerns
	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	regarding the reliability of accounts or followed procedures
	Elect HWANG Lee Seok	Management	For	For	
	Elect PARK Won Ju	Management	For	For	
	Elect PARK Jong Moon	Management	For	For	
	Elect PARK Jun Gyu Election of Audit Committee Member: HWANG Lee Seok	Management Management	For For	For For	
	Directors' Fees	Management	For	For	
Shinse	gae Co	Meeting Date:	21.03.2024		Meeting Type: Annual
	-		Management	Vote	Rationale
	Proposal text  Financial Statements and Allocation of Profits / Dividends	Proponent	Decision	Decision	Board - Vote Against the approval of accounts if there are concerns
	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	regarding the reliability of accounts or followed procedures
	Amendments to Articles Elect PARK Ju Hyeong	Management Management	For For	For Against	Board is not sufficiently independent
	Elect HEO Byung Hoon	Management	For	For	board is not summently independent
	Elect CHOI Nan Seol Heon	Management	For	Against	Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2
		anagement		ngumat	consecutive years  Audit/Financials - Vote Against audit committee members if there are
6	Election of Audit Committee Member: CHOI Nan Seol Heon	Management	For	Against	concerns on reliability of accounts or followed procedures for 2 consecutive years

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	Directors' Fees	Management	For	For	
(inxing	Ductile Iron Pipes Co. Ltd.	Meeting Date: 21.03.2024			Meeting Type: Special
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Authority to Repurchase and Cancel Some Restricted Shares	Management	For	For	
	Amendments to Articles		For	For	
		Management			
	Elect HE Qishu	Management	For	For	
	Elect ZHANG Huamin	Management	For	For	
	Elect YANG Shufeng	Management	For	For	
	Elect LIU Tao	Management	For	For	
	Elect WANG Zhongcheng	Management	For	For	
	Elect WEN Ping	Management	For	For	
	Elect LI Yuanhui	Management	For	For	
	Elect LIU Angiang	Management	For	For	
1	Elect ZHOU Yadong	Management	For	Against	Supervisors are not sufficiently independent
NK Fir	nancial Group Inc	Meeting Date	e: 22.03.2024		Meeting Type: Annual
	<u> </u>	_	Management	Vote	
lumber	Proposal text	Proponent	Decision	Decision	Rationale  Mulit/Einancials - Vote Against the approval of accounts if there are
	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Audit/Financials - Vote Against the approval of accounts if there are concerns on reliability of accounts or followed procedures
	Amendments to Articles	Management	For	For	Audit/Financials - Vote Against audit committee members if there are
3	Elect CHOI Kyung Soo	Management	For	Against	concerns on reliability of accounts or followed procedures for 2 consecutive years
ļ	Elect KIM Nam Gul	Management	For	For	
	Elect OH Myung Sook	Management	For	For	
	Election of Independent Director to Be Appointed as Audit Committee Member: SEO Soo Duk	Management	For	For	
	Election of Audit Committee Member: CHEONG Yeong Seok	Management	For	For	
		<del>-</del>			
	Election of Audit Committee Member: OH Myung Sook	Management	For	For	
	Directors' Fees	Management	For	For	
OB Insu	ırance	Meeting Date	e: 22.03.2024		Meeting Type: Annual
Jumher	Proposal text	Proponent	Management	Vote	Rationale
	<u>'</u>	·	Decision	Decision	Reference
	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
	Article 24	Management	For	For	
	Article 26	Management	For	Against	Not in shareholders' best interests
	Elect CHOI Jeong Ho	Management	For	For	
	Elect JEON Sun Ae	Management	For	For	
	Elect YOON Yong Ro	Management	For	For	
	Elect KIM Chul Ho	Management	For	For	
		<u>-</u>			
	Elect KIM Jung Nam	Management	For	For	
	Elect JEONG Jong Pyo	Management	For	For	
)	Elect PARK Ki Hyun	Management	For	For	
	Election of Independent Director to Be Appointed as Audit Committee Member: JEONG Chae Woong	Management	For	Against	Board - Vote Against when the chair of the nominating committee is independent. Board - Vote Against when the chair of the audit
					committee is not independent.
	Election of Audit Committee Member: CHOI Jeong Ho	Management	For	For	
3	Election of Audit Committee Member: JEON Sun Ae	Management	For	For	
4	Directors' Fees	Management	For	For	
lana F	inancial Group Inc.	Meeting Date	e: 22.03.2024		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
	Elect PARK Dong Moon	Management	For	For	
	Elect LEE Kang Won	Management	For	For	
	Elect JOO Yung Sup	Management	For	For	
	Elect YOON Shim	Management	For	For	
	Elect LEE Jae Min	Management	For	For	
	Elect LEE Seung Lyul	Management	For	For	
	Elect KANG Sung Muk	Management	For	For	
	Election of Independent Director to Be Appointed as Audit				
	Committee Member: LEE Jung Won	Management	For	For	
U	Election of Independent Director to Be Appointed as Audit Committee Member: LEE Jae Sool	Management	For	For	
	Election of Audit Committee Member: WON Sook Yeon Election of Audit Committee Member: LEE Jae Min	Management Management	For For	For For	

	5 11 1				
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
13	Directors' Fees	Management	For	For	
Woori	Financial Group Inc	Meeting Date	: 22.03.2024		Meeting Type: Annual
	Proposal text	Proponent	Management	Vote	Rationale
	·	<u> </u>	Decision	Decision	Board - Vote Against the approval of accounts if there are concerns
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	regarding the reliability of accounts or followed procedures  Audit/Financials - Vote Against audit committee members if there are
2	Elect CHUNG Chan Hyoung	Management	For	Against	concerns on reliability of accounts or followed procedures for 2 consecutive years
3	Elect YOON In Sub	Management	For	For	
4	Elect SHIN Yo Hwan	Management	For	For	
5	Elect LEE Eun Ju	Management	For	For	
6	Elect PARK Sun Young	Management	For	For	
7	Election of Audit Committee Member: CHUNG Chan Hyoung	Management	For	Against	Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2
		-			consecutive years
8	Election of Audit Committee Member: SHIN Yo Hwan	Management	For	For	
9	Directors' Fees	Management	For	For	
LX Hol	dings	Meeting Date	: 25.03.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures
2	Amendments to Articles	Management	For	For	
3	Elect KOO Bon Joon	Management	For	For	
4	Elect KIM Kyong Suk	Management	For	Against	Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2
					consecutive years
5	Elect LEE Ji Soon	Management	For	For	
6	Elect KANG Dae Hyung	Management	For	For	
7	Election of Audit Committee Member: KIM Kyong Suk	Management	For	Against	Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years
8	Election of Audit Committee Member: LEE Ji Soon	Management	For	For	consecutive years
0	Election of Independent Director to Be Appointed as Audit	Managanant	Ган	Fa.,	
9	Committee Member: CHUNG Soon Won	Management	For	For	
9 10		Management Management	For For	For Against	Excessive compensation
10	Committee Member: CHUNG Soon Won	Management			Excessive compensation  Meeting Type: Annual
<sup>10</sup> <b>Hyund</b>	Committee Member: CHUNG Soon Won Directors' Fees	Management	For		·
<sup>10</sup> <b>Hyund</b>	Committee Member: CHUNG Soon Won  Directors' Fees  ai Department Store GF  Proposal text  Financial Statements and Allocation of Profits/Dividends	Management  Meeting Date	For 2: 26.03.2024  Management	Against	Meeting Type: Annual
10 <b>Hyund</b> Number	Committee Member: CHUNG Soon Won  Directors' Fees  ai Department Store GF  Proposal text	Management  Meeting Date  Proponent	For 2: 26.03.2024 Management Decision	Against  Vote Decision	Meeting Type: Annual  Rationale  Board - Vote Against the approval of accounts if there are concerns
10 <b>Hyund</b> Number 1	Committee Member: CHUNG Soon Won  Directors' Fees  ai Department Store GF  Proposal text  Financial Statements and Allocation of Profits/Dividends	Meeting Date Proponent Management	For 2: 26.03.2024  Management Decision  For	Against  Vote Decision  Against	Meeting Type: Annual  Rationale  Board - Vote Against the approval of accounts if there are concerns
Hyund Number 1 2	Committee Member: CHUNG Soon Won  Directors' Fees  ai Department Store GF  Proposal text  Financial Statements and Allocation of Profits/Dividends  Article 22	Meeting Date Proponent  Management  Management	For  2: 26.03.2024  Management Decision  For  For	Against  Vote Decision  Against For	Meeting Type: Annual  Rationale  Board - Vote Against the approval of accounts if there are concerns
Hyund Number 1 2 3	Committee Member: CHUNG Soon Won Directors' Fees  ai Department Store GF  Proposal text  Financial Statements and Allocation of Profits/Dividends  Article 22  Article 50 and 51  Elect CHUNG Ji Sun	Meeting Date Proponent  Management Management Management Management Management	For  2: 26.03.2024  Management Decision  For  For  For  For  For	Vote Decision Against For For	Meeting Type: Annual  Rationale  Board - Vote Against the approval of accounts if there are concerns
Hyund Number  1 2 3 4 5	Committee Member: CHUNG Soon Won Directors' Fees  ai Department Store GF  Proposal text  Financial Statements and Allocation of Profits/Dividends  Article 22  Article 50 and 51  Elect CHUNG Ji Sun  Elect JANG Ho Jin	Management  Meeting Date  Proponent  Management  Management  Management  Management  Management  Management  Management	For  A: 26.03.2024  Management Decision  For  For  For  For  For  For  For	Vote Decision Against For For For	Meeting Type: Annual  Rationale  Board - Vote Against the approval of accounts if there are concerns
Hyund Number  1 2 3 4 5 6	Committee Member: CHUNG Soon Won Directors' Fees  ai Department Store GF  Proposal text  Financial Statements and Allocation of Profits/Dividends  Article 22  Article 50 and 51  Elect CHUNG Ji Sun  Elect JANG Ho Jin  Elect MIN Wang II	Management  Meeting Date  Proponent  Management  Management  Management  Management  Management  Management  Management  Management  Management	For  A: 26.03.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision Against For For For For	Meeting Type: Annual  Rationale  Board - Vote Against the approval of accounts if there are concerns
Hyund Number  1 2 3 4 5	Committee Member: CHUNG Soon Won Directors' Fees  ai Department Store GF  Proposal text  Financial Statements and Allocation of Profits/Dividends  Article 22  Article 50 and 51  Elect CHUNG Ji Sun  Elect JANG Ho Jin	Management  Meeting Date  Proponent  Management  Management  Management  Management  Management  Management  Management	For  A: 26.03.2024  Management Decision  For  For  For  For  For  For  For	Vote Decision Against For For For	Meeting Type: Annual  Rationale  Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2
10  Hyund  Number  1  2  3  4  5  6  7	Committee Member: CHUNG Soon Won Directors' Fees  ai Department Store GF  Proposal text  Financial Statements and Allocation of Profits/Dividends  Article 22  Article 50 and 51 Elect CHUNG Ji Sun Elect JANG Ho Jin Elect MIN Wang II Elect KWON Young Ok	Management  Meeting Date  Proponent  Management	For  2: 26.03.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision Against For For For For For For For	Meeting Type: Annual  Rationale  Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures  Audit/Financials - Vote Against audit committee members if there are
10  Hyund  Number  1  2  3  4  5  6  7	Committee Member: CHUNG Soon Won Directors' Fees  ai Department Store GF  Proposal text  Financial Statements and Allocation of Profits/Dividends  Article 22  Article 50 and 51  Elect CHUNG Ji Sun  Elect JANG Ho Jin  Elect MIN Wang II  Elect KWON Young Ok  Elect PARK Ju Young	Management  Meeting Date  Proponent  Management	For  St. 26.03.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision  Against  For  For  For  For  For  Against	Rationale  Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2
10  Hyund  Number  1  2  3  4  5  6  7  8  9	Committee Member: CHUNG Soon Won Directors' Fees  ai Department Store GF  Proposal text  Financial Statements and Allocation of Profits/Dividends  Article 22  Article 50 and 51  Elect CHUNG Ji Sun Elect JANG Ho Jin Elect MIN Wang II Elect KWON Young Ok  Elect PARK Ju Young  Elect YUN Seok Hwa  Election of Audit Committee Member: PARK Ju Young	Management  Meeting Date  Proponent  Management	For  E: 26.03.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision  Against  For For For For For For For Against  For Against	Meeting Type: Annual  Rationale  Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Audit/Financials - Vote Against audit committee members if there are
10  Hyund  Number  1  2  3  4  5  6  7  8	Committee Member: CHUNG Soon Won Directors' Fees  ai Department Store GF  Proposal text  Financial Statements and Allocation of Profits/Dividends  Article 22  Article 50 and 51  Elect CHUNG Ji Sun  Elect JANG Ho Jin Elect MIN Wang II Elect KWON Young Ok  Elect PARK Ju Young  Elect YUN Seok Hwa	Management  Meeting Date  Proponent  Management	For  E: 26.03.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision Against For	Rationale  Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2
10  Hyund  Number  1  2  3  4  5  6  7  8  9  10  11  12	Committee Member: CHUNG Soon Won Directors' Fees  ai Department Store GF  Proposal text  Financial Statements and Allocation of Profits/Dividends  Article 22  Article 50 and 51 Elect CHUNG Ji Sun Elect JANG Ho Jin Elect MIN Wang II Elect KWON Young Ok  Elect PARK Ju Young  Elect YUN Seok Hwa Election of Audit Committee Member: PARK Ju Young  Election of Audit Committee Member: YUN Seok Hwa Directors' Fees	Management  Meeting Date  Proponent  Management	For  E: 26.03.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision  Against  For For For For For For Against  For Against  For	Meeting Type: Annual  Rationale  Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years
10  Hyund  Number  1  2  3  4  5  6  7  8  9  10  11  12	Committee Member: CHUNG Soon Won Directors' Fees  ai Department Store GF  Proposal text  Financial Statements and Allocation of Profits/Dividends  Article 22  Article 50 and 51  Elect CHUNG Ji Sun  Elect JANG Ho Jin Elect MIN Wang II Elect MIN Wang II Elect KWON Young Ok  Elect PARK Ju Young  Elect YUN Seok Hwa  Election of Audit Committee Member: PARK Ju Young	Management  Meeting Date  Proponent  Management	For  E: 26.03.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision Against For For For For For Against For Against For Against	Rationale  Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2
10  Hyund  Number  1  2  3  4  5  6  7  8  9  10  11  12  Inpex (  Number	Committee Member: CHUNG Soon Won Directors' Fees  ai Department Store GF  Proposal text  Financial Statements and Allocation of Profits/Dividends  Article 22  Article 50 and 51  Elect CHUNG Ji Sun  Elect JANG Ho Jin  Elect MIN Wang II  Elect KWON Young Ok  Elect PARK Ju Young  Elect YUN Seok Hwa  Election of Audit Committee Member: PARK Ju Young  Election of Audit Committee Member: YUN Seok Hwa Directors' Fees  Corporation  Proposal text	Management  Meeting Date  Proponent  Management	For  E: 26.03.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision  Against  For  For  For  For  Against  For  Against  Vote  Decision	Meeting Type: Annual  Rationale  Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years
10  Hyund  Number  1  2  3  4  5  6  7  8  9  10  11  12  Inpex (  Number  1	Committee Member: CHUNG Soon Won Directors' Fees  ai Department Store GF  Proposal text  Financial Statements and Allocation of Profits/Dividends  Article 22  Article 50 and 51  Elect CHUNG Ji Sun  Elect JANG Ho Jin  Elect MIN Wang II  Elect KWON Young Ok  Elect PARK Ju Young  Elect YUN Seok Hwa  Election of Audit Committee Member: PARK Ju Young  Election of Audit Committee Member: YUN Seok Hwa  Directors' Fees  Corporation  Proposal text  Allocation of Profits/Dividends	Management  Meeting Date  Proponent  Management	For  E: 26.03.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision  Against  For  For  For  For  Against  For  Vote  Decision  For	Rationale  Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Meeting Type: Annual
10  Hyund  Number  1  2  3  4  5  6  7  8  9  10  11  12  Inpex (  Number	Committee Member: CHUNG Soon Won Directors' Fees  ai Department Store GF  Proposal text  Financial Statements and Allocation of Profits/Dividends  Article 22  Article 50 and 51  Elect CHUNG Ji Sun  Elect JANG Ho Jin  Elect MIN Wang II  Elect KWON Young Ok  Elect PARK Ju Young  Elect YUN Seok Hwa  Election of Audit Committee Member: PARK Ju Young  Election of Audit Committee Member: YUN Seok Hwa Directors' Fees  Corporation  Proposal text	Management  Meeting Date  Proponent  Management	For  E: 26.03.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision  Against  For  For  For  For  Against  For  Against  Vote  Decision	Rationale  Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Meeting Type: Annual
10  Hyund  Number  1  2  3  4  5  6  7  8  9  10  11  12  Inpex (  Number  1	Committee Member: CHUNG Soon Won Directors' Fees  ai Department Store GF  Proposal text  Financial Statements and Allocation of Profits/Dividends  Article 22  Article 50 and 51  Elect CHUNG Ji Sun  Elect JANG Ho Jin  Elect MIN Wang II  Elect KWON Young Ok  Elect PARK Ju Young  Elect YUN Seok Hwa  Election of Audit Committee Member: PARK Ju Young  Election of Audit Committee Member: YUN Seok Hwa  Directors' Fees  Corporation  Proposal text  Allocation of Profits/Dividends	Management  Meeting Date  Proponent  Management	For  E: 26.03.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision  Against  For  For  For  For  Against  For  Vote  Decision  For	Rationale  Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Meeting Type: Annual
10  Hyund  Number  1  2  3  4  5  6  7  8  9  10  11  12  Inpex (   Number  1  2  3	Committee Member: CHUNG Soon Won Directors' Fees  ai Department Store GF  Proposal text  Financial Statements and Allocation of Profits/Dividends  Article 22  Article 50 and 51  Elect CHUNG Ji Sun  Elect JANG Ho Jin  Elect MIN Wang II  Elect KWON Young Ok  Elect PARK Ju Young  Elect YUN Seok Hwa  Election of Audit Committee Member: PARK Ju Young  Election of Audit Committee Member: YUN Seok Hwa  Directors' Fees  Corporation  Proposal text  Allocation of Profits/Dividends  Elect Takayuki Ueda  Elect Kenji Kawano	Management  Meeting Date  Proponent  Management	For  E: 26.03.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision Against For For For For For Against For Vote Decision For For For	Rationale  Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Meeting Type: Annual
10  Hyund  Number  1  2  3  4  5  6  7  8  9  10  11  12  Inpex (   Number  1  2  3  4	Committee Member: CHUNG Soon Won Directors' Fees  ai Department Store GF  Proposal text  Financial Statements and Allocation of Profits/Dividends  Article 22  Article 50 and 51  Elect CHUNG Ji Sun  Elect JANG Ho Jin  Elect MIN Wang II  Elect KWON Young Ok  Elect PARK Ju Young  Elect YUN Seok Hwa  Election of Audit Committee Member: PARK Ju Young  Election of Audit Committee Member: YUN Seok Hwa  Directors' Fees  Corporation  Proposal text  Allocation of Profits/Dividends  Elect Takayuki Ueda  Elect Kenji Kawano  Elect Hitoshi Okawa	Management  Meeting Date  Proponent  Management	For  E: 26.03.2024  Management Decision  For  For  For  For  For  For  For  F	Against  Vote Decision  Against  For  For  For  For  Against  For  Vote Decision  For  For  For  For  For  For  For  F	Rationale  Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Meeting Type: Annual
10  Hyund  Number  1  2  3  4  5  6  7  8  9  10  11  12  Inpex (   Number  1  2  3  4  5  6  7  8  9  10  11  12  13  14  15	Committee Member: CHUNG Soon Won Directors' Fees  ai Department Store GF  Proposal text  Financial Statements and Allocation of Profits/Dividends  Article 22  Article 50 and 51  Elect CHUNG Ji Sun  Elect JANG Ho Jin  Elect MIN Wang II  Elect KWON Young Ok  Elect PARK Ju Young  Elect YUN Seok Hwa  Election of Audit Committee Member: PARK Ju Young  Election of Audit Committee Member: YUN Seok Hwa  Directors' Fees  Corporation  Proposal text  Allocation of Profits/Dividends  Elect Takayuki Ueda  Elect Hitoshi Okawa  Elect Hitoshi Okawa  Elect Daisuke Yamada	Management  Meeting Date  Proponent  Management	For  E: 26.03.2024  Management Decision  For  For  For  For  For  For  For  F	Against  Vote Decision  Against  For  For  For  For  Against  For  Vote  Decision  For  For  For  For  For  For  For  F	Rationale  Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Meeting Type: Annual
10  Hyund  Number  1  2  3  4  5  6  7  8  9  10  11  12  Inpex (  Number  1  2  3  4  5  6  6	Committee Member: CHUNG Soon Won Directors' Fees  ai Department Store GF  Proposal text  Financial Statements and Allocation of Profits/Dividends  Article 22  Article 50 and 51  Elect CHUNG Ji Sun  Elect JANG Ho Jin  Elect MIN Wang II  Elect KWON Young Ok  Elect PARK Ju Young  Elect YUN Seok Hwa  Election of Audit Committee Member: PARK Ju Young  Election of Audit Committee Member: YUN Seok Hwa  Directors' Fees  Corporation  Proposal text  Allocation of Profits/Dividends  Elect Takayuki Ueda  Elect Hitoshi Okawa  Elect Daisuke Yamada  Elect Toshiaki Takimoto	Management  Meeting Date  Proponent  Management	For  E: 26.03.2024  Management Decision  For  For  For  For  For  For  For  F	Against  Vote Decision  Against  For  For  For  For  Against  For  Vote Decision  For  For  For  For  For  For  For  F	Rationale  Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Meeting Type: Annual
10  Hyund  Number  1  2  3  4  5  6  7  8  9  10  11  12  Inpex (   Number  1  2  3  4  5  6  7  8  9  10  11  12  13  14  15	Committee Member: CHUNG Soon Won Directors' Fees  ai Department Store GF  Proposal text  Financial Statements and Allocation of Profits/Dividends  Article 22  Article 50 and 51  Elect CHUNG Ji Sun  Elect JANG Ho Jin  Elect MIN Wang II  Elect KWON Young Ok  Elect PARK Ju Young  Elect YUN Seok Hwa  Election of Audit Committee Member: PARK Ju Young  Election of Audit Committee Member: YUN Seok Hwa  Directors' Fees  Corporation  Proposal text  Allocation of Profits/Dividends  Elect Takayuki Ueda  Elect Hitoshi Okawa  Elect Hitoshi Okawa  Elect Daisuke Yamada	Management  Meeting Date  Proponent  Management	For  E: 26.03.2024  Management Decision  For  For  For  For  For  For  For  F	Against  Vote Decision  Against  For  For  For  For  Against  For  Vote  Decision  For  For  For  For  For  For  For  F	Rationale  Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Meeting Type: Annual
10  Hyund  Number  1  2  3  4  5  6  7  8  9  10  11  12  Inpex (  Number  1  2  3  4  5  6  6	Committee Member: CHUNG Soon Won Directors' Fees  ai Department Store GF  Proposal text  Financial Statements and Allocation of Profits/Dividends  Article 22  Article 50 and 51  Elect CHUNG Ji Sun  Elect JANG Ho Jin  Elect MIN Wang II  Elect KWON Young Ok  Elect PARK Ju Young  Elect YUN Seok Hwa  Election of Audit Committee Member: PARK Ju Young  Election of Audit Committee Member: YUN Seok Hwa  Directors' Fees  Corporation  Proposal text  Allocation of Profits/Dividends  Elect Takayuki Ueda  Elect Hitoshi Okawa  Elect Daisuke Yamada  Elect Toshiaki Takimoto	Management  Meeting Date  Proponent  Management	For  E: 26.03.2024  Management Decision  For  For  For  For  For  For  For  F	Against  Vote Decision  Against  For  For  For  For  Against  For  Vote Decision  For  For  For  For  For  For  For  F	Rationale  Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Meeting Type: Annual
10  Hyund  Number  1  2  3  4  5  6  7  8  9  10  11  12  Inpex (   Number  1  2  3  4  5  6  7	Committee Member: CHUNG Soon Won Directors' Fees  ai Department Store GF  Proposal text  Financial Statements and Allocation of Profits/Dividends  Article 22  Article 50 and 51  Elect CHUNG Ji Sun  Elect JANG Ho Jin  Elect MIN Wang II  Elect KWON Young Ok  Elect PARK Ju Young  Elect YUN Seok Hwa  Election of Audit Committee Member: PARK Ju Young  Election of Audit Committee Member: YUN Seok Hwa  Directors' Fees  Corporation  Proposal text  Allocation of Profits/Dividends  Elect Takayuki Ueda  Elect Hitoshi Okawa  Elect Daisuke Yamada  Elect Toshiaki Takimoto  Elect Jun Yanai	Management  Meeting Date  Proponent  Management  Management	For  E: 26.03.2024  Management Decision  For  For  For  For  For  For  For  F	Against  Vote Decision  Against  For  For  For  For  Against  For  Vote  Decision  For  For  For  For  For  For  For  F	Rationale  Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years  Meeting Type: Annual

LG Elect	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Hideka Morimoto	Management	For	For	
lume bi	ronics Inc	Meeting Date	: 26.03.2024		Meeting Type: Annual
vumber F	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
F	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures
2 /	Amendments to Articles	Management	For	For	regarding the remaining of accounts of remaining proceedings
	Elect KIM Chang Tae	Management	For	For	A 19/6
	Election of Independent Director to Be Appointed as Audit Committee Member: KANG Soo Jin	Management	For	Against	Audit/Financials - Vote Against audit committee members if there ar concerns on reliability of accounts or followed procedures for 2 consecutive years
[	Directors' Fees	Management	For	For	
Lotte Chemical Corporation		Meeting Date	: 26.03.2024		Meeting Type: Annual
Number I	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
F	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures
ı	Amendments to Articles	Management	For	For	gg,
E	Elect LEE Hun Ki	Management	For	For	
. [	Elect LEE Young Jun	Management	For	Against	Other governance issue
	Elect SEONG Nak Sun	Management	For	For	-
	Elect CHO Woon Haeng	Management	For	Against	Other governance issue; Insufficient board gender diversity. Audit/Financials - Vote Against audit committee members if there ar concerns on reliability of accounts or followed procedures for 2 consecutive years.
7 E	Elect OH Yoon	Management	For	For	
E	Elect SOHN Byeong Hyeok	Management	For	For	
E	Elect PARK Ji Soon	Management	For	For	
	Election of Audit Committee Member: CHO Woon Haeng	Management	For	Against	Other governance issue; Insufficient board gender diversity. Audit/Financials - Vote Against audit committee members if there ar concerns on reliability of accounts or followed procedures for 2 consecutive years.
1 E	Election of Audit Committee Member: OH Yoon	Management	For	For	
2 [	Directors' Fees	Management	For	For	
tandsta	ad NV	Meeting Date	: 26.03.2024		Meeting Type: Annual
lumber f	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
F	Remuneration Report	Management	For	For	
Į.	Accounts and Reports	Management	For	For	
ļ	Allocation of Dividends	Management	For	For	
	Allocation of Special Dividend	Management	For	For	
		<u>-</u>			
	Ratification of Management Board Acts	Management	For	For	
	Ratification of Supervisory Board Acts	Management	For	For	
E	Elect Dimitra Manis to the Supervisory Board	Management	For	For	
E	Elect Philippe Vimard to the Supervisory Board	Management	For	For	
A	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
) /	Authority to Repurchase Shares	Management	For	For	
I (	Cancellation of Shares	Management	For	For	
hinhar	n Financial Group Co. Ltd.	Meeting Date	: 26.03.2024		Meeting Type: Annual
lumber I	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
F	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Board - Vote Against the approval of accounts if there are concerns regarding the reliability of accounts or followed procedures
r	Elect KIM Jo Seol	Management	For	For	,
1	Elect BAE Hoon	Management	For	For	Audit/Financials Voto Assistant audit assessing
	Elect YOON Jae Won	Management	For	Against	Audit/Financials - Vote Against audit committee members if there ar concerns on reliability of accounts or followed procedures for 2 consecutive years
E		Management	For	For	
E	Elect LEE Yong Guk	<u>_</u>		For	
E E	Elect LEE Yong Guk Elect JIN Hyun Duk	Management	For	FUI	
. E		<u>_</u>	For For	For	
. E	Elect JIN Hyun Duk	Management			
E E E	Elect JIN Hyun Duk Elect CHOI Jae Boong	Management Management Management	For	For	
	Elect JIN Hyun Duk Elect CHOI Jae Boong Elect SONG Seong Joo	Management Management	For For	For For	
B E E E E E E E E E E E E E E E E E E E	Elect JIN Hyun Duk Elect CHOI Jae Boong Elect SONG Seong Joo Elect CHOI Young Gwon Election of Independent Director to Be Appointed as Audit	Management Management Management Management	For For	For For	
B E E E E E E E E E E E E E E E E E E E	Elect JIN Hyun Duk Elect CHOI Jae Boong Elect SONG Seong Joo Elect CHOI Young Gwon Election of Independent Director to Be Appointed as Audit Committee Member: KWAK Su Keun	Management Management Management Management Management	For For For	For For For	Audit/Financials - Vote Against audit committee members if there ar concerns on reliability of accounts or followed procedures for 2 consecutive years

Fukuda Corp.		Meeting Date: 27.03.2024			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Katsuyuki Fukuda	Management	For	For	
2	Elect Masanori Araaki	Management	For	For	
3	Elect Yutaka Yamaga	Management	For	For	
4	Elect Hideaki Saito	Management	For	For	
5	Elect Shinichi Otsuka	Management	For	For	
6	Elect Shuichi Sunada	Management	For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards.
7	Elect Toshio Omi	Management	For	For	according to local standards.
8	Elect Jumatsu Eizuka	Management	For	For	
9	Elect Sayuri Uehara	Management	For	For	
LG Cor	p	Meeting Date	: 27.03.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	Against	Board - Vote Against the approval of accounts if there are concerns
		<u>-</u>			regarding the reliability of accounts or followed procedures
2	Amendments to Articles	Management	For	For	
3	Elect KOO Kwang Mo	Management	For	For	
4	Election of Independent Director to Be Appointed as Audit Committee Member: Soo Young	Management	For	Against	Audit/Financials - Vote Against audit committee members if there are concerns on reliability of accounts or followed procedures for 2 consecutive years
5	Directors' Fees	Management	For	Against	Excessive compensation
Sakata	Inx Corporation	Meeting Date	: 27.03.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Amendments to Articles	Management	For	For	
3	Elect Yoshiaki Ueno	Management	For	For	
4	Elect Hitoshi Nakamura	Management	For	For	
5	Elect Toshihiko Fukunaga	<del>-</del>	For	For	
		Management			
6	Elect Hiroshi Morita	Management	For	For	
7	Elect Minoru Tateiri	Management	For	For	
8	Elect Yoshio Sato	Management	For	For	
9	Elect Yukiko Tsujimoto @ Yukiko Okamoto	Management	For	For	
10	Elect Kazuko Otsuki @ Kazuko Imaoka	Management	For	For	
11	Elect Eri Nakada as Statutory Auditor	Management	For	For	
TPV Te	chnology Co. Ltd.	Meeting Date	: 27.03.2024		Meeting Type: Special
	Proposal text	Proponent	Management	Vote	Rationale
1	2024 Expected Routine Related Party Transactions	Management	Decision For	Decision For	Nationale
	Approval of Extended Borrowing and Related Party	Management	101	101	
2	Transactions with Controlling Shareholders and Ultimate Controlling Parties	Management	For	For	
3	Elect KONG Xueping	Management	For	For	
GS Holdings		Meeting Date: 28.03.2024			Meeting Type: Annual
GS Hol	dings	Meeting Date	: 28.03.2024		Meeting Type: Annual
	dings Proposal text	Meeting Date	: 28.03.2024  Management Decision	Vote Decision	Meeting Type: Annual Rationale
Number			Management		* **
Number 1	Proposal text	Proponent	Management Decision	Decision	Rationale  Audit/Financials - Vote Against the approval of accounts if there are concerns on reliability of accounts or followed procedures
Number 1 2	Proposal text  Financial Statements and Allocation of Profits/Dividends  Amendments to Articles  Elect HAN Jin Hyun	Proponent  Management	Management Decision For	Decision Against	Rationale  Audit/Financials - Vote Against the approval of accounts if there are concerns on reliability of accounts or followed procedures  Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the board is not sufficiently independent according to local standards
Number  1  2  3	Proposal text  Financial Statements and Allocation of Profits/Dividends  Amendments to Articles  Elect HAN Jin Hyun  Election of Independent Director to Be Appointed as Audit Committee Member: LEE Chang Jae	Proponent  Management  Management  Management  Management	Management Decision  For  For  For  For	Decision  Against  For  Against  Against	Rationale  Audit/Financials - Vote Against the approval of accounts if there are concerns on reliability of accounts or followed procedures  Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the board is not sufficiently
Number  1  2  3  4	Proposal text  Financial Statements and Allocation of Profits/Dividends  Amendments to Articles  Elect HAN Jin Hyun  Election of Independent Director to Be Appointed as Audit Committee Member: LEE Chang Jae  Election of Audit Committee Member: MOON Hyo Eun	Proponent  Management  Management  Management  Management  Management	Management Decision  For  For  For  For  For	Decision  Against  For  Against  Against  For	Rationale  Audit/Financials - Vote Against the approval of accounts if there are concerns on reliability of accounts or followed procedures  Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the board is not sufficiently independent according to local standards  Board - Vote Against when the audit committee is not sufficiently
	Proposal text  Financial Statements and Allocation of Profits/Dividends  Amendments to Articles  Elect HAN Jin Hyun  Election of Independent Director to Be Appointed as Audit Committee Member: LEE Chang Jae	Proponent  Management  Management  Management  Management	Management Decision  For  For  For  For	Decision  Against  For  Against  Against	Rationale  Audit/Financials - Vote Against the approval of accounts if there are concerns on reliability of accounts or followed procedures  Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the board is not sufficiently independent according to local standards  Board - Vote Against when the audit committee is not sufficiently
Number  1  2  3  4  5  6	Proposal text  Financial Statements and Allocation of Profits/Dividends  Amendments to Articles  Elect HAN Jin Hyun  Election of Independent Director to Be Appointed as Audit Committee Member: LEE Chang Jae  Election of Audit Committee Member: MOON Hyo Eun	Proponent  Management  Management  Management  Management  Management  Management	Management Decision  For  For  For  For  For	Decision  Against  For  Against  Against  For	Rationale  Audit/Financials - Vote Against the approval of accounts if there are concerns on reliability of accounts or followed procedures  Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the board is not sufficiently independent according to local standards  Board - Vote Against when the audit committee is not sufficiently
Number  1  2  3  4  5  6	Proposal text  Financial Statements and Allocation of Profits/Dividends  Amendments to Articles  Elect HAN Jin Hyun  Election of Independent Director to Be Appointed as Audit Committee Member: LEE Chang Jae  Election of Audit Committee Member: MOON Hyo Eun  Directors' Fees	Proponent  Management  Management  Management  Management  Management  Management	Management Decision  For  For  For  For  For  For  For  F	Decision  Against  For  Against  Against  For	Rationale  Audit/Financials - Vote Against the approval of accounts if there are concerns on reliability of accounts or followed procedures  Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the board is not sufficiently independent according to local standards  Board - Vote Against when the audit committee is not sufficiently independent
Number  1  2  3  4  5  6  Hanko	Proposal text  Financial Statements and Allocation of Profits/Dividends  Amendments to Articles  Elect HAN Jin Hyun  Election of Independent Director to Be Appointed as Audit Committee Member: LEE Chang Jae  Election of Audit Committee Member: MOON Hyo Eun  Directors' Fees  ok & Company	Proponent  Management  Management  Management  Management  Management  Management  Management  Management  Management	Management Decision  For For For For For  2. 28.03.2024  Management	Decision  Against  For  Against  Against  For  For  Vote	Rationale  Audit/Financials - Vote Against the approval of accounts if there are concerns on reliability of accounts or followed procedures  Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the board is not sufficiently independent according to local standards  Board - Vote Against when the audit committee is not sufficiently independent  Meeting Type: Annual  Rationale  Board - Vote Against the approval of accounts if there are concerns
Number  1  2  3  4  5  6  Hanko  Number  1	Proposal text  Financial Statements and Allocation of Profits/Dividends  Amendments to Articles  Elect HAN Jin Hyun  Election of Independent Director to Be Appointed as Audit Committee Member: LEE Chang Jae  Election of Audit Committee Member: MOON Hyo Eun  Directors' Fees  ok & Company  Proposal text  Financial Statements and Allocation of Profits/Dividends	Proponent  Management  Management  Management  Management  Management  Meeting Date  Proponent  Management	Management Decision  For  For  For  For  For  Sor  For  For	Decision  Against  For  Against  Against  For  For  Vote  Decision  Against	Rationale  Audit/Financials - Vote Against the approval of accounts if there are concerns on reliability of accounts or followed procedures  Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the board is not sufficiently independent according to local standards  Board - Vote Against when the audit committee is not sufficiently independent  Meeting Type: Annual  Rationale
Number  1  2  3  4  5  6  Hanko  Number  1	Proposal text  Financial Statements and Allocation of Profits/Dividends  Amendments to Articles  Elect HAN Jin Hyun  Election of Independent Director to Be Appointed as Audit Committee Member: LEE Chang Jae  Election of Audit Committee Member: MOON Hyo Eun  Directors' Fees  ok & Company  Proposal text  Financial Statements and Allocation of Profits/Dividends  Amendments to Articles	Proponent  Management  Management  Management  Management  Management  Meeting Date  Proponent  Management  Management	Management Decision  For For For For For Sor For For For For For For For For For F	Decision  Against  For  Against  Against  For  For  Vote  Decision  Against  For	Rationale  Audit/Financials - Vote Against the approval of accounts if there are concerns on reliability of accounts or followed procedures  Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the board is not sufficiently independent according to local standards  Board - Vote Against when the audit committee is not sufficiently independent  Meeting Type: Annual  Rationale  Board - Vote Against the approval of accounts if there are concerns
Number  1  2  3  4  5  6  Hanko  Number  1  2  3	Proposal text  Financial Statements and Allocation of Profits/Dividends  Amendments to Articles  Elect HAN Jin Hyun  Election of Independent Director to Be Appointed as Audit Committee Member: LEE Chang Jae  Election of Audit Committee Member: MOON Hyo Eun  Directors' Fees  ok & Company  Proposal text  Financial Statements and Allocation of Profits/Dividends  Amendments to Articles  Elect LEE Ho Young	Proponent  Management  Management  Management  Management  Management  Meeting Date  Proponent  Management  Management  Management  Management  Management	Management Decision  For For For For For For For For For Fo	Decision  Against  For  Against  Against  For  For  Vote  Decision  Against  For  For	Rationale  Audit/Financials - Vote Against the approval of accounts if there are concerns on reliability of accounts or followed procedures  Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the board is not sufficiently independent according to local standards  Board - Vote Against when the audit committee is not sufficiently independent  Meeting Type: Annual  Rationale  Board - Vote Against the approval of accounts if there are concerns
Number  1  2  3  4  5  6  Hanko  Number  1  2  3  4	Proposal text  Financial Statements and Allocation of Profits/Dividends  Amendments to Articles  Elect HAN Jin Hyun  Election of Independent Director to Be Appointed as Audit Committee Member: LEE Chang Jae  Election of Audit Committee Member: MOON Hyo Eun  Directors' Fees  ok & Company  Proposal text  Financial Statements and Allocation of Profits/Dividends  Amendments to Articles  Elect LEE Ho Young  Elect LEE Sang Hoon	Proponent  Management  Management  Management  Management  Management  Management  Meeting Date  Proponent  Management  Management  Management  Management  Management  Management  Management  Management	Management Decision  For  For  For  For  For  For  For  F	Decision  Against  For  Against  Against  For  For  Vote  Decision  Against  For  For  For  For	Rationale  Audit/Financials - Vote Against the approval of accounts if there are concerns on reliability of accounts or followed procedures  Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the board is not sufficiently independent according to local standards  Board - Vote Against when the audit committee is not sufficiently independent  Meeting Type: Annual  Rationale  Board - Vote Against the approval of accounts if there are concerns
Number  1  2  3  4  5  6	Proposal text  Financial Statements and Allocation of Profits/Dividends  Amendments to Articles  Elect HAN Jin Hyun  Election of Independent Director to Be Appointed as Audit Committee Member: LEE Chang Jae  Election of Audit Committee Member: MOON Hyo Eun  Directors' Fees  ok & Company  Proposal text  Financial Statements and Allocation of Profits/Dividends  Amendments to Articles  Elect LEE Ho Young	Proponent  Management  Management  Management  Management  Management  Meeting Date  Proponent  Management  Management  Management  Management  Management	Management Decision  For For For For For For For For For Fo	Decision  Against  For  Against  Against  For  For  Vote  Decision  Against  For  For	Rationale  Audit/Financials - Vote Against the approval of accounts if there are concerns on reliability of accounts or followed procedures  Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the board is not sufficiently independent according to local standards  Board - Vote Against when the audit committee is not sufficiently independent  Meeting Type: Annual  Rationale  Board - Vote Against the approval of accounts if there are concerns

Number	Proposal text	Proponent	Management	Vote	Rationale
	<u> </u>	<u> </u>	Decision	Decision	Nationale
7	Directors' Fees	Management	For	For	
KT Corp	poration	Meeting Date	: 28.03.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Article 49 and 49-2 - Introduction of Quarterly Dividends	<u>=</u>	For	For	
	Article 49 - Change of Record Date for Dividend Payment	Management	For	For	
	Article 34 and Supplementary Provision - Clarification of Terminology	Management	For	For	
5	Directors' Fees	Management	For	For	
PHA Co	). Ltd.	Meeting Date	: 28.03.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Financial Statements and Allocation of Profits/Dividends	Management	For	For	
2	Directors' Fees	Management	For	For	
Sumco	Corp.	Meeting Date	: 28.03.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Mayuki Hashimoto	Management	For	For	
2	Elect Toshihiro Awa	Management	For	For	
	Elect Jiro Ryuta	Management	For	For	
	Elect Shinichi Kubozoe	Management	For	For	
	Elect Takeo Kato	Management	For	For	
6	Elect Akane Kato	Management	For	For	Board - Vote Against when the chair of the audit committee is not
7	Elect Atsuro Fujii	Management	For	Against	independent.
8	Elect Hitoshi Tanaka	Management	For	For	
9	Elect Masahiro Mitomi	Management	For	For	
10	Elect Shinichiro Ota	Management	For	For	
	Elect Masahiko Sue	Management	For	For	
12	Elect Amy Shigemi Hatta	Management	For	For	
Turkive	Sinai Kalkinma Bankasi A.S.	Meeting Date	· 28 03 2024		Meeting Type: Annual
		····· <b>3</b> - ····	. 20.03.2024		
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
Number			Management		
Number	Proposal text	Proponent	Management Decision	Decision	
Number 1 2	Proposal text Opening; Election of Presiding Chair; Minutes	Proponent  Management	Management Decision For	Decision For For Against	
Number  1 2 3	Proposal text  Opening; Election of Presiding Chair; Minutes  Presentation of Directors' and Auditors' Reports  Financial Statements  Ratification of Boards Acts	Proponent  Management  Management	Management Decision For For	Decision For For	Rationale
Number  1 2 3	Proposal text  Opening; Election of Presiding Chair; Minutes  Presentation of Directors' and Auditors' Reports  Financial Statements	Proponent  Management  Management  Management	Management Decision For For	Decision For For Against	Rationale  Auditor issued a qualified opinion  Auditor issued a qualified opinion
Number  1 2 3 4	Proposal text  Opening; Election of Presiding Chair; Minutes  Presentation of Directors' and Auditors' Reports  Financial Statements  Ratification of Boards Acts	Proponent  Management  Management  Management  Management	Management Decision For For For	Decision For For Against Against	Auditor issued a qualified opinion Auditor issued a qualified opinion  Vote Against when the company has not provided sufficient information. Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote
Number  1 2 3 4 5	Proposal text  Opening; Election of Presiding Chair; Minutes  Presentation of Directors' and Auditors' Reports  Financial Statements  Ratification of Boards Acts  Allocation of Profits/Dividends	Proponent  Management Management Management Management Management	Management Decision For For For For	For For Against Against For	Auditor issued a qualified opinion Auditor issued a qualified opinion  Vote Against when the company has not provided sufficient information. Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the remuneration is not independent. Board - Vote against when the audit committee is not sufficiently independent.  Vote Against when the company has not provided sufficient
Number  1 2 3 4 5	Proposal text  Opening; Election of Presiding Chair; Minutes Presentation of Directors' and Auditors' Reports Financial Statements Ratification of Boards Acts Allocation of Profits/Dividends  Election of Directors	Proponent  Management Management Management Management Management Management Management	Management Decision For For For For	Poecision  For  For  Against  Against  For  Against	Rationale  Auditor issued a qualified opinion  Auditor issued a qualified opinion  Vote Against when the company has not provided sufficient information. Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the remuneration is not independent. Board - Vote against when the audit committee is not sufficiently independent.
Number  1 2 3 4 5 6	Proposal text  Opening; Election of Presiding Chair; Minutes  Presentation of Directors' and Auditors' Reports  Financial Statements  Ratification of Boards Acts  Allocation of Profits/Dividends  Election of Directors  Directors' Fees	Proponent  Management Management Management Management Management Management  Management	Management Decision  For  For  For  For  For  For	For For Against Against For  Against Against	Auditor issued a qualified opinion Auditor issued a qualified opinion  Vote Against when the company has not provided sufficient information. Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the remuneration is not independent. Board - Vote against when the audit committee is not sufficiently independent.  Vote Against when the company has not provided sufficient
Number  1 2 3 4 5 6	Proposal text  Opening; Election of Presiding Chair; Minutes  Presentation of Directors' and Auditors' Reports  Financial Statements  Ratification of Boards Acts  Allocation of Profits/Dividends  Election of Directors  Directors' Fees  Appointment of Auditor	Proponent  Management Management Management Management Management  Management  Management  Management	Management Decision  For For For For For For For	Poecision  For  For  Against  Against  For  Against  For	Auditor issued a qualified opinion Auditor issued a qualified opinion  Vote Against when the company has not provided sufficient information. Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the remuneration is not independent. Board - Vote against when the audit committee is not sufficiently independent.  Vote Against when the company has not provided sufficient
Number  1 2 3 4 5 6 7 8 9 10	Proposal text  Opening; Election of Presiding Chair; Minutes Presentation of Directors' and Auditors' Reports Financial Statements Ratification of Boards Acts Allocation of Profits/Dividends  Election of Directors  Directors' Fees  Appointment of Auditor Election of Interest-free Banking Advisory Committee	Proponent  Management Management Management Management Management  Management  Management  Management  Management	Management Decision  For For For For For For For	For Against Against Against Against For Against	Auditor issued a qualified opinion Auditor issued a qualified opinion  Vote Against when the company has not provided sufficient information. Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the remuneration is not independent. Board - Vote against when the audit committee is not sufficiently independent.  Vote Against when the company has not provided sufficient information.
Number  1 2 3 4 5 6 7 8 9 10	Proposal text  Opening; Election of Presiding Chair; Minutes Presentation of Directors' and Auditors' Reports Financial Statements Ratification of Boards Acts Allocation of Profits/Dividends  Election of Directors  Directors' Fees Appointment of Auditor Election of Interest-free Banking Advisory Committee Charitable Donations Authority to Carry out Competing Activities or Related Party	Proponent  Management Management Management Management Management  Management  Management  Management Management Management Management Management Management	Management Decision  For For For For For For For For For Fo	For Against Against Against Against  Against  Against  Against  Against  Against  Against	Auditor issued a qualified opinion Auditor issued a qualified opinion  Vote Against when the company has not provided sufficient information. Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the remuneration is not independent. Board - Vote against when the audit committee is not sufficiently independent.  Vote Against when the company has not provided sufficient information.
Number  1 2 3 4 5 6 7 8 9 110	Proposal text  Opening; Election of Presiding Chair; Minutes Presentation of Directors' and Auditors' Reports Financial Statements Ratification of Boards Acts Allocation of Profits/Dividends  Election of Directors  Directors' Fees Appointment of Auditor Election of Interest-free Banking Advisory Committee Charitable Donations Authority to Carry out Competing Activities or Related Party Transactions	Proponent  Management Management Management Management Management  Management  Management  Management  Management Management Management Management Management Management	Management Decision  For For For For For For For For For Fo	For Against Against Against Against For Against For Against For For Against	Auditor issued a qualified opinion Auditor issued a qualified opinion  Vote Against when the company has not provided sufficient information. Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the remuneration is not independent. Board - Vote against when the audit committee is not sufficiently independent.  Vote Against when the company has not provided sufficient information.
Number  1 2 3 4 5 6 7 8 9 10 11 12	Proposal text  Opening; Election of Presiding Chair; Minutes Presentation of Directors' and Auditors' Reports Financial Statements Ratification of Boards Acts Allocation of Profits/Dividends  Election of Directors  Directors' Fees Appointment of Auditor Election of Interest-free Banking Advisory Committee Charitable Donations Authority to Carry out Competing Activities or Related Party Transactions Presentation of Report on Competing Activities	Proponent  Management Management Management Management Management  Management  Management  Management  Management Management Management Management Management Management	Management Decision  For For For For For For For For For Fo	For Against Against Against Against For Against For Against For For Against For For Against	Auditor issued a qualified opinion Auditor issued a qualified opinion  Vote Against when the company has not provided sufficient information. Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the remuneration is not independent. Board - Vote against when the audit committee is not sufficiently independent.  Vote Against when the company has not provided sufficient information.
Number  1 2 3 4 5 6 7 8 9 10 11 12 13  Korean	Proposal text  Opening; Election of Presiding Chair; Minutes Presentation of Directors' and Auditors' Reports Financial Statements Ratification of Boards Acts Allocation of Profits/Dividends  Election of Directors  Directors' Fees Appointment of Auditor Election of Interest-free Banking Advisory Committee Charitable Donations Authority to Carry out Competing Activities or Related Party Transactions Presentation of Report on Competing Activities Presentation of Report on Climate Risk Management Activities	Proponent  Management Management Management Management Management Management  Management Management Management Management Management Management Management Management Management Management Management Management Management	Management Decision  For For For For For For For For For Fo	For Against Against Against Against For Against For Against For For Against For For Against	Auditor issued a qualified opinion Auditor issued a qualified opinion  Vote Against when the company has not provided sufficient information. Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the remuneration is not independent. Board - Vote against when the audit committee is not sufficiently independent.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.
Number  1 2 3 4 5 6 7 8 9 10 11 12 13  Korean	Proposal text  Opening; Election of Presiding Chair; Minutes Presentation of Directors' and Auditors' Reports Financial Statements Ratification of Boards Acts Allocation of Profits/Dividends  Election of Directors  Directors' Fees Appointment of Auditor Election of Interest-free Banking Advisory Committee Charitable Donations Authority to Carry out Competing Activities or Related Party Transactions Presentation of Report on Competing Activities Presentation of Report on Climate Risk Management Activities  Reinsurance	Proponent  Management Management Management Management Management  Management  Management  Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Meeting Date	Management Decision  For For For For For For For For For Fo	Decision For For Against Against For Against For For Against For For Against For Vote	Auditor issued a qualified opinion Auditor issued a qualified opinion  Vote Against when the company has not provided sufficient information. Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the remuneration is not independent. Board - Vote Against when the audit committee is not sufficiently independent.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.  Meeting Type: Annual
Number  1 2 3 4 5 6 7 8 9 10 11 12 13  Korean	Proposal text  Opening; Election of Presiding Chair; Minutes Presentation of Directors' and Auditors' Reports Financial Statements Ratification of Boards Acts Allocation of Profits/Dividends  Election of Directors  Directors' Fees Appointment of Auditor Election of Interest-free Banking Advisory Committee Charitable Donations Authority to Carry out Competing Activities or Related Party Transactions Presentation of Report on Competing Activities Presentation of Report on Climate Risk Management Activities  Reinsurance  Proposal text	Proponent  Management Management Management Management Management  Management  Management  Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	Management Decision  For For For For For For For For For Fo	Pecision For For Against Against For Against For Against For For Against For Vote Decision	Auditor issued a qualified opinion Auditor issued a qualified opinion  Vote Against when the company has not provided sufficient information. Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the remuneration is not independent. Board - Vote Against when the audit committee is not sufficiently independent.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.  Meeting Type: Annual
Number  1 2 3 4 5 6 7 8 9 10 11 12 13  Korean Number 1	Proposal text  Opening; Election of Presiding Chair; Minutes Presentation of Directors' and Auditors' Reports Financial Statements Ratification of Boards Acts Allocation of Profits/Dividends  Election of Directors  Directors' Fees Appointment of Auditor Election of Interest-free Banking Advisory Committee Charitable Donations Authority to Carry out Competing Activities or Related Party Transactions Presentation of Report on Competing Activities Presentation of Report on Climate Risk Management Activities  Reinsurance  Proposal text Financial Statements and Allocation of Profits/Dividends	Proponent  Management Management Management Management Management  Management  Management  Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	Management Decision  For For For For For For For For For Fo	Pecision For For Against Against For  Against  Against  For For  Against  For For  For For For For For For For F	Auditor issued a qualified opinion Auditor issued a qualified opinion  Vote Against when the company has not provided sufficient information. Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the remuneration is not independent. Board - Vote Against when the audit committee is not sufficiently independent.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.
Number  1 2 3 4 5 6 7 8 9 10 11 12 13  Korean Number 1 2 3	Proposal text  Opening; Election of Presiding Chair; Minutes Presentation of Directors' and Auditors' Reports Financial Statements Ratification of Boards Acts Allocation of Profits/Dividends  Election of Directors  Directors' Fees Appointment of Auditor Election of Interest-free Banking Advisory Committee Charitable Donations Authority to Carry out Competing Activities or Related Party Transactions Presentation of Report on Competing Activities Presentation of Report on Climate Risk Management Activities  Reinsurance  Proposal text Financial Statements and Allocation of Profits/Dividends Elect WON Jong Ik	Proponent  Management Management Management Management Management  Management  Management  Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	Management Decision  For For For For For For For For For Fo	Pecision For For Against Against For Against For Against For For Against For For Against For	Auditor issued a qualified opinion Auditor issued a qualified opinion  Vote Against when the company has not provided sufficient information. Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the remuneration is not independent. Board - Vote Against when the audit committee is not sufficiently independent.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.
Number  1 2 3 4 5 6 7 8 9 10 11 12 13  Korean Number 1 2 3 4	Proposal text  Opening; Election of Presiding Chair; Minutes Presentation of Directors' and Auditors' Reports Financial Statements Ratification of Boards Acts Allocation of Profits/Dividends  Election of Directors  Directors' Fees Appointment of Auditor Election of Interest-free Banking Advisory Committee Charitable Donations Authority to Carry out Competing Activities or Related Party Transactions Presentation of Report on Competing Activities Presentation of Report on Climate Risk Management Activities  Reinsurance  Proposal text Financial Statements and Allocation of Profits/Dividends Elect WON Jong Ik Elect WON Jong Gyu	Proponent  Management Management Management Management Management  Management  Management  Management	Management Decision For	Pecision For For Against Against For  Against  Against  For For  Against  For For  For For For For For For For F	Auditor issued a qualified opinion Auditor issued a qualified opinion  Vote Against when the company has not provided sufficient information. Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote against when the chair of the remuneration is not independent. Board - Vote against when the audit committee is not sufficiently independent.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.  Meeting Type: Annual  Rationale
Number  1 2 3 3 4 5 6 7 8 9 10 11 12 13  Korean Number 1 2 3 4 5 6	Proposal text  Opening; Election of Presiding Chair; Minutes Presentation of Directors' and Auditors' Reports Financial Statements Ratification of Boards Acts Allocation of Profits/Dividends  Election of Directors  Directors' Fees Appointment of Auditor Election of Interest-free Banking Advisory Committee Charitable Donations Authority to Carry out Competing Activities or Related Party Transactions Presentation of Report on Competing Activities Presentation of Report on Climate Risk Management Activities  Reinsurance  Proposal text Financial Statements and Allocation of Profits/Dividends Elect WON Jong Ik Elect WON Jong Gyu Elect KIM So Hee Elect KOO Han Seo Elect HWANG Sung Sik	Proponent  Management Management Management Management Management  Management  Management  Management Management Management  Management Management  Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	Management Decision  For For For For For For For For For Fo	Pecision For For Against Against For  Against  Against  For For  Against  For For  For For For For For For For F	Auditor issued a qualified opinion Auditor issued a qualified opinion  Vote Against when the company has not provided sufficient information. Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote against when the chair of the remuneration is not independent. Board - Vote against when the audit committee is not sufficiently independent.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.  Meeting Type: Annual  Rationale
Number  1 2 3 4 5 6 7 8 9 10 11 12 13  Korean Number 1 2 3 4 5 6 7	Proposal text  Opening; Election of Presiding Chair; Minutes Presentation of Directors' and Auditors' Reports Financial Statements Ratification of Boards Acts Allocation of Profits/Dividends  Election of Directors  Directors' Fees Appointment of Auditor Election of Interest-free Banking Advisory Committee Charitable Donations Authority to Carry out Competing Activities or Related Party Transactions Presentation of Report on Competing Activities Presentation of Report on Climate Risk Management Activities  Reinsurance  Proposal text Financial Statements and Allocation of Profits/Dividends Elect WON Jong Ik Elect WON Jong Gyu Elect KIM So Hee Elect KOO Han Seo	Proponent  Management Management Management Management Management  Management  Management  Management Management Management  Management Management  Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management Management	Management Decision  For For For For For For For For For Fo	Pecision For For Against Against For  Against For  Against  For For  Against  For For For For For For For For For Fo	Rationale  Auditor issued a qualified opinion  Vote Against when the company has not provided sufficient information. Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the remuneration is not independent. Board - Vote against when the audit committee is not sufficiently independent.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.  Meeting Type: Annual  Rationale

Yapi ve	e Kredi Bankasi A.S.	Meeting Date:	29.03.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Opening; Election of Presiding Chair	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Ratification of Board Acts	Management	For	For	
1	Ratification of Liquidation of Receivables	Management	For	For	
	<u>.</u>				Potential dilution exceeds recommended threshold
6	Amendments to Articles 4 and 6  Election of Directors; Board Size; Board Term Length	Management Management	For	Against  Against	Board - Vote against when the audit committee is not sufficiently independent; Board - Vote Against when the chair of the audit committee is not independent; Board - Vote Against when the remuneration committee is not sufficiently independent; Board - Vote Against when the nomination committee is not sufficiently independent; Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as
7	Compensation Policy	Management	For	Against	persistently unacceptable compensation practices Remuneration - Vote Against when disclosure on remuneration
8	Directors' Fees	Management	For	Against	practices is insufficient and there are concerns of board accountability  Vote Against when the company has not provided sufficient
9	Allocation of Profits/Dividends	Management	For	Against	information.  Vote Against when the company has not provided sufficient information.
		-	E		information.
10	Approval of Allocation of a Special Fund	Management	For	For	
11	Presentation of Report on Repurchase of Shares	Management	For	For	
12	Appointment of Auditor	Management	For	For	
13	Charitable Donations	Management	For	For	
14	Presentation of Report on Transition to Low-Carbon Economy	Management	For	For	
15	Authority to Carry out Competing Activities or Related Party Transactions	Management	For	For	
16	Wishes	Management	For	For	
		anagement	101	101	
Nokia (	Corp	Meeting Date:	03.04.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Ratification of Board and CEO Acts	Management	For	For	
		<del>-</del>			
4	Remuneration Report	Management	For	For	
5	Remuneration Policy	Management	For	For	
6	Directors' Fees	Management	For	For	
7	Board Size	Management	For	For	
8	Elect Timo Ahopelto	Management	For	For	
9	Elect Sari Baldauf	Management	For	For	
10	Elect Elizabeth Crain	Management	For	For	
11	Elect Thomas Dannenfeldt	Management	For	For	
12	Elect Lisa Hook	Management	For	For	
13	Elect Michael E. McNamara	Management	For	For	
14	Elect Thomas Saueressig	Management	For	For	
		<u>=</u>			
15	Elect Søren Skou	Management	For	For	
16	Elect Carla Smits-Nusteling	Management	For	For	
17	Elect Kai Öistämö	Management	For	For	
18	Authority to Set Auditor's Fees	Management	For	For	
19	Appointment of Auditor	Management	For	For	
		<del>-</del>			
20	Authority to Set Sustainability Reporting Auditor's Fees	Management	For	For	
21	Appointment of Auditor for Sustainability Reporting	Management	For	For	
22	Authority to Repurchase Shares	Management	For	For	
23	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	Changes to Company Statues - Vote Against when the Company has
24	Amendments to Articles Regarding Company Object	Management	For	Against	changes to company statues - vote Against when the Company has requested the right to hold a virtual-only meeting.
25	Amendments to Articles Regarding Auditor	Management	For	For	
26	Amendments to Articles Regarding Virtual Only Meetings	Management	For	Against	Changes to Company Statues - Vote Against when the Company has requested the right to hold a virtual-only meeting.
				_	Changes to Company Statues - Vote Against when the Company has
27	Amendments to Articles Regarding Matters at the AGM	Management	For	For	requested the right to hold a virtual-only meeting.
	Amendments to Articles Regarding Matters at the AGM  aberger Ltd.	Management  Meeting Date:		For	
Schlum		-		Vote Decision	requested the right to hold a virtual-only meeting.
<b>Schlum</b> Number	nberger Ltd. Proposal text	Meeting Date:	Management Decision	Vote Decision	requested the right to hold a virtual-only meeting.  Meeting Type: Annual
<b>Schlum</b> Number	Proposal text Elect Peter J. Coleman	Meeting Date: Proponent Management	Management Decision	Vote Decision For	requested the right to hold a virtual-only meeting.  Meeting Type: Annual
Schlum Number 1 2	Proposal text  Elect Peter J. Coleman Elect Patrick de La Chevardière	Meeting Date: Proponent Management Management	Management Decision For	Vote Decision For For	requested the right to hold a virtual-only meeting.  Meeting Type: Annual  Rationale
Schlum Number 1 2	Proposal text  Elect Peter J. Coleman  Elect Patrick de La Chevardière  Elect Miguel M. Galuccio	Meeting Date: Proponent Management Management Management	Management Decision	Vote Decision For For Against	requested the right to hold a virtual-only meeting.  Meeting Type: Annual
Schlum Number 1 2 3	Proposal text  Elect Peter J. Coleman Elect Patrick de La Chevardière	Meeting Date: Proponent Management Management	Management Decision For	Vote Decision For For	requested the right to hold a virtual-only meeting.  Meeting Type: Annual  Rationale
Schlum Number 1 2 3	Proposal text  Elect Peter J. Coleman  Elect Patrick de La Chevardière  Elect Miguel M. Galuccio	Meeting Date: Proponent Management Management Management	Management Decision For For For	Vote Decision For For Against	requested the right to hold a virtual-only meeting.  Meeting Type: Annual  Rationale
Schlum Number 1 2 3 4	Proposal text  Elect Peter J. Coleman  Elect Patrick de La Chevardière  Elect Miguel M. Galuccio  Elect Jim Hackett  Elect Olivier Le Peuch	Meeting Date:  Proponent  Management  Management  Management  Management  Management	Management Decision  For For For For For	Vote Decision For For Against	requested the right to hold a virtual-only meeting.  Meeting Type: Annual  Rationale
	Proposal text  Elect Peter J. Coleman  Elect Patrick de La Chevardière  Elect Miguel M. Galuccio  Elect Jim Hackett	Meeting Date: Proponent Management Management Management Management	Management Decision  For For For For For For For	Vote Decision For For Against For	requested the right to hold a virtual-only meeting.  Meeting Type: Annual  Rationale

8 9 10 11					
9 10 11	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10 11	Elect Maria Moræus Hanssen	Management	For	For	
11	Elect Vanitha Narayanan	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
11	Elect Jeffrey W. Sheets	Management	For	For	considerations for genuer diversity.
	Elect Ulrich Spiesshofer	Management	For	For	
	Advisory Vote on Executive Compensation	Management	For	For	
	Accounts and Reports; Approval of Dividend	Management	For	For	
14	Ratification of Auditor	Management	For	For	
ZJMI En	nvironmental Energy Co Ltd	Meeting Date:	03.04.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
Krung T	Thai Bank Public Co. Ltd.	Meeting Date:	05.04.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Annual Report	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Directors' Fees	Management	For	Against	Excessive bonus
5	Elect Krairit Euchukanonchai	Management	For	Against	Board is not sufficiently independent
	Elect Teerapong Wongsiwawilas	Management	For	Against	Insufficient nomination and remuneration committee independence requirement; Board is not sufficiently independent
7	Elect Thanwa Laohasiriwong	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the nomination committee is not sufficiently independent. Board - Vote against when the audit committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote Against when the chair of the remuneration committee is not independent.
8	Elect Nimit Suwannarat	Management	For	Against	Board is not sufficiently independent
9	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit/Financials - Vote Against when issues regarding the tenure, fees,
10	Transaction of Other Business	Management	For	Against	independence of the audit are not in line with market best practice.  Granting unfettered discretion is unwise
Rank O	of New York Mellon Corp	Meeting Date:	09 04 2024		Meeting Type: Annual
	<u> </u>	-	Management	Vote	- · · ·
	Proposal text	Proponent	Decision	Decision	Rationale
1	Elect Linda Z. Cook	Management	For	For	
2	Elect Joseph J. Echevarria	Management	For	For	
3	Elect M. Amy Gilliland	Management	For	For	
4	Elect Jeffrey A. Goldstein	Management	For	For	
	Elect K. Guru Gowrappan	Management	For	For	
	Elect Ralph Izzo	Management	For	For	
		<del>-</del>			
	Elect Sandie O'Connor	Management	For	For	
8	Elect Elizabeth E. Robinson	Management	For	For	
9	Elect Rakefet Russak-Aminoach	Management	For	For	
10	Elect Robin A. Vince	Management	For	For	
11	Elect Alfred W. Zollar	Management	For	For	
	Advisory Vote on Executive Compensation	Management	For	For	
	Ratification of Auditor	Management	For	For	
	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders
14				Against	SHP - Vote Against when there are concerns that the objective of the proposal is to hinder the companiess ESG efforts.
15	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against		proposar is to minder the companiess Esa enorts.
15		Shareholder  Meeting Date:	-		Meeting Type: Annual
<sup>15</sup> Hewlet	Discrimination		-	Vote Decision	
15 <b>Hewlet</b> Number	t Packard Enterprise Co	Meeting Date:	10.04.2024 Management	Vote	Meeting Type: Annual
15 <b>Hewlet</b> Number 1	t Packard Enterprise Co  Proposal text	Meeting Date: Proponent	10.04.2024  Management Decision	Vote Decision	Meeting Type: Annual
Hewlet Number 1 2	t Packard Enterprise Co Proposal text Elect Pamela L. Carter Elect Frank A. D'Amelio	Meeting Date: Proponent Management Management	Management Decision For	Vote Decision For For	Meeting Type: Annual
Hewlet Number 1 2	t Packard Enterprise Co  Proposal text  Elect Pamela L. Carter Elect Frank A. D'Amelio Elect Regina E. Dugan	Meeting Date: Proponent Management Management Management	Management Decision For For	Vote Decision For For	Meeting Type: Annual
Hewlet Number 1 2 3	Discrimination  t Packard Enterprise Co  Proposal text  Elect Pamela L. Carter  Elect Frank A. D'Amelio Elect Regina E. Dugan Elect Jean M. Hobby	Meeting Date:  Proponent  Management  Management  Management  Management	Management Decision For For For For	Vote Decision For For For	Meeting Type: Annual
Hewlet  Number  1 2 3 4 5	Discrimination  t Packard Enterprise Co  Proposal text  Elect Pamela L. Carter  Elect Frank A. D'Amelio  Elect Regina E. Dugan  Elect Jean M. Hobby  Elect Raymond J. Lane	Meeting Date:  Proponent  Management  Management  Management  Management  Management	Management Decision For For For For For For	Vote Decision For For For For For	Meeting Type: Annual
Hewlet  Number  1 2 3 4 5 6	Discrimination  t Packard Enterprise Co  Proposal text  Elect Pamela L. Carter  Elect Frank A. D'Amelio  Elect Regina E. Dugan  Elect Jean M. Hobby  Elect Raymond J. Lane  Elect Ann M. Livermore	Meeting Date:  Proponent  Management  Management  Management  Management	Management Decision For For For For	Vote Decision For For For	Meeting Type: Annual
Hewlet  Number  1 2 3 4 5 6	Discrimination  t Packard Enterprise Co  Proposal text  Elect Pamela L. Carter  Elect Frank A. D'Amelio  Elect Regina E. Dugan  Elect Jean M. Hobby  Elect Raymond J. Lane	Meeting Date:  Proponent  Management  Management  Management  Management  Management	Management Decision For For For For For For	Vote Decision For For For For For	Meeting Type: Annual
Hewlet Number 1 2 3 4 5 6	Discrimination  t Packard Enterprise Co  Proposal text  Elect Pamela L. Carter  Elect Frank A. D'Amelio  Elect Regina E. Dugan  Elect Jean M. Hobby  Elect Raymond J. Lane  Elect Ann M. Livermore	Meeting Date:  Proponent  Management  Management  Management  Management  Management  Management  Management	Management Decision For	Vote Decision For For For For For	Meeting Type: Annual
15 <b>Hewlet</b> Number  1  2  3  4  5  6  7	Discrimination  t Packard Enterprise Co  Proposal text  Elect Pamela L. Carter  Elect Frank A. D'Amelio  Elect Regina E. Dugan  Elect Jean M. Hobby  Elect Raymond J. Lane  Elect Ann M. Livermore  Elect Bethany J. Mayer	Meeting Date:  Proponent  Management  Management  Management  Management  Management  Management  Management  Management  Management	Management Decision For	Vote Decision For For For For For For For For For	Meeting Type: Annual

11	Elect Gary M. Reiner	Management	For	Against	Adopted forum selection clause in past year without shareholder approval
12	Elect Patricia F. Russo	Management	For	For	арргоча
13	Ratification of Auditor	Management	For	For	
14	Amendment to the 2021 Stock Incentive Plan	Management	For	For	
15	Advisory Vote on Executive Compensation	Management	For	For	
16	Amendment to Articles to Limit the Liability of Certain Officers		For	For	
Lennar	· Corp.	Meeting Date:	10.04.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
1	Elect Amy L. Banse	Management	Decision	Decision Against	Did not implement SHP passed by a majority of unaffiliated
	,	<u>-</u>			shareholders
2	Elect Theron I. Gilliam	Management	For	For	
3	Elect Sherrill W. Hudson	Management	For	For	
1	Elect Jonathan M. Jaffe	Management	For	For	
5	Elect Sidney Lapidus	Management	For	For	
5	Elect Teri P. McClure	Management	For	Against	Did not implement SHP passed by a majority of unaffiliated shareholders. Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.
7	Elect Stuart A. Miller	Management	For	For	
3	Elect Armando J. Olivera	Management	For	Against	Did not implement SHP passed by a majority of unaffiliated shareholders
9	Elect Dacona Smith	Management	For	For	Board - Vote Against when the board fails to incorporate basic
10 11	Elect Jeffrey Sonnenfeld Elect Serena Wolfe	Management	For	Against	considerations for gender diversity.  Serves on too many boards
2	Advisory Vote on Executive Compensation	Management  Management	For	Against Against	Remuneration - Fails the remuneration framework assessment on
		-			structure and a critical factor.
3	Ratification of Auditor	Management	For	For	
4	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	Against	Amendment is not in best interests of shareholders
15	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders
	Shareholder Proposal Regarding Report on LGBTQ Equity and	Chanabaldan	A	_	SHP - Vote For when sensible shareholder resolutions request company to report or enhance reporting on social and environmental topics that
16	Inclusion Efforts	Shareholder	Against	For	are material for their business
		Shareholder	Against	For	
7	Inclusion Efforts  Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement	Shareholder	Against		are material for their business  SHP Environment - Vote For when proposal requests sustainability or environmental reports
7 <b>Oow Ir</b>	Inclusion Efforts  Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement	Shareholder  Meeting Date:	Against  11.04.2024  Management	For	are material for their business  SHP Environment - Vote For when proposal requests sustainability or environmental reports  Meeting Type: Annual
7 <b>Dow Ir</b> Jumber	Inclusion Efforts  Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement  C  Proposal text	Shareholder  Meeting Date: Proponent	Against  11.04.2024  Management Decision	For Vote Decision	are material for their business  SHP Environment - Vote For when proposal requests sustainability or environmental reports
7 <b>)ow Ir</b> Iumber	Inclusion Efforts  Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement  IC  Proposal text Elect Samuel R. Allen	Shareholder  Meeting Date: Proponent Management	Against  11.04.2024  Management Decision  For	For  Vote Decision For	are material for their business  SHP Environment - Vote For when proposal requests sustainability or environmental reports  Meeting Type: Annual
7 <b>)ow Ir</b> Iumber	Inclusion Efforts  Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement  C  Proposal text  Elect Samuel R. Allen Elect Gaurdie E. Banister Jr.	Shareholder  Meeting Date: Proponent Management Management	Against  11.04.2024  Management Decision  For For	For  Vote Decision For For	are material for their business  SHP Environment - Vote For when proposal requests sustainability or environmental reports  Meeting Type: Annual
7 <b>Dow Ir</b> Jumber	Inclusion Efforts  Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement  C  Proposal text  Elect Samuel R. Allen Elect Gaurdie E. Banister Jr. Elect Wesley G. Bush	Shareholder  Meeting Date: Proponent  Management Management Management	Against  11.04.2024  Management Decision  For  For  For	For  Vote Decision For For	are material for their business  SHP Environment - Vote For when proposal requests sustainability or environmental reports  Meeting Type: Annual
7 Dow Ir Jumber	Inclusion Efforts  Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement  C  Proposal text  Elect Samuel R. Allen Elect Gaurdie E. Banister Jr. Elect Wesley G. Bush Elect Richard K. Davis	Shareholder  Meeting Date: Proponent  Management Management Management Management Management	Against  11.04.2024  Management Decision  For  For  For  For	Vote Decision For For For	are material for their business  SHP Environment - Vote For when proposal requests sustainability or environmental reports  Meeting Type: Annual
7 Dow Ir Jumber	Inclusion Efforts  Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement  C  Proposal text  Elect Samuel R. Allen Elect Gaurdie E. Banister Jr. Elect Wesley G. Bush Elect Richard K. Davis Elect Jerri L. DeVard	Shareholder  Meeting Date: Proponent  Management Management Management Management Management Management	Against  11.04.2024  Management Decision  For  For  For  For  For  For	Vote Decision For For For For	are material for their business  SHP Environment - Vote For when proposal requests sustainability or environmental reports  Meeting Type: Annual
Oow Ir	Inclusion Efforts  Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement  C  Proposal text  Elect Samuel R. Allen Elect Gaurdie E. Banister Jr. Elect Wesley G. Bush Elect Richard K. Davis	Shareholder  Meeting Date: Proponent  Management Management Management Management Management	Against  11.04.2024  Management Decision  For  For  For  For	Vote Decision For For For	are material for their business  SHP Environment - Vote For when proposal requests sustainability or environmental reports  Meeting Type: Annual  Rationale
Oow Ir	Inclusion Efforts  Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement  C  Proposal text  Elect Samuel R. Allen Elect Gaurdie E. Banister Jr. Elect Wesley G. Bush Elect Richard K. Davis Elect Jerri L. DeVard Elect Debra L. Dial Elect Jeff M. Fettig	Meeting Date: Proponent Management Management Management Management Management Management Management Management Management	Against  11.04.2024  Management Decision  For  For  For  For  For  For  For  F	For  Vote Decision  For For For For For Against	are material for their business  SHP Environment - Vote For when proposal requests sustainability or environmental reports  Meeting Type: Annual
Oow Ir	Inclusion Efforts  Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement  C  Proposal text  Elect Samuel R. Allen Elect Gaurdie E. Banister Jr. Elect Wesley G. Bush Elect Richard K. Davis Elect Jerri L. DeVard Elect Debra L. Dial Elect Jeff M. Fettig Elect James R. Fitterling	Meeting Date: Proponent Management	Against  11.04.2024  Management Decision  For  For  For  For  For  For  For  F	For  Vote Decision  For For For For For For For For For Fo	are material for their business  SHP Environment - Vote For when proposal requests sustainability or environmental reports  Meeting Type: Annual  Rationale  Board - Vote Against when the board repeatedly fails to implement
Oow Ir	Inclusion Efforts  Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement  C  Proposal text  Elect Samuel R. Allen Elect Gaurdie E. Banister Jr. Elect Wesley G. Bush Elect Richard K. Davis Elect Jerri L. DeVard Elect Debra L. Dial Elect Jeff M. Fettig	Meeting Date: Proponent Management Management Management Management Management Management Management Management Management	Against  11.04.2024  Management Decision  For  For  For  For  For  For  For  F	For  Vote Decision  For For For For For Against	are material for their business  SHP Environment - Vote For when proposal requests sustainability or environmental reports  Meeting Type: Annual  Rationale  Board - Vote Against when the board repeatedly fails to implement
Dow Ir	Inclusion Efforts  Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement  C  Proposal text  Elect Samuel R. Allen Elect Gaurdie E. Banister Jr. Elect Wesley G. Bush Elect Richard K. Davis Elect Jerri L. DeVard Elect Debra L. Dial Elect Jeff M. Fettig Elect James R. Fitterling	Meeting Date: Proponent Management	Against  11.04.2024  Management Decision  For  For  For  For  For  For  For  F	For  Vote Decision  For For For For For For For For For Fo	are material for their business  SHP Environment - Vote For when proposal requests sustainability or environmental reports  Meeting Type: Annual  Rationale  Board - Vote Against when the board repeatedly fails to implement
7  Dow Ir  Number  2  3  4  5  6  9  0	Inclusion Efforts  Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement  C  Proposal text  Elect Samuel R. Allen Elect Gaurdie E. Banister Jr. Elect Wesley G. Bush Elect Richard K. Davis Elect Jerri L. DeVard Elect Debra L. Dial Elect Jeff M. Fettig Elect James R. Fitterling Elect Jacqueline C. Hinman	Meeting Date: Proponent  Management	Against  11.04.2024  Management Decision  For  For  For  For  For  For  For  F	For  Vote Decision  For For For For For For For For For Fo	are material for their business  SHP Environment - Vote For when proposal requests sustainability or environmental reports  Meeting Type: Annual  Rationale  Board - Vote Against when the board repeatedly fails to implement
77  Dow Ir  3  4  5  6  7  0  1  1	Inclusion Efforts  Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement  C  Proposal text  Elect Samuel R. Allen Elect Gaurdie E. Banister Jr. Elect Wesley G. Bush Elect Richard K. Davis Elect Jerri L. DeVard Elect Debra L. Dial Elect Jeff M. Fettig Elect James R. Fitterling Elect Jacqueline C. Hinman Elect Luis Alberto Moreno	Meeting Date:  Proponent  Management	Against  11.04.2024  Management Decision  For  For  For  For  For  For  For  F	For  Vote Decision  For For For For For For For For For Fo	are material for their business  SHP Environment - Vote For when proposal requests sustainability or environmental reports  Meeting Type: Annual  Rationale  Board - Vote Against when the board repeatedly fails to implement
77  Dow Ir  2  3  4  5  7  3  9  0  1  2  2	Inclusion Efforts  Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement  C  Proposal text  Elect Samuel R. Allen Elect Gaurdie E. Banister Jr. Elect Wesley G. Bush Elect Richard K. Davis Elect Jerri L. DeVard Elect Debra L. Dial  Elect Jeff M. Fettig  Elect James R. Fitterling Elect Jacqueline C. Hinman Elect Luis Alberto Moreno Elect Jill S. Wyant	Meeting Date:  Proponent  Management	Against  11.04.2024  Management Decision  For  For  For  For  For  For  For  F	For  Vote Decision  For For For For For For For For For Fo	are material for their business  SHP Environment - Vote For when proposal requests sustainability or environmental reports  Meeting Type: Annual  Rationale  Board - Vote Against when the board repeatedly fails to implement
Dow Ir  Number  1 2 3 4 5 6 7 8 9 10 11 12	Inclusion Efforts  Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement  C  Proposal text  Elect Samuel R. Allen Elect Gaurdie E. Banister Jr. Elect Wesley G. Bush Elect Richard K. Davis Elect Jerri L. DeVard Elect Debra L. Dial Elect Jeff M. Fettig Elect James R. Fitterling Elect Jacqueline C. Hinman Elect Luis Alberto Moreno Elect Jill S. Wyant Elect Daniel W. Yohannes Advisory Vote on Executive Compensation Ratification of Auditor	Meeting Date:  Proponent  Management	Against  11.04.2024  Management Decision  For  For  For  For  For  For  For  F	For  Vote Decision  For For For For For For For For For Fo	are material for their business  SHP Environment - Vote For when proposal requests sustainability or environmental reports  Meeting Type: Annual  Rationale  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Remuneration - Vote Against when substantial one-off payments are made without performance criteria.
Dow Ir  Number  1 2 3 4 5 6 7 8 9 10 11 12 13	Inclusion Efforts  Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement  C  Proposal text  Elect Samuel R. Allen Elect Gaurdie E. Banister Jr. Elect Wesley G. Bush Elect Richard K. Davis Elect Jerri L. DeVard Elect Debra L. Dial Elect Jeff M. Fettig Elect James R. Fitterling Elect Jacqueline C. Hinman Elect Luis Alberto Moreno Elect Jill S. Wyant Elect Daniel W. Yohannes  Advisory Vote on Executive Compensation	Meeting Date:  Proponent  Management	Against  11.04.2024  Management Decision  For  For  For  For  For  For  For  F	For  Vote Decision  For For For For For For For For Against For For For For Against	are material for their business  SHP Environment - Vote For when proposal requests sustainability or environmental reports  Meeting Type: Annual  Rationale  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Remuneration - Vote Against when substantial one-off payments are made without performance criteria.  SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.
Dow Ir  Number  1  2  3  4  5  6  7  8  9  10  11  12  13  14	Inclusion Efforts  Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement  OC  Proposal text  Elect Samuel R. Allen  Elect Gaurdie E. Banister Jr.  Elect Wesley G. Bush  Elect Richard K. Davis  Elect Jerri L. DeVard  Elect Debra L. Dial  Elect Jeff M. Fettig  Elect James R. Fitterling  Elect Jacqueline C. Hinman  Elect Luis Alberto Moreno  Elect Jill S. Wyant  Elect Daniel W. Yohannes  Advisory Vote on Executive Compensation  Ratification of Auditor  Shareholder Proposal Regarding Right to Act by Written	Meeting Date:  Proponent  Management	Against  11.04.2024  Management Decision  For  For  For  For  For  For  For  F	For  Vote Decision  For For For For For For For Against For	are material for their business  SHP Environment - Vote For when proposal requests sustainability or environmental reports  Meeting Type: Annual  Rationale  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Remuneration - Vote Against when substantial one-off payments are made without performance criteria.  SHP Governance - Vote For when the proposal requests changes which
Dow Ir  Number  1  2  3  4  5  6  7  8  9  10  11  12  13  14  15	Inclusion Efforts  Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement  C  Proposal text  Elect Samuel R. Allen Elect Gaurdie E. Banister Jr. Elect Wesley G. Bush Elect Richard K. Davis Elect Jerri L. DeVard Elect Debra L. Dial  Elect Jeff M. Fettig  Elect James R. Fitterling Elect Jacqueline C. Hinman Elect Luis Alberto Moreno Elect Jill S. Wyant Elect Daniel W. Yohannes  Advisory Vote on Executive Compensation  Ratification of Auditor  Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder  Meeting Date:  Proponent  Management Shareholder	Against  11.04.2024  Management Decision  For  For  For  For  For  For  For  F	For  Vote Decision  For For For For For For For Against For	are material for their business  SHP Environment - Vote For when proposal requests sustainability or environmental reports  Meeting Type: Annual  Rationale  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Remuneration - Vote Against when substantial one-off payments are made without performance criteria.  SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.  SHP Environment - Vote For when proposal requests sustainability or
Dow Ir  Number  1  2  3  4  5  6  7  8  9  10  11  12  13  14  15  16	Inclusion Efforts  Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement  C  Proposal text  Elect Samuel R. Allen Elect Gaurdie E. Banister Jr. Elect Wesley G. Bush Elect Richard K. Davis Elect Jerri L. DeVard Elect Debra L. Dial Elect James R. Fitterling Elect Jacqueline C. Hinman Elect Luis Alberto Moreno Elect Jill S. Wyant Elect Daniel W. Yohannes  Advisory Vote on Executive Compensation  Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent  Shareholder Proposal Regarding Virgin Plastic Demand  Ing Motors Corporation Ltd.	Meeting Date:  Proponent  Management Managem	Against  11.04.2024  Management Decision  For For For For For For For For For Fo	For  Vote Decision  For For For For For For For For For Fo	Are material for their business  SHP Environment - Vote For when proposal requests sustainability or environmental reports  Meeting Type: Annual  Rationale  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Remuneration - Vote Against when substantial one-off payments are made without performance criteria.  SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.  SHP Environment - Vote For when proposal requests sustainability or environmental reports.  Meeting Type: Special
Dow Ir  Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Inclusion Efforts  Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement  OC  Proposal text  Elect Samuel R. Allen Elect Gaurdie E. Banister Jr. Elect Wesley G. Bush Elect Richard K. Davis Elect Jerri L. DeVard Elect Debra L. Dial Elect Jerri B. Devard Elect Jeff M. Fettig Elect James R. Fitterling Elect Jacqueline C. Hinman Elect Luis Alberto Moreno Elect Jill S. Wyant Elect Daniel W. Yohannes  Advisory Vote on Executive Compensation  Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent  Shareholder Proposal Regarding Virgin Plastic Demand  Ing Motors Corporation Ltd.  Proposal text	Shareholder  Meeting Date:  Proponent  Management Phareholder  Meeting Date: Proponent	Against  11.04.2024  Management Decision  For  For  For  For  For  For  For  F	For  Vote Decision  For  For  For  For  For  For  For  F	Are material for their business  SHP Environment - Vote For when proposal requests sustainability or environmental reports  Meeting Type: Annual  Rationale  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Remuneration - Vote Against when substantial one-off payments are made without performance criteria.  SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.  SHP Environment - Vote For when proposal requests sustainability or environmental reports.
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Inclusion Efforts  Shareholder Proposal Regarding Report on Aligning GHG Reductions with Paris Agreement  C  Proposal text  Elect Samuel R. Allen Elect Gaurdie E. Banister Jr. Elect Wesley G. Bush Elect Richard K. Davis Elect Jerri L. DeVard Elect Debra L. Dial Elect James R. Fitterling Elect Jacqueline C. Hinman Elect Luis Alberto Moreno Elect Jill S. Wyant Elect Daniel W. Yohannes  Advisory Vote on Executive Compensation  Ratification of Auditor Shareholder Proposal Regarding Right to Act by Written Consent  Shareholder Proposal Regarding Virgin Plastic Demand  Ing Motors Corporation Ltd.	Shareholder  Meeting Date:  Proponent  Management Phanagement Shareholder  Proponent	Against  11.04.2024  Management Decision  For For For For For For For For For Fo	For  Vote Decision  For For For For For For For For For Fo	Are material for their business  SHP Environment - Vote For when proposal requests sustainability or environmental reports  Meeting Type: Annual  Rationale  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Remuneration - Vote Against when substantial one-off payments are made without performance criteria.  SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.  SHP Environment - Vote For when proposal requests sustainability or environmental reports.  Meeting Type: Special

Kasikornbank Public Co. Ltd		Meeting Date: 11.04.2024			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
ļ	Elect Kobkarn Wattanavrangkul	Management	For	For	
	Elect Sujitpan Lamsam	Management	For	For	
5	Elect Suroj Lamsam	Management	For	Against	Serves on too many boards
7	Elect Pipit Aneaknithi	Management	For	For	Serves on too many source
3	Elect Pipatpong Poshyanonda	Management	For	For	
9	Elect Piyaporn Phanachet	<del>-</del>	For	Against	Serves on too many boards
		Management			Serves on too many boards
0	Amendment of Authorized Signatories	Management	For	For	
1	Directors' Fees	Management	For	For	a line and a second
12	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit/Financials - Vote Against when issues regarding the tenure, fee independence of the audit are not in line with market best practice.
13	Amendments to Articles	Management	For	For	
14	Transaction of Other Business	Management	For	Against	Granting unfettered discretion is unwise
Unicre	dit Spa	Meeting Date:			Meeting Type: Mix
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Accounts and Reports	Management	For	For	
2	Allocation of Dividends	Management	For	For	
	Elimination of Negative Reserves	Management	For	For	
1	Authority to Repurchase Shares	Management	For	For	
5	Board Size	Management	For	For	
5	List Presented by Board of Directors	Management	For	For	
7	List Presented by Group of Institutional Investors Representing 1.41% of Share Capital	Management	N/A	Do Not Vote	
3	Directors' Fees	Management	For	For	
)	Remuneration Policy	Management	For	For	
0	Remuneration Report	Management	For	Against	Excessive compensation.
	<u>.</u>				Excessive compensation.
1	2024 GROUP INCENTIVE SYSTEM	Management	For	For	
12	Approval of the Employee Share Ownership Plan	Management	For	For	
13	Authority to Issue Shares to Implement 2022 Group Incentive System	Management	For	For	
14	Authority to Issue Shares to Implement 2023 Group Incentive System	Management	For	For	
15	Authority to Issue Shares to Implement 2020-2023 Long-Term Incentive Plan	Management	For	For	
16	Cancellation of Shares	Management	For	For	
Moody	`s Corp.	Meeting Date:	16.04.2024		Meeting Type: Annual
•	Proposal text	-	Management	Vote	Rationale
vuilibei	Proposal text	Proponent	Decision	Decision	Rationale
1	Elect Jorge A. Bermudez	Management	For	For	
2	Elect Thérèse Esperdy	Management	For	For	
3	Elect Robert Fauber	Management	For	For	
ļ	Elect Vincent A. Forlenza	Management	For	For	
· 5	Elect Kathryn M. Hill	Management	For	For	
,	Elect Lloyd W. Howell, Jr.	Management	For	For	
	Elect Jose M. Minaya	Management	For	For	
3	Elect Leslie Seidman	Management	For	For	
)	Elect Zig Serafin	Management	For	For	
0	Elect Bruce Van Saun	Management	For	For	
1	Ratification of Auditor	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
13	Adoption of Right to Call a Special Meeting	Management	For	Abstain	A 15% threshold for calling a special meeting is appropriate
14	Shareholder Proposal Regarding Right to Call Special Meetings	<del>-</del>	Against	For	SHP Governance - Vote For when the proposal requests changes whic
o. "					improve shareholder rights.
Stellan	tis n.V	Meeting Date:		Vota	Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
l	Remuneration Report	Management	For	Against	Remuneration - Vote Against when remuneration is deemed excessive and bears a significant cost
	Accounts and Reports	Management	For	For	
2		Management	For	For	
	Allocation of Dividends				
3	Allocation of Dividends Ratification of Board Acts	<del>-</del>	For	For	
3 1	Ratification of Board Acts	Management	For	For	
3 1 5	Ratification of Board Acts Elect Claudia Parzani to the Board of Directors	Management Management	For	For	
2 3 4 5 5	Ratification of Board Acts	Management			

			Management	Vote	
Number	Proposal text	Proponent	Decision	Decision	Rationale
3	Authority to Repurchase Shares	Management	For	For	
9	Cancellation of Shares (Ordinary Shares)	Management	For	For	
0	Cancellation of Shares (Special Voting Shares)	Management	For	For	
Adobe Inc		Meeting Date: 17.04.2024			Meeting Type: Annual
Numher	Proposal text	Proponent	Management	Vote	Rationale
	Elect Cristiano R. Amon	·	Decision	Decision	Nationale
l	Elect Cristiano R. Amon	Management	For	For	Board - Vote Against when the board repeatedly shows unwillingness t
2	Elect Amy L. Banse	Management	For	Against	implement good governance standards, such as persistently unacceptable compensation practices.
3	Elect Brett Biggs	Management	For	For	
1	Elect Melanie Boulden	Management	For	For	
5	Elect Frank A. Calderoni	Management	For	For	
5	Elect Laura B. Desmond	Management	For	For	
7	Elect Shantanu Narayen	Management	For	For	
3	Elect Spencer Neumann	Management	For	For	
9	Elect Kathleen Oberg	Management	For	For	
0	Elect Dheeraj Pandey	Management	For	For	
1	Elect David A. Ricks	Management	For	For	
2	Elect Daniel Rosensweig	Management	For	For	
3	Amendment to the 2019 Equity Incentive Plan	Management	For	For	
	Ratification of Auditor	Management	For	For	
	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when remuneration is deemed excessive and bears a significant cost.
	Shareholder Proposal Regarding Mandatory Director	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which
	Resignation Policy Shareholder Proposal Regarding Report on Hiring Practices for				improve shareholder rights.  SHP - Vote Against when the company sufficiently addresses the
	People with Arrest Records	Shareholder	Against	Against	concerns raised by the topic of the proposal.
Geberit	: AG	Meeting Date	: 17.04.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Accounts and Reports	Management	For	For	
2	Allocation of Dividends	Management	For	For	
3	Report on Non-Financial Matters	Management	For	For	
1	Ratification of Board Acts	Management	For	For	
5	Elect Albert M. Baehny as Board Chair	Management	For	For	
	Elect Thomas Bachmann	Management	For	For	
7	Elect Felix R. Ehrat	Management	For	For	
3	Elect Werner Karlen	Management	For	For	
	Elect Bernadette Koch	Management	For	For	
	Elect Eunice Zehnder-Lai	Management	For	For	
1	Elect Eunice Zehnder-Lai as Nominating and Compensation Committee Member	Management	For	For	
12	Elect Thomas Bachmann as Nominating and Compensation Committee Member	Management	For	For	
	Elect Werner Karlen as Nominating and Compensation		F	F	
13	Committee Member	Management	For	For	
14	Appointment of Independent Proxy	Management	For	For	
15	Appointment of Auditor	Management	For	For	
16	Compensation Report	Management	For	For	
17	Board Compensation	Management	For	For	
18	Executive Compensation (Total)	Management	For	For	
19	Transaction of Other Business	Management	N/A	Against	Granting unfettered discretion is unwise
Sherwi	n-Williams Co.	Meeting Date	: 17.04.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Kerrii B. Anderson	Management	For	For	
2	Elect Arthur F. Anton	Management	For	For	
	Elect Jeff M. Fettig	Management	For	For	
	Elect John G. Morikis	Management	For	For	
	Elect Heidi G. Petz	Management	For	For	
	Elect Christine A. Poon	Management	For	For	
	Elect Aaron M. Powell	Management	For	For	
	Elect Marta R. Stewart	Management	For	For	
	Elect Michael H. Thaman	Management	For	For	
-	Elect Matthew Thornton III	Management	For	For	
ın	LILLINGUIEW HIVHIOH III	ivianayement	101		
		Management	For	For	
1	Elect Thomas L. Williams Advisory Vote on Executive Compensation	Management Management	For	For Against	Remuneration - Fails the remuneration framework assessment on

Number					
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
13	Ratification of Auditor	Management	For	For	
14	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Supermajority vote requirements can impede shareholders'' ability to approve ballot items that are in their interests
TRI Poi	nte Homes Inc	Meeting Date: 17.04.2024			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Douglas F. Bauer	Management	For	For	
2	Elect Lawrence B. Burrows	Management	For	For	
3	Elect Steven J. Gilbert	Management	For	For	
4	Elect R. Kent Grahl	Management	For	For	
5	Elect Vicki D. McWilliams	Management	For	For	
6	Elect Constance B. Moore	Management	For	For	
7	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria.
8	Ratification of Auditor	Management	For	For	,
Carrier Global Corp		Meeting Date:	: 18.04.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jean-Pierre Garnier	Management	For	For	
2	Elect David L. Gitlin	Management	For	For	
3	Elect John J. Greisch	Management	For	For	
4	Elect Charles M. Holley, Jr.	Management	For	For	
5 6	Elect Michael M. McNamara  Flort Susan N. Story	Management	For	For	
o 7	Elect Susan N. Story Elect Michael A. Todman	Management	For For	For For	
		Management			
3	Elect Maximilian Viessmann	Management	For	For	
9	Elect Virginia M. Wilson	Management	For	For	
10	Elect Beth A. Wozniak	Management	For	For	Remuneration Veta Against when substantial one off navments are
11	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria
12	Ratification of Auditor	Management	For	For	
13	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders
					Statemorals
Lvmh N	Noet Hennessy Louis Vuitton SE	Meeting Date:	: 18.04.2024		Meeting Type: Mix
	Noet Hennessy Louis Vuitton SE  Proposal text	Meeting Date:	: 18.04.2024  Management Decision	Vote Decision	
Number			Management		Meeting Type: Mix
Number	Proposal text	Proponent	Management Decision	Decision	Meeting Type: Mix
Number	Proposal text  Accounts and Reports  Consolidated Accounts and Reports	Proponent  Management  Management	Management Decision For	Decision For	Meeting Type: Mix
Number	Proposal text  Accounts and Reports  Consolidated Accounts and Reports  Allocation of Profits/Dividends	Proponent  Management  Management  Management	Management Decision For For	Decision For For For	Meeting Type: Mix Rationale
Number 2 3	Proposal text  Accounts and Reports  Consolidated Accounts and Reports  Allocation of Profits/Dividends  Special Auditors Report on Regulated Agreements	Proponent  Management  Management  Management  Management	Management Decision For For For	Decision For For Against	Meeting Type: Mix
Number	Proposal text  Accounts and Reports  Consolidated Accounts and Reports  Allocation of Profits/Dividends  Special Auditors Report on Regulated Agreements  Elect Antoine Arnault	Proponent  Management Management Management Management Management Management	Management Decision For For For For	Pocision  For  For  For  Against  For	Meeting Type: Mix Rationale
Number	Proposal text  Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Special Auditors Report on Regulated Agreements Elect Antoine Arnault Elect Henri de Castries	Proponent  Management Management Management Management Management Management Management	Management Decision For For For For For	Pecision For For Against For For	Meeting Type: Mix Rationale
Number	Proposal text  Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Special Auditors Report on Regulated Agreements Elect Antoine Arnault Elect Henri de Castries Elect Alexandre Arnault	Proponent  Management Management Management Management Management Management Management Management	Management Decision For For For For For For For	Decision For For Against For For For For	Meeting Type: Mix Rationale
Number  1 2 3 4 5 6 7	Proposal text  Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Special Auditors Report on Regulated Agreements Elect Antoine Arnault Elect Henri de Castries Elect Alexandre Arnault Elect Frédéric Arnault	Proponent  Management Management Management Management Management Management Management Management Management	Management Decision For For For For For For For For	Pecision  For  For  Against  For  For  For  For  For  For	Meeting Type: Mix Rationale
Number  1 2 3 4 5 6 7 8	Proposal text  Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Special Auditors Report on Regulated Agreements Elect Antoine Arnault Elect Henri de Castries Elect Alexandre Arnault	Proponent  Management Management Management Management Management Management Management Management Management	Management Decision For For For For For For For	Decision For For Against For For For For	Meeting Type: Mix  Rationale  Insufficient response to shareholder dissent; Poor disclosure  Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for
Number  1 2 3 4 5 6 7 8 9	Proposal text  Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Special Auditors Report on Regulated Agreements Elect Antoine Arnault Elect Henri de Castries Elect Alexandre Arnault Elect Frédéric Arnault Appointment of Auditor for Sustainability Reporting (Deloitte)	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For  For  Against  For  For  For  For  For  For	Meeting Type: Mix  Rationale  Insufficient response to shareholder dissent; Poor disclosure  Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.  Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability Remuneration - Vote Against when the remuneration plan does not
Number  1 2 3 4 5 6 7 8 9	Proposal text  Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Special Auditors Report on Regulated Agreements Elect Antoine Arnault Elect Henri de Castries Elect Alexandre Arnault Elect Frédéric Arnault Appointment of Auditor for Sustainability Reporting (Deloitte)  2023 Remuneration Report	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For For Against For For For For Against	Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.  Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.  Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability Remuneration - Vote Against when the remuneration plan does not
Number  1 2 3 4 5 6 7 8 9 10	Proposal text  Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Special Auditors Report on Regulated Agreements Elect Antoine Arnault Elect Henri de Castries Elect Alexandre Arnault Elect Frédéric Arnault Appointment of Auditor for Sustainability Reporting (Deloitte)  2023 Remuneration Report  2023 Remuneration of Bernard Arnault, Chair and CEO	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For For Against For For For For Against	Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.  Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.  Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for
Number  1 2 3 4 5 6 7	Proposal text  Accounts and Reports Consolidated Accounts and Reports Allocation of Profits/Dividends Special Auditors Report on Regulated Agreements Elect Antoine Arnault Elect Henri de Castries Elect Alexandre Arnault Elect Frédéric Arnault Appointment of Auditor for Sustainability Reporting (Deloitte)  2023 Remuneration Report  2023 Remuneration of Bernard Arnault, Chair and CEO	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision For For Against For For For For Against Against	Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.  Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.  Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
16	Authority to Repurchase and Reissue Shares	Management	For	For	
17	Authority to Cancel Shares and Reduce Capital	Management	For	For	
18	Authority to Issue Performance Shares	Management	For	Against	Short vesting period
19	Employee Stock Purchase Plan	Management	For	For	
20	Stock Purchase Plan for Overseas Employees	Management	For	For	
Nestle	SA	Meeting Date:	18.04.2024		Meeting Type: Annual
Numbor	Proposal text	<u>-</u>	Management	Vote	Rationale
		Proponent	Decision	Decision	Rationale
1	Accounts and Reports	Management	For	For	Remuneration - Vote Against when remuneration does not adhere to
2	Compensation Report	Management	For	Against	best practice of having clawback in place for LTIP.
3	Report on Non-Financial Matters	Management	For	For	
4	Ratification of Board and Management Acts	Management	For	For	
5	Allocation of Dividends	Management	For	For	
6	Elect Paul Bulcke	Management	For	For	
7	Elect Mark Schneider	Management	For	For	
8	Elect Renato Fassbind	Management	For	For	
9	Elect Pablo Isla Álvarez de Tejera	Management	For	For	
10	Elect Patrick Aebischer	Management	For	For	
11	Elect Dick Boer	Management	For	Against	Board - Vote Against when the board repeatedly shows unwillingness timplement good governance standards, such as persistently
12	Flect Dinesh C. Paliwal	Management	For	For	unacceptable compensation practices.
13	Elect Hanne Jimenez de Mora	Management	For	For	
14	Elect Lindiwe Majele Sibanda	Management	For	For	
15	Elect Chris Leong	Management	For	For	
16	Elect Luca Maestri	Management	For	For	
17	Elect Rainer M. Blair	Management	For	For	
18	Elect Marie-Gabrielle Ineichen-Fleisch	Management	For	For	
19	Elect Geraldine Matchett	Management	For	For	
20	Elect Dick Boer as Compensation Committee Member	Management	For	Against	Board - Vote Against when the board repeatedly shows unwillingness t implement good governance standards, such as persistently
21	Elect Patrick Aebischer as Compensation Committee Member	Management	For	For	unacceptable compensation practices.
	Elect Pablo Isla Álvarez de Tejera as Compensation Committee				
22	Member	Management	For	For	
23	Elect Dinesh C. Paliwal as Compensation Committee Member	Management	For	For	
24	Appointment of Auditor	Management	For	For	
25	Appointment of Independent Proxy	Management	For	For	
26	Board Compensation	Management	For	For	
27	Executive Compensation (Total)	Management	For	For	
28	Cancellation of Shares and Reduction in Share Capital	Management	For	For	
29	Shareholder Proposal Regarding Sales of Healthier and Less	Shareholder	Against	For	SHP - Vote For when shareholder proposal aims to increase
30	Healthy Foods Additional or Amended Shareholder Proposals	Shareholder	N/A	Against	transparency on material ESG issues  Details not disclosed in advance of meeting
	·	14 15 D - 1			AA - Alian Tanan Aanaan I
Midea	Group Co. Ltd	Meeting Date:	19 04 7074		Maating IVna: Vnniisi
	'				Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	·	Proponent  Management	Management		
1	Proposal text 2023 Directors' Report	Management	Management Decision	Decision	
1	Proposal text  2023 Directors' Report  2023 Supervisors' Report	Management Management	Management Decision For For	Decision For For	
1 2 3	Proposal text  2023 Directors' Report  2023 Supervisors' Report  2023 Accounts and Reports	Management Management Management	Management Decision For For	Decision For For For	
1 2 3 4	Proposal text  2023 Directors' Report  2023 Supervisors' Report  2023 Accounts and Reports  2023 ANNUAL REPORT AND ITS SUMMARY	Management Management Management Management	Management Decision For For For	Decision For For For For	
1 2 3 4	Proposal text  2023 Directors' Report  2023 Supervisors' Report  2023 Accounts and Reports  2023 ANNUAL REPORT AND ITS SUMMARY  Allocation of 2023 Profits/Dividends	Management Management Management Management Management	Management Decision For For For For	Decision For For For For For	
1 2 3 4	Proposal text  2023 Directors' Report  2023 Supervisors' Report  2023 Accounts and Reports  2023 ANNUAL REPORT AND ITS SUMMARY  Allocation of 2023 Profits/Dividends  Approval of the 2024 Employee Stock Ownership Plan	Management Management Management Management	Management Decision For For For	Decision For For For For	
1 2 3 4 5	Proposal text  2023 Directors' Report  2023 Supervisors' Report  2023 Accounts and Reports  2023 ANNUAL REPORT AND ITS SUMMARY  Allocation of 2023 Profits/Dividends  Approval of the 2024 Employee Stock Ownership Plan  Constitution of Procedural Rules for Management System of 2024 Employee Stock Ownership Plan	Management Management Management Management Management	Management Decision For For For For	Decision For For For For For	
1 2 3 4 5 5	Proposal text  2023 Directors' Report  2023 Supervisors' Report  2023 Accounts and Reports  2023 ANNUAL REPORT AND ITS SUMMARY  Allocation of 2023 Profits/Dividends  Approval of the 2024 Employee Stock Ownership Plan  Constitution of Procedural Rules for Management System of 2024 Employee Stock Ownership Plan  Board Authorization to Handle 2024 Employee Stock Ownership Plan	Management Management Management Management Management Management Management	Management Decision  For  For  For  For  For  For  For	Decision For For For For For For	
1 2 3 4 5 6 7	Proposal text  2023 Directors' Report  2023 Supervisors' Report  2023 Accounts and Reports  2023 ANNUAL REPORT AND ITS SUMMARY  Allocation of 2023 Profits/Dividends  Approval of the 2024 Employee Stock Ownership Plan  Constitution of Procedural Rules for Management System of 2024 Employee Stock Ownership Plan  Board Authorization to Handle 2024 Employee Stock  Ownership Plan  Authority to Give Guarantees to Controlled Subsidiaries for FY2024	Management Management Management Management Management Management Management	Management Decision  For  For  For  For  For  For  For  F	Pecision  For  For  For  For  For  For  For	
1 2 3 4 5 6 7	Proposal text  2023 Directors' Report  2023 Supervisors' Report  2023 Accounts and Reports  2023 ANNUAL REPORT AND ITS SUMMARY  Allocation of 2023 Profits/Dividends  Approval of the 2024 Employee Stock Ownership Plan  Constitution of Procedural Rules for Management System of 2024 Employee Stock Ownership Plan  Board Authorization to Handle 2024 Employee Stock  Ownership Plan  Authority to Give Guarantees to Controlled Subsidiaries for	Management Management Management Management Management Management Management Management Management	Management Decision  For  For  For  For  For  For  For  F	Pecision  For  For  For  For  For  For  For  F	Rationale
1 2 3 4 5 6 7 8	Proposal text  2023 Directors' Report  2023 Supervisors' Report  2023 Accounts and Reports  2023 ANNUAL REPORT AND ITS SUMMARY  Allocation of 2023 Profits/Dividends  Approval of the 2024 Employee Stock Ownership Plan  Constitution of Procedural Rules for Management System of 2024 Employee Stock Ownership Plan  Board Authorization to Handle 2024 Employee Stock  Ownership Plan  Authority to Give Guarantees to Controlled Subsidiaries for FY2024  Approval to Engage in Business Investment of Foreign	Management	Management Decision  For  For  For  For  For  For  For  F	Pecision  For  For  For  For  For  For  For  F	Rationale
1 2 3 4 5 6 7 8 9	Proposal text  2023 Directors' Report  2023 Supervisors' Report  2023 Accounts and Reports  2023 ANNUAL REPORT AND ITS SUMMARY  Allocation of 2023 Profits/Dividends  Approval of the 2024 Employee Stock Ownership Plan  Constitution of Procedural Rules for Management System of 2024 Employee Stock Ownership Plan  Board Authorization to Handle 2024 Employee Stock  Ownership Plan  Authority to Give Guarantees to Controlled Subsidiaries for FY2024  Approval to Engage in Business Investment of Foreign Exchange Fund Derivatives in FY2024	Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For For For For For For For Fo	Rationale  Shareholder Rights - Vote Against when there is insufficient informatio
1 2 3 4 5 6 7 8 9 110	Proposal text  2023 Directors' Report  2023 Supervisors' Report  2023 Accounts and Reports  2023 ANNUAL REPORT AND ITS SUMMARY  Allocation of 2023 Profits/Dividends  Approval of the 2024 Employee Stock Ownership Plan  Constitution of Procedural Rules for Management System of 2024 Employee Stock Ownership Plan  Board Authorization to Handle 2024 Employee Stock  Ownership Plan  Authority to Give Guarantees to Controlled Subsidiaries for FY2024  Approval to Engage in Business Investment of Foreign Exchange Fund Derivatives in FY2024  Appointment of PwC Zhong Tian as External Auditor for FY2024	Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For For For For For Against	Rationale  Shareholder Rights - Vote Against when there is insufficient informatio
1 2 3 4 5 6 7 8 9 10 11 12 <b>Tian di</b>	Proposal text  2023 Directors' Report  2023 Accounts and Reports  2023 ANNUAL REPORT AND ITS SUMMARY  Allocation of 2023 Profits/Dividends  Approval of the 2024 Employee Stock Ownership Plan  Constitution of Procedural Rules for Management System of 2024 Employee Stock Ownership Plan  Board Authorization to Handle 2024 Employee Stock  Ownership Plan  Authority to Give Guarantees to Controlled Subsidiaries for FY2024  Approval to Engage in Business Investment of Foreign Exchange Fund Derivatives in FY2024  Appointment of PwC Zhong Tian as External Auditor for FY2024  Amendments to Articles [Bundled]	Management	Management Decision  For For For For For For For For For Fo	Decision  For  For  For  For  For  For  For  F	Rationale  Shareholder Rights - Vote Against when there is insufficient informatio available for shareholders to make an informed decision
1 2 3 4 5 6 7 8 9 10 11 12 <b>Tian di</b>	Proposal text  2023 Directors' Report  2023 Supervisors' Report  2023 Accounts and Reports  2023 ANNUAL REPORT AND ITS SUMMARY  Allocation of 2023 Profits/Dividends  Approval of the 2024 Employee Stock Ownership Plan  Constitution of Procedural Rules for Management System of 2024 Employee Stock Ownership Plan  Board Authorization to Handle 2024 Employee Stock  Ownership Plan  Authority to Give Guarantees to Controlled Subsidiaries for FY2024  Approval to Engage in Business Investment of Foreign Exchange Fund Derivatives in FY2024  Appointment of PwC Zhong Tian as External Auditor for FY2024  Amendments to Articles [Bundled]  Science & Technology  Proposal text	Management	Management Decision  For For For For For For For For For Fo	Pecision  For  For  For  For  For  For  For  Vote  Decision	Shareholder Rights - Vote Against when there is insufficient informatio available for shareholders to make an informed decision  Meeting Type: Annual
1 2 3 4 5 6 7 8 9 10 11 12 <b>Tian di</b>	Proposal text  2023 Directors' Report  2023 Supervisors' Report  2023 Accounts and Reports  2023 ANNUAL REPORT AND ITS SUMMARY  Allocation of 2023 Profits/Dividends  Approval of the 2024 Employee Stock Ownership Plan  Constitution of Procedural Rules for Management System of 2024 Employee Stock Ownership Plan  Board Authorization to Handle 2024 Employee Stock  Ownership Plan  Authority to Give Guarantees to Controlled Subsidiaries for FY2024  Approval to Engage in Business Investment of Foreign Exchange Fund Derivatives in FY2024  Appointment of PwC Zhong Tian as External Auditor for FY2024  Amendments to Articles [Bundled]  Science & Technology	Management	Management Decision  For For For For For For For For For Fo	Decision  For  For  For  For  For  For  For  F	Shareholder Rights - Vote Against when there is insufficient informatio available for shareholders to make an informed decision  Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	2023 Annual Accounts	Management	For	For	
4	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
		<del>-</del>			
5	2023 Profit Distribution Plan	Management	For	For	5 '' ' '' ''
6	2024 Estimates of Daily Related Party Transactions	Management	For	Against	Deposit services with a member of the group
7	Amendments to Articles	Management	For	Against	Not in shareholders' best interests
8	Amendments to Procedural Rules: Shareholder Meetings	Management	For	For	
9	Amendments to Procedural Rules: Board Meetings	Management	For	For	
10	Elect WU Ping	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
11	Elect ZHOU Huaqun	Management	For	Against	Supervisors are not sufficiently independent
Hisense	e Visual Technology Co Ltd	Meeting Date	: 22.04.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Procedural Rules: Board Meetings	Management	For	For	
2	Amendments to Work System for Independent Directors	Management	For	For	
	Amendments to work system for independent birectors	Management	101	101	Non executive participation: Third party asset management company
3	Employee Stock Ownership Plan	Management	For	Against	Non-executive participation; Third party asset management company not disclosed; Purchase Price with Substantial Discount Rate
4	Management Measures for the Employee Stock Ownership Plan	Management	For	Against	Not in shareholders" best interests
5	Authorization to the Board to Handle Matters Regarding the Employee Stock Ownership Plan	Management	For	Against	Not in shareholders' best interests
6	Amendments to Articles	Management	For	For	
HP Inc		Meeting Date	: 22.04.2024		Meeting Type: Annual
				Voto	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Aida M. Alvarez	Management	For	For	
2	Elect Robert R. Bennett	Management	For	For	
3	Elect Charles Chip V. Bergh	Management	For	For	
4	Elect Bruce D. Broussard	Management	For	For	
5	Elect Stacy Brown-Philpot	Management	For	For	
6	Elect Stephanie A. Burns	Management	For	For	
7	Elect Mary Anne Citrino	Management	For	For	
8	Elect Richard L. Clemmer	Management	For	For	
9	Elect Enrique Lores	Management	For	For	
10	Elect David Meline	Management	For	For	
11	Elect Judith A. Miscik	Management	For	For	
12	Elect Kim K.W. Rucker	Management	For	For	
	Ratification of Auditor			For	
13		Management	For		
14	Advisory Vote on Executive Compensation	Management	For	For	
15	Amendment to the 2004 Stock Incentive Plan	Management	For	For	
16	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	For	
17	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal requests that the company seeks shareholder approval prior to entering severance agreements which provide substantial benefits
ING Gro	oep N.V.	Meeting Date	: 22.04.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Allocation of Dividends	Management	For	For	
		<del>-</del>			
4	Ratification of Management Board Acts	Management	For	For	
5	Ratification of Supervisory Board Acts	Management	For	For	
6	Appointment of Auditor	Management	For	For	
7	Elect Juan Colombás to the Supervisory Board	Management	For	For	
8	Elect Herman Hulst to the Supervisory Board	Management	For	For	
9	Elect Harold Naus to the Supervisory Board	Management	For	For	
10	Authority to Issue Shares w/ Preemptive Rights (Rights Issue)	Management	For	For	
11	Cancellation of Shares/Authorities to Issue Shares	Management	For	For	
12	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
13	Authority to Repurchase Shares	Management	For	For	
14	Management Board Remuneration Policy	Management	For	For	
15	Supervisory Board Remuneration Policy	Management	For	For	
Assicur	azioni Generali SPA	Meeting Date	: 23.04.2024		Meeting Type: Mix
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Authority to Repurchase Shares to Service Long-Term Incentive Plan	Management	For	For	
2	Accounts and Reports	Management	For	For	
					25

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
3	Allocation of Dividends	Management	For	For	
	Authority to Repurchase Shares	Management	For	For	
	Cancellation of Shares	Management	For	For	
	Amendments to Article 7.2 (Digital Storage of Corporate Books)		For	For	
	Amendments to Article 9.1 (Share Capital)	Management	For	For	
	Amendments to Article 16.1 (Registration to General Meetings)	Management	For	For	
	Amendments to Article 18 (Chairing of General Meetings)	Management	For	For	
	Amendments to Article 19.1 (Competences of General		_	_	
)	Meetings)	Management	For	For	
	Amendments to Articles (Board and Board of Statutory Auditors Requirements)	Management	For	For	
	Amendments to Article 28.4 (Slate Requirements)	Management	For	For	
	Amendments to Article 29.4 (Powers of Chair of Board)	Management	For	For	
	Amendments to Article 30 (Vice Chair of Board)	Management	For	For	
	Amendments to Article 32.2 (Powers of Board of Directors)	Management	For	Against	Changes to Company Statutes - Vote Against when the proposed amendments are not in the best interests of minority shareholders
	Amendments to Article 33 (Board Meetings)	Management	For	For	, , , , , , , , , , , , , , , , , , , ,
		<del>-</del>			
	Amendments to Article 34.1 (Board Committees)	Management	For	For	
	Remuneration Policy	Management	For	For	
	Remuneration Report	Management	For	For	
)	2024-2026 Long-Term Incentive Plan	Management	For	For	
,	2024 2020 Long-Term Interluve Flan	management	1 01	1 01	
narte	r Communications Inc.	Meeting Date:	23.04.2024		Meeting Type: Annual
umber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Eric L. Zinterhofer	Management	For	For	
	Elect W. Lance Conn	Management	For	For	
		<del>-</del>			
	Elect Kim C. Goodman	Management	For	For	
	Elect Gregory B. Maffei	Management	For	Against	Board - Vote Against when there are concerns that the nominee lac sufficient time to effectively carry out their role in light of their exter commitments
	Elect John D. Markley, Jr.	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
	EL LD L'ICAM L'II				considerations for gender diversity.
	Elect David C. Merritt	Management	For	For	
	Elect James E. Meyer	Management	For	For	
	Elect Steven A. Miron	Management	For	For	
	Elect Balan Nair	Management	For	Against	Board - Vote Against when there are concerns that the nominee lac sufficient time to effectively carry out their role in light of their exter commitments
)	Elect Michael A. Newhouse	Management	For	For	
	Elect Mauricio Ramos	Management	For	For	
	Elect Carolyn J. Slaski	Management	For	For	
	Elect Christopher L. Winfrey	Management	For	For	
	Amendment to the 2019 Stock Incentive Plan	Management	For	For	
	Amendment Regarding Officer Exculpation	Management	For	For	
i	Ratification of Auditor	Management	For	For	
•	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders
3	Shareholder Proposal Regarding Political Expenditures Report	Shareholder	Against	For	SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders
ISCI Ir	nc	Meeting Date:	23.04.2024		Meeting Type: Annual
umber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Shareholder Proposal Regarding Report on Chinese Military- Industry Companies in Indices	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the company's ESG efforts.
	madati y companies in maices	Management	For	For	
	Elect Henry A. Fernandez			For	
	Elect Henry A. Fernandez	<del>-</del>	For		
	Elect Henry A. Fernandez Elect Robert G. Ashe	Management	For		
	Elect Henry A. Fernandez Elect Robert G. Ashe Elect Chirantan J. Desai	Management Management	For	For	
	Elect Henry A. Fernandez Elect Robert G. Ashe	Management			
	Elect Henry A. Fernandez Elect Robert G. Ashe Elect Chirantan J. Desai	Management Management	For	For	
	Elect Henry A. Fernandez Elect Robert G. Ashe Elect Chirantan J. Desai Elect Wayne Edmunds Elect Robin L. Matlock	Management Management Management Management	For For For	For For For	
	Elect Henry A. Fernandez  Elect Robert G. Ashe  Elect Chirantan J. Desai  Elect Wayne Edmunds  Elect Robin L. Matlock  Elect Jacques P. Perold	Management Management Management Management Management	For For For	For For For	
	Elect Henry A. Fernandez Elect Robert G. Ashe Elect Chirantan J. Desai Elect Wayne Edmunds Elect Robin L. Matlock	Management Management Management Management	For For For	For For For	
	Elect Henry A. Fernandez Elect Robert G. Ashe Elect Chirantan J. Desai Elect Wayne Edmunds Elect Robin L. Matlock Elect Jacques P. Perold	Management Management Management Management Management	For For For	For For For	
	Elect Henry A. Fernandez Elect Robert G. Ashe Elect Chirantan J. Desai Elect Wayne Edmunds Elect Robin L. Matlock Elect Jacques P. Perold Elect C.D. Baer Pettit	Management Management Management Management Management Management	For For For For	For For For For	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
	Elect Henry A. Fernandez Elect Robert G. Ashe Elect Chirantan J. Desai Elect Wayne Edmunds Elect Robin L. Matlock Elect Jacques P. Perold Elect C.D. Baer Pettit Elect Sandy C. Rattray	Management Management Management Management Management Management Management Management	For For For For For	For For For For For	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
	Elect Henry A. Fernandez  Elect Robert G. Ashe  Elect Chirantan J. Desai  Elect Wayne Edmunds  Elect Robin L. Matlock  Elect Jacques P. Perold  Elect C.D. Baer Pettit  Elect Sandy C. Rattray  Elect Linda H. Riefler  Elect Marcus L. Smith	Management Management Management Management Management Management Management Management Management	For For For For For For For	For For For For For For For For For Against	
	Elect Henry A. Fernandez  Elect Robert G. Ashe  Elect Chirantan J. Desai  Elect Wayne Edmunds  Elect Robin L. Matlock  Elect Jacques P. Perold  Elect C.D. Baer Pettit  Elect Sandy C. Rattray  Elect Linda H. Riefler	Management Management Management Management Management Management Management Management Management	For For For For For For	For For For For Against	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
14	Advisory Vote on Executive Compensation	Management	For	For	
15	Ratification of Auditor	Management	For	For	
NatWe	st Group Plc	Meeting Date	: 23.04.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
2	Final Dividend	Management	For	For	
3	Elect Richard Haythornthwaite	Management	For	For	
4	Elect Paul Thwaite	Management	For	For	
5	Accounts and Reports	Management	For	For	
6	Authority to Repurchase Preference Shares	Management	For	For	
7	Approval of the Employee Share Plan	Management	For	For	
8	Elect Katie Murray	Management	For	For	
9	Elect Frank E. Dangeard	Management	For	For	
10	Elect Roisin Donnelly	Management	For	For	
11	Elect Patrick Flynn Flect Yasmin Jetha	Management	For	For	
12	Elect Yasmin Jetna Flect Stuart Lewis	Management	For	For	
13		Management	For	For	
14 15	Elect Mark Seligman Elect Lena Wilson	Management	For For	For For	
15 16	Appointment of Auditor	Management Management	For	For	
17	Authority to Set Auditor's Fees	Management	For	For	
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified	Management	For	For	
21	Capital Investment) Authority to Issue Shares and Convertible Debt w/ Preemptive	Management	For	For	
22	Rights Authority to Issue Shares and Convertible Debt w/o Preemptive	-	For	For	
	Nights				
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
24	Authorisation of Political Donations	Management	For	For	
25 26	Authority to Repurchase Shares  Amendment to Authority to Repurchase Shares from HM	Management Management	For	For	
27	Treasury Authority to Repurchase Shares from HM Treasury	Management	For	For	
28	Scrip Dividend	Management	For	For	
Univer	sal Scientific Industrial (Shanghai) Co. Ltd	Meeting Date	: 23.04.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
•	2022 MODE DEPORT OF THE BOARD OF DIRECTORS				
l	2023 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	
2	2023 Work Report of the Supervisory Board	Management	For	For	
3 4	2023 Annual Accounts 2023 Profit Distribution Plan	Management Management	For For	For For	
<del>*</del>	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
	2023 Continuing Connected Transaction Results and 2024				
5	Estimated Continuing Connected Transactions	Management	For	For	
7	APPLICATION FOR BANK CREDIT LINE	Management	For	For	
	Financial Derivative Transaction Quota	Management	For	For	
			_	_	
9	MUTUAL GUARANTEE AMONG CONTROLLED SUBSIDIARIES	Management	For	For	
8 9 10 11	Amendments to Articles	Management	For	For	Vote Against when the company has not provided sufficient
9 10 11	Amendments to Articles  Amendments to Procedural Rules: Board Meetings	Management Management	For For	For Against	information.  Vote Against when the company has not provided sufficient
9 10 11 12	Amendments to Articles  Amendments to Procedural Rules: Board Meetings  Amendments to Work System for Independent Directors  Amendments to Decision-Making System for Connected	Management Management Management	For For	For Against Against	information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient
9 0 1 2 3	Amendments to Articles  Amendments to Procedural Rules: Board Meetings  Amendments to Work System for Independent Directors  Amendments to Decision-Making System for Connected Transactions	Management Management Management Management	For For For	For Against Against Against	information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient
9 0 1 2 3	Amendments to Articles Amendments to Procedural Rules: Board Meetings Amendments to Work System for Independent Directors Amendments to Decision-Making System for Connected Transactions Amendments to Management System for External Guarantees	Management Management Management Management Management Management	For For For	For Against Against Against Against	information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.
9 10 11 12 13 14	Amendments to Articles Amendments to Procedural Rules: Board Meetings Amendments to Work System for Independent Directors Amendments to Decision-Making System for Connected Transactions Amendments to Management System for External Guarantees Amendments to Management System for External Financial Aid	Management Management Management Management Management Management Management	For For For For	For Against Against Against Against Against	information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.
9 100 111 122 133 144 155 166	Amendments to Articles Amendments to Procedural Rules: Board Meetings Amendments to Work System for Independent Directors Amendments to Decision-Making System for Connected Transactions Amendments to Management System for External Guarantees Amendments to Management System for External Financial Aid Establishment of the System for Audit Firm Appointment	Management Management Management Management Management Management Management Management	For For For For For For	For Against Against Against Against Against Against Against	information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.
9 0 1 2 3 4 5 6	Amendments to Articles Amendments to Procedural Rules: Board Meetings Amendments to Work System for Independent Directors Amendments to Decision-Making System for Connected Transactions Amendments to Management System for External Guarantees Amendments to Management System for External Financial Aid Establishment of the System for Audit Firm Appointment REAPPOINTMENT OF FINANCIAL AUDIT FIRM	Management Management Management Management Management Management Management Management Management	For For For For For For For	For Against Against Against Against Against Against Against For	information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.
9 0 1 2 3 4 5 6 7 8	Amendments to Articles Amendments to Procedural Rules: Board Meetings Amendments to Work System for Independent Directors Amendments to Decision-Making System for Connected Transactions Amendments to Management System for External Guarantees Amendments to Management System for External Financial Aid Establishment of the System for Audit Firm Appointment REAPPOINTMENT OF FINANCIAL AUDIT FIRM REAPPOINTMENT OF 2024 INTERNAL CONTROL AUDIT FIRM	Management	For	For Against Against Against Against Against Against For For	information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.
9 10 11 12 13 14 15 16 17 18 19	Amendments to Articles  Amendments to Procedural Rules: Board Meetings  Amendments to Work System for Independent Directors  Amendments to Decision-Making System for Connected Transactions  Amendments to Management System for External Guarantees  Amendments to Management System for External Financial Aid  Establishment of the System for Audit Firm Appointment  REAPPOINTMENT OF FINANCIAL AUDIT FIRM  REAPPOINTMENT OF 2024 INTERNAL CONTROL AUDIT FIRM  Elect Andrew Robert TANG	Management	For	For Against Against Against Against Against Against For For For	information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.
9 10 11 12 13 14 15 16 17 18 19	Amendments to Articles  Amendments to Procedural Rules: Board Meetings  Amendments to Work System for Independent Directors  Amendments to Decision-Making System for Connected Transactions  Amendments to Management System for External Guarantees  Amendments to Management System for External Financial Aid  Establishment of the System for Audit Firm Appointment  REAPPOINTMENT OF FINANCIAL AUDIT FIRM  REAPPOINTMENT OF 2024 INTERNAL CONTROL AUDIT FIRM  Elect Andrew Robert TANG  Elect ZHANG Li	Management	For	For Against Against Against Against Against Against For For	information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.
9 10 11 12 13 14 15 16 17 18 19	Amendments to Articles  Amendments to Procedural Rules: Board Meetings  Amendments to Work System for Independent Directors  Amendments to Decision-Making System for Connected Transactions  Amendments to Management System for External Guarantees  Amendments to Management System for External Financial Aid  Establishment of the System for Audit Firm Appointment  REAPPOINTMENT OF FINANCIAL AUDIT FIRM  REAPPOINTMENT OF 2024 INTERNAL CONTROL AUDIT FIRM  Elect Andrew Robert TANG  Elect ZHANG Li  Confirmation of 2023 Remuneration for Directors and the 2024 Remuneration Plan	Management	For	For Against Against Against Against Against Against For For For	information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.
9	Amendments to Articles  Amendments to Procedural Rules: Board Meetings  Amendments to Work System for Independent Directors  Amendments to Decision-Making System for Connected Transactions  Amendments to Management System for External Guarantees  Amendments to Management System for External Financial Aid  Establishment of the System for Audit Firm Appointment  REAPPOINTMENT OF FINANCIAL AUDIT FIRM  REAPPOINTMENT OF 2024 INTERNAL CONTROL AUDIT FIRM  Elect Andrew Robert TANG  Elect ZHANG Li  Confirmation of 2023 Remuneration for Directors and the	Management	For	For Against Against Against Against Against Against For For For	information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.  Vote Against when the company has not provided sufficient information.

	harmaceutical Services, Inc.	Meeting Date: 23.04.2024			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Thomas W. Hofmann	Management	For	For	
	Elect Molly E. Joseph	Management	For	For	
	Elect Deborah L. V. Keller	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
	Elect Myla P. Lai-Goldman	Management	For	For	
	Elect Stephen H. Lockhart	Management	For	For	
	Elect Douglas A. Michels	Management	For	For	
	Elect Paolo Pucci	Management	For	For	
	Advisory Vote on Executive Compensation	Management	For	For	
	Elimination of Supermajority Transaction Requirement	Management	For	For	
	Elimination of Supermajority Amendment Requirement	Management	For	For	
	Ratification of Auditor	Management	For	For	
	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes whi improve shareholder rights.
	Elect Mark A. Buthman	Management	For	For	-
	Elect William F. Feehery	Management	For	For	
	Elect Robert F. Friel	Management	For	For	
	Elect Eric M. Green	Management	For	For	
SML H	Holding NV	Meeting Date	: 24.04.2024		Meeting Type: Annual
ımber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Remuneration Report	Management	For	For	
	Ratification of Management Board Acts	Management	For	For	
	Ratification of Supervisory Board Acts	Management	For	For	
	Long-term Incentive Plan; Authority to Issue Shares	Management	For	For	
	Elect Annet P. Aris to the Supervisory Board	Management	For	For	
	Elect D. Mark Durcan to the Supervisory Board	Management	For	For	
	Elect Warren A. East to the Supervisory Board	Management	For	For	
	A 11 11 1 Cl /D 11 D1 11 /50/ C C 1				
	Purposes; 5% for M&A Purposes)  Authority to Suppress Preemptive Rights (5% for General	Management	For	For	
	Purposes; 5% for M&A Purposes)	Management	For	For	
	Authority to Repurchase Shares	Management	For	For	
	Cancellation of Shares	Management	For	For	
	Accounts and Reports	Management	For	For	
	Allocation of Dividends	Management	For	For	
ank C	of America Corp.	Meeting Date	. 24 04 2024		Meeting Type: Annual
	<u> </u>	,	Management	Vote	
umber	Proposal text	Proponent	Decision	Decision	Rationale
	Elect Sharon L. Allen	Management	For	For	
	Elect José E. Almeida	Management	For	For	
			For	For	
	Elect Pierre J. P. de Weck	Management			
	Elect Pierre J. P. de Weck  Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Shareholder	Against	For	SHP Remuneration - Vote For when proposal requests company to adjust executive pay program to reflect overall employee experience e.g. during layoffs
	Shareholder Proposal Regarding Including Pay Ratio in	Shareholder	Against Against	For	adjust executive pay program to reflect overall employee experience e.g. during layoffs  SHP Environment - vote for when proposal requests company to provide information on matters that might have a present or future impact on companies' value drivers, shareholder value creation and
	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation  Shareholder Proposal Regarding Clean Energy Supply Financing Ratio	Shareholder Shareholder	Against	For	adjust executive pay program to reflect overall employee experience e.g. during layoffs  SHP Environment - vote for when proposal requests company to provide information on matters that might have a present or future
	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation  Shareholder Proposal Regarding Clean Energy Supply Financing Ratio  Elect Brian T. Moynihan  Shareholder Proposal Regarding Report on Board Oversight of	Shareholder			adjust executive pay program to reflect overall employee experience e.g. during layoffs  SHP Environment - vote for when proposal requests company to provide information on matters that might have a present or future impact on companies' value drivers, shareholder value creation and the society and environment as a whole  SHP - Vote Against when there are concerns that the objective of the
	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation  Shareholder Proposal Regarding Clean Energy Supply Financing Ratio  Elect Brian T. Moynihan  Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder Shareholder Management Shareholder	Against For Against	For For Against	adjust executive pay program to reflect overall employee experience e.g. during layoffs  SHP Environment - vote for when proposal requests company to provide information on matters that might have a present or future impact on companies' value drivers, shareholder value creation and
	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation  Shareholder Proposal Regarding Clean Energy Supply Financing Ratio  Elect Brian T. Moynihan  Shareholder Proposal Regarding Report on Board Oversight of	Shareholder Shareholder Management	Against For	For	adjust executive pay program to reflect overall employee experience e.g. during layoffs SHP Environment - vote for when proposal requests company to provide information on matters that might have a present or future impact on companies' value drivers, shareholder value creation and the society and environment as a whole  SHP - Vote Against when there are concerns that the objective of the proposal is to hinder the companiess ESG efforts.
	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation  Shareholder Proposal Regarding Clean Energy Supply Financing Ratio  Elect Brian T. Moynihan  Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder Shareholder Management Shareholder	Against For Against	For For Against	adjust executive pay program to reflect overall employee experience e.g. during layoffs  SHP Environment - vote for when proposal requests company to provide information on matters that might have a present or future impact on companies' value drivers, shareholder value creation and the society and environment as a whole  SHP - Vote Against when there are concerns that the objective of the
	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation  Shareholder Proposal Regarding Clean Energy Supply Financing Ratio  Elect Brian T. Moynihan  Shareholder Proposal Regarding Report on Board Oversight of Discrimination  Elect Lionel L. Nowell, III  Shareholder Proposal Regarding Lobbying Activity Alignment	Shareholder Shareholder Management Shareholder Management	Against For Against For	For Against For	adjust executive pay program to reflect overall employee experience e.g. during layoffs  SHP Environment - vote for when proposal requests company to provide information on matters that might have a present or future impact on companies' value drivers, shareholder value creation and the society and environment as a whole  SHP - Vote Against when there are concerns that the objective of the proposal is to hinder the companiess ESG efforts.  SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant
	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation  Shareholder Proposal Regarding Clean Energy Supply Financing Ratio  Elect Brian T. Moynihan  Shareholder Proposal Regarding Report on Board Oversight of Discrimination  Elect Lionel L. Nowell, III  Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	Shareholder Shareholder Management Shareholder Management Shareholder	Against  For  Against  For  Against	For Against For	adjust executive pay program to reflect overall employee experience e.g. during layoffs  SHP Environment - vote for when proposal requests company to provide information on matters that might have a present or future impact on companies' value drivers, shareholder value creation and the society and environment as a whole  SHP - Vote Against when there are concerns that the objective of the proposal is to hinder the companiess ESG efforts.  SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant
	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation  Shareholder Proposal Regarding Clean Energy Supply Financing Ratio  Elect Brian T. Moynihan  Shareholder Proposal Regarding Report on Board Oversight of Discrimination  Elect Lionel L. Nowell, III  Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment  Elect Denise L. Ramos	Shareholder Shareholder Management Shareholder Management Shareholder Management	Against For Against For Against	For Against For For	adjust executive pay program to reflect overall employee experience e.g. during layoffs  SHP Environment - vote for when proposal requests company to provide information on matters that might have a present or future impact on companies' value drivers, shareholder value creation and the society and environment as a whole  SHP - Vote Against when there are concerns that the objective of the proposal is to hinder the companiess ESG efforts.  SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant
	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation  Shareholder Proposal Regarding Clean Energy Supply Financing Ratio  Elect Brian T. Moynihan  Shareholder Proposal Regarding Report on Board Oversight of Discrimination  Elect Lionel L. Nowell, III  Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment  Elect Denise L. Ramos  Elect Clayton S. Rose	Shareholder  Shareholder  Management Shareholder  Management Shareholder  Management Management Management	Against  For  Against  For  Against  For  For	For Against For For For	adjust executive pay program to reflect overall employee experience e.g. during layoffs  SHP Environment - vote for when proposal requests company to provide information on matters that might have a present or future impact on companies' value drivers, shareholder value creation and the society and environment as a whole  SHP - Vote Against when there are concerns that the objective of the proposal is to hinder the companiess ESG efforts.  SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant
	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation  Shareholder Proposal Regarding Clean Energy Supply Financing Ratio  Elect Brian T. Moynihan  Shareholder Proposal Regarding Report on Board Oversight of Discrimination  Elect Lionel L. Nowell, III  Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment  Elect Denise L. Ramos  Elect Clayton S. Rose  Elect Arnold W. Donald	Shareholder  Shareholder  Management Shareholder  Management Shareholder  Management Management Management Management	Against For Against For Against For For For	For Against For For For For For	adjust executive pay program to reflect overall employee experience e.g. during layoffs  SHP Environment - vote for when proposal requests company to provide information on matters that might have a present or future impact on companies' value drivers, shareholder value creation and the society and environment as a whole  SHP - Vote Against when there are concerns that the objective of the proposal is to hinder the companiess ESG efforts.  SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders  Remuneration - Fails the remuneration framework assessment on Transparency & Accountability; Remuneration - Vote Against when
	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation  Shareholder Proposal Regarding Clean Energy Supply Financing Ratio  Elect Brian T. Moynihan  Shareholder Proposal Regarding Report on Board Oversight of Discrimination  Elect Lionel L. Nowell, III  Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment  Elect Denise L. Ramos  Elect Clayton S. Rose  Elect Arnold W. Donald  Elect Linda P. Hudson	Shareholder  Shareholder  Management Shareholder  Management Shareholder  Management Management Management Management Management Management	Against  For  Against  For  Against  For  For  For  For  For	For Against For For For For For For For	adjust executive pay program to reflect overall employee experience e.g. during layoffs  SHP Environment - vote for when proposal requests company to provide information on matters that might have a present or future impact on companies' value drivers, shareholder value creation and the society and environment as a whole  SHP - Vote Against when there are concerns that the objective of the proposal is to hinder the companiess ESG efforts.  SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders
	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation  Shareholder Proposal Regarding Clean Energy Supply Financing Ratio  Elect Brian T. Moynihan  Shareholder Proposal Regarding Report on Board Oversight of Discrimination  Elect Lionel L. Nowell, III  Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment  Elect Denise L. Ramos  Elect Clayton S. Rose  Elect Arnold W. Donald  Elect Linda P. Hudson  Advisory Vote on Executive Compensation	Shareholder  Shareholder  Management Shareholder  Management Shareholder  Management Management Management Management Management Management Management Management	Against  For  Against  For  Against  For  For  For  For  For	For Against For For For For For Against	adjust executive pay program to reflect overall employee experience e.g. during layoffs  SHP Environment - vote for when proposal requests company to provide information on matters that might have a present or future impact on companies' value drivers, shareholder value creation and the society and environment as a whole  SHP - Vote Against when there are concerns that the objective of the proposal is to hinder the companiess ESG efforts.  SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders  Remuneration - Fails the remuneration framework assessment on Transparency & Accountability; Remuneration - Vote Against when substantial one-off payments are made without performance criteria Board - Vote Against when the board repeatedly shows unwillingnes implement good governance standards, such as persistently
	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation  Shareholder Proposal Regarding Clean Energy Supply Financing Ratio  Elect Brian T. Moynihan  Shareholder Proposal Regarding Report on Board Oversight of Discrimination  Elect Lionel L. Nowell, III  Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment  Elect Denise L. Ramos  Elect Clayton S. Rose  Elect Arnold W. Donald  Elect Linda P. Hudson  Advisory Vote on Executive Compensation  Elect Monica C. Lozano	Shareholder  Shareholder  Management Shareholder  Management Shareholder  Management Management Management Management Management Management Management Management Management	Against  For Against  For Against  For For For For For For	For Against For For For For Against Against	adjust executive pay program to reflect overall employee experience e.g. during layoffs  SHP Environment - vote for when proposal requests company to provide information on matters that might have a present or future impact on companies' value drivers, shareholder value creation and the society and environment as a whole  SHP - Vote Against when there are concerns that the objective of the proposal is to hinder the companiess ESG efforts.  SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders  Remuneration - Fails the remuneration framework assessment on Transparency & Accountability; Remuneration - Vote Against when substantial one-off payments are made without performance criteria Board - Vote Against when the board repeatedly shows unwillingnes implement good governance standards, such as persistently

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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
20	Shareholder Proposal Regarding Right to Act by Written	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which
	Consent				improve shareholder rights
21	Elect Thomas D. Woods	Management	For	For	
21	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when proposal requests independent Board Chairman/Separation of Chair and CEO
22	Elect Maria T. Zuber	Management	For	Against	Affiliate/Insider on nominating/governance committee
Ciana (	Fraum (Tho)	Mosting Date	24.04.2024		Maching Types Appus
cigila c	Group (The)	Meeting Date:			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	For	SHP - Vote For when shareholder proposal aims to increase transparency on material ESG issues.
2	Elect William J. DeLaney	Management	For	For	transparency on material ESG issues.
					Remuneration - Vote Against when remuneration is deemed excessive
3	Advisory Vote on Executive Compensation	Management	For	Against	and bears a significant cost; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
4	Ratification of Auditor	Management	For	For	
5	Elect Neesha Hathi	Management	For	For	
5	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.
7	Elect Kathleen M. Mazzarella	Management	For	Against	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.
8	Elect Mark B. McClellan	Management	For	For	
8	Elect Kimberly A. Ross	Management	For	For	
9	Elect Philip O. Ozuah	Management	For	For	
9	Elect Eric C. Wiseman	Management	For	For	
11	Elect Eric J. Foss	Management	For	For	
	Elect George Kurian	Management	For	For	
12	Elect Donna F. Zarcone	Management	For	For	
	Elect Elder Granger	Management	For	For	
16	Elect David M. Cordani	Management	For	For	
Eaton (	Corporation plc	Meeting Date:	24.04.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
	<u> </u>	·	Decision	Decision	
1	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
	Authority to Repurchase Shares	Management	For	For	
	Elect Gregory R. Page	Management Management	For	For	
4 5	Elect Sandra Pianalto	Management	For For	For	
	Elect Darryl L. Wilson  Appointment of Auditor and Authority to Set Foos			For	
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	Remuneration - Fails the remuneration framework assessment on
7	Advisory Vote on Executive Compensation	Management	For	Against	Structure factor.
8	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
9	Elect Robert V. Pragada	Management	For	For	December 1995 Associated when the beautiful associated the beautiful as
10	Elect Lori J. Ryerkerk	Management	For	Against	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.
11	Elect Gerald B. Smith	Management	For	For	
12	Elect Dorothy C. Thompson	Management	For	For	
13	Elect Craig Arnold	Management	For	For	
14	Elect Silvio Napoli	Management	For	For	
Empres	sas Copec S.A.	Meeting Date:	24.04.2024		Meeting Type: Annual
•	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
		Management	For	For	
	Accounts and Reports	management			Vote Against when the company has not provided sufficient
1	Accounts and Reports  Election of Directors	Management	For	Against	Vote Against when the company has not provided sufficient information. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote against when the audit committee is not sufficiently independent.
2	·		For	Against For	information. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote against when the audit
2	Election of Directors	Management			information. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote against when the audit
1 2 3 4	Election of Directors  Related Party Transactions	Management Management	For	For	information. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote against when the audit
1 2 3 4 5	Election of Directors  Related Party Transactions  Directors' Fees	Management Management Management	For For	For For	information. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote against when the audit
1 2 3 4 5 6	Election of Directors  Related Party Transactions  Directors' Fees  Directors' Committee Fees and Budget	Management Management Management Management	For For	For For	information. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote against when the audit
1 2 3 4 5 6 7	Election of Directors  Related Party Transactions  Directors' Fees  Directors' Committee Fees and Budget  Appointment of Auditor	Management Management Management Management Management	For For For	For For For	information. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote against when the audit
1 2 3 4 5 6 7 8	Election of Directors  Related Party Transactions  Directors' Fees  Directors' Committee Fees and Budget  Appointment of Auditor  Appointment of Risk Rating Agency	Management Management Management Management Management Management Management	For For For For N/A	For For For For	information. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote against when the audit committee is not sufficiently independent.
1 2 3 4 5 6 6 7 8 <b>Empres</b>	Election of Directors  Related Party Transactions Directors' Fees Directors' Committee Fees and Budget Appointment of Auditor Appointment of Risk Rating Agency Transaction of Other Business  Sas Copec S.A.	Management Management Management Management Management Management Management Management Management	For For For For AV/A  24.04.2024  Management	For For For Against	information. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote against when the audit committee is not sufficiently independent.  Granting unfettered discretion is unwise
1 2 3 4 5 6 6 7 8 <b>Empres</b>	Election of Directors  Related Party Transactions  Directors' Fees  Directors' Committee Fees and Budget  Appointment of Auditor  Appointment of Risk Rating Agency  Transaction of Other Business	Management Management Management Management Management Management Management Management	For For For For N/A	For For For For Against	information. Board - Vote Against when the remuneration committee is not sufficiently independent. Board - Vote against when the audit committee is not sufficiently independent.  Granting unfettered discretion is unwise  Meeting Type: Special

			Management	Vote	
Nulliber	Proposal text	Proponent	Decision	Decision	Rationale
2	Amendments to Article 1 (Company Name)	Management	For	For	
3	Amendments to Article 4 (Corporate Purpose)	Management	For	For	
4	Amendments to Article 15 (Board of Directors)	Management	For	For	
5	Amendments to Article 20 (Board of Directors Meetings)	Management	For	For	
6	Amendment to Articles; Consolidation of Articles	Management	For	For	
Intesa	Sanpaolo Spa	Meeting Date:	24.04.2024		Meeting Type: Mix
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Dividends	Management	For	For	
3	Remuneration Policy	Management	For	For	
4	Remuneration Report	Management	For	For	
5	2024 Annual Incentive Plan	Management	For	For	
6	Authority to Repurchase Shares	Management	For	For	
7	Authority to Repurchase and Reissue Shares to Service Incentive Plans	Management	For	For	
8	Authority to Repurchase and Reissue Shares	Management	For	For	
9	Cancellation of Shares	Management	For	For	
Newme	ont Corp	Meeting Date:	24.04.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
		<u> </u>	Decision	Decision	
1	Elect Maura J. Clark	Management	For	For	
2	Elect Emma Fitzgerald	Management	For	For	
3	Elect Sally-Anne Layman	Management	For	For	
4	Elect José Manuel Madero Garza	Management	For	For	
5	Elect Thomas Palmer	Management	For	For	
6	Elect Julio M. Quintana	Management	For	For	
7	Elect Philip Aiken	Management	For	For	
8	Elect Gregory H. Boyce	Management	For	For	
9	Elect Bruce R. Brook	Management	For	For	
10	Elect René Medori	Management	For	For	
11	Elect Jane Nelson	Management	For	For	
12	Elect Susan N. Story	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Ratification of Auditor	Management	For	For	
PNC Fir	nancial Services Group Inc	Meeting Date:	24.04.2024		Meeting Type: Annual
		Proponent	Management Decision	Vote Decision	Rationale
Number	Proposal text				
		·	For	For	
1	Elect Andrew T. Feldstein	Management	For	For	
1 2	Elect Andrew T. Feldstein Elect Richard J. Harshman	Management Management	For	For	
1 2 3	Elect Andrew T. Feldstein Elect Richard J. Harshman Elect Daniel R. Hesse	Management Management Management	For For	For For	
1 2 3 4	Elect Andrew T. Feldstein Elect Richard J. Harshman Elect Daniel R. Hesse Elect Renu Khator	Management Management Management Management	For For For	For For For	
1 2 3 4 5	Elect Andrew T. Feldstein Elect Richard J. Harshman Elect Daniel R. Hesse Elect Renu Khator Elect Linda R. Medler	Management Management Management Management Management	For For For	For For For	
1 2 3 4 5	Elect Andrew T. Feldstein Elect Richard J. Harshman Elect Daniel R. Hesse Elect Renu Khator Elect Linda R. Medler Elect Robert A. Niblock	Management Management Management Management Management Management	For For For For	For For For For	
1 2 3 4 5 6	Elect Andrew T. Feldstein Elect Richard J. Harshman Elect Daniel R. Hesse Elect Renu Khator Elect Linda R. Medler	Management Management Management Management Management Management Management	For For For	For For For For For	Remuneration - Fails the remuneration framework assessment on
1	Elect Andrew T. Feldstein Elect Richard J. Harshman Elect Daniel R. Hesse Elect Renu Khator Elect Linda R. Medler Elect Robert A. Niblock Ratification of Auditor	Management Management Management Management Management Management Management Management Management	For For For For For	For For For For	Remuneration - Fails the remuneration framework assessment on Critical, Transparency & Accountability and Structure factors.
1 2 3 4 5 6 7 8	Elect Andrew T. Feldstein  Elect Richard J. Harshman  Elect Daniel R. Hesse  Elect Renu Khator  Elect Linda R. Medler  Elect Robert A. Niblock  Ratification of Auditor  Advisory Vote on Executive Compensation  Approval of the 2025 Employee Stock Purchase Plan  Shareholder Proposal Regarding Report on Human Rights Due	Management Management Management Management Management Management Management	For For For For For For For	For For For For For Against	Critical, Transparency & Accountability and Structure factors.  SHP Social - Vote For when shareholder proposal requests Reporting or
1 2 3 4 5 6 7 8 9	Elect Andrew T. Feldstein  Elect Richard J. Harshman  Elect Daniel R. Hesse  Elect Renu Khator  Elect Linda R. Medler  Elect Robert A. Niblock  Ratification of Auditor  Advisory Vote on Executive Compensation  Approval of the 2025 Employee Stock Purchase Plan  Shareholder Proposal Regarding Report on Human Rights Due  Diligence in Project Financing	Management Shareholder	For For For For For Against	For For For Against For	Critical, Transparency & Accountability and Structure factors.
1 2 3 4 5 6 7 8 9	Elect Andrew T. Feldstein Elect Richard J. Harshman Elect Daniel R. Hesse Elect Renu Khator Elect Linda R. Medler Elect Robert A. Niblock Ratification of Auditor  Advisory Vote on Executive Compensation  Approval of the 2025 Employee Stock Purchase Plan Shareholder Proposal Regarding Report on Human Rights Due Diligence in Project Financing Elect Martin Pfinsgraff	Management	For	For For For Against For For For	Critical, Transparency & Accountability and Structure factors.  SHP Social - Vote For when shareholder proposal requests Reporting or
1 2 3 4 5 6 7 8 9 10 11 12	Elect Andrew T. Feldstein Elect Richard J. Harshman Elect Daniel R. Hesse Elect Renu Khator Elect Linda R. Medler Elect Robert A. Niblock Ratification of Auditor  Advisory Vote on Executive Compensation  Approval of the 2025 Employee Stock Purchase Plan Shareholder Proposal Regarding Report on Human Rights Due Diligence in Project Financing Elect Martin Pfinsgraff Elect Bryan S. Salesky	Management	For	For For For Against For For For For For	Critical, Transparency & Accountability and Structure factors.  SHP Social - Vote For when shareholder proposal requests Reporting or
1 2 3 4 5 6 7 8 9 10 11 12 13	Elect Andrew T. Feldstein  Elect Richard J. Harshman  Elect Daniel R. Hesse  Elect Renu Khator  Elect Linda R. Medler  Elect Robert A. Niblock  Ratification of Auditor  Advisory Vote on Executive Compensation  Approval of the 2025 Employee Stock Purchase Plan  Shareholder Proposal Regarding Report on Human Rights Due Diligence in Project Financing  Elect Martin Pfinsgraff  Elect Bryan S. Salesky  Elect Marjorie Rodgers Cheshire	Management	For	For For For Against For	Critical, Transparency & Accountability and Structure factors.  SHP Social - Vote For when shareholder proposal requests Reporting or
1 2 3 4 5 6 7 8 9 10 11 12 13 14	Elect Andrew T. Feldstein Elect Richard J. Harshman Elect Daniel R. Hesse Elect Renu Khator Elect Linda R. Medler Elect Robert A. Niblock Ratification of Auditor  Advisory Vote on Executive Compensation  Approval of the 2025 Employee Stock Purchase Plan Shareholder Proposal Regarding Report on Human Rights Due Diligence in Project Financing Elect Martin Pfinsgraff Elect Bryan S. Salesky Elect Marjorie Rodgers Cheshire Elect William S. Demchak	Management	For For For Against For For For For	For For Against For	Critical, Transparency & Accountability and Structure factors.  SHP Social - Vote For when shareholder proposal requests Reporting or
1 2 3 4 5 6 7 8 9	Elect Andrew T. Feldstein  Elect Richard J. Harshman  Elect Daniel R. Hesse  Elect Renu Khator  Elect Linda R. Medler  Elect Robert A. Niblock  Ratification of Auditor  Advisory Vote on Executive Compensation  Approval of the 2025 Employee Stock Purchase Plan  Shareholder Proposal Regarding Report on Human Rights Due Diligence in Project Financing  Elect Martin Pfinsgraff  Elect Bryan S. Salesky  Elect Marjorie Rodgers Cheshire	Management	For	For For For Against For	Critical, Transparency & Accountability and Structure factors.  SHP Social - Vote For when shareholder proposal requests Reporting or Company's Compliance with International Human Rights Standards
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Elect Andrew T. Feldstein  Elect Richard J. Harshman  Elect Daniel R. Hesse  Elect Renu Khator  Elect Linda R. Medler  Elect Robert A. Niblock  Ratification of Auditor  Advisory Vote on Executive Compensation  Approval of the 2025 Employee Stock Purchase Plan  Shareholder Proposal Regarding Report on Human Rights Due Diligence in Project Financing  Elect Martin Pfinsgraff  Elect Bryan S. Salesky  Elect Marjorie Rodgers Cheshire  Elect William S. Demchak  Elect Joseph Alvarado	Management	For For For Against For	For	Critical, Transparency & Accountability and Structure factors.  SHP Social - Vote For when shareholder proposal requests Reporting on Company's Compliance with International Human Rights Standards  Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 Serco (	Elect Andrew T. Feldstein Elect Richard J. Harshman Elect Daniel R. Hesse Elect Renu Khator Elect Linda R. Medler Elect Robert A. Niblock Ratification of Auditor Advisory Vote on Executive Compensation Approval of the 2025 Employee Stock Purchase Plan Shareholder Proposal Regarding Report on Human Rights Due Diligence in Project Financing Elect Martin Pfinsgraff Elect Bryan S. Salesky Elect Marjorie Rodgers Cheshire Elect William S. Demchak Elect Joseph Alvarado Elect Debra A. Cafaro	Management	For For For Against For For For For For Amangement	For	Critical, Transparency & Accountability and Structure factors.  SHP Social - Vote For when shareholder proposal requests Reporting or Company's Compliance with International Human Rights Standards  Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 Serco (	Elect Andrew T. Feldstein Elect Richard J. Harshman Elect Daniel R. Hesse Elect Renu Khator Elect Linda R. Medler Elect Robert A. Niblock Ratification of Auditor Advisory Vote on Executive Compensation Approval of the 2025 Employee Stock Purchase Plan Shareholder Proposal Regarding Report on Human Rights Due Diligence in Project Financing Elect Martin Pfinsgraff Elect Bryan S. Salesky Elect Marjorie Rodgers Cheshire Elect William S. Demchak Elect Joseph Alvarado Elect Debra A. Cafaro  Group plc  Proposal text	Management	For For For Against For For For For For Adainst For	For	Critical, Transparency & Accountability and Structure factors.  SHP Social - Vote For when shareholder proposal requests Reporting or Company's Compliance with International Human Rights Standards  Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.  Meeting Type: Annual
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 Serco (	Elect Andrew T. Feldstein Elect Richard J. Harshman Elect Daniel R. Hesse Elect Renu Khator Elect Linda R. Medler Elect Robert A. Niblock Ratification of Auditor Advisory Vote on Executive Compensation Approval of the 2025 Employee Stock Purchase Plan Shareholder Proposal Regarding Report on Human Rights Due Diligence in Project Financing Elect Martin Pfinsgraff Elect Bryan S. Salesky Elect Marjorie Rodgers Cheshire Elect William S. Demchak Elect Joseph Alvarado  Elect Debra A. Cafaro  Group plc  Proposal text Elect Kirsty Bashforth	Management	For For For Against For	For	Critical, Transparency & Accountability and Structure factors.  SHP Social - Vote For when shareholder proposal requests Reporting or Company's Compliance with International Human Rights Standards  Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.  Meeting Type: Annual
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 Serco ( Number 1 2	Elect Andrew T. Feldstein Elect Richard J. Harshman Elect Daniel R. Hesse Elect Renu Khator Elect Linda R. Medler Elect Robert A. Niblock Ratification of Auditor Advisory Vote on Executive Compensation Approval of the 2025 Employee Stock Purchase Plan Shareholder Proposal Regarding Report on Human Rights Due Diligence in Project Financing Elect Martin Pfinsgraff Elect Bryan S. Salesky Elect Marjorie Rodgers Cheshire Elect William S. Demchak Elect Joseph Alvarado  Elect Debra A. Cafaro  Group plc  Proposal text Elect Kirsty Bashforth Elect Krupali Desai	Management	For	For	Critical, Transparency & Accountability and Structure factors.  SHP Social - Vote For when shareholder proposal requests Reporting or Company's Compliance with International Human Rights Standards  Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.  Meeting Type: Annual
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 Serco ( Number 1 2 3	Elect Andrew T. Feldstein Elect Richard J. Harshman Elect Daniel R. Hesse Elect Renu Khator Elect Linda R. Medler Elect Robert A. Niblock Ratification of Auditor Advisory Vote on Executive Compensation Approval of the 2025 Employee Stock Purchase Plan Shareholder Proposal Regarding Report on Human Rights Due Diligence in Project Financing Elect Martin Pfinsgraff Elect Bryan S. Salesky Elect Marjorie Rodgers Cheshire Elect William S. Demchak Elect Joseph Alvarado  Elect Debra A. Cafaro  Group plc  Proposal text  Elect Kirsty Bashforth Elect Krupali Desai Elect Mark Irwin	Management	For	For	Critical, Transparency & Accountability and Structure factors.  SHP Social - Vote For when shareholder proposal requests Reporting or Company's Compliance with International Human Rights Standards  Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.  Meeting Type: Annual
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 Serco ( Number 1 2	Elect Andrew T. Feldstein Elect Richard J. Harshman Elect Daniel R. Hesse Elect Renu Khator Elect Linda R. Medler Elect Robert A. Niblock Ratification of Auditor Advisory Vote on Executive Compensation Approval of the 2025 Employee Stock Purchase Plan Shareholder Proposal Regarding Report on Human Rights Due Diligence in Project Financing Elect Martin Pfinsgraff Elect Bryan S. Salesky Elect Marjorie Rodgers Cheshire Elect William S. Demchak Elect Joseph Alvarado  Elect Debra A. Cafaro  Group plc  Proposal text Elect Kirsty Bashforth Elect Krupali Desai	Management	For	For	Critical, Transparency & Accountability and Structure factors.  SHP Social - Vote For when shareholder proposal requests Reporting or Company's Compliance with International Human Rights Standards  Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.  Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Remuneration Policy	Management	For	For	
	Final Dividend	Management	For	For	
	Elect John Rishton	Management	For	For	
	Elect Ian El-Mokadem	Management	For	For	
	Elect Tim Lodge	Management	For	For	
	Elect Dame Susan Owen	Management	For	For	
	Elect Lynne Peacock	Management	For	For	
	Appointment of Auditor	Management	For	For	
	Authority to Set Auditor's Fees	Management	For	For	
	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
8	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
	Authority to Repurchase Shares	Management	For	For	
	Authorisation of Political Donations	Management	For	For	
1	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
JBS Gr	oup AG	Meeting Date:	24.04.2024		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Transaction of Other Dusiness				Crapting unfattored discretion is unusias
	Transaction of Other Business	Management	N/A	Against	Granting unfettered discretion is unwise
	Accounts and Reports	Management	For	For	
	Compensation Report	Management	For	For	
	Report on Non-Financial Matters	Management	For	For	
	Executive Compensation (Variable)	Management	For	For	
	Executive Compensation (Fixed)	Management	For	For	
	Introduction of Capital Pool for Conversion of AT1 Instruments	Management	For	For	
	Appointment of Independent Proxy	Management	For	For	
	Ratification of Board and Management Acts (Excluding Credit Suisse Group AG's Board and Management until June 12, 2023)	Management	For	For	
	Appointment of Auditor	Management	For	For	
	Elect Thomas Colm Kelleher as Board Chair	Management	For	For	
	Appointment of Special Auditor	Management	For	For	
0	Elect Jeremy Anderson	Management	For	For	
0	Board Compensation (Retrospective Increase)	Management	For	For	
1	Elect Claudia Böckstiegel	Management	For	For	
2	Elect Jeanette Wong as Compensation Committee Member	Management	For	For	
3	Elect Patrick Firmenich	Management	For	For	
4	Elect Fred HU Zuliu	Management	For	For	
4	Elect Gail P. Kelly	Management	For	For	
6	Elect Nathalie Rachou	Management	For	For	
7	Elect Julie G. Richardson	Management	For	For	
7	Elect Jeanette Wong	Management	For	For	
3	Allocation of Profits; Dividend from Reserves	Management	For	For	
0	Elect Julie G. Richardson as Compensation Committee Member	Management	For	For	
	Elect Lukas Gähwiler	Management	For	For	
	Elect Fred HU Zuliu as Compensation Committee Member	Management	For	For	
	Board Compensation (2024-2025 AGM)	Management	For	For	
	Elect William C. Dudley	Management	For	For	
	Elect Mark Hughes	Management	For	For	
	and the second s				
	-				
	dustries Inc	Meeting Date:			Meeting Type: Annual
JFP Inc	dustries Inc Proposal text	Meeting Date:	24.04.2024  Management Decision	Vote Decision	Meeting Type: Annual Rationale
<b>JFP Inc</b> Jumber			Management		
JFP Inc	Proposal text	Proponent	Management Decision	Decision	
JFP Inc	Proposal text Elect Matthew J. Missad	Proponent  Management	Management Decision For	Decision For	
JFP Inc	Proposal text  Elect Matthew J. Missad  Elect Thomas W. Rhodes	Proponent  Management  Management	Management Decision For	Decision For For	Rationale  Board - Vote Against when the board fails to incorporate basic
JFP Inc	Proposal text  Elect Matthew J. Missad  Elect Thomas W. Rhodes  Elect Brian C. Walker	Proponent  Management  Management  Management	Management Decision For For	Decision For For Against	Rationale  Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
JFP Inc	Proposal text  Elect Matthew J. Missad  Elect Thomas W. Rhodes  Elect Brian C. Walker  Increase in Authorized Common Stock	Proponent  Management  Management  Management  Management	Management Decision For For For	Porision For For Against Against	Rationale  Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.  Sufficient shares available
JFP Inc	Proposal text  Elect Matthew J. Missad Elect Thomas W. Rhodes  Elect Brian C. Walker  Increase in Authorized Common Stock Ratification of Auditor	Proponent  Management  Management  Management  Management  Management	Management Decision For For For For For	Porision For For Against Against For	Rationale  Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.  Sufficient shares available  Remuneration - Vote Against when the remuneration assessmen
JFP Ind	Proposal text  Elect Matthew J. Missad Elect Thomas W. Rhodes  Elect Brian C. Walker  Increase in Authorized Common Stock  Ratification of Auditor  Advisory Vote on Executive Compensation	Proponent  Management  Management  Management  Management  Management  Management	Management Decision  For For For For For For Arrivation Additional Control Con	Decision For For Against Against For Against Vote	Rationale  Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.  Sufficient shares available  Remuneration - Vote Against when the remuneration assessmen framework shows a lack of adequate structure.
JFP Incolumber  Jnipol	Proposal text  Elect Matthew J. Missad Elect Thomas W. Rhodes  Elect Brian C. Walker  Increase in Authorized Common Stock Ratification of Auditor  Advisory Vote on Executive Compensation  Gruppo S.p.A.  Proposal text	Proponent  Management  Management  Management  Management  Management  Management  Management  Mreeting Date:	Management Decision  For For For For For 24.04.2024  Management Decision	Decision For For Against Against For Against Vote Decision	Rationale  Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.  Sufficient shares available  Remuneration - Vote Against when the remuneration assessmen framework shows a lack of adequate structure.  Meeting Type: Annual
JFP Inc	Proposal text  Elect Matthew J. Missad Elect Thomas W. Rhodes  Elect Brian C. Walker  Increase in Authorized Common Stock Ratification of Auditor  Advisory Vote on Executive Compensation  Gruppo S.p.A.  Proposal text  Accounts and Reports	Proponent  Management  Management  Management  Management  Management  Management  Meeting Date:  Proponent  Management	Management Decision  For For For For For  Authorized Au	Decision For For Against Against For Against Vote Decision For	Rationale  Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.  Sufficient shares available  Remuneration - Vote Against when the remuneration assessmen framework shows a lack of adequate structure.  Meeting Type: Annual
JFP Ind	Proposal text  Elect Matthew J. Missad Elect Thomas W. Rhodes  Elect Brian C. Walker  Increase in Authorized Common Stock Ratification of Auditor  Advisory Vote on Executive Compensation  Gruppo S.p.A.  Proposal text  Accounts and Reports Allocation of Dividends	Proponent  Management  Management  Management  Management  Management  Management  Management  Management  Management	Management Decision For For For For For Additional Control Con	Pecision For For Against Against For Against Vote Decision For For	Rationale  Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.  Sufficient shares available  Remuneration - Vote Against when the remuneration assessmen framework shows a lack of adequate structure.  Meeting Type: Annual
JFP Ind	Proposal text  Elect Matthew J. Missad Elect Thomas W. Rhodes  Elect Brian C. Walker  Increase in Authorized Common Stock Ratification of Auditor  Advisory Vote on Executive Compensation  Gruppo S.p.A.  Proposal text  Accounts and Reports Allocation of Dividends Remuneration Policy	Proponent  Management Management Management Management Management Management  Meeting Date:  Proponent  Management Management Management Management Management	Management Decision For For For For For Adaptive Service Servi	Pecision For For Against Against For Against Vote Decision For For For	Rationale  Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.  Sufficient shares available  Remuneration - Vote Against when the remuneration assessmen framework shows a lack of adequate structure.  Meeting Type: Annual
Number 1 2 3 4 5 6 Unipol Number 1 2 3 4 4 5 6 4 6	Proposal text  Elect Matthew J. Missad Elect Thomas W. Rhodes  Elect Brian C. Walker  Increase in Authorized Common Stock Ratification of Auditor  Advisory Vote on Executive Compensation  Gruppo S.p.A.  Proposal text  Accounts and Reports Allocation of Dividends	Proponent  Management  Management  Management  Management  Management  Management  Management  Management  Management	Management Decision For For For For For Additional Control Con	Pecision For For Against Against For Against Vote Decision For For	Rationale  Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.  Sufficient shares available  Remuneration - Vote Against when the remuneration assessmen framework shows a lack of adequate structure.  Meeting Type: Annual

2 Ra 3 Ra 4 Ap 5 Eli 6 Eli 7 Eli 8 Eli 9 Eli 10 Eli 11 In 12 M 13 St 14 Ra  BP plc  Number Pr 1 Ac 2 Ra 4 Eli 5 Eli 6 Eli 7 Eli 8 Eli 10 Al 11 Al 12 Eli 11 Ac 12 Ac 12 Ac 12 Ac 13 Ra 15 Ac 16 Ac 16 Ac 16 Ac 16 Ac 17 Ac 18 Ac 19 Ac 19 Ac 10 Ac 11 Ac 12 Ac 12 Ac 13 Ra 15 Ac 16 Ac 16 Ac 16 Ac 16 Ac 17 Ac 18 Ac 19 Ac 19 Ac 10 Ac 11 Ac 12 Ac 12 Ac 13 Ra 15 Ac 16 Ac 16 Ac 16 Ac 17 Ac 18 Ac 19 Ac 19 Ac 19 Ac 19 Ac 10 Ac 11 Ac 12 Ac 12 Ac 13 Ra 15 Ac 16 Ac 16 Ac 16 Ac 17 Ac 18 Ac 18 Ac 19	roposal text  Illocation of Dividends atification of Supervisory Board Acts atification of Management Board Acts ppointment of Auditor lect Stefan Asenkerschbaumer lect Kurt Bock lect Thomas Carell lect Liming Chen lect Alessandra Genco lect Tamara Weinert lacrease in Authorised Capital lanagement Board Remuneration Policy lupervisory Board Remuneration Policy lupervisory Board Remuneration Policy lemuneration Report lect Murray Auchincloss lect Katherine Anne Thomson lect Melody B. Meyer lect Helge Lund lect Tushar Morzaria lect Amanda J. Blanc luthority to Set General Meeting Notice Period at 14 Days luthority to Issue Shares w/o Preemptive Rights	Proponent  Management	Management Decision  For For For For For For For For For Fo	Vote Decision  For For For Against  For For For For For For For For For Fo	Remuneration - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.  Remuneration - Vote Against when severance packages are awarded that exceed market best practice.  Meeting Type: Annual  Rationale
2 Ra 3 Ra 4 Ap 5 Eli 6 Eli 7 Eli 8 Eli 9 Eli 10 Eli 11 In 12 M 13 Su 14 Ra  BP plc  Number Pr 1 Ac 2 Ra 4 Eli 5 Eli 6 Eli 7 Eli 8 Eli 10 Au 11 Au 12 Eli 11 Au 12 Au 12 Eli 12 Au 13 Ra 15 Au 16 Au 16 Au	atification of Supervisory Board Acts atification of Management Board Acts ppointment of Auditor ect Stefan Asenkerschbaumer ect Kurt Bock ect Thomas Carell ect Liming Chen ect Alessandra Genco ect Tamara Weinert ecrease in Authorised Capital lanagement Board Remuneration Policy emuneration Report ect Murray Auchincloss ect Murray Auchincloss ect Katherine Anne Thomson ect Melody B. Meyer ect Helge Lund ect Tushar Morzaria ect Amanda J. Blanc uthority to Set General Meeting Notice Period at 14 Days	Management	For	For	Remuneration - Vote Against when severance packages are awarded that exceed market best practice.  Meeting Type: Annual
3 Ra 4 App 5 Eld 6 Eld 7 Eld 8 Eld 10 Eld 11 In 112 M 113 Su 114 Re  BP plc  Number Pr 1 Ac 2 Re 4 Eld 5 Eld 6 Eld 7 Eld 11 Ac	atification of Management Board Acts ppointment of Auditor ect Stefan Asenkerschbaumer ect Kurt Bock ect Thomas Carell ect Liming Chen ect Alessandra Genco ect Tamara Weinert ecrease in Authorised Capital lanagement Board Remuneration Policy emuneration Report ect Murray Auchincloss ect Murray Auchincloss ect Katherine Anne Thomson ect Melody B. Meyer ect Helge Lund ect Tushar Morzaria ect Amanda J. Blanc uthority to Set General Meeting Notice Period at 14 Days	Management	For	For	Remuneration - Vote Against when severance packages are awarded that exceed market best practice.  Meeting Type: Annual
4 App	ppointment of Auditor ect Stefan Asenkerschbaumer ect Kurt Bock ect Thomas Carell ect Liming Chen ect Alessandra Genco ect Tamara Weinert ecrease in Authorised Capital lanagement Board Remuneration Policy emuneration Report eroposal text eccounts and Reports emuneration Report ect Murray Auchincloss ect Katherine Anne Thomson ect Melody B. Meyer ect Helge Lund ect Tushar Morzaria ect Amanda J. Blanc uthority to Set General Meeting Notice Period at 14 Days	Management	For	For	Remuneration - Vote Against when severance packages are awarded that exceed market best practice.  Meeting Type: Annual
5 Eld 6 Eld 7 Eld 8 Eld 9 Eld 110 Eld 111 In 112 M 113 Su 114 Re  BP plc  Number Pr 1 Ac 2 Re 4 Eld 5 Eld 6 Eld 7 Eld 7 Eld 11 Ac 11	ect Stefan Asenkerschbaumer  ect Kurt Bock  ect Thomas Carell  ect Liming Chen  ect Alessandra Genco  ect Tamara Weinert  ccrease in Authorised Capital  lanagement Board Remuneration Policy  upervisory Board Remuneration Policy  emuneration Report  ccounts and Reports  emuneration Report  ect Murray Auchincloss  ect Katherine Anne Thomson  ect Melody B. Meyer  ect Helge Lund  ect Tushar Morzaria  ect Amanda J. Blanc  uthority to Set General Meeting Notice Period at 14 Days	Management	For	For Against For	Remuneration - Vote Against when severance packages are awarded that exceed market best practice.  Meeting Type: Annual
6 Eld 7 Eld 8 Eld 9 Eld 10 Eld 11 In 112 M 113 Su 114 Re  BP Plc  Number Pr 1 Acc 2 Re 4 Eld 5 Eld 6 Eld 7 Eld 17 Eld 18 Eld 10 Au 11 Au 1	ect Kurt Bock  lect Thomas Carell lect Liming Chen lect Alessandra Genco lect Tamara Weinert lucrease in Authorised Capital lanagement Board Remuneration Policy lupervisory Board Remun	Management	For	Against  For For For For For For For For For Fo	Remuneration - Vote Against when severance packages are awarded that exceed market best practice.  Meeting Type: Annual
7 El.	ect Thomas Carell lect Liming Chen lect Alessandra Genco lect Tamara Weinert lacrease in Authorised Capital lanagement Board Remuneration Policy lanagement Board Remuneration Policy lanagement Report lect Muray Auchincloss lect Katherine Anne Thomson lect Melody B. Meyer lect Helge Lund lect Tushar Morzaria lect Amanda J. Blanc lect Amanda J. Blanc lect Amanda J. Blanc lect Liming Chen lect Liming Chen lect Liming Chen lect Liming Chen lect Tushar Morzaria lect Amanda J. Blanc lect Amanda J. Blanc lect Amanda J. Blanc lect Liming Chen lect Liming Chen lect Liming Chen lect Liming Chen lect Tushar Morzaria lect Amanda J. Blanc lect Amanda J. Blanc lect Liming Chen lect Liming Chen lect Liming Chen lect Tushar Morzaria lect Amanda J. Blanc lect Liming Chen lect Liming Chen lect Tushar Morzaria lect Amanda J. Blanc lect Liming Chen lect Liming Che	Management	For	For For For For For Against  Vote Decision For	Remuneration - Vote Against when severance packages are awarded that exceed market best practice.  Meeting Type: Annual
8 Eld 9 Eld 110 Eld 111 In 112 M 113 Su 14 Re  BP Plc  Number Pr 1 Acc 2 Re 4 Eld 5 Eld 6 Eld 7 Eld 7 Eld 11 Au 11	ect Liming Chen ect Alessandra Genco ect Tamara Weinert corease in Authorised Capital lanagement Board Remuneration Policy upervisory Board Remuneration Policy emuneration Report  roposal text ccounts and Reports emuneration Report ect Murray Auchincloss ect Katherine Anne Thomson ect Melody B. Meyer ect Helge Lund ect Tushar Morzaria ect Amanda J. Blanc uthority to Set General Meeting Notice Period at 14 Days	Management Management Management Management Management Management Management  Meeting Date Proponent Management	For For For For For St: 25.04.2024  Management Decision For	For For For Against  Vote Decision For	that exceed market best practice.  Meeting Type: Annual
9 El. 10 El. 11 In 12 M 13 S. 14 Re  BP plc  Number Pr 1 Ac 2 Re 4 El. 5 El. 6 El. 7 El. 7 El. 8 El. 10 A. 11 A. 12 El. 12 Ac Ce 13 Re 15 A. 16 A.	ect Alessandra Genco ect Tamara Weinert icrease in Authorised Capital lanagement Board Remuneration Policy upervisory Board Remuneration Policy emuneration Report  roposal text ccounts and Reports emuneration Report ect Murray Auchincloss ect Katherine Anne Thomson ect Melody B. Meyer ect Helge Lund ect Tushar Morzaria ect Amanda J. Blanc uthority to Set General Meeting Notice Period at 14 Days	Management Management Management Management Management Management  Meeting Date Proponent Management	For For For For  ** 25.04.2024  Management Decision  For For For For For For For For For Fo	For For For Against  Vote Decision For	that exceed market best practice.  Meeting Type: Annual
10 El. 11 In 12 M 13 St 14 Re  BP plc  Number Pr 1 Ac 2 Re 4 El. 5 El. 6 El. 7 El. 8 El. 10 At 11 At 12 El. 12 Ac Ce 13 Re At 15 At 16 At	ect Tamara Weinert  ccrease in Authorised Capital  lanagement Board Remuneration Policy  upervisory Board Remuneration Policy  emuneration Report  ccounts and Reports  emuneration Report  ect Murray Auchincloss  ect Katherine Anne Thomson  ect Melody B. Meyer  ect Helge Lund  ect Tushar Morzaria  ect Amanda J. Blanc  uthority to Set General Meeting Notice Period at 14 Days	Management Management Management Management Management  Meeting Date Proponent Management	For For For  ** 25.04.2024  Management Decision  For For For For For For For For For Fo	For For Against  Vote Decision For	that exceed market best practice.  Meeting Type: Annual
111 In 112 M 113 St. 114 Res 114 Res 115 At 115 At 115 At 116 At 117 At	crease in Authorised Capital lanagement Board Remuneration Policy upervisory Board Remuneration Policy emuneration Report  roposal text  ccounts and Reports emuneration Report lect Murray Auchincloss lect Katherine Anne Thomson lect Melody B. Meyer lect Helge Lund lect Tushar Morzaria lect Amanda J. Blanc uthority to Set General Meeting Notice Period at 14 Days	Management Management Management Management  Meeting Date Proponent Management	For For For  **: 25.04.2024  Management Decision  For For For For For For For For For Fo	For For Against  Vote Decision For	that exceed market best practice.  Meeting Type: Annual
12 M 13 St. 14 Re  BP plc  Number Pr 1 Ac 2 Re 4 El 5 El 6 El 7 El 7 El 11 Ac	lanagement Board Remuneration Policy upervisory Board Remuneration Policy emuneration Report  roposal text  ccounts and Reports emuneration Report lect Murray Auchincloss lect Katherine Anne Thomson lect Melody B. Meyer lect Helge Lund lect Tushar Morzaria lect Amanda J. Blanc uthority to Set General Meeting Notice Period at 14 Days	Management Management Management  Meeting Date Proponent Management	For For  St: 25.04.2024  Management Decision  For For For For For For For For For Fo	For Against  Vote Decision For	that exceed market best practice.  Meeting Type: Annual
13 Su  14 Re  BP plc  Number Pr  1 Ac  2 Re  4 El  5 El  6 El  7 El  8 El  10 Ac  11 Ac  12 El  12 Ac  13 Re  13 Re  15 Ac  16 Ac  16 Ac  16 Ac  17 Ac  18 Ac  19 Ac  10 Ac  11 Ac  12 Ac  13 Ac  14 Ac  15 Ac  16 Ac  16 Ac  17 Ac  18 A	emuneration Report  roposal text  ccounts and Reports  emuneration Report  ect Murray Auchincloss  lect Katherine Anne Thomson  lect Melody B. Meyer  lect Helge Lund  lect Tushar Morzaria  lect Amanda J. Blanc  uthority to Set General Meeting Notice Period at 14 Days	Management  Management  Proponent  Management	For For  *: 25.04.2024  Management Decision  For For For For For For For For For Fo	Vote Decision For	that exceed market best practice.  Meeting Type: Annual
14 Resemble 14 Resemble 15 Resemble 16 Resemble 17 Electron 17 Resemble 17 Electron 17 Electron 17 Resemble 17 Res	roposal text ccounts and Reports emuneration Report lect Murray Auchincloss lect Katherine Anne Thomson lect Melody B. Meyer lect Helge Lund lect Tushar Morzaria lect Amanda J. Blanc uthority to Set General Meeting Notice Period at 14 Days	Management  Proponent  Management	For  St. 25.04.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision For	that exceed market best practice.  Meeting Type: Annual
BP plc  Number Pr  1 Ac 2 Re 4 El 5 El 6 El 7 El 10 Ac 11 Ac 11 Ac 11 Ac 12 El 12 Ac 13 Re 15 Ac 16 Ac 16 Ac 16 Ac	roposal text  ccounts and Reports emuneration Report ect Murray Auchincloss ect Katherine Anne Thomson ect Melody B. Meyer ect Helge Lund ect Tushar Morzaria ect Amanda J. Blanc uthority to Set General Meeting Notice Period at 14 Days	Proponent  Management	Management Decision  For For For For For For For For For Fo	Vote Decision For For For For For For For For	that exceed market best practice.  Meeting Type: Annual
Number Pr  1	ccounts and Reports emuneration Report ect Murray Auchincloss ect Katherine Anne Thomson ect Melody B. Meyer ect Helge Lund ect Tushar Morzaria ect Amanda J. Blanc uthority to Set General Meeting Notice Period at 14 Days	Proponent  Management	Management Decision For For For For For For	Decision For For For For For For	
Number Pr  1	ccounts and Reports emuneration Report ect Murray Auchincloss ect Katherine Anne Thomson ect Melody B. Meyer ect Helge Lund ect Tushar Morzaria ect Amanda J. Blanc uthority to Set General Meeting Notice Period at 14 Days	Proponent  Management	Management Decision For For For For For For	Decision For For For For For For	
1 Ac 2 Re 4 Eli 5 Eli 6 Eli 7 Eli 8 Eli 10 Ac 11 Ac 12 Eli 12 Ac 13 Re 15 Ac 16 Ac 16 Ac	ccounts and Reports emuneration Report ect Murray Auchincloss ect Katherine Anne Thomson ect Melody B. Meyer ect Helge Lund ect Tushar Morzaria ect Amanda J. Blanc uthority to Set General Meeting Notice Period at 14 Days	Management Management Management Management Management Management Management Management Management	Decision  For  For  For  For  For  For  For  F	For For For For For	Kationale
2 Re 4 Eli 5 Eli 6 Eli 7 Eli 8 Eli 10 Au 11 Au 12 Eli 12 Au 13 Re 15 Au 16 Au	emuneration Report ect Murray Auchincloss ect Katherine Anne Thomson ect Melody B. Meyer ect Helge Lund ect Tushar Morzaria ect Amanda J. Blanc uthority to Set General Meeting Notice Period at 14 Days	Management Management Management Management Management Management Management Management	For For For For For	For For For For	
4 Elico Elic	ect Murray Auchincloss ect Katherine Anne Thomson ect Melody B. Meyer ect Helge Lund ect Tushar Morzaria ect Amanda J. Blanc uthority to Set General Meeting Notice Period at 14 Days	Management Management Management Management Management Management	For For For For	For For For	
5 Eld	ect Katherine Anne Thomson ect Melody B. Meyer ect Helge Lund ect Tushar Morzaria ect Amanda J. Blanc uthority to Set General Meeting Notice Period at 14 Days	Management Management Management Management Management	For For For	For For For	
6 Eld Floring	ect Melody B. Meyer lect Helge Lund lect Tushar Morzaria lect Amanda J. Blanc uthority to Set General Meeting Notice Period at 14 Days	Management Management Management Management	For For For	For For	
7 Eli 7 Eli 8 Eli 10 Au 11 Au 12 Eli 12 Ca 13 Re 15 Au 16 Au	ect Helge Lund ect Tushar Morzaria ect Amanda J. Blanc uthority to Set General Meeting Notice Period at 14 Days	Management Management Management	For For	For	
7 Eli 8 Eli 10 Au 11 Au 12 Eli 12 Au 13 Re 15 Au 16 Au	ect Tushar Morzaria ect Amanda J. Blanc uthority to Set General Meeting Notice Period at 14 Days	Management Management	For		
8 Elo 10 Au 11 Au 12 Elo 12 Au Ca 13 Re 15 Au 16 Au	ect Amanda J. Blanc uthority to Set General Meeting Notice Period at 14 Days	Management			
10 Au 11 Au 12 Ele 12 Ca 13 Re 15 Au 16 Au	uthority to Set General Meeting Notice Period at 14 Days	<del>-</del>	For	For	
11 Au 12 Ele 12 Au 13 Re 15 Au 16 Au		Management		For	
12 Elo 12 Au 13 Re 15 Au 16 Au	uthority to Issue Shares w/o Preemptive Rights		For	For	
12 Au Ca 13 Re 15 Au 16 Au		Management	For	For	
12 Ca 13 Re 15 Au 16 Au	ect Karen A. Richardson	Management	For	For	
15 Au 16 Au	uthority to Issue Shares w/o Preemptive Rights (Specified apital Investment)	Management	For	For	
16 Au	enewal of Scrip Dividend	Management	For	For	
	uthority to Set Auditor's Fees	Management	For	For	
	uthorisation of Political Donations	Management	For	For	
	ect Johannes Teyssen	Management	For	For	
	ppointment of Auditor	Management	For	For	
	uthority to Issue Shares w/ Preemptive Rights	Management	For	For	
	ect Satish Pai	Management	For	For	
	ect Pamela Daley	Management	For	For	
	uthority to Repurchase Shares	Management	For	For	
22 El	ect Hina Nagarajan	Management	For	For	
CRH Plc		Meeting Date	: 25.04.2024		Meeting Type: Annual
Number Pr	roposal text	Proponent	Management Decision	Vote Decision	Rationale
	ect Richard Boucher	Management	For	For	
2 Ele	ect Caroline Dowling	Management	For	For	
3 Ele	ect Christina Verchere	Management	For	For	
4 Ac	dvisory Vote on Executive Compensation	Management	For	For	
5 Ap	ppointment of Auditor	Management	For	For	
6 Au	uthority to Set Auditor's Fees	Management	For	For	
7 Au	uthority to Issue Shares w/ Preemptive Rights	Management	For	For	
8 Au	uthority to Issue Shares w/o Preemptive Rights	Management	For	For	
9 Aı	uthority to Repurchase Shares	Management	For	For	
10 Au	uthority to Set Price Range for Reissuance of Treasury Shares	Management	For	For	
11 Ele	ect Richard H. Fearon	Management	For	For	
12 Ele	ect Johan Karlström	Management	For	For	
13 El	ect Shaun Kelly	Management	For	For	
14 El	ect Badar Khan	Management	For	For	
15 Ele	ect H. Lamar McKay	Management	For	For	
16 El	ect Albert Manifold	Management	For	For	
17 Ele	ect Jim Mintern	Management	For	For	
18 El		Management	For	For	
19 El	ect Gillian L. Platt	Management	For	For	
20 El	ect Gillian L. Platt ect Mary K. Rhinehart			For	

Edison International		Meeting Date: 25.04.2024			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jeanne Beliveau-Dunn	Management	For	For	
2	Elect Michael C. Camuñez	Management	For	For	
3	Elect Vanessa C.L. Chang	Management	For	For	
4	Elect James T. Morris	Management	For	For	
5	Elect Timothy T. O'Toole	Management	For	For	
6	Elect Pedro J. Pizarro	Management	For	For	
7	Elect Marcy L. Reed	Management	For	For	
8	Elect Carey A. Smith	Management	For	For	
9	Elect Linda G. Stuntz	Management	For	For	
10	Elect Peter J. Taylor	Management	For	For	
11	Elect Keith Trent	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.
Halyk E	Bank of Kazakhstan JSC	Meeting Date	: 25.04.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Agenda	Management	For	For	
2	Financial Statements	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Presentation of Performance Report	Management	For	For	
5	Amendments to Methodology for Valuation of Shares	Management	For	For	
<i>C</i>	Presentation of Information on Directors and Management's		F	Г	
7	Fees Presentation of Information on Shareholders' Appeal	Management Management	For	For	
liange	ı Jiangyin Rural Commercial Bank Co. Ltd.	Meeting Date	. 25 04 2024		Meeting Type: Annual
			Management	Vote	
Number	Proposal text  Change of the Company's Registered Capital and Amendments	Proponent	Decision	Decision	Rationale
1	to Articles	Management	For	For	
2	Amendments to Work System for Independent Directors	Management	For	For	
3	Amendments to Equity Management Measures	Management	For	Against	Vote Against when the company has not provided sufficient information.
4	Amendments to Procedural Rules: Board Meetings	Management	For	For	
5	Shareholder Returns Plan from 2023 to 2025	Management	For	For	
6	FORMULATION OF THE REMUNERATIONS AND FEES MANAGEMENT MEASURES FOR DIRECTORS	Management	For	For	
7	FORMULATION OF THE REMUNERATIONS AND FEES MANAGEMENT MEASURES FOR SUPERVISORS	Management	For	For	
8	Elect LU Qingxi as Directors	Management	For	For	
9	Jiangyin Urban Development Group Co., Ltd. and its affiliated companies	Management	For	For	
10	Jiangyin Public Utilities Group Co., Ltd. and its affiliates	Management	For	For	
11	Jiangsu Shuangliang Technology Co., Ltd. and its affiliated companies	Management	For	For	
12	Jiangyin State-owned Capital Holding (Group) Co., Ltd. and its affiliated companies	Management	For	For	
13	2023 Profit Distribution Plan	Management	For	For	
14	2023 CONTINUING CONNECTED TRANSACTION RESULTS Jiangyin Changda Iron and Steel Co., Ltd. and its affiliated	Management	For	For	
15	companies Jiangyin Zhenhong Printing and Dyeing Co., Ltd. and its	Management	For	For	
16 17	affiliated companies 2023 Directors' Report	Management Management	For	For	
18	2023 Supervisors' Report	Management	For	For	
19	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
20	2023 Annual Accounts and 2024 Financial Budget Reports	Management	For	For	
21	REAPPOINTMENT OF 2024 EXTERNAL AUDIT FIRM	Management	For	Against	Audit/Financials - Vote Against when issues regarding the tenure, fees, independence of the audit are not in line with market best practice.
22	Amendments to Articles	Management	For	For	aspendence of the dualit are not in the with market best practice.
23	Related legal persons (financial management)	Management	For	For	
24	Related natural persons (financial management)	Management	For	For	
25	2023 Evaluation Report of the Supervisory Committee on Performance of Directors and Senior Management	Management	For	For	
26	2023 Evaluation Report of the Supervisory Committee on Performance of Supervisors	Management	For	For	
27	Jiangsu Jiangyan Rural Commercial Bank Co., Ltd.	Management	For	For	
21	angaa aangyan Kurai Commercial Balik Co., Ltu.	wanayement	1 01	1 01	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
28	Related natural persons (loans, credit card overdraft lines, etc.	) Management	For	For	
29	Related legal persons (deposit type)	Management	For	For	
30	Related natural persons (deposit type)	Management	For	For	
31	Jiangyin Huaya Plastic Manufacturing Co., Ltd.	Management	For	For	
32	Jiangyin Dahong Machinery Manufacturing Co., Ltd.	Management	For	For	
33	Jiangyin Shuangma Clothing Co., Ltd. and its affiliated companies	Management	For	For	
34	Jiangyin Weifeng Printing Co., Ltd. and its affiliated companies	Management	For	For	
35	Jiangsu Jiangnan Water Co., Ltd. and its affiliated companies	Management	For	For	
36	Jingjiang Park and its affiliated companies	Management	For	For	
37	Jiangyin Fuxiang Machinery Co., Ltd.	Management	For	For	
38	Jiangyin Jialong Die Casting Co., Ltd.	Management	For	For	
39	Jiangyin Yifei Clothing Co., Ltd.	Management	For	For	
40	Jiangyin Yueda Printing and Dyeing Co., Ltd.	Management	For	For	
41	Jiangyin Yuanbo Knitted Clothing Co., Ltd.	Management	For	For	
42	Industrial Bank Co., Ltd.	Management	For	For	
43	Xuzhou Rural Commercial Bank Co., Ltd.	Management	For	For	
44	Jiangsu Jingjiang Rural Commercial Bank Co., Ltd.	Management	For	For	
45	Elect ZHU Nanjun as Independent Directors	Management	For	For	

Johnso	on & Johnson	Meeting Date: 25.04.2024			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Darius Adamczyk	Management	For	For	
2	Elect Mary C. Beckerle	Management	For	For	
3	Elect D. Scott Davis	Management	For	For	
4	Elect Jennifer A. Doudna	Management	For	For	
5	Elect Joaquin Duato	Management	For	For	
6	Elect Marillyn A. Hewson	Management	For	For	
7	Elect Paula A. Johnson	Management	For	For	
8	Elect Anne M. Mulcahy	Management	For	For	
9	Elect Mark A. Weinberger	Management	For	For	
10	Elect Nadja Y. West	Management	For	For	
11	Elect Eugene A. Woods	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the company's ESG efforts
15	Shareholder Proposal Regarding Patent Exclusivities	Shareholder	Against	Abstain	Proposal withdrawn
16	Elect Hubert Joly	Management	For	For	
17	Elect Mark B. McClellan	Management	For	For	

Petrole	eo Brasileiro S.A. Petrobras	Meeting Date: 25.04.2024			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Accounts and Reports	Management	For	For	
	Elect Aristóteles Nogueira Filho as Board Member Presented by Preferred Shareholders	Management	N/A	For	
	Elect Paulo Roberto Franceschi to the Supervisory Council Presented by Preferred Shareholders	Management	N/A	Against	Board - Vote Against when there are concerns regarding the nominee
	Elect Jerônimo Antunes as Board Member Presented by Preferred Shareholders	Management	N/A	Abstain	Board - Abstain when a more suitable director is available for election and the nominee is a supportable candidate.
	Ratify Rafael Ramalho Dubeux Independence Status	Management	For	Against	Nominee not considered independent
	Board Size	Management	For	For	
i	Cumulate Common and Preferred Shares	Management	N/A	Against	Board - Vote Against proposals requesting to cumulate common and preferred votes and/or Recasting of votes for amended slate and/or Instructions if meeting is held on second call
	Approve Recasting of Votes for Amended Slate	Management	N/A	Against	Board - Vote Against proposals requesting to cumulate common and preferred votes and/or Recasting of votes for amended slate and/or Instructions if meeting is held on second call
	Elect João Vicente Silva Machado to the Supervisory Council Presented by Preferred Shareholders	Management	N/A	Against	Board - Vote Against when there are concerns regarding the nominee
	Request Cumulative Voting	Management	N/A	Against	
	Allocate Cumulative Votes to Pietro Adamo Sampaio Mendes	Management	N/A	Abstain	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
)	Allocate Cumulative Votes to Jean Paul Terra Prates	Management	N/A	Abstain	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
0	Allocate Cumulative Votes to Bruno Moretti	Management	N/A	Abstain	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
1	Allocate Cumulative Votes to Benjamin Alves Rabello Filho	Management	N/A	Abstain	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Allocate Cumulative Votes to Ivanyra Maura de Medeiros	Management	N/A	Abstain	Other nominee is preferred.
	Correia				1
13	Proportional Allocation of Cumulative Votes	Management	N/A	Abstain	
13	Allocate Cumulative Votes to Renato Campos Galuppo	Management	N/A	Abstain	Other nominee is preferred.
14	Allocate Cumulative Votes to Rafael Ramalho Dubeux	Management	N/A	Abstain	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
15	Allocate Cumulative Votes to Vitor Eduardo de Almeida Saback	Management	N/A	Abstain	Board - Vote Against when the nominated director is an insider or affiliate to the company and the method of election is cumulative voting.
16	Allocation of Profits/Dividends	Management	For	For	
16	Allocate Cumulative Votes to José João Abdalla Filho	Management	N/A	Abstain	Board - Abstain when a more suitable director is available for election and the nominee is a supportable candidate.
17	Elect Slate Presented by Controlling Shareholder	Management	For	Abstain	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
17	Allocate Cumulative Votes to Marcelo Gasparino da Silva	Management	N/A	Abstain	Board - Abstain when a more suitable director is available for election and the nominee is a supportable candidate.
18	Election of Directors	Management	For	Abstain	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
18	Ratify Ivanyra Maura de Medeiros Correia Independence Status	Management	For	Against	Nominee not considered independent
19	Ratify Renato Campos Galuppo Independence Status	Management	For	Against	Nominee not considered independent
20	Elect Francisco Petros de Oliveira Lima Papathanasiadis as Board Member Presented by Minority Shareholders	Management	N/A	For	
21	Ratify José João Abdalla Filho Independence Status	Management	N/A	For	
23	Amendments to Articles 19 and 44	Management	For	For	
24	Supervisory Council Board Size	Management	For	For	
25	Elect Ronaldo Dias to the Supervisory Council Presented by Minority Shareholders	Management	N/A	Against	Board - Vote Against when there are concerns regarding the nominee.
26	Election of Supervisory Council	Management	For	Against	Board - Vote Against when the supervisory council is not sufficiently independent.
27	Approve Recasting of Votes for Amended Supervisory Council Slate	Management	N/A	Against	Potential unknown nominees w/o shareholder approval
28	Remuneration Policy	Management	For	Against	Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability.
29	Ratify Marcelo Gasparino da Silva Independence Status	Management	N/A	For	
30	Elect Pietro Adamo Sampaio Mendes as Board Chair	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses; Vote Against when there are concerns regarding the profile of the nominee.
Petrol	eo Brasileiro S.A. Petrobras	Meeting Date:	25.04.2024		Meeting Type: Special
	eo Brasileiro S.A. Petrobras  Proposal text	Meeting Date:	25.04.2024  Management Decision	Vote Decision	Meeting Type: Special  Rationale
			Management		
Number	Proposal text	Proponent	Management Decision N/A	Decision	Rationale  Vote Against if the proposal would allow the voting instructions to be
Number  1  Zhejia	Proposal text Instructions if Meeting is Held on Second Call	Proponent Management	Management Decision N/A	Decision	Rationale  Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.
Number  1  Zhejia	Proposal text Instructions if Meeting is Held on Second Call  ng Semir Garment Co Ltd	Proponent  Management  Meeting Date:	Management Decision  N/A  25.04.2024  Management	Decision Against Vote	Rationale  Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.  Meeting Type: Annual
Number  1  Zhejia	Proposal text  Instructions if Meeting is Held on Second Call  ag Semir Garment Co Ltd  Proposal text	Proponent  Management  Meeting Date:  Proponent	Management Decision  N/A  25.04.2024  Management Decision	Decision Against  Vote Decision	Rationale  Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.  Meeting Type: Annual
Number  1  Zhejia  Number  1	Proposal text  Instructions if Meeting is Held on Second Call  Ing Semir Garment Co Ltd  Proposal text  2023 Directors' Report 2023 Supervisors' Report	Proponent  Management  Meeting Date:  Proponent  Management  Management	Management Decision  N/A  25.04.2024  Management Decision  For	Decision Against  Vote Decision For	Rationale  Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.  Meeting Type: Annual
Number  1  Zhejia  Number  1  2  3	Proposal text  Instructions if Meeting is Held on Second Call  Ing Semir Garment Co Ltd  Proposal text  2023 Directors' Report 2023 Supervisors' Report 2023 Accounts and Reports	Proponent  Management  Meeting Date:  Proponent  Management  Management  Management  Management	Management Decision  N/A  25.04.2024  Management Decision  For For For	Decision  Against  Vote Decision  For For	Rationale  Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.  Meeting Type: Annual
Number  1  Zhejia  Number  1  2  3  4	Proposal text  Instructions if Meeting is Held on Second Call  Ing Semir Garment Co Ltd  Proposal text  2023 Directors' Report 2023 Supervisors' Report 2023 Accounts and Reports 2023 ANNUAL REPORT AND ITS SUMMARY	Proponent  Management  Meeting Date:  Proponent  Management  Management  Management  Management  Management	Management Decision  N/A  25.04.2024  Management Decision  For For For For	Decision  Against  Vote Decision  For For For	Rationale  Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.  Meeting Type: Annual
Number  1  Zhejial  Number  1  2  3  4  5	Proposal text  Instructions if Meeting is Held on Second Call  Ing Semir Garment Co Ltd  Proposal text  2023 Directors' Report 2023 Supervisors' Report 2023 Accounts and Reports 2023 ANNUAL REPORT AND ITS SUMMARY Amendments to Work System for Independent Directors	Proponent  Management  Meeting Date:  Proponent  Management  Management  Management  Management  Management  Management  Management  Management	Management Decision  N/A  25.04.2024  Management Decision  For For For For For For For	Vote Decision For For For For	Rationale  Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.  Meeting Type: Annual
Number  1  Zhejiai  Number  1  2  3  4  5  6	Proposal text  Instructions if Meeting is Held on Second Call  Ing Semir Garment Co Ltd  Proposal text  2023 Directors' Report 2023 Supervisors' Report 2023 Accounts and Reports 2023 ANNUAL REPORT AND ITS SUMMARY Amendments to Work System for Independent Directors Amendments to Articles	Proponent  Management  Meeting Date:  Proponent  Management  Management  Management  Management  Management  Management  Management  Management  Management	Management Decision  N/A  25.04.2024  Management Decision  For For For For For For For For For Fo	Vote Decision  For For For For For For	Rationale  Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.  Meeting Type: Annual
Number  1  Zhejial  Number  1  2  3  4  5  6  7	Proposal text  Instructions if Meeting is Held on Second Call  Ing Semir Garment Co Ltd  Proposal text  2023 Directors' Report 2023 Supervisors' Report 2023 Accounts and Reports 2023 ANNUAL REPORT AND ITS SUMMARY Amendments to Work System for Independent Directors Amendments to Articles 2023 Allocation of Profits/Dividends	Proponent  Management  Meeting Date:  Proponent  Management	Management Decision  N/A  25.04.2024  Management Decision  For For For For For For For For For Fo	Vote Decision  For For For For For For For For For	Rationale  Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.  Meeting Type: Annual
Number  1  Zhejiai  Number  1  2  3  4  5  6	Proposal text  Instructions if Meeting is Held on Second Call  Ing Semir Garment Co Ltd  Proposal text  2023 Directors' Report  2023 Supervisors' Report  2023 Accounts and Reports  2023 ANNUAL REPORT AND ITS SUMMARY  Amendments to Work System for Independent Directors  Amendments to Articles  2023 Allocation of Profits/Dividends  Appointment of Auditor for 2024  Proposal to Use No More Than RMB 6 billion of Idle Proprietary	Proponent  Management  Proponent  Management	Management Decision  N/A  25.04.2024  Management Decision  For For For For For For For For For Fo	Vote Decision  For For For For For For	Rationale  Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.  Meeting Type: Annual
Number  1  Zhejiai  Number  1  2  3  4  5  6  7	Proposal text  Instructions if Meeting is Held on Second Call  Ing Semir Garment Co Ltd  Proposal text  2023 Directors' Report  2023 Supervisors' Report  2023 Accounts and Reports  2023 ANNUAL REPORT AND ITS SUMMARY  Amendments to Work System for Independent Directors  Amendments to Articles  2023 Allocation of Profits/Dividends  Appointment of Auditor for 2024  Proposal to Use No More Than RMB 6 billion of Idle Proprietary Funds to Purchase Financial Products  Shareholder Returns Plan for the Next Three Years (2024 -	Proponent  Management  Meeting Date:  Proponent  Management	Management Decision  N/A  25.04.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision  For For For For For For For For For Fo	Rationale  Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.  Meeting Type: Annual
Number 1 2 3 4 5 6 6 7 8 9 10	Proposal text  Instructions if Meeting is Held on Second Call  Ing Semir Garment Co Ltd  Proposal text  2023 Directors' Report 2023 Supervisors' Report 2023 Accounts and Reports 2023 ACCOUNTS and REPORT AND ITS SUMMARY  Amendments to Work System for Independent Directors  Amendments to Articles 2023 Allocation of Profits/Dividends  Appointment of Auditor for 2024  Proposal to Use No More Than RMB 6 billion of Idle Proprietary Funds to Purchase Financial Products  Shareholder Returns Plan for the Next Three Years (2024 - 2026)	Proponent  Management  Meeting Date:  Proponent  Management	Management Decision  N/A  25.04.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision  For For For For For For For For For Fo	Rationale  Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.  Meeting Type: Annual  Rationale
Number  1  Zhejia  Number  1  2  3  4  5  6  7  8  9  10  Banco	Proposal text  Instructions if Meeting is Held on Second Call  Ing Semir Garment Co Ltd  Proposal text  2023 Directors' Report 2023 Supervisors' Report 2023 Accounts and Reports 2023 ANNUAL REPORT AND ITS SUMMARY Amendments to Work System for Independent Directors Amendments to Articles 2023 Allocation of Profits/Dividends Appointment of Auditor for 2024 Proposal to Use No More Than RMB 6 billion of Idle Proprietary Funds to Purchase Financial Products Shareholder Returns Plan for the Next Three Years (2024 - 2026)  Do Brasil S.A.	Proponent  Management  Meeting Date:  Proponent  Management	Management Decision  N/A  25.04.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision  For For For For For For For For For Fo	Rationale  Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.  Meeting Type: Annual  Rationale  Meeting Type: Annual
Number  1  Zhejial  Number  1  2  3  4  5  6  7  8  9  10  Banco	Proposal text  Instructions if Meeting is Held on Second Call  Ing Semir Garment Co Ltd  Proposal text  2023 Directors' Report 2023 Supervisors' Report 2023 Accounts and Reports 2023 ANNUAL REPORT AND ITS SUMMARY Amendments to Work System for Independent Directors Amendments to Articles 2023 Allocation of Profits/Dividends Appointment of Auditor for 2024  Proposal to Use No More Than RMB 6 billion of Idle Proprietary Funds to Purchase Financial Products Shareholder Returns Plan for the Next Three Years (2024 - 2026)  Do Brasil S.A.  Proposal text	Proponent  Management  Meeting Date:  Proponent  Management	Management Decision  N/A  25.04.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision  For For For For For For For Vote Decision	Rationale  Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.  Meeting Type: Annual  Rationale
Number  1  Zhejial  Number  1  2  3  4  5  6  7  8  9  10  Banco  Number  1	Proposal text  Instructions if Meeting is Held on Second Call  Ing Semir Garment Co Ltd  Proposal text  2023 Directors' Report 2023 Supervisors' Report 2023 Accounts and Reports 2023 ANNUAL REPORT AND ITS SUMMARY Amendments to Work System for Independent Directors Amendments to Articles 2023 Allocation of Profits/Dividends Appointment of Auditor for 2024  Proposal to Use No More Than RMB 6 billion of Idle Proprietary Funds to Purchase Financial Products Shareholder Returns Plan for the Next Three Years (2024 - 2026)  Do Brasil S.A.  Proposal text Accounts and Reports	Proponent  Management  Meeting Date:  Proponent  Management	Management Decision  N/A  25.04.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision  For For For For For For For For For Fo	Rationale  Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.  Meeting Type: Annual  Rationale  Meeting Type: Annual
Number  1  Zhejial  Number  1  2  3  4  5  6  7  8  9  10  Banco  Number  1  2	Proposal text  Instructions if Meeting is Held on Second Call  Ing Semir Garment Co Ltd  Proposal text  2023 Directors' Report 2023 Supervisors' Report 2023 Accounts and Reports 2023 ANNUAL REPORT AND ITS SUMMARY Amendments to Work System for Independent Directors Amendments to Articles 2023 Allocation of Profits/Dividends Appointment of Auditor for 2024  Proposal to Use No More Than RMB 6 billion of Idle Proprietary Funds to Purchase Financial Products Shareholder Returns Plan for the Next Three Years (2024 - 2026)  Do Brasil S.A.  Proposal text  Accounts and Reports Allocation of Profits/Dividends	Proponent  Management  Meeting Date:  Proponent  Management	Management Decision  N/A  25.04.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision  For For For For For For For For For Fo	Rationale  Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.  Meeting Type: Annual  Rationale  Meeting Type: Annual
Number  1  Zhejial  Number  1  2  3  4  5  6  7  8  9  10  Banco  Number  1  2  3	Proposal text  Instructions if Meeting is Held on Second Call  Ing Semir Garment Co Ltd  Proposal text  2023 Directors' Report 2023 Supervisors' Report 2023 Accounts and Reports 2023 ANNUAL REPORT AND ITS SUMMARY Amendments to Work System for Independent Directors Amendments to Articles 2023 Allocation of Profits/Dividends Appointment of Auditor for 2024  Proposal to Use No More Than RMB 6 billion of Idle Proprietary Funds to Purchase Financial Products Shareholder Returns Plan for the Next Three Years (2024 - 2026)  Do Brasil S.A.  Proposal text  Accounts and Reports Allocation of Profits/Dividends Remuneration Policy	Proponent  Management  Meeting Date:  Proponent  Management	Management Decision  N/A  25.04.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision  For For For For For For For For For Fo	Rationale  Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.  Meeting Type: Annual  Rationale  Meeting Type: Annual
Number 1 2 3 4 5 6 7 8 9 10 Banco Number 1 2 3 4 4 5 6 7 8 9 10 10 10 10 10 10 10 10 10 10 10 10 10	Proposal text  Instructions if Meeting is Held on Second Call  Ing Semir Garment Co Ltd  Proposal text  2023 Directors' Report 2023 Supervisors' Report 2023 Accounts and Reports 2023 ANNUAL REPORT AND ITS SUMMARY Amendments to Work System for Independent Directors Amendments to Articles 2023 Allocation of Profits/Dividends Appointment of Auditor for 2024  Proposal to Use No More Than RMB 6 billion of Idle Proprietary Funds to Purchase Financial Products Shareholder Returns Plan for the Next Three Years (2024 - 2026)  Do Brasil S.A.  Proposal text  Accounts and Reports Allocation of Profits/Dividends Remuneration Policy Supervisory Council Fees	Proponent  Management  Meeting Date:  Proponent  Management	Management Decision  N/A  25.04.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision  For For For For For For For For For Fo	Rationale  Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.  Meeting Type: Annual  Rationale  Meeting Type: Annual
Number  1  Zhejial  Number  1  2  3  4  5  6  7  8  9  10  Banco  Number  1  2  3	Proposal text  Instructions if Meeting is Held on Second Call  Ing Semir Garment Co Ltd  Proposal text  2023 Directors' Report 2023 Supervisors' Report 2023 Accounts and Reports 2023 ANNUAL REPORT AND ITS SUMMARY Amendments to Work System for Independent Directors Amendments to Articles 2023 Allocation of Profits/Dividends Appointment of Auditor for 2024  Proposal to Use No More Than RMB 6 billion of Idle Proprietary Funds to Purchase Financial Products Shareholder Returns Plan for the Next Three Years (2024 - 2026)  Do Brasil S.A.  Proposal text  Accounts and Reports Allocation of Profits/Dividends Remuneration Policy Supervisory Council Fees Audit Committee Fees	Proponent  Management  Meeting Date:  Proponent  Management  Management	Management Decision  N/A  25.04.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision  For For For For For For For For For Fo	Rationale  Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.  Meeting Type: Annual  Rationale  Meeting Type: Annual
Number 1 2 3 4 5 6 7 8 9 10 Banco Number 1 2 3 4 4 5 6 7 8 9 10 10 10 10 10 10 10 10 10 10 10 10 10	Proposal text  Instructions if Meeting is Held on Second Call  Ing Semir Garment Co Ltd  Proposal text  2023 Directors' Report 2023 Supervisors' Report 2023 Accounts and Reports 2023 ANNUAL REPORT AND ITS SUMMARY Amendments to Work System for Independent Directors Amendments to Articles 2023 Allocation of Profits/Dividends Appointment of Auditor for 2024  Proposal to Use No More Than RMB 6 billion of Idle Proprietary Funds to Purchase Financial Products Shareholder Returns Plan for the Next Three Years (2024 - 2026)  Do Brasil S.A.  Proposal text  Accounts and Reports Allocation of Profits/Dividends Remuneration Policy Supervisory Council Fees Audit Committee Fees Risk and Capital Committee Fees	Proponent  Management  Meeting Date:  Proponent  Management	Management Decision  N/A  25.04.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision  For For For For For For For For For Fo	Rationale  Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.  Meeting Type: Annual  Rationale  Meeting Type: Annual
Number 1 2 3 4 5 6 7 8 9 10 Banco Number 1 2 3 4 5 5 6 5 6 7 8 9 10 5 6 7 8 9 10 7 8 7 8 7 8 7 8 9 10 8 8 9 10 8 8 9 10 8 8 8 9 10 8 8 8 9 10 8 8 8 9 10 8 8 8 9 10 8 8 8 9 10 8 8 8 9 10 8 8 8 8 9 10 8 8 8 8 8 9 10 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	Proposal text  Instructions if Meeting is Held on Second Call  Ing Semir Garment Co Ltd  Proposal text  2023 Directors' Report 2023 Supervisors' Report 2023 Accounts and Reports 2023 ANNUAL REPORT AND ITS SUMMARY Amendments to Work System for Independent Directors Amendments to Articles 2023 Allocation of Profits/Dividends Appointment of Auditor for 2024  Proposal to Use No More Than RMB 6 billion of Idle Proprietary Funds to Purchase Financial Products Shareholder Returns Plan for the Next Three Years (2024 - 2026)  Do Brasil S.A.  Proposal text  Accounts and Reports Allocation of Profits/Dividends Remuneration Policy Supervisory Council Fees Audit Committee Fees	Proponent  Management  Meeting Date:  Proponent  Management  Management	Management Decision  N/A  25.04.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision  For For For For For For For For For Fo	Rationale  Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.  Meeting Type: Annual  Rationale  Meeting Type: Annual

Banco	Do Brasil S.A.	Meeting Date: 26.04.2024			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Technology and Innovation Committee Fees	Management	For	For	
3	Corporate Sustainability Committee Fees	Management	For	For	Valorita de la Mala anno anno de la Illanda de la california de la califor
1	Instructions if Meeting is Held on Second Call	Management	N/A	Against	Vote Against if the proposal would allow the voting instructions to be considered in the event of a second call.
Canadian National Railway Co.		Meeting Date: 26.04.2024			Meeting Type: Annual
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Justin M. Howell	Management	For	For	
	Advisory Vote on Executive Compensation	Management	For	For	
3	Elect Robert M. Knight, Jr.	Management	For	For	
1 1	Elect Michel Letellier Adoption of Advance Notice By-Law	Management Management	For For	For For	
+ 5	Elect Margaret A. McKenzie	Management	For	For	
5	Elect Al Monaco	Management	For	For	
8	Appointment of Auditor	Management	For	For	
10	Elect Tracy Robinson	Management	For	For	
10	Amendment to the Management Long-Term Incentive Plan	Management	For	For	
12	Advisory Vote on Climate Action Plan	Management	For	Against	Environment - Vote Against when the proposed climate strategy fails Robeco's SOC framework assessment
13	Elect Shauneen Bruder	Management	For	For	
13	Elect Susan C. Jones	Management	For	For	
14	Elect Jo-ann dePass Olsovsky	Management	For	For	
15	Elect David Freeman	Management	For	For	
16	Elect Denise Gray	Management	For	For	CUR Codel - Mate Ferry handle annual annual to the comment
17	Shareholder Proposal Regarding Paid Sick Leave	Shareholder	Against	For	SHP Social - Vote For when the proposal requests the company to improve labor practices
Centrais Eletricas Brasileiras S.A.		Meeting Date: 26.04.2024			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Remuneration Policy	Management	For	For	
4	Request Establishment of Supervisory Council	Management	N/A	For	
5	Elect José Raimundo dos Santos	Management	N/A	For	
5	Elect Carlos Eduardo Teixeira Taveiros	Management	N/A	For	
/	Elect Ricardo Bertucci	Management	N/A	For Alastais	
8	Supervisory Council Size (Three Members)	Management	N/A	Abstain	
9	Supervisory Council Size (Four Members) Supervisory Council Size (Five Members)	Management	N/A	For	
10	Supervisory Council Size (Five Members)	Management	N/A	Abstain	
Centrais Eletricas Brasileiras S.A.		Meeting Date	: 26.04.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendment to the Stock Option Plan	Management	For	Against	Remuneration - Vote Against when remuneration does not adhere to best practice of having clawback in place for LTIP.
2	Amendment to the Restricted Shares Plan	Management	For	Against	Remuneration - Vote Against when remuneration does not adhere to best practice of having clawback in place for LTIP.
3	Elect Ana Silvia Corso Matte	Management	For	For	
Evolution AB		Meeting Date: 26.04.2024			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Fredrik Palm as Presiding Chair	Management	For	For	
2	Reduction of Share Capital; Increase through Bonus Issue	Management	For	For	
	Issuance of Treasury Shares to Sellers (BTG)	Management	For	For	
3		Management	For	For	
1	Issuance of Treasury Shares		For	For	
4 5	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For		
1 5 5	Authority to Issue Shares w/ or w/o Preemptive Rights Elect Erik Sprinchorn as Minutes Taker	Management	For	For	
1 5 7	Authority to Issue Shares w/ or w/o Preemptive Rights Elect Erik Sprinchorn as Minutes Taker Compliance with the Rules of Convocation	Management Management	For For	For For	
4 5 7 3	Authority to Issue Shares w/ or w/o Preemptive Rights Elect Erik Sprinchorn as Minutes Taker Compliance with the Rules of Convocation Voting List	Management Management Management	For For For	For For For	
1 5 7 3	Authority to Issue Shares w/ or w/o Preemptive Rights Elect Erik Sprinchorn as Minutes Taker Compliance with the Rules of Convocation Voting List Agenda	Management Management Management Management	For For For	For For For	
4 5 7 3 9	Authority to Issue Shares w/ or w/o Preemptive Rights Elect Erik Sprinchorn as Minutes Taker Compliance with the Rules of Convocation Voting List Agenda Ratify Jens Von Bahr	Management Management Management Management Management	For For For For	For For For For	
4 5 7 3 3 9	Authority to Issue Shares w/ or w/o Preemptive Rights Elect Erik Sprinchorn as Minutes Taker Compliance with the Rules of Convocation Voting List Agenda Ratify Jens Von Bahr Ratify Fredrik Österberg	Management Management Management Management Management Management	For For For For For	For For For For For	
3 4 5 6 7 8 9 10 11 12	Authority to Issue Shares w/ or w/o Preemptive Rights Elect Erik Sprinchorn as Minutes Taker Compliance with the Rules of Convocation Voting List Agenda Ratify Jens Von Bahr	Management Management Management Management Management	For For For For	For For For For	

20						
Maria   Mar	Number	Proposal text	Proponent			Rationale
10	15	Ratify Mimi Drake	Management	For	For	
10   Marcin   Marc						
Ministry			<del>-</del>			
100   Control Year   Control Yea			<u>=</u>			
200						
2	19	Directors' Fees	Management	For	For	
200   Management   For	20	Elect Jens von Bahr	Management	For	Against	Vote results not disclosed
224         Autority and Reports         Management         For         For           24         Before the Integration         Management         For         For           25         Before the Integration         Management         For         For           26         Bernier and Integrate         Management         For         Against         Berniar and For the State of Participation of Participation of Report         Management         For         For           27         Authority to Reputation Depart         Management         For	21	Elect Joel Citron	Management	For	Against	implement good governance standards, such as persistently
Management   For	22	Accounts and Reports	Management	For	For	
Management   For						
2008   Management   For   F						
Management   For   Major   Management   For   Major   Management   For						
### Amonground of Part	25	Elect ran Livingstone	Management	FOI	FOI	
28         Reproved of homeration committee Guidelines         Management         for         4gainst         Repruneration - Vote Against deen remuneation does not allelen to best practice of having dewback in place for CIIP.           30         Authority See Auditor's Seen         Management         For	26	Remuneration Report	Management	For	Against	
280                 Approval of fromination committee Guidelines                 Management                 For                 4gain                 Permitteration Vale Against when remaineration does not address to best practice of having deabask in place for UPIP.                        300                       Authority of Set Auditifier's Free                       Management                       For	27	Authority to Repurchase Shares	Management	For	For	
Maragement   For   Maragement   For   Maragement   For   Maragement   For   Maragement   For						
Second Communication Policy   Seco	20	Approval of Normination committee datacimes	Management	101	101	Remuneration Vote Against when remuneration does not adhere to
Management   For   Fo	29	Remuneration Policy	Management	For	Against	
Set Sandra Ann Use   Management   For	30	Authority to Set Auditor's Fees	Management	For	For	
Set Sandra Ann Use   Management   For	31		Management	For	For	
Number   Proposal text   Pro						
Number Proposal text Proposal	33	Elect Fredrik Osterberg	Management	FOI	101	
Number Proposal text Proposal	Kailuar	n Energy Chemical Co., Ltd.	Meeting Date:	26.04.2024		Meeting Type: Annual
Section   Decicion	Ni sasah sas	Description	D	Management	Vote	Dational
20.23 Superviors' Report   Management   For   Fo	Number	Proposal Text	Proponent			KAUUNAIE
20.23 Superviors' Report   Management   For   Fo	1	2023 Directors' Report	Management	For	For	
32 2023 Arounts and Reports 4 2023 Profit Distribution Plan 5 2023 Annual Report and its Sumary 6 Authority to Sign Comprehensive Service Contract (Renewal Draft) with Rolland (Cropp) (c., limited) 7 2024 Estimated Rejuted Party Transactions 8 Approval of Line of Credit 9 Authority to Cave Guarantees 10 Approval of Entrusted Loan 10 Approval of Entrusted Loan 10 Approval of Entrusted Coan 10 Approval of Entr						
42 2023 Frotti Distribution Plan						
2023 Annual Report and its Sumary   Management   For   Fo						
Substitution Sign. Comprehensive Service Contract (Renewal Dark) Wart Malauan (Croup) Co., Unified Paper Signature S	4		Management	For	For	
The part of the Substance Related Party Transactions Management For Party Party National Related Party Transactions Management For Party Party National Related Party Transactions Management For For Party Party National Related Party Transactions Management For For Party National Related Party National Related Parties Proposal text Proposent Related Transactions with Shamidor For Proposent Related Transactions with Shamidor For Proposent Related Transactions with Shamidor For For Proposed Related Transactions with Shamidor For Party National Related Parties Proposent Related Party National Related Parties Proposent Related Party National Related Parties Proposent Related Parties Proposed Related Parties Proposent Related Parties Proposent Related Parties Proposent Related Parties Proposent Related Parties Pro	5	2023 Annual Report and Its Sumary	Management	For	For	
2024 Estimated Related Party Transactions   Management   For   Against   Poposit Rervices with member of company group	6		Management	For	For	
Approval of Line of Credit Management For For For Management For For For Management For For For Management For For For For For Management For	-			F	A	Described the second se
Authority to Give Guarantees Management For For Against Vote Against when the company has not provided sufficient information.  Shantul Construction Machinery Co. Ltd.  Meeting Date: 26.04.2024			<u>_</u>			Deposit services with member of company group
Shantui Construction Machinery Co. Ltd.  Meeting Date: 26.04.2024  Meeting Type: Annual  Number Proposal text  Proposal text  2023 WORK REPORT OF THE BOARD OF DIRECTORS Management For For For MITCH OF GASSETS IMPAIRMENT AND Management For For For MITCH OF GASSETS IMPAIRMENT AND Management For						
Shantui Construction Machinery Co. Ltd.  Meeting Date: 26.04.2024  Meeting Type: Annual  Number Proposal text  Proponent Decision	9	Authority to Give Guarantees	Management	For	For	Vala Assistant and the second and the second and the second
Number Proposal text Proposal text Proposal text Proposent Decision Decision Decision Rationale  2 2023 WORK REPORT OF THE SUPFERVISORY COMMITTEE Management For For For For STETS PROPERTY OF THE SUPFERVISORY COMMITTEE Management For	10	Approval of Entrusted Loan	Management	For	Against	
Name Proposal text Proposal te	Shantu	ii Construction Machinery Co. Ltd.	Meeting Date:	26.04.2024		Meeting Type: Annual
Proposit Lexi.  2023 WORK REPORT OF THE SUPERVISORY COMMITTEE  REPORT ON 2023 PROVISION FOR ASSETS IMPAIRMENT AND  3 WRITE-OF OF ASSETS  4 Report of the Supervisory Committee on 2023 Provision for Assets Impairment and Write-Off of Assets  5 2023 Annual Accounts  5 2023 Front Statistical Properties on 2023 Provision for Assets Impairment and Write-Off of Assets  6 2023 Profit Distribution Plan  7 2023 Annual Accounts  8 2024 FINANCIAL BUDGET REPORT AND ITS SUMMARY  8 2024 FINANCIAL BUDGET REPORT  9 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS  10 LAUNCHING FINANCIAL DERIVATIVES BUSINESS  10 Agnagement  10 For  11 Engineering Machinery Credit Cooperation Business with Relevant Banks and Financial Leasing Companies  12 FINANCIAL LEASING BUSINESS WITH A COMPANY  13 Appointment of Auditor  14 Repurchase and Cancellation of Restricted Shares in 2020 Management  15 Related Transactions with Velchai Holding Group Co., Ltd. and its Related Parties  16 Related Transactions with Shanxi Construction Machinery Co., Ltd. and its Related Parties  17 Related Transactions with Shanxi Construction Machinery Co., Ltd. and its Related Parties  18 Related Transactions with Shanxi Construction Machinery Co., Ltd. and its Related Parties  19 Related Transactions with Shanxi Construction Machinery Co., Ltd. and its Related Parties  19 Related Transactions with Shanxi Construction Machinery Co., Ltd. and its Related Parties  19 Related Transactions with Shanxing Financial Leasing Co., Management  10 For  11 For  12 FINANCIAL LEASING Business with Shanxing Financial Leasing Co., Management  13 For  14 Financial Leasing Companies  15 Amendments to Articles  16 Related Transactions with Shanxing Financial Leasing Co., Management  17 For  18 Related Transactions with Shanxing Financial Leasing Co., Management  18 For  19 For  19 For  19 For  10 For  10 For  10 For  11 For  12 Financial Leasing Co., Management  15 For  16 For  17 For  18 For  19 For  19 For  10 For  11 For  11 For  12 Financial Leasing Co., Management  15 For  16 For				Management	Vote	
2 023 WORK REPORT OF THE SUPERVISORY COMMITTEE     REPORT ON 2023 PROVISION FOR ASSETS IMPAIRMENT AND     REPORT OF TO ASSETS     REPORT OF THE SUPERVISORY COMMITTEE OF TO ASSETS IMPAIRMENT AND ITS SUMMARY     REPORT OF THE SUPERVISORY COMMITTEE OF TO THE SUMMARY     REPORT OF THE SUPERVISORY COMMITTEE OF TO THE SUMMARY     REPORT OF THE SUPERVISORY COMMITTEE OF THE SUPERVISORY COMMI		<u> </u>		Decision	Decision	Rationale
REPORT ON 2023 PROVISION FOR ASSETS IMPAIRMENT AND WITHEOFF OF ASSETS IMPAIRMENT AND WRITEOFF OR ASSETS IMPA						
MRITE-OFF OF ASSETS Report of the Supervisory Committee on 2023 Provision for Assets Impairment and Write-Off of Assets  2023 Annual Accounts Amanagement For For For For Por Por Por Por Por Por Por Por Por P	2	2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	
Assets Impairment and Write-Off of Assets Management For For For Sor Sou23 Annual Accounts Management For For For Sor Sou3 Annual Accounts Management For For For Sor Sou3 Annual Accounts Management For For For Sor Sou3 Annual Accounts Management For For For Management For For Management For For For Sor Sou3 Annual Accounts Management For For For For Sor Management For For For For Sor Management For	3		Management	For	For	
Social Profit Distribution Plan   Management   For   For   For   Por   Por	4		Management	For	For	
Management   For	5		Management	For	For	
7 2023 ANNUAL REPORT AND ITS SUMMARY Management For For For Por Por Por Por Por Por Por Por Por P						
8 2024 FINANCIAL BUDGET REPORT Management For						
9 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS Management For						
In It						
For	9	APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS	Management	For	For	
Relevant Banks and Financial Leasing Companies  Management For	10	LAUNCHING FINANCIAL DERIVATIVES BUSINESS	Management	For	For	
FINANCIAL LEASING BUSINESS WITH A COMPANY  Management For For For  Appointment of Auditor  Management For For For  For  Amendments to Articles  Management For For For  For  For For  For  For  F	11		Management	For	For	
Appointment of Auditor Appointment of For Appointmen	12		Management	For	For	
Repurchase and Cancellation of Restricted Shares in 2020 Management For						
Amendments to Articles Related Transactions with Weichai Holding Group Co., Ltd. and Its Related Parties  Related Transactions with Shanxi Construction Machinery Co., Ltd. and Its Related Parties  Related Transactions with China National Heavy Duty Truck Group Co., Ltd. and Its Related Parties  Related Transactions with China National Heavy Duty Truck Group Co., Ltd. and Its Related Parties  Related Transactions with Shanzhong Financial Leasing Co., Ltd.  Management For For For  For  Compania Sudamericana de Vapores S.A.  Meeting Date: 26.04.2024  Management Decision  Management Decision  Rationale						
Related Transactions with Weichai Holding Group Co., Ltd. and Its Related Parties  Related Transactions with Shanxi Construction Machinery Co., Ltd. and Its Related Parties  Related Transactions with China National Heavy Duty Truck Group Co., Ltd. and Its Related Parties  Related Transactions with China National Heavy Duty Truck Group Co., Ltd. and Its Related Parties  Related Transactions with Shanzhong Financial Leasing Co., Management For For  Compania Sudamericana de Vapores S.A.  Meeting Date: 26.04.2024  Management Decision  Management Vote Decision  Rationale			<u>-</u>			
Its Related Parties  Related Transactions with Shanxi Construction Machinery Co., Ltd. and Its Related Parties  Related Transactions with China National Heavy Duty Truck Group Co., Ltd. and Its Related Parties  Related Transactions with Shanzhong Financial Leasing Co., Ltd.  Management  For  For  For  For  For  For  For  Fo	15		Management	For	For	
Ltd. and Its Related Parties  Related Transactions with China National Heavy Duty Truck Group Co., Ltd. and Its Related Parties  Related Transactions with Shanzhong Financial Leasing Co., Ltd.  Management For For For  For  Compania Sudamericana de Vapores S.A.  Meeting Date: 26.04.2024  Management Decision  Management Decision  Rationale	16		Management	For	For	
Group Co., Ltd. and Its Related Parties  Related Transactions with Shanzhong Financial Leasing Co., Ltd.  Management  For For  For  Compania Sudamericana de Vapores S.A.  Meeting Date: 26.04.2024  Meeting Type: Annual  Management  Decision  Management  Decision  Rationale	17		Management	For	For	
19 Related Transactions with Shanzhong Financial Leasing Co., Ltd.  Management For For  Compania Sudamericana de Vapores S.A. Meeting Date: 26.04.2024 Meeting Type: Annual  Number Proposal text Proponent Management Decision Proponent Rationale	18		Management	For	For	
Compania Sudamericana de Vapores S.A. Meeting Date: 26.04.2024 Meeting Type: Annual  Number Proposal text Proponent Management Decision Vote Decision Rationale		Related Transactions with Shanzhong Financial Leasing Co.,				
Number Proposal text Proponent Management Vote Proponent Decision Decision Rationale	د،	Ltd.	management	1 01	101	
Number Proposal text Proponent Decision Decision Rationale	Compa	nia Sudamericana de Vapores S.A.	Meeting Date:	26.04.2024		Meeting Type: Annual
1 Directors' Fees: Report on Board Expenditure Management For Against Non-executive participation linked to performance	Number				Vote	
	ivumber	Proposal text	Proponent			Rationale
		Proposal text  Directors' Fees; Report on Board Expenditure	Proponent  Management			Rationale  Non-executive participation linked to performance

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Directors' Committee Fees and Budget	Management	For	Against	Non-executive participation linked to performance
3	Appointment of Auditor	Management	For	For	non executive participation initied to performance
4	Appointment of Risk Rating Agency	Management	For	For	
5	Related Party Transactions	Management	For	For	
6 7	Publication of Company Notices  Election of Directors	Management  Management	For	For Against	Vote Against when the company has not provided sufficient information. Board - Vote Against when the remuneration committee
		<u>-</u>		-	is not sufficiently independent. Board - Vote against when the audit committee is not sufficiently independent.
8	Transaction of Other Business	Management	N/A	Against	Granting unfettered discretion is unwise
9	Accounts and Reports	Management	For	For	
10	Allocation of Profits/Dividends	Management	For	For	
First Re	esources Limited	Meeting Date	: 26.04.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
		<del>-</del>			Vote For if Glass Lewis is recommending against due to a lack of board-
3	Elect FANG Zhixiang	Management	For	For	oversight of social and environmental issues.
4	Elect TAN Seow Kheng	Management	For	Against	Insufficient audit committee independence
5	Elect LUO Dan	Management	For	For	
6	Elect Mary YEO Chor Gek	Management	For	For	
7	Directors' Fees	Management	For	For	
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	
9	Authority to Issue Shares w/ or w/o Preemptive Rights	Management	For	For	
10	Related Party Transactions	Management	For	Against	Oversight failure/internal control concerns
11	Authority to Repurchase and Reissue Shares	Management	For	For	
Graco I	nc.	Meeting Date	: 26.04.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
Number	Troposurtext	Торонен	Decision	Decision	Rationale
1	Elect Heather L. Anfang	Management	For	For	
2	Elect Archie C. Black	Management	For	For	
3	Elect Brett C.Carter	Management	For	For	
4	Ratification of Auditor	Management	For	For	
5	Advisory Vote on Executive Compensation	Management	For	For	
6	Amendment to the 2019 Stock Incentive Plan	Management	For	For	
Randst	ad NV	Meeting Date	: 26.04.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management	Vote	Rationale
IVUITIBLE	Troposurtext	Management	Decision	Decision	Nationale
1	Flact Hálàna Aurial-Datiar to the Supervisory Roard				
1	Elect Hélène Auriol-Potier to the Supervisory Board		For	For	Marking Ton a Annual
1 <b>Ambev</b>		Meeting Date	: 30.04.2024		Meeting Type: Annual
				Vote Decision	Meeting Type: Annual Rationale
Number	S.A.	Meeting Date	: 30.04.2024 Management	Vote	
Number 1	S.A. Proposal text	Meeting Date	: 30.04.2024  Management Decision	Vote Decision	Rationale
Number 1 2	Proposal text Accounts and Reports Allocation of Profits/Dividends Election of Supervisory Council	Meeting Date Proponent Management	Management Decision	Vote Decision For	
Number  1  2	Proposal text  Accounts and Reports  Allocation of Profits/Dividends	Meeting Date Proponent Management Management	Management Decision For For	Vote Decision For For	Rationale  Minority candidate is supported over management/controller
Number 1	Proposal text  Accounts and Reports  Allocation of Profits/Dividends  Election of Supervisory Council  Approve Recasting of Votes for Amended Supervisory Council	Meeting Date Proponent Management Management Management	Management Decision For For	Vote Decision For For Abstain	Rationale  Minority candidate is supported over management/controller candidate/s
Number 1 2 3 4	Proposal text  Accounts and Reports Allocation of Profits/Dividends Election of Supervisory Council Approve Recasting of Votes for Amended Supervisory Council Slate Elect Fabio de Oliveira Moser to the Supervisory Council	Meeting Date Proponent Management Management Management Management	Management Decision For For For	Vote Decision For For Abstain Against	Rationale  Minority candidate is supported over management/controller candidate/s
Number  1 2 3 4 5	Proposal text  Accounts and Reports Allocation of Profits/Dividends Election of Supervisory Council  Approve Recasting of Votes for Amended Supervisory Council Slate Elect Fabio de Oliveira Moser to the Supervisory Council Presented by Minority Shareholders	Meeting Date Proponent Management Management Management Management Management Management	Management Decision For For For N/A N/A	Vote Decision For For Abstain Against	Rationale  Minority candidate is supported over management/controller candidate/s  Potential unknown nominees w/o shareholder approval  Remuneration - Vote Against when the company fails to align pay with performance; Remuneration - Vote Against when remuneration of non-executive directors includes inappropriate incentives which might compromise the independent judgment of independent directors; Remuneration - Vote Against when there are concerns regarding the
Number  1  2  3  4  5	Proposal text  Accounts and Reports Allocation of Profits/Dividends  Election of Supervisory Council  Approve Recasting of Votes for Amended Supervisory Council Slate  Elect Fabio de Oliveira Moser to the Supervisory Council Presented by Minority Shareholders  Remuneration Policy  Supervisory Council Fees	Meeting Date Proponent Management Management Management Management Management Management Management Management	Management Decision For For N/A N/A For	Vote Decision For For Abstain Against For	Rationale  Minority candidate is supported over management/controller candidate/s  Potential unknown nominees w/o shareholder approval  Remuneration - Vote Against when the company fails to align pay with performance; Remuneration - Vote Against when remuneration of non-executive directors includes inappropriate incentives which might compromise the independent judgment of independent directors; Remuneration - Vote Against when there are concerns regarding the
Number  1  2  3  4  5  6  7  Ambev	Proposal text  Accounts and Reports Allocation of Profits/Dividends  Election of Supervisory Council  Approve Recasting of Votes for Amended Supervisory Council Slate  Elect Fabio de Oliveira Moser to the Supervisory Council Presented by Minority Shareholders  Remuneration Policy  Supervisory Council Fees	Meeting Date Proponent Management Management Management Management Management Management Management Management	Management Decision For For N/A N/A For	Vote Decision For For Abstain Against For	Minority candidate is supported over management/controller candidate/s  Potential unknown nominees w/o shareholder approval  Remuneration - Vote Against when the company fails to align pay with performance; Remuneration - Vote Against when remuneration of non-executive directors includes inappropriate incentives which might compromise the independent judgment of independent directors; Remuneration - Vote Against when there are concerns regarding the vesting provisions upon a change in control.
Number  1 2 3 4 5 7  Ambev  Number	Proposal text  Accounts and Reports Allocation of Profits/Dividends Election of Supervisory Council  Approve Recasting of Votes for Amended Supervisory Council Slate Elect Fabio de Oliveira Moser to the Supervisory Council Presented by Minority Shareholders  Remuneration Policy  Supervisory Council Fees	Meeting Date Proponent Management	Management Decision For For N/A N/A For For Sor Management Management Management	Vote Decision For For Abstain Against For  Vote	Minority candidate is supported over management/controller candidate/s  Potential unknown nominees w/o shareholder approval  Remuneration - Vote Against when the company fails to align pay with performance; Remuneration - Vote Against when remuneration of nonexecutive directors includes inappropriate incentives which might compromise the independent judgment of independent directors; Remuneration - Vote Against when there are concerns regarding the vesting provisions upon a change in control.  Meeting Type: Special
Number  1  2  3  4  5  6  7  Ambev  Number  1	Proposal text  Accounts and Reports Allocation of Profits/Dividends Election of Supervisory Council  Approve Recasting of Votes for Amended Supervisory Council Slate Elect Fabio de Oliveira Moser to the Supervisory Council Presented by Minority Shareholders  Remuneration Policy  Supervisory Council Fees  S.A.  Proposal text  Amendments to Article 5 (Reconciliation of Share Capital)	Meeting Date Proponent Management Meeting Date Proponent Management	Management Decision For For N/A N/A For For Sor For N/A For For For For	Vote Decision For For Abstain Against For  Vote Decision For	Minority candidate is supported over management/controller candidate/s  Potential unknown nominees w/o shareholder approval  Remuneration - Vote Against when the company fails to align pay with performance; Remuneration - Vote Against when remuneration of non-executive directors includes inappropriate incentives which might compromise the independent judgment of independent directors; Remuneration - Vote Against when there are concerns regarding the vesting provisions upon a change in control.  Meeting Type: Special
Number  1  2  3  4  5  6  7  Ambev  Number  1  2	Proposal text  Accounts and Reports Allocation of Profits/Dividends Election of Supervisory Council  Approve Recasting of Votes for Amended Supervisory Council Slate Elect Fabio de Oliveira Moser to the Supervisory Council Presented by Minority Shareholders  Remuneration Policy  Supervisory Council Fees  S.A.  Proposal text  Amendments to Article 5 (Reconciliation of Share Capital) Amendments to Article 15 (Board Independence)	Meeting Date Proponent Management	Management Decision For For N/A N/A For For Sor For For For For For For For For	Vote Decision For For Abstain Against For  Vote Decision For For	Minority candidate is supported over management/controller candidate/s  Potential unknown nominees w/o shareholder approval  Remuneration - Vote Against when the company fails to align pay with performance; Remuneration - Vote Against when remuneration of non-executive directors includes inappropriate incentives which might compromise the independent judgment of independent directors; Remuneration - Vote Against when there are concerns regarding the vesting provisions upon a change in control.  Meeting Type: Special
1 2 3 4 5 5 6 <b>Ambev</b>	Proposal text  Accounts and Reports Allocation of Profits/Dividends Election of Supervisory Council  Approve Recasting of Votes for Amended Supervisory Council Slate Elect Fabio de Oliveira Moser to the Supervisory Council Presented by Minority Shareholders  Remuneration Policy  Supervisory Council Fees  S.A.  Proposal text  Amendments to Article 5 (Reconciliation of Share Capital)	Meeting Date Proponent Management Meeting Date Proponent Management	Management Decision For For N/A N/A For For Sor For N/A For For For For	Vote Decision For For Abstain Against For  Vote Decision For	Minority candidate is supported over management/controller candidate/s  Potential unknown nominees w/o shareholder approval  Remuneration - Vote Against when the company fails to align pay with performance; Remuneration - Vote Against when remuneration of non-executive directors includes inappropriate incentives which might compromise the independent judgment of independent directors; Remuneration - Vote Against when there are concerns regarding the vesting provisions upon a change in control.  Meeting Type: Special

55101	Mittal SA	Meeting Date	: 30.04.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Consolidated Accounts and Reports	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Approve Distribution of Dividends	Management	For	For	
	Allocation of Profits and the Remuneration of the Members of	Management	For	For	
	the Board of Directors		F	F	
	Remuneration Report	Management	For	For	
5	Directors' Fees	Management	For	For	
7	Ratification of Board Acts	Management	For	For	
8	Elect Karyn F. Ovelmen to the Board of Directors	Management	For	For	
	Elect Clarissa de Araújo Lins to the Board of Directors	Management	For	For	
10	Authority to Repurchase and Reissue Shares	Management	For	For	
11	Appointment of Auditor	Management	For	For	
12	Long-Term Incentive Plan	Management	For	For	
Barrick	Gold Corp.	Meeting Date	: 30.04.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Flort D. AA. Duiston.				
	Elect D. M. Bristow	Management	For	For	
2	Elect H. Cai	Management	For	For	
3	Elect C. L. Coleman	Management	For	Withhold	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices
4	Elect I. A. Costantini	Management	For	For	
	Elect B. L. Greenspun	Management	For	For	
	Elect J. B. Harvey	Management	For	For	
	Elect A. N. Kabagambe	Management	For	For	
		<u>_</u>			
8	Elect A. J. Quinn	Management	For	For	
9	Elect M. L. Silva	Management	For	For	
10	Elect J. L. Thornton	Management	For	For	
11	Appointment of Auditor and Authority to Set Fees	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the company fails to align pay with performance
13	Shareholder Proposal Regarding Third-Party Audit of Water Impacts	Shareholder	Against	For	SHP - Vote For when sensible shareholder resolutions request company to report or enhance reporting on social and environmental topics that are material for their business
Citigrou	up Inc	Meeting Date	: 30.04.2024		Meeting Type: Annual
Citigiot		mooning Date			
_	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
_		Proponent	Management		Rationale
Number 1	Proposal text Elect Ellen M. Costello	Proponent  Management	Management Decision For	Decision For	Rationale
Number 1 2	Proposal text  Elect Ellen M. Costello Elect Grace E. Dailey	Proponent  Management  Management	Management Decision For For	Decision For For	Rationale
Number  1 2	Proposal text  Elect Ellen M. Costello  Elect Grace E. Dailey  Elect Barbara J. Desoer	Proponent  Management  Management  Management	Management Decision For For	Decision For For For	Rationale
Number  1 2 3	Proposal text  Elect Ellen M. Costello Elect Grace E. Dailey Elect Barbara J. Desoer Elect John C. Dugan	Proponent  Management  Management  Management  Management	Management Decision For For For	Decision For For For For	Rationale
Number  1 2 3 4 5	Proposal text  Elect Ellen M. Costello  Elect Grace E. Dailey  Elect Barbara J. Desoer	Proponent  Management  Management  Management	Management Decision For For	Decision For For For	
Number  1 2 3 4 5	Proposal text  Elect Ellen M. Costello Elect Grace E. Dailey Elect Barbara J. Desoer Elect John C. Dugan Elect Jane N. Fraser  Elect Duncan P. Hennes	Proponent  Management Management Management Management Management Management Management	Management Decision  For  For  For  For  For  For  For	For For For For Against	Board - Vote Against when the board repeatedly shows unwillingness to
Number  1 2 3 4 5	Proposal text  Elect Ellen M. Costello Elect Grace E. Dailey Elect Barbara J. Desoer Elect John C. Dugan Elect Jane N. Fraser  Elect Duncan P. Hennes Elect Peter B. Henry	Proponent  Management Management Management Management Management Management Management Management	Management Decision  For  For  For  For  For  For  For  F	Pecision  For For For For For For For Against	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently
Number  1 2 3 4 5 6	Proposal text  Elect Ellen M. Costello Elect Grace E. Dailey Elect Barbara J. Desoer Elect John C. Dugan Elect Jane N. Fraser  Elect Duncan P. Hennes  Elect Peter B. Henry Elect S. Leslie Ireland	Proponent  Management Management Management Management Management Management Management Management Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For For For For Against For For	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently
Number  1 2 3 4 5 6 7 8	Proposal text  Elect Ellen M. Costello Elect Grace E. Dailey Elect Barbara J. Desoer Elect John C. Dugan Elect Jane N. Fraser  Elect Duncan P. Hennes  Elect Peter B. Henry Elect S. Leslie Ireland Elect Renée J. James	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For For For Against For For For	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently
Number  1 2 3 4 5 6 7 8	Proposal text  Elect Ellen M. Costello Elect Grace E. Dailey Elect Barbara J. Desoer Elect John C. Dugan Elect Jane N. Fraser  Elect Duncan P. Hennes  Elect Peter B. Henry Elect S. Leslie Ireland	Proponent  Management Management Management Management Management Management Management Management Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For For For For Against For For	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.
Number  1 2 3 4 5 6 7 8 9 10	Proposal text  Elect Ellen M. Costello  Elect Grace E. Dailey  Elect Barbara J. Desoer  Elect John C. Dugan  Elect Jane N. Fraser  Elect Duncan P. Hennes  Elect Peter B. Henry  Elect S. Leslie Ireland  Elect Renée J. James  Elect Gary M. Reiner  Elect Diana L. Taylor	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For Against  For For For Against	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently
Number  1 2 3 4 5 6 7 8 9 10 11	Proposal text  Elect Ellen M. Costello  Elect Grace E. Dailey  Elect Barbara J. Desoer  Elect John C. Dugan  Elect Jane N. Fraser  Elect Duncan P. Hennes  Elect Peter B. Henry  Elect S. Leslie Ireland  Elect Renée J. James  Elect Gary M. Reiner  Elect Diana L. Taylor  Elect James S. Turley	Proponent  Management	Management Decision  For For For For For For For For For Fo	For For For For For For Against For	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.  Board - Vote Against if the company has insufficient management of
Number  1 2 3 4 5 6 7 8 9 10 11	Proposal text  Elect Ellen M. Costello  Elect Grace E. Dailey  Elect Barbara J. Desoer  Elect John C. Dugan  Elect Jane N. Fraser  Elect Duncan P. Hennes  Elect Peter B. Henry  Elect S. Leslie Ireland  Elect Renée J. James  Elect Gary M. Reiner  Elect Diana L. Taylor  Elect James S. Turley  Elect Casper W. von Koskull	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For Against  For For For For For For For For For Against For For	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.  Board - Vote Against if the company has insufficient management of
Number  1 2 3 4 5 6 7 8 9 10 11 12	Proposal text  Elect Ellen M. Costello  Elect Grace E. Dailey  Elect Barbara J. Desoer  Elect John C. Dugan  Elect Jane N. Fraser  Elect Duncan P. Hennes  Elect Peter B. Henry  Elect S. Leslie Ireland  Elect Renée J. James  Elect Gary M. Reiner  Elect Diana L. Taylor  Elect James S. Turley	Proponent  Management	Management Decision  For For For For For For For For For Fo	For For For For For For Against For	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.  Board - Vote Against if the company has insufficient management of climate-related risks and opportunities.
Number  1 2 3 4 5 6 7 8 9 110 111 12 13 14	Proposal text  Elect Ellen M. Costello Elect Grace E. Dailey Elect Barbara J. Desoer Elect John C. Dugan Elect Jane N. Fraser  Elect Duncan P. Hennes  Elect Peter B. Henry Elect S. Leslie Ireland Elect Renée J. James Elect Gary M. Reiner Elect Diana L. Taylor Elect James S. Turley Elect Casper W. von Koskull Ratification of Auditor  Advisory Vote on Executive Compensation	Proponent  Management	Management Decision  For  For  For  For  For  For  For  F	For	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.  Board - Vote Against if the company has insufficient management of climate-related risks and opportunities.
Number  1  2  3  4  5  6  7  8  9  10  11  12  13  14	Proposal text  Elect Ellen M. Costello Elect Grace E. Dailey Elect Barbara J. Desoer Elect John C. Dugan Elect Jane N. Fraser  Elect Duncan P. Hennes  Elect Peter B. Henry Elect S. Leslie Ireland Elect Renée J. James Elect Gary M. Reiner  Elect Diana L. Taylor Elect James S. Turley Elect Casper W. von Koskull Ratification of Auditor  Advisory Vote on Executive Compensation  Amendment to the 2019 Stock Incentive Plan	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For Against  For For For For For For For For For Fo	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.  Board - Vote Against if the company has insufficient management of climate-related risks and opportunities.  Remuneration - Fails the Remuneration Assessment Framework due to excessive sign-on package and failure to meet minimum criteria under Structure and Transparency & Accountability components.
Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Proposal text  Elect Ellen M. Costello Elect Grace E. Dailey Elect Barbara J. Desoer Elect John C. Dugan Elect Jane N. Fraser  Elect Duncan P. Hennes Elect Peter B. Henry Elect S. Leslie Ireland Elect Renée J. James Elect Gary M. Reiner Elect Diana L. Taylor Elect Casper W. von Koskull Ratification of Auditor  Advisory Vote on Executive Compensation  Amendment to the 2019 Stock Incentive Plan  Shareholder Proposal Regarding Independent Chair	Proponent  Management	Management Decision  For  For  For  For  For  For  For  F	For	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.  Board - Vote Against if the company has insufficient management of climate-related risks and opportunities.  Remuneration - Fails the Remuneration Assessment Framework due to excessive sign-on package and failure to meet minimum criteria under Structure and Transparency & Accountability components.  SHP Governance - Vote For when proposal requests independent Board Chairman/Separation of Chair and CEO
Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Proposal text  Elect Ellen M. Costello Elect Grace E. Dailey Elect Barbara J. Desoer Elect John C. Dugan Elect Jane N. Fraser  Elect Duncan P. Hennes  Elect Peter B. Henry Elect S. Leslie Ireland Elect Renée J. James Elect Gary M. Reiner  Elect Diana L. Taylor Elect James S. Turley Elect Casper W. von Koskull Ratification of Auditor  Advisory Vote on Executive Compensation  Amendment to the 2019 Stock Incentive Plan Shareholder Proposal Regarding Independent Chair Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For Against  For For For Against  For For Against  For For For For For For For For For Fo	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.  Board - Vote Against if the company has insufficient management of climate-related risks and opportunities.  Remuneration - Fails the Remuneration Assessment Framework due to excessive sign-on package and failure to meet minimum criteria under Structure and Transparency & Accountability components.  SHP Governance - Vote For when proposal requests independent Board Chairman/Separation of Chair and CEO
Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Proposal text  Elect Ellen M. Costello  Elect Grace E. Dailey  Elect Barbara J. Desoer  Elect John C. Dugan  Elect Jane N. Fraser  Elect Duncan P. Hennes  Elect Peter B. Henry  Elect S. Leslie Ireland  Elect Renée J. James  Elect Gary M. Reiner  Elect Diana L. Taylor  Elect James S. Turley  Elect Casper W. von Koskull  Ratification of Auditor  Advisory Vote on Executive Compensation  Amendment to the 2019 Stock Incentive Plan  Shareholder Proposal Regarding Independent Chair  Shareholder Proposal Regarding Report on Human Rights	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For For Against For For Against For	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.  Board - Vote Against if the company has insufficient management of climate-related risks and opportunities.  Remuneration - Fails the Remuneration Assessment Framework due to excessive sign-on package and failure to meet minimum criteria under Structure and Transparency & Accountability components.  SHP Governance - Vote For when proposal requests independent Board Chairman/Separation of Chair and CEO SHP Social - Vote For when shareholder proposal requests Reporting on Company's Compliance with International Human Rights Standards Proposal withdrawn by proponent
Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Proposal text  Elect Ellen M. Costello  Elect Grace E. Dailey  Elect Barbara J. Desoer  Elect John C. Dugan  Elect John C. Dugan  Elect Duncan P. Hennes  Elect Peter B. Henry  Elect S. Leslie Ireland  Elect Renée J. James  Elect Gary M. Reiner  Elect Diana L. Taylor  Elect James S. Turley  Elect Casper W. von Koskull  Ratification of Auditor  Advisory Vote on Executive Compensation  Amendment to the 2019 Stock Incentive Plan  Shareholder Proposal Regarding Independent Chair  Shareholder Proposal Regarding Report on Human Rights  Standards for Indigenous Peoples  Shareholder Proposal Regarding Mandatory Director  Resignation Policy  Shareholder Proposal Regarding Diversity and Inclusion Report	Proponent  Management Shareholder Shareholder Shareholder	Management Decision  For For For For For For For For For Fo	Pecision  For For For Against  For For For Against  For For Against  For For For For For For For For For Fo	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.  Board - Vote Against if the company has insufficient management of climate-related risks and opportunities.  Remuneration - Fails the Remuneration Assessment Framework due to excessive sign-on package and failure to meet minimum criteria under Structure and Transparency & Accountability components.  SHP Governance - Vote For when proposal requests independent Board Chairman/Separation of Chair and CEO SHP Social - Vote For when shareholder proposal requests Reporting or Company's Compliance with International Human Rights Standards Proposal withdrawn by proponent  SHP - Vote Against when there are concerns that the objective of the proposal is to hinder the companies' ESG efforts.
Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Proposal text  Elect Ellen M. Costello  Elect Grace E. Dailey  Elect Barbara J. Desoer  Elect John C. Dugan  Elect Jane N. Fraser  Elect Duncan P. Hennes  Elect Peter B. Henry  Elect S. Leslie Ireland  Elect Renée J. James  Elect Gary M. Reiner  Elect Diana L. Taylor  Elect James S. Turley  Elect Casper W. von Koskull  Ratification of Auditor  Advisory Vote on Executive Compensation  Amendment to the 2019 Stock Incentive Plan  Shareholder Proposal Regarding Independent Chair  Shareholder Proposal Regarding Report on Human Rights  Standards for Indigenous Peoples  Shareholder Proposal Regarding Mandatory Director  Resignation Policy	Proponent  Management Shareholder Shareholder Shareholder Shareholder Shareholder	Management Decision  For For For For For For For For For Fo	Pecision  For For For Against  For For For Against  For For For For For Against  For For For Against  For For Against	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.  Board - Vote Against if the company has insufficient management of climate-related risks and opportunities.  Remuneration - Fails the Remuneration Assessment Framework due to excessive sign-on package and failure to meet minimum criteria under Structure and Transparency & Accountability components.  SHP Governance - Vote For when proposal requests independent Board Chairman/Separation of Chair and CEO SHP Social - Vote For when shareholder proposal requests Reporting on Company's Compliance with International Human Rights Standards Proposal withdrawn by proponent SHP - Vote Against when there are concerns that the objective of the

Sanofi		Meeting Date	: 30.04.2024		Meeting Type: Mix
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports; Non Tax-Deductible Expenses	Management	For	For	
2	Consolidated Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Elect Rachel Duan	Management	For	For	
5	Elect Lise Kingo	Management	For	For	
6	Elect Clotilde Delbos	Management	For	For	
7	Elect Anne-Francoise Nesmes	Management	For	For	
8	Elect John Sundy	Management	For	For	
9	2023 Remuneration Report	Management	For	For	
10	2023 Remuneration of Serge Weinberg, Chair (until May 25, 2023)	Management	For	For	
11	2023 Remuneration of Frédéric Oudéa, Chair (from May 25, 2023)	Management	For	For	
12	2023 Remuneration of Paul Hudson, CEO	Management	For	For	
13	2024 Remuneration Policy (Board of Directors)	Management	For	For	
14	2024 Remuneration Policy (Chair)	Management	For	For	
	2023 Remuneration Policy (CEO)				
15		Management	For	For	
16	Appointment of Auditor (Mazars)	Management	For	For	
17	Appointment of Auditor for Sustainability Reporting (Mazars) Appointment of Auditor for Sustainability Reporting	Management	For	For	
18 19	(Pricewaterhouse Coopers) Authority to Repurchase and Reissue Shares	Management Management	For	For	
20	Authority to Issue Performance Shares	Management	For	For	
21	Employee Stock Purchase Plan	Management	For	For	
22	Stock Purchase Plan for Overseas Employees	Management	For	For	
23	Authorisation of Legal Formalities	Management	For	For	
Wells F	argo හ Co.	Meeting Date	: 30.04.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Steven D. Black	Management	For	For	
2	Elect Mark A. Chancy	Management	For	For	
3	Elect Celeste A. Clark	Management	For	For	
4	Elect Theodore F. Craver, Jr.	Management	For	For	
5	Elect Richard K. Davis	Management	For	For	
		<u>_</u>			Comice on the many beauty
7	Elect Fabian T. Garcia Elect Wayne M. Hewett	Management  Management	For	Against Against	Serves on too many boards.  Board - Vote Against if the company has insufficient management of
8	Elect CeCelia Morken	Management	For	For	climate-related risks and opportunities.
9	Elect Maria R. Morris	Management	For	For	
10	Elect Felicia F. Norwood	Management	For	For	
11	Elect Ronald L. Sargent	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
12	Elect Charles W. Scharf	Management	For	For	
13	Elect Suzanne M. Vautrinot	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote manually when remuneration is deemed excessive and bears a significant cost for shareholders; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability.
15	Ratification of Auditor	Management	For	For	*
	Amend the Certificate of Incorporation to Opt Out of DGCL				
16 17	Section 203 Amend the Bylaws to Remove a Supermajority Requirement	Management Management	For	For	
	Shareholder Proposal Regarding Report on Harassment and				Additional reporting will better allow shareholders to understand how
18	Discrimination	Shareholder	Against	For	issues of discrimination and harassment are being managed.
19	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Shareholder	Against	For	SHP Social - Vote For when shareholder proposal requests Reporting on Company's Compliance with International Human Rights Standards.
20	Shareholder Proposal Regarding Report on Human Rights Standards for Indigenous Peoples	Shareholder	Against	For	SHP Social - Vote For when shareholder proposal requests Reporting on Company's Compliance with International Human Rights Standards.
21	Shareholder Proposal Regarding Audit of Climate Transition Policies	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the objective of the proposal is to hinder the companiess ESG efforts.
22	Shareholder Proposal Regarding Lobbying Activity Alignment with the Paris Agreement	Shareholder	Against	For	SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.
23	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	For	SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.
24	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.
					40

	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the objective of the proposal is to hinder the companiess ESG efforts.
epsiCo	) Inc	Meeting Date	: 01.05.2024		Meeting Type: Annual
umber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Segun Agbaje	Management	For	For	
	Elect Jennifer Bailey	Management	For	For	
	Elect Cesar Conde	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
	Elect Ian M. Cook	Management	For	For	
	Elect Edith W. Cooper	Management	For	For	
	Elect Susan M. Diamond	Management	For	For	
	Elect Dina Dublon Elect Michelle D. Gass	Management Management	For For	For For	
	Elect Ramon L. Laguarta	Management	For	For	
	Elect Dave Lewis	Management	For	For	
	Elect David C. Page	Management	For	For	
	Elect Robert C. Pohlad	Management	For	For	
	Elect Daniel L. Vasella	Management	For	For	
	Elect Darren Walker	Management	For	For	
	Elect Alberto Weisser	Management	For	For	
	Ratification of Auditor	Management	For	For	
	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability.
	Amendment to the Long-Term Incentive Plan	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient an there are concerns of board accountability.
	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal requests that the company seeks shareholder approval prior to entering severance agreements which provide substantial benefits.
	Shareholder Proposal Regarding Report on Compensation and Health Benefit Gaps	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the company's ESG efforts.
	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes whi improve shareholder rights.
	Shareholder Proposal Regarding Third-Party Assessment on Non-Sugar Sweetener Risks	Shareholder	Against	For	SHP - Vote For when shareholder proposal aims to increase transparency on material ESG issues.
	Shareholder Proposal Regarding Report on Biodiversity Loss	Shareholder	Against	For	SHP Environment - Vote For when proposal requests sustainability o environmental reports.
	Shareholder Proposal Regarding Racial Equity Audit	Shareholder	Against	For	SHP - Vote For when shareholder proposal aims to increase transparency on material ESG issues.
	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the company's ESG efforts.
	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	For	SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.
P Gl	obal Inc	Meeting Date	: 01.05.2024		Meeting Type: Annual
mber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Marco Alverà	Management	For	For	
	Elect Jacques Esculier	Management	For	For	
	Elect Gay Huey Evans	Management	For	For	
	Elect William D. Green	Management	For	For	
	Elect Stephanie C. Hill	Management	For	For	
	Elect Rebecca Jacoby	Management	For	For	
	Elect Robert P. Kelly	Management	For	For	
	Elect Ian P. Livingston	Management	For	For	
	Elect Maria R. Morris	Management	For	For	
	Elect Douglas L. Peterson	Management	For	For	
	Elect Richard E. Thornburgh	Management	For	For	
	Elect Gregory Washington	Management	For	For	
	Advisory Vote on Executive Compensation	Management	For	For	
	Amendment to the Director Deferred Stock Ownership Plan Ratification of Auditor	Management Management	For For	For For	
	Natification of Addition	Management	1 01	101	
iva P	lc	Meeting Date	: 02.05.2024		Meeting Type: Annual
				Vote	

Number					
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	D	M			
		Management	For	For	
		Management	For	For	
	Approval of the Company's Climate-related Financial Disclosure	Management	For	For	
	Final Dividend	Management	For	For	
	Elect Ian E. Clark	Management	For	For	
		Management	For	For	
		<del>-</del>			
		Management	For	For	
	Elect Charlotte C. Jones	Management	For	For	
	Elect Andrea Blance	Management	For	For	
	Elect Michael Craston	Management	For	For	
		Management	For	For	
		<del>-</del>			
		Management	For	For	
	Elect Mohit Joshi	Management	For	For	
	Elect Pippa Lambert	Management	For	For	
	Elect Jim McConville	Management	For	For	
		Management	For	For	
		<del>-</del>			
		Management	For	For	
	Authority to Set Auditor's Fees	Management	For	For	
)	Authorisation of Political Donations	Management	For	For	
		Management	For	For	
		Management	For	For	
		<del>-</del>			
		Management	For	For	
	Authority to Issue Solvency II Securities w/o Preemptive Rights	Management	For	For	
i	Authority to Repurchase Shares	Management	For	For	
	Authority to Renurchase 8<5110>3/4 5110 % Preference				
	Shares	Management	For	For	
	Authority to Renurchase 8 <sun>3/8</sun> % Preference				
	Shares	Management	For	For	
		Managament	For	For	
		Management	For	For	
9	Adoption of New Articles	Management	For	For	
adenc	ce Design Systems, Inc.	Meeting Date	02.05.2024		Meeting Type: Annual
ımber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
			Decision	Decision	
	Elect Mark W. Adams	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement
					acceptable remuneration practices.
	Elect Ita M. Brennan	Management	For	For	
	Elect Lewis Chew	Management	For	For	
		Management	For	For	
		<del>-</del>			
		Management	For	For	
		Management	For	For	
	Elect Julia Liuson				
		Management	For	For	
	Elect James D. Plummer	Management			
	Elect James D. Plummer Elect Alberto Sangiovanni Vincentelli	Management Management	For	For	
	Elect James D. Plummer Elect Alberto Sangiovanni Vincentelli Elect Young K. Sohn	Management Management Management	For For	For For	
	Elect James D. Plummer Elect Alberto Sangiovanni Vincentelli Elect Young K. Sohn	Management Management	For	For	
	Elect James D. Plummer Elect Alberto Sangiovanni Vincentelli Elect Young K. Sohn Amendment to the Employee Stock Purchase Plan	Management Management Management	For For	For For	
	Elect James D. Plummer  Elect Alberto Sangiovanni Vincentelli  Elect Young K. Sohn  Amendment to the Employee Stock Purchase Plan  Amendment to Articles to Limit the Liability of Certain Officers	Management Management Management Management Management	For For For	For For For	
	Elect James D. Plummer Elect Alberto Sangiovanni Vincentelli Elect Young K. Sohn Amendment to the Employee Stock Purchase Plan Amendment to Articles to Limit the Liability of Certain Officers Adoption of Right to Act by Written Consent	Management Management Management Management Management Management	For For For	For For For For	Remuneration - Vote Against when disclosure on remuneration
	Elect James D. Plummer Elect Alberto Sangiovanni Vincentelli Elect Young K. Sohn Amendment to the Employee Stock Purchase Plan Amendment to Articles to Limit the Liability of Certain Officers Adoption of Right to Act by Written Consent	Management Management Management Management Management	For For For	For For For	Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability
22	Elect James D. Plummer  Elect Alberto Sangiovanni Vincentelli  Elect Young K. Sohn  Amendment to the Employee Stock Purchase Plan  Amendment to Articles to Limit the Liability of Certain Officers  Adoption of Right to Act by Written Consent  Advisory Vote on Executive Compensation	Management Management Management Management Management Management Management	For For For For For	For For For Against	
22	Elect James D. Plummer  Elect Alberto Sangiovanni Vincentelli  Elect Young K. Sohn  Amendment to the Employee Stock Purchase Plan  Amendment to Articles to Limit the Liability of Certain Officers  Adoption of Right to Act by Written Consent  Advisory Vote on Executive Compensation	Management Management Management Management Management Management	For For For For	For For For For	practices is insufficient and there are concerns of board accountabili
2	Elect James D. Plummer Elect Alberto Sangiovanni Vincentelli Elect Young K. Sohn Amendment to the Employee Stock Purchase Plan Amendment to Articles to Limit the Liability of Certain Officers Adoption of Right to Act by Written Consent Advisory Vote on Executive Compensation Ratification of Auditor	Management Management Management Management Management Management Management Management Management	For For For For For	For For For Against For	practices is insufficient and there are concerns of board accountability  SHP Remuneration - Vote For when the proposal requests that the
) ! !	Elect James D. Plummer Elect Alberto Sangiovanni Vincentelli Elect Young K. Sohn Amendment to the Employee Stock Purchase Plan Amendment to Articles to Limit the Liability of Certain Officers Adoption of Right to Act by Written Consent Advisory Vote on Executive Compensation Ratification of Auditor	Management Management Management Management Management Management Management	For For For For For	For For For Against	practices is insufficient and there are concerns of board accountabilit  SHP Remuneration - Vote For when the proposal requests that the company seeks shareholder approval prior to entering severance
) ! !	Elect James D. Plummer Elect Alberto Sangiovanni Vincentelli Elect Young K. Sohn Amendment to the Employee Stock Purchase Plan Amendment to Articles to Limit the Liability of Certain Officers Adoption of Right to Act by Written Consent Advisory Vote on Executive Compensation Ratification of Auditor	Management Management Management Management Management Management Management Management Management	For For For For For	For For For Against For	practices is insufficient and there are concerns of board accountability  SHP Remuneration - Vote For when the proposal requests that the
) 2 3 4	Elect James D. Plummer Elect Alberto Sangiovanni Vincentelli Elect Young K. Sohn Amendment to the Employee Stock Purchase Plan Amendment to Articles to Limit the Liability of Certain Officers Adoption of Right to Act by Written Consent Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy	Management	For For For For Against	For For For Against For	practices is insufficient and there are concerns of board accountability  SHP Remuneration - Vote For when the proposal requests that the company seeks shareholder approval prior to entering severance agreements which provide substantial benefits.
) 2 3 1	Elect James D. Plummer Elect Alberto Sangiovanni Vincentelli Elect Young K. Sohn Amendment to the Employee Stock Purchase Plan Amendment to Articles to Limit the Liability of Certain Officers Adoption of Right to Act by Written Consent Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy	Management Management Management Management Management Management Management Management Management	For For For For Against	For For For Against For	practices is insufficient and there are concerns of board accountabili  SHP Remuneration - Vote For when the proposal requests that the company seeks shareholder approval prior to entering severance
apital	Elect James D. Plummer Elect Alberto Sangiovanni Vincentelli Elect Young K. Sohn Amendment to the Employee Stock Purchase Plan Amendment to Articles to Limit the Liability of Certain Officers Adoption of Right to Act by Written Consent Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy	Management	For For For For Against  CO2.05.2024	For For For Against For Vote	practices is insufficient and there are concerns of board accountabili  SHP Remuneration - Vote For when the proposal requests that the company seeks shareholder approval prior to entering severance agreements which provide substantial benefits.
apital	Elect James D. Plummer Elect Alberto Sangiovanni Vincentelli Elect Young K. Sohn Amendment to the Employee Stock Purchase Plan Amendment to Articles to Limit the Liability of Certain Officers Adoption of Right to Act by Written Consent Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy One Financial Corp. Proposal text	Management Management Management Management Management Management Management Management Management Meating Date Proponent	For For For Against  CO2.05.2024  Management Decision	For For For Against For Vote Decision	she practices is insufficient and there are concerns of board accountabilication. SHP Remuneration - Vote For when the proposal requests that the company seeks shareholder approval prior to entering severance agreements which provide substantial benefits.  Meeting Type: Annual
apital	Elect James D. Plummer Elect Alberto Sangiovanni Vincentelli Elect Young K. Sohn Amendment to the Employee Stock Purchase Plan Amendment to Articles to Limit the Liability of Certain Officers Adoption of Right to Act by Written Consent Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy One Financial Corp. Proposal text	Management	For For For For Against  CO2.05.2024	For For For Against For Vote	she practices is insufficient and there are concerns of board accountability.  SHP Remuneration - Vote For when the proposal requests that the company seeks shareholder approval prior to entering severance agreements which provide substantial benefits.  Meeting Type: Annual
apital	Elect James D. Plummer Elect Alberto Sangiovanni Vincentelli Elect Young K. Sohn Amendment to the Employee Stock Purchase Plan Amendment to Articles to Limit the Liability of Certain Officers Adoption of Right to Act by Written Consent Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy  One Financial Corp.  Proposal text Elect Richard D. Fairbank	Management Management Management Management Management Management Management Management Management Meating Date Proponent	For For For Against  CO2.05.2024  Management Decision	For For For Against For Vote Decision	she practices is insufficient and there are concerns of board accountability.  SHP Remuneration - Vote For when the proposal requests that the company seeks shareholder approval prior to entering severance agreements which provide substantial benefits.  Meeting Type: Annual
<b>apital</b>	Elect James D. Plummer Elect Alberto Sangiovanni Vincentelli Elect Young K. Sohn Amendment to the Employee Stock Purchase Plan Amendment to Articles to Limit the Liability of Certain Officers Adoption of Right to Act by Written Consent Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy  One Financial Corp.  Proposal text Elect Richard D. Fairbank Elect Ime Archibong	Management Shareholder  Meeting Date Proponent Management	For For For Against  CO2.05.2024  Management Decision For	For For For Against For Vote Decision For	she practices is insufficient and there are concerns of board accountability.  SHP Remuneration - Vote For when the proposal requests that the company seeks shareholder approval prior to entering severance agreements which provide substantial benefits.  Meeting Type: Annual
<b>apital</b>	Elect James D. Plummer Elect Alberto Sangiovanni Vincentelli Elect Young K. Sohn Amendment to the Employee Stock Purchase Plan Amendment to Articles to Limit the Liability of Certain Officers Adoption of Right to Act by Written Consent Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy  One Financial Corp.  Proposal text Elect Richard D. Fairbank Elect Ime Archibong Elect Christine R. Detrick	Management	For For For Against  CO2.05.2024  Management Decision For For For For For For For For For	For For For Against For Vote Decision For For	practices is insufficient and there are concerns of board accountabile  SHP Remuneration - Vote For when the proposal requests that the company seeks shareholder approval prior to entering severance agreements which provide substantial benefits.  Meeting Type: Annual
<b>apital</b>	Elect James D. Plummer Elect Alberto Sangiovanni Vincentelli Elect Young K. Sohn Amendment to the Employee Stock Purchase Plan Amendment to Articles to Limit the Liability of Certain Officers Adoption of Right to Act by Written Consent Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy  One Financial Corp.  Proposal text Elect Richard D. Fairbank Elect Ime Archibong Elect Christine R. Detrick Elect Ann Fritz Hackett	Management	For For For Against  CO2.05.2024  Management Decision For	For For For Against For Vote Decision For For For	practices is insufficient and there are concerns of board accountabile  SHP Remuneration - Vote For when the proposal requests that the company seeks shareholder approval prior to entering severance agreements which provide substantial benefits.  Meeting Type: Annual
<b>apital</b>	Elect James D. Plummer Elect Alberto Sangiovanni Vincentelli Elect Young K. Sohn Amendment to the Employee Stock Purchase Plan Amendment to Articles to Limit the Liability of Certain Officers Adoption of Right to Act by Written Consent Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy  One Financial Corp.  Proposal text Elect Richard D. Fairbank Elect Ime Archibong Elect Christine R. Detrick Elect Ann Fritz Hackett Elect Suni P. Harford	Management	For For For Against  CO2.05.2024  Management Decision For	For For For Against For Vote Decision For	practices is insufficient and there are concerns of board accountabil  SHP Remuneration - Vote For when the proposal requests that the company seeks shareholder approval prior to entering severance agreements which provide substantial benefits.  Meeting Type: Annual
<b>apital</b>	Elect James D. Plummer Elect Alberto Sangiovanni Vincentelli Elect Young K. Sohn Amendment to the Employee Stock Purchase Plan Amendment to Articles to Limit the Liability of Certain Officers Adoption of Right to Act by Written Consent Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy  One Financial Corp.  Proposal text Elect Richard D. Fairbank Elect Ime Archibong Elect Christine R. Detrick Elect Ann Fritz Hackett Elect Suni P. Harford	Management	For For For Against  CO2.05.2024  Management Decision For	For For For Against For Vote Decision For For For	practices is insufficient and there are concerns of board accountabile  SHP Remuneration - Vote For when the proposal requests that the company seeks shareholder approval prior to entering severance agreements which provide substantial benefits.  Meeting Type: Annual
o d apital	Elect James D. Plummer Elect Alberto Sangiovanni Vincentelli Elect Young K. Sohn Amendment to the Employee Stock Purchase Plan Amendment to Articles to Limit the Liability of Certain Officers Adoption of Right to Act by Written Consent Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy  One Financial Corp.  Proposal text Elect Richard D. Fairbank Elect Ime Archibong Elect Christine R. Detrick Elect Ann Fritz Hackett Elect Suni P. Harford Elect Peter Thomas Killalea	Management	For For For Against  CO2.05.2024  Management Decision For	For For For Against For Vote Decision For	she practices is insufficient and there are concerns of board accountability.  SHP Remuneration - Vote For when the proposal requests that the company seeks shareholder approval prior to entering severance agreements which provide substantial benefits.  Meeting Type: Annual
2 3 4 5 <b>apital</b>	Elect James D. Plummer  Elect Alberto Sangiovanni Vincentelli  Elect Young K. Sohn  Amendment to the Employee Stock Purchase Plan  Amendment to Articles to Limit the Liability of Certain Officers  Adoption of Right to Act by Written Consent  Advisory Vote on Executive Compensation  Ratification of Auditor  Shareholder Proposal Regarding Severance Approval Policy  One Financial Corp.  Proposal text  Elect Richard D. Fairbank  Elect Ime Archibong  Elect Christine R. Detrick  Elect Ann Fritz Hackett  Elect Suni P. Harford  Elect Peter Thomas Killalea  Elect Eli Leenaars	Management	For For For Against  **CO2.05.2024  Management Decision  For For For For For For For For For Fo	For For For Against For Vote Decision For	practices is insufficient and there are concerns of board accountability.  SHP Remuneration - Vote For when the proposal requests that the company seeks shareholder approval prior to entering severance agreements which provide substantial benefits.  Meeting Type: Annual  Rationale  Board - Vote Against when the board repeatedly shows unwillingness.
apital	Elect James D. Plummer  Elect Alberto Sangiovanni Vincentelli  Elect Young K. Sohn  Amendment to the Employee Stock Purchase Plan  Amendment to Articles to Limit the Liability of Certain Officers  Adoption of Right to Act by Written Consent  Advisory Vote on Executive Compensation  Ratification of Auditor  Shareholder Proposal Regarding Severance Approval Policy  One Financial Corp.  Proposal text  Elect Richard D. Fairbank  Elect Ime Archibong  Elect Christine R. Detrick  Elect Ann Fritz Hackett  Elect Suni P. Harford  Elect Peter Thomas Killalea  Elect Eli Leenaars	Management	For For For Against  CO2.05.2024  Management Decision For	For For For  Vote Decision For	practices is insufficient and there are concerns of board accountabile  SHP Remuneration - Vote For when the proposal requests that the company seeks shareholder approval prior to entering severance agreements which provide substantial benefits.  Meeting Type: Annual  Rationale  Board - Vote Against when the board repeatedly shows unwillingne implement good governance standards, such as persistently
<b>apital</b>	Elect James D. Plummer  Elect Alberto Sangiovanni Vincentelli  Elect Young K. Sohn  Amendment to the Employee Stock Purchase Plan  Amendment to Articles to Limit the Liability of Certain Officers  Adoption of Right to Act by Written Consent  Advisory Vote on Executive Compensation  Ratification of Auditor  Shareholder Proposal Regarding Severance Approval Policy  One Financial Corp.  Proposal text  Elect Richard D. Fairbank  Elect Ime Archibong  Elect Christine R. Detrick  Elect Ann Fritz Hackett  Elect Suni P. Harford  Elect Peter Thomas Killalea  Elect Eli Leenaars  Elect François Locoh-Donou	Management	For For For Against  CO2.05.2024  Management Decision  For For For For For For For For For Fo	For For For Against For  Vote Decision For For For Against	practices is insufficient and there are concerns of board accountability.  SHP Remuneration - Vote For when the proposal requests that the company seeks shareholder approval prior to entering severance agreements which provide substantial benefits.  Meeting Type: Annual  Rationale  Board - Vote Against when the board repeatedly shows unwillingness.
apital	Elect James D. Plummer  Elect Alberto Sangiovanni Vincentelli  Elect Young K. Sohn  Amendment to the Employee Stock Purchase Plan  Amendment to Articles to Limit the Liability of Certain Officers  Adoption of Right to Act by Written Consent  Advisory Vote on Executive Compensation  Ratification of Auditor  Shareholder Proposal Regarding Severance Approval Policy  One Financial Corp.  Proposal text  Elect Richard D. Fairbank  Elect Ime Archibong  Elect Christine R. Detrick  Elect Ann Fritz Hackett  Elect Suni P. Harford  Elect Peter Thomas Killalea  Elect Eli Leenaars  Elect François Locoh-Donou  Elect Peter E. Raskind	Management	For For For Against  CO2.05.2024  Management Decision  For For For For For For For For For Fo	For For For Against For  Vote Decision For	SHP Remuneration - Vote For when the proposal requests that the company seeks shareholder approval prior to entering severance agreements which provide substantial benefits.  Meeting Type: Annual  Rationale  Board - Vote Against when the board repeatedly shows unwillingnes implement good governance standards, such as persistently
apital	Elect James D. Plummer  Elect Alberto Sangiovanni Vincentelli  Elect Young K. Sohn  Amendment to the Employee Stock Purchase Plan  Amendment to Articles to Limit the Liability of Certain Officers  Adoption of Right to Act by Written Consent  Advisory Vote on Executive Compensation  Ratification of Auditor  Shareholder Proposal Regarding Severance Approval Policy  One Financial Corp.  Proposal text  Elect Richard D. Fairbank  Elect Ime Archibong  Elect Christine R. Detrick  Elect Ann Fritz Hackett  Elect Suni P. Harford  Elect Peter Thomas Killalea  Elect Eli Leenaars  Elect François Locoh-Donou  Elect Peter E. Raskind	Management	For For For Against  CO2.05.2024  Management Decision  For For For For For For For For For Fo	For For For Against For  Vote Decision For For For Against	SHP Remuneration - Vote For when the proposal requests that the company seeks shareholder approval prior to entering severance agreements which provide substantial benefits.  Meeting Type: Annual  Rationale  Board - Vote Against when the board repeatedly shows unwillingnes implement good governance standards, such as persistently
apital	Elect James D. Plummer  Elect Alberto Sangiovanni Vincentelli  Elect Young K. Sohn  Amendment to the Employee Stock Purchase Plan  Amendment to Articles to Limit the Liability of Certain Officers  Adoption of Right to Act by Written Consent  Advisory Vote on Executive Compensation  Ratification of Auditor  Shareholder Proposal Regarding Severance Approval Policy  One Financial Corp.  Proposal text  Elect Richard D. Fairbank  Elect Ime Archibong  Elect Christine R. Detrick  Elect Ann Fritz Hackett  Elect Suni P. Harford  Elect Peter Thomas Killalea  Elect Eli Leenaars  Elect François Locoh-Donou  Elect Peter E. Raskind  Elect Elielen M. Serra	Management	For For For Against  CO2.05.2024  Management Decision  For For For For For For For For For Fo	For For For Against For  Vote Decision For	SHP Remuneration - Vote For when the proposal requests that the company seeks shareholder approval prior to entering severance agreements which provide substantial benefits.  Meeting Type: Annual  Rationale  Board - Vote Against when the board repeatedly shows unwillingnes implement good governance standards, such as persistently
apital	Elect James D. Plummer  Elect Alberto Sangiovanni Vincentelli  Elect Young K. Sohn  Amendment to the Employee Stock Purchase Plan  Amendment to Articles to Limit the Liability of Certain Officers  Adoption of Right to Act by Written Consent  Advisory Vote on Executive Compensation  Ratification of Auditor  Shareholder Proposal Regarding Severance Approval Policy  One Financial Corp.  Proposal text  Elect Richard D. Fairbank  Elect Ime Archibong  Elect Christine R. Detrick  Elect Ann Fritz Hackett  Elect Suni P. Harford  Elect Peter Thomas Killalea  Elect Eli Leenaars  Elect François Locoh-Donou  Elect Peter E. Raskind  Elect Elien M. Serra  Elect Mayo A. Shattuck III	Management	For For For Against  CO2.05.2024  Management Decision  For For For For For For For For For Fo	For For For Against For Vote Decision For	SHP Remuneration - Vote For when the proposal requests that the company seeks shareholder approval prior to entering severance agreements which provide substantial benefits.  Meeting Type: Annual  Rationale  Board - Vote Against when the board repeatedly shows unwillingnes implement good governance standards, such as persistently
apital	Elect James D. Plummer Elect Alberto Sangiovanni Vincentelli Elect Young K. Sohn Amendment to the Employee Stock Purchase Plan Amendment to Articles to Limit the Liability of Certain Officers Adoption of Right to Act by Written Consent Advisory Vote on Executive Compensation Ratification of Auditor Shareholder Proposal Regarding Severance Approval Policy  One Financial Corp.  Proposal text Elect Richard D. Fairbank Elect Ime Archibong Elect Christine R. Detrick Elect Ann Fritz Hackett Elect Suni P. Harford Elect Peter Thomas Killalea Elect Eli Leenaars Elect Eli Leenaars Elect Elieen M. Serra Elect Mayo A. Shattuck III Elect Craig Anthony Williams	Management	For For For Against  CO2.05.2024  Management Decision  For For For For For For For For For Fo	For For For Against For Vote Decision For	shard - Vote Against when the board repeatedly shows unwillingnes implement good governance standards, such as persistently

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
14	Amendment to the 2002 Associate Stock Purchase Plan	Management	For	For	
15	Ratification of Auditor	Management	For	For	
16	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	For	SHP Environment - Vote For when reasonable shareholder proposals requests companies to prepare and plan for mitigating environmental
17	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Shareholder	Against	For	risks.  SHP - Vote Against when there are concerns that the objective of the proposal is to hinder the companies ESG efforts.
	Shareholder Proposal Regarding Mandatory Director				Adoption could promote board accountability and ensure
18	Resignation Policy	Shareholder	Against	For	responsiveness to shareholder concerns
Equifax	r, Inc.	Meeting Date	: 02.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Mark W. Begor	Management	For	For	
2	Elect Mark L. Feidler	Management	For	For	
3	Elect Karen Fichuk	Management	For	For	
4	Elect G. Thomas Hough	Management	For	For	
5	Elect Robert D. Marcus	Management	For	For	
6	Elect Scott A. McGregor	Management	For	For	
7	Elect John A. McKinley	Management	For	For	
8	Elect Melissa D. Smith	Management	For	For	
9	Elect Audrey Boone Tillman	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	For	
11	Ratification of Auditor	Management	For	For	
Air Lea	se Corp	Meeting Date	: 03.05.2024		Meeting Type: Annual
	Proposal text	Proponent	Management	Vote	Rationale
	<u> </u>		Decision	Decision	
1	Elect Matthew J. Hart	Management	For	For	
2	Elect Yvette Hollingsworth Clark	Management	For	For	
3	Elect Cheryl Gordon Krongard	Management	For	For	
4	Elect Marshall O. Larsen	Management	For	For	
5	Elect Susan McCaw	Management	For	For	
6	Elect Robert A. Milton	Management	For	For	
7	Elect John L. Plueger	Management	For	For	
8	Elect Ian M. Saines	Management	For	For	
9	Elect Steven F. Udvar-Házy	Management	For	For	
10	Ratification of Auditor	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the company fails to align pay with
10		Management	1 Year	1 Year	performance.
12	Frequency of Advisory Vote on Executive Compensation	Management			
	Holdings plc	Meeting Date	: 03.05.2024		Meeting Type: Annual
HSBC F			Management	Vote Decision	Meeting Type: Annual Rationale
HSBC H	Holdings plc Proposal text	Meeting Date	Management Decision	Decision	
HSBC H	Holdings plc Proposal text Accounts and Reports	Meeting Date Proponent Management	Management Decision For	Decision For	
Number 1 2	Proposal text  Accounts and Reports  Remuneration Report	Meeting Date Proponent Management Management	Management Decision For For	Decision For For	
Number  1 2 3	Proposal text  Accounts and Reports Remuneration Report Maximum Variable Pay Ratio	Meeting Date Proponent Management Management Management	Management Decision For For	Decision For For For	
Number  1 2 3 4	Proposal text  Accounts and Reports Remuneration Report Maximum Variable Pay Ratio Elect Ann F. Godbehere	Meeting Date Proponent Management Management Management Management Management	Management Decision For For For	Decision For For For For	
Number  1 2 3 4 5	Proposal text  Accounts and Reports Remuneration Report Maximum Variable Pay Ratio Elect Ann F. Godbehere Elect Brendan R. Nelson	Meeting Date Proponent Management Management Management Management Management Management	Management Decision For For For For	Decision For For For For For	
Number  1 2 3 4 5 6	Proposal text  Accounts and Reports Remuneration Report Maximum Variable Pay Ratio Elect Ann F. Godbehere Elect Brendan R. Nelson Elect Swee Lian Teo	Meeting Date Proponent Management Management Management Management Management Management Management	Management Decision For For For For For	Decision For For For For For For For	
Number  1 2 3 4 5 6 7	Proposal text  Accounts and Reports Remuneration Report Maximum Variable Pay Ratio Elect Ann F. Godbehere Elect Brendan R. Nelson Elect Swee Lian Teo Elect Geraldine Buckingham	Proponent  Management	Management Decision For For For For For For	Decision For For For For For For For For	
Number  1 2 3 4 5 6 7	Proposal text  Accounts and Reports Remuneration Report Maximum Variable Pay Ratio Elect Ann F. Godbehere Elect Brendan R. Nelson Elect Swee Lian Teo Elect Geraldine Buckingham Elect Rachel Duan	Proponent  Management	Management Decision For For For For For For For	Pecision  For  For  For  For  For  For  For  F	
Number  1 2 3 4 5 6 7 8 9	Proposal text  Accounts and Reports Remuneration Report Maximum Variable Pay Ratio Elect Ann F. Godbehere Elect Brendan R. Nelson Elect Swee Lian Teo Elect Geraldine Buckingham Elect Rachel Duan Elect Georges Elhedery	Proponent  Management	Management Decision For For For For For For For For	Pecision  For  For  For  For  For  For  For  F	
Number  1 2 3 4 5 6 7	Proposal text  Accounts and Reports Remuneration Report Maximum Variable Pay Ratio Elect Ann F. Godbehere Elect Brendan R. Nelson Elect Swee Lian Teo Elect Geraldine Buckingham Elect Rachel Duan Elect Georges Elhedery Elect Dame Carolyn Fairbairn	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For For For For For For For Fo	
HSBC F  Number  1  2  3  4  5  6  7  8  9  10  11	Accounts and Reports Remuneration Report Maximum Variable Pay Ratio Elect Ann F. Godbehere Elect Brendan R. Nelson Elect Swee Lian Teo Elect Geraldine Buckingham Elect Rachel Duan Elect Georges Elhedery Elect Dame Carolyn Fairbairn Elect James A. Forese	Proponent  Management	Management Decision  For For For For For For For For For Fo	Decision  For For For For For For For For For Fo	
HSBC F  Number  1  2  3  4  5  6  7  8  9  10	Proposal text  Accounts and Reports Remuneration Report Maximum Variable Pay Ratio Elect Ann F. Godbehere Elect Brendan R. Nelson Elect Swee Lian Teo Elect Geraldine Buckingham Elect Rachel Duan Elect Georges Elhedery Elect Dame Carolyn Fairbairn	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For For For For For For For Fo	
HSBC F Number  1 2 3 4 5 6 7 8 9 10 11	Accounts and Reports Remuneration Report Maximum Variable Pay Ratio Elect Ann F. Godbehere Elect Brendan R. Nelson Elect Swee Lian Teo Elect Geraldine Buckingham Elect Rachel Duan Elect Georges Elhedery Elect Dame Carolyn Fairbairn Elect James A. Forese	Proponent  Management	Management Decision  For For For For For For For For For Fo	Decision  For For For For For For For For For Fo	
HSBC F Number  1 2 3 4 5 6 7 8 9 10 11 12	Accounts and Reports Remuneration Report Maximum Variable Pay Ratio Elect Ann F. Godbehere Elect Brendan R. Nelson Elect Swee Lian Teo Elect Geraldine Buckingham Elect Rachel Duan Elect Georges Elhedery Elect Dame Carolyn Fairbairn Elect James A. Forese Elect Steven Guggenheimer	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For For For For For For For Fo	
HSBC F Number  1 2 3 4 5 6 7 8 9 10 11 12 13	Proposal text  Accounts and Reports Remuneration Report Maximum Variable Pay Ratio Elect Ann F. Godbehere Elect Brendan R. Nelson Elect Swee Lian Teo Elect Geraldine Buckingham Elect Rachel Duan Elect Georges Elhedery Elect Dame Carolyn Fairbairn Elect James A. Forese Elect Steven Guggenheimer Elect José Antonio Meade Kuribreña	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For For For For For For For Fo	
HSBC F Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14	Proposal text  Accounts and Reports Remuneration Report Maximum Variable Pay Ratio Elect Ann F. Godbehere Elect Brendan R. Nelson Elect Swee Lian Teo Elect Geraldine Buckingham Elect Rachel Duan Elect Georges Elhedery Elect Dame Carolyn Fairbairn Elect James A. Forese Elect Steven Guggenheimer Elect José Antonio Meade Kuribreña Elect Kalpana Morparia	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For For For For For For For Fo	
HSBC F Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Accounts and Reports Remuneration Report Maximum Variable Pay Ratio Elect Ann F. Godbehere Elect Brendan R. Nelson Elect Swee Lian Teo Elect Geraldine Buckingham Elect Geraldine Buckingham Elect Georges Elhedery Elect Dame Carolyn Fairbairn Elect James A. Forese Elect Steven Guggenheimer Elect José Antonio Meade Kuribreña Elect Kalpana Morparia Elect Eileen Murray	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For For For For For For For Fo	
HSBC F Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Accounts and Reports Remuneration Report Maximum Variable Pay Ratio Elect Ann F. Godbehere Elect Brendan R. Nelson Elect Swee Lian Teo Elect Geraldine Buckingham Elect Rachel Duan Elect Georges Elhedery Elect Dame Carolyn Fairbairn Elect James A. Forese Elect Steven Guggenheimer Elect José Antonio Meade Kuribreña Elect Eileen Murray Elect Diene Murray Elect Done Carolyn Fairbairn	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For For For For For For For Fo	
HSBC F  Number  1  2  3  4  5  6  7  8  9  10  11  12  13  14  15  16  17	Accounts and Reports Remuneration Report Maximum Variable Pay Ratio Elect Ann F. Godbehere Elect Brendan R. Nelson Elect Swee Lian Teo Elect Geraldine Buckingham Elect Geraldine Buckingham Elect Dame Carolyn Fairbairn Elect James A. Forese Elect Steven Guggenheimer Elect José Antonio Meade Kuribreña Elect Eileen Murray Elect Doel Quinn Elect Noel Quinn Elect Mark E. Tucker	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For For For For For For For Fo	
HSBC F Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Accounts and Reports Remuneration Report Maximum Variable Pay Ratio Elect Ann F. Godbehere Elect Brendan R. Nelson Elect Swee Lian Teo Elect Geraldine Buckingham Elect Geraldine Buckingham Elect Georges Elhedery Elect Dame Carolyn Fairbairn Elect James A. Forese Elect Steven Guggenheimer Elect José Antonio Meade Kuribreña Elect Eileen Murray Elect Noel Quinn Elect Mark E. Tucker Appointment of Auditor	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For For For For For For For Fo	
HSBC F Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Accounts and Reports Remuneration Report Maximum Variable Pay Ratio Elect Ann F. Godbehere Elect Brendan R. Nelson Elect Swee Lian Teo Elect Geraldine Buckingham Elect Geraldine Buckingham Elect Dame Carolyn Fairbairn Elect James A. Forese Elect Steven Guggenheimer Elect José Antonio Meade Kuribreña Elect Kalpana Morparia Elect Eileen Murray Elect Noel Quinn Elect Mark E. Tucker Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For For For For For For For Fo	
HSBC F Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Accounts and Reports Remuneration Report Maximum Variable Pay Ratio Elect Ann F. Godbehere Elect Brendan R. Nelson Elect Swee Lian Teo Elect Geraldine Buckingham Elect Geraldine Buckingham Elect Georges Elhedery Elect Dame Carolyn Fairbairn Elect James A. Forese Elect Steven Guggenheimer Elect José Antonio Meade Kuribreña Elect Kalpana Morparia Elect Eileen Murray Elect Noel Quinn Elect Mark E. Tucker Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights	Proponent  Management	Management Decision  For For For For For For For For For Fo	Decision  For For For For For For For For For Fo	
HSBC F  Number  1  2  3  4  5  6  7  8  9  10  11  12  13  14  15  16  17  18  19  20  21  22	Accounts and Reports Remuneration Report Maximum Variable Pay Ratio Elect Ann F. Godbehere Elect Brendan R. Nelson Elect Swee Lian Teo Elect Geraldine Buckingham Elect Geraldine Buckingham Elect Georges Elhedery Elect Dame Carolyn Fairbairn Elect James A. Forese Elect Steven Guggenheimer Elect José Antonio Meade Kuribreña Elect Rileen Murray Elect Noel Quinn Elect Mark E. Tucker Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For For For For For For For Fo	
HSBC F  Number  1  2  3  4  5  6  7  8  9  10  11  12  13  14  15  16  17  18  19  20  21  22  23	Accounts and Reports Remuneration Report Maximum Variable Pay Ratio Elect Ann F. Godbehere Elect Brendan R. Nelson Elect Swee Lian Teo Elect Geraldine Buckingham Elect Geraldine Buckingham Elect Georges Elhedery Elect Dame Carolyn Fairbairn Elect James A. Forese Elect Steven Guggenheimer Elect Liane Murray Elect Noel Quinn Elect Kalpana Morparia Elect Rank E. Tucker Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Proponent  Management	Management Decision  For For For For For For For For For Fo	Decision  For For For For For For For For For Fo	
HSBC H  Number  1  2  3  4  5  6  7  8  9  10  11  12  13  14  15  16  17  18  19  20  21  22  23  24	Accounts and Reports Remuneration Report Maximum Variable Pay Ratio Elect Ann F. Godbehere Elect Brendan R. Nelson Elect Swee Lian Teo Elect Geraldine Buckingham Elect Geraldine Buckingham Elect Georges Elhedery Elect Dame Carolyn Fairbairn Elect James A. Forese Elect Steven Guggenheimer Elect Liase Antonio Meade Kuribreña Elect Kalpana Morparia Elect Kelen Murray Elect Noel Quinn Elect Mark E. Tucker Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Issue Repurchased Shares	Proponent  Management	Management Decision  For For For For For For For For For Fo	Decision  For For For For For For For For For Fo	
HSBC F  Number  1  2  3  4  5  6  7  8  9  10  11  12  13  14  15  16  17  18  19  20  21  22  23	Accounts and Reports Remuneration Report Maximum Variable Pay Ratio Elect Ann F. Godbehere Elect Brendan R. Nelson Elect Swee Lian Teo Elect Geraldine Buckingham Elect Geraldine Buckingham Elect Georges Elhedery Elect Dame Carolyn Fairbairn Elect James A. Forese Elect Steven Guggenheimer Elect Liane Murray Elect Noel Quinn Elect Kalpana Morparia Elect Rank E. Tucker Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Proponent  Management	Management Decision  For For For For For For For For For Fo	Decision  For For For For For For For For For Fo	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
27	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	
28	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	
29 30	Authority to Set General Meeting Notice Period at 14 Days Shareholder Proposal Regarding Pension Scheme	Management Shareholder	For Against	For Against	SHP - Vote Against when the proposal is deemed too prescriptive.
Interco	ntinental Hotels Group	Meeting Date	: 03.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Rohinton Kalifa	Management	For	For	
5	Elect Angie Risley	Management	For	For	
6	Elect Graham Allan	Management	For	For	
7	Elect Daniela B. Soares	Management	For	For	
8	Elect Arthur de Haast	Management	For	For	
9	Elect Duriya M. Farooqui	Management	For	For	
10	Elect Michael Glover	Management	For	For	
11	Elect Byron Grote	Management	For	For	
12	Elect Elie Maalouf	Management	For	For	
13	Elect Deanna W. Oppenheimer	Management	For	For	
14	Elect Sharon Rothstein	Management	For	For	
15	Appointment of Auditor	Management	For	For	
16	Authority to Set Auditor's Fees	Management	For	For	
17	Authorisation of Political Donations	Management	For	For	
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights  Authority to Issue Shares w/o Preemptive Rights (Specified	Management Management	For	For	
21	Capital Investment) Authority to Repurchase Shares	Management	For	For	
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
23	Adoption of New Articles	Management	For	For	
Haraha	Company	Mosting Date	. 00 05 2024		Mosting Type, Appual
	y Company	Meeting Date	Management	Vote	Meeting Type: Annual
	Proposal text	Proponent	Decision	Decision	Rationale
1	Elect Mary Kay Haben	Management	For	For	
2	Elect M. Diane Koken	Management	For	For	
4	Elect Huong Maria T. Kraus Elect Robert M. Malcolm	Management	For For	For For	
5	Elect Kevin M. Ozan	Management		For	
		Management	For		
6	Elect Anthony J. Palmer Elect Juan R. Perez	Management	For	For	
7	Elect Cordel Robbin-Coker	Management	For	For	
8		Management	For	For	
9	Ratification of Auditor Advisory Vote on Executive Compensation	Management Management	For For	For For	
11	Shareholder Proposal Regarding Third-Party Assessment of Living Income for Cocoa Farmers	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.
12	Shareholder Proposal Regarding Report on Circular Economy	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainability
	for Packaging	Managanant		Г	or environmental reports.
13	Elect Victor L. Crawford Elect Robert M. Dutkowsky	Management	For For	For For	
14 15	Elect Michele G. Buck	Management Management	For	For	
				. 21	Mooting Type: Appual
	roup Inc	Meeting Date	: 06.05.2024 Management	Vote	Meeting Type: Annual
	Proposal text	Proponent	Decision	Decision	Rationale
2	Elect Kristen Actis-Grande Elect Brian P. Anderson	Management Management	For For	For For	
	Liect Brian F. Anderson	Management	For	Against	Board - Vote Against when the board fails to incorporate basic
3	Elect Bryce Blair				considerations for gender diversity.
	,		For	For	
4	Elect Thomas J. Folliard	Management	For	For	
4 5	Elect Thomas J. Folliard Elect Cheryl W. Grisé	Management Management	For	For	
4 5 6	Elect Thomas J. Folliard Elect Cheryl W. Grisé Elect André J. Hawaux	Management Management Management	For For	For For	
4 5 6 7	Elect Thomas J. Folliard Elect Cheryl W. Grisé Elect André J. Hawaux Elect J. Phillip Holloman	Management Management Management Management	For For For	For For	
4 5 6 7 8	Elect Thomas J. Folliard Elect Cheryl W. Grisé Elect André J. Hawaux Elect J. Phillip Holloman Elect Ryan R. Marshall	Management Management Management Management Management	For For For	For For For	
4 5 6 7 8	Elect Thomas J. Folliard Elect Cheryl W. Grisé Elect André J. Hawaux Elect J. Phillip Holloman Elect Ryan R. Marshall Elect John R. Peshkin	Management Management Management Management Management Management	For For For For	For For For For	
4 5 6 7 8 9	Elect Thomas J. Folliard Elect Cheryl W. Grisé Elect André J. Hawaux Elect J. Phillip Holloman Elect Ryan R. Marshall Elect John R. Peshkin Elect Scott F. Powers	Management Management Management Management Management Management Management Management	For For For For For	For For For For For	
4 5 6 7 8 9 10	Elect Thomas J. Folliard Elect Cheryl W. Grisé Elect André J. Hawaux Elect J. Phillip Holloman Elect Ryan R. Marshall Elect John R. Peshkin Elect Scott F. Powers Elect Lila Snyder	Management Management Management Management Management Management Management Management Management	For For For For For For For	For For For For For For For	
4 5 6 7 8 9	Elect Thomas J. Folliard Elect Cheryl W. Grisé Elect André J. Hawaux Elect J. Phillip Holloman Elect Ryan R. Marshall Elect John R. Peshkin Elect Scott F. Powers	Management Management Management Management Management Management Management Management	For For For For For	For For For For For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Elimination of Supermajority Requirement	Management	For	For	
Shenzh	en New Industries Biomedical Engineering Co	Meeting Date: 06.05.2024			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2024 TO 2026	Management	For	For	
2	2023 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	
3	2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	
4	2023 ANNUAL ACCOUNTS REPORT AND 2024 FINANCIAL BUDGET REPORT	Management	For	For	
5	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
6	REAPPOINTMENT OF 2024 AUDIT FIRM	Management	For	For	
7	2023 Profit Distribution Plan	Management	For	For	
8	APPLICATION FOR COMPREHENSIVE CREDIT LINE TO BANKS	Management	For	For	
9	PURCHASE OF WEALTH MANAGEMENT PRODUCTS WITH IDLE PROPRIETARY FUNDS	Management	For	For	
10	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Management	For	For	
Uber Te	echnologies Inc	Meeting Date	e: 06.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal Regarding Third-Party Audit on Driver Health and Safety	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.
2	Elect Dara Khosrowshahi	Management	For	For	
3	Elect Wan Ling Martello	Management	For	For	
4	Elect Alexander R. Wynaendts	Management	For	For	
5	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when substantial one-off payments are made without performance criteria.
6	Elect John A. Thain	Management	For	For	
7	Elect David Trujillo	Management	For	Against	Less than 75% Attendance
8	Ratification of Auditor	Management	For	For	
9	Amendment to Articles Regarding Officer Exculpation	Management	For	For	Decad Mate Assistant and the beautiful and the faile to involve and
10	Elect Robert A. Eckert	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
11	Elect Amanda Ginsberg	Management	For	For	
12 13	Elect Ronald D. Sugar Elect Revathi Advaithi	Management	For For	For For	
14	Elect Turqi Alnowaiser	Management Management	For	For	
15	Elect Ursula M. Burns	Management	For	For	
Baoxin	iao Holding Co. Ltd.	Meeting Date	e: 07.05.2024		Meeting Type: Annual
	Proposal text	Proponent	Management	Vote	Rationale
1	2023 Accounts and Reports	Management	Decision For	Decision For	
2	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
3	2023 Allocation of Profits/Dividends	Management	For	For	
4	Authority to Give Guarantees to Subsidiaries	Management	For	For	
5	Authority on the Investment of Idle Funds in Financial Products	Management	For	For	
6	2024 Projected Related Party Transactions	Management	For	For	
7	Authority on the Compensation Plan for Directors and Senior Executives of the Company for 2024.	Management	For	For	
8	Amendments to Procedural Rules for Auditor Selection System		For	For	
9	Amendments to Management System for the External Financia Assistance	l Management	For	For	
10	Amendments to Management System for External Guarantee	Management	For	For	
11	Amendments to the Management System for the Compensation and Performance Evaluation for Directors, Supervisors and Senior Management	Management	For	For	
12	Appointment of Auditor	Management	For	For	
13	The Shareholder Returns Plan for the Next Three Years (2024-2026)	Management	For	For	
14	2023 Supervisors' Report	Management	For	For	
15	Compensation Plan for the Supervisors of the Company for	Management	For	For	
16	2024 2023 Directors' Report	Management	For	For	
	·				

Remuneration - Vote Against when severance packages are awarded that exceed market best practice.  Remuneration - Vote Against when severance packages are awarded that exceed market best practice.  Remuneration - Vote Against when severance packages are awarded that exceed market best practice.  Remuneration - Vote Against when severance packages are awarded that exceed market best practice.  Remuneration - Vote Against when severance packages are awarded that exceed market best practice.  Remuneration - Vote Against when severance packages are awarded that exceed market best practice.  Remuneration - Vote Against when severance packages are awarded that exceed market best practice.  Remuneration - Vote Against when severance packages are awarded that exceed market best practice.  SHP Covernance - Vote For when the proposal requests changes which improve shareholder rights.  SHP Covernance - Vote For when the proposal requests changes which improve shareholder rights.  SHP Covernance - Vote For when the proposal requests changes which improve shareholder rights.  SHP Covernance - Vote For when the proposal requests changes which improve shareholder rights.  SHP Covernance - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Remuneration - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Remuneration - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Remuneration - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Remuneration - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Remuneration - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Remuneration - Vote for when the proposal requests an independent proposal requests an independent proposal request an independent proposal request an independent proposal request an independent proposal request an	Baxter	International Inc.	Meeting Date: 07.05.2024			Meeting Type: Annual
2. ELC David S. Willes  4. Advisory York on e Frenchiec Compensation  5. Satiffication of Auditor  6. Anticonnect to the 2021 Incentive From  6. Bell to the 1 Anticon  6. Anticonnect to the 2021 Incentive From  6. Bell to the 1 Anticon  6. Anticonnect to the 2021 Incentive From  6. Bell to the 1 Anticon  6. Anticonnect to the 2021 Incentive From  6. Bell to the 1 Anticon  6. Bell to the 1 Anticon  6. Bell to the 2 Anticon  6. Bell to the 2 Anticon  6. Bell to the 3 Anticon  6. Bell to t	Number	Proposal text	Proponent			Rationale
Best Pater M. Wilser	1	Elect Amy M. Wendell	Management	For	For	
Returnation - York Against when docume or nemeration of source or specific in something of such and source or specific in an analysis of such and source or specific in an analysis of such and source or specific in an analysis of such and source or specific in an analysis of such and source or specific in an analysis of such and source or specific in an analysis of such and source or specific in an analysis of such and source or specific in an analysis of such analysis of such and source or specific in an analysis of such analys	2	Elect David S. Wilkes	Management	For	For	
Advisory Vete on Executive Compensation Adviso	3	Elect Peter M. Wilver	Management	For	For	
6 Americanism to the 2021 Lecentive Plan  Management for for For Americanism to Marian Repeated (price Parlament)  8 Shareholder Proposal Regarding Retention of Shares  Management for F	4	Advisory Vote on Executive Compensation	Management	For	Against	practices is insufficient and there are concerns of board accountability; Remuneration - Vote Against when severance packages are awarded
7. Sementiments to Articles Regarding Officer Socialization 7. Sementiments to Articles Regarding Retention of Shares 7. Shareshider 7. Share	5	Ratification of Auditor	Management	For	For	
Shaecholder Progosal Regarding Retention of Shares  Management For For Select Wishin Almorbo Select Select Select No Cestral Select Select Select No Cestral Select Select No Cestral Select Select Select Select No Cestral Select Se	6	Amendment to the 2021 Incentive Plan	Management	For	For	
Since control of the property	7	Amendment to Articles Regarding Officer Exculpation	Management	For	For	
Management   For	8	Shareholder Proposal Regarding Retention of Shares	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.
Bet Patrick Mortson	9	Elect José E. Almeida	Management	For	For	
12   First Stephen N. Desteire   Management For For For Stephen H. Roscolowski M. Management For Management For Management For Management For Meeting Date: 07.05.2024   Meeting Type: Annual Meeting Date: 07.05.2024   Meeting Date	10	Elect William A Ampofo	Management	For	For	
Bect Nancy M. Schlichting   Management   For   Against   Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.	11	Elect Patricia Morrison	Management	For	For	
Bett Park   Management   For   Against   Soard - Vote Against when the board repeatedly fails to implement   For   For   For   For   For   Search Start   Shareholder   For   For   Shareholder   For   For   For   Shareholder   For   For   For   Shareholder   For	12	Elect Stephen N. Oesterle	Management	For	For	
the Ect value of Name and Service of Service	13	Elect Stephen H. Rusckowski	Management	For	For	
Bristol-Myers Squibb Co.  Meeting Date: 07.05.2024  Meeting Type: Annual  Number Proposal text  Proponent Decision View Proposal Regarding Retention of Shares Until Shareholder Poposal Regarding Officer Exculpation Management For For For Inc.  Danaher Corp. Meeting Date: 07.05.2024  Meeting Type: Annual  Board - Vive Retendant Shareholder Poposal Regarding Officer Exculpation Management For For For Inc.  Bett Poposal Research Vivous den Management For For For For Shareholder Poposal Regarding Officer Exculpation Management For For For Shareholder Poposal Regarding Officer Exculpation Management For For For Shareholder Poposal Regarding Officer Exculpation Management For For For Shareholder Poposal Regarding Officer Exculpation Management For For For Shareholder Poposal Regarding Officer Exculpation Management For For For Shareholder Poposal Regarding Officer Exculpation Management For For For Shareholder Poposal Regarding Officer Exculpation Management For For For Shareholder Poposal Regarding Officer Exculpation Management For For For Shareholder Poposal Regarding Officer Exculpation Management For	14	Elect Nancy M. Schlichting	Management	For	Against	
Bristol-Myers Squibb Co.   Meeting Date: 07.05.2024   Meeting Type: Annual	15	Elect Brent Shafer	Management	For	For	
Bristol-Myers Squibb Co.   Meeting Date: 07.05.2024   Meeting Type: Annual						Board - Vote Against when there are concerns that one or more
Number Proposal text  Proponent  Shareholder Proposal Regarding Retention of Shares Until Shareholder Proposal Regarding Retention of Shares Until Shareholder Against  Decision  Shareholder Against  For ShP Remuneration - Vote For when the proposal requests an improvement in the remuneration practices of the company.  Bet Deepak L. Bhatt  Management For For  Elect Julia A. Haller  Management For For  Bet Bet Manuel Hiddajo Medina  Management For For  Management For For  Advisory Vote on Executive Compensation  Management For For  Shareholder Proposal Regarding Independent Chair  Management For For  Bet Rainer M. Blair  Management For For  For  Bet Rainer M. Blair  Management For For  Bet Rainer M. Blair  Management For For  Bet Rainer M. Blair  Management For For  Bet Rainer M. Blair  Management For For  Bet Rainer M. Blair  Management For For  Bet Rainer M. Blair  Management For For  Bet Rainer M. Blair  Management For For  Bet Rainer M. Blair  Management For For  Bet Rainer M. Blair  Management For For  Bet Rainer M. Blair  Management For For  Bet Rainer M. Blair  Management For For  Be	16	Elect Catherine R. Smith	Management	For	Against	nominees lack sufficient time to effectively carry out their role in light of
Shareholder Proposal Regarding Retention of Shares Until Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Against Elect Deepak L Bhatt Management For For Elect Publis A Haller Handlow Management For For Elect Publis A Haller Management For For Bete Publis A Fire Management For For Bete Publis A Fire Management For For Bete Publis R Value Management For For Management For For Bete Publis R Value Management For For Management For For Management For For Shareholder Proposal Regarding Independent Chair Management For For Shareholder Proposal Regarding Independent Chair Management For For Shareholder Proposal Regarding Independent Chair Management For For Meeting Date: 07.05.2024 Meeting Type: Annual  M	Bristol-	Myers Squibb Co.	Meeting Date	: 07.05.2024		Meeting Type: Annual
Statement Age Statement Age (appendix per	Number	Proposal text	Proponent			Rationale
Bleck Deepak L Bhatt	1		Shareholder	Against	For	
Elect Christopher Boerner	2	Elect Peter J. Arduini	Management	For	For	
Elect Julia A, Haller   Management   For   For   For   For   For   Elect Namuel Hidalgo Medina   Management   For   Fo	3	Elect Deepak L. Bhatt	Management	For	For	
Elect Manuel Hidalgo Medina   Management   For	4	Elect Christopher Boerner	Management	For	For	
Elect Paula A. Price   Management   For   For   For   For	5	Elect Julia A. Haller	Management	For	For	
Elect Peula A. Price   Management   For   For   For   For	6	Elect Manuel Hidalgo Medina	Management	For	For	
Select Theodore R. Samuels, II   Management   For	7	Elect Paula A. Price	Management	For	For	
Elect Karen H. Vousden   Management   For   For   For	8	Elect Derica W. Rice	Management	For	For	
Elect Karen H. Vousden   Management For For For   Fo	9	Elect Theodore R. Samuels, II	Management	For	For	
Het Phyllis R, Yale	10		<del>-</del>	For	For	
Advisory Vote on Executive Compensation Management For For For Ratification of Auditor Management For For For For Starbillation of Auditor Management For For For Starbolder Proposal Regarding Officer Exculpation Management For For Starbolder Proposal Regarding Independent Chair Shareholder Proposal text Proponent Management Decision Rationale Proposal text Proposal aims to increase transparency on Proposal text Proposal text Proposal text Proposal Improve Shareholder Proposal aims to increase transparency on Proposal text Proposal text Proposal Improve Shareholder Proposal aims to increase transparency on Proposal text Proposal Proposal Improve Shareholder Proposal aims to increase transparency on Proposal	11	Elect Phyllis R. Yale	<del>-</del>	For		
13     Ratification of Auditor     Management     For     For       14     Amendment to Articles Regarding Officer Exculpation     Management     For     For       15     Shareholder Proposal Regarding Independent Chair     Shareholder     Against     For     SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.       Danaher Corp.     Meeting Date: 07.05.2024     Meeting Type: Annual       Number Proposal text       Bleat Missing M. Blair     Management     For       Elect Feroz Dewan     Management     For     For       Elect Linda P. Heffner Filler     Management     For     For       Elect Exista L. Mega     Management     For     For       Elect Exista L. Mega     Management     For     For       For     For       For       Elect Steven M. Rales     Management     For     For       Bleet Lohon T. Schwieters     Management     For     For       Elect A. Sane Sanders						

Investor AB		Meeting Date	e: 07.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Ratification of Johan Forssell	Management	For	For	
	Ratification of Magdalena Gerger	Management	For	For	
	Ratification of Tom Johnstone, CBE	Management	For	For	
	Ratification of Isabelle Kocher	Management	For	For	
	Ratification of Sven Nyman	Management	For	For	
	Ratification of Grace Reksten Skaugen	Management	For	For	
	Ratification of Hans Straberg	Management	For	For	
	Ratification of Jacob Wallenberg	Management	For	For	
	Ratification of Marcus Wallenberg	Management	For	For	
	Ratification of Sara Öhrvall	Management	For	For	
	Allocation of Profits/Dividends	Management	For	For	
	Board Size	Management	For	For	
	Number of Auditors	Management	For	For	
	Directors' Fees	Management	For	For	
	Authority to Set Auditor's Fees	Management	For	For	
	Elect Gunnar Brock	Management	For	For	
	Elect Magdalena Gerger	Management	For	For	
	Elect Tom Johnstone	Management	For	For	
	Elect Isabelle Kocher	Management	For	Against	Less than 75% Attendance
)	Elect Sven Nyman	Management	For	For	
	Elect Grace Reksten Skaugen	Management	For	Against	Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the audit committee is not sufficiently independent.
2	Elect Hans Stråberg	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of external commitments
3	Elect Jacob Wallenberg	Management	For	Against	Board - Vote Against when the chair of the remuneration committee not independent. Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such
	51				persistently unacceptable compensation practices.
	Elect Marcus Wallenberg	Management	For	For	
	Elect Sara Öhrvall	Management	For	For	
,	Elect Katarina Berg	Management	For	For	
3	Elect Christian Cederholm Elect Mats Rahmström	Management Management	For For	For For	
9	Elect Jacob Wallenberg as Chair of the Board	Management	For	Against	Board - Vote Against when the chair of the remuneration committee in not independent. Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such persistently unacceptable compensation practices.
)	Appointment of Auditor	Management	For	For	
	Remuneration Policy	Management	For	For	
)	Adoption of Share-Based Incentives (Investor Program)	Management	For	For	
· }	Adoption of Share-Based Incentives (Patricia Industries)	Management	For	For	
	Authority to Repurchase Shares	Management	For	For	
; ;	Election of Presiding Chair	Management	For	For	
, 5	Agenda	Management	For	For	
,	Remuneration Report	Management	For	Against	Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability
3	Ratification of Gunnar Brock	Management	For	For	
)	Compliance with the Rules of Convocation	Management	For	For	
)	Accounts and Reports	Management	For	For	
	Transfer of Shares (LTVR 2024)	Management	For	For	
orsk I	łydro	Meeting Date	e: 07.05.2024		Meeting Type: Annual
umber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Susanne Munch Thore to the Nomination Committee	Management	For	For	
	Directors' Fees	Management	For	For	
	Election of Presiding Chair	Management	For	For	
	Minutes	Management	For	For	
	Notice of Meeting; Agenda Accounts and Reports; Allocation of Profits and Dividends; Report of the Board of Directors	Management Management	For For	For For	
			For	For	
	Cancellation of Shares	Management	For	For	
	Nomination Committee Fees	Management	For	For	
	Authority to Repurchase Shares	Management	For	For	
	Authority to Set Auditor's Fees	Management	For	For	
	Remuneration Policy Remuneration Report	Management Management	For	For Against	Remuneration - Fails the remuneration framework assessment on Transparency & Accountability factor.
	Elect Rune Bjerke	Management	For	For	, , , , , , , , , , , , , , , , , , , ,
ļ.	Elect Kristin Fejerskov Kragseth	Management	For	For	

Number	Proposal text	Proponent	Management	Vote	Rationale
15	Elect Marianne Wiinholt	Management	Decision For	Decision For	
	Elect Peter Kukielski		For		
16		Management		For	
7	Elect Philip Graham New	Management	For	For	
8	Elect Jane Toogood	Management	For	For	
9	Elect Espen Gundersen	Management	For	For	
20	Elect Berit Ledel Henriksen as Chair to the Nomination Committee	Management	For	For	
Skywes	st Inc.	Meeting Date	e: 07.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Meredith S. Madden	Management	For	For	
	Elect Ronald J. Mittelstaedt	Management	For	For	
	Elect Keith E. Smith	Management	For	For	
	Elect James L. Welch	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
	Elect Russell A. Childs	Management	For	For	considerations for genuer differency.
;	Elect Smita Conjeevaram		For	For	
	Flect Derek J. Leathers	Management			
	Elect Derek J. Leatners	Management	For	For	
	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when severance packages include single trigger change of control arrangements
)	Amendment to the 2019 Long-Term Incentive Plan	Management	For	For	
0	Ratification of Auditor	Management	For	For	
1	Shareholder Proposal Regarding Policy on Freedom of Association	Shareholder	Against	For	SHP Social - Vote For when the proposal requests the company to improve labor practices
CSX Co	rp.	Meeting Date	e: 08.05.2024		Meeting Type: Annual
			Managament	Vote	
lumber	Proposal text	Proponent	Management Decision	Decision	Rationale
	Elect Steven T. Halverson	Management	For	Against	Board - Vote Against when the board repeatedly shows unwillingness implement good governance standards, such as persistently unacceptable compensation practices.
	Elect Paul C. Hilal	Management	For	For	
	Elect Joseph R. Hinrichs	Management	For	For	
	Elect David M. Moffett	Management	For	For	
	Elect Thomas P. Bostick	Management	For	For	
	Flect Anne H. Chow	Management	For	For	
	Elect Donna M. Alvarado	Management	For	For	
	Elect Linda H. Riefler	<del>-</del>	For	For	
3		Management			
)	Elect Suzanne M. Vautrinot	Management	For	For	
0	Elect James L. Wainscott	Management	For	For	
1	Elect J. Steven Whisler	Management	For	For	
2	Elect John J. Zillmer	Management	For	For	
3	Ratification of Auditor	Management	For	For	
4	Advisory Vote on Executive Compensation	Management	For	Against	Concerning pay practices; Pay for performance disconnect
5	Shareholder Proposal Regarding Formation of Railroad Safety Committee	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to address material ESG risks, we would value the company delegating these specific risks to an existing committee.
Gilead	Sciences, Inc.	Meeting Date	: 08.05.2024		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Shareholder Proposal Regarding Retention of Shares Until Normal Retirement Age	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal requests an improvement in the remuneration practices of the company.
	Elect Jacqueline K. Barton	Management	For	For	,
	Elect Jeffrey A. Bluestone	Management	For	For	
	Elect Sandra J. Horning	Management	For	For	
	Elect Kelly A. Kramer	Management	For	For	
			For	For	
	Flact Ted W. Love	Management	FUI		
	Elect Ted W. Love	Mana::-:: '	Fav.		
	Elect Harish Manwani	Management	For	For	
	Elect Harish Manwani Elect Daniel P. O'Day	Management	For	For	
	Elect Harish Manwani Elect Daniel P. O'Day Elect Javier J. Rodriguez	Management Management	For For	For For	Board - Vote Against when the board repeatedly fails to implement
5 7 3 9	Elect Harish Manwani Elect Daniel P. O'Day	Management	For	For	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
5 7 3 9 0	Elect Harish Manwani Elect Daniel P. O'Day Elect Javier J. Rodriguez Elect Anthony Welters	Management Management Management	For For	For For Against	
5 5 7 3 9 0 1 1 2	Elect Harish Manwani Elect Daniel P. O'Day Elect Javier J. Rodriguez Elect Anthony Welters Ratification of Auditor	Management Management Management Management	For For For	For For Against For	acceptable remuneration practices.  Remuneration - Fails the remuneration framework assessment on
6 8 9 0 0 1	Elect Harish Manwani Elect Daniel P. O'Day Elect Javier J. Rodriguez Elect Anthony Welters Ratification of Auditor Advisory Vote on Executive Compensation Amendment to Certificate of Incorporation Regarding Officer	Management Management Management Management Management Management	For For For For	For For Against For Against	acceptable remuneration practices.  Remuneration - Fails the remuneration framework assessment on

GSK Plc		Meeting Date:	: 08.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1 ,	Accounts and Reports	Management	For	For	
2 I	Remuneration Report	Management	For	For	
3	Elect Wendy Becker	Management	For	For	
4	Elect Jeannie Lee	Management	For	For	
5 1	Elect Sir Jonathan R. Symonds	Management	For	For	
6 I	Elect Emma N. Walmsley	Management	For	For	
	Elect Julie Brown	Management	For	For	
	Elect Elizabeth McKee Anderson	Management	For	For	
	Elect Charles A. Bancroft	Management	For	For	
	Elect Hal V. Barron	Management	For	For	
	Elect Anne Beal	<del>-</del>	For	For	
		Management			
	Elect Harry Dietz	Management	For	For	
	Elect Jesse Goodman	Management	For	For	
	Elect Vishal Sikka	Management	For	For	
	Appointment of Auditor	Management	For	For	
	Authority to Set Auditor's Fees	Management	For	For	
17	Authorisation of Political Donations	Management	For	For	
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
	Authority to Repurchase Shares	Management	For	For	
	Approve Exemption from Statement of the Senior Statutory Auditor's name in published Auditors' Reports	Management	For	For	
	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
Haleon	plc	Meeting Date:	: 08.05.2024		Meeting Type: Annual
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1 ,	Accounts and Reports	Management	For	For	
	Remuneration Report	<del>-</del>	For	For	
		Management			
	Final Dividend	Management	For	For	
	Elect Dave J. Lewis	Management	For	For	
	Elect Brian McNamara	Management	For	For	
6 I	Elect Tobias Hestler	Management	For	For	
7 1	Elect Manvinder Singh Banga	Management	For	For	
8 1	Elect Marie-Anne Aymerich	Management	For	For	
9 1	Elect Tracy Clarke	Management	For	For	
10	Elect Vivienne Cox	Management	For	For	
11	Elect Asmita Dubey	Management	For	For	
12	Elect Deirdre Mahlan	Management	For	For	
	Elect David Denton	Management	For	For	
	Elect Bryan Supran	Management	For	For	
	Appointment of Auditor	<del>-</del>	For	For	
		Management			
	Authority to Set Auditor's Fees	Management	For	For	
	Authorisation of Political Donations	Management	For	For	
	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
21	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
	Authority to Repurchase Shares	Management	For	For	
22		<del>.</del>	For	For	
	Authority to Repurchase Shares Off-market	Management	101		
		Management  Meeting Date:			Meeting Type: Annual
23 A				Vote Decision	Meeting Type: Annual Rationale
Holcim Number	Ltd	Meeting Date:	: 08.05.2024 Management		
Holcim Number	Ltd Proposal text	Meeting Date:	: 08.05.2024  Management Decision	Decision	
Holcim Number	Ltd Proposal text Accounts and Reports	Meeting Date: Proponent Management	Management Decision	Decision For	
Holcim  Number   1	Proposal text Accounts and Reports Compensation Report	Meeting Date: Proponent Management Management	Management Decision For	Decision For For	Rationale  Company has ambitious short-, medium- and long-term GHG emissions
Holcim Number   1	Proposal text Accounts and Reports Compensation Report Report on Non-Financial Matters	Proponent  Management  Management  Management  Management	Management Decision For For	Decision For For For	Company has ambitious short-, medium- and long-term GHG emissions reduction targets covering all material Scope 1, 2 and 3 GHG emissions. The 20230 and 2050 targets are SBTi-verified in line with 1.5C. The company has detailed decarbonization strategy with quantified milestones for 2030 and demonstrable evidence of decarbonization & actions. The capex plan is primarily focused on CCUS, and this is the main area that could be improved further. Overall, we find this to be a
Holcim Number   1	Proposal text  Accounts and Reports  Compensation Report  Report on Non-Financial Matters  Advisory Vote on Climate Report	Meeting Date: Proponent Management Management Management Management	Management Decision For For For	Decision  For  For  For	Company has ambitious short-, medium- and long-term GHG emissions reduction targets covering all material Scope 1, 2 and 3 GHG emissions. The 20230 and 2050 targets are SBTi-verified in line with 1.5C. The company has detailed decarbonization strategy with quantified milestones for 2030 and demonstrable evidence of decarbonization & actions. The capex plan is primarily focused on CCUS, and this is the main area that could be improved further. Overall, we find this to be a

Niceral	Proposal tout	Draway - :- +	Management	Vote	Dationals
	<u> </u>	Proponent	Decision	Decision	Rationale
8		Management	For	For	
9		Management	For	For	
10		Management	For	For	
11		Management	For	For	
12	Board Compensation	Management	For	For	
13	Executive Compensation (Total)	Management	For	For	
14	Transaction of Other Business	Management	N/A	Against	Granting unfettered discretion is unwise
15	Elect Michael H. McGarry as Nominating, Compensation and Governance Committee Member	Management	For	For	
16	Appointment of Auditor	Management	For	For	
17	Elect Leanne Geale	Management	For	For	
18	Elect Naïna Lal Kidwai	Management	For	For	
19	Elect Ilias Läber	Management	For	For	
20	Elect Jürg Oleas	Management	For	For	
21	Elect Claudia Sender Ramírez	Management	For	For	
22	Elect Hanne Birgitte Breinbjerg Sørensen	Management	For	For	
23		Management	For	For	
24		Management	For	For	
25	Flect Ilias Läher as Nominating Compensation and Covernance	Management	For	For	
26	Elect Jürg Oleas as Nominating, Compensation and Governance Committee Member	Management	For	For	
27	Elect Claudia Sender Ramírez as Nominating, Compensation	Management	For	For	
28	Elect Hanne Birgitte Breinbjerg Sørensen as Nominating,	Management	For	For	
20	Compensation and Governance Committee Member	Management	101	101	
Merced	des-Benz Group AG	Meeting Date:	08.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Ratification of Management Board Acts	Management	For	For	
3	Ratification of Supervisory Board Acts	Management	For	For	
4	Appointment of Auditor	Management	For	For	
5	Elect Doris Höpke	Management	For	For	
6	Elect Martin Brudermüller	Management	For	For	
7	Remuneration Report	Management	For	For	Disclosure of E&S metrics; Increase in opportunity
MTIIA	ero Engines AG	Meeting Date:	08 05 2024		Meeting Type: Annual
WITO A	ero Engines Ad	Meeting Date.		Vote	Meeting Type. Annual
		Proponent	Management Decision	Decision	Rationale
1		Management	For	For	
2		Management	For	For	
3	Ratification of Supervisory Board Acts	Management	For	For	
4	Appointment of Auditor	Management	For	For	
5	Appointment of Auditor for Sustainability Reporting	Management	For	For	
6	Elect Johannes Bussmann as Supervisory Board Member	Management	For	For	
7	Management Board Remuneration Policy	Management	For	For	
8	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
9	Authority to Repurchase and Reissue Shares	Management	For	For	
Pan An	nerican Silver Corp	Meeting Date:	08.05.2024		Meeting Type: Mix
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Advisory Vote on Executive Compensation	Management	For	For	
2		Management	For	For	
3		Management	For	For	
4		Management	For	For	
5		Management	For	For	
6		Management	For	For	
			For	For	
	Flect Kimberly Keating	Management	1 01	I UI	
7		Management	For	For	
8	Elect Jennifer Maki	Management	For	For	
8 9	Elect Jennifer Maki Elect Kathleen Sendall	Management	For	For	
8 9 10	Elect Jennifer Maki Elect Kathleen Sendall Elect Michael Steinmann	Management Management	For For	For For	
8 9	Elect Jennifer Maki  Elect Kathleen Sendall  Elect Michael Steinmann  Elect Gillian D. Winckler	Management	For	For	

Range	Resources Corp	Meeting Date: 08.05.2024			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Charles G. Griffie	Management	For	For	
2	Elect Gregory G. Maxwell	Management	For	For	
3	Elect Reginal W. Spiller	Management	For	For	
4	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when remuneration arrangements include single-trigger change-of-control provisions
5	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	For	
6	Ratification of Auditor	Management	For	For	
7	Elect Brenda A. Cline	Management	For	For	
8	Elect Dennis L. Degner	Management	For	For	
9	Elect Margaret K. Dorman	Management	For	For	
10	Elect James M. Funk	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
11	Elect Steven D. Gray	Management	For	For	,
Sprott	Inc	Meeting Date: 08.05.2024			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect W. Whitney George	Management	For	For	
2	Elect Judith O'Connell	Management	For	For	
3	Elect Catherine Raw	Management	For	For	
4	Appointment of Auditor and Authority to Set Fees	Management	For	For	
5	Elect Ronald Dewhurst	<del>-</del>	For		
		Management		For	
6	Elect Graham Birch	Management	For	For	
7	Elect Barbara Connolly Keady	Management	For	For	
8	Elect Dinaz Dadyburjor	Management	For	For	
Anglo A	American Platinum Limited	Meeting Date: 09.05.2024			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Re-elect Roger Dixon	Management	For	For	
2	Elect Matt Daley	Management	For	For	
3	Elect Themba Mkhwanazi	Management	For	For	
4	Elect Stephen (Steve) D. Phiri	Management	For	For	
5	Elect Audit and Risk Committee Member (Lwazi Bam)	Management	For	For	
6	Elect Audit and Risk Committee Member (Thevendrie Brewer)	Management	For	For	
7	Elect Audit and Risk Committee Member (Suresh P. Kana)	Management	For	For	
8	Appointment of Auditor	Management	For	For	
9	General Authority to Issue Shares for Cash	Management	For	For	
10	Authorisation of Legal Formalities	Management	For	For	
11	Approve Remuneration Policy	Management	For	Against	Poor disclosure
12	Approve Remuneration Implementation Report	Management	For	For	1 ooi disclosdic
13	Approve NEDs' Fees	Management	For	For	
14	Approve Financial Assistance	Management	For	For	
15	Authority to Repurchase Shares	Management	For	For	
Barclay	rs nic	Meeting Date	: 09.05.2024		Meeting Type: Annual
	Proposal text		Management	Vote	Rationale
1	Accounts and Reports	Proponent  Management	Decision For	Decision For	Reduction
2	Remuneration Report	Management	For	For	
3	Adoption of New Articles	Management	For	For	
4	Elect Robert Berry	<del>-</del>	For	For	
	Elect Tim Breedon	Management			
5		Management	For	For	
9	Elect Mary Francis	Management	For	For	
10	Elect Sir John Kingman	Management	For	For	
10	Elect Brian Gilvary	Management	For	For	
11	Elect Nigel Higgins	Management	For	For	
12	Elect Marc Moses	Management	For	For	
13	Elect Anna Cross	Management	For	For	
		Management	For	For	
13	Elect Diane Schueneman		For	For	
13 14	Elect Mohamed A. El-Erian	Management		_	
13 14 14	Elect Mohamed A. El-Erian Elect C. S Venkatakrishnan	Management	For	For	
13 14 14 15	Elect Mohamed A. El-Erian Elect C. S Venkatakrishnan Elect Dawn Fitzpatrick	Management Management	For For	For	
13 14 14 15 17	Elect Mohamed A. El-Erian Elect C. S Venkatakrishnan Elect Dawn Fitzpatrick Authority to Set Auditor's Fees	Management Management Management	For For For	For For	
13 14 14 15 17	Elect Mohamed A. El-Erian  Elect C. S Venkatakrishnan  Elect Dawn Fitzpatrick  Authority to Set Auditor's Fees  Authorisation of Political Donations	Management Management Management Management	For For For	For For	
13 14 14 15 17	Elect Mohamed A. El-Erian  Elect C. S Venkatakrishnan  Elect Dawn Fitzpatrick  Authority to Set Auditor's Fees  Authorisation of Political Donations  Maximum Variable Pay Ratio	Management Management Management	For For For	For For For	
13 14 14 15 17	Elect Mohamed A. El-Erian  Elect C. S Venkatakrishnan  Elect Dawn Fitzpatrick  Authority to Set Auditor's Fees  Authorisation of Political Donations	Management Management Management Management	For For For	For For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
22	Elect Julia Wilson	Management	For	For	
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
23	Appointment of Auditor	Management	For	For	
23	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	
24	Authority to Issue Shares and Convertible Debt $\ensuremath{w/o}$ Preemptive Rights	Management	For	For	
25	Authority to Repurchase Shares	Management	For	For	
26	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
CME G	oup Inc	Meeting Date:	09.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
l	Elect Terrence A. Duffy	Management	For	For	
I	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
2	Elect Daniel G. Kaye	Management	For	For	
3	Elect Kathryn Benesh	Management	For	For	
3	Elect Phyllis M. Lockett	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
5	Elect Martin J. Gepsman	Management	For	For	
5	Elect Larry G. Gerdes	Management	For	For	
7	Elect Daniel R. Glickman	Management	For	For	
10	Elect Bryan T. Durkin	Management	For	For	
0	Elect Rahael Seifu	Management	For	For	
1	Elect Harold Ford, Jr.	Management	For	For	
1	Elect William R. Shepard Elect Dennis A. Suskind	Management	For	For	
3	Ratification of Auditor	Management Management	For For	For For	
5	Elect Howard J. Siegel	Management	For	For	
6	Elect Terry L. Savage	Management	For	For	
7	Elect Timothy S. Bitsberger	Management	For	For	
8	Elect Charles P. Carey	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
9	Elect Deborah J. Lucas	Management	For	For	acceptance contained and place contained and p
Equino	x Gold Corp	Meeting Date:	09.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
Number 1	<u> </u>		Decision	Decision	Rationale
l	Proposal text  Board Size Elect Ross J. Beaty	Management			Rationale
)_	Board Size		Decision For	Decision For	Rationale
!	Board Size Elect Ross J. Beaty	Management Management	Decision For For	Decision For For	Rationale
<u>?</u> 3	Board Size Elect Ross J. Beaty Elect Lenard Boggio	Management Management Management	Decision For For For	Decision For For For	Rationale
<u>2</u> 3	Board Size Elect Ross J. Beaty Elect Lenard Boggio Elect Maryse Bélanger	Management Management Management Management	Decision  For  For  For  For	Decision For For For For	Rationale
2 3 1 5	Board Size Elect Ross J. Beaty Elect Lenard Boggio Elect Maryse Bélanger Elect Gordon Campbell	Management Management Management Management Management	Decision  For  For  For  For  For	Porision  For  For  For  For  For	Rationale
1 2 3 4 5 7 8	Board Size Elect Ross J. Beaty Elect Lenard Boggio Elect Maryse Bélanger Elect Gordon Campbell Elect Trudy M. Curran Elect Sally Eyre Elect Marshall Koval	Management Management Management Management Management Management Management Management Management	Decision  For  For  For  For  For  For  For  F	Poecision  For  For  For  For  For  For  For  F	Rationale
2 3 1 5 5 7 3	Board Size Elect Ross J. Beaty Elect Lenard Boggio Elect Maryse Bélanger Elect Gordon Campbell Elect Trudy M. Curran Elect Sally Eyre Elect Marshall Koval Elect Fraz Siddiqui	Management	Decision  For  For  For  For  For  For  For  F	Pecision  For For For For For For For For For Fo	Rationale
1 2 3 4 5 5 7 3 9	Board Size Elect Ross J. Beaty Elect Lenard Boggio Elect Maryse Bélanger Elect Gordon Campbell Elect Trudy M. Curran Elect Sally Eyre Elect Marshall Koval Elect Fraz Siddiqui Elect Greg Smith	Management	Decision  For  For  For  For  For  For  For  F	Pecision  For For For For For For For For For Fo	Rationale
Number  1 2 3 4 5 6 7 8 9 10 11	Board Size Elect Ross J. Beaty Elect Lenard Boggio Elect Maryse Bélanger Elect Gordon Campbell Elect Trudy M. Curran Elect Sally Eyre Elect Marshall Koval Elect Fraz Siddiqui	Management	Decision  For  For  For  For  For  For  For  F	Pecision  For For For For For For For For For Fo	Rationale
1 2 3 4 5 6 7 8 9 10 11	Board Size Elect Ross J. Beaty Elect Lenard Boggio Elect Maryse Bélanger Elect Gordon Campbell Elect Trudy M. Curran Elect Sally Eyre Elect Marshall Koval Elect Fraz Siddiqui Elect Greg Smith Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation	Management	Decision  For  For  For  For  For  For  For  F	Decision  For For For For For For For For For Fo	
1 2 3 4 5 6 7 8 9 10 11 11 12	Board Size Elect Ross J. Beaty Elect Lenard Boggio Elect Maryse Bélanger Elect Gordon Campbell Elect Trudy M. Curran Elect Sally Eyre Elect Marshall Koval Elect Fraz Siddiqui Elect Greg Smith Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation  International Inc.	Management	Decision  For For For For For For For For For Fo	Decision  For For For For For For For For For Fo	Meeting Type: Annual
1 2 3 4 5 6 7 8 9 10 11 11	Board Size Elect Ross J. Beaty Elect Lenard Boggio Elect Maryse Bélanger Elect Gordon Campbell Elect Trudy M. Curran Elect Sally Eyre Elect Marshall Koval Elect Fraz Siddiqui Elect Greg Smith Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation  International Inc.  Proposal text	Management	Pecision  For For For For For For For For For Fo	Pecision  For For For For For For For For For Vote Decision	
2 3 4 5 5 7 3 9 10 11 12 <b>Magna</b>	Board Size Elect Ross J. Beaty Elect Lenard Boggio Elect Maryse Bélanger Elect Gordon Campbell Elect Trudy M. Curran Elect Sally Eyre Elect Marshall Koval Elect Fraz Siddiqui Elect Greg Smith Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation  International Inc.	Management	Decision  For For For For For For For For For Fo	Decision  For For For For For For For For For Fo	Meeting Type: Annual
1 2 2 3 4 4 5 5 5 6 7 8 9 10 0 11 12 Magna Number 1 2 2	Board Size Elect Ross J. Beaty Elect Lenard Boggio Elect Maryse Bélanger Elect Gordon Campbell Elect Trudy M. Curran Elect Sally Eyre Elect Marshall Koval Elect Fraz Siddiqui Elect Greg Smith Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation  International Inc.  Proposal text Elect Mary Lou Maher	Management	Decision  For For For For For For For For For Fo	Pecision  For For For For For For For For For Fo	Meeting Type: Annual
1 2 3 4 5 5 7 8 9 10 11 11 12 <b>Magna</b>	Board Size Elect Ross J. Beaty Elect Lenard Boggio Elect Maryse Bélanger Elect Gordon Campbell Elect Trudy M. Curran Elect Sally Eyre Elect Marshall Koval Elect Fraz Siddiqui Elect Greg Smith Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation  International Inc.  Proposal text Elect Mary Lou Maher Elect William A. Ruh	Management	Decision  For For For For For For For For For Fo	Pecision  For For For For For For For For For Fo	Meeting Type: Annual
1 2 2 3 4 4 5 5 5 7 3 8 9 10 11 12 2 Magna Number 1 2 2 3 3	Board Size Elect Ross J. Beaty Elect Lenard Boggio Elect Maryse Bélanger Elect Gordon Campbell Elect Trudy M. Curran Elect Sally Eyre Elect Marshall Koval Elect Fraz Siddiqui Elect Greg Smith Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation  International Inc.  Proposal text Elect Mary Lou Maher Elect William A. Ruh Elect Jan R. Hauser	Management	Decision  For For For For For For For For For Fo	Pecision  For For For For For For For For For Fo	Meeting Type: Annual
2 3 4 5 5 7 3 9 0 1 1 2 <b>Magna</b> Number	Board Size Elect Ross J. Beaty Elect Lenard Boggio Elect Maryse Bélanger Elect Gordon Campbell Elect Trudy M. Curran Elect Sally Eyre Elect Marshall Koval Elect Fraz Siddiqui Elect Greg Smith Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation  International Inc.  Proposal text Elect Mary Lou Maher Elect William A. Ruh Elect Jan R. Hauser Elect Seetarama S. Kotagiri	Management	Decision  For For For For For For For For For Fo	Pecision  For For For For For For For For For Fo	Meeting Type: Annual
2 2 3 4 4 5 5 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6	Board Size Elect Ross J. Beaty Elect Lenard Boggio Elect Maryse Bélanger Elect Gordon Campbell Elect Trudy M. Curran Elect Sally Eyre Elect Marshall Koval Elect Fraz Siddiqui Elect Greg Smith Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation  International Inc.  Proposal text Elect Mary Lou Maher Elect William A. Ruh Elect Jan R. Hauser Elect Seetarama S. Kotagiri Elect Matthew Tsien	Management	Decision  For For For For For For For For For Fo	Pecision  For For For For For For For For For Fo	Meeting Type: Annual
2 3 4 5 5 7 3 9 0 1 1 2 Magna Vumber	Board Size Elect Ross J. Beaty Elect Lenard Boggio Elect Maryse Bélanger Elect Gordon Campbell Elect Trudy M. Curran Elect Sally Eyre Elect Marshall Koval Elect Fraz Siddiqui Elect Greg Smith Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation  International Inc.  Proposal text Elect Mary Lou Maher Elect William A. Ruh Elect Jan R. Hauser Elect Seetarama S. Kotagiri Elect Matthew Tsien Elect Robert F. MacLellan	Management	Decision  For For For For For For For For For Fo	Pecision  For For For For For For For For For Fo	Meeting Type: Annual
1 2 2 3 4 5 5 5 7 3 9 9 10 11 12 2 Magna Number 1 2 2 3 3 4	Board Size Elect Ross J. Beaty Elect Lenard Boggio Elect Maryse Bélanger Elect Gordon Campbell Elect Trudy M. Curran Elect Sally Eyre Elect Marshall Koval Elect Fraz Siddiqui Elect Greg Smith Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation  International Inc.  Proposal text Elect Mary Lou Maher Elect William A. Ruh Elect Jan R. Hauser Elect Seetarama S. Kotagiri Elect Matthew Tsien Elect Robert F. MacLellan Appointment of Auditor and Authority to Set Fees	Management	Decision  For For For For For For For For For Fo	Pecision  For For For For For For For For For Fo	Meeting Type: Annual
2 2 3 4 4 5 5 6 6 7 7 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8	Board Size Elect Ross J. Beaty Elect Lenard Boggio Elect Maryse Bélanger Elect Gordon Campbell Elect Trudy M. Curran Elect Sally Eyre Elect Marshall Koval Elect Fraz Siddiqui Elect Greg Smith Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation  International Inc.  Proposal text Elect Mary Lou Maher Elect William A. Ruh Elect Jan R. Hauser Elect Seetarama S. Kotagiri Elect Matthew Tsien Elect Robert F. MacLellan Appointment of Auditor and Authority to Set Fees Elect Jay K. Kunkel	Management	Decision  For For For For For For For For For Fo	Pecision  For For For For For For For For For Fo	Meeting Type: Annual Rationale
0 0 1 2 2 <b>Magna</b>	Board Size Elect Ross J. Beaty Elect Lenard Boggio Elect Maryse Bélanger Elect Gordon Campbell Elect Trudy M. Curran Elect Sally Eyre Elect Marshall Koval Elect Fraz Siddiqui Elect Greg Smith Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation  International Inc.  Proposal text Elect Mary Lou Maher Elect William A. Ruh Elect Jan R. Hauser Elect Seetarama S. Kotagiri Elect Robert F. MacLellan Appointment of Auditor and Authority to Set Fees Elect Jay K. Kunkel Elect Lisa S. Westlake	Management	Decision  For For For For For For For For For Fo	Pecision  For For For For For For For For For Fo	Meeting Type: Annual

Mettler-Toledo International, Inc.		Meeting Date	e: 09.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Roland Diggelmann	Management	For	For	
2	Elect Domitille Doat-Le Bigot	Management	For	For	
3	Elect Elisha W. Finney	Management	For	For	
4	Elect Richard Francis	Management	For	For	
5	Elect Michael A. Kelly	Management	For	For	
6	Elect Thomas P. Salice	Management	For	For	
7	Elect Wolfgang Wienand		For	For	
-		Management			
8	Elect Ingrid Zhang	Management	For	For	
9	Ratification of Auditor	Management	For	For	Remuneration - Vote Against when the remuneration assessment
10	Advisory Vote on Executive Compensation	Management	For	Against	framework shows a lack of adequate structure
MLS Co	o.Ltd	Meeting Date	: 09.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2023 Directors' Report	Management	For	For	
2	2023 Supervisors' Report	Management	For	For	
3	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
4	2023 Accounts and Reports	Management	For	For	
5	Appointment of Auditor for 2024	Management	For	For	
	Report on 2023 Deposit and Use of Previously Raised Funds				
6		Management	For	For	
7	2023 Allocation of Profits/Dividends	Management	For	For	
8	2024 to 2026 Shareholder Returns Plan	Management	For	For	
9	Use Own Funds for Entrusted Financial Management in 2024	Management	For	For	
10	2024 Authority to Give Guarantees	Management	For	For	
Newell	Brands Inc	Meeting Date: 09.05.2024			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Bridget M. Ryan-Berman	Management	For	Against	Concerns regarding the company's adoption of forum selection clause without shareholder approval
2	Elect Patrick D. Campbell	Management	For	For	
3	Elect James P. Keane	Management	For	Against	Board - Vote Against when the board repeatedly shows unwillingness implement good governance standards, such as persistently unacceptable compensation practices.
4	Elect Gerardo I. Lopez	Management	For	For	
5	Elect Christopher H. Peterson	Management	For	For	
6	Elect Judith A. Sprieser	Management	For	For	
7	Elect Stephanie P. Stahl	Management	For	For	
8	Elect Anthony E. Terry	Management	For	For	
9	Ratification of Auditor	Management		For	
10	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
11	Amendment to the 2022 Incentive Plan	Management	For	For	name work shows a lack of adequate structure
12	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	For	
Repsol		Meeting Date	e: 09.05.2024		Meeting Type: Annual
			Management	Vote	- ··
	Proposal text	Proponent	Decision	Decision	Rationale
1	Authorisation of Legal Formalities	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Report on Non-Financial Information	Management	For	For	
5	Ratification of Board Acts	Management	For	For	
6	Appointment of Auditor	Management	For	For	
7	Special Dividend	Management	For	For	
8	First Authority to Cancel Treasury Shares and Reduce Capital	Management	For	For	
	Second Authority to Cancel Treasury Shares and Reduce Capital				
0	Second Authority to Califel Heavily Shares and Reduce Cabital	iviariagement	For	For	
9	Remuneration Report	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	Advisory Vote on Energy Transition Strategy	Management	For	Against	Environment - Vote Against when the proposed climate strategy fails the Robeco SOC framework assessment. We believe Repsol's climate action plan is stronger than some peers, however we still see several gaps in their approach, as supported by their scores on the CA100+ benchmark. We appreciate the company's investments into low carbon business areas, targets to reduce operational emissions by 55% by 2030 and aims covering some scope 3. However, the scope of the company's scope 3 ambitions only covers their upstream production, rather than a significant quantity of their downstream emissions that arise from refined products Repsol produces using crude oil from third parties. Repsol's targets are also far from aligned with a 1.5C aligned pathway and include a contribution by avoided emissions from renewables projects. Whilst we value the company's transparency and our ongoing engagement we would like to see greater ambition.
Swire P	acific Ltd.	Meeting Date	: 09.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect David P. Cogman	Management	For	For	
	Elect Martin James MURRAY	Management	For	For	
	Elect Merlin Bingham SWIRE	Management	For	For	
	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the
	•	<u>-</u>			auditor is not in line with market best practice.
	Authority to Repurchase Shares	Management	For	For	Potential dilution exceeds recommended threshold; Issue price discount
6	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	not disclosed
Union F	Pacific Corp.	Meeting Date	: 09.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect William J. DeLaney	Management	For	For	
-	Elect David B. Dillon	Management	For	For	
	Elect Sheri H. Edison	Management	For	For	
	Elect Teresa M. Finley	Management	For	For	
	Elect Deborah C. Hopkins	Management	For	For	
	Elect Jane Holl Lute	Management	For	For	
	Elect Michael R. McCarthy	Management	For	For	
	Elect Doyle R. Simons	Management	For	For	
	Elect John K. Tien Jr.	Management	For	For	
10	Elect V. James Vena	Management	For	For	
11	Elect John P. Wiehoff	Management	For	For	
12	Elect Christopher J. Williams	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	For	
15	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal requests that the company seeks shareholder approval prior to entering severance
	Shareholder Proposal Regarding Amending the Charter of the Safety and Service Quality Committee	Shareholder	Against	Against	agreements which provide substantial benefits.  SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal.
		Mosting Date	. 00 0E 2024		
WH GIO	oup Limited	Meeting Date	: 09.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
	<u>'</u>		Decision	Decision	
	Amendments to Articles of Association	Management	For	For	
	<u>'</u>				
2	Amendments to Articles of Association	Management	For	For	Board - Vote Against when the chair of the nominating committee is not independent.
3	Amendments to Articles of Association Accounts and Reports	Management Management	For For	For For	Board - Vote Against when the chair of the nominating committee is not independent.
2 3 4	Amendments to Articles of Association Accounts and Reports Elect WAN Long	Management Management Management	For For	For For Against	Board - Vote Against when the chair of the nominating committee is not independent.  Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in severe
2 3 4 5	Amendments to Articles of Association Accounts and Reports Elect WAN Long Elect Charles Shane SMITH	Management Management Management Management	For For	For For Against Against	Board - Vote Against when the chair of the nominating committee is not independent.  Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in severe
2 3 4 5 6	Amendments to Articles of Association Accounts and Reports Elect WAN Long Elect Charles Shane SMITH Elect JIAO Shuge Directors' Fees	Management Management Management Management Management	For For For	For Against Against For	Board - Vote Against when the chair of the nominating committee is not independent.  Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in severe
2 3 4 5 6 7	Amendments to Articles of Association Accounts and Reports Elect WAN Long Elect Charles Shane SMITH Elect JIAO Shuge	Management Management Management Management Management Management Management	For For For For For	For Against Against For For	Board - Vote Against when the chair of the nominating committee is not independent.  Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in severe
2 3 4 5 6 7 8	Amendments to Articles of Association Accounts and Reports Elect WAN Long Elect Charles Shane SMITH Elect JIAO Shuge Directors' Fees Appointment of Auditor and Authority to Set Fees	Management Management Management Management Management Management Management Management	For For For For For For For	For For Against Against For For For	Board - Vote Against when the chair of the nominating committee is not independent.  Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in severe
2 3 4 5 6 7 8 9	Amendments to Articles of Association Accounts and Reports Elect WAN Long Elect Charles Shane SMITH Elect JIAO Shuge Directors' Fees Appointment of Auditor and Authority to Set Fees Allocation of Profits/Dividends	Management	For For For For For For For For	For For Against  Against  For For For For For	Board - Vote Against when the chair of the nominating committee is not independent.  Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in severe
2 3 4 5 6 7 8 9	Amendments to Articles of Association Accounts and Reports Elect WAN Long Elect Charles Shane SMITH Elect JIAO Shuge Directors' Fees Appointment of Auditor and Authority to Set Fees Allocation of Profits/Dividends Authority to Repurchase Shares	Management	For	For Against  Against  For For For For For For For	Board - Vote Against when the chair of the nominating committee is not independent.  Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in severe deforestation-linked controversies.
2 3 4 5 6 7 8 9 10	Amendments to Articles of Association Accounts and Reports Elect WAN Long  Elect Charles Shane SMITH  Elect JIAO Shuge Directors' Fees Appointment of Auditor and Authority to Set Fees Allocation of Profits/Dividends Authority to Repurchase Shares Authority to Issue Shares w/o Preemptive Rights Authority to Issue Repurchased Shares	Management	For	For Against  Against  For For For For For For Against	Board - Vote Against when the chair of the nominating committee is not independent.  Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in severe deforestation-linked controversies.  Issue price discount not disclosed
2 3 4 5 6 7 8 9 10 11 <b>ZJMI En</b>	Amendments to Articles of Association Accounts and Reports Elect WAN Long  Elect Charles Shane SMITH  Elect JIAO Shuge Directors' Fees Appointment of Auditor and Authority to Set Fees Allocation of Profits/Dividends Authority to Repurchase Shares Authority to Issue Shares w/o Preemptive Rights Authority to Issue Repurchased Shares  wironmental Energy Co Ltd	Management	For	For For Against  For For For For Against Against  Vote	Board - Vote Against when the chair of the nominating committee is not independent.  Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in severe deforestation-linked controversies.  Issue price discount not disclosed Issue price discount not disclosed  Meeting Type: Annual
2 3 4 5 6 7 8 9 10 11 <b>ZJMI En</b>	Amendments to Articles of Association Accounts and Reports Elect WAN Long  Elect Charles Shane SMITH  Elect JIAO Shuge Directors' Fees Appointment of Auditor and Authority to Set Fees Allocation of Profits/Dividends Authority to Repurchase Shares Authority to Issue Shares w/o Preemptive Rights Authority to Issue Repurchased Shares	Management	For	For Against  Against  For For For For Against Against	Board - Vote Against when the chair of the nominating committee is not independent.  Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in severe deforestation-linked controversies.  Issue price discount not disclosed
2 3 4 5 6 7 8 9 10 11 <b>ZJMI En</b>	Amendments to Articles of Association Accounts and Reports Elect WAN Long  Elect Charles Shane SMITH  Elect JIAO Shuge Directors' Fees Appointment of Auditor and Authority to Set Fees Allocation of Profits/Dividends Authority to Repurchase Shares Authority to Issue Shares w/o Preemptive Rights Authority to Issue Repurchased Shares  wironmental Energy Co Ltd	Management	For	For For Against  For For For For Against Against  Vote	Board - Vote Against when the chair of the nominating committee is not independent.  Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in severe deforestation-linked controversies.  Issue price discount not disclosed Issue price discount not disclosed  Meeting Type: Annual
2 3 4 5 6 7 8 9 10 11 <b>ZJMI En</b> Number	Amendments to Articles of Association Accounts and Reports Elect WAN Long  Elect Charles Shane SMITH  Elect JIAO Shuge Directors' Fees Appointment of Auditor and Authority to Set Fees Allocation of Profits/Dividends Authority to Repurchase Shares Authority to Issue Shares w/o Preemptive Rights Authority to Issue Repurchased Shares  Invironmental Energy Co Ltd	Management	For	For Against  Against  For For For For Against Against  Vote Decision	Board - Vote Against when the chair of the nominating committee is not independent.  Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in severe deforestation-linked controversies.  Issue price discount not disclosed Issue price discount not disclosed  Meeting Type: Annual
2 3 4 5 6 7 8 9 10 11 <b>ZJMI En</b> Number 1 2	Amendments to Articles of Association Accounts and Reports Elect WAN Long  Elect Charles Shane SMITH  Elect JIAO Shuge Directors' Fees Appointment of Auditor and Authority to Set Fees Allocation of Profits/Dividends Authority to Repurchase Shares Authority to Issue Shares w/o Preemptive Rights Authority to Issue Repurchased Shares  Invironmental Energy Co Ltd  Proposal text 2023 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For For Against  For For For For Against Against  Vote Decision For	Board - Vote Against when the chair of the nominating committee is not independent.  Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in severe deforestation-linked controversies.  Issue price discount not disclosed Issue price discount not disclosed  Meeting Type: Annual

	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	2023 Profit Distribution Plan	Management	For	For	
6	2024 APPLICATION FOR COMPREHENSIVE CREDIT LINE TO FINANCIAL INSTITUTIONS	Management	For	For	
7	2024 ESTIMATED QUOTA OF CONNECTED TRANSACTIONS ON EXTERNAL GUARANTEE	Management	For	For	
8	Connected Transactions Regarding a Financial Service Agreement to Be Signed with a Company	Management	For	For	
9	LAUNCHING FOREIGN EXCHANGE DERIVATIVES TRANSACTIONS BUSINESS	Management	For	For	
10	Connected Transactions Regarding Launching Commodity	Management	For	For	
11	Derivatives Trading Business 2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	
12	2024 REMUNERATION PLAN FOR DIRECTORS, SUPERVISORS AND SENIOR MANAGEMENT	Management	For	For	
۸kama	ai Technologies Inc	Meeting Date	. 10 05 2024		Meeting Type: Annual
	Proposal text	-	Management	Vote	Rationale
	<u> </u>	Proponent	Decision	Decision	Kationale
1	Elect Sharon Y. Bowen	Management	For	For	
2	Elect Marianne C. Brown	Management	For	For	
3	Elect Monte E. Ford	Management	For	For	
4	Elect Daniel R. Hesse	Management	For	For	
5	Elect Peter Thomas Killalea	Management	For	For	
6	Elect F. Thomson Leighton	Management	For	For	
7	Elect Jonathan F. Miller	Management	For	For	
8	Elect Madhu Ranganathan	Management	For	Against	Board - Vote Against when there are concerns that the nominee lacks sufficient time to effectively carry out their role in light of their externa commitments
9	Elect Bernardus Verwaayen	Management	For	For	
10	Elect William R. Wagner	Management	For	For	
11	Amendment to the 2013 Stock Incentive Plan	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
13	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	For	
14	Right to Adjourn Meeting	Management	For	For	
15	Ratification of Auditor	Management	For	For	
16	Shareholder Proposal Regarding Simple Majority Vote	Shareholder	Against	For	Supermajority vote requirements can impede shareholders' ability to approve ballot items that are in their interests
Anhui i	Heli Co. Ltd.	Meeting Date	: 10.05.2024		Meeting Type: Annual
	Proposal text	Proponent	Management	Vote	Rationale
	<u> </u>		Decision	Decision	Retionale
1	2023 Directors' Report	Management	For	For	
2	2023 Supervisors' Report	Management	For	For	
3	2023 Accounts and Reports	Management	For	For	
4	2024 Financial Budget	Management	For	For	
5		A A +	For	F	
	2024 Projected Related Party Transactions	Management	101	For	
	2024 Projected Related Party Transactions 2023 Allocation of Profits/Dividends	Management Management	For	For	
5		<del>.</del>			
6 7	2023 Allocation of Profits/Dividends Appointment of Auditors and Audit Fees Authority on Providing Repurchase Guarantees for Financing Lease Sales of Company Products and Related Transactions	Management	For	For	
6 7 8	2023 Allocation of Profits/Dividends Appointment of Auditors and Audit Fees Authority on Providing Repurchase Guarantees for Financing	Management Management	For For	For For	
6 7 8 9	2023 Allocation of Profits/Dividends Appointment of Auditors and Audit Fees Authority on Providing Repurchase Guarantees for Financing Lease Sales of Company Products and Related Transactions Authority on Increasing the Quota for Using Company's Own	Management Management Management	For For	For For	Insider on audit committee.
6 7 8 9	2023 Allocation of Profits/Dividends Appointment of Auditors and Audit Fees Authority on Providing Repurchase Guarantees for Financing Lease Sales of Company Products and Related Transactions Authority on Increasing the Quota for Using Company's Own Funds to Purchase Bank Wealth Management Products	Management Management Management Management	For For For	For For For	Insider on audit committee.
6 7 8 9 10	2023 Allocation of Profits/Dividends Appointment of Auditors and Audit Fees Authority on Providing Repurchase Guarantees for Financing Lease Sales of Company Products and Related Transactions Authority on Increasing the Quota for Using Company's Own Funds to Purchase Bank Wealth Management Products Elect ZHOU Jun	Management Management Management Management Management	For For For For	For For Against	Insider on audit committee.
6 7 8 9 10 11	2023 Allocation of Profits/Dividends Appointment of Auditors and Audit Fees Authority on Providing Repurchase Guarantees for Financing Lease Sales of Company Products and Related Transactions Authority on Increasing the Quota for Using Company's Own Funds to Purchase Bank Wealth Management Products Elect ZHOU Jun Elect XU Yingming Elect BI Sheng	Management Management Management Management Management Management Management Management	For For For For For For	For For Against For	Insider on audit committee.
6 7 8 9 10 11 12	2023 Allocation of Profits/Dividends Appointment of Auditors and Audit Fees Authority on Providing Repurchase Guarantees for Financing Lease Sales of Company Products and Related Transactions Authority on Increasing the Quota for Using Company's Own Funds to Purchase Bank Wealth Management Products Elect ZHOU Jun Elect XU Yingming Elect BI Sheng Elect CHEN Xiancheng	Management Management Management Management Management Management Management Management Management	For For For For For For For For	For For For Against For For	Insider on audit committee.
6 7 8 9 10 11 12 13	2023 Allocation of Profits/Dividends Appointment of Auditors and Audit Fees Authority on Providing Repurchase Guarantees for Financing Lease Sales of Company Products and Related Transactions Authority on Increasing the Quota for Using Company's Own Funds to Purchase Bank Wealth Management Products Elect ZHOU Jun Elect XU Yingming Elect BI Sheng Elect CHEN Xiancheng Elect WU Peiguo	Management	For	For For Against For For For For For For For	Insider on audit committee.
5 7 8 8 9 10 10 11 12 13 14	2023 Allocation of Profits/Dividends Appointment of Auditors and Audit Fees Authority on Providing Repurchase Guarantees for Financing Lease Sales of Company Products and Related Transactions Authority on Increasing the Quota for Using Company's Own Funds to Purchase Bank Wealth Management Products Elect ZHOU Jun Elect XU Yingming Elect BI Sheng Elect CHEN Xiancheng Elect WU Peiguo Elect XU Hong	Management	For	For For Against For For For For For For For For	Insider on audit committee.
6 7 8 9 10 11 12 13 14 15	2023 Allocation of Profits/Dividends Appointment of Auditors and Audit Fees Authority on Providing Repurchase Guarantees for Financing Lease Sales of Company Products and Related Transactions Authority on Increasing the Quota for Using Company's Own Funds to Purchase Bank Wealth Management Products Elect ZHOU Jun Elect XU Yingming Elect BI Sheng Elect CHEN Xiancheng Elect WU Peiguo Elect XU Hong Elect KONG Lingyong	Management	For	For For Against For	
6 7 8 9 10 11 12 13 14 15 16	2023 Allocation of Profits/Dividends Appointment of Auditors and Audit Fees Authority on Providing Repurchase Guarantees for Financing Lease Sales of Company Products and Related Transactions Authority on Increasing the Quota for Using Company's Own Funds to Purchase Bank Wealth Management Products Elect ZHOU Jun Elect XU Yingming Elect BI Sheng Elect CHEN Xiancheng Elect WU Peiguo Elect XU Hong Elect KONG Lingyong Elect ZONG Xuebin	Management	For	For For Against For For For For For For For For For Against	Supervisors are not sufficiently independent.
6 7 8 8 9 10 111 112 113 114 115 116 117 118	2023 Allocation of Profits/Dividends Appointment of Auditors and Audit Fees Authority on Providing Repurchase Guarantees for Financing Lease Sales of Company Products and Related Transactions Authority on Increasing the Quota for Using Company's Own Funds to Purchase Bank Wealth Management Products Elect ZHOU Jun Elect XU Yingming Elect BI Sheng Elect CHEN Xiancheng Elect WU Peiguo Elect XU Hong Elect KONG Lingyong Elect ZONG Xuebin Elect ZHANG Hongkun	Management	For	For For Against For For For For For For For Against Against Against	Supervisors are not sufficiently independent. Supervisors are not sufficiently independent.
5 7 8 8 9 10 11 11 12 13 13 14 15 16 17 18 18	2023 Allocation of Profits/Dividends Appointment of Auditors and Audit Fees Authority on Providing Repurchase Guarantees for Financing Lease Sales of Company Products and Related Transactions Authority on Increasing the Quota for Using Company's Own Funds to Purchase Bank Wealth Management Products Elect ZHOU Jun Elect XU Yingming Elect BI Sheng Elect CHEN Xiancheng Elect WU Peiguo Elect XU Hong Elect XU Hong Elect KONG Lingyong Elect ZONG Xuebin Elect ZHANG Hongkun Elect SUN Hongjun	Management	For	For For Against For For For For For For Against Against Against Against	Supervisors are not sufficiently independent.
6 7 8 9 10 11 12 13 14 15 16 17 18	2023 Allocation of Profits/Dividends Appointment of Auditors and Audit Fees Authority on Providing Repurchase Guarantees for Financing Lease Sales of Company Products and Related Transactions Authority on Increasing the Quota for Using Company's Own Funds to Purchase Bank Wealth Management Products Elect ZHOU Jun Elect XU Yingming Elect BI Sheng Elect CHEN Xiancheng Elect WU Peiguo Elect XU Hong Elect KONG Lingyong Elect ZONG Xuebin Elect ZHANG Hongkun Elect SUN Hongjun Amendments to Work System for Independent Directors	Management	For	For For Against For For For For For For Against Against Against For	Supervisors are not sufficiently independent. Supervisors are not sufficiently independent.
6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	2023 Allocation of Profits/Dividends Appointment of Auditors and Audit Fees Authority on Providing Repurchase Guarantees for Financing Lease Sales of Company Products and Related Transactions Authority on Increasing the Quota for Using Company's Own Funds to Purchase Bank Wealth Management Products Elect ZHOU Jun Elect XU Yingming Elect BI Sheng Elect CHEN Xiancheng Elect WU Peiguo Elect XU Hong Elect XU Hong Elect XONG Lingyong Elect ZONG Xuebin Elect ZHANG Hongkun Elect SUN Hongjun Amendments to Work System for Independent Directors 2023 Directors' Fees	Management	For	For For Against For For For For For Against Against Against Against For For For	Supervisors are not sufficiently independent. Supervisors are not sufficiently independent. Supervisors are not sufficiently independent.
6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	2023 Allocation of Profits/Dividends Appointment of Auditors and Audit Fees Authority on Providing Repurchase Guarantees for Financing Lease Sales of Company Products and Related Transactions Authority on Increasing the Quota for Using Company's Own Funds to Purchase Bank Wealth Management Products Elect ZHOU Jun Elect XU Yingming Elect BI Sheng Elect CHEN Xiancheng Elect WU Peiguo Elect XU Hong Elect KONG Lingyong Elect ZONG Xuebin Elect ZHANG Hongkun Elect SUN Hongjun Amendments to Work System for Independent Directors	Management	For	For For Against For For For For For For Against Against Against For	Supervisors are not sufficiently independent. Supervisors are not sufficiently independent.
6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	2023 Allocation of Profits/Dividends Appointment of Auditors and Audit Fees Authority on Providing Repurchase Guarantees for Financing Lease Sales of Company Products and Related Transactions Authority on Increasing the Quota for Using Company's Own Funds to Purchase Bank Wealth Management Products Elect ZHOU Jun Elect XU Yingming Elect BI Sheng Elect CHEN Xiancheng Elect WU Peiguo Elect XU Hong Elect KONG Lingyong Elect ZONG Xuebin Elect ZHANG Hongkun Elect SUN Hongjun Amendments to Work System for Independent Directors 2023 Directors' Fees Elect YANG Anguo	Management	For	For For Against For For For For For Against Against Against Against Against Against Against Against	Supervisors are not sufficiently independent. Supervisors are not sufficiently independent. Supervisors are not sufficiently independent.
6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	2023 Allocation of Profits/Dividends Appointment of Auditors and Audit Fees Authority on Providing Repurchase Guarantees for Financing Lease Sales of Company Products and Related Transactions Authority on Increasing the Quota for Using Company's Own Funds to Purchase Bank Wealth Management Products Elect ZHOU Jun Elect XU Yingming Elect BI Sheng Elect CHEN Xiancheng Elect WU Peiguo Elect XU Hong Elect XU Hong Elect XONG Lingyong Elect ZONG Xuebin Elect ZHANG Hongkun Elect SUN Hongjun Amendments to Work System for Independent Directors 2023 Directors' Fees Elect YANG Anguo Elect XUE Bai	Management	For	For For Against For For For For For Against Against Against For Against For Vote	Supervisors are not sufficiently independent. Supervisors are not sufficiently independent. Supervisors are not sufficiently independent. Insider on compensation committee.
6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 <b>ARC Re</b>	2023 Allocation of Profits/Dividends Appointment of Auditors and Audit Fees Authority on Providing Repurchase Guarantees for Financing Lease Sales of Company Products and Related Transactions Authority on Increasing the Quota for Using Company's Own Funds to Purchase Bank Wealth Management Products Elect ZHOU Jun Elect XU Yingming Elect BI Sheng Elect CHEN Xiancheng Elect WU Peiguo Elect XU Hong Elect XU Hong Elect ZONG Xuebin Elect ZHANG Hongkun Elect SUN Hongjun Amendments to Work System for Independent Directors 2023 Directors' Fees Elect YANG Anguo Elect XUE Bai  Proposal text	Management	For	For For Against For For For For For Against Against Against Against For Vote Decision	Supervisors are not sufficiently independent. Supervisors are not sufficiently independent. Supervisors are not sufficiently independent. Insider on compensation committee.  Meeting Type: Annual
6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	2023 Allocation of Profits/Dividends Appointment of Auditors and Audit Fees Authority on Providing Repurchase Guarantees for Financing Lease Sales of Company Products and Related Transactions Authority on Increasing the Quota for Using Company's Own Funds to Purchase Bank Wealth Management Products Elect ZHOU Jun Elect XU Yingming Elect BI Sheng Elect CHEN Xiancheng Elect WU Peiguo Elect XU Hong Elect XU Hong Elect XONG Lingyong Elect ZONG Xuebin Elect ZHANG Hongkun Elect SUN Hongjun Amendments to Work System for Independent Directors 2023 Directors' Fees Elect YANG Anguo Elect XUE Bai  Esources Ltd	Management	For	For For Against For For For For For Against Against Against For Against For Vote	Supervisors are not sufficiently independent. Supervisors are not sufficiently independent. Supervisors are not sufficiently independent. Insider on compensation committee.  Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	Elect Hugh H. Connett	Management	For	For	
5	Elect Michael R. Culbert	Management	For	For	
6	Elect Michael G. McAllister	Management	For	For	
7	Elect Marty Proctor	Management	For	For	
8	Elect M. Jacqueline Sheppard	Management	For	For	
9	Elect Leontine van Leeuwen-Atkins	Management	For	For	
10	Elect Terry M. Anderson	Management	For	For	
11	Appointment of Auditor and Authority to Set Fees	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards
					without sufficient justification.
DL E&(	Co. Ltd.	Meeting Date:			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect SEO Young Jae	Management	For	For	
Sinope	c Engineering (Group) Co Ltd	Meeting Date:	10.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
	<u>'</u>		Decision	Decision	
1	Directors' Report	Management	For	For	
2	Supervisors' Report	Management	For	For	
3	Accounts and Reports	Management	For	For	
4	Allocation of Profits/Dividends	Management	For	For	
E	Board Authorization to Determine Interim Profit Distribution	Managamant	For	For	
5	Plan	Management	For	For	
6	Approval of Business Operation Plan, Investment Plan, and Financial Budget	Management	For	For	
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	
8	Elect BU Fanyong as Supervisor	Management	For	Against	Supervisors are not sufficiently independent
9	Reduction in Registered Capital and Amendments to Articles	Management	For	For	
10	Authority to Give Guarantees	Management	For	Against	Guarantees exceed net assets
					dual affects exceed free assets
11	Authority to Repurchase Domestic and/or H Shares	Management	For	For	
Sinope	c Engineering (Group) Co Ltd	Meeting Date:	10.05.2024		Meeting Type: Special
			14	1/-+-	
Number	Proposal text	Proponent	Management	Vote	Rationale
Number 1	<u>'</u>	·	Decision	Decision	Rationale
1	Authority to Repurchase Domestic and/or H Shares	Management	Decision For		
1	<u>'</u>	·	Decision For 10.05.2024	Decision For	Rationale  Meeting Type: Annual
1 Standa	Authority to Repurchase Domestic and/or H Shares  Ind Chartered plc  Proposal text	Management	Decision For	Decision	
1 Standa	Authority to Repurchase Domestic and/or H Shares	Management  Meeting Date:	Decision For  10.05.2024  Management	Decision For Vote	Meeting Type: Annual
Standa Number	Authority to Repurchase Domestic and/or H Shares  Ind Chartered plc  Proposal text  Accounts and Reports	Management  Meeting Date:  Proponent  Management	For 10.05.2024  Management Decision  For	Pocision  For  Vote Decision  For	Meeting Type: Annual
Standa Number 1 2	Authority to Repurchase Domestic and/or H Shares  Ird Chartered plc  Proposal text  Accounts and Reports  Final Dividend	Management  Meeting Date:  Proponent  Management  Management	Pocision For  10.05.2024  Management Decision For For	Poecision  For  Vote Decision  For  For	Meeting Type: Annual
Standa Number	Authority to Repurchase Domestic and/or H Shares  Ind Chartered plc  Proposal text  Accounts and Reports	Management  Meeting Date:  Proponent  Management	For 10.05.2024  Management Decision  For	Pocision  For  Vote Decision  For	Meeting Type: Annual
Standa Number 1 2	Authority to Repurchase Domestic and/or H Shares  Ird Chartered plc  Proposal text  Accounts and Reports  Final Dividend	Management  Meeting Date:  Proponent  Management  Management	Pocision For  10.05.2024  Management Decision For For	Poecision  For  Vote Decision  For  For	Meeting Type: Annual
Standa Number 1 2 3 4	Authority to Repurchase Domestic and/or H Shares  Ird Chartered plc  Proposal text  Accounts and Reports  Final Dividend  Remuneration Report  Elect Diego De Giorgi	Management  Meeting Date:  Proponent  Management  Management  Management  Management	Decision For  10.05.2024  Management Decision For For For For	Poecision  For  Vote Decision  For For For For	Meeting Type: Annual
Standa Number 1 2 3 4 5	Authority to Repurchase Domestic and/or H Shares  Ird Chartered plc  Proposal text  Accounts and Reports  Final Dividend  Remuneration Report  Elect Diego De Giorgi  Elect Diane Jurgens	Management  Meeting Date:  Proponent  Management  Management  Management  Management  Management  Management	Decision For  10.05.2024  Management Decision For For For For For For	Poecision  For  Vote Decision  For For For For For For	Meeting Type: Annual
Standa Number 1 2 3 4	Authority to Repurchase Domestic and/or H Shares  Ird Chartered plc  Proposal text  Accounts and Reports  Final Dividend  Remuneration Report  Elect Diego De Giorgi	Management  Meeting Date:  Proponent  Management  Management  Management  Management	Decision For  10.05.2024  Management Decision For For For For	Poecision  For  Vote Decision  For For For For	Meeting Type: Annual
Standa Number 1 2 3 4 5	Authority to Repurchase Domestic and/or H Shares  Ird Chartered plc  Proposal text  Accounts and Reports  Final Dividend  Remuneration Report  Elect Diego De Giorgi  Elect Diane Jurgens	Management  Meeting Date:  Proponent  Management  Management  Management  Management  Management  Management	Decision For  10.05.2024  Management Decision For For For For For For	Poecision  For  Vote Decision  For For For For For For	Meeting Type: Annual
1 Standa Number 1 2 3 4 5 6 7	Authority to Repurchase Domestic and/or H Shares  Ind Chartered plc  Proposal text  Accounts and Reports  Final Dividend  Remuneration Report  Elect Diego De Giorgi  Elect Diane Jurgens  Elect Shirish Moreshwar Apte  Elect David P. Conner	Management  Meeting Date:  Proponent  Management  Management  Management  Management  Management  Management  Management  Management  Management	Decision For  10.05.2024  Management Decision For	Pecision  For  Vote Decision  For For For For For For For For For Fo	Meeting Type: Annual
1 Standa Number 1 2 3 4 5 6 7 8	Authority to Repurchase Domestic and/or H Shares  Ird Chartered plc  Proposal text  Accounts and Reports  Final Dividend  Remuneration Report  Elect Diego De Giorgi  Elect Diane Jurgens  Elect Shirish Moreshwar Apte  Elect David P. Conner  Elect Jackie Hunt	Management  Meeting Date:  Proponent  Management	Decision For  10.05.2024  Management Decision For	Pecision  For  Vote Decision  For  For  For  For  For  For  For  F	Meeting Type: Annual
1 Standa Number 1 2 3 4 5 6 7	Authority to Repurchase Domestic and/or H Shares  Ind Chartered plc  Proposal text  Accounts and Reports  Final Dividend  Remuneration Report  Elect Diego De Giorgi  Elect Diane Jurgens  Elect Shirish Moreshwar Apte  Elect David P. Conner	Management  Meeting Date:  Proponent  Management  Management  Management  Management  Management  Management  Management  Management  Management	Decision For  10.05.2024  Management Decision For	Pecision  For  Vote Decision  For For For For For For For For For Fo	Meeting Type: Annual
1 Standa Number 1 2 3 4 5 6 7 8	Authority to Repurchase Domestic and/or H Shares  Ird Chartered plc  Proposal text  Accounts and Reports  Final Dividend  Remuneration Report  Elect Diego De Giorgi  Elect Diane Jurgens  Elect Shirish Moreshwar Apte  Elect David P. Conner  Elect Jackie Hunt	Management  Meeting Date:  Proponent  Management	Decision For  10.05.2024  Management Decision For	Pecision  For  Vote Decision  For  For  For  For  For  For  For  F	Meeting Type: Annual
1 Number 1 2 3 4 5 6 6 7 8 9 10	Authority to Repurchase Domestic and/or H Shares  Ird Chartered plc  Proposal text  Accounts and Reports  Final Dividend  Remuneration Report  Elect Diego De Giorgi  Elect Diane Jurgens  Elect Shirish Moreshwar Apte  Elect David P. Conner  Elect Jackie Hunt  Elect Robin Lawther  Elect Maria Ramos	Management  Meeting Date:  Proponent  Management	Decision For  10.05.2024  Management Decision For	Pecision  For  Vote Decision  For  For  For  For  For  For  For  F	Meeting Type: Annual
1 Standa Number 1 2 3 4 5 6 7 8 9 10 11	Authority to Repurchase Domestic and/or H Shares  Ird Chartered plc  Proposal text  Accounts and Reports Final Dividend  Remuneration Report Elect Diego De Giorgi Elect Diane Jurgens Elect Shirish Moreshwar Apte Elect David P. Conner Elect Dackie Hunt Elect Robin Lawther Elect Maria Ramos Elect Phil Rivett	Management  Meeting Date:  Proponent  Management	Decision For  10.05.2024  Management Decision For	Vote Decision  For  For  For  For  For  For  For  F	Meeting Type: Annual
1 Standa Number 1 2 3 4 5 6 7 8 9 10	Authority to Repurchase Domestic and/or H Shares  Ird Chartered plc  Proposal text  Accounts and Reports  Final Dividend  Remuneration Report  Elect Diego De Giorgi  Elect Diane Jurgens  Elect Shirish Moreshwar Apte  Elect David P. Conner  Elect Jackie Hunt  Elect Robin Lawther  Elect Maria Ramos	Management  Meeting Date:  Proponent  Management	Decision For  10.05.2024  Management Decision For	Pecision  For  Vote Decision  For  For  For  For  For  For  For  F	Meeting Type: Annual
1 Standa Number 1 2 3 4 5 6 7 8 9 10 11	Authority to Repurchase Domestic and/or H Shares  Ird Chartered plc  Proposal text  Accounts and Reports Final Dividend  Remuneration Report Elect Diego De Giorgi Elect Diane Jurgens Elect Shirish Moreshwar Apte Elect David P. Conner Elect Dackie Hunt Elect Robin Lawther Elect Maria Ramos Elect Phil Rivett	Management  Meeting Date:  Proponent  Management	Decision For  10.05.2024  Management Decision For	Vote Decision  For  For  For  For  For  For  For  F	Meeting Type: Annual
1 Standa Number 1 2 3 4 5 6 7 8 9 10 11 12 13	Authority to Repurchase Domestic and/or H Shares  Ird Chartered plc  Proposal text  Accounts and Reports Final Dividend  Remuneration Report Elect Diego De Giorgi Elect Diane Jurgens Elect Shirish Moreshwar Apte Elect David P. Conner Elect David P. Conner Elect Robin Lawther Elect Maria Ramos Elect Phil Rivett Elect David Tang Elect José Viñals	Management  Meeting Date:  Proponent  Management	Decision For  10.05.2024  Management Decision For	Vote Decision  For  For  For  For  For  For  For  F	Meeting Type: Annual
1 Standa Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Authority to Repurchase Domestic and/or H Shares  Ird Chartered plc  Proposal text  Accounts and Reports Final Dividend  Remuneration Report  Elect Diego De Giorgi  Elect Diane Jurgens  Elect Shirish Moreshwar Apte  Elect David P. Conner  Elect David P. Conner  Elect Robin Lawther  Elect Maria Ramos  Elect Phil Rivett  Elect David Tang  Elect José Viñals  Elect José Viñals  Elect William T. Winters	Management  Meeting Date:  Proponent  Management	Decision For  10.05.2024  Management Decision For	Pecision  For  Vote Decision  For  For  For  For  For  For  For  F	Meeting Type: Annual
1 Standa Number 1 2 3 4 5 6 7 8 9 10 11 12 13	Authority to Repurchase Domestic and/or H Shares  Ird Chartered plc  Proposal text  Accounts and Reports Final Dividend  Remuneration Report Elect Diego De Giorgi Elect Diane Jurgens Elect Shirish Moreshwar Apte Elect David P. Conner Elect David P. Conner Elect Robin Lawther Elect Maria Ramos Elect Phil Rivett Elect David Tang Elect José Viñals	Management  Meeting Date:  Proponent  Management	Decision For  10.05.2024  Management Decision For	Vote Decision  For  For  For  For  For  For  For  F	Meeting Type: Annual
1 Standa Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Authority to Repurchase Domestic and/or H Shares  Ird Chartered plc  Proposal text  Accounts and Reports Final Dividend  Remuneration Report  Elect Diego De Giorgi  Elect Diane Jurgens  Elect Shirish Moreshwar Apte  Elect David P. Conner  Elect David P. Conner  Elect Robin Lawther  Elect Maria Ramos  Elect Phil Rivett  Elect David Tang  Elect José Viñals  Elect José Viñals  Elect William T. Winters	Management  Meeting Date:  Proponent  Management	Decision For  10.05.2024  Management Decision For	Pecision  For  Vote Decision  For  For  For  For  For  For  For  F	Meeting Type: Annual
1  Standa  Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Authority to Repurchase Domestic and/or H Shares  Ird Chartered plc  Proposal text  Accounts and Reports Final Dividend Remuneration Report Elect Diego De Giorgi Elect Diane Jurgens Elect Shirish Moreshwar Apte Elect David P. Conner Elect David P. Conner Elect Ackie Hunt Elect Robin Lawther Elect Maria Ramos Elect Phil Rivett Elect David Tang Elect José Viñals Elect William T. Winters Elect Linda Yueh Appointment of Auditor	Management  Meeting Date:  Proponent  Management	Decision For  10.05.2024  Management Decision For	Decision  For  Vote Decision  For  For  For  For  For  For  For  F	Meeting Type: Annual
1  Standa  Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Authority to Repurchase Domestic and/or H Shares  Ird Chartered plc  Proposal text  Accounts and Reports Final Dividend Remuneration Report Elect Diego De Giorgi Elect Diane Jurgens Elect Shirish Moreshwar Apte Elect David P. Conner Elect David P. Conner Elect Ackie Hunt Elect Robin Lawther Elect Maria Ramos Elect Phil Rivett Elect David Tang Elect José Viñals Elect William T. Winters Elect Linda Yueh Appointment of Auditor Authority to Set Auditor's Fees	Management  Meeting Date:  Proponent  Management	Decision For  10.05.2024  Management Decision For	Decision  For  Vote Decision  For  For  For  For  For  For  For  F	Meeting Type: Annual
1  Standa  Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Authority to Repurchase Domestic and/or H Shares  Ird Chartered plc  Proposal text  Accounts and Reports Final Dividend Remuneration Report Elect Diego De Giorgi Elect Diane Jurgens Elect Shirish Moreshwar Apte Elect David P. Conner Elect David P. Conner Elect Ackie Hunt Elect Robin Lawther Elect Maria Ramos Elect Phil Rivett Elect David Tang Elect José Viñals Elect William T. Winters Elect Linda Yueh Appointment of Auditor	Management  Meeting Date:  Proponent  Management	Decision For  10.05.2024  Management Decision For	Decision  For  Vote Decision  For  For  For  For  For  For  For  F	Meeting Type: Annual
1  Standa  Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Authority to Repurchase Domestic and/or H Shares  Ird Chartered plc  Proposal text  Accounts and Reports Final Dividend Remuneration Report Elect Diego De Giorgi Elect Diane Jurgens Elect Shirish Moreshwar Apte Elect David P. Conner Elect David P. Conner Elect Ackie Hunt Elect Robin Lawther Elect Maria Ramos Elect Phil Rivett Elect David Tang Elect José Viñals Elect William T. Winters Elect Linda Yueh Appointment of Auditor Authority to Set Auditor's Fees	Management  Meeting Date:  Proponent  Management	Decision For  10.05.2024  Management Decision For	Decision  For  Vote Decision  For  For  For  For  For  For  For  F	Meeting Type: Annual
1 Standa Number 1 2 3 4 5 6 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Authority to Repurchase Domestic and/or H Shares  Ird Chartered plc  Proposal text  Accounts and Reports Final Dividend  Remuneration Report  Elect Diego De Giorgi  Elect Diane Jurgens  Elect Shirish Moreshwar Apte  Elect David P. Conner  Elect David P. Conner  Elect Ackie Hunt  Elect Robin Lawther  Elect Maria Ramos  Elect Phil Rivett  Elect David Tang  Elect David Tang  Elect Jusé Viñals  Elect William T. Winters  Elect Linda Yueh  Appointment of Auditor  Authority to Set Auditor's Fees  Authorisation of Political Donations  Authority to Issue Shares w/ Preemptive Rights	Management  Meeting Date:  Proponent  Management	Decision For  10.05.2024  Management Decision For	Decision For Vote Decision For	Meeting Type: Annual
1 Standa Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Authority to Repurchase Domestic and/or H Shares  Ird Chartered plc  Proposal text  Accounts and Reports Final Dividend Remuneration Report Elect Diego De Giorgi Elect Diane Jurgens Elect Shirish Moreshwar Apte Elect David P. Conner Elect Jackie Hunt Elect Robin Lawther Elect Maria Ramos Elect Phil Rivett Elect David Tang Elect José Viñals Elect William T. Winters Elect Linda Yueh Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares and Convertible Debt w/ Preemptive	Management  Meeting Date:  Proponent  Management	Decision  For  10.05.2024  Management Decision  For  For  For  For  For  For  For  F	Decision For Vote Decision For	Meeting Type: Annual
1  Standa  Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Authority to Repurchase Domestic and/or H Shares  Ird Chartered plc  Proposal text  Accounts and Reports Final Dividend Remuneration Report Elect Diego De Giorgi Elect Diane Jurgens Elect Shirish Moreshwar Apte Elect David P. Conner Elect Jackie Hunt Elect Robin Lawther Elect Maria Ramos Elect Phil Rivett Elect David Tang Elect Dise Viñals Elect William T. Winters Elect Linda Yueh Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management  Meeting Date:  Proponent  Management	Decision  For  10.05.2024  Management Decision  For  For  For  For  For  For  For  F	Decision  For  Vote Decision  For  For  For  For  For  For  For  F	Meeting Type: Annual
1 Standa Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Authority to Repurchase Domestic and/or H Shares  Ird Chartered plc  Proposal text  Accounts and Reports Final Dividend Remuneration Report Elect Diego De Giorgi Elect Diane Jurgens Elect Shirish Moreshwar Apte Elect David P. Conner Elect Jackie Hunt Elect Robin Lawther Elect Maria Ramos Elect Phil Rivett Elect David Tang Elect José Viñals Elect William T. Winters Elect Linda Yueh Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares and Convertible Debt w/ Preemptive	Management  Meeting Date:  Proponent  Management	Decision  For  10.05.2024  Management Decision  For  For  For  For  For  For  For  F	Decision For Vote Decision For	Meeting Type: Annual
1 Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Authority to Repurchase Domestic and/or H Shares  Ird Chartered plc  Proposal text  Accounts and Reports Final Dividend Remuneration Report Elect Diego De Giorgi Elect Diane Jurgens Elect Shirish Moreshwar Apte Elect David P. Conner Elect Jackie Hunt Elect Robin Lawther Elect Maria Ramos Elect Phil Rivett Elect David Tang Elect José Viñals Elect William T. Winters Elect Linda Yueh Appointment of Auditor Authority to Set Auditor's Fees Authoristation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares and Convertible Debt w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights	Management  Meeting Date:  Proponent  Management	Decision  For  10.05.2024  Management Decision  For  For  For  For  For  For  For  F	Decision  For  Vote Decision  For  For  For  For  For  For  For  F	Meeting Type: Annual
1 Standa Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Authority to Repurchase Domestic and/or H Shares  Ird Chartered plc  Proposal text  Accounts and Reports Final Dividend  Remuneration Report Elect Diego De Giorgi Elect Diane Jurgens Elect Shirish Moreshwar Apte Elect David P. Conner Elect Jackie Hunt Elect Robin Lawther Elect Maria Ramos Elect Phil Rivett Elect David Tang Elect David Tang Elect Unida Yueh Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares and Convertible Debt w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management  Meeting Date:  Proponent  Management	Decision For  10.05.2024  Management Decision For	Decision  For  Vote Decision  For  For  For  For  For  For  For  F	Meeting Type: Annual
1 Standa Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	Authority to Repurchase Domestic and/or H Shares  Ird Chartered plc  Proposal text  Accounts and Reports Final Dividend Remuneration Report Elect Diego De Giorgi Elect Diane Jurgens Elect Shirish Moreshwar Apte Elect David P. Conner Elect David P. Conner Elect Maria Ramos Elect Phil Rivett Elect Maria Ramos Elect William T. Winters Elect Linda Yueh Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares and Convertible Debt w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management  Meeting Date:  Proponent  Management	Decision For  10.05.2024  Management Decision For	Decision For Vote Decision For	Meeting Type: Annual
1 Standa Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	Authority to Repurchase Domestic and/or H Shares  Ird Chartered plc  Proposal text  Accounts and Reports Final Dividend Remuneration Report Elect Diego De Giorgi Elect Diane Jurgens Elect Shirish Moreshwar Apte Elect David P. Conner Elect Jackie Hunt Elect Robin Lawther Elect Maria Ramos Elect Phil Rivett Elect David Tang Elect José Viñals Elect William T. Winters Elect Linda Yueh Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares and Convertible Debt w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Authority to Repurchase Shares	Management  Meeting Date:  Proponent  Management	Decision For  10.05.2024  Management Decision For	Decision For Vote Decision For	Meeting Type: Annual
1 Standa Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25 26	Authority to Repurchase Domestic and/or H Shares  Ird Chartered plc  Proposal text  Accounts and Reports Final Dividend Remuneration Report Elect Diego De Giorgi Elect Diane Jurgens Elect Shirish Moreshwar Apte Elect David P. Conner Elect Jackie Hunt Elect Robin Lawther Elect Maria Ramos Elect Phil Rivett Elect David Tang Elect David Tang Elect Unda Yueh Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares and Convertible Debt w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Preference Shares	Management  Meeting Date:  Proponent  Management	Decision For  10.05.2024  Management Decision For	Decision For Vote Decision For	Meeting Type: Annual
1 Standa Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 24 25	Authority to Repurchase Domestic and/or H Shares  Ird Chartered plc  Proposal text  Accounts and Reports Final Dividend Remuneration Report Elect Diego De Giorgi Elect Diane Jurgens Elect Shirish Moreshwar Apte Elect David P. Conner Elect Jackie Hunt Elect Robin Lawther Elect Maria Ramos Elect Phil Rivett Elect David Tang Elect José Viñals Elect William T. Winters Elect Linda Yueh Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares and Convertible Debt w/ Preemptive Rights Authority to Issue Shares w/o Preemptive Rights Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Authority to Issue Shares and Convertible Debt w/o Preemptive Rights Authority to Repurchase Shares	Management  Meeting Date:  Proponent  Management	Decision For  10.05.2024  Management Decision For	Decision For Vote Decision For	Meeting Type: Annual

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.8	Amendments to Articles	Management	For	For		
tanda	rd Chartered plc	Meeting Date: 10.05.2024			Meeting Type: Special	
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
	Consent to Article Amendments	Management	For	For		
echtro	onic Industries Co. Ltd.	Meeting Date: 10.05.2024			Meeting Type: Annual	
		-	Management	Vote	<b>5</b> 7.	
Number	Proposal text  Accounts and Poports	Proponent	Decision	Decision For	Rationale	
	Accounts and Reports	Management	For			
<u>)</u>	Allocation of Profits/Dividends	Management	For	For		
	Elect Stephan Horst Pudwill	Management	For	For	Donal Mate Assistant and a desire of the condition with a six of	
	Elect Peter David SULLIVAN	Management	For	Against	Board - Vote Against when the chair of the audit committee is not independent.	
	Elect Johannes-Gerhard HESSE	Management	For	For		
;	Elect Virginia Davis Wilmerding	Management	For	Against	Other compensation issues	
1	Elect Andrew Philip Roberts	Management	For	For		
	Directors' Fees	Management	For	For		
)	Appointment of Auditor and Authority to Set Fees	Management	For	For		
0	Authority to Issue Shares w/o Preemptive Rights	Management	For	For		
1	Authority to Repurchase Shares	Management	For	For		
	Additionary to reparenase shares	unugement	1 01	101		
ime P	ublishing and Media Co., Ltd.	Meeting Date: 10.05.2024			Meeting Type: Annual	
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
	2023 Work Report of Directors	Management	For	For		
		<u>-</u>				
	2023 WORK REPORT OF INDEPENDENT DIRECTOR ZHOU ZHAN	Management	For	For		
	Amendments to Articles	Management	For	For		
	Amendment to the Company's Rules of Procedure Governing the Board Meetings	Management	For	For		
				F		
	REFORMULATION OF THE INDEPENDENT DIRECTOR SYSTEM	Management	For	For		
	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For		
	2023 ANNUAL ACCOUNTS REPORT	Management	For	For		
3	2023 Work Report of Supervisors	Management	For	For		
1	2023 Allocation of Profits	Management	For	For		
0	Provision of Guarantee for Comprehensive Credit Line to Banks by Wholly-Owned Subsidiaries	Management	For	For		
1	PURCHASE OF WEALTH MANAGEMENT PRODUCTS WITH IDLE PROPRIETARY FUNDS	Management	For	For		
2	2023 WORK REPORT OF INDEPENDENT DIRECTOR MENG FENGPING	Management	For	For		
3	2023 WORK REPORT OF INDEPENDENT DIRECTOR WU CHUANPING	Management	For	For		
	CHOANTING					
A/I A	Bus sieve Metals Com	Marking Dates	40.05.0004		Advadius Turas Austral	
	on Precious Metals Corp	Meeting Date:		Voto	Meeting Type: Annual	
	on Precious Metals Corp  Proposal text	Meeting Date: Proponent	Management Decision	Vote Decision	Meeting Type: Annual  Rationale	
lumber			Management			
lumber	Proposal text	Proponent	Management Decision	Decision		
lumber	Proposal text Elect Charles A. Jeannes	Proponent  Management	Management Decision For	Decision For		
lumber	Proposal text  Elect Charles A. Jeannes Elect Marilyn Schonberner	Proponent  Management  Management	Management Decision For	Decision For For		
lumber	Proposal text  Elect Charles A. Jeannes Elect Marilyn Schonberner Elect Randy V.J. Smallwood	Proponent  Management  Management  Management  Management	Management Decision For For For	Decision For For For		
lumber	Proposal text  Elect Charles A. Jeannes Elect Marilyn Schonberner Elect Randy V.J. Smallwood Elect Srinivasan Venkatakrishnan Elect George L. Brack	Proponent  Management Management Management Management Management Management	Management Decision For For For For	Pecision For For For For For		
lumber	Proposal text  Elect Charles A. Jeannes Elect Marilyn Schonberner Elect Randy V.J. Smallwood Elect Srinivasan Venkatakrishnan Elect George L. Brack Elect Jaimie Donovan	Proponent  Management Management Management Management Management Management	Management Decision For For For For For	Decision For For For For For For		
lumber	Proposal text  Elect Charles A. Jeannes Elect Marilyn Schonberner Elect Randy V.J. Smallwood Elect Srinivasan Venkatakrishnan Elect George L. Brack Elect Jaimie Donovan Elect R. Peter Gillin	Proponent  Management Management Management Management Management Management Management Management	Management Decision For For For For For For	Decision For For For For For For For For		
lumber	Proposal text  Elect Charles A. Jeannes Elect Marilyn Schonberner Elect Randy V.J. Smallwood Elect Srinivasan Venkatakrishnan Elect George L. Brack Elect Jaimie Donovan Elect R. Peter Gillin Elect Chantal Gosselin	Proponent  Management Management Management Management Management Management Management Management Management	Management Decision For For For For For For For	Pecision  For  For  For  For  For  For  For  F		
lumber	Proposal text  Elect Charles A. Jeannes Elect Marilyn Schonberner Elect Randy V.J. Smallwood Elect Srinivasan Venkatakrishnan Elect George L. Brack Elect Jaimie Donovan Elect R. Peter Gillin Elect Chantal Gosselin Elect Jeane Hull	Proponent  Management	Management Decision For For For For For For For For For	Pecision  For  For  For  For  For  For  For  F		
lumber	Proposal text  Elect Charles A. Jeannes Elect Marilyn Schonberner Elect Randy V.J. Smallwood Elect Srinivasan Venkatakrishnan Elect George L. Brack Elect Jaimie Donovan Elect R. Peter Gillin Elect Chantal Gosselin Elect Jeane Hull Elect Glenn A. Ives	Proponent  Management	Management Decision For For For For For For For For For For	Pecision  For  For  For  For  For  For  For  F		
lumber	Proposal text  Elect Charles A. Jeannes Elect Marilyn Schonberner Elect Randy V.J. Smallwood Elect Srinivasan Venkatakrishnan Elect George L. Brack Elect Jaimie Donovan Elect R. Peter Gillin Elect Chantal Gosselin Elect Jeane Hull	Proponent  Management	Management Decision For For For For For For For For For	Pecision  For  For  For  For  For  For  For  F		
lumber	Proposal text  Elect Charles A. Jeannes Elect Marilyn Schonberner Elect Randy V.J. Smallwood Elect Srinivasan Venkatakrishnan Elect George L. Brack Elect Jaimie Donovan Elect R. Peter Gillin Elect Chantal Gosselin Elect Jeane Hull Elect Glenn A. Ives	Proponent  Management	Management Decision For For For For For For For For For For	Pecision  For  For  For  For  For  For  For  F		
Number 2 2 3 4 5 5 5 7 8 9 0 0 1 2 2	Proposal text  Elect Charles A. Jeannes Elect Marilyn Schonberner Elect Randy V.J. Smallwood Elect Srinivasan Venkatakrishnan Elect George L. Brack Elect Jaimie Donovan Elect R. Peter Gillin Elect Chantal Gosselin Elect Jeane Hull Elect Glenn A. Ives Appointment of Auditor and Authority to Set Fees	Proponent  Management	Management Decision  For For For For For For For For For Fo	Decision  For For For For For For For For For Fo		
Number 2 2 3 4 5 5 7 7 3 9 0 1 2 2 <b>ASM In</b>	Proposal text  Elect Charles A. Jeannes Elect Marilyn Schonberner Elect Randy V.J. Smallwood Elect Srinivasan Venkatakrishnan Elect George L. Brack Elect Jaimie Donovan Elect R. Peter Gillin Elect Chantal Gosselin Elect Jeane Hull Elect Glenn A. Ives Appointment of Auditor and Authority to Set Fees Advisory Vote on Executive Compensation	Proponent  Management	Management Decision  For For For For For For For For For Fo	Decision  For For For For For For For For For Fo	Rationale	
Number	Proposal text  Elect Charles A. Jeannes  Elect Marilyn Schonberner  Elect Randy V.J. Smallwood  Elect Srinivasan Venkatakrishnan  Elect George L. Brack  Elect Jaimie Donovan  Elect R. Peter Gillin  Elect Chantal Gosselin  Elect Jeane Hull  Elect Glenn A. Ives  Appointment of Auditor and Authority to Set Fees  Advisory Vote on Executive Compensation  ternational NV  Proposal text	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For For For For For For For Vote Decision	Rationale  Meeting Type: Annual	
Jumber  1 1 1 1 2  ASM In	Proposal text  Elect Charles A. Jeannes  Elect Marilyn Schonberner  Elect Randy V.J. Smallwood  Elect Srinivasan Venkatakrishnan  Elect George L. Brack  Elect Jaimie Donovan  Elect R. Peter Gillin  Elect Chantal Gosselin  Elect Jeane Hull  Elect Glenn A. Ives  Appointment of Auditor and Authority to Set Fees  Advisory Vote on Executive Compensation  ternational NV  Proposal text  REMUNERATION REPORT	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For For For For For For For Fo	Rationale  Meeting Type: Annual	
Jumber  1 1 1 1 2  ASM In Jumber	Proposal text  Elect Charles A. Jeannes  Elect Marilyn Schonberner  Elect Randy V.J. Smallwood  Elect Srinivasan Venkatakrishnan  Elect George L. Brack  Elect Jaimie Donovan  Elect R. Peter Gillin  Elect Chantal Gosselin  Elect Jeane Hull  Elect Glenn A. Ives  Appointment of Auditor and Authority to Set Fees  Advisory Vote on Executive Compensation  ternational NV  Proposal text  REMUNERATION REPORT  Accounts and Reports	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For For For For For For For Fo	Rationale  Meeting Type: Annual	
Jumber  1 1 1 1 1 2 ASM In	Proposal text  Elect Charles A. Jeannes  Elect Marilyn Schonberner  Elect Randy V.J. Smallwood  Elect Srinivasan Venkatakrishnan  Elect George L. Brack  Elect Jaimie Donovan  Elect R. Peter Gillin  Elect Chantal Gosselin  Elect Jeane Hull  Elect Glenn A. Ives  Appointment of Auditor and Authority to Set Fees  Advisory Vote on Executive Compensation  ternational NV  Proposal text  REMUNERATION REPORT  Accounts and Reports  Allocation of Dividends	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For For For For For For For Fo	Rationale  Meeting Type: Annual	
o o o o sassing the sassing th	Proposal text  Elect Charles A. Jeannes  Elect Marilyn Schonberner  Elect Randy V.J. Smallwood  Elect Srinivasan Venkatakrishnan  Elect George L. Brack  Elect Jaimie Donovan  Elect R. Peter Gillin  Elect Chantal Gosselin  Elect Jeane Hull  Elect Glenn A. Ives  Appointment of Auditor and Authority to Set Fees  Advisory Vote on Executive Compensation  ternational NV  Proposal text  REMUNERATION REPORT  Accounts and Reports  Allocation of Dividends  Ratification of Management Board Acts	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For For For For For For For Fo	Rationale  Meeting Type: Annual	
Number  2 3 4 5 6 7 7 8 9 0 1 1 2  ASM In Number	Proposal text  Elect Charles A. Jeannes  Elect Marilyn Schonberner  Elect Randy V.J. Smallwood  Elect Srinivasan Venkatakrishnan  Elect George L. Brack  Elect Jaimie Donovan  Elect R. Peter Gillin  Elect Chantal Gosselin  Elect Jeane Hull  Elect Glenn A. Ives  Appointment of Auditor and Authority to Set Fees  Advisory Vote on Executive Compensation  ternational NV  Proposal text  REMUNERATION REPORT  Accounts and Reports  Allocation of Dividends  Ratification of Management Board Acts  Ratification of Supervisory Board Acts	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For For For For For For For Fo	Rationale  Meeting Type: Annual	
Number  2 3 4 5 6 7 7 8 9 1 2 2 ASM In Number	Proposal text  Elect Charles A. Jeannes  Elect Marilyn Schonberner  Elect Randy V.J. Smallwood  Elect Srinivasan Venkatakrishnan  Elect George L. Brack  Elect Jaimie Donovan  Elect R. Peter Gillin  Elect Chantal Gosselin  Elect Jeane Hull  Elect Glenn A. Ives  Appointment of Auditor and Authority to Set Fees  Advisory Vote on Executive Compensation  ternational NV  Proposal text  REMUNERATION REPORT  Accounts and Reports  Allocation of Dividends  Ratification of Management Board Acts	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For For For For For For For Fo	Rationale  Meeting Type: Annual	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elect Didier Lamouche to the Supervisory Board	Management	For	For	
9	Elect Tania Micki to the Supervisory Board	Management	For	For	
10	Elect Martin A. van den Brink to the Supervisory Board	Management	For	For	
11	Appointment of Auditor	Management	For	For	
12	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
13	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
14	Authority to Repurchase Shares	Management	For	For	
15	Cancellation of Shares	Management	For	For	
16	Amendments to Articles	Management	For	For	
10	Amendments to Articles	Management	FUI	FUI	
Baker	Hughes Co	Meeting Date	: 13.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect W. Geoffrey Beattie	Management	For	For	
2	Elect Abdulaziz Mohamed Al Gudaimi	Management	For	For	
3	Elect Gregory D. Brenneman	Management	For	For	
4	Elect Cynthia B. Carroll	Management	For	For	
5	Elect Michael R. Dumais	Management	For	For	
6	Elect Lynn L. Elsenhans	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
7	Elect John G. Rice	Management	For	For	
8	Elect Lorenzo Simonelli	Management	For	For	
9	Elect Mohsen M. Sohi	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when sign-on packages are awarded that exceed market best practice; Remuneration - Vote Against when remuneration is deemed excessive and bears a significant cost.
11	Ratification of Auditor	Management	For	For	
12	Amendment Regarding Officer Exculpation	Management	For	For	
13	Approval of Exclusive Forum Provision	Management	For	For	
14	Amendments to Clarify and Modernize the Certificate of Incorporation	Management	For	For	
Conste	llation Software Inc	Meeting Date	: 13.05.2024		Meeting Type: Annual
	2		Management	Vote	- ''
Number 1	Proposal text  Elect Jeff Bender	Proponent  Management	Decision	Decision For	Rationale
		<del>-</del>			Board - Vote Against when the hoard is not sufficiently independent
2	Elect John Billowits	Management	For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards
2		<del>-</del>			
	Elect John Billowits	Management	For	Against	
3	Elect John Billowits  Elect Lawrence Cunningham  Elect Susan S. Gayner	Management Management Management	For For	Against For For	
3 4 5	Elect John Billowits  Elect Lawrence Cunningham  Elect Susan S. Gayner  Elect Claire Kennedy	Management Management Management Management	For For For	Against For For For	according to local standards
3 4	Elect John Billowits  Elect Lawrence Cunningham  Elect Susan S. Gayner	Management Management Management	For For	Against For For	
3 4 5	Elect John Billowits  Elect Lawrence Cunningham  Elect Susan S. Gayner  Elect Claire Kennedy	Management Management Management Management	For For For	Against For For For	according to local standards  Board - Vote Against when the board repeatedly fails to implement
3 4 5	Elect John Billowits  Elect Lawrence Cunningham  Elect Susan S. Gayner  Elect Claire Kennedy  Elect Robert Kittel	Management Management Management Management Management Management	For For For For	Against For For For Against	according to local standards  Board - Vote Against when the board repeatedly fails to implement
3 4 5 6 7 8	Elect John Billowits  Elect Lawrence Cunningham  Elect Susan S. Gayner  Elect Claire Kennedy  Elect Robert Kittel  Elect Mark Leonard  Elect Mark Miller	Management Management Management Management Management Management Management	For For For For For For	Against For For Against For For	according to local standards  Board - Vote Against when the board repeatedly fails to implement
3 4 5 6 7 8	Elect John Billowits  Elect Lawrence Cunningham  Elect Susan S. Gayner  Elect Claire Kennedy  Elect Robert Kittel  Elect Mark Leonard  Elect Mark Miller  Elect Lori O'Neill	Management Management Management Management Management Management Management Management Management	For For For For For For For For	Against For For Against For For For	according to local standards  Board - Vote Against when the board repeatedly fails to implement
3 4 5 6 7 8 9	Elect John Billowits  Elect Lawrence Cunningham  Elect Susan S. Gayner  Elect Claire Kennedy  Elect Robert Kittel  Elect Mark Leonard  Elect Mark Miller	Management	For	Against For For Against For For For For For For For	according to local standards  Board - Vote Against when the board repeatedly fails to implement
3 4 5 6 7 8 9 10	Elect John Billowits  Elect Lawrence Cunningham  Elect Susan S. Gayner  Elect Claire Kennedy  Elect Robert Kittel  Elect Mark Leonard  Elect Mark Miller  Elect Lori O'Neill  Elect Donna Parr  Elect Andrew Pastor	Management	For	Against For For Against For For For For For For	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against when the board is not sufficiently independent
3 4 5 6 7 8 9 10 11	Elect John Billowits  Elect Lawrence Cunningham  Elect Susan S. Gayner  Elect Claire Kennedy  Elect Robert Kittel  Elect Mark Leonard  Elect Mark Miller  Elect Lori O'Neill  Elect Donna Parr  Elect Andrew Pastor  Elect Dexter Salna	Management	For	Against For For Against For For For For For Against	according to local standards  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
3 4 5 6 7 8 9 10 11 12	Elect John Billowits  Elect Lawrence Cunningham  Elect Susan S. Gayner  Elect Claire Kennedy  Elect Robert Kittel  Elect Mark Leonard  Elect Mark Miller  Elect Lori O'Neill  Elect Donna Parr  Elect Andrew Pastor  Elect Dexter Salna  Elect Laurie Schultz	Management	For	Against For For Against For	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against when the board is not sufficiently independent
3 4 5 6 7 8 9 10 11	Elect John Billowits  Elect Lawrence Cunningham  Elect Susan S. Gayner  Elect Claire Kennedy  Elect Robert Kittel  Elect Mark Leonard  Elect Mark Miller  Elect Lori O'Neill  Elect Donna Parr  Elect Andrew Pastor  Elect Dexter Salna  Elect Laurie Schultz  Elect Barry Symons	Management	For	Against For For Against For For For For For Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against when the board is not sufficiently independent
3 4 5 6 7 8 9 10 11 12	Elect John Billowits  Elect Lawrence Cunningham  Elect Susan S. Gayner  Elect Claire Kennedy  Elect Robert Kittel  Elect Mark Leonard  Elect Mark Miller  Elect Lori O'Neill  Elect Donna Parr  Elect Andrew Pastor  Elect Dexter Salna  Elect Laurie Schultz	Management	For	Against For For Against For	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against when the board is not sufficiently independent
3 4 5 6 7 8 9 10 11 12 13	Elect John Billowits  Elect Lawrence Cunningham  Elect Susan S. Gayner  Elect Claire Kennedy  Elect Robert Kittel  Elect Mark Leonard  Elect Mark Miller  Elect Lori O'Neill  Elect Donna Parr  Elect Andrew Pastor  Elect Dexter Salna  Elect Laurie Schultz  Elect Barry Symons	Management	For	Against For For Against For	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against when the board is not sufficiently independent
3 4 5 5 6 7 8 9 10 11 12 13 14 15	Elect John Billowits  Elect Lawrence Cunningham  Elect Susan S. Gayner  Elect Claire Kennedy  Elect Robert Kittel  Elect Mark Leonard  Elect Mark Miller  Elect Lori O'Neill  Elect Donna Parr  Elect Andrew Pastor  Elect Dexter Salna  Elect Laurie Schultz  Elect Barry Symons  Elect Robin Van Poelje	Management	For	Against For For Against For	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against when the board is not sufficiently independent
3 4 5 6 7 8 9 10 11 12 13 14 15 16	Elect John Billowits  Elect Lawrence Cunningham  Elect Susan S. Gayner  Elect Claire Kennedy  Elect Robert Kittel  Elect Mark Leonard  Elect Mark Miller  Elect Lori O'Neill  Elect Donna Parr  Elect Andrew Pastor  Elect Dexter Salna  Elect Laurie Schultz  Elect Barry Symons  Elect Robin Van Poelje  Appointment of Auditor and Authority to Set Fees	Management	For	Against For For Against For For For For For For For Against For	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against when the board is not sufficiently independent according to local standards  Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Elect John Billowits  Elect Lawrence Cunningham  Elect Susan S. Gayner  Elect Claire Kennedy  Elect Robert Kittel  Elect Mark Leonard  Elect Mark Miller  Elect Lori O'Neill  Elect Donna Parr  Elect Andrew Pastor  Elect Dexter Salna  Elect Laurie Schultz  Elect Barry Symons  Elect Robin Van Poelje  Appointment of Auditor and Authority to Set Fees  Advisory Vote on Executive Compensation	Management	For	Against For For Against For For For For For For For Against For	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against when the board is not sufficiently independent according to local standards  Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Elect John Billowits  Elect Lawrence Cunningham  Elect Susan S. Gayner  Elect Claire Kennedy  Elect Robert Kittel  Elect Mark Leonard  Elect Mark Miller  Elect Lori O'Neill  Elect Donna Parr  Elect Andrew Pastor  Elect Dexter Salna  Elect Laurie Schultz  Elect Barry Symons  Elect Robin Van Poelje  Appointment of Auditor and Authority to Set Fees  Advisory Vote on Executive Compensation	Management	For	Against For For Against For For For For Against For For Against For For Against Vote	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against when the board is not sufficiently independent according to local standards  Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 <b>DraftK</b> Number	Elect John Billowits  Elect Lawrence Cunningham  Elect Susan S. Gayner  Elect Claire Kennedy  Elect Robert Kittel  Elect Mark Leonard  Elect Mark Miller  Elect Lori O'Neill  Elect Donna Parr  Elect Donna Parr  Elect Andrew Pastor  Elect Dexter Salna  Elect Laurie Schultz  Elect Barry Symons  Elect Robin Van Poelje  Appointment of Auditor and Authority to Set Fees  Advisory Vote on Executive Compensation  ings Inc.  Proposal text  Elect Jason D. Robins	Management	For	Against For For Against For For For For For Against For For Against  Vote Decision For	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against when the board is not sufficiently independent according to local standards  Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17   DraftK  Number 1 2	Elect John Billowits  Elect Lawrence Cunningham  Elect Susan S. Gayner  Elect Claire Kennedy  Elect Robert Kittel  Elect Mark Leonard  Elect Mark Miller  Elect Lori O'Neill  Elect Donna Parr  Elect Donna Parr  Elect Andrew Pastor  Elect Dexter Salna  Elect Laurie Schultz  Elect Barry Symons  Elect Robin Van Poelje  Appointment of Auditor and Authority to Set Fees  Advisory Vote on Executive Compensation  ings Inc.  Proposal text  Elect Jason D. Robins  Elect Harry E. Sloan	Management	For	Against For For Against For For For For For Against For For Against  Vote Decision For For For	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against when the board is not sufficiently independent according to local standards  Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17   DraftKi Number 1 2 3	Elect John Billowits  Elect Lawrence Cunningham  Elect Susan S. Gayner  Elect Claire Kennedy  Elect Robert Kittel  Elect Mark Leonard  Elect Mark Miller  Elect Lori O'Neill  Elect Donna Parr  Elect Donna Parr  Elect Dexter Salna  Elect Laurie Schultz  Elect Barry Symons  Elect Robin Van Poelje  Appointment of Auditor and Authority to Set Fees  Advisory Vote on Executive Compensation  ings Inc.  Proposal text  Elect Jason D. Robins  Elect Harry E. Sloan  Elect Matthew Kalish	Management	For	Against For For Against For For For For For Against For For Against  For For For For For For For For For Fo	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against when the board is not sufficiently independent according to local standards  Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17   DraftK  Number 1 2	Elect John Billowits  Elect Lawrence Cunningham  Elect Susan S. Gayner  Elect Claire Kennedy  Elect Robert Kittel  Elect Mark Leonard  Elect Mark Miller  Elect Lori O'Neill  Elect Donna Parr  Elect Donna Parr  Elect Andrew Pastor  Elect Dexter Salna  Elect Laurie Schultz  Elect Barry Symons  Elect Robin Van Poelje  Appointment of Auditor and Authority to Set Fees  Advisory Vote on Executive Compensation  ings Inc.  Proposal text  Elect Jason D. Robins  Elect Harry E. Sloan	Management	For	Against For For Against For For For Against For For Against  Vote Decision For	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against when the board is not sufficiently independent according to local standards  Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.  Meeting Type: Annual  Rationale
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17   DraftKi  Number 1 2 3 4 5	Elect John Billowits  Elect Lawrence Cunningham  Elect Susan S. Gayner  Elect Claire Kennedy  Elect Robert Kittel  Elect Mark Leonard  Elect Mark Miller  Elect Lori O'Neill  Elect Donna Parr  Elect Donna Parr  Elect Andrew Pastor  Elect Barry Symons  Elect Barry Symons  Elect Robin Van Poelje  Appointment of Auditor and Authority to Set Fees  Advisory Vote on Executive Compensation  ings Inc.  Proposal text  Elect Jason D. Robins  Elect Harry E. Sloan  Elect Matthew Kalish  Elect Paul Liberman  Elect Woodrow H. Levin	Management	For	Against For For Against For For For For Against For For Against  For For For For For Against  Wote Decision For	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against when the board is not sufficiently independent according to local standards  Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.  Meeting Type: Annual  Rationale
3 4 5 5 6 7 8 9 10 11 12 13 14 15 16 17    DraftKi Number 1 2 3 4 5 5 6	Elect John Billowits  Elect Lawrence Cunningham  Elect Susan S. Gayner  Elect Claire Kennedy  Elect Robert Kittel  Elect Mark Leonard  Elect Mark Miller  Elect Lori O'Neill  Elect Donna Parr  Elect Donna Parr  Elect Andrew Pastor  Elect Barry Symons  Elect Barry Symons  Elect Robin Van Poelje  Appointment of Auditor and Authority to Set Fees  Advisory Vote on Executive Compensation  ings Inc.  Proposal text  Elect Jason D. Robins  Elect Harry E. Sloan  Elect Matthew Kalish  Elect Paul Liberman  Elect Woodrow H. Levin  Elect Jocelyn Moore	Management	For	Against For For Against For For For For Against For For For Against  For For For For For Against  Vote Decision For	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against when the board is not sufficiently independent according to local standards  Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.  Meeting Type: Annual  Rationale  Board - Vote Against when the nomination committee is not sufficiently
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17   DraftKi  Number 1 2 3 4 5 6 7	Elect John Billowits  Elect Lawrence Cunningham  Elect Susan S. Gayner  Elect Claire Kennedy  Elect Robert Kittel  Elect Mark Leonard  Elect Mark Miller  Elect Lori O'Neill  Elect Donna Parr  Elect Donna Parr  Elect Andrew Pastor  Elect Barry Symons  Elect Barry Symons  Elect Robin Van Poelje  Appointment of Auditor and Authority to Set Fees  Advisory Vote on Executive Compensation  ings Inc.  Proposal text  Elect Jason D. Robins  Elect Harry E. Sloan  Elect Matthew Kalish  Elect Paul Liberman  Elect Woodrow H. Levin  Elect Jocelyn Moore  Elect Ryan R. Moore	Management	For	Against For For Against For For For For Against For For For Against  For For For For Cor For For Against  Vote Decision For	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against when the board is not sufficiently independent according to local standards  Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.  Meeting Type: Annual  Rationale  Board - Vote Against when the nomination committee is not sufficiently
3 4 5 6 7 8 9 10 11 12 13 14 15 16 17   DraftKi  Number 1 2 3 4 5 6	Elect John Billowits  Elect Lawrence Cunningham  Elect Susan S. Gayner  Elect Claire Kennedy  Elect Robert Kittel  Elect Mark Leonard  Elect Mark Miller  Elect Lori O'Neill  Elect Donna Parr  Elect Donna Parr  Elect Andrew Pastor  Elect Barry Symons  Elect Barry Symons  Elect Robin Van Poelje  Appointment of Auditor and Authority to Set Fees  Advisory Vote on Executive Compensation  ings Inc.  Proposal text  Elect Jason D. Robins  Elect Harry E. Sloan  Elect Matthew Kalish  Elect Paul Liberman  Elect Woodrow H. Levin  Elect Jocelyn Moore	Management	For	Against For For Against For For For For Against For For For Against  For For For For For Against  Vote Decision For	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against when the board is not sufficiently independent according to local standards  Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.  Meeting Type: Annual  Rationale  Board - Vote Against when the nomination committee is not sufficiently

			Management	Vote	
Number	Proposal text	Proponent	Decision	Decision	Rationale
10	Elect Marni M. Walden	Management	For	Withhold	Board – Vote Against when the company fails to provide sufficient disclosure on board diversity policies and considerations on nominations from an underrepresented demographic.
11	Ratification of Auditor	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to review thei political spending and lobbying activities. These expenses must be consistent with their sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.
Suzhou	TFC Optical Communication Co.Ltd	Meeting Date:	13.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
	2023 Directors' Report	Management	For	For	
	2023 Supervisors' Report	Management	For	For	
1	2023 ANNUAL ACCOUNTS REPORT	Management	For	For	
	2023 Allocation of Profits	Management	For	For	
	SPECIAL REPORT ON THE DEPOSIT AND USE OF RAISED FUNDS		101	101	
	IN 2023	Management	For	For	
	2024 REMUNERATION FOR DIRECTORS AND SENIOR MANAGEMENT	Management	For	For	
3	2024 REMUNERATION FOR SUPERVISORS	Management	For	For	
	Achievement of Vesting Conditions for the Third Vesting Period of the 2021 Performance Share Incentive Plan	Management	For	For	
	Reappointment of Auditor	Management	For	For	
	2024 INTERIM PROFIT DISTRIBUTION PLAN	Management	For	For	
	FORMULATION OF THE SYSTEM FOR AUDIT FIRM APPOINTMENT	<u>-</u>	For	For	
	Amendments to the Implementing Rules for Online Voting				
	System at Shareholders General Meetings	Management	For	For	
4	AMENDMENTS TO THE RAISED FUNDS MANAGEMENT SYSTEM	Management	For	For	
Allstate	Corp (The)	Meeting Date:	14.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Donald E. Brown	Management	For	For	
	Elect Kermit R. Crawford	Management	For	For	
	Elect Richard T. Hume	Management	For	For	
	Elect Margaret M. Keane	Management	For	For	
	Elect Siddharth N. Mehta	Management	For	For	
	Elect Maria R. Morris	Management	For	For	
	Elect Jacques P. Perold	Management	For	For	
	Elect Andrea Redmond	Management	For	For	
	Elect Gregg M. Sherrill	Management	For	For	
	Elect Judith A. Sprieser	Management	For	For	
	Elect Perry M. Traquina	Management	For	For	
	Elect Monica Turner	Management	For	For	
3	Elect Thomas J. Wilson	Management	For	For	
4	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria.
5	Ratification of Auditor	Management	For	For	
6	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests an independer board chairman or the separation of chair and CEO roles.
		Meeting Date:	14.05.2024		Meeting Type: Mix
BNP Pa	ıribas	Meeting Date.	14.05.2024		meeting type mix
	Proposal text	Proponent	Management	Vote	Rationale
Number	Proposal text	Proponent	Management Decision	Decision	
Number	Proposal text Accounts and Reports; Non Tax-Deductible Expenses	Proponent  Management	Management Decision For	Decision For	
lumber	Proposal text Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports	Proponent  Management  Management	Management Decision For For	Decision For For	
lumber	Proposal text  Accounts and Reports; Non Tax-Deductible Expenses  Consolidated Accounts and Reports  Allocation of Profits/Dividends	Proponent  Management  Management  Management	Management Decision For For	Decision For For For	
lumber	Proposal text  Accounts and Reports; Non Tax-Deductible Expenses  Consolidated Accounts and Reports  Allocation of Profits/Dividends  Special Auditors Report on Regulated Agreements	Proponent  Management  Management  Management  Management	Management Decision For For For	Decision For For For For	
lumber	Proposal text  Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of Profits/Dividends Special Auditors Report on Regulated Agreements Authority to Repurchase and Reissue Shares Appointment of Statutory Auditor and of Auditor for	Proponent  Management  Management  Management	Management Decision For For	Decision For For For	Rationale  Audit/Financials - Vote Against when the allocation of fees paid to the
lumber	Proposal text  Accounts and Reports; Non Tax-Deductible Expenses  Consolidated Accounts and Reports  Allocation of Profits/Dividends  Special Auditors Report on Regulated Agreements  Authority to Repurchase and Reissue Shares  Appointment of Statutory Auditor and of Auditor for  Sustainability Reporting (Deloitte)  Appointment of Statutory Auditor and of Auditor for  Sustainability Reporting (EY); Non-Renewal of Auditors; Non-Sustainability Reporting (EY); Non-Renewal of Auditors; Non-	Proponent  Management  Management  Management  Management  Management	Management Decision For For For For	Decision For For For For For	Rationale
lumber	Proposal text  Accounts and Reports; Non Tax-Deductible Expenses  Consolidated Accounts and Reports  Allocation of Profits/Dividends  Special Auditors Report on Regulated Agreements  Authority to Repurchase and Reissue Shares  Appointment of Statutory Auditor and of Auditor for Sustainability Reporting (Deloitte)  Appointment of Statutory Auditor and of Auditor for Sustainability Reporting (EY); Non-Renewal of Auditors; Non-Renewal of Alternate Auditors	Proponent  Management Management Management Management Management Management Management	Management Decision For For For For For	Decision  For  For  For  For  Against	Rationale  Audit/Financials - Vote Against when the allocation of fees paid to the
lumber	Proposal text  Accounts and Reports; Non Tax-Deductible Expenses  Consolidated Accounts and Reports  Allocation of Profits/Dividends  Special Auditors Report on Regulated Agreements  Authority to Repurchase and Reissue Shares  Appointment of Statutory Auditor and of Auditor for  Sustainability Reporting (Deloitte)  Appointment of Statutory Auditor and of Auditor for  Sustainability Reporting (EY); Non-Renewal of Auditors; Non-Renewal of Alternate Auditors  Elect Christian Noyer	Proponent  Management Management Management Management Management Management Management Management	Management Decision For For For For For For	Poecision  For  For  For  For  Against  For	Rationale  Audit/Financials - Vote Against when the allocation of fees paid to the
Jumber	Proposal text  Accounts and Reports; Non Tax-Deductible Expenses  Consolidated Accounts and Reports  Allocation of Profits/Dividends  Special Auditors Report on Regulated Agreements  Authority to Repurchase and Reissue Shares  Appointment of Statutory Auditor and of Auditor for  Sustainability Reporting (Deloitte)  Appointment of Statutory Auditor and of Auditor for  Sustainability Reporting (EY); Non-Renewal of Auditors; Non-Renewal of Alternate Auditors  Elect Christian Noyer  Elect Marie-Christine Lombard	Proponent  Management Management Management Management Management Management Management Management	Management Decision  For  For  For  For  For  For  For  F	Poecision  For  For  For  Against  For  For  For	Rationale  Audit/Financials - Vote Against when the allocation of fees paid to the
lumber	Proposal text  Accounts and Reports; Non Tax-Deductible Expenses  Consolidated Accounts and Reports  Allocation of Profits/Dividends  Special Auditors Report on Regulated Agreements  Authority to Repurchase and Reissue Shares  Appointment of Statutory Auditor and of Auditor for  Sustainability Reporting (Deloitte)  Appointment of Statutory Auditor and of Auditor for  Sustainability Reporting (EY); Non-Renewal of Auditors; Non-Renewal of Alternate Auditors  Elect Christian Noyer  Elect Marie-Christine Lombard  Elect Annemarie Straathof	Proponent  Management	Management Decision  For For For For For For For For For Fo	Poecision  For  For  For  Against  For  For  For  For  For  For  For  Fo	Rationale  Audit/Financials - Vote Against when the allocation of fees paid to the
lumber	Proposal text  Accounts and Reports; Non Tax-Deductible Expenses  Consolidated Accounts and Reports  Allocation of Profits/Dividends  Special Auditors Report on Regulated Agreements  Authority to Repurchase and Reissue Shares  Appointment of Statutory Auditor and of Auditor for  Sustainability Reporting (Deloitte)  Appointment of Statutory Auditor and of Auditor for  Sustainability Reporting (EY); Non-Renewal of Auditors; Non-Renewal of Alternate Auditors  Elect Christian Noyer  Elect Marie-Christine Lombard  Elect Annemarie Straathof  Elect Juliette Brisac (Employee Shareholder Representatives)	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For  For  For  Against  For  For  For  For  For  For  For  Fo	Rationale  Audit/Financials - Vote Against when the allocation of fees paid to the
Number 2 3 4 5 6 7 7 1 1 2 1 1 2	Proposal text  Accounts and Reports; Non Tax-Deductible Expenses  Consolidated Accounts and Reports  Allocation of Profits/Dividends  Special Auditors Report on Regulated Agreements  Authority to Repurchase and Reissue Shares  Appointment of Statutory Auditor and of Auditor for  Sustainability Reporting (Deloitte)  Appointment of Statutory Auditor and of Auditor for  Sustainability Reporting (EY); Non-Renewal of Auditors; Non-Renewal of Alternate Auditors  Elect Christian Noyer  Elect Marie-Christine Lombard  Elect Annemarie Straathof	Proponent  Management	Management Decision  For For For For For For For For For Fo	Poecision  For  For  For  Against  For  For  For  For  For  For  For  Fo	Rationale  Audit/Financials - Vote Against when the allocation of fees paid to the

15 2 16 2 17 2 18 2 19 2 20 2	Dranasal taxt				
15 2 16 2 17 2 18 2 19 2 20 2	rioposalitext	Proponent	Management Decision	Vote Decision	Rationale
15 2 16 2 17 2 18 2 19 2 20 2	2023 Remuneration Policy (CEO)	Management	For	For	
16 2 17 2 18 2 19 2 20 2		<del>-</del>			
17 2 18 2 19 2 20 2		Management	For	For	
18 2 19 2 20 2		Management	For	For	
19 2 20 2		Management	For	For	
20 2		Management	For	For	
	2023 Remuneration of Yann Gérardin, Deputy CEO	Management	For	For	
21 -	2023 Remuneration of Thierry Laborde, Deputy CEO	Management	For	For	
_ 1 4	2024 Directors' Fees	Management	For	For	
22 2	2023 Remuneration of Identified Staff	Management	For	For	
	Authority to Set the Maximum Variable Pay Ratio for the	Management	For	For	
ر (	Company's Identified Staff	Management	101	101	
	Authority to Issue Shares and Convertible Debt w/ Preemptive	Management	For	For	
ı	Rights	-			
25	Authority to Issue Shares and Convertible Debt w/o Preemptive	Management	For	For	
	Rights				
	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	
		Management	For	For	
		-		For	
		Management	For		
		Management	For	For	
		Management	For	For	
	Authority to Grant Super-Subordinated Convertible Bonds	Management	For	For	
(	(Contingent Capital) Through Private Placement				
		Management	For	For	
		Management	For	For	
34 E	Elect Isabelle Coron (Employee Shareholder Representatives)	Management	Against	Against	
35 E	Elect Thierry Schwob (Employee Shareholder Representatives)	Management	Against	Against	
	Elect Frédéric Mayrand (Employee Shareholder	Management	Against	Against	
I	Representatives)		9		
Centene	e Corp.	Meeting Date	: 14.05.2024		Meeting Type: Annual
	•	,			3 71
Number F	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1 E	Elect Jessica L. Blume	Management	For	For	
2 E	Elect Kenneth A. Burdick	Management	For	For	
3 E	Elect Christopher J. Coughlin	Management	For	For	
		Management	For	For	
		Management	For	For	
		Management	For	For	
		Management	For	For	
		Management	For	For	
		Management	For	For	
		Management	For	For	
		Management	For	For	
12 F	Ratification of Auditor	Management	For	For	
	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	For	SHP Environment - Vote For when reasonable shareholder proposals request companies to prepare and plan for mitigating environmental risks.
Equinor	· ASA	Meeting Date	: 14.05.2024		Meeting Type: Annual
•			Managament	Voto	
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
Number F					
	Election of Presiding Chair	Management	For	For	
1 E		Management	For	For	
1 E	Notice of Meeting; Agenda	Management	For	For	
1 E 2 I 3 I	Notice of Meeting; Agenda Minutes	Management Management	For For	For For	
1 E 2 I 3 I	Notice of Meeting; Agenda Minutes Accounts and Reports; Allocation of Profits and Dividends	Management Management Management	For For For	For For	
1 E 2 N 3 N 4 A	Notice of Meeting; Agenda Minutes Accounts and Reports; Allocation of Profits and Dividends Authority to Distribute Interim Dividends	Management Management Management Management	For For For	For For For	
1 E 2 N 3 N 4 N 5 N	Notice of Meeting; Agenda Minutes Accounts and Reports; Allocation of Profits and Dividends Authority to Distribute Interim Dividends Shareholder Proposal Regarding Bundled Issues	Management Management Management	For For For	For For	SHP - Vote Against when the proposal is deemed too prescriptive.
1 E 2 1 1 3 1 4 4 4 5 6 5 7 1 1	Notice of Meeting; Agenda Minutes Accounts and Reports; Allocation of Profits and Dividends Authority to Distribute Interim Dividends Shareholder Proposal Regarding Bundled Issues Shareholder Proposal Regarding Divestment of All International Operations	Management Management Management Management Shareholder Shareholder	For For For	For For For	SHP - Vote Against when the proposal is deemed too prescriptive.  SHP - Vote Against when the proposal is deemed too prescriptive.
1 E 2 1 1 3 1 4 1 4 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5	Notice of Meeting; Agenda Minutes Accounts and Reports; Allocation of Profits and Dividends Authority to Distribute Interim Dividends Shareholder Proposal Regarding Bundled Issues Shareholder Proposal Regarding Divestment of All	Management Management Management Management Shareholder Shareholder	For For For Against	For For For Against	
1 E E E E E E E E E E E E E E E E E E E	Notice of Meeting; Agenda Minutes Accounts and Reports; Allocation of Profits and Dividends Authority to Distribute Interim Dividends Shareholder Proposal Regarding Bundled Issues Shareholder Proposal Regarding Divestment of All International Operations Shareholder Proposal Regarding Appointment of New Board of Directors with Sustainability Expertise Shareholder Proposal Regarding Implementation of Energy	Management Management Management Management Shareholder Shareholder	For For For Against Against	For For For Against Against	SHP - Vote Against when the proposal is deemed too prescriptive.
1 E 1 22 N 2 2 1 2 2 2 2 2 2 2 2 2 2 2 2 2	Notice of Meeting; Agenda Minutes Accounts and Reports; Allocation of Profits and Dividends Authority to Distribute Interim Dividends Shareholder Proposal Regarding Bundled Issues Shareholder Proposal Regarding Divestment of All International Operations Shareholder Proposal Regarding Appointment of New Board of Directors with Sustainability Expertise Shareholder Proposal Regarding Implementation of Energy Transition Plan Shareholder Proposal Regarding Becoming A Renewable	Management Management Management Management Shareholder Shareholder	For For For Against Against	For For For Against Against	SHP - Vote Against when the proposal is deemed too prescriptive.  SHP - Vote Against when the proposal is deemed too prescriptive.
1 E E 2 M 3 M 4 M 5 M 5 M 5 M 5 M 6 M 5 M 6 M 6 M 6 M 6	Notice of Meeting; Agenda Minutes Accounts and Reports; Allocation of Profits and Dividends Authority to Distribute Interim Dividends Shareholder Proposal Regarding Bundled Issues Shareholder Proposal Regarding Divestment of All International Operations Shareholder Proposal Regarding Appointment of New Board of Directors with Sustainability Expertise Shareholder Proposal Regarding Implementation of Energy Transition Plan Shareholder Proposal Regarding Becoming A Renewable Energy Producer Shareholder Proposal Regarding Dismantling Corporate	Management Management Management Management Shareholder Shareholder Shareholder	For For For Against Against Against Against	For For For Against Against Against	SHP - Vote Against when the proposal is deemed too prescriptive.  SHP - Vote Against when the proposal is deemed too prescriptive.  SHP - Vote Against when the proposal is deemed too prescriptive.
1 E E 2 P 2 P 2 P 2 P 2 P 2 P 2 P 2 P 2 P	Notice of Meeting; Agenda  Minutes  Accounts and Reports; Allocation of Profits and Dividends  Authority to Distribute Interim Dividends  Shareholder Proposal Regarding Bundled Issues  Shareholder Proposal Regarding Divestment of All  International Operations  Shareholder Proposal Regarding Appointment of New Board of Directors with Sustainability Expertise  Shareholder Proposal Regarding Implementation of Energy Transition Plan  Shareholder Proposal Regarding Becoming A Renewable Energy Producer	Management Management Management Management Shareholder Shareholder Shareholder Shareholder	For For For Against Against Against Against Against Against	For For For Against Against Against Against Against	SHP - Vote Against when the proposal is deemed too prescriptive.  SHP - Vote Against when the proposal is deemed too prescriptive.  SHP - Vote Against when the proposal is deemed too prescriptive.  SHP - Vote Against when the proposal is deemed too prescriptive.  SHP - Vote Against when the proposal is deemed too prescriptive.
1 E E 2 P 2 P 2 P 2 P 2 P 2 P 2 P 2 P 2 P	Notice of Meeting; Agenda Minutes Accounts and Reports; Allocation of Profits and Dividends Authority to Distribute Interim Dividends Shareholder Proposal Regarding Bundled Issues Shareholder Proposal Regarding Divestment of All International Operations Shareholder Proposal Regarding Appointment of New Board of Directors with Sustainability Expertise Shareholder Proposal Regarding Implementation of Energy Transition Plan Shareholder Proposal Regarding Becoming A Renewable Energy Producer Shareholder Proposal Regarding Dismantling Corporate Assembly and Autonomizing the Renewable Energy Business	Management Management Management Management Shareholder Shareholder Shareholder Shareholder	For For For Against Against Against Against Against Against	For For For Against Against Against Against Against	SHP - Vote Against when the proposal is deemed too prescriptive.  SHP - Vote Against when the proposal is deemed too prescriptive.  SHP - Vote Against when the proposal is deemed too prescriptive.  SHP - Vote Against when the proposal is deemed too prescriptive.  SHP - Vote Against when the proposal is deemed too prescriptive.  SHP Environment - Vote For when reasonable shareholder proposals requests companies to prepare and plan for mitigating environmental risks.
1 E E 2 1 2 2 1 3 3 4 4 4 4 4 5 5 6 6 5 5 6 6 5 5 7 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Notice of Meeting; Agenda Minutes Accounts and Reports; Allocation of Profits and Dividends Authority to Distribute Interim Dividends Shareholder Proposal Regarding Bundled Issues Shareholder Proposal Regarding Divestment of All International Operations Shareholder Proposal Regarding Appointment of New Board of Directors with Sustainability Expertise Shareholder Proposal Regarding Implementation of Energy Transition Plan Shareholder Proposal Regarding Becoming A Renewable Energy Producer Shareholder Proposal Regarding Dismantling Corporate Assembly and Autonomizing the Renewable Energy Business Shareholder Proposal Regarding Future Appointments by the	Management Management Management Management Shareholder Shareholder Shareholder Shareholder Shareholder Shareholder	For For For Against Against Against Against Against Against Against	For For For Against Against Against Against Against Against	SHP - Vote Against when the proposal is deemed too prescriptive.  SHP - Vote Against when the proposal is deemed too prescriptive.  SHP - Vote Against when the proposal is deemed too prescriptive.  SHP - Vote Against when the proposal is deemed too prescriptive.  SHP - Vote Against when the proposal is deemed too prescriptive.  SHP Environment - Vote For when reasonable shareholder proposals requests companies to prepare and plan for mitigating environmental

Number					
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
15	Remuneration Report	Management	For	For	
16	Authority to Set Auditor's Fees	Management	For	For	
17	Election of Corporate Assembly	Management	For	For	
18	Election of Nils Morten Huseby	Management	For	For	
	Election of Nils Bastiansen				
19		Management	For	For	
20	Election of Finn Kinserdal	Management	For	For	
21	Election of Kari Skeidsvoll Moe	Management	For	For	
22	Election of Kjerstin Rasmussen Braathen	Management	For	For	
23	Election of Kjerstin Fyllingen	Management	For	For	
24	Election of Mari Rege	Management	For	For	
25	Election of Trond Straume	Management	For	For	
26	Election of Martin Wien Fjell	Management	For	For	
27	Election of Merete Hverven	Management	For	For	
28	Election of Helge Aasen	Management	For	For	
29	Election of Liv B. Ulriksen	Management	For	For	
30		Management	For	For	
30		Management	rui	roi	
31	Election of Deputy Corporate Assembly Member Cathrine Kristiseter Marti	Management	For	For	
32	Election of Deputy Corporate Assembly Member Bjørn Tore Markussen	Management	For	For	
33	Election of Deputy Corporate Assembly Member Elisabeth	Management	For	For	
	Maråk Støle				
34	Corporate Assembly Fees	Management	For	For	
35	Election of Nomination Committee Members	Management	For	For	
36	Elect Nils Morten Huseby as Member of the Nomination Committee	Management	For	For	
37	Elect Berit L. Henriksen as Member of the Nomination Committee	Management	For	For	
20	Elect Merete Hverven as Member of the Nomination	Managament	For	For	
38	Committee Elect Jan Tore Føsund as Member of the Nomination	Management	For	For	
39	Committee	Management	For	For	
40	Nomination Committee Fees	Management	For	For	
40		Management	For	For	
41	Authority to Repurchase Shares (Incentive Plans)	Management	For	rui	
	Authority to Repurchase Shares (Incentive Plans)  Cancellation of Shares	Management	For	For	
41		<del>-</del>			
41 42	Cancellation of Shares Authority to Repurchase Shares	Management Management	For For	For	Meeting Type: Annual
41 42 43 <b>K&amp;S</b>	Cancellation of Shares Authority to Repurchase Shares	Management Management  Meeting Date:	For For	For	Meeting Type: Annual
41 42 43 <b>K &amp; S A</b> Number	Cancellation of Shares Authority to Repurchase Shares  AG  Proposal text	Management Management  Meeting Date:  Proponent	For For  14.05.2024  Management Decision	For For Vote Decision	Meeting Type: Annual Rationale
41 42 43 <b>K&amp;S</b>	Cancellation of Shares Authority to Repurchase Shares  AG  Proposal text Allocation of Dividends	Management Management  Meeting Date:	For For <b>14.05.2024</b> Management	For For Vote	
41 42 43 <b>K &amp; S A</b> Number	Cancellation of Shares Authority to Repurchase Shares  AG  Proposal text	Management Management  Meeting Date:  Proponent	For For  14.05.2024  Management Decision	For For Vote Decision	
41 42 43 <b>K &amp; S A</b> Number	Cancellation of Shares Authority to Repurchase Shares  AG  Proposal text Allocation of Dividends	Management Management  Meeting Date:  Proponent Management	For For 14.05.2024  Management Decision For	For For  Vote Decision For	
41 42 43 <b>K &amp; S A</b> Number 1 2	Cancellation of Shares Authority to Repurchase Shares  AG  Proposal text  Allocation of Dividends Ratification of Management Board Acts	Management Management  Meeting Date:  Proponent Management Management	For For 14.05.2024  Management Decision  For For	For For Vote Decision For	
41 42 43 <b>K &amp; S A</b> Number 1 2	Cancellation of Shares Authority to Repurchase Shares  AG  Proposal text  Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts	Management Management  Meeting Date:  Proponent  Management Management Management Management Management	For For Management Decision For	For For Vote Decision For For	
41 42 43 <b>K &amp; S A</b> Number 1 2 3 4	Cancellation of Shares Authority to Repurchase Shares  AG  Proposal text  Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor	Management Management  Meeting Date:  Proponent  Management Management Management	For For Solution For	For For Vote Decision For For For	Rationale  Remuneration - Vote Against when the remuneration assessment
41 42 43 <b>K &amp; S A</b> Number 1 2 3 4 5	Cancellation of Shares Authority to Repurchase Shares  AG  Proposal text  Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Elect Carl Albrecht Bartmer as Supervisory Board Member Remuneration Report	Management Management  Meeting Date:  Proponent  Management Management Management Management Management Management Management Management	For	For For For For For For For For Against	Rationale
41 42 43 <b>K &amp; S A</b> Number 1 2 3 4 5 6	Cancellation of Shares Authority to Repurchase Shares  AG  Proposal text  Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Elect Carl Albrecht Bartmer as Supervisory Board Member Remuneration Report  Management Board Remuneration Policy	Management Management  Meeting Date:  Proponent  Management Management Management Management Management Management Management Management	For	For	Rationale  Remuneration - Vote Against when the remuneration assessment
41 42 43 <b>K &amp; S A</b> Number 1 2 3 4 5	Cancellation of Shares Authority to Repurchase Shares  AG  Proposal text  Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Elect Carl Albrecht Bartmer as Supervisory Board Member Remuneration Report	Management Management  Meeting Date:  Proponent  Management Management Management Management Management Management Management Management	For	For For For For For For For For Against	Rationale  Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
41 42 43 <b>K &amp; S A</b> Number 1 2 3 4 5 6	Cancellation of Shares Authority to Repurchase Shares  AG  Proposal text  Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Elect Carl Albrecht Bartmer as Supervisory Board Member Remuneration Report  Management Board Remuneration Policy	Management Management  Meeting Date:  Proponent  Management Management Management Management Management Management Management Management	For	For	Rationale  Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  SHP Governance - Vote For when the proposal requests changes which
41 42 43 <b>K &amp; S A</b> Number 1 2 3 4 5 6 7 8	Cancellation of Shares Authority to Repurchase Shares  AG  Proposal text  Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Elect Carl Albrecht Bartmer as Supervisory Board Member Remuneration Report  Management Board Remuneration Policy Authority to Repurchase and Reissue Shares	Management Management  Meeting Date:  Proponent  Management  Management  Management  Management  Management  Management  Management  Management  Management	For For  Amanagement Decision  For For For For For For For For For Fo	For For Vote Decision For For For For For For For For Against For	Rationale  Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
41 42 43 <b>K &amp; S A</b> Number 1 2 3 4 5 6 7 8 9	Cancellation of Shares Authority to Repurchase Shares  AG  Proposal text  Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Elect Carl Albrecht Bartmer as Supervisory Board Member Remuneration Report  Management Board Remuneration Policy Authority to Repurchase and Reissue Shares Shareholder Proposal Regarding Virtual General Meetings Additional or Amended Shareholder Proposals	Management Management  Meeting Date:  Proponent  Management Management Management Management Management Management Management Shareholder  Shareholder	For	For	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.  Details not disclosed in advance of meeting.
41 42 43 <b>K &amp; S A</b> Number 1 2 3 4 5 6 7 8 9 10 <b>Loews</b>	Cancellation of Shares Authority to Repurchase Shares  AG  Proposal text  Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Elect Carl Albrecht Bartmer as Supervisory Board Member Remuneration Report  Management Board Remuneration Policy Authority to Repurchase and Reissue Shares Shareholder Proposal Regarding Virtual General Meetings Additional or Amended Shareholder Proposals  Corp.	Management Management  Meeting Date:  Proponent  Management	For For For For For For Against N/A	For For For For For For For For Against For For Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.  Details not disclosed in advance of meeting.  Meeting Type: Annual
41 42 43 <b>K &amp; S A</b> Number 1 2 3 4 5 6 7 8 9 10 <b>Loews</b>	Cancellation of Shares Authority to Repurchase Shares  AG  Proposal text  Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Elect Carl Albrecht Bartmer as Supervisory Board Member Remuneration Report  Management Board Remuneration Policy Authority to Repurchase and Reissue Shares Shareholder Proposal Regarding Virtual General Meetings Additional or Amended Shareholder Proposals	Management Management  Meeting Date:  Proponent  Management Management Management Management Management Management Management Shareholder  Shareholder	For	For	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.  Details not disclosed in advance of meeting.
41 42 43 <b>K &amp; S A</b> Number 1 2 3 4 5 6 7 8 9 10 <b>Loews</b>	Cancellation of Shares Authority to Repurchase Shares  AG  Proposal text  Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Elect Carl Albrecht Bartmer as Supervisory Board Member Remuneration Report  Management Board Remuneration Policy Authority to Repurchase and Reissue Shares Shareholder Proposal Regarding Virtual General Meetings Additional or Amended Shareholder Proposals  Corp.	Management Management  Meeting Date:  Proponent  Management	For For For For For For Against N/A Management N/A Management N/A Management	For For For For For For For Against For For Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.  Details not disclosed in advance of meeting.  Meeting Type: Annual
41 42 43 <b>K &amp; S A</b> Number 1 2 3 4 5 6 7 8 9 10 <b>Loews</b>	Cancellation of Shares Authority to Repurchase Shares  AG  Proposal text  Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Elect Carl Albrecht Bartmer as Supervisory Board Member Remuneration Report  Management Board Remuneration Policy Authority to Repurchase and Reissue Shares Shareholder Proposal Regarding Virtual General Meetings Additional or Amended Shareholder Proposals  Corp.  Proposal text	Management Management  Meeting Date:  Proponent  Management Shareholder  Meeting Date:  Proponent	For For  14.05.2024  Management Decision  For For For For For For For Against N/A  14.05.2024  Management Decision	For For For For For For Against For For Vote Decision	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.  Details not disclosed in advance of meeting.  Meeting Type: Annual
41 42 43 <b>K &amp; S A</b> Number 1 2 3 4 5 6 7 8 9 10 <b>Loews</b>	Cancellation of Shares Authority to Repurchase Shares  AG  Proposal text  Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Elect Carl Albrecht Bartmer as Supervisory Board Member Remuneration Report  Management Board Remuneration Policy Authority to Repurchase and Reissue Shares Shareholder Proposal Regarding Virtual General Meetings Additional or Amended Shareholder Proposals  Corp.  Proposal text Elect Ann E. Berman	Management Management  Meeting Date:  Proponent  Management Shareholder  Meeting Date:  Proponent  Management Management Management	For For For For For Against N/A  14.05.2024  Management Decision  For	For For For For For For Against For	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.  Details not disclosed in advance of meeting.  Meeting Type: Annual
41 42 43 <b>K &amp; S A</b> Number 1 2 3 4 5 6 7 8 9 10 <b>Loews</b> Number	Cancellation of Shares Authority to Repurchase Shares  AG  Proposal text  Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Elect Carl Albrecht Bartmer as Supervisory Board Member Remuneration Report  Management Board Remuneration Policy Authority to Repurchase and Reissue Shares Shareholder Proposal Regarding Virtual General Meetings Additional or Amended Shareholder Proposals  Corp.  Proposal text  Elect Ann E. Berman Elect Charles D. Davidson Elect Charles M. Diker	Management Management Meeting Date: Proponent Management	For	For For For For For For Against For	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.  Details not disclosed in advance of meeting.  Meeting Type: Annual  Rationale
41 42 43  K & S A  Number  1 2 3 4 5 6 7 8 9 10  Loews  Number  1 2 3 4 4	Cancellation of Shares Authority to Repurchase Shares  AG  Proposal text  Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Elect Carl Albrecht Bartmer as Supervisory Board Member Remuneration Report  Management Board Remuneration Policy Authority to Repurchase and Reissue Shares Shareholder Proposal Regarding Virtual General Meetings Additional or Amended Shareholder Proposals  Corp.  Proposal text Elect Ann E. Berman Elect Charles D. Davidson Elect Charles M. Diker Elect Paul J. Fribourg	Management Management Meeting Date:  Proponent  Management Shareholder  Proponent Management	For For  14.05.2024  Management Decision  For For For For For For Against N/A  14.05.2024  Management Decision  For For For For For For For For For Fo	For For For For For Against  Vote Decision For For Against For For Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.  Details not disclosed in advance of meeting.  Meeting Type: Annual
41 42 43  K & S A  Number 1 2 3 4 5 6 7 8 9 10  Loews  Number 1 2 3 4 5 5 6 5	Cancellation of Shares Authority to Repurchase Shares  AG  Proposal text  Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Elect Carl Albrecht Bartmer as Supervisory Board Member Remuneration Report  Management Board Remuneration Policy Authority to Repurchase and Reissue Shares Shareholder Proposal Regarding Virtual General Meetings Additional or Amended Shareholder Proposals  Corp.  Proposal text Elect Ann E. Berman Elect Charles D. Davidson Elect Charles M. Diker Elect Paul J. Fribourg Elect Walter L. Harris	Management Management Meeting Date:  Proponent  Management Shareholder  Proponent Management	For For  14.05.2024  Management Decision  For For For For For For Against N/A  14.05.2024  Management Decision  For For For For For For For For For Fo	For For Vote Decision For For For Against For For Against Vote Decision For For Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.  Details not disclosed in advance of meeting.  Meeting Type: Annual  Rationale  Board - Vote Against when the board fails to incorporate basic
41 42 43  K & S A  Number 1 2 3 4 5 6 7 8 9 10  Loews  Number 1 2 3 4 4	Cancellation of Shares Authority to Repurchase Shares  AG  Proposal text  Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Elect Carl Albrecht Bartmer as Supervisory Board Member Remuneration Report  Management Board Remuneration Policy Authority to Repurchase and Reissue Shares Shareholder Proposal Regarding Virtual General Meetings Additional or Amended Shareholder Proposals  Corp.  Proposal text Elect Ann E. Berman Elect Charles D. Davidson Elect Charles M. Diker Elect Paul J. Fribourg	Management Management Meeting Date:  Proponent  Management Shareholder  Proponent Management	For For  14.05.2024  Management Decision  For For For For For For Against N/A  14.05.2024  Management Decision  For For For For For For For For For Fo	For For For For For For Against  Vote Decision For For Against  Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.  Details not disclosed in advance of meeting.  Meeting Type: Annual  Rationale  Board - Vote Against when the board fails to incorporate basic
41 42 43  K & S A  Number 1 2 3 4 5 6 7 8 9 10  Loews  Number 1 2 3 4 5 5 6 5	Cancellation of Shares Authority to Repurchase Shares  AG  Proposal text  Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Elect Carl Albrecht Bartmer as Supervisory Board Member Remuneration Report  Management Board Remuneration Policy Authority to Repurchase and Reissue Shares Shareholder Proposal Regarding Virtual General Meetings Additional or Amended Shareholder Proposals  Corp.  Proposal text Elect Ann E. Berman Elect Charles D. Davidson Elect Charles M. Diker Elect Paul J. Fribourg Elect Walter L. Harris	Management Management Meeting Date:  Proponent  Management Shareholder  Proponent Management	For For  14.05.2024  Management Decision  For For For For For For Against N/A  14.05.2024  Management Decision  For For For For For For For For For Fo	For For Vote Decision For For For Against For For Against Vote Decision For For Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.  Details not disclosed in advance of meeting.  Meeting Type: Annual  Rationale  Board - Vote Against when the board fails to incorporate basic
41 42 43  K & S A  Number 1 2 3 4 5 6 7 8 9 10  Loews  Number 1 2 3 4 5 6 6	Cancellation of Shares Authority to Repurchase Shares  AG  Proposal text  Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Elect Carl Albrecht Bartmer as Supervisory Board Member Remuneration Report  Management Board Remuneration Policy Authority to Repurchase and Reissue Shares Shareholder Proposal Regarding Virtual General Meetings Additional or Amended Shareholder Proposals  Corp.  Proposal text Elect Ann E. Berman Elect Charles D. Davidson Elect Charles M. Diker Elect Paul J. Fribourg Elect Walter L. Harris Elect Jonathan C. Locker	Management Management Meeting Date:  Proponent  Management Shareholder  Proponent  Management	For For  14.05.2024  Management Decision  For For For For For For Against N/A  14.05.2024  Management Decision  For For For For For For For For For Fo	For For Vote Decision For For For Against For For Against Vote Decision For For Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.  Details not disclosed in advance of meeting.  Meeting Type: Annual  Rationale  Board - Vote Against when the board fails to incorporate basic
41 42 43  K & S A  Number 1 2 3 4 5 6 7  Loews Number 1 2 3 4 5 6 7	Cancellation of Shares Authority to Repurchase Shares  AG  Proposal text  Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Elect Carl Albrecht Bartmer as Supervisory Board Member Remuneration Report  Management Board Remuneration Policy Authority to Repurchase and Reissue Shares Shareholder Proposal Regarding Virtual General Meetings Additional or Amended Shareholder Proposals  Corp.  Proposal text Elect Ann E. Berman Elect Charles D. Davidson Elect Charles M. Diker Elect Paul J. Fribourg Elect Walter L. Harris Elect Jonathan C. Locker Elect Susan P. Peters	Management Management Meeting Date:  Proponent  Management Shareholder  Proponent  Management	For For  14.05.2024  Management Decision  For For For For For For Against N/A  14.05.2024  Management Decision  For For For For For For For For For Fo	For For Vote Decision For For For Against For For Against Vote Decision For For Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.  Details not disclosed in advance of meeting.  Meeting Type: Annual  Rationale  Board - Vote Against when the board fails to incorporate basic
41 42 43  K & S A  Number  1 2 3 4 5 6 7 8 9 10  Loews  Number  1 2 3 4 5 6 7 8 7 8	Cancellation of Shares Authority to Repurchase Shares  AG  Proposal text  Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Elect Carl Albrecht Bartmer as Supervisory Board Member Remuneration Report  Management Board Remuneration Policy Authority to Repurchase and Reissue Shares Shareholder Proposal Regarding Virtual General Meetings Additional or Amended Shareholder Proposals  Corp.  Proposal text Elect Ann E. Berman Elect Charles D. Davidson Elect Charles M. Diker Elect Paul J. Fribourg Elect Walter L. Harris Elect Jonathan C. Locker Elect Susan P. Peters Elect Andrew H. Tisch	Management Management Meeting Date:  Proponent  Management Shareholder  Proponent  Management	For For  14.05.2024  Management Decision  For For For For For For Against N/A  14.05.2024  Management Decision  For For For For For For For For For Fo	For For Vote Decision For For For Against For For Against Vote Decision For For Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.  Details not disclosed in advance of meeting.  Meeting Type: Annual  Rationale  Board - Vote Against when the board fails to incorporate basic
41 42 43  K & S A  Number  1 2 3 4 5 6 7 8 9 10  Loews  Number  1 2 3 4 5 6 7 8 9 10 10	Cancellation of Shares Authority to Repurchase Shares  AG  Proposal text  Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Elect Carl Albrecht Bartmer as Supervisory Board Member Remuneration Report  Management Board Remuneration Policy Authority to Repurchase and Reissue Shares Shareholder Proposal Regarding Virtual General Meetings Additional or Amended Shareholder Proposals  Corp.  Proposal text Elect Ann E. Berman Elect Charles D. Davidson Elect Charles M. Diker Elect Paul J. Fribourg Elect Walter L. Harris Elect Jonathan C. Locker Elect Susan P. Peters Elect Andrew H. Tisch Elect James S. Tisch Elect Jonathan M. Tisch Elect Jonathan M. Tisch	Management Management Meeting Date:  Proponent  Management Shareholder  Proponent  Management	For For  14.05.2024  Management Decision  For For For For For For Against N/A  14.05.2024  Management Decision  For For For For For For For For For Fo	For For  Vote Decision  For For For Against  Vote Decision  For For Against  Vote Decision  For For For For For For For For For Fo	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.  Details not disclosed in advance of meeting.  Meeting Type: Annual  Rationale  Board - Vote Against when the board fails to incorporate basic
41 42 43 <b>K &amp; S A</b> Number  1 2 3 4 5 6 7 8 9 10 <b>Loews</b> Number  1 2 3 4 5 6 7 8 9 10 11	Cancellation of Shares Authority to Repurchase Shares  AG  Proposal text  Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Elect Carl Albrecht Bartmer as Supervisory Board Member Remuneration Report  Management Board Remuneration Policy Authority to Repurchase and Reissue Shares Shareholder Proposal Regarding Virtual General Meetings Additional or Amended Shareholder Proposals  Corp.  Proposal text  Elect Ann E. Berman Elect Charles D. Davidson Elect Charles M. Diker  Elect Paul J. Fribourg  Elect Walter L. Harris Elect Jonathan C. Locker Elect Susan P. Peters Elect Andrew H. Tisch Elect James S. Tisch Elect Jonathan M. Tisch Elect Jonathan M. Tisch Elect Annthony Welters	Management Management Meeting Date: Proponent Management Shareholder Shareholder Proponent Management	For	For For For For Against  Vote Decision For For For Against  For For Against  For For For For For For For For For Fo	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.  Details not disclosed in advance of meeting.  Meeting Type: Annual  Rationale  Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
41 42 43  K & S A  Number  1 2 3 4 5 6 7 8 9 10  Loews  Number  1 2 3 4 5 6 7 8 9 10	Cancellation of Shares Authority to Repurchase Shares  AG  Proposal text  Allocation of Dividends Ratification of Management Board Acts Ratification of Supervisory Board Acts Appointment of Auditor Elect Carl Albrecht Bartmer as Supervisory Board Member Remuneration Report  Management Board Remuneration Policy Authority to Repurchase and Reissue Shares Shareholder Proposal Regarding Virtual General Meetings Additional or Amended Shareholder Proposals  Corp.  Proposal text Elect Ann E. Berman Elect Charles D. Davidson Elect Charles M. Diker Elect Paul J. Fribourg Elect Walter L. Harris Elect Jonathan C. Locker Elect Susan P. Peters Elect Andrew H. Tisch Elect James S. Tisch Elect Jonathan M. Tisch Elect Jonathan M. Tisch	Management Management Meeting Date:  Proponent  Management Shareholder  Proponent  Management	For For  14.05.2024  Management Decision  For For For For For For Against N/A  14.05.2024  Management Decision  For For For For For For For For For Fo	For For  Vote Decision  For For For Against  Vote Decision  For For Against  Vote Decision  For For For For For For For For For Fo	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.  Details not disclosed in advance of meeting.  Meeting Type: Annual  Rationale  Board - Vote Against when the board fails to incorporate basic

Skywoı	ks Solutions, Inc.	Meeting Date: 14.05.2024			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Alan S. Batey	Management	For	For	
2	Elect Kevin L. Beebe	Management	For	For	
3	Elect Liam K. Griffin	Management	For	For	
4	Elect Eric J. Guerin	Management	For	For	
5	Elect Christine King	Management	For	For	
6	Elect Suzanne E. McBride	Management	For	For	
7	Elect David P. McGlade	Management	For	For	
8	Elect Robert A. Schriesheim	Management	For	For	
9	Elect Maryann Turcke	Management	For	For	
10	Ratification of Auditor	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
12	Elimination of Supermajority Requirements Relating to Shareholder Approval of a Merger or Consolidation	Management	For	For	
13	Elimination of Supermajority Requirements Relating to Shareholder Approval of a Business Combination	Management	For	For	
14	Elimination of Supermajority Requirements Relating to Shareholder Amendment of Charter Provisions Governing Directors	Management	For	For	
15	Elimination of Supermajority Requirement Relating to Shareholder Amendment of the Charter Provision Governing Action by Shareholders	Management	For	For	
16	Amendment to the 2015 Long Term Incentive Plan	Management	For	For	
17	Amendment to the 2002 Employee Stock Purchase Plan	Management	For	For	
18	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
19	Shareholder Proposal Regarding Adoption of Targets to Achieve Net Zero Emissions by 2050	Shareholder	Against	For	SHP Environment - Vote For when reasonable shareholder proposals request companies to prepare and plan for mitigating environmental risks
Bayeris	che Motoren Werke AG	Meeting Date	: 15.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Ratification of Management Board Acts	Management	For	For	
3	Ratify Norbert Reithofer	Management	For	For	
4	Ratify Martin Kimmich	Management	For	For	
5	Ratify Stefan Quandt	Management	For	For	
6	Ratify Stefan Schmid	Management	For	For	
7	Ratify Kurt Bock	Management	For	For	
8	Ratify Christiane Benner	Management	For	For	
9	Ratify Marc Bitzer	Management	For	For	
10	Ratify Bernhard Ebner	Management	For	For	
11	Ratify Rachel Empey	Management	For	For	
12	Ratify Heinrich Hiesinger	Management	For	For	
13	Ratify Johann Horn	Management	For	For	
14	Ratify Susanne Klatten	Management	For	For	
15	Ratify Jens Köhler	Management	For	For	
16	Ratify Gerhard Kurz	Management	For	For	
17 18	Ratify André Mandl Ratify Dominique Mohabeer	Management	For	For	
19	Ratify Anke Schäferkordt	Management Management	For For	For For	
20	Ratify Christoph M. Schmidt	Management	For	For	
21	Ratify Vishal Sikka	Management	For	For	
22	Ratify Sibylle Wankel	Management	For	For	
23	Appointment of Auditor	Management	For	For	
24	Elect Susanne Klatten	Management	For	For	
25	Elect Stefan Quandt	Management	For	For	
26	Elect Vishal Sikka	Management	For	For	
27	Remuneration Report	Management	For	For	
Daimle	r Truck Holding AG	Meeting Date	: 15.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Ratify Martin Daum	Management	For	For	
3	Ratify Jochen Goetz	Management	For	For	
4	Ratify Karl Deppen	Management	For	For	
5	Ratify Andreas Gorbach	Management	For	For	
		Managament	For	For	
6	Ratify Jürgen Hartwig	Management			
	Ratify Jürgen Hartwig Ratify John O'Leary Ratify Karin Rådström	Management Management	For For	For For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Ratify Stephan Unger	Management	For	For	
10	Ratify Joe Kaeser	Management	For	For	
11	Ratify Michael Brecht	Management	For	For	
12	Ratify Michael Brosnan	Management	For	For	
13	Ratify Bruno Buschbacher	Management	For	For	
14	Ratify Raymond Curry	Management	For	For	
15	Ratify Jacques Esculier	Management	For	For	
16	Ratify Akihiro Eto	Management	For	For	
17	Ratify Laura Ipsen	Management	For	For	
18	Ratify Renata Jungo Brüngger	Management	For	For	
19	Ratify Carmen Klitzsch-Müller	Management	For	For	
20	Ratify Jörg Köhlinger	Management	For	For	
21	Ratify John Krafcik	Management	For	For	
22	Ratify Jörg Lorz	Management	For	For	
23	Ratify Andrea Reith	Management	For	For	
24	Ratify Martin H. Richenhagen	Management	For	For	
25	Ratify Andrea Seidel	Management	For	For	
	Ratify Shintaro Suzuki	<del>-</del>		For	
26		Management	For		
27	Ratify Marie Wieck	Management	For	For	
28	Ratify Harald Wilhelm	Management	For	For	
29	Ratify Roman Zitzelsberger	Management	For	For	
30	Ratify Thomas Zwick	Management	For	For	
31	Appointment of Auditor	Management	For	For	
32	Remuneration Report	Management	For	For	
33	Authority to Repurchase and Reissue Shares	Management	For	For	
34	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	
Elevan	ce Health Inc	Meeting Date:	15.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Lewis Hay III	Management	For	For	
2	Elect Antonio F. Neri	Management	For	For	
3	Elect Ramiro G. Peru	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices
4	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria
5	Ratification of Auditor	Management	For	For	
6	Shareholder Proposal Regarding Third-Party Political Expenditures Reporting	Shareholder	Against	Abstain	SHP - Vote Abstain when the we support the spirit of the proposal, however the request is considered to be too prescriptive.
Eni Spa	· · · · · · · · · · · · · · · · · · ·	Meeting Date:	15 05 2024		Meeting Type: Annual
ст эрс		Meeting Dute.		Vote	Meeting Type: Aimaa
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	2024-2026 Employee Stock Ownership Plan	Management	For	For	
4	Remuneration Policy	Management	For	For	
Eni Spa	1	Meeting Date:	15.05.2024		Meeting Type: Mix
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Dividends	Management	For	For	
5	Remuneration Report	Management	For	Against	Remuneration - Vote Against when the company fails to align pay with performance
6	Authority to Repurchase and Reissue Shares	Management	For	For	
7	Use of Reserves (FY2024 Interim Dividend)	Management	For	For	
8	Cancellation of Shares	Management	For	For	
Fiserv,	Inc.	Meeting Date:			Meeting Type: Annual
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Frank J. Bisignano	Management	For	For	
2	Elect Henrique de Castro	Management	For	For	
3	Elect Harry F. DiSimone	Management	For	For	
4	Elect Lance M. Fritz	Management	For	For	
5	Elect Ajei S. Gopal	Management	For	For	
6	Elect Wafaa Mamilli	Management	For	For	
7	Elect Heidi G. Miller	Management	For	For	
8	Elect Doyle R. Simons	Management	For	For	
9	Elect Kevin M. Warren	Management	For	For	
10	Elect Charlotte B. Yarkoni	Management	For	For	

Number					
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
12	Ratification of Auditor	Management	For	For	namework snows a lack of adequate structure
Hartfo	rd Financial Services Group Inc.	Meeting Date	· 15 05 2024		Meeting Type: Annual
Hartio	a finalicial scriticis cloup inc.	Wiccining Dute		Vote	meeting type: Aimai
Number	Proposal text	Proponent	Management Decision	Decision	Rationale
1	Elect Larry D. De Shon	Management	For	For	
2	Elect Carlos Dominguez	Management	For	For	
3	Elect Trevor Fetter	Management	For	For	
4	Elect Donna A. James	Management	For	For	
5 6	Elect Edmund Reese	Management	For	For	
7	Elect Teresa W. Roseborough Elect Virginia P. Ruesterholz	Management Management	For For	For For	
8	Elect Christopher J. Swift	Management	For	For	
9	Elect Matthew E. Winter	Management	For	For	
10	Elect Greig Woodring	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
13	Amendment Regarding Officer Exculpation	Management	For	For	
Hilton	Worldwide Holdings Inc	Meeting Date	: 15.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Christopher J. Nassetta	Management	For	For	
2	Elect Jonathan D. Gray	Management	For	For	
3	Elect Charlene T. Begley	Management	For	For	
4	Elect Chris Carr	Management	For	For	
5	Elect Melanie L. Healey	Management	For	For	
6	Elect Raymond E. Mabus, Jr.	Management	For	For	
7	Elect Judith A. McHale	Management	For	Against	Board - Vote Against when the board repeatedly shows unwillingness to implement good governance standards, such as persistently unacceptable compensation practices.
8	Elect Elizabeth A. Smith	Management	For	For	
8 9	Elect Elizabeth A. Smith Elect Douglas M. Steenland	Management Management	For For	For For	
9	Elect Douglas M. Steenland	Management	For	For	Remuneration - Vote manually when remuneration is deemed excessiv and bears a significant cost for shareholders; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
9 10 11	Elect Douglas M. Steenland Ratification of Auditor	Management Management Management	For For	For For	and bears a significant cost for shareholders; Remuneration - Vote Against when the remuneration assessment framework shows a lack of
9 10 11 <b>Himile</b>	Elect Douglas M. Steenland Ratification of Auditor Advisory Vote on Executive Compensation	Management Management Management	For For	For For	and bears a significant cost for shareholders; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
9 10 11 <b>Himile</b>	Elect Douglas M. Steenland Ratification of Auditor  Advisory Vote on Executive Compensation  Mechanical Science And Technology (Shandong	Management Management Management  Meeting Date	For For  Since the state of the	For For Against Vote	and bears a significant cost for shareholders; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  Meeting Type: Annual
9 10 11 <b>Himile</b> Number	Elect Douglas M. Steenland Ratification of Auditor  Advisory Vote on Executive Compensation  Mechanical Science And Technology (Shandong Proposal text	Management Management Management  Meeting Date  Proponent	For For  : 15.05.2024  Management Decision	For For Against  Vote Decision	and bears a significant cost for shareholders; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  Meeting Type: Annual
9 10 11 <b>Himile</b> Number	Elect Douglas M. Steenland Ratification of Auditor  Advisory Vote on Executive Compensation  Mechanical Science And Technology (Shandong  Proposal text 2023 Directors' Report	Management Management Management  Meeting Date  Proponent Management	For For  : 15.05.2024  Management Decision For	For For Against  Vote Decision For	and bears a significant cost for shareholders; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  Meeting Type: Annual  Rationale  Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and
9 10 11 Himile Number 1 2 3 4	Elect Douglas M. Steenland Ratification of Auditor  Advisory Vote on Executive Compensation  Mechanical Science And Technology (Shandong  Proposal text  2023 Directors' Report  2023 Supervisors' Report  2023 ANNUAL REPORT AND ITS SUMMARY	Management Management Management  Meeting Date  Proponent Management Management Management Management	For For  *: 15.05.2024  Management Decision For For For For	For For Against  Vote Decision For For Against	and bears a significant cost for shareholders; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  Meeting Type: Annual  Rationale  Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in severe
9 10 11 <b>Himile</b> Number 1 2	Elect Douglas M. Steenland Ratification of Auditor  Advisory Vote on Executive Compensation  Mechanical Science And Technology (Shandong  Proposal text  2023 Directors' Report  2023 Supervisors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Financial Statement  2023 Allocation of Profits	Management Management Management  Meeting Date  Proponent Management Management Management	For For  : 15.05.2024  Management Decision For For For	For For Against  Vote Decision For For Against	and bears a significant cost for shareholders; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  Meeting Type: Annual  Rationale  Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in severe
9 10 11 Himile Number 1 2 3 4	Elect Douglas M. Steenland Ratification of Auditor  Advisory Vote on Executive Compensation  Mechanical Science And Technology (Shandong  Proposal text  2023 Directors' Report  2023 Supervisors' Report  2023 ANNUAL REPORT AND ITS SUMMARY	Management Management Management  Meeting Date  Proponent Management Management Management Management	For For  *: 15.05.2024  Management Decision For For For For	For For Against  Vote Decision For For Against	and bears a significant cost for shareholders; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  Meeting Type: Annual  Rationale  Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in severe
9 10 11 Himile Number 1 2 3 4 5	Elect Douglas M. Steenland Ratification of Auditor  Advisory Vote on Executive Compensation  Mechanical Science And Technology (Shandong  Proposal text  2023 Directors' Report 2023 Supervisors' Report 2023 ANNUAL REPORT AND ITS SUMMARY  2023 Financial Statement 2023 Allocation of Profits Establishment of the Accounting Firm Selection and	Management Management Management  Meeting Date  Proponent Management Management Management Management Management	For For  S: 15.05.2024  Management Decision For For For For For	For For  Vote Decision For For  Against	and bears a significant cost for shareholders; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  Meeting Type: Annual  Rationale  Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in severe
9 10 11 Himile Number 1 2 3 4 5 6	Elect Douglas M. Steenland Ratification of Auditor  Advisory Vote on Executive Compensation  Mechanical Science And Technology (Shandong Proposal text 2023 Directors' Report 2023 Supervisors' Report 2023 ANNUAL REPORT AND ITS SUMMARY 2023 Financial Statement 2023 Allocation of Profits Establishment of the Accounting Firm Selection and Recruitment System	Management Management  Meeting Date  Proponent  Management	For For  *: 15.05.2024  Management Decision  For For For For For For For For For Fo	For For Against  Vote Decision For For Against  For For For	and bears a significant cost for shareholders; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  Meeting Type: Annual  Rationale  Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in severe
9 10 11 Himile Number 1 2 3 4 5 6 7	Elect Douglas M. Steenland Ratification of Auditor  Advisory Vote on Executive Compensation  Mechanical Science And Technology (Shandong  Proposal text  2023 Directors' Report  2023 Supervisors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Financial Statement  2023 Allocation of Profits Establishment of the Accounting Firm Selection and Recruitment System  Reappointment of Auditor Remuneration of Directors, Supervisors and Senior	Management Management Management  Meeting Date  Proponent Management	For For  State of the state of	For For Against  Vote Decision For For For For For For For	and bears a significant cost for shareholders; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  Meeting Type: Annual  Rationale  Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in severe
9 10 11 Himile Number 1 2 3 4 5 6 7 8	Elect Douglas M. Steenland Ratification of Auditor  Advisory Vote on Executive Compensation  Mechanical Science And Technology (Shandong  Proposal text  2023 Directors' Report  2023 Supervisors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Financial Statement  2023 Allocation of Profits Establishment of the Accounting Firm Selection and Recruitment System  Reappointment of Auditor  Remuneration of Directors, Supervisors and Senior Management  Shareholder Return Plan	Management Management Management  Meeting Date  Proponent Management	For For  Silfanor Sport	For For Against  Vote Decision For For Against  For For For For For For For	and bears a significant cost for shareholders; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  Meeting Type: Annual  Rationale  Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in severe
9 10 11 Himile Number 1 2 3 4 5 6 7 8 9 NOV Ir	Elect Douglas M. Steenland Ratification of Auditor  Advisory Vote on Executive Compensation  Mechanical Science And Technology (Shandong  Proposal text  2023 Directors' Report  2023 Supervisors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Financial Statement  2023 Allocation of Profits Establishment of the Accounting Firm Selection and Recruitment System  Reappointment of Auditor  Remuneration of Directors, Supervisors and Senior Management  Shareholder Return Plan	Management Management Management  Meeting Date  Proponent Management	For For  Silfanor Sport	For For Against  Vote Decision For For Against  For For For For For For For	and bears a significant cost for shareholders; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  Meeting Type: Annual  Rationale  Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in severe deforestation-linked controversies.
9 10 11 Himile Number 1 2 3 4 5 6 7 8 9 NOV Ir	Elect Douglas M. Steenland Ratification of Auditor  Advisory Vote on Executive Compensation  Mechanical Science And Technology (Shandong  Proposal text  2023 Directors' Report  2023 Supervisors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Financial Statement  2023 Allocation of Profits Establishment of the Accounting Firm Selection and Recruitment System  Reappointment of Auditor  Remuneration of Directors, Supervisors and Senior Management  Shareholder Return Plan	Management Management Management  Meeting Date  Proponent Management	For For  Solution For	For For Against  Vote Decision For	and bears a significant cost for shareholders; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  Meeting Type: Annual  Rationale  Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in severe deforestation-linked controversies.  Meeting Type: Annual
9 10 11 Himile Number 1 2 3 4 5 6 7 8 9 NOV Ir Number 1 2	Elect Douglas M. Steenland Ratification of Auditor  Advisory Vote on Executive Compensation  Mechanical Science And Technology (Shandong Proposal text  2023 Directors' Report 2023 Supervisors' Report 2023 Supervisors' Report 2023 ANNUAL REPORT AND ITS SUMMARY  2023 Financial Statement 2023 Allocation of Profits Establishment of the Accounting Firm Selection and Recruitment System Reappointment of Auditor Remuneration of Directors, Supervisors and Senior Management Shareholder Return Plan  CC  Proposal text Elect Clay C. Williams Elect Greg L. Armstrong	Management Management Management  Meeting Date  Proponent Management	For For  Sitistic State of the	For For Against  Vote Decision For	and bears a significant cost for shareholders; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  Meeting Type: Annual  Rationale  Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in severe deforestation-linked controversies.  Meeting Type: Annual
9 10 11 Himile Number 1 2 3 4 5 6 6 7 8 9 NOV Ir Number 1 2 3	Elect Douglas M. Steenland Ratification of Auditor  Advisory Vote on Executive Compensation  Mechanical Science And Technology (Shandong Proposal text 2023 Directors' Report 2023 Supervisors' Report 2023 Supervisors' Report 2023 ANNUAL REPORT AND ITS SUMMARY  2023 Financial Statement 2023 Allocation of Profits Establishment of the Accounting Firm Selection and Recruitment System Reappointment of Auditor Remuneration of Directors, Supervisors and Senior Management Shareholder Return Plan  CC  Proposal text Elect Clay C. Williams Elect Greg L. Armstrong Elect Marcela E. Donadio	Management Management Management  Meeting Date  Proponent Management	For For  Sitistic State of the	For For Against  Vote Decision For	and bears a significant cost for shareholders; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  Meeting Type: Annual  Rationale  Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in severe deforestation-linked controversies.  Meeting Type: Annual
9 10 11 Himile Number 1 2 3 4 5 6 7 8 9 NOV Ir Number 1 2 3 4	Elect Douglas M. Steenland Ratification of Auditor  Advisory Vote on Executive Compensation  Mechanical Science And Technology (Shandong Proposal text 2023 Directors' Report 2023 Supervisors' Report 2023 Supervisors' Report 2023 ANNUAL REPORT AND ITS SUMMARY  2023 Financial Statement 2023 Allocation of Profits Establishment of the Accounting Firm Selection and Recruitment System Reappointment of Auditor Remuneration of Directors, Supervisors and Senior Management Shareholder Return Plan  CC  Proposal text Elect Clay C. Williams Elect Greg L. Armstrong Elect Marcela E. Donadio Elect Ben A. Guill	Management Management Management  Meeting Date  Proponent Management	For For  Sitistic State of the	For	and bears a significant cost for shareholders; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  Meeting Type: Annual  Rationale  Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in sever deforestation-linked controversies.  Meeting Type: Annual
9 10 11 Himile Number 1 2 3 4 5 6 6 7 8 9 NOV Ir Number 1 2 3 4 5 5 6 6 7 8 9 1 1 2 3 4 5 5 6 6 7 8 9 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Elect Douglas M. Steenland Ratification of Auditor  Advisory Vote on Executive Compensation  Mechanical Science And Technology (Shandong Proposal text 2023 Directors' Report 2023 Supervisors' Report 2023 Supervisors' Report 2023 ANNUAL REPORT AND ITS SUMMARY  2023 Financial Statement 2023 Allocation of Profits Establishment of the Accounting Firm Selection and Recruitment System Reappointment of Auditor Remuneration of Directors, Supervisors and Senior Management Shareholder Return Plan  CC  Proposal text Elect Clay C. Williams Elect Greg L. Armstrong Elect Marcela E. Donadio Elect Ben A. Guill Elect David D. Harrison	Management Management Management Meeting Date Proponent Management	For For  For For For For For For For For	For For Against  Vote Decision For	and bears a significant cost for shareholders; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  Meeting Type: Annual  Rationale  Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in sever deforestation-linked controversies.  Meeting Type: Annual
9 10 11 Himile Number 1 2 3 4 5 6 7 8 9 NOV Ir Number 1 2 3 4 5 6	Elect Douglas M. Steenland Ratification of Auditor  Advisory Vote on Executive Compensation  Mechanical Science And Technology (Shandong Proposal text  2023 Directors' Report 2023 Supervisors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Financial Statement 2023 Allocation of Profits Establishment of the Accounting Firm Selection and Recruitment System Reappointment of Auditor Remuneration of Directors, Supervisors and Senior Management Shareholder Return Plan  CC  Proposal text Elect Clay C. Williams Elect Greg L. Armstrong Elect Marcela E. Donadio Elect Ben A. Guill Elect David D. Harrison Elect Patricia Martinez	Management Management Management Meeting Date Proponent Management	For For  For For For For For For For For	For	and bears a significant cost for shareholders; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  Meeting Type: Annual  Rationale  Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in severe deforestation-linked controversies.  Meeting Type: Annual
9 10 11 Himile Number 1 2 3 4 5 6 6 7 Number 1 2 3 4 5 6 6 7 7 7 1 1 2 1 3 1 4 5 6 6 7 7 7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Elect Douglas M. Steenland Ratification of Auditor  Advisory Vote on Executive Compensation  Mechanical Science And Technology (Shandong Proposal text  2023 Directors' Report 2023 Supervisors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Financial Statement 2023 Allocation of Profits Establishment of the Accounting Firm Selection and Recruitment System Reappointment of Auditor Remuneration of Directors, Supervisors and Senior Management Shareholder Return Plan  CC  Proposal text Elect Clay C. Williams Elect Greg L. Armstrong Elect Marcela E. Donadio Elect Ben A. Guill Elect David D. Harrison Elect Patricia Martinez Elect Eric L. Mattson	Management Management Management Meeting Date Proponent Management	For For  For For For For For For For For	For	and bears a significant cost for shareholders; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  Meeting Type: Annual  Rationale  Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in severe deforestation-linked controversies.  Meeting Type: Annual
9 10 11 Himile Number 1 2 3 4 5 6 6 7 8 9 NOV Ir 1 2 3 4 5 6 6 7 8 9 7 8 8 9 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9 1 9	Elect Douglas M. Steenland Ratification of Auditor  Advisory Vote on Executive Compensation  Mechanical Science And Technology (Shandong Proposal text 2023 Directors' Report 2023 Supervisors' Report 2023 ANNUAL REPORT AND ITS SUMMARY  2023 Financial Statement 2023 Allocation of Profits Establishment of the Accounting Firm Selection and Recruitment System Reappointment of Auditor Remuneration of Directors, Supervisors and Senior Management Shareholder Return Plan  CC  Proposal text Elect Clay C. Williams Elect Greg L. Armstrong Elect Marcela E. Donadio Elect Ben A. Guill Elect David D. Harrison Elect Patricia Martinez Elect Eric L. Mattson Elect Patricia B. Melcher	Management	For	For	and bears a significant cost for shareholders; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  Meeting Type: Annual  Rationale  Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in severe deforestation-linked controversies.  Meeting Type: Annual
9 10 11 Himile Number 1 2 3 4 5 6 6 7 8 9 NOV Ir 1 2 3 4 5 6 6 7	Elect Douglas M. Steenland Ratification of Auditor  Advisory Vote on Executive Compensation  Mechanical Science And Technology (Shandong Proposal text  2023 Directors' Report 2023 Supervisors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Financial Statement 2023 Allocation of Profits Establishment of the Accounting Firm Selection and Recruitment System Reappointment of Auditor Remuneration of Directors, Supervisors and Senior Management Shareholder Return Plan  CC  Proposal text Elect Clay C. Williams Elect Greg L. Armstrong Elect Marcela E. Donadio Elect Ben A. Guill Elect David D. Harrison Elect Patricia Martinez Elect Eric L. Mattson	Management Management Management Meeting Date Proponent Management	For For  For For For For For For For For	For	and bears a significant cost for shareholders; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  Meeting Type: Annual  Rationale  Board - Vote Against if the company has high exposure to deforestation risk commodities while either failing to have adequate policies and processes in place to reduce the impact and/or being involved in severe deforestation-linked controversies.  Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Advisory Vote on Executive Compensation	Management	For	For	
12	Auvisory vote on executive compensation			FUI	
Phillips	666	Meeting Date	: 15.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Julie L. Bushman	Management	For	Against	Board - Vote Against when the company does not take adequate steps to mitigate their human rights impacts and is linked to social controversies.
2	Elect Lisa A. Davis	Management	For	For	
3	Elect Mark E. Lashier	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
4	Elect Douglas T. Terreson	Management	For	For	
5	Advisory Vote on Executive Compensation	Management	For	For	
6	Ratification of Auditor	Management	For	For	SHP Environment - Vote For when the proposal requests sustainability
7	Shareholder Proposal Regarding Virgin Plastic Demand	Shareholder	Against	For	or environmental reports.
Spirax-	Sarco Engineering plc	Meeting Date	e: 15.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Appointment of Auditor	Management	For	For	
5	Authority to Set Auditor's Fees	Management	For	For	
6	Elect Jamie Pike	Management	For	For	
7	Elect Nimesh Patel	Management	For	For	
8	Elect Angela Archon	Management	For	For	
9	Elect Constance Baroudel	Management	For	For	
10	Elect Peter I. France	Management	For	For	
11	Elect Richard Gillingwater	Management	For	For	
12	Elect Caroline A. Johnstone	Management	For	For For	
13 14	Elect Jane Kingston Elect Kevin Thompson	Management Management	For	For	
15	Authority to Issue Shares w/ Preemptive Rights	Management	For For	For	
16	Scrip Dividend Renewal	Management	For	For	
17	Change of Company Name	Management	For	For	
18	Amendments to Articles	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
20	Authority to Repurchase Shares	Management	For	For	
Valero	Energy Corp.	Meeting Date	· 15 05 2024		Meeting Type: Annual
			Management	Vote	
	Proposal text  Elect Fred M. Diaz	Proponent	Decision	Decision	Rationale
1	Elect H. Paulett Eberhart	Management	For	For For	
3	Elect Marie A. Ffolkes	Management Management	For For	For	
		<del>-</del>			Board - Vote Against when the company does not sufficiently address
4	Elect Joseph W. Gorder	Management	For	Against	the impact of climate change on their businesses.
5	Elect Kimberly S. Greene	Management	For	For	
6	Elect Deborah P. Majoras	Management	For	For	
7	Elect Eric D. Mullins	Management	For	For	
8	Elect Robert A. Profusek	Management	For	For	
9	Elect R. Lane Riggs	Management	For	For	
10	Elect Randall J. Weisenburger	Management	For	For	
11	Elect Rayford Wilkins Jr.  Advisory Vote on Executive Compensation	Management Management	For	For Against	Remuneration - Vote Against when the remuneration assessment
13	Ratification of Auditor	Management	For	For	framework shows a lack of adequate structure.
		Mosting Date	e: 16.05.2024		Meeting Type: Annual
Aris Mi	ning Corp	Meeting Date			
	ning Corp		Management	Vote	Rationale
Number	Proposal text	Proponent	Management Decision	Decision	Rationale
Number	Proposal text Board Size	Proponent Management	Management Decision For	Decision For	Rationale
Number 1 2	Proposal text  Board Size Elect Ian W. Telfer	Proponent  Management  Management	Management Decision For For	Decision For For	Rationale
Number 1 2 3	Proposal text  Board Size Elect Ian W. Telfer Elect Neil Woodyer	Proponent  Management  Management  Management	Management Decision For For	Decision For For For	Rationale
Number 1 2 3 4	Proposal text  Board Size Elect Ian W. Telfer Elect Neil Woodyer Elect Germán Arce Zapata	Proponent  Management  Management  Management  Management	Management Decision For For For	Decision For For For For	
Number  1  2  3  4	Proposal text  Board Size Elect Ian W. Telfer Elect Neil Woodyer Elect Germán Arce Zapata Elect Daniela Cambone	Proponent  Management  Management  Management  Management  Management	Management Decision For For For	Decision For For For Against	Insufficient board gender diversity; Insufficient disclosure of virtual-only meeting participation
Number 1 2 3 4	Proposal text  Board Size Elect Ian W. Telfer Elect Neil Woodyer Elect Germán Arce Zapata	Proponent  Management  Management  Management  Management	Management Decision For For For	Decision For For For For	Insufficient board gender diversity; Insufficient disclosure of virtual-only

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
8	Elect Gonzalo Hernández Jiménez	Management	For	For	
9	Elect Adriaan Roux	Management	For	For	
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	
AT&T,	Inc.	Meeting Date	: 16.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Scott T. Ford	Management	For	For	
2	Elect Glenn H. Hutchins	Management	For	Against	Board - Vote Against when the board fails to incorporate basic
					considerations for gender diversity.
3	Elect William E. Kennard	Management	For	For	
4 5	Elect Stephen J. Luczo	Management	For	For	
5 6	Elect Marissa A. Mayer Elect Michael B. McCallister	Management Management	For For	For For	
7	Elect Beth E. Mooney	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
8	Elect Matthew K. Rose	Management	For	For	deceptable remaineration practices.
9	Elect John T. Stankey	Management	For	For	
10	Elect Cynthia B. Taylor	Management	For	For	
11	Elect Luis A. Ubiñas	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote manually when remuneration is deemed excessive
14	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	and bears a significant cost.  SHP Governance - Vote For when the proposal requests an independen
		STIGITOTICE.	7.9451		board chairman or the separation of chair and CEO roles.
15	Shareholder Proposal Regarding Amendment to Clawback Policy Shareholder Proposal Regarding Report on Board Oversight of	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal asks for the introduction or improvement of clawback provisions.
16	Discrimination	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company
Bank C	f Beijing Co. Ltd.	Meeting Date	: 16.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2023 Directors' Report	Management	For	For	
2	2023 Supervisors' Report	Management	For	For	
3	2023 Accounts and Reports	Management	For	For	
4	2024 FINANCIAL BUDGET REPORT	Management	For	For	
5	2023 Profit Distribution Plan	Management	For	For	
6 7	2024 Appointment of Auditor Related Credit to Beijing State-owned Assets Management Co.,	Management Management	For	For	
0	Liu.	Management	For	For	
8 9	Related Credit to Beijing Energy Group Co., Ltd. Related Credit to China Three Gorges Co., Ltd.	Management	For For	For For	
10	Related Credit to Industrial Bank Co., Ltd.	Management	For	For	
11	Related Credit to Bank of Communications Co., Ltd.	Management	For	For	
12	Shareholder Proposal: Authority to Issue Debt Instruments	Management	For	For	
12	Shareholder Proposal. Additionly to issue pest instruments	Management	101	101	
Chubb	Limited	Meeting Date	: 16.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits	Management	For	For	
3	Dividends from Reserves	Management	For	For	
4	Ratification of Board Acts	Management	For	For	
5	Election of Statutory Auditors	Management	For	For	
6	Ratification of Auditor	Management	For	For	
7	Appointment of Special Auditor	Management	For	For	
8	Elect Evan G. Greenberg	Management	For	For	
9	Elect Michael P. Connors	Management	For	For	
10	Elect Michael G. Atieh	Management	For	For	
11 12	Elect Nancy K. Buese Elect Sheila P. Burke	Management	For For	For For	
13	Elect Nelson J. Chai	Management Management	For	For	
14	Elect Michael L. Corbat	Management	For	For	
15	Elect Robert J. Hugin	Management	For	For	
16	Elect Robert W. Scully	Management	For	For	
17	Elect Theodore E. Shasta	Management	For	For	
18	Elect David H. Sidwell	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
19	Elect Olivier Steimer	Management	For	For	
20	Elect Frances F. Townsend	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
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Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
21	Elect Evan G. Greenberg as Chair	Management	For	For	
22	Election of Michael P. Connors	Management	For	For	
23	Election of David H. Sidwell	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
24	Election of Frances F. Townsend	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
25	Appointment of Independent Proxy (Switzerland)	Management	For	For	
26	Cancellation of Shares	Management	For	For	
27	Approval of Capital Band	Management	For	For	
28	Amendment to the Employee Stock Purchase Plan	Management	For	For	
29	Board Compensation	Management	For	For	
30	Executive Compensation (Total)	Management	For	For	
31	Compensation Report (Switzerland)	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
33	Report on Non-Financial Matters	Management	For	For	
	Shareholder Proposal Regarding Disclosure of GHG Emissions	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports.
35	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal requests the company to increase disclosure & Damp; transparency on compensation practices.
36	Additional or Amended Proposals	Management	For	Against	Granting unfettered discretion is unwise
CVS He	alth Corp	Meeting Date:	16.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Fernando Aguirre	Management	For	For	
2	Elect Jeffrey R. Balser	Management	For	For	
3	Elect C. David Brown II	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
4	Elect Alecia A. DeCoudreaux	Management	For	For	
5	Elect Nancy-Ann DeParle	Management	For	For	
6	Elect Roger N. Farah	Management	For	For	
7	Elect Anne M. Finucane	Management	For	For	
	Elect J. Scott Kirby	Management	For	For	
	Elect Karen S. Lynch	Management	For	For	
	Elect Michael F. Mahoney	Management	For	For	
	Elect Jean-Pierre Millon	Management	For	For	
12	Elect Mary L. Schapiro	Management	For	For	
13	Ratification of Auditor	Management	For	For	
	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
15	Amendment to the 2017 Incentive Compensation Plan	Management	For	For	
	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Shareholder	Against	For	SHP Social - Vote For when the proposal requests the company to repor on their compliance with international human rights standards.
17	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.
	Shareholder Proposal Regarding Severance Approval Policy	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal requests that the company seek shareholder approval prior to entering severance
10	Shareholder Proposal Regarding Disclosure of Allocation of	Charabaldar	Against	Against	agreements which provide substantial benefits.  SHP - Vote Against when the company sufficiently addresses the
	Hours For All Formal Director Commitments	Shareholder	Against	Against	concerns raised by the topic of the proposal.
Deutsc	he Bank AG	Meeting Date:	16.05.2024		Meeting Type: Annual
	he Bank AG Proposal text	Meeting Date:	16.05.2024 Management Decision	Vote Decision	Meeting Type: Annual Rationale
Number			Management		- · · ·
Number 1 2	Proposal text  Allocation of Dividends  Ratify Christian Sewing	Proponent	Management Decision	Decision For For	- · · ·
Number 1 2	Proposal text  Allocation of Dividends  Ratify Christian Sewing  Ratify James von Moltke	Proponent  Management	Management Decision For	Decision For For For	Rationale
Number  1 2 3 4	Proposal text  Allocation of Dividends Ratify Christian Sewing Ratify James von Moltke Ratify Karl von Rohr	Proponent  Management  Management  Management  Management	Management Decision For For For	Decision For For Abstain	
Number  1 2 3 4 5	Proposal text  Allocation of Dividends Ratify Christian Sewing Ratify James von Moltke Ratify Karl von Rohr Ratify Fabrizio Campelli	Proponent  Management  Management  Management  Management  Management	Management Decision For For	Porision For For Abstain For	Rationale  Ongoing investigations
Number  1 2 3 4 5	Proposal text  Allocation of Dividends Ratify Christian Sewing Ratify James von Moltke Ratify Karl von Rohr Ratify Fabrizio Campelli Ratify Bernd Leukert	Proponent  Management Management Management Management Management Management	Management Decision For For For For For For	For For Abstain For Abstain	Rationale
Number  1 2 3 4 5 6 7	Proposal text  Allocation of Dividends Ratify Christian Sewing Ratify James von Moltke Ratify Karl von Rohr Ratify Fabrizio Campelli Ratify Bernd Leukert Ratify Alexander von zur Mühlen	Proponent  Management Management Management Management Management Management Management Management	Management Decision For For For For For For	Pecision For For Abstain For Abstain For	Rationale  Ongoing investigations
Number  1 2 3 4 5 6 7	Proposal text  Allocation of Dividends Ratify Christian Sewing Ratify James von Moltke Ratify Karl von Rohr Ratify Fabrizio Campelli Ratify Bernd Leukert Ratify Alexander von zur Mühlen Ratify Christiana Riley	Proponent  Management Management Management Management Management Management Management Management Management	Management Decision For For For For For For For For	Pecision For For Abstain For Abstain For For	Rationale  Ongoing investigations
Number  1 2 3 4 5 6 7 8 9	Proposal text  Allocation of Dividends Ratify Christian Sewing Ratify James von Moltke Ratify Karl von Rohr Ratify Fabrizio Campelli Ratify Bernd Leukert Ratify Alexander von zur Mühlen Ratify Christiana Riley Ratify Claudio de Sanctis	Proponent  Management	Management Decision For For For For For For For For For	Decision  For  For  Abstain  For  Abstain  For  For  For	Rationale  Ongoing investigations
Number  1 2 3 4 5 6 7 8 9 10	Proposal text  Allocation of Dividends Ratify Christian Sewing Ratify James von Moltke Ratify Karl von Rohr Ratify Fabrizio Campelli Ratify Bernd Leukert Ratify Alexander von zur Mühlen Ratify Christiana Riley Ratify Claudio de Sanctis Ratify Rebecca Short	Proponent  Management	Management Decision  For  For  For  For  For  For  For  F	Pecision  For  For  Abstain  For  Abstain  For  For  For  For	Rationale  Ongoing investigations
Number  1 2 3 4 5 6 7 8 9 10 11	Proposal text  Allocation of Dividends Ratify Christian Sewing Ratify James von Moltke Ratify Karl von Rohr Ratify Fabrizio Campelli Ratify Bernd Leukert Ratify Alexander von zur Mühlen Ratify Christiana Riley Ratify Claudio de Sanctis Ratify Rebecca Short Ratify Stefan Simon	Proponent  Management	Management Decision For For For For For For For For For For	Decision  For  For  Abstain  For  Abstain  For  For  For  For	Rationale  Ongoing investigations
Number  1 2 3 4 5 6 7 8 9 10 11 12	Proposal text  Allocation of Dividends Ratify Christian Sewing Ratify James von Moltke Ratify Karl von Rohr Ratify Fabrizio Campelli Ratify Bernd Leukert Ratify Alexander von zur Mühlen Ratify Christiana Riley Ratify Claudio de Sanctis Ratify Rebecca Short Ratify Stefan Simon Ratify Olivier Vigneron	Proponent  Management	Management Decision  For For For For For For For For For Fo	Decision  For  For  Abstain  For  Abstain  For  For  For  For  For  For	Rationale  Ongoing investigations  Ongoing investigations
Number  1 2 3 4 5 6 7 8 9 10 11 12 13	Proposal text  Allocation of Dividends Ratify Christian Sewing Ratify James von Moltke Ratify Karl von Rohr Ratify Fabrizio Campelli Ratify Bernd Leukert Ratify Alexander von zur Mühlen Ratify Christiana Riley Ratify Claudio de Sanctis Ratify Rebecca Short Ratify Stefan Simon Ratify Olivier Vigneron Ratify Alexander Wynaendts	Proponent  Management	Management Decision  For  For  For  For  For  For  For  F	Decision  For  For  Abstain  For  For  For  For  For  For  For  Fo	Rationale  Ongoing investigations  Ongoing investigations  Ongoing investigations
Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14	Proposal text  Allocation of Dividends Ratify Christian Sewing Ratify James von Moltke Ratify Karl von Rohr Ratify Fabrizio Campelli Ratify Bernd Leukert Ratify Alexander von zur Mühlen Ratify Christiana Riley Ratify Claudio de Sanctis Ratify Rebecca Short Ratify Stefan Simon Ratify Olivier Vigneron Ratify Alexander Wynaendts Ratify Detlef Polaschek	Proponent  Management	Management Decision  For For For For For For For For For Fo	Decision  For  For  Abstain  For  For  For  For  For  For  For  Fo	Rationale  Ongoing investigations  Ongoing investigations  Ongoing investigations  Ongoing investigations  Ongoing investigations
Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Proposal text  Allocation of Dividends Ratify Christian Sewing Ratify James von Moltke Ratify Karl von Rohr Ratify Fabrizio Campelli Ratify Bernd Leukert Ratify Alexander von zur Mühlen Ratify Christiana Riley Ratify Claudio de Sanctis Ratify Rebecca Short Ratify Stefan Simon Ratify Olivier Vigneron Ratify Alexander Wynaendts Ratify Detlef Polaschek Ratify Frank Schulze	Proponent  Management	Management Decision  For  For  For  For  For  For  For  F	Decision  For  For  Abstain  For  For  For  For  For  For  For  Fo	Ongoing investigations
Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Proposal text  Allocation of Dividends Ratify Christian Sewing Ratify James von Moltke Ratify Karl von Rohr Ratify Fabrizio Campelli Ratify Bernd Leukert Ratify Alexander von zur Mühlen Ratify Christiana Riley Ratify Claudio de Sanctis Ratify Rebecca Short Ratify Stefan Simon Ratify Olivier Vigneron Ratify Olivier Vigneron Ratify Detlef Polaschek Ratify Frank Schulze Ratify Norbert Winkeljohann	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision For For Abstain For Abstain For For For For For For Abstain Abstain Abstain Abstain Abstain	Ongoing investigations
Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Proposal text  Allocation of Dividends Ratify Christian Sewing Ratify James von Moltke Ratify Karl von Rohr Ratify Fabrizio Campelli Ratify Bernd Leukert Ratify Alexander von zur Mühlen Ratify Christiana Riley Ratify Claudio de Sanctis Ratify Rebecca Short Ratify Stefan Simon Ratify Olivier Vigneron Ratify Alexander Wynaendts Ratify Detlef Polaschek Ratify Frank Schulze	Proponent  Management	Management Decision  For  For  For  For  For  For  For  F	Decision  For  For  Abstain  For  For  For  For  For  For  For  Fo	Ongoing investigations

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
19	Ratify Mayree Clark	Management	For	Abstain	Ongoing investigations
	Ratify Jan Duscheck	Management	For	Abstain	Ongoing investigations
	Ratify Manja Eifert	Management	For	Abstain	Ongoing investigations
	Ratify Claudia Fieber	<del>-</del>	For	Abstain	
	· · · · · · · · · · · · · · · · · · ·	Management			Ongoing investigations
	Ratify Sigmar Gabriel	Management	For	Abstain	Ongoing investigations
	Ratify Timo Heider	Management	For	Abstain	Ongoing investigations
	Ratify Martina Klee	Management	For	Abstain	Ongoing investigations
26	Ratify Birgit Laumen	Management	For	Abstain	Ongoing investigations
27	Ratify Gabriele Platscher	Management	For	Abstain	Ongoing investigations
28	Ratify Bernd Rose	Management	For	Abstain	Ongoing investigations
29	Ratify Gerlinde M. Siebert	Management	For	Abstain	Ongoing investigations
30	Ratify Yngve Slyngstad	Management	For	Abstain	Ongoing investigations
	Ratify Stephan Szukalski	Management	For	Abstain	Ongoing investigations
	Ratify John Alexander Thain	Management	For	Abstain	Ongoing investigations
	Ratify Jürgen Tögel	Management	For	Abstain	Ongoing investigations
	Ratify Michele Trogni	Management	For	Abstain	Ongoing investigations
	Ratify Dagmar Valcárcel	Management	For	Abstain	Ongoing investigations
36	Ratify Stefan Viertel	Management	For	Abstain	Ongoing investigations
37	Ratify Theodor Weimer	Management	For	Abstain	Ongoing investigations
38	Ratify Frank Werneke	Management	For	Abstain	Ongoing investigations
39	Ratify Frank Witter	Management	For	Abstain	Ongoing investigations
	Appointment of Auditor	Management	For	For	
	Appointment of Auditor for Sustainability Reporting	Management	For	For	
	Management Board Remuneration Policy	<del>-</del>			
		Management	For	For	
	Authority to Repurchase and Reissue Shares	Management	For	For	
45	Authority to Repurchase Shares Using Equity Derivatives	Management	For	For	
E. On S	E	Meeting Date:	16.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Ratification of Management Board Acts	Management	For	For	
	Ratification of Supervisory Board Acts	Management	For	For	
	Appointment of Auditor	Management	For	For	
	Appointment of Auditor for Sustainability Reporting	Management	For	For	
	Remuneration Report	Management	For	For	
	Amendments to Articles (Transactions subject to Supervisory Board Approval)	Management	For	For	
			_	_	
8	Increase in Authorised Capital	Management	For	For	
8	Increase in Authorised Capital Authority to Issue Convertible Debt Instruments; Increase in	Management Management	For	For	
8 9	Increase in Authorised Capital Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital	Management	For	For	
8 9 10	Increase in Authorised Capital Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares	Management Management	For	For For	
3 9 0 1	Increase in Authorised Capital Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares Authority to Repurchase Shares Using Equity Derivatives	Management Management Management	For For	For	
8 9 10 11	Increase in Authorised Capital Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares Authority to Repurchase Shares Using Equity Derivatives	Management Management	For For For 16.05.2024	For For	Meeting Type: Annual
3 10 11 Freseni	Increase in Authorised Capital Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares Authority to Repurchase Shares Using Equity Derivatives	Management Management Management	For For	For For	Meeting Type: Annual Rationale
3 9 10 11 F <b>reseni</b> Number	Increase in Authorised Capital Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares Authority to Repurchase Shares Using Equity Derivatives  Sus Medical Care AG  Proposal text	Management Management Management  Meeting Date:  Proponent	For For For Management Decision	For For Vote Decision	- 1
3 0 0 1 F <b>reseni</b> Number	Increase in Authorised Capital Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares Authority to Repurchase Shares Using Equity Derivatives  ius Medical Care AG  Proposal text Allocation of Dividends	Management Management Management  Meeting Date: Proponent Management	For For For Management Decision For	For For Vote Decision For	- 1
3 0 1 Freseni	Increase in Authorised Capital Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares Authority to Repurchase Shares Using Equity Derivatives  Fus Medical Care AG  Proposal text  Allocation of Dividends Ratification of General Partner Acts (until the Effective Date of Legal Form Change)	Management Management Management  Meeting Date: Proponent Management Management	For For For Management Decision	For For Vote Decision	
3 0 1 1 Freseni Number	Increase in Authorised Capital Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares Authority to Repurchase Shares Using Equity Derivatives  Sus Medical Care AG  Proposal text Allocation of Dividends Ratification of General Partner Acts (until the Effective Date of	Management Management Management  Meeting Date: Proponent Management Management	For For For Management Decision For	For For Vote Decision For	- 1
3 0 1 Freseni Number	Increase in Authorised Capital Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares Authority to Repurchase Shares Using Equity Derivatives  ius Medical Care AG  Proposal text Allocation of Dividends Ratification of General Partner Acts (until the Effective Date of Legal Form Change) Ratification of Management Board Acts (after the Effective Date of Legal Form Change)	Management Management Management  Meeting Date: Proponent Management Management	For For For Management Decision For For	For For Vote Decision For	- 11
3 9 10 11 Freseni Number 1 2 3	Increase in Authorised Capital Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares Authority to Repurchase Shares Using Equity Derivatives  IUS Medical Care AG  Proposal text  Allocation of Dividends Ratification of General Partner Acts (until the Effective Date of Legal Form Change) Ratification of Management Board Acts (after the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (until the Effective Date	Management Management Management  Meeting Date:  Proponent Management Management Management Management	For For For Management Decision For For	For For Vote Decision For For	- 1
3 9 10 11 Freseni Number 1 2 3	Increase in Authorised Capital Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares Authority to Repurchase Shares Using Equity Derivatives  ius Medical Care AG  Proposal text  Allocation of Dividends Ratification of General Partner Acts (until the Effective Date of Legal Form Change) Ratification of Management Board Acts (after the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (until the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (after the Effective Date of Legal Form Change)	Management Management Management  Meeting Date:  Proponent Management Management Management Management Management	For For For  Management Decision For For For	For For Vote Decision For For For	- 11
3 9 0 1 Freseni Number 2 3	Increase in Authorised Capital Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares Authority to Repurchase Shares Using Equity Derivatives  ius Medical Care AG  Proposal text  Allocation of Dividends Ratification of General Partner Acts (until the Effective Date of Legal Form Change) Ratification of Management Board Acts (after the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (until the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (after the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (after the Effective Date of Legal Form Change) Appointment of Auditor; Appointment of Auditor for	Management Management Management  Meeting Date: Proponent Management Management Management Management Management Management Management	For For For Management Decision For For For For For	For For Vote Decision For For For For	- 1
3 9 10 11 Number 1 2 3 4 5	Increase in Authorised Capital Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares Authority to Repurchase Shares Using Equity Derivatives  ius Medical Care AG  Proposal text Allocation of Dividends Ratification of General Partner Acts (until the Effective Date of Legal Form Change) Ratification of Management Board Acts (after the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (until the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (after the Effective Date of Legal Form Change) Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report	Management Management Management  Meeting Date:  Proponent Management	For	For For Vote Decision For For For For For For For	- 1
3 9 0 1 Freseni Number 2 3 4 5 6	Increase in Authorised Capital Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares Authority to Repurchase Shares Using Equity Derivatives  ius Medical Care AG  Proposal text  Allocation of Dividends Ratification of General Partner Acts (until the Effective Date of Legal Form Change) Ratification of Management Board Acts (after the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (until the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (after the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (after the Effective Date of Legal Form Change) Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report Management Board Remuneration Policy	Management Management Management  Meeting Date:  Proponent  Management	For	For	- 1
3 9 0 1 Freseni Number 2 3 4 5	Increase in Authorised Capital Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares Authority to Repurchase Shares Using Equity Derivatives  IUS Medical Care AG  Proposal text  Allocation of Dividends Ratification of General Partner Acts (until the Effective Date of Legal Form Change) Ratification of Management Board Acts (after the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (until the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (after the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (after the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (after the Effective Date of Legal Form Change) Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report Management Board Remuneration Policy Supervisory Board Remuneration Policy	Management Management Management  Meeting Date:  Proponent  Management	For	For	- 1
3 9 10 11 Freseni Number 1 2 3 4 5 5	Increase in Authorised Capital Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares Authority to Repurchase Shares Using Equity Derivatives  ius Medical Care AG  Proposal text  Allocation of Dividends Ratification of General Partner Acts (until the Effective Date of Legal Form Change) Ratification of Management Board Acts (after the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (until the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (after the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (after the Effective Date of Legal Form Change) Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report Management Board Remuneration Policy	Management Management Management  Meeting Date:  Proponent  Management	For	For	- 11
8 9 10 11  Freseni Number 1 2 3 4 5 6 7 8 9 10	Increase in Authorised Capital Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares Authority to Repurchase Shares Using Equity Derivatives  ius Medical Care AG  Proposal text  Allocation of Dividends Ratification of General Partner Acts (until the Effective Date of Legal Form Change) Ratification of Management Board Acts (after the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (until the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (after the Effective Date of Legal Form Change) Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report Management Board Remuneration Policy Supervisory Board Remuneration Policy Amendments to Articles (Record Date)	Management Management Management  Meeting Date:  Proponent  Management	For	For	- 1
3 9 0 1 Freseni Number 2 3 4 5 7 3 9 0 Heidelk	Increase in Authorised Capital Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares Authority to Repurchase Shares Using Equity Derivatives  Fus Medical Care AG  Proposal text  Allocation of Dividends Ratification of General Partner Acts (until the Effective Date of Legal Form Change) Ratification of Management Board Acts (after the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (until the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (after the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (after the Effective Date of Legal Form Change) Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report Management Board Remuneration Policy Supervisory Board Remuneration Policy Amendments to Articles (Record Date)  Derg Materials AG  Proposal text	Management Management Management Meeting Date: Proponent Management Meeting Date: Proponent	For	For For For For For Vote Decision For For For Vote Vote For	Rationale
3 3 9 10 11 Freseni Number 1 2 3 4 5 7 3 9 10 Heidelk Number	Increase in Authorised Capital Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares Authority to Repurchase Shares Using Equity Derivatives  IUS Medical Care AG  Proposal text  Allocation of Dividends Ratification of General Partner Acts (until the Effective Date of Legal Form Change) Ratification of Management Board Acts (after the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (until the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (after the Effective Date of Legal Form Change) Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report Management Board Remuneration Policy Supervisory Board Remuneration Policy Amendments to Articles (Record Date)	Management Management Management Meeting Date:  Proponent Management Meeting Date:	For	For For Vote Decision For For For For For For Vote Vote Vote	Rationale  Meeting Type: Annual
Reserved to the state of the st	Increase in Authorised Capital Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares Authority to Repurchase Shares Using Equity Derivatives  Fus Medical Care AG  Proposal text  Allocation of Dividends Ratification of General Partner Acts (until the Effective Date of Legal Form Change) Ratification of Management Board Acts (after the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (until the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (after the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (after the Effective Date of Legal Form Change) Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report Management Board Remuneration Policy Supervisory Board Remuneration Policy Amendments to Articles (Record Date)  Derg Materials AG  Proposal text	Management Management Management Meeting Date: Proponent Management Meeting Date: Proponent	For	For For For For For Vote Decision For For For Vote Vote For	Rationale  Meeting Type: Annual
3 3 9 10 11 Freseni Number 2 3 1 5 7 3 9 0 Heidelk Number	Increase in Authorised Capital Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares Authority to Repurchase Shares Using Equity Derivatives  Fus Medical Care AG  Proposal text  Allocation of Dividends Ratification of General Partner Acts (until the Effective Date of Legal Form Change) Ratification of Management Board Acts (after the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (until the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (after the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (after the Effective Date of Legal Form Change) Appointment of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report Management Board Remuneration Policy Supervisory Board Remuneration Policy Amendments to Articles (Record Date)  Derg Materials AG  Proposal text Allocation of Dividends	Management Management Management Meeting Date: Proponent Management	For	For For For For For Vote Decision For For Vote For	Rationale  Meeting Type: Annual
8 9 10 11 Freseni Number 1 2 3 4 5 6 7 8 9 10 Heidelk Number 1 2 3	Increase in Authorised Capital Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares Authority to Repurchase Shares Using Equity Derivatives  Fus Medical Care AG  Proposal text  Allocation of Dividends Ratification of General Partner Acts (until the Effective Date of Legal Form Change) Ratification of Management Board Acts (after the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (until the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (after the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (after the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (after the Effective Date of Legal Form Change) Remuneration Report Management Board Remuneration Policy Supervisory Board Remuneration Policy Supervisory Board Remuneration Policy Amendments to Articles (Record Date)  Derg Materials AG  Proposal text  Allocation of Dividends Ratify Dominik von Achten	Management Management Management Meeting Date: Proponent Management	For	For For For For For Vote Decision For	Rationale  Meeting Type: Annual
8 9 10 11 Freseni Number 1 2 3 4 5 6 7 8 9 10 Heidelk Number 1 2 3 4	Increase in Authorised Capital Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares Authority to Repurchase Shares Using Equity Derivatives  Fus Medical Care AG  Proposal text Allocation of Dividends Ratification of General Partner Acts (until the Effective Date of Legal Form Change) Ratification of Management Board Acts (after the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (until the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (after the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (after the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (after the Effective Date of Legal Form Change) Remuneration Report Management Board Remuneration Policy Supervisory Board Remuneration Policy Supervisory Board Remuneration Policy Amendments to Articles (Record Date)  Derg Materials AG  Proposal text Allocation of Dividends Ratify Dominik von Achten Ratify René Aldach	Management Management Management Meeting Date: Proponent Management	For	For For For For For Vote Decision For	Rationale  Meeting Type: Annual
3 3 9 0 1 Freseni Number 2 3 4 5 7 3 9 0 Heidelk Number	Increase in Authorised Capital Authority to Issue Convertible Debt Instruments; Increase in Conditional Capital Authority to Repurchase and Reissue Shares Authority to Repurchase Shares Using Equity Derivatives  Fus Medical Care AG  Proposal text Allocation of Dividends Ratification of General Partner Acts (until the Effective Date of Legal Form Change) Ratification of Management Board Acts (after the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (until the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (after the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (after the Effective Date of Legal Form Change) Ratification of Supervisory Board Acts (after the Effective Date of Legal Form Change) Remuneration Report Management of Auditor; Appointment of Auditor for Sustainability Reporting Remuneration Report Management Board Remuneration Policy Supervisory Board Remuneration Policy Amendments to Articles (Record Date)  Derg Materials AG  Proposal text  Allocation of Dividends Ratify Dominik von Achten Ratify René Aldach Ratify Kevin Gluskie	Management Management Management Meeting Date: Proponent Management	For	For	Rationale  Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	Patifu Nicola Kimm	Managament	For		
7	Ratify Nicola Kimm	Management		For	
8	Ratify Dennis Lentz	Management	For	For	
9	Ratify Jon Morrish	Management	For	For	
0	Ratify Chris Ward	Management	For	For	
1	Ratify Bernd Scheifele	Management	For	For	
2	Ratify Heinz Schmitt	Management	For	For	
3	Ratify Barbara Breuninger	Management	For	For	
4	Ratify Birgit Jochens	Management	For	For	
5	Ratify Ludwig Merckle	Management	For	For	
6	Ratify Luka Mucic	Management	For	For	
7	Ratify Ines Ploss	Management	For	For	
8	Ratify Peter Riedel	Management	For	For	
9	Ratify Werner Schraeder	Management	For	For	
0	Ratify Margret Suckale	Management	For	For	
1	Ratify Sopna Sury	Management	For	For	
2	Ratify Marion Weissenberger-Eibl	Management	For	For	
3	Appointment of Auditor	Management	For	For	
4	Remuneration Report	Management	For	For	
5	Management Board Remuneration Policy	Management	For	For	
6	Elect Bernd Scheifele	Management	For	For	
7	Elect Ludwig Merckle	Management	For	Against	Board - Vote Against when the chair of the nominating committee is a independent. Board - Vote Against when the chair of the remuneration committee is not independent.
8	Elect Luka Mucic	Management	For	For	
9	Elect Margret Suckale	Management	For	For	
0	Elect Sopna Sury	Management	For	For	
1	Elect Gunnar Groebler	Management	For	For	
2	Amendments to Articles	Management	For	For	
lome	Depot, Inc.	Meeting Date	: 16.05.2024		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Gerard J. Arpey	Management	For	For	
	Elect Ari Bousbib	Management	For	For	
	Elect Jeffery H. Boyd	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
	Elect Gregory D. Brenneman	Management	For	For	
	Elect J. Frank Brown	Management	For	For	
	Elect Edward P. Decker	Management	For	For	
	Elect Wayne M. Hewett	Management	For	For	
	Elect Manuel Kadre	Management	For	For	
	Elect Stephanie C. Linnartz	Management	For	For	
)	Elect Paula Santilli	Management	For	For	
J I	Elect Caryn Seidman-Becker		For	For	
		Management			
2	Ratification of Auditor	Management	For	For	
3	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when severance packages are awarded that exceed market best practice
4	Shareholder Proposal Regarding Disclosure of Director Donations	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.  SHP - Vote For when the proposal requests the company to review th
5	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	For	political spending and lobbying activities. These expenses must be consistent with their sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.
6	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
7	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
8	Shareholder Proposal Regarding Biodiversity Assessment	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports.
9	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal asks for the introduction or improvement of clawback provisions.
ear Co	orp.	Meeting Date	: 16.05.2024		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Posision	Vote	Rationale
		·	Decision	Decision	
	Elect Mei-Wei Cheng	Management	For	For	
	Elect Jonathan F. Foster	Management	For	For	
	Elect Bradley M. Halverson	Management	For	For	
	Elect Mary Lou Jepsen	Management	For	For	
	Elect Roger A. Krone	Management	For	For	
	Elect Patricia L. Lewis	Management	For	For	
	Elect Kathleen A. Ligocki	Management	For	For	
	Elect Conrad L. Mallett, Jr.	Management	For	For	
	Elect Raymond E. Scott				
	LIECT NAYITIONIU E. SCOTT	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Elect Gregory C. Smith	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
Marsh	හි McLennan Cos., Inc.	Meeting Date	: 16.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Anthony K. Anderson	Management	For	For	
2	Elect John Q. Doyle	Management	For	For	
3	Elect Óscar Fanjul Martín	Management	For	For	
4	Elect H. Edward Hanway	Management	For	For	
5	Elect Judith Hartmann	Management	For	For	
6	Elect Deborah C. Hopkins	Management	For	For	
7	Elect Tamara Ingram	Management	For	For	
8	Elect Jane Holl Lute	Management	For	For	
9	Elect Steven A. Mills	Management	For	For	
10	Elect Morton O. Schapiro	Management	For	For	
11	Elect Lloyd M. Yates	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	For	Shareholder action by written consent enables shareholders to take action on important issues that arise between annual meetings
Novag	old Resources Inc.	Meeting Date	16 OF 2024		Meeting Type: Annual
			Management	Vote	
	Proposal text	Proponent	Decision	Decision	Rationale
1	Board Size	Management	For	For	
2	Elect Elaine Dorward-King	Management	For	For	
3	Elect Diane R. Garrett	Management	For	For	
4	Elect Thomas Kaplan	Management	For	For	
5	Elect Hume Kyle	Management	For	For	
6	Elect Gregory Lang	Management	For	For	
7	Elect Kalidas V. Madhavpeddi	Management	For	For	
8	Elect C. Kevin McArthur Elect Daniel Muñiz Quintanilla	Management	For	For	
9	Elect Ethan Schutt	Management	For For	For For	
10	Elect Dawn Whittaker	Management	For	For	
11 12	Appointment of Auditor and Authority to Set Fees	Management Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
				101	
O Keill	y Automotive, Inc.	Meeting Date		Vote	Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Greg Henslee	Management	For	For	
2	Elect David E. O'Reilly	Management	For	For	
3	Elect Larry P. O'Reilly	Management	For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards
4	Elect Gregory D. Johnson	Management	For	For	
5	Elect Thomas T. Hendrickson	Management	For	For	
6	Elect John R. Murphy	Management	For	For	
7	Elect Dana M. Perlman	Management	For	For	
8	Elect Maria A. Sastre	Management	For	For	
9	Elect Andrea M. Weiss	Management	For	For	
10	Elect Fred Whitfield	Management	For	For	Pomunoration Vote Against when substantial and off account
11	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria
12 13	Ratification of Auditor Shareholder Proposal Regarding Independent Chair	Management Shareholder	For Against	For	SHP Governance - Vote For when the proposal requests an independent
15	Shareholder Proposar Kegaruniy independent Chair	Silarenoluei	Agamst	FOI	board chairman or the separation of chair and CEO roles.
Otis W	orldwide Corp	Meeting Date	: 16.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
_	Elect Thomas A. Bartlett	Management	For	For	
1	Elect Jeffrey H. Black	Management	For	For	
		Managament	For	For	
2	Elect Jill C. Brannon	Management			
2		Management	For	For	
2 3 4	Elect Jill C. Brannon	<del>-</del>	For For	For For	
2 3 4 5	Elect Jill C. Brannon Elect Nelda J. Connors	Management			
1 2 3 4 5 6 7	Elect Jill C. Brannon Elect Nelda J. Connors Elect Kathy Hopinkah Hannan	Management Management	For	For	

Number 9					
9	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Margaret M.V. Preston	Management	For	For	
10	Elect Shelley Stewart, Jr.		For	For	
10		Management			
11	Elect John H. Walker	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
Perpeti	ua Resources Corp.	Meeting Date	: 16.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
	<u> </u>	· ·	Decision	Decision	Board - Vote Against when the board fails to incorporate basic
1	Elect Marcelo Kim	Management	For	Withhold	considerations for gender diversity. Board - Vote Against when the chair of the nominating committee is not independent.
2	Elect Christopher Robison	Management	For	For	
3	Elect Alex Sternhell	Management	For	For	
4	Elect Bob Dean	Management	For	For	
5	Elect Andrew Cole	Management	For	For	
5	Elect Rich Haddock	Management	For	For	
7	Elect Laura Dove	Management	For	For	
3	Elect Jeff Malmen	Management	For	For	
9	Elect Jonathan Cherry	Management	For	For	
0	Elect Jessica Largent	Management	For	For	
1	Board Size	Management	For	For	
2	Appointment of Auditor and Authority to Set Fees	Management	For	For	
13	Amendment to the Omnibus Equity Incentive Plan	Management	For	For	
Γarga F	Resources Corp	Meeting Date	: 16.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Beth A. Bowman	Management	For	For	
<u> </u>	Elect Lindsey M. Cooksen	Management	For	For	
3	Elect Joe Bob Perkins	Management	For	For	
1	Ratification of Auditor	Management	For	For	
5	Advisory Vote on Executive Compensation	Management	For	For	
Univers	al Music Group N.V.	Meeting Date	: 16.05.2024		Meeting Type: Annual
	Proposal text	D	Management	Vote	Rationale
Number	,	Proponent	Decision	Decision	Tationale
	Remuneration Report	Management			Remuneration - Vote Against when substantial one-off payments are made without performance criteria; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability
l	Remuneration Report  Accounts and Reports	·	Decision	Decision	Remuneration - Vote Against when substantial one-off payments are made without performance criteria; Remuneration - Vote Against whe the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board
2		Management Management	Decision For	Decision  Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria; Remuneration - Vote Against whe the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board
2	Accounts and Reports Allocation of Dividends	Management  Management  Management	Por For For	Against For For	Remuneration - Vote Against when substantial one-off payments are made without performance criteria; Remuneration - Vote Against whe the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board
2.3	Accounts and Reports Allocation of Dividends Ratification of Executives' Acts	Management Management Management Management	For For For For	Against  For For For	Remuneration - Vote Against when substantial one-off payments are made without performance criteria; Remuneration - Vote Against whe the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board
2 3 4 5	Accounts and Reports Allocation of Dividends Ratification of Executives' Acts Ratification of Non-Executives' Acts	Management Management Management Management Management Management	For For For For For For	Against  For For For For	Remuneration - Vote Against when substantial one-off payments are made without performance criteria; Remuneration - Vote Against whe the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board
2 3 4 5 5	Accounts and Reports Allocation of Dividends Ratification of Executives' Acts Ratification of Non-Executives' Acts Elect Vincent Vallejo to the Board of Directors	Management Management Management Management Management Management Management	For For For For For For For	Against  For For For For For	Remuneration - Vote Against when substantial one-off payments are made without performance criteria; Remuneration - Vote Against whe the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board
2 3 4 5 5 5	Accounts and Reports Allocation of Dividends Ratification of Executives' Acts Ratification of Non-Executives' Acts	Management Management Management Management Management Management	For For For For For For	Against  For For For For	Remuneration - Vote Against when substantial one-off payments are made without performance criteria; Remuneration - Vote Against whe the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability
2 3 4 5 5 7	Accounts and Reports Allocation of Dividends Ratification of Executives' Acts Ratification of Non-Executives' Acts Elect Vincent Vallejo to the Board of Directors Elect William A. Ackman to the Board of Directors	Management Management Management Management Management Management Management Management	For	Against  For For For For For For Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria; Remuneration - Vote Against whe the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board
2 3 4 5 5 7	Accounts and Reports Allocation of Dividends Ratification of Executives' Acts Ratification of Non-Executives' Acts Elect Vincent Vallejo to the Board of Directors Elect William A. Ackman to the Board of Directors	Management Management Management Management Management Management Management	For For For For For For For For For	Against  For For For For For For For For	Remuneration - Vote Against when substantial one-off payments are made without performance criteria; Remuneration - Vote Against whe the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability  Board - Vote Against when the audit committee is not sufficiently
1 2 3 4 5 6 7 8	Accounts and Reports Allocation of Dividends Ratification of Executives' Acts Ratification of Non-Executives' Acts Elect Vincent Vallejo to the Board of Directors Elect William A. Ackman to the Board of Directors	Management Management Management Management Management Management Management Management	For	Against  For For For For For For Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria; Remuneration - Vote Against whe the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability  Board - Vote Against when the audit committee is not sufficiently independent  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices; Board - Vote Against when the
2 3 4 4 5 5 6 7 8	Accounts and Reports Allocation of Dividends Ratification of Executives' Acts Ratification of Non-Executives' Acts Elect Vincent Vallejo to the Board of Directors Elect William A. Ackman to the Board of Directors Elect Cathia Lawson-Hall to the Board of Directors Elect Cyrille Bolloré to the Board of Directors Elect James G. Mitchell to the Board of Directors	Management	For	Against  For For For For For For For For Against For Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria; Remuneration - Vote Against whe the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability  Board - Vote Against when the audit committee is not sufficiently independent  Board - Vote Against when the board repeatedly fails to implement
2 3 4 5 5 7 3 3 9	Accounts and Reports Allocation of Dividends Ratification of Executives' Acts Ratification of Non-Executives' Acts Elect Vincent Vallejo to the Board of Directors Elect William A. Ackman to the Board of Directors Elect Cathia Lawson-Hall to the Board of Directors Elect Cyrille Bolloré to the Board of Directors Elect James G. Mitchell to the Board of Directors Elect Manning Doherty to the Board of Directors	Management	For	Against  For For For For For For Against  For Against For	Remuneration - Vote Against when substantial one-off payments are made without performance criteria; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability  Board - Vote Against when the audit committee is not sufficiently independent  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices; Board - Vote Against when the
2 2 3 4 5 5 5 7 7 3 9 0 1 1 2 2	Accounts and Reports Allocation of Dividends Ratification of Executives' Acts Ratification of Non-Executives' Acts Elect Vincent Vallejo to the Board of Directors Elect William A. Ackman to the Board of Directors Elect Cathia Lawson-Hall to the Board of Directors Elect Cyrille Bolloré to the Board of Directors Elect James G. Mitchell to the Board of Directors Elect Manning Doherty to the Board of Directors Elect Margaret Frerejean-Taittinger to the Board of Directors	Management	For	Against  For For For For For Against  For Against For Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability  Board - Vote Against when the audit committee is not sufficiently independent  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices; Board - Vote Against when the
2 3 3 9 0	Accounts and Reports Allocation of Dividends Ratification of Executives' Acts Ratification of Non-Executives' Acts Elect Vincent Vallejo to the Board of Directors Elect William A. Ackman to the Board of Directors Elect Cathia Lawson-Hall to the Board of Directors Elect Cyrille Bolloré to the Board of Directors Elect James G. Mitchell to the Board of Directors Elect Manning Doherty to the Board of Directors Elect Margaret Frerejean-Taittinger to the Board of Directors Elect Nicole Avant to the Board of Directors	Management	For	Against  For For For For For Against  For Against  For For For For For For For For	Remuneration - Vote Against when substantial one-off payments are made without performance criteria; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability  Board - Vote Against when the audit committee is not sufficiently independent  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices; Board - Vote Against when the
2 3 3 9 0	Accounts and Reports Allocation of Dividends Ratification of Executives' Acts Ratification of Non-Executives' Acts Elect Vincent Vallejo to the Board of Directors Elect William A. Ackman to the Board of Directors Elect Cathia Lawson-Hall to the Board of Directors Elect Cyrille Bolloré to the Board of Directors Elect James G. Mitchell to the Board of Directors Elect Manning Doherty to the Board of Directors Elect Margaret Frerejean-Taittinger to the Board of Directors	Management	For	Against  For For For For For Against  For Against For Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability  Board - Vote Against when the audit committee is not sufficiently independent  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices; Board - Vote Against when the
2 3 4 5 5 7 3 9 0 1 2 3 4	Accounts and Reports Allocation of Dividends Ratification of Executives' Acts Ratification of Non-Executives' Acts Elect Vincent Vallejo to the Board of Directors Elect William A. Ackman to the Board of Directors Elect Cathia Lawson-Hall to the Board of Directors Elect Cyrille Bolloré to the Board of Directors Elect James G. Mitchell to the Board of Directors Elect Manning Doherty to the Board of Directors Elect Margaret Frerejean-Taittinger to the Board of Directors Elect Nicole Avant to the Board of Directors	Management	For	Against  For For For For For Against  For Against  For For For For For For For For	Remuneration - Vote Against when substantial one-off payments are made without performance criteria; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability  Board - Vote Against when the audit committee is not sufficiently independent  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices; Board - Vote Against when the
2 3 4 5 6 7 7 8 9 0 1 2 3 4 4	Accounts and Reports Allocation of Dividends Ratification of Executives' Acts Ratification of Non-Executives' Acts Elect Vincent Vallejo to the Board of Directors Elect William A. Ackman to the Board of Directors Elect Cathia Lawson-Hall to the Board of Directors Elect Cyrille Bolloré to the Board of Directors Elect James G. Mitchell to the Board of Directors Elect Manning Doherty to the Board of Directors Elect Margaret Frerejean-Taittinger to the Board of Directors Elect Nicole Avant to the Board of Directors Elect Eric Sprunk to the Board of Directors	Management	For	Against  For For For For Against  For Against  For Against  For For For For For For For For For Fo	Remuneration - Vote Against when substantial one-off payments are made without performance criteria; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability  Board - Vote Against when the audit committee is not sufficiently independent  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices; Board - Vote Against when the
2 3 4 5 6 7 7 8 9 0 1 2 3 4 5 5 6	Accounts and Reports Allocation of Dividends Ratification of Executives' Acts Ratification of Non-Executives' Acts Elect Vincent Vallejo to the Board of Directors Elect William A. Ackman to the Board of Directors Elect Cathia Lawson-Hall to the Board of Directors Elect Cyrille Bolloré to the Board of Directors Elect James G. Mitchell to the Board of Directors Elect Manning Doherty to the Board of Directors Elect Margaret Frerejean-Taittinger to the Board of Directors Elect Nicole Avant to the Board of Directors Elect Eric Sprunk to the Board of Directors Elect Amanda Ginsberg to the Board of Directors Elect Amanda Ginsberg to the Board of Directors Non-Executive Remuneration Policy	Management	For	Against  For For For For Against  For Against  For Against  For For For For For For For For For Fo	Remuneration - Vote Against when substantial one-off payments are made without performance criteria; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability  Board - Vote Against when the audit committee is not sufficiently independent  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices; Board - Vote Against when the
2 3 4 5 6 7	Accounts and Reports Allocation of Dividends Ratification of Executives' Acts Ratification of Non-Executives' Acts Elect Vincent Vallejo to the Board of Directors Elect William A. Ackman to the Board of Directors Elect Cathia Lawson-Hall to the Board of Directors Elect Cyrille Bolloré to the Board of Directors Elect James G. Mitchell to the Board of Directors Elect Manning Doherty to the Board of Directors Elect Margaret Frerejean-Taittinger to the Board of Directors Elect Nicole Avant to the Board of Directors Elect Eric Sprunk to the Board of Directors Elect Amanda Ginsberg to the Board of Directors Non-Executive Remuneration Policy Authority to Grant Shares to NEDs	Management	For	Against  For For For For Against  For Against  For Against  For For For For For For For For For Fo	Remuneration - Vote Against when substantial one-off payments are made without performance criteria; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability  Board - Vote Against when the audit committee is not sufficiently independent  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices; Board - Vote Against when the
2 3 4 5 5 7 3 9 10 11 12 13 4 4 15 16	Accounts and Reports Allocation of Dividends Ratification of Executives' Acts Ratification of Non-Executives' Acts Elect Vincent Vallejo to the Board of Directors Elect William A. Ackman to the Board of Directors Elect Cathia Lawson-Hall to the Board of Directors Elect Cyrille Bolloré to the Board of Directors Elect James G. Mitchell to the Board of Directors Elect Manning Doherty to the Board of Directors Elect Margaret Frerejean-Taittinger to the Board of Directors Elect Nicole Avant to the Board of Directors Elect Eric Sprunk to the Board of Directors Elect Amanda Ginsberg to the Board of Directors Non-Executive Remuneration Policy Authority to Grant Shares to NEDs Authority to Repurchase Shares	Management	For	Pecision  Against  For For For For Against  For Against  For For For For For For For For For Fo	Remuneration - Vote Against when substantial one-off payments are made without performance criteria; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability  Board - Vote Against when the audit committee is not sufficiently independent  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices; Board - Vote Against when the
1 2 3 4 4 5 5 6 7 8 9 9 10 11 11 12 13 14 14 15 16 16 17 18	Accounts and Reports Allocation of Dividends Ratification of Executives' Acts Ratification of Non-Executives' Acts Elect Vincent Vallejo to the Board of Directors Elect William A. Ackman to the Board of Directors Elect Cathia Lawson-Hall to the Board of Directors Elect Cyrille Bolloré to the Board of Directors Elect James G. Mitchell to the Board of Directors Elect Manning Doherty to the Board of Directors Elect Margaret Frerejean-Taittinger to the Board of Directors Elect Nicole Avant to the Board of Directors Elect Eric Sprunk to the Board of Directors Elect Amanda Ginsberg to the Board of Directors Non-Executive Remuneration Policy Authority to Grant Shares to NEDs	Management	For	Against  For For For For Against  For Against  For Against  For For For For For For For For For Fo	Remuneration - Vote Against when substantial one-off payments are made without performance criteria; Remuneration - Vote Against whe the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability  Board - Vote Against when the audit committee is not sufficiently independent  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices; Board - Vote Against when the remuneration committee is not sufficiently independent
1 2 3 4 4 5 6 6 7 8 9 110 111 112 113 114 115 116 117 118 119	Accounts and Reports Allocation of Dividends Ratification of Executives' Acts Ratification of Non-Executives' Acts Elect Vincent Vallejo to the Board of Directors Elect William A. Ackman to the Board of Directors Elect Cathia Lawson-Hall to the Board of Directors Elect Cyrille Bolloré to the Board of Directors Elect James G. Mitchell to the Board of Directors Elect Manning Doherty to the Board of Directors Elect Margaret Frerejean-Taittinger to the Board of Directors Elect Nicole Avant to the Board of Directors Elect Eric Sprunk to the Board of Directors Elect Amanda Ginsberg to the Board of Directors Non-Executive Remuneration Policy Authority to Grant Shares to NEDs Authority to Repurchase Shares	Management	For  For  For  For  For  For  For  For	Against  For For For For Against  For Against  For For For For For For For For For Fo	Remuneration - Vote Against when substantial one-off payments are made without performance criteria; Remuneration - Vote Against whe the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability  Board - Vote Against when the audit committee is not sufficiently independent  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices; Board - Vote Against when the
1 2 3 4 4 5 6 6 7 8 9 110 111 115 116 117 118 119 Westine	Accounts and Reports Allocation of Dividends Ratification of Executives' Acts Ratification of Non-Executives' Acts Elect Vincent Vallejo to the Board of Directors Elect William A. Ackman to the Board of Directors Elect Cathia Lawson-Hall to the Board of Directors Elect Cyrille Bolloré to the Board of Directors Elect James G. Mitchell to the Board of Directors Elect Manning Doherty to the Board of Directors Elect Margaret Frerejean-Taittinger to the Board of Directors Elect Nicole Avant to the Board of Directors Elect Eric Sprunk to the Board of Directors Elect Amanda Ginsberg to the Board of Directors Non-Executive Remuneration Policy Authority to Grant Shares to NEDs Authority to Repurchase Shares Cancellation of Shares	Management	For	Pecision  Against  For For For For Against  For Against  For For For For For For For For For Fo	Remuneration - Vote Against when substantial one-off payments are made without performance criteria; Remuneration - Vote Against whe the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability  Board - Vote Against when the audit committee is not sufficiently independent  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices; Board - Vote Against when the remuneration committee is not sufficiently independent
1 2 3 4 4 5 6 6 7 8 9 110 112 13 14 15 16 17 18 19 Westine Wumber	Accounts and Reports Allocation of Dividends Ratification of Executives' Acts Ratification of Non-Executives' Acts Elect Vincent Vallejo to the Board of Directors Elect William A. Ackman to the Board of Directors Elect Cathia Lawson-Hall to the Board of Directors Elect Cyrille Bolloré to the Board of Directors Elect James G. Mitchell to the Board of Directors Elect Manning Doherty to the Board of Directors Elect Margaret Frerejean-Taittinger to the Board of Directors Elect Nicole Avant to the Board of Directors Elect Eric Sprunk to the Board of Directors Elect Amanda Ginsberg to the Board of Directors Elect Amanda Ginsberg to the Board of Directors Non-Executive Remuneration Policy Authority to Grant Shares to NEDs Authority to Repurchase Shares Cancellation of Shares  ghouse Air Brake Technologies Corp	Management	For  For  For  For  For  For  For  For	Pecision  Against  For For For For Against  For Against  For For For For For For For For For Fo	Remuneration - Vote Against when substantial one-off payments are made without performance criteria; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability  Board - Vote Against when the audit committee is not sufficiently independent  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices; Board - Vote Against when the remuneration committee is not sufficiently independent  Meeting Type: Annual
1 2 3 4 4 5 6 6 7 8 9 110 112 13 14 15 16 17 18 19 Westine Wumber 1	Accounts and Reports Allocation of Dividends Ratification of Executives' Acts Ratification of Non-Executives' Acts Elect Vincent Vallejo to the Board of Directors Elect William A. Ackman to the Board of Directors Elect Cathia Lawson-Hall to the Board of Directors Elect Cyrille Bolloré to the Board of Directors Elect James G. Mitchell to the Board of Directors Elect Manning Doherty to the Board of Directors Elect Mangaret Frerejean-Taittinger to the Board of Directors Elect Nicole Avant to the Board of Directors Elect Fric Sprunk to the Board of Directors Elect Amanda Ginsberg to the Board of Directors Elect Amanda Ginsberg to the Board of Directors Authority to Grant Shares to NEDs Authority to Repurchase Shares Cancellation of Shares  Ghouse Air Brake Technologies Corp  Proposal text	Management	For  For  For  For  For  For  For  For	Against  For For For For Against  For Against  For  For For For For For For For For F	Remuneration - Vote Against when substantial one-off payments are made without performance criteria; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure; Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability  Board - Vote Against when the audit committee is not sufficiently independent  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices; Board - Vote Against when the remuneration committee is not sufficiently independent  Meeting Type: Annual

Proposal text	Proponent	Management Decision	Vote Decision	Rationale
Advisory Vote on Executive Compensation Ratification of Auditor	Management Management	For For	For For	
				Mosting Type: Approp
ands inc.	Meeting Date	: 16.05.2024		Meeting Type: Annual
Proposal text	Proponent	Management Decision	Vote Decision	Rationale
Elect Paget L. Alves	Management	For	For	
	<del>-</del>			
	<del>-</del>			
				Serves on too many boards
Elect David W. Gibbs	Management	For	For	,
Elect Mirian M. Graddick-Weir	Management	For	For	
Elect Thomas C. Nelson	Management	For	For	
Elect P. Justin Skala	Management	For	For	
Elect Annie A. Young-Scrivner	Management	For	For	
Ratification of Auditor	Management	For	For	
Advisory Vote on Executive Compensation	Management	For	For	
Shareholder Proposal Regarding Policy on Use of Medically Important Antimicrobials in the Supply Chain	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests reporting on the use of antibiotics in animal agriculture.
Shareholder Proposal	Shareholder	Against	Against	SHP Governance - Vote Against when the changes requested by the proposal are not in shareholders' best interests.
<sup>f</sup> Jiangsu	Meeting Date: 17.05.2024			Meeting Type: Annual
Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Management	For	For	
Performance of Directors and Senior Management	Management	For	For	
	<u>-</u>			
	<del>-</del>	rui	FUI	Shareholder Rights - Vote Against when there is insufficient information
PROFIT DISTRIBUTION PLAN		For	Against	available for shareholders to make an informed decision.
				Shareholder Rights - Vote Against when there is insufficient information
2024 Estimated Quota of Continuing Connected Transactions	Management	For	Against	available for shareholders to make an informed decision.
APPOINTMENT OF AUDIT FIRM	Management	For	For	
Amendments to the Company's Independent Director Work		Гон		
System	Management	For	For	
	Management Management	For	For For	
System Amendments to the External Supervisor Work System Elect YUAN Jun as an Non-Independent Director				
System Amendments to the External Supervisor Work System Elect YUAN Jun as an Non-Independent Director Elect LU Songsheng as an Non-Independent Director	Management Management Management	For For	For For	
System Amendments to the External Supervisor Work System Elect YUAN Jun as an Non-Independent Director Elect LU Songsheng as an Non-Independent Director Elect YU Lanying as an Non-Independent Director	Management Management Management Management	For For For	For For For	
System Amendments to the External Supervisor Work System Elect YUAN Jun as an Non-Independent Director Elect LU Songsheng as an Non-Independent Director	Management Management Management	For For	For For	
System Amendments to the External Supervisor Work System Elect YUAN Jun as an Non-Independent Director Elect LU Songsheng as an Non-Independent Director Elect YU Lanying as an Non-Independent Director	Management Management Management Management	For For For For	For For For	Meeting Type: Annual
System Amendments to the External Supervisor Work System Elect YUAN Jun as an Non-Independent Director Elect LU Songsheng as an Non-Independent Director Elect YU Lanying as an Non-Independent Director Elect GU Sheng as an Independent Director	Management Management Management Management Management	For For For For	For For For	Meeting Type: Annual Rationale
System Amendments to the External Supervisor Work System Elect YUAN Jun as an Non-Independent Director Elect LU Songsheng as an Non-Independent Director Elect YU Lanying as an Non-Independent Director Elect GU Sheng as an Independent Director	Management Management Management Management Management Management Meeting Date	For For For For Tor Management	For For For For	
System Amendments to the External Supervisor Work System Elect YUAN Jun as an Non-Independent Director Elect LU Songsheng as an Non-Independent Director Elect YU Lanying as an Non-Independent Director Elect GU Sheng as an Independent Director  Motor Co Ltd  Proposal text	Management Management Management Management Management Meeting Date Proponent	For For For For Sor For For For Management Decision	For For For For Vote Decision	
System Amendments to the External Supervisor Work System Elect YUAN Jun as an Non-Independent Director Elect LU Songsheng as an Non-Independent Director Elect YU Lanying as an Non-Independent Director Elect GU Sheng as an Independent Director  Motor Co Ltd  Proposal text 2023 Directors' Report 2023 Supervisors' Report 2023 ANNUAL REPORT AND ITS SUMMARY	Management Management Management Management Management  Meeting Date  Proponent  Management Management Management Management Management Management	For For For For  : 17.05.2024  Management Decision For For For	For For For Vote Decision For For	
System Amendments to the External Supervisor Work System Elect YUAN Jun as an Non-Independent Director Elect LU Songsheng as an Non-Independent Director Elect YU Lanying as an Non-Independent Director Elect GU Sheng as an Independent Director  Motor Co Ltd  Proposal text 2023 Directors' Report 2023 Supervisors' Report 2023 ANNUAL REPORT AND ITS SUMMARY 2023 Accounts and Reports	Management Management Management Management Management  Meeting Date  Proponent  Management Management Management Management Management Management Management	For For For For  **T7.05.2024  Management Decision  For For For For For	For For For Vote Decision For For For	
System Amendments to the External Supervisor Work System Elect YUAN Jun as an Non-Independent Director Elect LU Songsheng as an Non-Independent Director Elect YU Lanying as an Non-Independent Director Elect GU Sheng as an Independent Director  Motor Co Ltd  Proposal text  2023 Directors' Report 2023 Supervisors' Report 2023 ANNUAL REPORT AND ITS SUMMARY 2023 Accounts and Reports 2023 Profit Distribution Plan	Management Management Management Management Management  Meeting Date  Proponent  Management Management Management Management Management Management Management Management Management	For For For Site 17.05.2024  Management Decision For For For For For For For For For	For For For Vote Decision For For For For For For For For For	
System  Amendments to the External Supervisor Work System Elect YUAN Jun as an Non-Independent Director Elect LU Songsheng as an Non-Independent Director Elect YU Lanying as an Non-Independent Director Elect GU Sheng as an Independent Director  Motor Co Ltd  Proposal text  2023 Directors' Report 2023 Supervisors' Report 2023 ANNUAL REPORT AND ITS SUMMARY 2023 Accounts and Reports 2023 Profit Distribution Plan 2023 Independent Directors' Report	Management Management Management Management Management  Meeting Date  Proponent  Management Management Management Management Management Management Management	For For For For  **T7.05.2024  Management Decision  For For For For For	For For For Vote Decision For For For	
System Amendments to the External Supervisor Work System Elect YUAN Jun as an Non-Independent Director Elect LU Songsheng as an Non-Independent Director Elect GU Sheng as an Independent Director Elect GU Sheng as an Independent Director  Motor Co Ltd  Proposal text  2023 Directors' Report 2023 Supervisors' Report 2023 ANNUAL REPORT AND ITS SUMMARY 2023 Accounts and Reports 2023 Profit Distribution Plan 2023 Independent Directors' Report 2023 Actual Related Party Transactions and 2024 Estimated Related Party Transactions	Management Management Management Management Management Meeting Date  Proponent  Management	For For For  : 17.05.2024  Management Decision  For For For For For For For For For Fo	For For For Vote Decision For	
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System Amendments to the External Supervisor Work System Elect YUAN Jun as an Non-Independent Director Elect LU Songsheng as an Non-Independent Director Elect YU Lanying as an Non-Independent Director Elect GU Sheng as an Independent Director Elect GU Sheng as an Independent Director  Motor Co Ltd  Proposal text  2023 Directors' Report 2023 Supervisors' Report 2023 ANNUAL REPORT AND ITS SUMMARY 2023 Accounts and Reports 2023 Profit Distribution Plan 2023 Independent Directors' Report 2023 Actual Related Party Transactions and 2024 Estimated Related Party Transactions 2024 Appointment of Auditor Establishment of the Remuneration Management System for Directors, Supervisors and Senior Management	Management Management Management Management Management Meeting Date  Proponent  Management	For For For For  : 17.05.2024  Management Decision  For For For For For For For For For Fo	For	
System Amendments to the External Supervisor Work System Elect YUAN Jun as an Non-Independent Director Elect LU Songsheng as an Non-Independent Director Elect YU Lanying as an Non-Independent Director Elect GU Sheng as an Independent Director Elect GU Sheng as an Independent Director  Motor Co Ltd  Proposal text  2023 Directors' Report 2023 Supervisors' Report 2023 ANNUAL REPORT AND ITS SUMMARY 2023 Accounts and Reports 2023 Profit Distribution Plan 2023 Independent Directors' Report 2023 Actual Related Party Transactions and 2024 Estimated Related Party Transactions 2024 Appointment of Auditor Establishment of the Remuneration Management System for Directors, Supervisors and Senior Management 2023 and 2024 Directors' Fees	Management Management Management Management Management Meeting Date  Proponent  Management	For For For For  : 17.05.2024  Management Decision  For For For For For For For For For Fo	For	
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System Amendments to the External Supervisor Work System Elect YUAN Jun as an Non-Independent Director Elect LU Songsheng as an Non-Independent Director Elect YU Lanying as an Non-Independent Director Elect GU Sheng as an Independent Director Elect GU Sheng as an Independent Director  Motor Co Ltd  Proposal text  2023 Directors' Report 2023 Supervisors' Report 2023 ANNUAL REPORT AND ITS SUMMARY 2023 Accounts and Reports 2023 Profit Distribution Plan 2023 Independent Directors' Report 2023 Actual Related Party Transactions and 2024 Estimated Related Party Transactions 2024 Appointment of Auditor Establishment of the Remuneration Management System for Directors, Supervisors and Senior Management 2023 and 2024 Directors' Fees 2023 and 2024 Supervisors' Fees Amendments to Articles	Management Management Management Management Management Meeting Date  Proponent  Management	For For For For  : 17.05.2024  Management Decision  For For For For For For For For For Fo	For	
System Amendments to the External Supervisor Work System Elect YUAN Jun as an Non-Independent Director Elect LU Songsheng as an Non-Independent Director Elect YU Lanying as an Non-Independent Director Elect GU Sheng as an Independent Director Elect GU Sheng as an Independent Director  Motor Co Ltd  Proposal text  2023 Directors' Report 2023 Supervisors' Report 2023 ANNUAL REPORT AND ITS SUMMARY 2023 Accounts and Reports 2023 Profit Distribution Plan 2023 Independent Directors' Report 2023 Actual Related Party Transactions and 2024 Estimated Related Party Transactions 2024 Appointment of Auditor Establishment of the Remuneration Management System for Directors, Supervisors and Senior Management 2023 and 2024 Directors' Fees 2023 and 2024 Supervisors' Fees	Management Management Management Management Management Meeting Date  Proponent  Management	For For For For  : 17.05.2024  Management Decision  For For For For For For For For For Fo	For	
	Advisory Vote on Executive Compensation Ratification of Auditor  ands Inc.  Proposal text  Elect Paget L. Alves Elect Keith Barr Elect M. Brett Biggs Elect Christopher M. Connor Elect Brian C. Cornell Elect Tanya L. Domier Elect Susan Doniz Elect Osavid W. Gibbs Elect Mirian M. Graddick-Weir Elect Thomas C. Nelson Elect P. Justin Skala Elect Annie A. Young-Scrivner Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Policy on Use of Medically Important Antimicrobials in the Supply Chain Shareholder Proposal  Jiangsu  Proposal text 2023 Work Report of the Board of Directors 2023 Work Report of the Supervisory Committee on the Performance of Directors and Senior Management 2023 Evaluation Report on the Performance of Supervisors 2023 Annual Accounts and 2024 Financial Budget 2023 Profit Distribution Plan AUTHORIZATION TO THE BOARD TO DECIDE ON 2024 INTERIM PROFIT DISTRIBUTION PLAN 2023 Connected Transactions Report 2024 Estimated Quota of Continuing Connected Transactions APPOINTMENT OF AUDIT FIRM	Advisory Vote on Executive Compensation Ratification of Auditor  Ands Inc.  Meeting Date  Proposal text  Proponent  Elect Paget L. Alves  Elect Keith Barr  Elect Keith Barr  Elect M. Brett Biggs  Elect Christopher M. Connor  Elect Brian C. Cornell  Elect Tanya L. Domier  Elect Tanya L. Domier  Elect Susan Doniz  Elect Thomas C. Nelson  Elect Thomas C. Nelson  Elect P. Justin Skala  Elect Annie A. Young-Scrivner  Ratification of Auditor  Advisory Vote on Executive Compensation  Shareholder Proposal Regarding Policy on Use of Medically Important Antimicrobials in the Supply Chain  Shareholder Proposal  Shareholder Proposal  Meeting Date  Proponent  2023 Work Report of the Board of Directors  Ananagement  Ananagement  Management  Management  Management  Management  Ananagement  Ananagement  Management	Advisory Vote on Executive Compensation Adviso	Advisory Vote on Executive Compensation Advisory Compensation Compensation Advisory Compensation Advisory Compensation Advisor

Michel	Michelin		: 17.05.2024		Meeting Type: Mix
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Consolidated Accounts and Reports	Management	For	For	
4	Special Auditors Report on Regulated Agreements	Management	For	For	
5	Authority to Repurchase and Reissue Shares	Management	For	For	
6	2024 Remuneration Policy (Managers)	Management	For	For	
7	2024 Remuneration Policy (Supervisory Board)	Management	For	For	
8	2023 Remuneration Report	Management	For	For	
0	2023 Remuneration of Florent Menegaux, General Managing	Management	101	101	
9	Partner and CEO	Management	For	For	
10	2023 Remuneration of Yves Chapot, General Manager	Management	For	For	
11	2023 Remuneration of Barbara Dalibard, Supervisory Board Chair	Management	For	For	
12	Elect Patrick de La Chevardière	Management	For	For	
13	Elect Catherine Soubie	Management	For	For	
14	Elect Pascal Vinet	Management	For	For	
15	Appointment of Auditor for Sustainability Reporting (PricewaterhouseCoopers)	Management	For	For	
16	Appointment of Auditor for Sustainability Reporting (Deloitte)	Management	For	For	
17	Authority to Issue Shares and Convertible Debt w/ Preemptive Rights	Management	For	For	
18	Authority to Issue Shares and Convertible Debt w/o Preemptive Rights	Management	For	For	
19	Authority to Issue Shares and Convertible Debt Through Private		For	For	
20	Placement Authority to Set Offering Price of Shares	Management	For	For	
21	Greenshoe	Management	For	For	
		<u>-</u>			
22	Authority to Increase Capital Through Capitalisations	Management	For	For	
23	Authority to Increase Capital in Consideration for Contributions in Kind and in Case of Exchange Offer	Management	For	For	
24	Employee Stock Purchase Plan	Management	For	For	
25	Global Ceiling on Capital Increases and Debt Issuances	Management	For	For	
26	Authority to Cancel Shares and Reduce Capital	Management	For	For	
27	Authorisation of Legal Formalities	Management	For	For	
	Authorisation of Legar formalities	Management	101	101	
Zijin M	lining Group Co., Ltd.	Meeting Date:	: 17.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
1			Decision	Decision	
1	Directors' Report	Management	For	For	
2	Independent Directors' Report	Management	For	For	
3	Supervisors' Report	Management	For	For	
4	Annual Report	Management	For	For	
5	Accounts and Reports	Management	For	For	
6	Dividend Distribution and Return Plan for the Next Three Years (2023-2025)	Management	For	For	
7	Allocation of Profits/Dividends	Management	For	For	
8	Board Authorization to Formulate Profit Distribution Proposal	Management	For	For	
9	Remuneration of the Executive Directors and Chairman of the Supervisory Committee	Management	For	For	
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	
11	Authority to Give Guarantees	Management	For	For	
12	Development of Futures and Derivative Trading Businesses of Subsidiaries	Management	For	For	
13	Report on the Use of Proceeds Previously Raised	Management	For	For	
14	Authority to Issue Debt Financing Instruments	Management	For	For	
15	Authority to Issue A and/or H Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discoun not disclosed
16	Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Management	For	For	
17	Extension of the Validity Period of Authorization to the Board	Management	For	For	
7jiin M	lining Group Co., Ltd.	Meeting Date:	17.05 2024		Meeting Type: Special
			Management	Vote	
Number	Proposal text	Proponent	Decision	Decision	Rationale
1	Extension of the Validity Period for the Issuance of A Share Convertible Corporate Bonds to Non-Specific Investors	Management	For	For	
2	Extension of the Validity Period of Authorization to the Board	Management	For	For	
Huaxia	a Bank Co	Meeting Date:	20.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2023 Directors' Report	Management	For	For	
					72

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	2022 Cuponicard Papart	Managament	For	For	
	2023 Supervisors' Report	Management			
	2023 Accounts and Reports	Management	For	For	
4	2023 Profit Distribution Plan	Management	For	For	
5	2024 FINANCIAL BUDGET REPORT	Management	For	For	
6	2024 Appointment of Auditor	Management	For	For	
	2023 Actual Related Party Transactions	Management	For	For	
	Transaction Limit with Shougang Group Co., Ltd. and Its	aagee			
8	Affiliated Entities	Management	For	For	
	Transaction Limit with State Grid Yingda International Holdings Group Co., Ltd. and Its Affiliated Entities	Management	For	For	
	Transaction Limit with The People's Insurance Company (Group) of China Limited and its Affiliated Entities	Management	For	For	
11	Transaction Limit with Beijing Infrastructure Investment Co., Ltd. and its Affiliated Entities	Management	For	For	
12	Transaction Limit with Yunnan Hehe (Group) Co., Ltd. and its	Management	For	For	
	Affiliated Entities  Transaction Limit with Huaxia Financial Leasing Co., Ltd.	Management	For	For	
	Transaction Limit with Huaxia Financial Management Co., Ltd.	Management	For	For	
	Amendments to Director Allowance System	Management	For	For	
16	Amendments to Supervisor Allowance System	Management	For	For	
17	Elect QU Gang	Management	For	For	
Agricul	tural Bank of China	Meeting Date:	21.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report	Management	For	For	
	Supervisors' Report	Management	For	For	
3	Accounts and Reports	Management	For	For	
4	Allocation of Profits/Dividends	Management	For	For	
5	Appointment of Auditor and Authority to Set Fees	Management	For	For	
	2024 Fixed Assets Investment Budget	Management	For	For	
	Elect JU Jiandong	Management	For	For	
0	Issuance Quota of Total Loss-Absorbing Capacity Non-Capital Bonds	Management	For	For	
	DUIIUS	-			
8	2024 Interim Profit Distribution Plan	Management	For	For	
9		Management  Meeting Date:		For	Meeting Type: Annual
s 9 JPMorg	2024 Interim Profit Distribution Plan jan Chase හ Co.	Meeting Date:	21.05.2024 Management	Vote	
8 9 <b>JPMorg</b> Number	2024 Interim Profit Distribution Plan  Jan Chase & Co.  Proposal text	Meeting Date: Proponent	21.05.2024  Management Decision	Vote Decision	Meeting Type: Annual  Rationale
9  JPMorg  Number  1	2024 Interim Profit Distribution Plan jan Chase හ Co.	Meeting Date:	21.05.2024 Management	Vote	Rationale  Board - Vote Against when the board repeatedly fails to implement
9 JPMorg Number 1	2024 Interim Profit Distribution Plan  Jan Chase & Co.  Proposal text  Elect Linda B. Bammann  Elect Stephen B. Burke	Meeting Date: Proponent Management Management	21.05.2024  Management Decision  For	Vote Decision For Against	Rationale
S  JPMorg  Number  1  2  3	2024 Interim Profit Distribution Plan  Jan Chase & Co.  Proposal text  Elect Linda B. Bammann  Elect Stephen B. Burke  Elect Todd A. Combs	Meeting Date: Proponent Management	21.05.2024  Management Decision  For	Vote Decision For	Rationale  Board - Vote Against when the board repeatedly fails to implement
S  JPMorg  Number  1  2  3	2024 Interim Profit Distribution Plan  Jan Chase & Co.  Proposal text  Elect Linda B. Bammann  Elect Stephen B. Burke	Meeting Date: Proponent Management Management	21.05.2024  Management Decision  For	Vote Decision For Against	Rationale  Board - Vote Against when the board repeatedly fails to implement
9 JPMorg Number 1 2 3 4	2024 Interim Profit Distribution Plan  Jan Chase & Co.  Proposal text  Elect Linda B. Bammann  Elect Stephen B. Burke  Elect Todd A. Combs	Meeting Date: Proponent Management Management Management	21.05.2024  Management Decision  For  For	Vote Decision For Against For	Rationale  Board - Vote Against when the board repeatedly fails to implement
S  JPMorg  Number  1  2  3  4  5	2024 Interim Profit Distribution Plan  Jan Chase & Co.  Proposal text  Elect Linda B. Bammann  Elect Stephen B. Burke  Elect Todd A. Combs  Elect Alicia Boler Davis  Elect James Dimon	Meeting Date: Proponent Management Management Management Management Management Management	21.05.2024  Management Decision  For  For  For  For  For  For	Vote Decision For Against For For	Rationale  Board - Vote Against when the board repeatedly fails to implement
8 9 <b>JPMorg</b> Number 1 2 3 4 5 6	2024 Interim Profit Distribution Plan  Jan Chase & Co.  Proposal text  Elect Linda B. Bammann  Elect Stephen B. Burke  Elect Todd A. Combs  Elect Alicia Boler Davis	Meeting Date: Proponent Management Management Management Management	21.05.2024  Management Decision  For  For  For  For	Vote Decision For Against For	Rationale  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against if the company has insufficient management of
8 9  JPMorg  Number 1 2 3 4 5 6	2024 Interim Profit Distribution Plan  Jan Chase & Co.  Proposal text  Elect Linda B. Bammann  Elect Stephen B. Burke  Elect Todd A. Combs  Elect Alicia Boler Davis  Elect James Dimon  Elect Alex Gorsky  Elect Mellody Hobson	Meeting Date: Proponent Management Management Management Management Management Management Management Management	Management Decision For	Vote Decision For Against For For For Against	Rationale  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
8 9  JPMorg  Number 1 2 3 4 5 6 7	2024 Interim Profit Distribution Plan  Jan Chase & Co.  Proposal text  Elect Linda B. Bammann  Elect Stephen B. Burke  Elect Todd A. Combs  Elect Alicia Boler Davis  Elect James Dimon  Elect Alex Gorsky  Elect Mellody Hobson  Elect Phebe N. Novakovic	Meeting Date: Proponent Management Management Management Management Management Management Management Management Management	Management Decision For	Vote Decision For Against For For For Against For For For For	Rationale  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against if the company has insufficient management of
8 9  JPMorg  Number 1 2 3 4 5 6 7 8	an Chase & Co.  Proposal text  Elect Linda B. Bammann  Elect Stephen B. Burke  Elect Todd A. Combs  Elect Alicia Boler Davis  Elect James Dimon  Elect Alex Gorsky  Elect Mellody Hobson  Elect Phebe N. Novakovic  Elect Virginia M. Rometty	Meeting Date: Proponent Management Management Management Management Management Management Management Management	Management Decision For	Vote Decision For Against For For For Against	Rationale  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against if the company has insufficient management of
8 9  JPMorg  Number 1 2 3 4 5 6 7 8	2024 Interim Profit Distribution Plan  Jan Chase & Co.  Proposal text  Elect Linda B. Bammann  Elect Stephen B. Burke  Elect Todd A. Combs  Elect Alicia Boler Davis  Elect James Dimon  Elect Alex Gorsky  Elect Mellody Hobson  Elect Phebe N. Novakovic	Meeting Date: Proponent Management Management Management Management Management Management Management Management Management	Management Decision For	Vote Decision For Against For For For Against For For For For	Rationale  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against if the company has insufficient management of
8 9 JPMorg Number 1 2 3 4 5 6 6 7 8 9 10	an Chase & Co.  Proposal text  Elect Linda B. Bammann  Elect Stephen B. Burke  Elect Todd A. Combs  Elect Alicia Boler Davis  Elect James Dimon  Elect Alex Gorsky  Elect Mellody Hobson  Elect Phebe N. Novakovic  Elect Virginia M. Rometty	Meeting Date:  Proponent  Management	Management Decision  For  For  For  For  For  For  For  F	Vote Decision For Against For For For For For For For For For	Rationale  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against if the company has insufficient management of
8 9  JPMorg Number 1 2 3 4 5 6 7 8 9 10 11	an Chase & Co.  Proposal text  Elect Linda B. Bammann  Elect Stephen B. Burke  Elect Alicia Boler Davis  Elect Alicia Boler Davis  Elect Alex Gorsky  Elect Mellody Hobson  Elect Phebe N. Novakovic  Elect Virginia M. Rometty  Elect Mark A. Weinberger  Advisory Vote on Executive Compensation  Amendment to the Long-Term Incentive Plan	Meeting Date: Proponent  Management	Anagement Decision  For  For  For  For  For  For  For  F	Vote Decision For Against For For Against For For Against For For Against For For For For	Rationale  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against if the company has insufficient management of climate-related risks and opportunities.  Remuneration - Vote Against when the remuneration assessment
9  Number  1  2  3  4  5  6  7  8  9  10  11  12  13	Jan Chase & Co.  Proposal text  Elect Linda B. Bammann  Elect Stephen B. Burke  Elect Todd A. Combs  Elect Alicia Boler Davis  Elect James Dimon  Elect Alex Gorsky  Elect Mellody Hobson  Elect Virginia M. Rometty  Elect Virginia M. Rometty  Elect Mark A. Weinberger  Advisory Vote on Executive Compensation  Amendment to the Long-Term Incentive Plan  Ratification of Auditor	Meeting Date:  Proponent  Management  Management	Anagement Decision  For For For For For For For For For Fo	Vote Decision  For  Against  For For For Against  For Against  For For For For For For For For For Fo	Rationale  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against if the company has insufficient management of climate-related risks and opportunities.  Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure  SHP Governance - Vote For when the proposal requests an independent
8 9  Number 1 2 3 4 5 6 7 8 9 10 11 12 13	Jan Chase & Co.  Proposal text  Elect Linda B. Bammann  Elect Stephen B. Burke  Elect Alicia Boler Davis  Elect Alicia Boler Davis  Elect Alex Gorsky  Elect Mellody Hobson  Elect Phebe N. Novakovic  Elect Virginia M. Rometty  Elect Mark A. Weinberger  Advisory Vote on Executive Compensation  Amendment to the Long-Term Incentive Plan  Ratification of Auditor  Shareholder Proposal Regarding Independent Chair	Meeting Date: Proponent  Management Shareholder	Against	Vote Decision  For Against  For For For Against  For For Against  For For For Against  For For Against	Rationale  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against if the company has insufficient management of climate-related risks and opportunities.  Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure  SHP Governance - Vote For when the proposal requests an independe board chairman or the separation of chair and CEO roles.
8 9 Number 1 2 3 4 5 6 6 7 8 9 10 11 12 13 14 15	Jan Chase & Co.  Proposal text  Elect Linda B. Bammann  Elect Stephen B. Burke  Elect Todd A. Combs  Elect Alicia Boler Davis  Elect Alex Gorsky  Elect Alex Gorsky  Elect Mellody Hobson  Elect Phebe N. Novakovic  Elect Wirginia M. Rometty  Elect Mark A. Weinberger  Advisory Vote on Executive Compensation  Amendment to the Long-Term Incentive Plan  Ratification of Auditor  Shareholder Proposal Regarding Audit of Climate Transition Policies	Meeting Date:  Proponent  Management  Management	Anagement Decision  For For For For For For For For For Fo	Vote Decision  For  Against  For For For Against  For Against  For For For For For For For For For Fo	Rationale  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against if the company has insufficient management of climate-related risks and opportunities.  Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure  SHP Governance - Vote For when the proposal requests an independe board chairman or the separation of chair and CEO roles.  SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
8 9  Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Jan Chase & Co.  Proposal text  Elect Linda B. Bammann  Elect Stephen B. Burke  Elect Todd A. Combs  Elect Alicia Boler Davis  Elect James Dimon  Elect Alex Gorsky  Elect Mellody Hobson  Elect Wellody Hobson  Elect Wriginia M. Rometty  Elect Mark A. Weinberger  Advisory Vote on Executive Compensation  Amendment to the Long-Term Incentive Plan  Ratification of Auditor  Shareholder Proposal Regarding Independent Chair  Shareholder Proposal Regarding Audit of Climate Transition	Meeting Date: Proponent  Management Shareholder	Against	Vote Decision  For Against  For For For Against  For For Against  For For For Against  For For Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against if the company has insufficient management of climate-related risks and opportunities.  Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure  SHP Governance - Vote For when the proposal requests an independe board chairman or the separation of chair and CEO roles.  SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.  SHP Social - Vote For when the proposal requests the company to rep on their compliance with international human rights standards.  SHP - Vote Against when there are concerns regarding the objective of
8 9  JPMorg Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Jan Chase & Co.  Proposal text  Elect Linda B. Bammann  Elect Stephen B. Burke  Elect Todd A. Combs  Elect Alicia Boler Davis  Elect James Dimon  Elect Alex Gorsky  Elect Mellody Hobson  Elect Virginia M. Rometty  Elect Virginia M. Rometty  Elect Mark A. Weinberger  Advisory Vote on Executive Compensation  Amendment to the Long-Term Incentive Plan  Ratification of Auditor  Shareholder Proposal Regarding Independent Chair  Shareholder Proposal Regarding Audit of Climate Transition  Policies  Shareholder Proposal Regarding Report on Human Rights	Meeting Date:  Proponent  Management  Shareholder	Management Decision For	Vote Decision For Against For For Against For For Against For For For Against For For Against Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against if the company has insufficient management of climate-related risks and opportunities.  Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure  SHP Governance - Vote For when the proposal requests an independe board chairman or the separation of chair and CEO roles.  SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.  SHP Social - Vote For when the proposal requests the company to rep.
8 9  JPMorg Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	an Chase & Co.  Proposal text  Elect Linda B. Bammann  Elect Stephen B. Burke  Elect Todd A. Combs  Elect Alicia Boler Davis  Elect Alicia Boler Davis  Elect Alex Gorsky  Elect Mellody Hobson  Elect Phebe N. Novakovic  Elect Virginia M. Rometty  Elect Mark A. Weinberger  Advisory Vote on Executive Compensation  Amendment to the Long-Term Incentive Plan  Ratification of Auditor  Shareholder Proposal Regarding Independent Chair  Shareholder Proposal Regarding Audit of Climate Transition  Policies  Shareholder Proposal Regarding Report on Human Rights  Standards for Indigenous Peoples	Meeting Date:  Proponent  Management  Shareholder  Shareholder	Management Decision For	Vote Decision For Against For For For For For	Rationale  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against if the company has insufficient management of climate-related risks and opportunities.  Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure  SHP Governance - Vote For when the proposal requests an independe board chairman or the separation of chair and CEO roles.  SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.  SHP Social - Vote For when the proposal requests the company to rep on their compliance with international human rights standards.  SHP - Vote Against when there are concerns regarding the objective of the proposal. JPMorgan Asset Management's existing disclosures provide relevant insights into its stewardship practices. In addition, the shareholder proposal requests that the board of directors provide recommendations for strengthening voting guidelines on diversity an climate-related issues. We believe that the main stakeholders to whick such a review should be presented are the beneficial owners of the
8 9    Number 1	an Chase & Co.  Proposal text  Elect Linda B. Bammann  Elect Stephen B. Burke  Elect Todd A. Combs  Elect Alicia Boler Davis  Elect James Dimon  Elect Alex Gorsky  Elect Mellody Hobson  Elect Wriginia M. Rometty  Elect Wriginia M. Rometty  Elect Mark A. Weinberger  Advisory Vote on Executive Compensation  Amendment to the Long-Term Incentive Plan  Ratification of Auditor  Shareholder Proposal Regarding Independent Chair  Shareholder Proposal Regarding Report on Human Rights  Standards for Indigenous Peoples  Shareholder Proposal Regarding Proxy Voting Review  Shareholder Proposal Regarding Third-Party Report on Due	Meeting Date:  Proponent  Management  Shareholder  Shareholder  Shareholder	Management Decision For	Vote Decision For Against For For Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against if the company has insufficient management of climate-related risks and opportunities.  Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure  SHP Governance - Vote For when the proposal requests an independent board chairman or the separation of chair and CEO roles.  SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.  SHP Social - Vote For when the proposal requests the company to repon their compliance with international human rights standards.  SHP - Vote Against when there are concerns regarding the objective of the proposal. JPMorgan Asset Management's existing disclosures provide relevant insights into its stewardship practices. In addition, the shareholder proposal requests that the board of directors provide recommendations for strengthening voting guidelines on diversity and climate-related issues. We believe that the main stakeholders to whice such a review should be presented are the beneficial owners of the investment vehicles.  SHP Social - Vote For when the proposal requests the company to rep

Shell P	Shell Plc		: 21.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Elect Dick Boer	Management	For	For	
4	Elect Neil A.P. Carson	Management	For	For	
5	Elect Ann F. Godbehere	Management	For	For	
6	Elect Sinead Gorman	Management	For	For	
- 7	Elect Jane Holl Lute	Management	For	For	
8	Elect Catherine J. Hughes	Management	For	For	
9	Elect Sir Andrew Mackenzie	Management	For	For	
10	Elect Sir Charles Roxburgh		For	For	
		Management			
11	Elect Wael Sawan	Management	For	For	
12	Elect Abraham Schot	Management	For	For	
13	Elect Leena Srivastava	Management	For	For	
14	Elect Cyrus Taraporevala	Management	For	For	
15	Appointment of Auditor	Management	For	For	
16	Authority to Set Auditor's Fees	Management	For	For	
17	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
18	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
19	Authority to Repurchase Shares	Management	For	For	
20	Authority to Repurchase Shares (Off-Market)	Management	For	For	
21	Authorisation of Political Donations	Management	For	For	
22	Approval of Energy Transition Update and Energy Transition Strategy 2024	Management	For	Against	Environment - Vote Against when the proposed climate strategy fails the Robeco SOC framework assessment: We acknowledge Shell's position as a relative leader in the sector. However, we remain concerned over the lack of clear absolute emissions reductions that their targets will achieve, particularly due to the ongoing significant growth of their gas business, which has the potential to outweigh reductions in emissions from oil products. We believe that this will retain transition risks in the medium term as well as locking in emissions for the company and host nations. The removal of the 2035 target and watering down of the 2030 target also indicate a less clear pathway to net zero and the need for more drastic, disruptive action in the medium-long term.
23	Shareholder Proposal Regarding Scope 3 GHG Target and Alignment with Paris Agreement	Shareholder	Against	For	SHP Environment - Vote For when reasonable shareholder proposals request companies to prepare and plan for mitigating environmental risks.
Shenzhen Aisidi Co., Ltd.		Meeting Date: 21.05.2024			Mooting Type: Appual
SHEUZI	ien Alsiai col, Lai	Miceling Date	: 21.05.2024		Meeting Type: Annual
	Proposal text	Proponent Proponent	Management Decision	Vote Decision	Rationale
	Proposal text	Proponent	Management Decision	Decision	
Number	Proposal text 2023 Directors' Report	Proponent  Management	Management Decision For	Decision For	
Number 1 2	Proposal text  2023 Directors' Report  2023 ANNUAL REPORT AND ITS SUMMARY	Proponent  Management  Management	Management Decision For For	Decision For For	
Number 1 2 3	Proposal text  2023 Directors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Accounts and Reports	Proponent  Management  Management  Management	Management Decision For For	Decision For For For	
Number  1  2  3  4	Proposal text  2023 Directors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Accounts and Reports  2023 Allocation of Profits/Dividends	Proponent  Management  Management  Management  Management	Management Decision For For For	Decision For For For For	
Number	Proposal text  2023 Directors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Accounts and Reports	Proponent  Management  Management  Management	Management Decision For For	Decision For For For	Rationale
Number  1  2  3  4  5	Proposal text  2023 Directors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Accounts and Reports  2023 Allocation of Profits/Dividends	Proponent  Management  Management  Management  Management	Management Decision For For For	Decision For For For For	
Number  1 2 3 4 5	Proposal text  2023 Directors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Accounts and Reports  2023 Allocation of Profits/Dividends  Authority on Carrying Out Bill Pool Business	Proponent  Management  Management  Management  Management  Management  Management	Management Decision For For For For	Decision For For For For For	Rationale
Number  1 2 3 4 5 6	Proposal text  2023 Directors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Accounts and Reports  2023 Allocation of Profits/Dividends  Authority on Carrying Out Bill Pool Business  Authority on Providing Guarantees for Subsidiaries in 2024  Authority on Providing Guarantees for a Wholly-owned	Proponent  Management Management Management Management Management Management	Management Decision  For  For  For  For  For  For  For	Decision For For For For Against	Rationale  Guarantees exceed net assets
Number  1  2  3  4  5  6  7	Proposal text  2023 Directors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Accounts and Reports  2023 Allocation of Profits/Dividends  Authority on Carrying Out Bill Pool Business  Authority on Providing Guarantees for Subsidiaries in 2024  Authority on Providing Guarantees for a Wholly-owned  Subsidiary  Approval of Applying for Credit Limits for Accounts Receivable	Proponent  Management Management Management Management Management Management Management	Management Decision For For For For For For	Pecision  For  For  For  For  Against  Against	Rationale  Guarantees exceed net assets  Guarantees exceed net assets
Number  1 2 3 4 5 6 7 8	Proposal text  2023 Directors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Accounts and Reports  2023 Allocation of Profits/Dividends  Authority on Carrying Out Bill Pool Business  Authority on Providing Guarantees for Subsidiaries in 2024  Authority on Providing Guarantees for a Wholly-owned Subsidiary  Approval of Applying for Credit Limits for Accounts Receivable from Suppliers  Authority on Confirming the Remuneration for the Chairman and Vice Chairman for 2023	Proponent  Management Management Management Management Management Management Management Management Management	Management Decision  For  For  For  For  For  For  For  F	For For For For Against Against	Rationale  Guarantees exceed net assets  Guarantees exceed net assets
Number  1 2 3 4 5 6 7 8 9	Proposal text  2023 Directors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Accounts and Reports  2023 Allocation of Profits/Dividends  Authority on Carrying Out Bill Pool Business  Authority on Providing Guarantees for Subsidiaries in 2024  Authority on Providing Guarantees for a Wholly-owned Subsidiary  Approval of Applying for Credit Limits for Accounts Receivable from Suppliers  Authority on Confirming the Remuneration for the Chairman and Vice Chairman for 2023  2023 Supervisors' Report	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For  For  For  For  Against  Against  Against  For  For	Rationale  Guarantees exceed net assets  Guarantees exceed net assets
Number  1 2 3 4 5 6 7 8 9 10	Proposal text  2023 Directors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Accounts and Reports  2023 Allocation of Profits/Dividends  Authority on Carrying Out Bill Pool Business  Authority on Providing Guarantees for Subsidiaries in 2024  Authority on Providing Guarantees for a Wholly-owned Subsidiary  Approval of Applying for Credit Limits for Accounts Receivable from Suppliers  Authority on Confirming the Remuneration for the Chairman and Vice Chairman for 2023	Proponent  Management Management Management Management Management Management Management Management Management	Management Decision  For  For  For  For  For  For  For  F	Pecision  For  For  For  For  Against  Against  Against	Rationale  Guarantees exceed net assets  Guarantees exceed net assets
Number  1 2 3 4 5 6 7 8 9 10 11 12	Proposal text  2023 Directors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Accounts and Reports  2023 Allocation of Profits/Dividends  Authority on Carrying Out Bill Pool Business  Authority on Providing Guarantees for Subsidiaries in 2024  Authority on Providing Guarantees for a Wholly-owned Subsidiary  Approval of Applying for Credit Limits for Accounts Receivable from Suppliers  Authority on Confirming the Remuneration for the Chairman and Vice Chairman for 2023  2023 Supervisors' Report  Equity Incentive Plan in a Subsidiary	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For  For  For  For  Against  Against  For  For  For	Rationale  Guarantees exceed net assets  Guarantees exceed net assets
Number  1 2 3 4 5 6 7 8 9 10 11 12  Amazo	Proposal text  2023 Directors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Accounts and Reports  2023 Allocation of Profits/Dividends  Authority on Carrying Out Bill Pool Business  Authority on Providing Guarantees for Subsidiaries in 2024  Authority on Providing Guarantees for a Wholly-owned Subsidiary  Approval of Applying for Credit Limits for Accounts Receivable from Suppliers  Authority on Confirming the Remuneration for the Chairman and Vice Chairman for 2023  2023 Supervisors' Report  Equity Incentive Plan in a Subsidiary  Increasing 2024 Daily Connected Transaction Quota	Proponent  Management	Management Decision  For For For For For For For For For Fo	Decision  For  For  For  For  Against  Against  For  For  For  Vote	Rationale  Guarantees exceed net assets Guarantees exceed net assets Guarantees exceed net assets
Number  1 2 3 4 5 6 7 8 9 10 11 12  Amazo  Number	Proposal text  2023 Directors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Accounts and Reports  2023 Allocation of Profits/Dividends  Authority on Carrying Out Bill Pool Business  Authority on Providing Guarantees for Subsidiaries in 2024  Authority on Providing Guarantees for a Wholly-owned Subsidiary  Approval of Applying for Credit Limits for Accounts Receivable from Suppliers  Authority on Confirming the Remuneration for the Chairman and Vice Chairman for 2023  2023 Supervisors' Report  Equity Incentive Plan in a Subsidiary  Increasing 2024 Daily Connected Transaction Quota  Incom Inc.  Proposal text	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision For For For Against Against For	Guarantees exceed net assets Guarantees exceed net assets Guarantees exceed net assets  Meeting Type: Annual
Number  1 2 3 4 5 6 7 8 9 10 11 12  Amazo  Number 1	Proposal text  2023 Directors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Accounts and Reports  2023 Allocation of Profits/Dividends  Authority on Carrying Out Bill Pool Business  Authority on Providing Guarantees for Subsidiaries in 2024  Authority on Providing Guarantees for a Wholly-owned Subsidiary  Approval of Applying for Credit Limits for Accounts Receivable from Suppliers  Authority on Confirming the Remuneration for the Chairman and Vice Chairman for 2023  2023 Supervisors' Report  Equity Incentive Plan in a Subsidiary  Increasing 2024 Daily Connected Transaction Quota  In.com Inc.  Proposal text  Elect Jeffrey P. Bezos	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For  For  For  For  Against  Against  For  For  For  For  For  For  For  Fo	Guarantees exceed net assets Guarantees exceed net assets Guarantees exceed net assets Guarantees exceed net assets  Meeting Type: Annual
Number  1 2 3 4 5 6 7 8 9 10 11 12  Amazo  Number 1 2	Proposal text  2023 Directors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Accounts and Reports  2023 Allocation of Profits/Dividends  Authority on Carrying Out Bill Pool Business  Authority on Providing Guarantees for Subsidiaries in 2024  Authority on Providing Guarantees for a Wholly-owned Subsidiary  Approval of Applying for Credit Limits for Accounts Receivable from Suppliers  Authority on Confirming the Remuneration for the Chairman and Vice Chairman for 2023  2023 Supervisors' Report  Equity Incentive Plan in a Subsidiary  Increasing 2024 Daily Connected Transaction Quota  Incom Inc.  Proposal text  Elect Jeffrey P. Bezos  Elect Andrew R. Jassy	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For  For  For  For  Against  Against  For  For  For  For  For  For  For  Fo	Guarantees exceed net assets Guarantees exceed net assets Guarantees exceed net assets Guarantees exceed net assets  Meeting Type: Annual
Number  1 2 3 4 5 6 7 8 9 10 11 12  Amazo  Number 1 2 3	Proposal text  2023 Directors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Accounts and Reports  2023 Allocation of Profits/Dividends  Authority on Carrying Out Bill Pool Business  Authority on Providing Guarantees for Subsidiaries in 2024  Authority on Providing Guarantees for a Wholly-owned Subsidiary  Approval of Applying for Credit Limits for Accounts Receivable from Suppliers  Authority on Confirming the Remuneration for the Chairman and Vice Chairman for 2023  2023 Supervisors' Report  Equity Incentive Plan in a Subsidiary  Increasing 2024 Daily Connected Transaction Quota  In.com Inc.  Proposal text  Elect Jeffrey P. Bezos	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For  For  For  For  Against  Against  For  For  For  For  For  For  For  Fo	Guarantees exceed net assets Guarantees exceed net assets Guarantees exceed net assets  Meeting Type: Annual  Rationale  Board - Vote Against when the board repeatedly fails to implement
Number  1  2  3  4  5  6  7  8  9  10  11  12  Amazo  Number  1  2  3  4	Proposal text  2023 Directors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Accounts and Reports  2023 Allocation of Profits/Dividends  Authority on Carrying Out Bill Pool Business  Authority on Providing Guarantees for Subsidiaries in 2024  Authority on Providing Guarantees for a Wholly-owned Subsidiary  Approval of Applying for Credit Limits for Accounts Receivable from Suppliers  Authority on Confirming the Remuneration for the Chairman and Vice Chairman for 2023  2023 Supervisors' Report  Equity Incentive Plan in a Subsidiary  Increasing 2024 Daily Connected Transaction Quota  In.com Inc.  Proposal text  Elect Jeffrey P. Bezos  Elect Andrew R. Jassy  Elect Keith B. Alexander  Elect Edith W. Cooper	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For  For  For  For  Against  Against  For  For  For  For  For  Against  Against	Rationale  Guarantees exceed net assets Guarantees exceed net assets Guarantees exceed net assets  Meeting Type: Annual  Rationale
Number  1  2  3  4  5  6  7  8  9  10  11  12  Amazo  Number  1  2  3  4  5	Proposal text  2023 Directors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Accounts and Reports  2023 Allocation of Profits/Dividends  Authority on Carrying Out Bill Pool Business  Authority on Providing Guarantees for Subsidiaries in 2024  Authority on Providing Guarantees for a Wholly-owned Subsidiary  Approval of Applying for Credit Limits for Accounts Receivable from Suppliers  Authority on Confirming the Remuneration for the Chairman and Vice Chairman for 2023  2023 Supervisors' Report  Equity Incentive Plan in a Subsidiary  Increasing 2024 Daily Connected Transaction Quota  In.com Inc.  Proposal text  Elect Jeffrey P. Bezos  Elect Andrew R. Jassy  Elect Keith B. Alexander  Elect Edith W. Cooper  Elect Jamie S. Gorelick	Proponent  Management	Management Decision  For For For For For For For For For Fo	Decision  For For For Against  Against  For For For For For For For For For Fo	Guarantees exceed net assets Guarantees exceed net assets Guarantees exceed net assets  Meeting Type: Annual  Rationale  Board - Vote Against when the board repeatedly fails to implement
Number  1 2 3 4 5 6 7 8 9 10 11 12  Amazo  Number 1 2 3 4 5	Proposal text  2023 Directors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Accounts and Reports  2023 Allocation of Profits/Dividends  Authority on Carrying Out Bill Pool Business  Authority on Providing Guarantees for Subsidiaries in 2024  Authority on Providing Guarantees for a Wholly-owned Subsidiary  Approval of Applying for Credit Limits for Accounts Receivable from Suppliers  Authority on Confirming the Remuneration for the Chairman and Vice Chairman for 2023  2023 Supervisors' Report  Equity Incentive Plan in a Subsidiary  Increasing 2024 Daily Connected Transaction Quota  In.com Inc.  Proposal text  Elect Jeffrey P. Bezos  Elect Andrew R. Jassy  Elect Keith B. Alexander  Elect Edith W. Cooper	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For  For  For  For  Against  Against  For  For  For  For  For  Against  Against	Guarantees exceed net assets Guarantees exceed net assets Guarantees exceed net assets  Meeting Type: Annual  Rationale  Board - Vote Against when the board repeatedly fails to implement
Number  1  2  3  4  5  6  7  8  9  10  11  12   Amazo  Number  1  2  3  4  5  6	Proposal text  2023 Directors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Accounts and Reports  2023 Allocation of Profits/Dividends  Authority on Carrying Out Bill Pool Business  Authority on Providing Guarantees for Subsidiaries in 2024  Authority on Providing Guarantees for a Wholly-owned Subsidiary  Approval of Applying for Credit Limits for Accounts Receivable from Suppliers  Authority on Confirming the Remuneration for the Chairman and Vice Chairman for 2023  2023 Supervisors' Report  Equity Incentive Plan in a Subsidiary  Increasing 2024 Daily Connected Transaction Quota  In.com Inc.  Proposal text  Elect Jeffrey P. Bezos  Elect Andrew R. Jassy  Elect Keith B. Alexander  Elect Edith W. Cooper  Elect Jamie S. Gorelick	Proponent  Management	Management Decision  For For For For For For For For For Fo	Decision  For For For Against  Against  For For For For For For For For For Fo	Guarantees exceed net assets Guarantees exceed net assets Guarantees exceed net assets  Meeting Type: Annual  Rationale  Board - Vote Against when the board repeatedly fails to implement
Number  1  2  3  4  5  6  7  8  9  10  11  12  Amazo  Number  1  2  3  4  5  6  7	Proposal text  2023 Directors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Accounts and Reports  2023 Allocation of Profits/Dividends  Authority on Carrying Out Bill Pool Business  Authority on Providing Guarantees for Subsidiaries in 2024  Authority on Providing Guarantees for a Wholly-owned Subsidiary  Approval of Applying for Credit Limits for Accounts Receivable from Suppliers  Authority on Confirming the Remuneration for the Chairman and Vice Chairman for 2023  2023 Supervisors' Report  Equity Incentive Plan in a Subsidiary  Increasing 2024 Daily Connected Transaction Quota  In.com Inc.  Proposal text  Elect Jeffrey P. Bezos  Elect Andrew R. Jassy  Elect Keith B. Alexander  Elect Edith W. Cooper  Elect Jamie S. Gorelick  Elect Daniel P. Huttenlocher	Proponent  Management	Management Decision  For For For For For For For For For Fo	Decision  For  For  For  For  Against  Against  For  For  For  For  For  For  For  Fo	Guarantees exceed net assets Guarantees exceed net assets Guarantees exceed net assets  Meeting Type: Annual  Rationale  Board - Vote Against when the board repeatedly fails to implement
Number  1  2  3  4  5  6  7  8  9  10  11  12  Amazo  Number  1  2  3  4  5  6  7  8	Proposal text  2023 Directors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Accounts and Reports  2023 Allocation of Profits/Dividends  Authority on Carrying Out Bill Pool Business  Authority on Providing Guarantees for Subsidiaries in 2024  Authority on Providing Guarantees for a Wholly-owned Subsidiary  Approval of Applying for Credit Limits for Accounts Receivable from Suppliers  Authority on Confirming the Remuneration for the Chairman and Vice Chairman for 2023  2023 Supervisors' Report  Equity Incentive Plan in a Subsidiary  Increasing 2024 Daily Connected Transaction Quota  Incom Inc.  Proposal text  Elect Jeffrey P. Bezos  Elect Andrew R. Jassy  Elect Keith B. Alexander  Elect Edith W. Cooper  Elect Jamie S. Gorelick  Elect Daniel P. Huttenlocher  Elect Andrew Y. Ng	Proponent  Management	Management Decision  For For For For For For For For For Fo	Decision  For For For Against  Against  Against  Vote Decision  For For For For For For For For For Fo	Guarantees exceed net assets Guarantees exceed net assets Guarantees exceed net assets  Meeting Type: Annual  Rationale  Board - Vote Against when the board repeatedly fails to implement
Number  1  2  3  4  5  6  7  8  9  10  11  12  Amazo  Number  1  2  3  4  5  6  7  8  9  9  10  10  11  12  10  11  12  11  12  11  12  11  12  13  14  15  16  17  18  19  19  10  10  10  10  10  10  10  10	Proposal text  2023 Directors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Accounts and Reports  2023 Allocation of Profits/Dividends  Authority on Carrying Out Bill Pool Business  Authority on Providing Guarantees for Subsidiaries in 2024  Authority on Providing Guarantees for a Wholly-owned Subsidiary  Approval of Applying for Credit Limits for Accounts Receivable from Suppliers  Authority on Confirming the Remuneration for the Chairman and Vice Chairman for 2023  2023 Supervisors' Report  Equity Incentive Plan in a Subsidiary  Increasing 2024 Daily Connected Transaction Quota  Incom Inc.  Proposal text  Elect Jeffrey P. Bezos  Elect Andrew R. Jassy  Elect Keith B. Alexander  Elect Edith W. Cooper  Elect Jamie S. Gorelick  Elect Daniel P. Huttenlocher  Elect Andrew Y. Ng  Elect Indra K. Nooyi  Elect Indra K. Nooyi  Elect Jonathan J. Rubinstein	Proponent  Management	Management Decision  For For For For For For For For For Fo	Decision  For  For  For  For  Against  Against  For  For  For  For  For  For  For  Fo	Rationale  Guarantees exceed net assets Guarantees exceed net assets Guarantees exceed net assets  Meeting Type: Annual  Rationale  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
Number  1  2  3  4  5  6  7  8  9  10  11  12  Amazo  Number  1  2  3  4  5  6  7  8  9  10  11  12  10  11  12  11  12  11  12  12	Proposal text  2023 Directors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Accounts and Reports  2023 Allocation of Profits/Dividends  Authority on Carrying Out Bill Pool Business  Authority on Providing Guarantees for Subsidiaries in 2024  Authority on Providing Guarantees for a Wholly-owned Subsidiary  Approval of Applying for Credit Limits for Accounts Receivable from Suppliers  Authority on Confirming the Remuneration for the Chairman and Vice Chairman for 2023  2023 Supervisors' Report  Equity Incentive Plan in a Subsidiary  Increasing 2024 Daily Connected Transaction Quota  Incom Inc.  Proposal text  Elect Jeffrey P. Bezos  Elect Andrew R. Jassy  Elect Keith B. Alexander  Elect Edith W. Cooper  Elect Jamie S. Gorelick  Elect Daniel P. Huttenlocher  Elect Andrew Y. Ng  Elect Indra K. Nooyi  Elect Indra K. Nooyi  Elect Jonathan J. Rubinstein  Elect Brad D. Smith	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision For For For Against Against  Against  Vote Decision  For For For For For Against  For For For For Against For	Rationale  Guarantees exceed net assets Guarantees exceed net assets Guarantees exceed net assets  Meeting Type: Annual  Rationale  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
Number  1  2  3  4  5  6  7  8  9  10  11  12  Amazo  Number  1  2  3  4  5  6  7  8  9  10  11  11  12  11  12  11  12  11  12  11  12  11  11  12  11  11  12  11  11  12  11  1	Proposal text  2023 Directors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Accounts and Reports  2023 Allocation of Profits/Dividends  Authority on Carrying Out Bill Pool Business  Authority on Providing Guarantees for Subsidiaries in 2024  Authority on Providing Guarantees for a Wholly-owned Subsidiary  Approval of Applying for Credit Limits for Accounts Receivable from Suppliers  Authority on Confirming the Remuneration for the Chairman and Vice Chairman for 2023  2023 Supervisors' Report  Equity Incentive Plan in a Subsidiary  Increasing 2024 Daily Connected Transaction Quota  Incom Inc.  Proposal text  Elect Jeffrey P. Bezos  Elect Andrew R. Jassy  Elect Keith B. Alexander  Elect Edith W. Cooper  Elect Jamie S. Gorelick  Elect Daniel P. Huttenlocher  Elect Andrew Y. Ng  Elect Indra K. Nooyi  Elect Indra K. Nooyi  Elect Brad D. Smith  Elect Patricia Q. Stonesifer	Proponent  Management	Management Decision  For For For For For For For For For Fo	Decision  For For For Against  Against  For For For For For For For For For Fo	Guarantees exceed net assets Guarantees exceed net assets Guarantees exceed net assets  Meeting Type: Annual  Rationale  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
Number  1 2 3 4 5 6 7 8 9 10 11 12  Amazo	Proposal text  2023 Directors' Report  2023 ANNUAL REPORT AND ITS SUMMARY  2023 Accounts and Reports  2023 Allocation of Profits/Dividends  Authority on Carrying Out Bill Pool Business  Authority on Providing Guarantees for Subsidiaries in 2024  Authority on Providing Guarantees for a Wholly-owned Subsidiary  Approval of Applying for Credit Limits for Accounts Receivable from Suppliers  Authority on Confirming the Remuneration for the Chairman and Vice Chairman for 2023  2023 Supervisors' Report  Equity Incentive Plan in a Subsidiary  Increasing 2024 Daily Connected Transaction Quota  Incom Inc.  Proposal text  Elect Jeffrey P. Bezos  Elect Andrew R. Jassy  Elect Keith B. Alexander  Elect Edith W. Cooper  Elect Jamie S. Gorelick  Elect Daniel P. Huttenlocher  Elect Andrew Y. Ng  Elect Indra K. Nooyi  Elect Indra K. Nooyi  Elect Jonathan J. Rubinstein  Elect Brad D. Smith	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision For For For Against Against  Against  Vote Decision  For For For For For Against  For For For For Against For	Rationale  Guarantees exceed net assets Guarantees exceed net assets Guarantees exceed net assets  Meeting Type: Annual  Rationale  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
14	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the company fails to align pay with performance
15	Shareholder Proposal Regarding Formation of Public Policy Committee	Shareholder	Against	Against	SHP Governance - Vote Against when there are concerns regarding the wording of the proposal
16	Shareholder Proposal Regarding Formation of Corporate Financial Sustainability Committee and Public Report	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
17	Shareholder Proposal Regarding Report on Customer Due Diligence	Shareholder	Against	For	SHP Social - Vote For when the proposal requests the company to report on their compliance with international human rights standards.
18	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to review their political spending and lobbying activities. These expenses must be consistent with their sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.
19	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal requests the company to increase disclosure Gamp; transparency on compensation practices.
20	Shareholder Proposal Regarding Report on Board Oversight of Discrimination	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
21	Shareholder Proposal Regarding Just Transition Reporting	Shareholder	Against	For	SHP Environment - Vote For when reasonable shareholder proposals request companies to prepare and plan for mitigating environmental risks.
22	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports.
23	Shareholder Proposal Regarding Third-Party Assessment of Freedom of Association	Shareholder	Against	For	SHP Social - Vote For when the proposal requests the company to report on their compliance with international human rights standards.
24	Shareholder Proposal Regarding Disclosure of Material Scope 3 Emissions	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports.
25	Shareholder Proposal Regarding the Human Rights Impacts of Facial Recognition Technology	Shareholder	Against	For	SHP Social - Vote For when the proposal requests the company to report on their compliance with international human rights standards.
26	Shareholder Proposal Regarding Disclosure of Director Donations	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
27	Shareholder Proposal Regarding Formation of Artificial Intelligence Committee	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to address material ESG risks
28	Shareholder Proposal Regarding Report on Working Conditions	s Shareholder	Against	For	SHP - Vote For when shareholder proposal requests companies address material ESG risks
Ansys I	nc.	Meeting Date:	22.05.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Merger with Synopsys, Inc.	Management	For	For	
2	Advisory Vote on Golden Parachutes	Management	For	For	
3	Right to Adjourn Meeting	Management	For	For	
Equital	ole Holdings Inc	Meeting Date:	22.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Francis A. Hondal	Management	For	For	
2	Elect Arlene Isaacs-Lowe	Management	For	For	
3	Elect Daniel G. Kaye	Management	For	For	
4	Elect Joan Lamm-Tennant	Management	For	For	
5	Elect Craig C. Mackay	Management	For	For	
6	Elect Mark Pearson	Management	For	For	
7	Elect Bertram L. Scott	Management	For	For	
8	Elect George Stansfield	Management	For	For	
9	Elect Charles G.T. Stonehill	Management	For	For	
10	Ratification of Auditor	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
Erste G	roup Bank AG	Meeting Date:	22.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Ratification of Management Board Acts	Management	For	For	
3	Ratification of Supervisory Board Acts	Management	For	For	
4	Appointment of Auditor for Sustainability Reporting	Management	For	For	
5	Appointment of Auditor	Management	For	For	
6	Supervisory Board Remuneration Policy	Management	For	For	
7	Remuneration Report	Management	For	For	
8	Supervisory Board Size	Management	For	For	
9	Elect Caroline Kuhnert	Management	For	For	
10	Elect Elisabeth Krainer Senger-Weiss	Management	For	For	
11	Elect Michael Schuster	Management	For	For	
12	Elect Walter Schuster	Management	For	For	
13	Amendments to Articles	Management	For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.
14	Authority to Repurchase Shares	Management	For	For	
15	Authority to Reissue Shares	Management	For	For	

HBIS Resources Co Ltd		Meeting Date: 22.05.2024			Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
	<u> </u>	·	Decision	Decision	
2	Directors' Report Supervisors' Report	Management Management	For For	For For	
3	Annual Report	Management	For	For	
4	Annual Accounts	Management	For	For	
5	Allocation of Profits/Dividends	Management	For	For	
6	Approval of Line of Credit	Management	For	For	
Hi Sun	Technology (China) Ltd.	Meeting Date	: 22.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
1	Accounts and Reports	Management	Decision For	Decision For	nationale
2	,				Insider on compensation committee; Insufficient compensation
	Elect LI Wenjin	Management	For	Against	committee independence requirement
3	Elect TAM Chun Fai	Management	For	Against	Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the chair of the remuneration committee is not independent. Board - Vote Against when the audit committee is not sufficiently independent.
4	Elect Roger LEUNG Wai Man	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the nomination committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
5	Elect Hui Lok Yan	Management	For	For	
6	Directors' Fees	Management	For	For	
7	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
9	Authority to Repurchase Shares	Management	For	For	
10	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed
Marath	on Oil Corporation	Meeting Date: 22.05.2024			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Chadwick C. Deaton	Management	For	For	
2	Elect Marcela E. Donadio	Management	For	For	
3	Elect M. Elise Hyland	Management	For	For	
4	Elect Holli C. Ladhani	Management	For	For	
5	Elect Mark A. McCollum	Management	For	For	
6	Elect Brent J. Smolik	Management	For	For	
7	Elect Lee M. Tillman	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
8	Elect Shawn D. Williams	Management	For	For	
9	Ratification of Auditor	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	For	
11	Amendment to Certificate of Incorporation Regarding Officer Exculpation	Management	For	For	
McDon	ald`s Corp	Meeting Date	: 22.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Anthony G. Capuano	Management	For	For	
2	Elect Kareem Daniel	Management	For	For	
3	Elect Lloyd H. Dean	Management	For	For	
4	Elect Catherine Engelbert	Management	For	For	
5	Elect Margaret H. Georgiadis	Management	For	For	
6	Elect Michael D. Hsu	Management	For	For	
7	Elect Christopher Kempczinski	Management	For	For	
8	Elect John Mulligan	Management	For	For	
9 10	Elect Jennifer Taubert Elect Paul S. Walsh	Management Management	For For	For For	
11	Elect Amy Weaver	Management	For	For	
12	Elect Miles D. White	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Amendment to Articles to Limit the Liability of Certain Officers		For	For	
15	Amendments to Certificate of Incorporation to Implement	Management	For	Against	Changes to Company Statutes - Vote Against when the proposed
	Miscellaneous Changes	-			amendments are not in the best interests of minority shareholders.
16 17	Ratification of Auditor Shareholder Proposal Regarding Policy on Use of Medically	Management Shareholder	For Against	For	SHP - Vote For when the proposal requests the company to address
18	Important Antibiotics in the Beef and Pork Supply Chain Shareholder Proposal Regarding Cage-Free Eggs	Shareholder			material ESG risks.  SHP - Vote For when the proposal requests the company to address
10	onarenoider Froposarkeyarding Caye-Free Eggs	Shareholder	Against	For	material ESG risks.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
19	Shareholder Proposal Regarding Disclosure of Animal Welfare Indicators	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.
20	Shareholder Proposal Regarding Congruency Report on Humar Rights Policies	<sup>1</sup> Shareholder	Against	Against	SHP - Vote Against when the request of the proposal is not in the best interests of shareholders.
21	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
22	Shareholder Proposal Regarding Transparency Report on Global Public Policy and Political Influence	Shareholder	Against	For	SHP - Vote For when proposal requests companies to review their political spending and lobbying activities. These expenses must be consistent with the company's sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.
PAX GI	obal Technology Limited	Meeting Date:	22.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect LU Jie	Management	For	For	
4	Elect CHEUNG Shi Yeung	Management	For	For	
4	Elect Chebino Sili Teurig	Management	FUI	FUI	Donal Vata Assist when the sheir of the new instinction committee is not
5	Elect WU Min	Management	For	Against	Board - Vote Against when the chair of the nominating committee is not independent. Board - Vote Against when the nomination committee is not sufficiently independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
6	Elect Charles MAN Kwok Kuen	Management	For	Against	Insufficient audit committee independence; Board is not sufficiently independent
7	Directors' Fees	Management	For	For	
8	Appointment of Auditor and Authority to Set Fees	Management	For	For	
9	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discounnot disclosed
10	Authority to Repurchase Shares	Management	For	For	not discussed
11	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed
12	Amendments to the Share Option Scheme	Management	For	For	issue price discourt not disclosed
IZ	Amendments to the share option scheme	Management	101	101	
Zoetis	Inc	Meeting Date: 22.05.2024			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Paul M. Bisaro	Management	For	For	
2	Elect Vanessa Broadhurst	Management	For	For	
3	Elect Frank A. D'Amelio	Management	For	For	
4	Elect Gavin D. K. Hattersley	Management	For	For	
5	Elect Sanjay Khosla	Management	For	For	
6	Elect Antoinette R. Leatherberry	Management	For	For	
7	Elect Michael B. McCallister	Management	For	For	
8	Elect Gregory Norden	Management	For	For	
9	Elect Louise M. Parent	Management	For	For	
10	Elect Kristin C. Peck	Management	For	For	
11	Elect Willie M. Reed	Management	For	For	
12	Elect Robert W. Scully	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Ratification of Auditor	<u>=</u>	For	For	
		Management			
15	Amendment Regarding Officer Exculpation  Shareholder Proposal Regarding Mandatory Director Resignation Policy	Management Shareholder	For Against	For	Adoption could promote board accountability and ensure responsiveness to shareholder concerns; SHP Governance - Vote For when the proposal requests changes which improve shareholder rights.
CK Hut	chison Holdings Limited	Meeting Date:	23.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Victor LI Tzar Kuoi	Management	For	For	
4	Elect Dominic LAI Kai Ming	Management	For	For	
5	Elect Edmond IP Tak Chuen	Management	For	For	
6	Elect Andrew John Hunter	Management	For	For	
7	Elect Cynthia CHOW Ching Yee	Management	For	For	
8	Elect Susan CHOW WOO Mo Fong	Management	For	For	
9	Elect George C. Magnus	Management	For	For	
10	Elect Ruth TSIM Sin Ling	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the board is not sufficiently independent according to local standards
11	Appointment of Auditor and Authority to Set Fees	Management	For	For	periodic decorating to local statistics
	Appearation of Addition died Additionally to Set 1 ees	anagement	101	101	
12	Authority to Issue Shares w/o Preemntive Rights	Management	For	For	
12 13	Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase Shares	Management Management	For For	For For	

Republic Services, Inc.		Meeting Date: 23.05.2024			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Manuel Kadre	Management	For	For	
2	Elect Tomago Collins	Management	For	For	
}	Elect Michael A. Duffy	Management	For	For	
1	Elect Thomas W. Handley	Management	For	Against	Board - Vote Against when the chair of the remuneration committee is
	,	<u>-</u>			not independent.
5	Elect Jennifer M. Kirk	Management	For	For	Board - Vote Against when the chair of the nominating committee is no
5	Elect Michael Larson	Management	For	Against	independent.
7	Elect N. Thomas Linebarger	Management	For	For	
3	Elect Meg Reynolds	Management	For	For	
9	Elect James P. Snee	Management	For	For	
10	Elect Brian S. Tyler	Management	For	For	
1	Elect Jon Vander Ark	Management	For	For	
2	Elect Sandra M. Volpe	Management	For	For	
3	Elect Katharine B. Weymouth	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	For	
15	Ratification of Auditor	Management	For	For	
16	Shareholder Proposal Regarding Just Transition Reporting	Shareholder	Against	For	SHP Environment - Vote For when reasonable shareholder proposals request companies to prepare and plan for mitigating environmental risks.
Rolls-R	oyce Holdings Plc	Meeting Date	: 23.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Policy	Management	For	For	
- 3	Remuneration Report	Management	For	For	
	Elect Dame Anita M. Frew	<u>=</u>	For	For	
		Management			
	Elect Tufan Erginbilgic	Management	For	For	
5	Elect Helen McCabe	Management	For	For	
7	Elect George Culmer	Management	For	For	
3	Elect Birgit A. Behrendt	Management	For	For	
9	Elect Stuart J. B. Bradie	Management	For	For	
10	Elect Paulo Cesar de Souza e Silva	Management	For	For	
11	Elect Lord Jitesh K. Gadhia	Management	For	For	
12	Elect Beverly K. Goulet	Management	For	For	
3	Elect Nicholas Luff	Management	For	For	
4	Elect Wendy Mars	Management	For	For	
15	Elect Dame Angela Strank	Management	For	For	
6	Appointment of Auditor	Management	For	For	
17	Authority to Set Auditor's Fees	Management	For	For	
		<u>-</u>			
18	Authorisation of Political Donations	Management	For	For	
9	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
20	Global Employee Purchase Plan	Management	For	For	
21	Long-Term Incentive Plan	Management	For	For	
22	Increase in NED Fee Cap	Management	For	For	
23	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
24	Authority to Repurchase Shares	Management	For	For	
25	Adoption of New Articles	Management	For	For	
Charle	s Schwab Corp.	Meeting Date	: 23.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Walter W. Bettinger II	Management	For	For	Donal Water Assertation III II I
2	Elect Joan T. Dea	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
3	Elect Christopher V. Dodds	Management	For	For	
ļ	Elect Bharat B. Masrani	Management	For	For	
5	Elect Charles A. Ruffel	Management	For	For	
5	Ratification of Auditor	Management	For	For	
7	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when there are concerns regarding the vesting provisions upon a change in control.
3	Shareholder Proposal Regarding Including Pay Ratio in Executive Compensation	Shareholder	Against	Against	SHP - Vote Against when the request of the proposal is unclear.
9	Shareholder Proposal Regarding Report on Civil Rights and Non-Discrimination	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
10	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal requests the compan to increase disclosure $\pmb{\varepsilon}$ transparency on compensation practices.

CK Hutchison Holdings Limited		Meeting Date: 23.05.2024			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect Victor LI Tzar Kuoi	Management	For	For	
4	Elect Dominic LAI Kai Ming	Management	For	For	
	Elect Edmond IP Tak Chuen	Management	For	For	
	Elect Andrew John Hunter	Management	For	For	
	Elect Cynthia CHOW Ching Yee	Management	For	For	
	Elect Susan CHOW WOO Mo Fong	Management	For	For	
		Management	For	For	
	Elect George C. Magnus  Elect Ruth TSIM Sin Ling	Management	For	Against	Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the board is not sufficiently independent according to local standards
11	Appointment of Auditor and Authority to Set Fees	Management	For	For	
	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
	Authority to Issue Shares W/O Preemptive Rights  Authority to Repurchase Shares	<u>-</u>	For	For	
13	Authority to Repulchase Shares	Management	FOI	rui	
Enel Sp	a	Meeting Date	23.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Dividends	Management	For	For	
	Authority to Repurchase and Reissue Shares	Management	For	For	
	2024 Long-Term Incentive Plan	Management	For	For	
	Remuneration Policy	<del>-</del>	For	For	
	Remuneration Report	Management Management	For	Against	Remuneration - Vote Against when severance packages are awarded that exceed market best practice.
Royal C	iold, Inc.	Meeting Date: 23.05.2024			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect William Heissenbuttel	Management	For	For	
	Elect Jamie C. Sokalsky				
2					
		Management	For	For	
3	Advisory Vote on Executive Compensation	Management	For	For	
3		<del>-</del>			
3 4	Advisory Vote on Executive Compensation Ratification of Auditor	Management Management	For	For	Meeting Type: Annual
3 4 <b>Verisig</b> i	Advisory Vote on Executive Compensation Ratification of Auditor	Management Management	For For	For	Meeting Type: Annual Rationale
3 4 <b>Verisigi</b> Number	Advisory Vote on Executive Compensation Ratification of Auditor  Inc.	Management Management  Meeting Date	For For 2: 23.05.2024 Management	For For Vote	
3 4 <b>Verisigi</b> Number	Advisory Vote on Executive Compensation Ratification of Auditor  In Inc.  Proposal text	Management Management  Meeting Date  Proponent	For For Provided Heritage Prov	For For Vote Decision	
3 4 <b>Verisigi</b> Number 1 2	Advisory Vote on Executive Compensation Ratification of Auditor  In Inc.  Proposal text Elect D. James Bidzos	Management Management  Meeting Date  Proponent  Management	For For State of Stat	For  Vote Decision For	
3 4 Verisign Number 1 2 3	Advisory Vote on Executive Compensation Ratification of Auditor  In Inc.  Proposal text  Elect D. James Bidzos Elect Courtney D. Armstrong	Management Management  Meeting Date  Proponent  Management  Management  Management	For For State of For	For For  Vote Decision For For	
3 4 Verisign Number 1 2 3 4	Advisory Vote on Executive Compensation Ratification of Auditor  Inc.  Proposal text Elect D. James Bidzos Elect Courtney D. Armstrong Elect Yehuda Ari Buchalter	Management Meeting Date Proponent Management Management Management Management	For For Solution For	For For  Vote Decision For For	Rationale  Board - Vote Against when the board fails to incorporate basic
Verisign Number 1 2 3 4 5	Advisory Vote on Executive Compensation Ratification of Auditor  In Inc.  Proposal text Elect D. James Bidzos Elect Courtney D. Armstrong Elect Yehuda Ari Buchalter Elect Kathleen A. Cote	Management Management  Meeting Date  Proponent  Management  Management  Management  Management  Management	For	For For For For Against	Rationale  Board - Vote Against when the board fails to incorporate basic
Verisign  Number  1  2  3  4  5  6	Advisory Vote on Executive Compensation Ratification of Auditor  In Inc.  Proposal text  Elect D. James Bidzos Elect Courtney D. Armstrong Elect Yehuda Ari Buchalter Elect Kathleen A. Cote Elect Thomas F. Frist III	Management Management  Meeting Date  Proponent  Management  Management  Management  Management  Management  Management	For	For For Vote Decision For For Against For	Rationale  Board - Vote Against when the board fails to incorporate basic
3 4 Verisigi Number 1 2 3 4 5 6 7	Advisory Vote on Executive Compensation Ratification of Auditor  In Inc.  Proposal text  Elect D. James Bidzos Elect Courtney D. Armstrong Elect Yehuda Ari Buchalter Elect Kathleen A. Cote Elect Thomas F. Frist III Elect Jamie S. Gorelick Elect Roger H. Moore	Management Management  Meeting Date  Proponent  Management	For	For For For Against For	Rationale  Board - Vote Against when the board fails to incorporate basic
3 4 Verisign Number 1 2 3 4 5 6 7 8	Advisory Vote on Executive Compensation Ratification of Auditor  In Inc.  Proposal text  Elect D. James Bidzos Elect Courtney D. Armstrong Elect Yehuda Ari Buchalter Elect Kathleen A. Cote Elect Thomas F. Frist III Elect Jamie S. Gorelick Elect Roger H. Moore Elect Timothy Tomlinson	Management Management  Meeting Date  Proponent  Management	For	For For For Against For	Rationale  Board - Vote Against when the board fails to incorporate basic
3 4 Verisign Number 1 2 3 4 5 6 7 8 9	Advisory Vote on Executive Compensation Ratification of Auditor  In Inc.  Proposal text  Elect D. James Bidzos Elect Courtney D. Armstrong Elect Yehuda Ari Buchalter Elect Kathleen A. Cote Elect Thomas F. Frist III Elect Jamie S. Gorelick Elect Roger H. Moore	Management Management  Meeting Date  Proponent  Management	For	For For For Against For	Rationale  Board - Vote Against when the board fails to incorporate basic
3 4 Verisigi Number 1 2 3 4 5 6 7 8 9 10	Advisory Vote on Executive Compensation Ratification of Auditor  n Inc.  Proposal text  Elect D. James Bidzos Elect Courtney D. Armstrong Elect Yehuda Ari Buchalter  Elect Kathleen A. Cote Elect Thomas F. Frist III Elect Jamie S. Gorelick Elect Roger H. Moore Elect Timothy Tomlinson Advisory Vote on Executive Compensation Ratification of Auditor	Management Management  Meeting Date  Proponent  Management	For For  Series 23.05.2024  Management Decision  For For For For For For For For For Fo	For For For Against For	Rationale  Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
Verisign Number  1 2 3 4 5 6 7 8 9 10  AIA Gro	Advisory Vote on Executive Compensation Ratification of Auditor  In Inc.  Proposal text  Elect D. James Bidzos Elect Courtney D. Armstrong Elect Yehuda Ari Buchalter Elect Kathleen A. Cote Elect Thomas F. Frist III Elect Jamie S. Gorelick Elect Roger H. Moore Elect Timothy Tomlinson Advisory Vote on Executive Compensation Ratification of Auditor	Management Management  Meeting Date  Proponent  Management	For	For For For Against For For For For For Vote	Rationale  Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.  Meeting Type: Annual
3 4 Verisign Number 1 2 3 4 5 6 7 8 9 10  AIA Gro	Advisory Vote on Executive Compensation Ratification of Auditor  In Inc.  Proposal text  Elect D. James Bidzos Elect Courtney D. Armstrong Elect Yehuda Ari Buchalter Elect Kathleen A. Cote Elect Thomas F. Frist III Elect Jamie S. Gorelick Elect Timothy Tomlinson Advisory Vote on Executive Compensation Ratification of Auditor  Proposal text	Management Management  Meeting Date  Proponent  Management	For	For For For Against For For For Vote Decision	Rationale  Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
Verisign Number  1 2 3 4 5 6 7 8 9 10  AIA Gro  Number 1	Advisory Vote on Executive Compensation Ratification of Auditor  In Inc.  Proposal text  Elect D. James Bidzos Elect Courtney D. Armstrong Elect Yehuda Ari Buchalter Elect Kathleen A. Cote Elect Thomas F. Frist III Elect Jamie S. Gorelick Elect Timothy Tomlinson Advisory Vote on Executive Compensation Ratification of Auditor  Proposal text  Accounts and Reports	Management Management  Meeting Date  Proponent  Management	For	For For For Against For	Rationale  Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.  Meeting Type: Annual
3 4 Verisign Number 1 2 3 4 5 6 7 8 9 10 AIA Gro Number 1 2	Advisory Vote on Executive Compensation Ratification of Auditor  In Inc.  Proposal text  Elect D. James Bidzos Elect Courtney D. Armstrong Elect Yehuda Ari Buchalter Elect Kathleen A. Cote Elect Thomas F. Frist III Elect Jamie S. Gorelick Elect Timothy Tomlinson Advisory Vote on Executive Compensation Ratification of Auditor  Proposal text  Accounts and Reports Allocation of Profits/Dividends	Management Management  Meeting Date  Proponent  Management	For	For For For Against For	Rationale  Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.  Meeting Type: Annual
3 4 Verisign Number 1 2 3 4 5 6 7 8 9 10 AIA Gro Number 1 2 3	Advisory Vote on Executive Compensation Ratification of Auditor  In Inc.  Proposal text  Elect D. James Bidzos Elect Courtney D. Armstrong Elect Yehuda Ari Buchalter Elect Kathleen A. Cote Elect Thomas F. Frist III Elect Jamie S. Gorelick Elect Timothy Tomlinson Advisory Vote on Executive Compensation Ratification of Auditor  Proposal text  Accounts and Reports Allocation of Profits/Dividends Elect LEE Yuan Siong	Management Management  Meeting Date  Proponent  Management	For	For	Rationale  Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.  Meeting Type: Annual
3 4 Verisign Number 1 2 3 4 5 6 7 8 9 10  AIA Gro  Number 1 2 3 4	Advisory Vote on Executive Compensation Ratification of Auditor  In Inc.  Proposal text  Elect D. James Bidzos Elect Courtney D. Armstrong Elect Yehuda Ari Buchalter Elect Kathleen A. Cote Elect Thomas F. Frist III Elect Jamie S. Gorelick Elect Timothy Tomlinson Advisory Vote on Executive Compensation Ratification of Auditor  Proposal text  Accounts and Reports Allocation of Profits/Dividends Elect LEE Yuan Siong Elect CHOW Chung Kong	Management Management Meeting Date Proponent Management	For	For	Rationale  Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.  Meeting Type: Annual
3 4 Verisign Number 1 2 3 4 5 6 7 8 9 10  AIA Gro  Number 1 2 3 4 5 5 6 7 8 9 10	Advisory Vote on Executive Compensation Ratification of Auditor  In Inc.  Proposal text  Elect D. James Bidzos Elect Courtney D. Armstrong Elect Yehuda Ari Buchalter Elect Kathleen A. Cote Elect Thomas F. Frist III Elect Jamie S. Gorelick Elect Timothy Tomlinson Advisory Vote on Executive Compensation Ratification of Auditor  Proposal text  Accounts and Reports Allocation of Profits/Dividends Elect LEE Yuan Siong Elect CHOW Chung Kong Elect John Barrie HARRISON	Management Management Meeting Date Proponent Management	For	For For For Against For	Rationale  Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.  Meeting Type: Annual
3 4 Verisign Number 1 2 3 4 5 6 7 8 9 10  Number 1 2 3 4 5 6 6 7 8 9 10  Number 1 2 3 4 5 6	Advisory Vote on Executive Compensation Ratification of Auditor  In Inc.  Proposal text  Elect D. James Bidzos Elect Courtney D. Armstrong Elect Yehuda Ari Buchalter  Elect Kathleen A. Cote  Elect Thomas F. Frist III Elect Jamie S. Gorelick Elect Timothy Tomlinson Advisory Vote on Executive Compensation Ratification of Auditor  Proposal text  Accounts and Reports Allocation of Profits/Dividends Elect LEE Yuan Siong Elect CHOW Chung Kong Elect John Barrie HARRISON Elect Cesar V. Purisima	Management Management Meeting Date Proponent Management	For	For	Rationale  Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.  Meeting Type: Annual
3 4 Verisign Number 1 2 3 4 5 6 7 8 9 10  Number 1 2 3 4 5 6 6 7 8 9 10  Number 1 2 3 4 5 6	Advisory Vote on Executive Compensation Ratification of Auditor  In Inc.  Proposal text  Elect D. James Bidzos Elect Courtney D. Armstrong Elect Yehuda Ari Buchalter Elect Kathleen A. Cote Elect Thomas F. Frist III Elect Jamie S. Gorelick Elect Timothy Tomlinson Advisory Vote on Executive Compensation Ratification of Auditor  Proposal text  Accounts and Reports Allocation of Profits/Dividends Elect LEE Yuan Siong Elect CHOW Chung Kong Elect John Barrie HARRISON	Management Management  Meeting Date  Proponent  Management	For	For For For Against For	Rationale  Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.  Meeting Type: Annual
3 4 Verisign Number 1 2 3 4 5 6 7 8 9 10 Number 1 2 3 4 5 6 7 7 7 8 7 8 7 8 9 10 7 8 9 10 8 9 10 8 9 10 9 10 10 10 10 10 10 10 10 10 10 10 10 10	Advisory Vote on Executive Compensation Ratification of Auditor  In Inc.  Proposal text  Elect D. James Bidzos Elect Courtney D. Armstrong Elect Yehuda Ari Buchalter  Elect Kathleen A. Cote  Elect Thomas F. Frist III Elect Jamie S. Gorelick Elect Timothy Tomlinson Advisory Vote on Executive Compensation Ratification of Auditor  Proposal text  Accounts and Reports Allocation of Profits/Dividends Elect LEE Yuan Siong Elect CHOW Chung Kong Elect John Barrie HARRISON Elect Cesar V. Purisima	Management Management Meeting Date Proponent Management	For	For	Rationale  Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.  Meeting Type: Annual
3 4 Verisign Number 1 2 3 4 5 6 7 8 9 10 Number 1 2 3 4 5 6 7 8 7 8	Advisory Vote on Executive Compensation Ratification of Auditor  In Inc.  Proposal text  Elect D. James Bidzos Elect Courtney D. Armstrong Elect Yehuda Ari Buchalter Elect Kathleen A. Cote Elect Thomas F. Frist III Elect Jamie S. Gorelick Elect Roger H. Moore Elect Timothy Tomlinson Advisory Vote on Executive Compensation Ratification of Auditor  Proposal text  Accounts and Reports Allocation of Profits/Dividends Elect LEE Yuan Siong Elect CHOW Chung Kong Elect John Barrie HARRISON Elect Cesar V. Purisima Elect Mari Elka Pangestu	Management Management Meeting Date Proponent Management	For	For	Rationale  Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.  Meeting Type: Annual
3 4 Verisign Number 1 2 3 4 5 6 7 8 9 10 Number 1 2 3 4 5 6 7 8 9 7 8 9	Advisory Vote on Executive Compensation Ratification of Auditor  In Inc.  Proposal text  Elect D. James Bidzos Elect Courtney D. Armstrong Elect Yehuda Ari Buchalter Elect Kathleen A. Cote Elect Thomas F. Frist III Elect Jamie S. Gorelick Elect Timothy Tomlinson Advisory Vote on Executive Compensation Ratification of Auditor  Proposal text  Accounts and Reports Allocation of Profits/Dividends Elect LEE Yuan Siong Elect CHOW Chung Kong Elect John Barrie HARRISON Elect Cesar V. Purisima Elect Mari Elka Pangestu Elect ONG Chong Tee	Management Management Meeting Date Proponent Management	For	For	Rationale  Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.  Meeting Type: Annual
3 4 Verisign Number 1 2 3 4 5 6 7 8 9 10 Number 1 2 3 4 5 6 7 8 9 10	Advisory Vote on Executive Compensation Ratification of Auditor  In Inc.  Proposal text  Elect D. James Bidzos  Elect Courtney D. Armstrong  Elect Yehuda Ari Buchalter  Elect Kathleen A. Cote  Elect Thomas F. Frist III  Elect Jamie S. Gorelick  Elect Roger H. Moore  Elect Timothy Tomlinson  Advisory Vote on Executive Compensation  Ratification of Auditor  Proposal text  Accounts and Reports  Allocation of Profits/Dividends  Elect LEE Yuan Siong  Elect CHOW Chung Kong  Elect CHOW Chung Kong  Elect Cosar V. Purisima  Elect Mari Elka Pangestu  Elect ONG Chong Tee  Elect Nor Shamsiah Mohd Yunus	Management Management Meeting Date Proponent Management	For	For	Rationale  Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.  Meeting Type: Annual

Carrefour		Meeting Date: 24.05.2024			Meeting Type: Mix
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Consolidated Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Special Auditors Report on Regulated Agreements	Management	For	For	
5	Elect Phillipe Houzé	Management	For	Against	Board - Vote Against when the nomination committee is not sufficiently independent.
6	Elect Patricia Moulin Lemoine	Management	For	For	nia de la companya de
7	Elect Stéphane Israël	Management	For	For	
8	Elect Cláudia Almeida e Silva	<del>-</del>		For	
0	Elect Claudia Allifelua e Sliva	Management	For	FUI	Doord Vata Assistatives the board several divisite to inculament
9	Elect Stéphane Courbit	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
10	Elect Aurore Domont	Management	For	For	
11	Elect Arthur Sadoun	Management	For	For	
12	Ratification of Co-Option of Eduardo Rossi	Management	For	For	
13	Elect Marguerite Bérard	Management	For	For	
14	Appointment of Auditor for Sustainability Reporting (Deloitte and Mazars)	Management	For	For	
15	2023 Remuneration Report	Management	For	Against	Remuneration - Vote Against when the company fails to align pay with performance
16	2023 Remuneration of Alexandre Bompard, Chair and CEO	Management	For	For	· · · · · · · · · · · · · · · · · · ·
17	2024 Remuneration Policy (Chair and CEO)	Management	For	For	
		<del>-</del>			
18	2024 Remuneration Policy (Board of Directors)	Management	For	For	
19	Authority to Repurchase and Reissue Shares	Management	For	For	
20	Authority to Cancel Shares and Reduce Capital	Management	For	For	
21	Authorisation of Legal Formalities	Management	For	For	
ludada	h Casana mla	Maatina Data	24.05.2024		Masting Times Annual
interte	k Group plc	Meeting Date:		Voto	Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Policy	Management	For	For	
3	Remuneration Report	Management	For	For	
4	Final Dividend	Management	For	For	
5	Elect Apurvi Sheth	Management	For	For	
6	Elect Andrew Martin	Management	For	For	
7	Elect André Lacroix	Management	For	For	
		<u>=</u>			
8	Elect Colm Deasy	Management	For	For	
9	Elect Graham Allan	Management	For	For	
10	Elect Gurnek Bains	Management	For	For	
11	Elect Lynda M. Clarizio	Management	For	For	
12	Elect Tamara Ingram	Management	For	For	
13	Elect Jeremy K. Maiden	Management	For	For	
14	Elect Kawal Preet	Management	For	For	
15	Elect Jean-Michel Valette	Management	For	For	
16	Appointment of Auditor	Management	For	For	
		<u>-</u>			
17	Authority to Set Auditor's Fees	Management	For	For	
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
19	Authorisation of Political Donations	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
21	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
22	Authority to Repurchase Shares	Management	For	For	
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
TotalFi	nergies SE	Meeting Date:	24.05.2024		Meeting Type: Mix
	Proposal text	Proponent	Management	Vote	Rationale
1	Accounts and Reports	Management	Decision For	Decision For	
2	Consolidated Accounts and Reports	Management	For	For	
		<del>-</del>			
3	Allocation of Profits/Dividends	Management	For	For	
4	Authority to Repurchase and Reissue Shares	Management	For	For	
5	Special Auditors Report on Regulated Agreements	Management	For	For	
6	Elect Patrick Pouyanné	Management	For	For	
7	Elect Jacques Aschenbroich	Management	For	For	Although we would have liked to have a vote on the shareholder proposal that was excluded from this year's agenda, we had a call with the company and found their reasons for excluding it to be reasonable. Nevertheless, we continue to encourage the separation of the roles of CEO and chairman of the board.
8	Elect R. Glenn Hubbard	Management	For	For	
9	Elect Marie-Ange Debon	Management	For	For	
10	2023 Remuneration Report	Management	For	For	
10	2025 Remuneration Report	Management	101	1 01	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	2024 Remuneration Policy (Board of Directors)	Management	For	For	
12	2023 Remuneration of Patrick Pouyanné, Chair and CEO	Management Management	For	For	
13	2024 Remuneration Policy (Chair and CEO)	Management	For	For	
14	Opinion on 2024 Sustainability and Climate Progress Report	Management	For	Against	Environment - Vote Against when the proposed climate strategy fails the Robeco SOC framework assessment. We acknowledge Total's position as a relative leader in the sector, and appreciate their ongoing transparency and the consistency of their strategy. However, we remain concerned over the lack of clear absolute emissions reductions that their targets will achieve, particularly due to the ongoing significant
15		Management	F	Face	growth of their LNG business. We believe that this will retain transition risks in the medium term as well as locking in emissions for the company and host nations. In the longer term we are also sceptical of the efficacy of relying on offsets and avoided emissions from low carbon products to reach their overall net zero target.
15	Appointment of Auditor for Sustainability Reporting (EY)	Management	For	For	
16	Appointment of Auditor for Sustainability Reporting (PwC) Authority to Issue Shares and Convertible Debt w/ Preemptive	Management	For	For	
17	Rights and to Increase Capital Through Capitalisations Authority to Issue Shares and Convertible Debt w/o Preemptive	Management	For	For	
18	Rights	Management	For	For	
19	Authority to Issue Shares and Convertible Debt Through Private Placement	Management	For	For	
20	Greenshoe	Management	For	For	
21	Authority to Increase Capital in Consideration for Contributions In Kind	Management	For	For	
22	Employee Stock Purchase Plan	Management	For	For	
23	Authority to Issue Performance Shares	Management	For	For	
TPV Te	chnology Co. Ltd.	Meeting Date	: 24.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2023 Directors' Report	Management	For	For	
2	2023 Supervisors' Report	Management	For	For	
3	2023 Accounts and Reports	Management	For	For	
4	2023 Allocation of Profits/Dividends	Management	For	For	
5	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	Committee and a standard
6	Authority to Give Guarantees Among Subsidiaries	Management	For	Against	Guarantees exceed net assets
7	Company's Subsidiary Launching Foreign Exchange Derivatives Transactions	Management	For	For	
9	Subsidiaries To Carry Out Factoring Business for Accounts	Management Management	For	For	
Media	Receivable	Meeting Date	. 27 OF 2024		Meeting Type: Annual
MEUIA	TER IIIC	Meeting Date		Vote	Meeting Type. Annual
	Proposal text	Proponent	Management Decision	Decision	Rationale
1	Adoption of 2023 Business Report and Financial Statements	Management	For	For	
2	2023 Allocation of Profits/Dividends	Management	For	For	
3	Adoption of Employee Restricted Stock Incentive Plan	Management	For	For	
4	Elect TSAI Ming-Kai	Management	For	Against	Board is not sufficiently independent
5	Elect Rick TSAI	Management	For	For	
6	Elect Joe CHEN	Management	For	For	
7	Elect SUN Cheng-Yaw	Management	For	For	Board - Vote Against when the chair of the audit committee is not
8	Elect WU Chung-Yu	Management	For	Against	independent. Board - Vote Against when the audit committee is not sufficiently independent.  Reard, Vote Against when the chair of the remuneration committee is
9	Elect CHANG Peng-Heng	Management	For	Against	Board - Vote Against when the chair of the remuneration committee is not independent.
10	Elect Shirley LIN Syaru	Management	For	For	
11	Elect CHANG Yao-Wen	Management	For	For	
12	Non-Compete Restrictions for Directors	Management	For	Against	Potential conflict of interests
Merck	& Co Inc	Meeting Date	: 28.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Douglas M. Baker, Jr.	Management	For	For	
2	Elect Mary Ellen Coe	Management	For	For	
3	Elect Pamela J. Craig	Management	For	For	
4	Elect Robert M. Davis	Management	For	For	
5	Elect Thomas H. Glocer	Management	For	For	
_	Elect Risa Lavizzo-Mourey	Management	For	For	
6	Liect Kisa Lavizzo-Mourey				
	Elect Stephen L. Mayo	Management	For	For	
6		Management Management	For For	For For	
6 7	Elect Stephen L. Mayo				
6 7 8	Elect Stephen L. Mayo Elect Paul B. Rothman	Management	For	For	

			Management	Vote	
Number	Proposal text	Proponent	Decision	Decision	Rationale
11	Elect Inge G. Thulin	Management	For	For	
12	Elect Kathy J. Warden	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	For	
14	Ratification of Auditor	Management	For	For	
15	Shareholder Proposal Regarding Right to Act by Written Consent	Shareholder	Against	Against	
16	Shareholder Proposal Regarding Government Censorship Transparency Report	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the
17	Shareholder Proposal Regarding Report on Civil Rights and	Shareholder	Against	Against	proposal is to hinder the ESG efforts of the company.  SHP - Vote Against when there are concerns that the aim of the
	Non-Discrimination	Shareholder	Agamst	Aguillat	proposal is to hinder the ESG efforts of the company.
OMV A	G	Meeting Date	: 28.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Dividends	Management	For	For	
2	Allocation of Dividends	Management	For	For	
3	Ratification of Management Board Acts	Management	For	For	
4	Ratification of Supervisory Board Acts	Management	For	For	
5	Appointment of Auditor	Management	For	For	
6	Remuneration Report	Management	For	For	
7	Supervisory Board Remuneration Policy	Management	For	For	
8	Supervisory Board Members' Fees	Management	For	For	
		<u>-</u>			
9	Long Term Incentive Plan	Management	For	For	
10	Annual Bonus Equity Deferral	Management	For	For	
11	Elect Dorothee A. Deuring	Management	For	For	
12	Elect Patrick Lammers	Management	For	For	
13	Elect Khaleed Salmeen	Management	For	For	
14	Elect Khaled Mohamed Alalkeem Al Zaabi	Management	For	For	
15	Amendments to Corporate Purpose	Management	For	For	
16	Amendments to Articles (Virtual Meeting)	Management	For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.
17	Amendments to Articles (Miscellaneous)	Management	For	For	
18	Authority to Repurchase and Reissue Shares	Management	For	For	
	, , , , , , , , , , , , , , , , , , , ,				
ASR Ne	derland NV	Meeting Date	: 29.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Allocation of Dividends	Management	For	For	
4	Appointment of Auditor	Management	For	For	
5	Ratification of Management Board Acts	Management	For	For	
6	Ratification of Supervisory Board Acts	Management	For	For	
7	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
8	Authority to Suppress Preemptive Rights	Management	For	For	
9	Authority to Repurchase Shares	Management	For	For	
10	Opportunity to Make Recommendations on the Supervisory Board	Management	N/A	Against	Granting unfettered discretion is unwise
11	Elect Bob Elfring to the Supervisory Board	Management	For	For	
12	Elect Joop Wijn to the Supervisory Board	Management	For	For	
Chevro	n Corp.	Meeting Date	: 29.05.2024		Meeting Type: Annual
	Proposal text		Management	Vote	Rationale
	Elect Wanda M. Austin	Proponent	Decision	Decision	nauvitate
1		Management	For	For	
2	Elect John B. Frank	Management	For	For	
3	Elect Alice P. Gast	Management	For	For	
4	Elect Enrique Hernandez, Jr.	Management	For	For	
5	Elect Marillyn A. Hewson	Management	For	For	
6	Elect Jon M. Huntsman Jr.	Management	For	For	
7	Elect Charles W. Moorman	Management	For	For	
			For	For	
8	Elect Dambisa F. Moyo	Management			
8 9	Elect Dambisa F. Moyo Elect Debra L. Reed-Klages	Management	For	For	
9	Elect Debra L. Reed-Klages	Management			
9 10	Elect Debra L. Reed-Klages Elect D. James Umpleby III	Management Management	For	For	
9	Elect Debra L. Reed-Klages	Management			Doard Vote Against when the common document of the common document o
9 10 11 12	Elect Debra L. Reed-Klages Elect D. James Umpleby III Elect Cynthia J. Warner Elect Michael K. Wirth	Management Management Management Management	For For	For For Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
9 10 11 12 13	Elect Debra L. Reed-Klages Elect D. James Umpleby III Elect Cynthia J. Warner Elect Michael K. Wirth Ratification of Auditor	Management Management Management Management Management	For For For	For For Against For	
9 10 11 12 13 14	Elect Debra L. Reed-Klages Elect D. James Umpleby III Elect Cynthia J. Warner Elect Michael K. Wirth Ratification of Auditor Advisory Vote on Executive Compensation	Management Management Management Management Management Management	For For For For	For For Against For For	the impact of climate change on their businesses.
9 10 11 12	Elect Debra L. Reed-Klages Elect D. James Umpleby III Elect Cynthia J. Warner Elect Michael K. Wirth Ratification of Auditor	Management Management Management Management Management	For For For	For For Against For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
16	Shareholder Proposal Regarding Virgin Plastic Demand	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports.
17	Shareholder Proposal Regarding Report on Human Rights Risks	s Shareholder	Against	For	SHP Social - Vote For when the proposal requests the company to repo on their compliance with international human rights standards.
18	Shareholder Proposal Regarding Report on Tax Transparency	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
Cosco S	Shipping Holdings Co Ltd	Meeting Date	: 29.05.2024		Meeting Type: Annual
Numher	Proposal text	Proponent	Management	Vote	Rationale
	<u>'</u>	·	Decision	Decision	Nationale
	Directors' Report	Management	For	For	
	Supervisors' Report	Management	For	For	
3	Accounts and Reports	Management	For	For	
4	Allocation of Final Dividend	Management	For	For	
5	2024 Interim Profit Distribution Plan	Management	For	For	
6	Authority to Give Guarantees	Management	For	For	
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	
8	Authority to Repurchase A Shares	Management	For	For	
9	Authority to Repurchase H Shares	Management	For	For	
10	Reduction of Capital, Amendments to Articles of Association, Rules of Procedures of Shareholders' General Meetings, and	Management	For	For	
	Rules of Procedures of the Board of Directors Elect ZHANG Feng	Management	For	For	
Cocco	Thinning Holdings Co. Ltd	Mosting Data	. 20 OE 2024		Mosting Types Checial
COSCO	Shipping Holdings Co Ltd	Meeting Date		M-4-	Meeting Type: Special
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Authority to Repurchase A Shares	Management	For	For	
2	Authority to Repurchase H Shares	Management	For	For	
Henan	Pinggao Electric Co Ltd	Meeting Date	. 29 05 2024		Meeting Type: Annual
riciian	i inggao Electric eo Eta	meeting bate	Management	Vote	Meeting Type: Aimaa
	Proposal text	Proponent	Decision	Decision	Rationale
	2023 Directors' Report	Management	For	For	
	2023 Supervisors' Report	Management	For	For	
3	2023 Accounts and Reports	Management	For	For	
4	2024 FINANCIAL BUDGET REPORT	Management	For	For	
5	2023 Allocation of Profits/Dividends	Management	For	For	
6	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
/	Shareholder Returns Plan for the Next Three Years (2024 - 2026)	Management	For	For	
8	Approval of Line of Credit	Management	For	For	
	Related Party Transactions Regarding Signing a Financial Service Agreement	Management	For	Against	Deposit services with a member of the group
10	Elect SUN Jiqiang as Director	Management	For	For	
Iamgol	d Corp.	Meeting Date	: 29.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
			Decision	Decision	
	Elect Renaud Adams	Management	For	For	
2	Elect Christiane Bergevin	Management	For	For	
	Elect Ann K. Masse	Management	For	For	
4	Elect Peter O'Hagan	Management	For	For	
5	Elect Kevin O'Kane	Management	For	For	
6	Elect David S. Smith	Management	For	For	
7	Elect Murray P. Suey	Management	For	For	
8	Elect Anne Marie Toutant	Management	For	For	
9	Elect Audra Walsh	Management	For	For	
	Appointment of Auditor and Authority to Set Fees	Management	For	For	
	Advisory Vote on Executive Compensation	Management	For	For	
11		Management	For	For	
	Amendment to the Share Incentive Plan				
12			: 29.05.2024		Meeting Type: Annual
<sup>12</sup> Interna	tional Tower Hill Mines Ltd	Meeting Date		Vote	Meeting Type: Annual
12 <b>Interna</b> Number	rtional Tower Hill Mines Ltd Proposal text	Meeting Date	Management Decision	Vote Decision	Meeting Type: Annual  Rationale
12 <b>Interna</b> Number 1	Proposal text Elect Anton J. Drescher	Meeting Date Proponent Management	Management Decision For	Decision For	
Interna Number 1 2	Proposal text Elect Anton J. Drescher Elect Karl L. Hanneman	Meeting Date Proponent Management Management	Management Decision For For	Decision For For	Rationale
Interna Number 1 2 3	Proposal text Elect Anton J. Drescher Elect Karl L. Hanneman Elect Stuart Harshaw	Meeting Date Proponent Management Management Management	Management Decision For	Decision For For Withhold	
Interna Number 1 2 3	Proposal text Elect Anton J. Drescher Elect Karl L. Hanneman	Meeting Date Proponent Management Management	Management Decision For For	Decision For For	Rationale

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
6	Elect Thomas S. Weng	Management	For	Withhold	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
,	Appointment of Auditor and Authority to Set Fees	Management	For	For	
	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when remuneration does not adhere to best practice of having clawback in place for LTIP.
	2017 Deferred Share Unit Incentive Plan Renewal	Management	For	For	
0	Incentive Stock Option Plan Renewal	Management	For	For	
∕leta F	Platforms Inc	Meeting Date	: 29.05.2024		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
l	Elect Peggy Alford	Management	For	Withhold	Board - Vote Against when the chair of the nominating committee is independent; Board - Vote Against when the chair of the remuneratic committee is not independent; Board - Vote Against when the audit committee is not sufficiently independent; Did not implement SHP passed by a majority of unaffiliated shareholders
	Elect Marc L. Andreessen	Management	For	For	
	Elect John Arnold	Management	For	For	
	Elect Andrew W. Houston	Management	For	For	
	Elect Nancy Killefer	Management	For	For	
	Elect Robert M. Kimmitt	Management	For	For	
	Elect Hock E. Tan	Management	For	For	
	Elect Tracey T. Travis	Management	For	Withhold	Serves on too many boards
	Elect Tony Xu	Management	For	For	
)	Elect Mark Zuckerberg	Management	For	For	
	Ratification of Auditor	Management	For	For	
	Amendment to Certificate of Incorporation to Limit the Liability	<del>-</del>			
!	of Certain Officers	Management	For	For	
3	Amendment to the 2012 Equity Incentive Plan	Management	For	Against	Plan allows for repricing; Contains Evergreen Provisions
	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes wh improve shareholder rights
j	Shareholder Proposal Regarding Report on Al Misinformation and Disinformation	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
5	Shareholder Proposal Regarding Disclosure of Vote Results by Share Class	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes wh improve shareholder rights
7	Shareholder Proposal Regarding Report on Human Rights Risks in Non-U.S. Markets	Shareholder	Against	For	SHP Social - Vote For when the proposal requests the company to re on their compliance with international human rights standards
3	Shareholder Proposal Regarding Allowing Lead Independent Director to Set Agenda	Shareholder	Against	For	Adding agenda items is an important role of a lead director
9	Shareholder Proposal Regarding Human Rights Impact Assessment of Al Used in Targeted Advertising	Shareholder	Against	For	SHP Social - Vote For when the proposal requests the company to re on their compliance with international human rights standards
0	Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
1	Shareholder Proposal Regarding Report and Advisory Vote on Minimum Age for Social Media	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESC efforts of the company
2	Shareholder Proposal Regarding Report on Prohibiting Political Advertising and Restoring Enhanced Actions	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
:3	Shareholder Proposal Regarding Lobbying Activity Alignment with Net Zero Emissions Commitment	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to review th political spending and lobbying activities. These expenses must be consistent with their sustainability strategy and should be aligned withe long-term interests of investors and other relevant stakeholders
S&CT	Fechnologies Holdings Inc	Meeting Date	: 29.05.2024		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Jonathan E. Michael	Management	For	Against	Board - Vote Against when the board fails to incorporate basic
	Flort Dohra Walton Buckin	-			considerations for gender diversity.
	Elect Debra Walton-Ruskin	Management	For	For	
	Advisory Vote on Executive Compensation	Management	For	For	
	Ratification of Auditor  Amendment to the 2023 Stock Incentive Plan	Management Management	For For	For Against	Excessive overhang
<b>b</b> !	y Electronics	Meeting Date	: 30.05.2024		Meeting Type: Annual
nicon	y Electronics	Proponent	Management	Vote	Rationale
	Drange al tout		Decision	Decision	Rationale
	Proposal text 2023 Business Report and Financial Statements and Allocation	<u> </u>	Eor	For	
		Management	For	For	
lumber	2023 Business Report and Financial Statements and Allocation	<u> </u>			Meeting Type: Annual
lumber <b>ujian</b>	2023 Business Report and Financial Statements and Allocation of Profits/Dividends	Management		For Vote Decision	Meeting Type: Annual Rationale
umber ujian	2023 Business Report and Financial Statements and Allocation of Profits/Dividends  Expressway Development Co Ltd	Management  Meeting Date	: 30.05.2024 Management	Vote	
lumber F <b>ujian</b> Jumber	2023 Business Report and Financial Statements and Allocation of Profits/Dividends  Expressway Development Co Ltd  Proposal text	Management  Meeting Date  Proponent	: 30.05.2024  Management Decision	Vote Decision	
lumber F <b>ujian</b>	2023 Business Report and Financial Statements and Allocation of Profits/Dividends  Expressway Development Co Ltd  Proposal text  2023 WORK REPORT OF THE BOARD OF DIRECTORS	Management  Meeting Date  Proponent  Management	: 30.05.2024  Management Decision  For	Vote Decision For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	2023 Profit Distribution Plan and 2024 Interim Profit	Management	For	For	
	Distribution Plan 2023 ANNUAL REPORT	-			
7	Amendments to Articles and Relevant Rules of Procedure	Management Management	For For	For	
8	Reappointment of 2024 Auditor	Management	For	For	
9	SHAREHOLDER RETURN PLAN FROM 2024 TO 2026	Management	For	For	
10	Elect FANG Xiaodong	Management	For	For	
11	Elect LI Sheng	Management	For	For	
12	Elect YANG Jianguo	Management	For	For	
13	Elect XU Meng	Management	For	For	
14	Elect ZHANG Shanjin	Management	For	For	
15	Elect CHEN Yuping	Management	For	For	
16	Elect ZHONG Yongyuan	Management	For	For	
17	Elect LI Yun	Management	For	For	
18	Elect XU Ming	Management	For	For	
19	Elect LIU Ning	Management	For	For	
20	Elect CHEN Jianhua	Management	For	For	
21	Elect LUO Longhui	Management	For	For	
22	Elect CHEN Jie	Management	For	Against	Supervisors are not sufficiently independent
23	Elect ZHANG Ruihuan	Management	For	Against	Supervisors are not sufficiently independent
24	Elect YU Genhua	Management	For	Against	Supervisors are not sufficiently independent
Luks Gi	roup (Vietnam Holdings) Co., Ltd.	Meeting Date	: 30.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect LUK Yan	Management	For	For	
4	Elect LUK Fung	Management	For	For	
5	Directors' Fees	Management	For	For	
6	Appointment of Auditor and Authority to Set Fees	Management	For	For	
7	Authority to Repurchase Shares	Management	For	For	
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discour
9	Authority to Issue Repurchased Shares	Management	For	Against	not disclosed Issue price discount not disclosed
Perusa	haan Gas Negara Tbk PT	Meeting Date	: 30.05.2024		Meeting Type: Annual
	<u> </u>		Management	Vote	* ''
	Proposal text	Proponent	Decision	Decision	Rationale
1	Annual Report and Commissioners' Supervisory Report	Management	For	For	
2	Accounts and Reports	Management	For	For	
3	Allocation of Profits/Dividends	Management	For	For	
4	Directors' and Commissioners' Fees	Management	For	For	
5	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
	Appointment of Additor and Additorty to Set rees			-	
6	Special Assignment from the Government	Management	For	For	
	,	Management Management	For For		
7	Special Assignment from the Government  Election of Directors and/or Commissioners (Slate)	Management	For	For	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
7 Power	Special Assignment from the Government  Election of Directors and/or Commissioners (Slate)  tech Technology Inc.	Management  Meeting Date	For	For	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.  Meeting Type: Annual
7  Power  Number	Special Assignment from the Government  Election of Directors and/or Commissioners (Slate)  tech Technology Inc.  Proposal text	Management  Meeting Date  Proponent	For 2: 30.05.2024 Management Decision	For Against Vote Decision	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
Power Number	Special Assignment from the Government  Election of Directors and/or Commissioners (Slate)  tech Technology Inc.  Proposal text  2023 Business Reports and Financial Statements	Management  Meeting Date  Proponent  Management	For  2: 30.05.2024  Management Decision  For	For Against  Vote Decision For	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.  Meeting Type: Annual
Power	Special Assignment from the Government  Election of Directors and/or Commissioners (Slate)  tech Technology Inc.  Proposal text  2023 Business Reports and Financial Statements 2023 Allocation of Profits/Dividends	Management  Meeting Date  Proponent	For 2: 30.05.2024 Management Decision	For Against Vote Decision	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.  Meeting Type: Annual
Powerd Number 1 2	Special Assignment from the Government  Election of Directors and/or Commissioners (Slate)  tech Technology Inc.  Proposal text  2023 Business Reports and Financial Statements	Management  Meeting Date  Proponent  Management	For  2: 30.05.2024  Management Decision  For	For Against  Vote Decision For	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.  Meeting Type: Annual
Power Number 1 2 3	Special Assignment from the Government  Election of Directors and/or Commissioners (Slate)  Etech Technology Inc.  Proposal text  2023 Business Reports and Financial Statements 2023 Allocation of Profits/Dividends  Authority to Issue Shares/Convertible Bonds/Corporate	Management  Meeting Date  Proponent  Management  Management	For  Management Decision  For  For	For Against  Vote Decision For	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.  Meeting Type: Annual
Power Number 1 2 3	Special Assignment from the Government  Election of Directors and/or Commissioners (Slate)  Etech Technology Inc.  Proposal text  2023 Business Reports and Financial Statements 2023 Allocation of Profits/Dividends  Authority to Issue Shares/Convertible Bonds/Corporate Bonds/GDR	Management  Meeting Date  Proponent  Management  Management  Management  Meeting Date	For  St. 30.05.2024  Management Decision  For  For  For  Att. 31.05.2024  Management	For Against  Vote Decision For For Vote	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.  Meeting Type: Annual  Rationale  Meeting Type: Mix
Power Number 1 2 3	Special Assignment from the Government  Election of Directors and/or Commissioners (Slate)  tech Technology Inc.  Proposal text  2023 Business Reports and Financial Statements 2023 Allocation of Profits/Dividends Authority to Issue Shares/Convertible Bonds/Corporate Bonds/GDR	Meeting Date Proponent Management Management Management Meeting Date Proponent	For  St. 30.05.2024  Management Decision  For  For  For  St. 31.05.2024  Management Decision	For Against  Vote Decision For For Vote Decision	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.  Meeting Type: Annual  Rationale
Power Number 1 2 3 Accor Number 1	Special Assignment from the Government  Election of Directors and/or Commissioners (Slate)  tech Technology Inc.  Proposal text  2023 Business Reports and Financial Statements 2023 Allocation of Profits/Dividends Authority to Issue Shares/Convertible Bonds/Corporate Bonds/GDR  Proposal text  Accounts and Reports; Non Tax-Deductible Expenses	Management  Meeting Date  Proponent  Management  Management  Management  Meeting Date  Proponent  Management	For  St. 30.05.2024  Management Decision  For  For  For  St. 31.05.2024  Management Decision  For	For Against  Vote Decision For For  Vote Decision For	Shareholder Rights - Vote Against when there is insufficient informatio available for shareholders to make an informed decision.  Meeting Type: Annual  Rationale  Meeting Type: Mix
Power Number 1 2 3 Accor Number 1 2	Special Assignment from the Government  Election of Directors and/or Commissioners (Slate)  tech Technology Inc.  Proposal text  2023 Business Reports and Financial Statements 2023 Allocation of Profits/Dividends Authority to Issue Shares/Convertible Bonds/Corporate Bonds/GDR  Proposal text  Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports	Management  Meeting Date  Proponent  Management  Management  Meeting Date  Proponent  Management  Management  Management	For  St. 30.05.2024  Management Decision  For  For  For  St. 31.05.2024  Management Decision  For  For  For  For	For Against  Vote Decision For For  Vote Decision For For	Shareholder Rights - Vote Against when there is insufficient informatio available for shareholders to make an informed decision.  Meeting Type: Annual  Rationale  Meeting Type: Mix
Power Number 1 2 3 Accor Number 1 2	Special Assignment from the Government  Election of Directors and/or Commissioners (Slate)  tech Technology Inc.  Proposal text  2023 Business Reports and Financial Statements 2023 Allocation of Profits/Dividends Authority to Issue Shares/Convertible Bonds/Corporate Bonds/GDR  Proposal text  Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of Profits/Dividends	Management  Meeting Date  Proponent  Management  Management  Management  Meeting Date  Proponent  Management  Management  Management  Management  Management  Management	For  St. 30.05.2024  Management Decision  For  For  For  St. 31.05.2024  Management Decision  For  For  For  For  For  For  For  F	For Against  Vote Decision For For  Vote Decision For For	Shareholder Rights - Vote Against when there is insufficient informatio available for shareholders to make an informed decision.  Meeting Type: Annual  Rationale  Meeting Type: Mix
Power Number 1 2 3 Accor Number 1 2 3	Special Assignment from the Government  Election of Directors and/or Commissioners (Slate)  tech Technology Inc.  Proposal text  2023 Business Reports and Financial Statements 2023 Allocation of Profits/Dividends Authority to Issue Shares/Convertible Bonds/Corporate Bonds/GDR  Proposal text  Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of Profits/Dividends Appointment of Auditor for Sustainability Reporting (PwC)	Management  Meeting Date  Proponent  Management  Management  Meeting Date  Proponent  Management  Management  Management	For  St. 30.05.2024  Management Decision  For  For  For  St. 31.05.2024  Management Decision  For  For  For  For	For Against  Vote Decision For For  Vote Decision For For	Shareholder Rights - Vote Against when there is insufficient informatio available for shareholders to make an informed decision.  Meeting Type: Annual  Rationale  Meeting Type: Mix
Power  Number  1  2  3  Accor  Number  1  2  3  4  5	Special Assignment from the Government  Election of Directors and/or Commissioners (Slate)  tech Technology Inc.  Proposal text  2023 Business Reports and Financial Statements 2023 Allocation of Profits/Dividends Authority to Issue Shares/Convertible Bonds/Corporate Bonds/GDR  Proposal text  Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of Profits/Dividends Appointment of Auditor for Sustainability Reporting (PwC) 2024 Directors' Fees	Management  Meeting Date  Proponent  Management  Management  Management  Meeting Date  Proponent  Management  Management  Management  Management  Management  Management  Management  Management  Management	For  St. 30.05.2024  Management Decision  For  For  For  St. 31.05.2024  Management Decision  For  For  For  For  For  For  For  F	For Against  Vote Decision For For  Vote Decision For For  For For For For For For For Fo	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.  Meeting Type: Annual  Rationale  Meeting Type: Mix
Power  Number  1  2  3  Accor  Number  1  2  3  4  5	Special Assignment from the Government  Election of Directors and/or Commissioners (Slate)  tech Technology Inc.  Proposal text  2023 Business Reports and Financial Statements 2023 Allocation of Profits/Dividends Authority to Issue Shares/Convertible Bonds/Corporate Bonds/GDR  Proposal text  Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of Profits/Dividends Appointment of Auditor for Sustainability Reporting (PwC)	Management  Meeting Date  Proponent  Management  Management  Management  Meeting Date  Proponent  Management  Management  Management  Management  Management  Management  Management	For  St. 30.05.2024  Management Decision  For  For  For  St. 31.05.2024  Management Decision  For  For  For  For  For  For  For  F	For Against  Vote Decision For For  Vote Decision For For	Shareholder Rights - Vote Against when there is insufficient informatio available for shareholders to make an informed decision.  Meeting Type: Annual  Rationale  Meeting Type: Mix
Powerd Number 1 2 3	Special Assignment from the Government  Election of Directors and/or Commissioners (Slate)  tech Technology Inc.  Proposal text  2023 Business Reports and Financial Statements 2023 Allocation of Profits/Dividends Authority to Issue Shares/Convertible Bonds/Corporate Bonds/GDR  Proposal text  Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of Profits/Dividends Appointment of Auditor for Sustainability Reporting (PwC) 2024 Directors' Fees	Management  Meeting Date  Proponent  Management  Management  Management  Meeting Date  Proponent  Management  Management  Management  Management  Management  Management  Management  Management  Management	For  St. 30.05.2024  Management Decision  For  For  For  St. 31.05.2024  Management Decision  For  For  For  For  For  For  For  F	For Against  Vote Decision For For  Vote Decision For For  For For For For For For For Fo	Shareholder Rights - Vote Against when there is insufficient informatio available for shareholders to make an informed decision.  Meeting Type: Annual  Rationale  Meeting Type: Mix
Powerd Number 1 2 3 Accor Number 1 2 3 4 5 6	Special Assignment from the Government  Election of Directors and/or Commissioners (Slate)  tech Technology Inc.  Proposal text  2023 Business Reports and Financial Statements 2023 Allocation of Profits/Dividends Authority to Issue Shares/Convertible Bonds/Corporate Bonds/GDR  Proposal text  Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of Profits/Dividends Appointment of Auditor for Sustainability Reporting (PwC) 2024 Directors' Fees 2023 Remuneration Report	Management  Meeting Date  Proponent  Management  Management  Management  Meeting Date  Proponent  Management	For  St. 30.05.2024  Management Decision  For  For  St. 31.05.2024  Management Decision  For  For  For  For  For  For  For  F	For Against  Vote Decision For For  Vote Decision For For  For For For For For For For Fo	Shareholder Rights - Vote Against when there is insufficient informatio available for shareholders to make an informed decision.  Meeting Type: Annual  Rationale  Meeting Type: Mix
Powers  Number  1  2  3  Accor  Number  1  2  3  4  5  6  7	Special Assignment from the Government  Election of Directors and/or Commissioners (Slate)  tech Technology Inc.  Proposal text  2023 Business Reports and Financial Statements 2023 Allocation of Profits/Dividends Authority to Issue Shares/Convertible Bonds/Corporate Bonds/GDR  Proposal text  Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of Profits/Dividends Appointment of Auditor for Sustainability Reporting (PwC) 2024 Directors' Fees 2023 Remuneration Report 2023 Remuneration of Sébastien Bazin, Chair and CEO	Management  Meeting Date  Proponent  Management  Management  Management  Meeting Date  Proponent  Management	For  St. 30.05.2024  Management Decision  For  For  For  St. 31.05.2024  Management Decision  For  For  For  For  For  For  For  F	For Against  Vote Decision For For  Vote Decision For	Shareholder Rights - Vote Against when there is insufficient informatio available for shareholders to make an informed decision.  Meeting Type: Annual  Rationale  Meeting Type: Mix
Powers  Number  1  2  3  Accor  Number  1  2  3  4  5  6  7  8	Special Assignment from the Government  Election of Directors and/or Commissioners (Slate)  tech Technology Inc.  Proposal text  2023 Business Reports and Financial Statements 2023 Allocation of Profits/Dividends Authority to Issue Shares/Convertible Bonds/Corporate Bonds/GDR  Proposal text  Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of Profits/Dividends Appointment of Auditor for Sustainability Reporting (PwC) 2024 Directors' Fees 2023 Remuneration Report 2023 Remuneration of Sébastien Bazin, Chair and CEO 2024 Remuneration Policy (Chair and CEO)	Management  Meeting Date  Proponent  Management  Management  Management  Meeting Date  Proponent  Management	For  St. 30.05.2024  Management Decision  For  For  For  St. 31.05.2024  Management Decision  For  For  For  For  For  For  For  F	For Against  Vote Decision  For For  Vote Decision  For For  For For For For For For For F	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.  Meeting Type: Annual  Rationale  Meeting Type: Mix
Powers  Number  1  2  3  Accor  Number  1  2  3  4  5  6  7  8  9	Special Assignment from the Government  Election of Directors and/or Commissioners (Slate)  tech Technology Inc.  Proposal text  2023 Business Reports and Financial Statements 2023 Allocation of Profits/Dividends Authority to Issue Shares/Convertible Bonds/Corporate Bonds/GDR  Proposal text  Accounts and Reports; Non Tax-Deductible Expenses Consolidated Accounts and Reports Allocation of Profits/Dividends Appointment of Auditor for Sustainability Reporting (PwC) 2024 Directors' Fees 2023 Remuneration Report 2023 Remuneration of Sébastien Bazin, Chair and CEO 2024 Remuneration Policy (Chair and CEO) 2024 Remuneration Policy (Board of Directors)	Management  Meeting Date  Proponent  Management  Management  Management  Meeting Date  Proponent  Management  Management	For  St. 30.05.2024  Management Decision  For  For  For  St. 31.05.2024  Management Decision  For  For  For  For  For  For  For  F	For Against  Vote Decision  For For  Vote Decision  For For  For For For For For For For F	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.  Meeting Type: Annual  Rationale  Meeting Type: Mix

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Internal Spin-off (Accor Luxury & Lifestyle)	Management	For	For	
					Shareholder Rights - Vote Against the introduction or renewal of all
13	Authority to Issue Warrants as a Takeover Defense	Management	For	Against	anti-takeover mechanisms, unless sufficient safeguards are in place for minority shareholders
14	Authorisation of Legal Formalities	Management	For	For	on, state location
Compa	Il Electronics Inc.	Meeting Date:	31.05.2024		Meeting Type: Annual
		-	Management	Vote	
Number	Proposal text	Proponent	Decision	Decision	Rationale
1	2023 Accounts and Reports	Management	For	For	
2	2023 Profit Distribution Plan	Management	For	For	
3	Elect Jui-Tsung CHEN	Management	For	Against	Less than 75% Attendance
4	Elect Wei-Chang CHEN	Management	For	Against	Serves on too many boards
5	Elect Charng-Chyi KO	Management	For	For	
6	Elect Sheng-Chieh HSU	Management	For	For	
7	Elect Chieh-Li HSU	Management	For	Against	Serves on too many boards
8	Elect Wu-Chun HSU	Management	For	Against	Serves on too many boards
9	Elect Chung-Pin WONG	Management	For	For	
10	Elect Chiung-Chi HSU	Management	For	For	
11	Elect Anthony Peter BONADERO	Management	For	Against	Less than 75% Attendance
12	Elect Sheng-Hua PENG	Management	For	For	
13	Elect Duh-Kung TSAI	Management	For	For	
14	Elect Wen-Chung SHEN	Management	For	For	
15	Elect Lee-Chiou CHANG	Management	For	For	
16	Elect Shui-Shu HUNG	Management	For	For	
17	Elect Tzu-Ting HUANG	Management	For	For	
18	Non-Compete Restrictions for Directors	Management	For	Against	Potential conflict of interests
Cooly /	Automobile Holdings Ltd.	Meeting Date:	21.05.2024		Meeting Type: Annual
occiy r	action oblic floralitys Eta.	weeting bute.			Meeting type: Aimaai
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Allocation of Profits/Dividends	Management	For	For	
3	Elect GUI Sheng Yue	Management	For	For	
4	Elect AN Qing Heng	Management	For	For	
5	Elect WANG Yang	Management	For	Against	Board - Vote Against when the chair of the nominating committee is no independent.
6	Elect GAO Jie	Management	For	For	
7	Elect Jennifer YU Li Ping	Management	For	For	
8	Elect ZHU Han Song	Management	For	For	
9	Directors' Fees	Management	For	For	
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	
11	Authority to Repurchase Shares	Management	For	For	
12	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
13	Increase in Authorized Share Capital	Management	For	For	
Hon Ha	ai Precision Industry	Meeting Date:	31.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Recognition of the Company's 2023 Business Report and Financial Statements	Management	For	For	
2	Recognition of the Company's 2023 Earnings Distribution Statements	Management	For	For	
3	Removal of Restrictions on Directors Participation in Competing Businesses	Management	For	For	
Li Auto	Inc	Meeting Date:	31.05.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Elect WANG Xing	Management	For	For	
	Elect JIANG Zhenyu	Management	For	Against	No independent lead or presiding director
3		Management	For	For	
4	Directors' Fees	5			Detential dilution average recognized of threeholds leave write discours
4			F	A ' '	Potential dilution exceeds recommended threshold: issue brice discoun-
4 5	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Potential dilution exceeds recommended threshold; Issue price discount not disclosed
<ul><li>4</li><li>5</li><li>6</li></ul>	Authority to Issue Shares w/o Preemptive Rights  Authority to Repurchase Shares	Management	For	For	not disclosed
4 5	Authority to Issue Shares w/o Preemptive Rights	<u>-</u>			

Lowe`s Cos., Inc.		Meeting Date: 31.05.2024			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Raul Alvarez	Management	For	For	
2	Elect David H. Batchelder	Management	For	For	
3	Elect Scott H. Baxter	Management	For	For	
4	Elect Sandra B. Cochran	Management	For	For	
5	Elect Laurie Z. Douglas	Management	For	For	
6	Elect Richard W. Dreiling	Management	For	For	
7	Elect Marvin R. Ellison	Management	For	For	
8	Elect Navdeep Gupta	Management	For	For	
9	Elect Brian C. Rogers	Management	For	For	
10	Elect Bertram L. Scott	Management	For	For	
11	Elect Lawrence Simkins	Management	For	For	
12	Elect Colleen Taylor	Management	For	For	
13	Elect Mary Elizabeth West	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	For	
15	Ratification of Auditor	Management	For	For	
United	health Group Inc	Meeting Date	e: 03.06.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Charles Baker	Management	For	For	
2	Elect Timothy P. Flynn	Management	For	For	
3	Elect Paul R. Garcia	Management	For	Against	Cybersecurity concerns
4	Elect Kristen Gil	Management	For	Against	Cybersecurity concerns
5	Elect Stephen J. Hemsley	Management	For	For	
6	Elect Michele J. Hooper	Management	For	For	
7	Elect F. William McNabb, III	Management	For	Against	Cybersecurity concerns
8	Elect Valerie C. Montgomery Rice	Management	For	For	
9	Elect John H. Noseworthy	Management	For	For	
10	Elect Andrew Witty	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
12	Ratification of Auditor	Management	For	For	
13	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to review their political spending and lobbying activities. These expenses must be consistent with their sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.
Bookin	g Holdings Inc	Meeting Date	: 04.06.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Glenn D. Fogel	Management	For	For	
2	Elect Mirian M. Graddick-Weir	Management	For	Withhold	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
3	Elect Kelly J. Grier	Management	For	For	
4	Elect Wei Hopeman	Management	For	For	
5	Elect Robert J. Mylod Jr.	Management	For	For	
6	Elect Charles H. Noski	Management	For	Withhold	Adopted forum selection clause in past year w/o shareholder approval
7	Elect Joseph Quinlan	Management	For	For	
8	Elect Nicholas J. Read	Management	For	For	
9	Elect Thomas E. Rothman	Management	For	For	
10	Elect Sumit Singh	Management	For	For	
11	Elect Lynn M. Vojvodich Radakovich	Management	For	For	
12	Elect Vanessa A. Wittman	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
14	Ratification of Auditor	Management	For	For	
15	Shareholder Proposal Regarding Amendment to Clawback Policy	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal asks for the introduction or improvement of clawback provisions.
16	Shareholder Proposal Regarding Report on Risks from Abortion-Related Information Requests	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
Builder	rs Firstsource Inc	Meeting Date	e: 04.06.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Cleveland A. Christophe	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
2	Elect W. Bradley Hayes	Management	For	For	,
3	Elect Brett N. Milgrim	Management	For	For	
4	Elect David E. Rush	Management	For	For	
5	Advisory Vote on Executive Compensation	Management	For	For	
6	Ratification of Auditor	Management	For	For	
		J			

Cognizant Technology Solutions Corp.		Meeting Date: 04.06.2024			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Zein Abdalla	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
2	Elect Vinita K. Bali	Management	For	For	considerations for genuer diversity.
3	Elect Eric Branderiz	Management	For	For	
		<u>-</u>			
4	Elect Archana Deskus	Management	For	For	
5	Elect John M. Dineen	Management	For	For	
6	Elect Ravi Kumar Singisetti	Management	For	For	
7	Elect Leo S. Mackay, Jr.	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
8	Elect Michael Patsalos-Fox	Management	For	For	
9	Elect Stephen J. Rohleder	Management	For	For	
10	Elect Abraham Schot	Management	For	For	
11	Elect Joseph M. Velli	Management	For	For	
12	Elect Sandra S. Wijnberg	Management	For	For	
13	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the compensation committee exercises its discretion to lower performance goals or increase awards without sufficient justification.
14	Amendment to Articles to Limit the Liability of Certain Officers	Management	For	For	
15	Ratification of Auditor	Management	For	For	
16	Shareholder Proposal Regarding Equitable Treatment of Shareholder-Nominated Directors	Shareholder	Against	Against	SHP - Vote Against when the company sufficiently addresses the concerns raised by the topic of the proposal.
Genera	Il Motors Company	Meeting Date	: 04.06.2024		Meeting Type: Annual
	Proposal text	Proponent	Management	Vote	Rationale
	<u> </u>	<u> </u>	Decision	Decision	· · · · · · · · · · · · · · · · · · ·
1	Elect Mary T. Barra	Management	For	For	Board - Vote Against when the board repeatedly fails to implement
2	Elect Wesley G. Bush	Management	For	Against	acceptable remuneration practices.
3	Elect Joanne C. Crevoiserat	Management	For	For	
4	Elect Linda R. Gooden	Management	For	For	
5	Elect Joseph Jimenez	Management	For	For	
6	Elect Jonathan McNeill	Management	For	For	
7	Elect Judith A. Miscik	Management	For	For	
8	Elect Patricia F. Russo	Management	For	For	
9	Elect Thomas M. Schoewe	Management	For	For	
10	Elect Mark A. Tatum	Management	For	For	
11	Elect Jan E. Tighe	Management	For	For	
12	Elect Devin N. Wenig	Management	For	For	
13	Ratification of Auditor	Management	For	For	
14	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the company fails to align pay with performance.
15	Shareholder Proposal Regarding Child Labor Linked To Electric Vehicles	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company
16	Shareholder Proposal Regarding Revisiting Pay Incentives for EV Production Metrics	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
17	Shareholder Proposal Regarding Deep-Sea Mined Minerals in the Supply Chain	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
18	Shareholder Proposal Regarding Additional Disclosure on	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on
	Sustainability Risks Within the Supply Chain	Shareholder	Aguillot	101	material ESG issues
Hisens	e Visual Technology Co Ltd	Meeting Date	: 04.06.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2023 AUDIT REPORT	Management	For	For	
2	2023 INTERNAL CONTROL EVALUATION REPORT	Management	For	For	
3	2023 Profit Distribution Plan	Management	For	For	
4	REAPPOINTMENT OF 2024 AUDIT FIRM	Management	For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.
5	Purchase of Liability Insurance for Directors, Supervisors and Senior Management	Management	For	Abstain	Insufficient information provided
6	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
7	2023 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	
8	2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	
9	ALLOWANCE FOR INDEPENDENT DIRECTORS	Management	For	For	
10	Elect YU Zhitao	Management	For	For	
11	Elect JIA Shaoqian	Management	For	For	
12	Elect LIU Xin	Management	For	Against	Insufficient audit committee independence; Insufficient compensation committee independence requirement
13	Elect ZHU Dan	Management	For	For	
14	Elect LI Wei	Management	For	For	
15	Elect ZHAO Shuming	Management	For	For	
16	Elect WANG Aiguo	Management	For	For	
		<b>J</b>			

Number					
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
17	Elect GAO Sumei	Management	For	For	
18	Elect CHEN Caixia	Management	For	For	
19	Elect SUN Jiahui	Management	For	Against	Supervisors are not sufficiently independent
Shopify	y Inc	Meeting Date: 04.06.2024			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Tobias Lütke	Management	For	For	
2	Elect Robert G. Ashe	Management	For	Against	Ongoing compensation concerns; Insufficient response to shareholder dissent; Multi-class share structure with unequal voting rights
3	Elect Gail Goodman	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices Insufficient response to shareholde dissent
4	Elect Colleen M. Johnston	Management	For	For	
5	Elect Jeremy Levine	Management	For	For	
5	Elect Prashanth Mahendra-Rajah	Management	For	Against	Serves on too many boards
7	Elect Lulu Cheng Meservey	Management	For	For	
8	Elect Toby Shannan	Management	For	For	
	Elect Fidji Simo	Management	For	Against	Less than 75% Attendance Ongoing compensation concerns Insufficier response to shareholder dissent
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	
11	Renewal of Stock Option Plan	Management	For	Against	Excessively dilutive
12	Renewal of Long Term Incentive Plan	Management	For	Against	Excessively dilutive
13	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote manually when remuneration is deemed excessi and bears a significant cost. Remuneration - Vote Against when severance packages include single trigger change of control arrangements
Taiwan	n Semiconductor Manufacturing	Meeting Date: 04.06.2024			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2023 Accounts and Reports	Management	For	For	
3	2024 Employee Restricted Stock Plan	Management	For	For	
4	Elect WEI Che-Chia	Management	For	For	
5	Elect Michael R. Splinter	Management	For	For	
5	Elect TSENG Fan-Cheng	Management	For	For	
9	Elect Lynn L. Elsenhans	Management	For	For	
9	Elect Moshe N.Gavrielov	Management	For	For	
10	Elect L. Rafael Reif	Management	For	For	
11	Elect Ursula M. Burns	Management	For	For	
	Amendments to Articles of Association	Management	For	For	
12		Management	For	For	
	Elect LIN Chuan	Management			
13	mpanies, Inc.		: 04.06.2024		Meeting Type: Annual
<sup>13</sup> TJX Cor			Management Decision	Vote Decision	Meeting Type: Annual  Rationale
13 <b>TJX Cor</b> Number 1	mpanies, Inc.  Proposal text  Elect José B. Alvarez	Meeting Date Proponent Management	Management Decision For	Decision For	•
TJX Cor Number 1 2	mpanies, Inc. Proposal text	Meeting Date	Management Decision	Decision	Rationale  Board - Vote Against when the board repeatedly fails to implement
TJX Cor Number 1 2	mpanies, Inc.  Proposal text  Elect José B. Alvarez  Elect Alan M. Bennett	Meeting Date Proponent Management Management	Management Decision For	Decision For For	Rationale
TJX Cor Number 1 2 3 4	mpanies, Inc.  Proposal text  Elect José B. Alvarez  Elect Alan M. Bennett  Elect Rosemary T. Berkery	Meeting Date Proponent Management Management Management	Management Decision For For	Decision For For Against	Rationale  Board - Vote Against when the board repeatedly fails to implement
TJX Cor Number 1 2 3 4 5	mpanies, Inc.  Proposal text  Elect José B. Alvarez  Elect Alan M. Bennett  Elect Rosemary T. Berkery  Elect David T. Ching	Meeting Date Proponent Management Management Management Management	Management Decision For For For	Decision For For Against For	Rationale  Board - Vote Against when the board repeatedly fails to implement
TJX Cor Number 1 2 3 4 5 6	mpanies, Inc.  Proposal text  Elect José B. Alvarez  Elect Alan M. Bennett  Elect Rosemary T. Berkery  Elect David T. Ching  Elect C. Kim Goodwin  Elect Ernie Herrman	Meeting Date Proponent Management Management Management Management Management Management Management	Management Decision  For For For For For For For For For	Decision For For Against For For For	Rationale  Board - Vote Against when the board repeatedly fails to implement
TJX Cor Number 1 2 3 4 5 6	mpanies, Inc.  Proposal text  Elect José B. Alvarez  Elect Alan M. Bennett  Elect Rosemary T. Berkery  Elect David T. Ching  Elect C. Kim Goodwin	Meeting Date Proponent Management Management Management Management Management Management	Management Decision For For For For	Decision For For Against For For	Rationale  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
TJX Cor Number 1 2 3 4 5 6 7	mpanies, Inc.  Proposal text  Elect José B. Alvarez  Elect Alan M. Bennett  Elect Rosemary T. Berkery  Elect David T. Ching  Elect C. Kim Goodwin  Elect Ernie Herrman  Elect Amy B. Lane	Meeting Date Proponent Management Management Management Management Management Management Management Management Management	Management Decision  For For For For For For For For For Fo	Decision For For Against For For For For	Rationale  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against when the company has either high exposure to
TJX Cor Number 1 2 3 4 5 6 7 8	mpanies, Inc.  Proposal text  Elect José B. Alvarez  Elect Alan M. Bennett  Elect Rosemary T. Berkery  Elect David T. Ching  Elect C. Kim Goodwin  Elect Ernie Herrman  Elect Amy B. Lane  Elect Carol Meyrowitz	Meeting Date Proponent Management	Management Decision  For For For For For For For For For Fo	Decision For For Against For For For For For	Rationale  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-
TJX Cor Number 1 2 3 4 5 6 7 8	mpanies, Inc.  Proposal text  Elect José B. Alvarez  Elect Alan M. Bennett  Elect Rosemary T. Berkery  Elect David T. Ching  Elect C. Kim Goodwin  Elect Ernie Herrman  Elect Amy B. Lane  Elect Carol Meyrowitz  Elect Jackwyn L. Nemerov  Elect Charles F. Wagner, Jr.  Ratification of Auditor	Meeting Date Proponent Management	Management Decision  For For For For For For For For For Fo	Decision  For For Against  For For For For For For For Against	Rationale  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies.
TJX Cor Number 1 2 3 4 5 6 7 8 9 10 11	mpanies, Inc.  Proposal text  Elect José B. Alvarez  Elect Alan M. Bennett  Elect Rosemary T. Berkery  Elect David T. Ching  Elect C. Kim Goodwin  Elect Ernie Herrman  Elect Amy B. Lane  Elect Carol Meyrowitz  Elect Jackwyn L. Nemerov  Elect Charles F. Wagner, Jr.  Ratification of Auditor  Advisory Vote on Executive Compensation  Shareholder Proposal Regarding Report on Supply Chain Due	Meeting Date Proponent Management	Management Decision  For For For For For For For For For Fo	Decision For For Against For For For For For Against  For Against	Rationale  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies.  Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  SHP - Vote For when the proposal aims to increase transparency on
TJX Cor Number 1 2 3 4 5 6 7 8 9 10 11	mpanies, Inc.  Proposal text  Elect José B. Alvarez  Elect Alan M. Bennett  Elect Rosemary T. Berkery  Elect David T. Ching  Elect C. Kim Goodwin  Elect Ernie Herrman  Elect Amy B. Lane  Elect Carol Meyrowitz  Elect Jackwyn L. Nemerov  Elect Charles F. Wagner, Jr.  Ratification of Auditor  Advisory Vote on Executive Compensation  Shareholder Proposal Regarding Report on Supply Chain Due Diligence	Meeting Date Proponent Management Shareholder	Management Decision  For For For For For For For For For Fo	Decision  For For Against  For For For For For For For Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies.  Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  SHP - Vote For when the proposal aims to increase transparency on material ESG issues.
TJX Cor Number 1 2 3 4 5 6 7 8 9 10 11 12	mpanies, Inc.  Proposal text  Elect José B. Alvarez  Elect Alan M. Bennett  Elect Rosemary T. Berkery  Elect David T. Ching  Elect C. Kim Goodwin  Elect Ernie Herrman  Elect Amy B. Lane  Elect Carol Meyrowitz  Elect Jackwyn L. Nemerov  Elect Charles F. Wagner, Jr.  Ratification of Auditor  Advisory Vote on Executive Compensation  Shareholder Proposal Regarding Report on Supply Chain Due Diligence	Meeting Date Proponent Management Shareholder	Management Decision  For For For For For For For For For Against	Decision For For Against For For For For Against For Against For For For For For For For For Against	Rationale  Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies.  Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  SHP - Vote For when the proposal aims to increase transparency on
TJX Cor Number 1 2 3 4 5 6 6 7 8 9 10 11 12 13 Airbnb	mpanies, Inc.  Proposal text  Elect José B. Alvarez  Elect Alan M. Bennett  Elect Rosemary T. Berkery  Elect David T. Ching  Elect C. Kim Goodwin  Elect Ernie Herrman  Elect Amy B. Lane  Elect Carol Meyrowitz  Elect Jackwyn L. Nemerov  Elect Charles F. Wagner, Jr.  Ratification of Auditor  Advisory Vote on Executive Compensation  Shareholder Proposal Regarding Report on Supply Chain Due Diligence  Inc  Proposal text	Proponent  Management	Management Decision  For For For For For For For For For Against  C: 05.06.2024  Management Decision	Decision For For Against For For For For Against  For Against  For Vote Decision	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies.  Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  SHP - Vote For when the proposal aims to increase transparency on material ESG issues.
TJX Cor Number 1 2 3 4 5 6 6 7 8 9 10 11 12 13 <b>Airbnb</b>	mpanies, Inc.  Proposal text  Elect José B. Alvarez Elect Alan M. Bennett  Elect Rosemary T. Berkery  Elect David T. Ching  Elect C. Kim Goodwin  Elect Ernie Herrman  Elect Amy B. Lane  Elect Carol Meyrowitz  Elect Jackwyn L. Nemerov  Elect Charles F. Wagner, Jr.  Ratification of Auditor  Advisory Vote on Executive Compensation  Shareholder Proposal Regarding Report on Supply Chain Due Diligence  Inc	Meeting Date Proponent  Management	Management Decision  For For For For For For For For For Fo	Decision For For Against For For For For For Against For For Vote	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies.  Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  SHP - Vote For when the proposal aims to increase transparency on material ESG issues.  Meeting Type: Annual  Rationale
13  TJX Cor  Number  1  2  3  4  5  6  7  8  9  10  11  12  13  Airbnb  Number  1	mpanies, Inc.  Proposal text  Elect José B. Alvarez  Elect Alan M. Bennett  Elect Rosemary T. Berkery  Elect David T. Ching  Elect C. Kim Goodwin  Elect Ernie Herrman  Elect Amy B. Lane  Elect Carol Meyrowitz  Elect Jackwyn L. Nemerov  Elect Charles F. Wagner, Jr.  Ratification of Auditor  Advisory Vote on Executive Compensation  Shareholder Proposal Regarding Report on Supply Chain Due Diligence  Inc  Proposal text	Proponent  Management	Management Decision  For For For For For For For For For Against  C: 05.06.2024  Management Decision	Decision For For Against For For For For Against  For Against  For Vote Decision	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.  Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policies to mitigate this risk or it has been involved in severe deforestation-linked controversies.  Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.  SHP - Vote For when the proposal aims to increase transparency on material ESG issues.

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Ratification of Auditor	Management	For	For	
<u>.</u>	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
	Amendment to Certificate of Incorporation Regarding Officer	<u>-</u>		-	framework snows a lack of adequate structure
5	Exculpation	Management	For	For	
7	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to review thei political spending and lobbying activities. These expenses must be consistent with their sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.
Allegio	n plc	Meeting Date	e: 06.06.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Kirk S. Hachigian	Management	For	For	
2	Elect Susan L. Main	Management	For	For	
3	Elect Steven C. Mizell	Management	For	For	
4	Elect Nicole Parent Haughey	Management	For	For	
5	Elect Lauren B. Peters	Management	For	For	
6	Elect Ellen Rubin	Management	For	For	
7	Elect John H. Stone	Management	For	For	
8	Elect Dev Vardhan	Management	For	For	
9	Advisory Vote on Executive Compensation	Management	For	For	
10	Appointment of Auditor and Authority to Set Fees	Management	For	For	
11	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
12	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
Bear Cı	reek Mining Corp.	Meeting Date	: 06.06.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
			Decision	Decision	
1	Board Size	Management	For	For	
2	Elect Catherine McLeod-Seltzer	Management	For	For	
3	Elect Eric Caba	Management	For	For	
4	Elect Andrew T. Swarthout	Management	For	For	
5	Elect Kevin R. Morano	Management	For	For	
6	Elect Alan Hair	Management	For	For	
7	Elect Susan Toews	Management	For	For	
8	Elect Sandra Daycock	Management	For	For	A Pares of the Art Art and the Heart of Committee of Committee of the Heart of Committee of the Heart of Committee of the Heart of Committee of Comm
9	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.
10	Stock Option Plan Renewal	Management	For	For	
Beijing	Enterprises Holdings Ltd.	Meeting Date	: 06.06.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
		Management	For	For	
1	Accounts and Reports	Management			
1 2	Accounts and Reports Allocation of Profits/Dividends	Management	For	For	
2					independent. Board - Vote Against when the remuneration committee
2	Allocation of Profits/Dividends	Management	For	For	
2 3 4	Allocation of Profits/Dividends  Elect YANG Zhichang	Management Management	For	For Against	independent. Board - Vote Against when the remuneration committee
2 3 4 5	Allocation of Profits/Dividends  Elect YANG Zhichang  Elect JIANG Xinhao	Management Management Management	For For	For Against For	independent. Board - Vote Against when the remuneration committee
2 3 4 5 6	Allocation of Profits/Dividends  Elect YANG Zhichang  Elect JIANG Xinhao  Elect XIONG Bin	Management Management Management Management	For For For	For Against For For	independent. Board - Vote Against when the remuneration committee
2 3 4 5 6 7	Allocation of Profits/Dividends  Elect YANG Zhichang  Elect JIANG Xinhao  Elect XIONG Bin  Elect GENG Chao	Management Management Management Management Management	For For For For	For Against For For For	independent. Board - Vote Against when the remuneration committee
2 3 4 5 6 7 8	Allocation of Profits/Dividends  Elect YANG Zhichang  Elect JIANG Xinhao  Elect XIONG Bin  Elect GENG Chao  Elect YU Sun Say	Management Management Management Management Management Management Management	For For For For For For	For Against For For For For	independent. Board - Vote Against when the remuneration committee is not sufficiently independent.  Audit/Financials - Vote Against when the allocation of fees paid to the
2 3 4 5 6 7 8	Allocation of Profits/Dividends  Elect YANG Zhichang  Elect JIANG Xinhao  Elect XIONG Bin  Elect GENG Chao  Elect YU Sun Say  Directors' Fees  Appointment of Auditor and Authority to Set Fees	Management Management Management Management Management Management Management Management	For For For For For For For For	For Against For For For For Against	independent. Board - Vote Against when the remuneration committee is not sufficiently independent.
2 3 4 5 6 7 8 9	Allocation of Profits/Dividends  Elect YANG Zhichang  Elect JIANG Xinhao  Elect XIONG Bin  Elect GENG Chao  Elect YU Sun Say  Directors' Fees  Appointment of Auditor and Authority to Set Fees  Authority to Repurchase Shares	Management Management Management Management Management Management Management Management Management	For	For Against For For For For Against For	independent. Board - Vote Against when the remuneration committee is not sufficiently independent.  Audit/Financials - Vote Against when the allocation of fees paid to the
2 3 4 5 6 7 8 9 10	Allocation of Profits/Dividends  Elect YANG Zhichang  Elect JIANG Xinhao  Elect XIONG Bin  Elect GENG Chao  Elect YU Sun Say  Directors' Fees  Appointment of Auditor and Authority to Set Fees	Management Management Management Management Management Management Management Management	For For For For For For For For	For Against For For For For Against	independent. Board - Vote Against when the remuneration committee is not sufficiently independent.  Audit/Financials - Vote Against when the allocation of fees paid to the
2 3 4 5 6 7 8 9 10 11	Allocation of Profits/Dividends  Elect YANG Zhichang  Elect JIANG Xinhao  Elect XIONG Bin  Elect GENG Chao  Elect YU Sun Say Directors' Fees  Appointment of Auditor and Authority to Set Fees  Authority to Repurchase Shares  Authority to Issue Shares w/o Preemptive Rights  Authority to Issue Repurchased Shares	Management	For	For Against For For For For Against For For Against For For	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.
2 3 4 5 6 7 8 9 10 11 12	Allocation of Profits/Dividends  Elect YANG Zhichang  Elect JIANG Xinhao  Elect XIONG Bin  Elect GENG Chao  Elect YU Sun Say Directors' Fees  Appointment of Auditor and Authority to Set Fees  Authority to Repurchase Shares  Authority to Issue Shares w/o Preemptive Rights  Authority to Issue Repurchased Shares  dy Inc	Management	For	For Against For For For For Against For For Vote	independent. Board - Vote Against when the remuneration committee is not sufficiently independent.  Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.  Meeting Type: Annual
2 3 4 5 6 7 8 9 10 11 12 <b>Godad</b>	Allocation of Profits/Dividends  Elect YANG Zhichang  Elect JIANG Xinhao  Elect XIONG Bin  Elect GENG Chao  Elect YU Sun Say  Directors' Fees  Appointment of Auditor and Authority to Set Fees  Authority to Repurchase Shares  Authority to Issue Shares w/o Preemptive Rights  Authority to Issue Repurchased Shares  dy Inc  Proposal text	Management	For	For Against  For For For For Against  For For Vote Decision	independent. Board - Vote Against when the remuneration committee is not sufficiently independent.  Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.
2 3 4 5 6 7 8 9 10 11 12 <b>Godad</b> Number	Allocation of Profits/Dividends  Elect YANG Zhichang  Elect JIANG Xinhao  Elect XIONG Bin  Elect GENG Chao  Elect YU Sun Say  Directors' Fees  Appointment of Auditor and Authority to Set Fees  Authority to Repurchase Shares  Authority to Issue Shares w/o Preemptive Rights  Authority to Issue Repurchased Shares  dy Inc  Proposal text  Elect Herald Y. Chen	Management	For	For Against For For For For Against For For Vote Decision For	independent. Board - Vote Against when the remuneration committee is not sufficiently independent.  Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.  Meeting Type: Annual
2 3 4 5 6 7 8 9 10 11 12 <b>Godad</b> Number 1 2	Allocation of Profits/Dividends  Elect YANG Zhichang  Elect JIANG Xinhao  Elect XIONG Bin  Elect GENG Chao  Elect YU Sun Say  Directors' Fees  Appointment of Auditor and Authority to Set Fees  Authority to Repurchase Shares  Authority to Issue Shares w/o Preemptive Rights  Authority to Issue Repurchased Shares  dy Inc  Proposal text  Elect Herald Y. Chen  Elect Mark S. Garrett	Management	For	For Against  For For For For Against  For For  Vote Decision For For	independent. Board - Vote Against when the remuneration committee is not sufficiently independent.  Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.  Meeting Type: Annual
2 3 4 5 6 7 8 9 10 11 12 <b>Godad</b> Number 1 2 3	Allocation of Profits/Dividends  Elect YANG Zhichang  Elect JIANG Xinhao  Elect XIONG Bin  Elect GENG Chao  Elect YU Sun Say  Directors' Fees  Appointment of Auditor and Authority to Set Fees  Authority to Repurchase Shares  Authority to Issue Shares w/o Preemptive Rights  Authority to Issue Repurchased Shares  dy Inc  Proposal text  Elect Herald Y. Chen  Elect Mark S. Garrett  Elect Brian H. Sharples	Management	For	For Against  For For For For Against  For For  Vote Decision For For For	independent. Board - Vote Against when the remuneration committee is not sufficiently independent.  Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.  Meeting Type: Annual
2 3 4 5 6 7 8 9 10 11 12 <b>Godad</b> Number 1 2 3 4	Allocation of Profits/Dividends  Elect YANG Zhichang  Elect JIANG Xinhao  Elect XIONG Bin  Elect GENG Chao  Elect YU Sun Say  Directors' Fees  Appointment of Auditor and Authority to Set Fees  Authority to Repurchase Shares  Authority to Issue Shares w/o Preemptive Rights  Authority to Issue Repurchased Shares  dy Inc  Proposal text  Elect Herald Y. Chen  Elect Mark S. Garrett  Elect Brian H. Sharples  Elect Leah Sweet	Management	For	For Against  For For For For Against  For For  Vote Decision For For For For	independent. Board - Vote Against when the remuneration committee is not sufficiently independent.  Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.  Meeting Type: Annual
2 3 4 5 6 7 8 9 10 11 12 <b>Godad</b> Number 1 2 3 4 5	Allocation of Profits/Dividends  Elect YANG Zhichang  Elect JIANG Xinhao  Elect XIONG Bin  Elect GENG Chao  Elect YU Sun Say  Directors' Fees  Appointment of Auditor and Authority to Set Fees  Authority to Repurchase Shares Authority to Issue Shares w/o Preemptive Rights Authority to Issue Repurchased Shares  dy Inc  Proposal text  Elect Herald Y. Chen  Elect Mark S. Garrett  Elect Brian H. Sharples  Elect Leah Sweet  Elect Srinivas Tallapragada	Management	For	For Against  For For For For Against  For For  Vote Decision  For For For For For For For For For Fo	independent. Board - Vote Against when the remuneration committee is not sufficiently independent.  Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.  Meeting Type: Annual
2 3 4 5 6 7 8 9 10 11 12 <b>Godad</b> Number 1 2 3 4 5 6	Allocation of Profits/Dividends  Elect YANG Zhichang  Elect JIANG Xinhao  Elect XIONG Bin  Elect GENG Chao  Elect YU Sun Say  Directors' Fees  Appointment of Auditor and Authority to Set Fees  Authority to Repurchase Shares Authority to Issue Shares w/o Preemptive Rights Authority to Issue Repurchased Shares  dy Inc  Proposal text  Elect Herald Y. Chen  Elect Mark S. Garrett  Elect Brian H. Sharples  Elect Leah Sweet  Elect Srinivas Tallapragada  Elect Sigal Zarmi	Management	For	For Against  For For For For Against  For For  Vote Decision  For For For For For For For For For Fo	independent. Board - Vote Against when the remuneration committee is not sufficiently independent.  Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.  Meeting Type: Annual
2 3 4 5 6 7 8 9 10 11 12 <b>Godad</b> Number 1 2 3 4 5	Allocation of Profits/Dividends  Elect YANG Zhichang  Elect JIANG Xinhao  Elect XIONG Bin  Elect GENG Chao  Elect YU Sun Say  Directors' Fees  Appointment of Auditor and Authority to Set Fees  Authority to Repurchase Shares Authority to Issue Shares w/o Preemptive Rights Authority to Issue Repurchased Shares  dy Inc  Proposal text  Elect Herald Y. Chen  Elect Mark S. Garrett  Elect Brian H. Sharples  Elect Leah Sweet  Elect Srinivas Tallapragada	Management	For	For Against  For For For For Against  For For  Vote Decision  For For For For For For For For For Fo	independent. Board - Vote Against when the remuneration committee is not sufficiently independent.  Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.  Meeting Type: Annual

Number 0					
n	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
U	Approval of the 2024 Employee Stock Purchase Plan	Management	For	For	
/anho	e Electric Inc	Meeting Date	. 06 06 2024		Meeting Type: Annual
railio	e Liettiit iiit		Management	Vote	Meeting Type: Annual
umber	Proposal text	Proponent	Decision	Decision	Rationale
	Elect Robert M. Friedland	Management	For	For	
	Elect Taylor Melvin	Management	For	For	
	Elect Russell Ball	Management	For	For	
					Board is not sufficiently independent
	Elect Sofia Bianchi	Management	For	Against	Board is not sufficiently independent
	Elect Hirofumi Katase	Management	For	For	
	Elect Patrick Loftus-Hills	Management	For	For	
	Elect Victoire de Margerie	Management	For	For	
	Elect Priya Patil	Management	For	Against	No independent lead or presiding director
	Elect Ronald J. Vance	Management	For	For	
		<del>-</del>			
)	Ratification of Auditor	Management	For	For	
	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	
Jiangxi Copper Co. Ltd		Meeting Date	. 06 06 2024		Meeting Type: Annual
	• •		Management	Vote	
umber	Proposal text	Proponent	Decision	Decision	Rationale
	Extension of the Validity Period for the Spin-off and Listing of	Management	For	For	
	Jiangxi JCC Copper Foil Technology Company Limited	······································			
	Directors' Report	Management	For	For	
	Supervisors' Report	Management	For	For	
	Accounts and Reports	Management	For	For	
	Allocation of Profits/Dividends	Management	For	For	
	Appointment of Auditor and Authority to Set Fees	Management	For	For	
	Directors' Fees	Management	For	For	
	Supervisors' Remuneration	Management	For	For	
	Elect ZHENG Gaoqing	Management	For	Against	Board - Vote Against when the chair of the nominating committee is independent.
)	Elect ZHOU Shaobing	Management	For	For	
	Elect GAO Jian-min		For	For	
		Management			
<u>.</u>	Elect LIANG Qing	Management	For	For	
3	Elect LIU Fangyun	Management	For	For	
1	Elect WANG Feng	Management	For	For	
	Elect LI Shuidi	Management	For	For	
5		<u>.</u>	For	For	
5	Elect LAI Dan	Management	For	For	
5 5 7	Elect LAI Dan Elect LIU Shuying	Management Management	For	For	
5 5 7	Elect LAI Dan	Management			Supervisors are not sufficiently independent
5 7 3	Elect LAI Dan Elect LIU Shuying	Management Management	For	For	Supervisors are not sufficiently independent
5 7 8	Elect LAI Dan Elect LIU Shuying Elect ZHA Kebing	Management Management Management	For For	For Against	Supervisors are not sufficiently independent  Supervisors are not sufficiently independent
5 7 3 9	Elect LAI Dan Elect LIU Shuying Elect ZHA Kebing Elect LI Si Elect CAI Lisi	Management Management Management Management Management	For For For	For Against For	Supervisors are not sufficiently independent
5 7 3 9	Elect LIU Shuying Elect ZHA Kebing Elect LI Si	Management Management Management Management	For For For For : 06.06.2024	For Against For Against	
s 7 3 9 0 ululen	Elect LAI Dan Elect LIU Shuying Elect ZHA Kebing Elect LI Si Elect CAI Lisi  mon Athletica inc.  Proposal text	Management Management Management Management Management	For For For	For Against For	Supervisors are not sufficiently independent
i i i i ululen	Elect LAI Dan  Elect LIU Shuying  Elect ZHA Kebing  Elect LI Si  Elect CAI Lisi  mon Athletica inc.	Management Management Management Management Management Management	For For For  Cob.06.2024  Management	For Against For Against Vote	Supervisors are not sufficiently independent  Meeting Type: Annual
s s s o o <b>ululen</b> umber	Elect LAI Dan Elect LIU Shuying Elect ZHA Kebing Elect LI Si Elect CAI Lisi  mon Athletica inc.  Proposal text	Management Management Management Management Management Meeting Date Proponent	For For For  **CO6.06.2024  Management Decision	For Against For Against Vote Decision	Supervisors are not sufficiently independent  Meeting Type: Annual
i i i i ululen	Elect LAI Dan Elect LIU Shuying Elect ZHA Kebing Elect LI Si Elect CAI Lisi  mon Athletica inc.  Proposal text Elect Calvin R. McDonald	Management Management Management Management Management  Meeting Date  Proponent  Management Management Management	For For For  CO6.06.2024  Management Decision For For	For Against For Against Vote Decision	Supervisors are not sufficiently independent  Meeting Type: Annual
i i i i ululen	Elect LAI Dan Elect LIU Shuying Elect ZHA Kebing Elect LI Si Elect CAI Lisi  mon Athletica inc.  Proposal text Elect Calvin R. McDonald Elect Isabel Ge Mahe Elect Martha A. Morfitt	Management Management Management Management Management  Meeting Date  Proponent  Management Management Management Management Management	For For For  CO6.06.2024  Management Decision For For For	For Against For Against  Vote Decision For For	Supervisors are not sufficiently independent  Meeting Type: Annual
ululen	Elect LAI Dan Elect LIU Shuying Elect ZHA Kebing Elect LI Si Elect CAI Lisi  mon Athletica inc.  Proposal text  Elect Calvin R. McDonald Elect Isabel Ge Mahe Elect Martha A. Morfitt Elect Emily White	Management Management Management Management Management  Meeting Date  Proponent  Management Management Management Management Management Management	For For For  CO6.06.2024  Management Decision  For For For For For	For Against For Against  Vote Decision For For For For	Supervisors are not sufficiently independent  Meeting Type: Annual
s s s o ululen umber	Elect LAI Dan Elect LIU Shuying Elect ZHA Kebing Elect LI Si Elect CAI Lisi  mon Athletica inc.  Proposal text Elect Calvin R. McDonald Elect Isabel Ge Mahe Elect Martha A. Morfitt Elect Emily White Elect Shane Grant	Management Management Management Management Management  Meeting Date  Proponent  Management Management Management Management Management Management Management Management	For For For  CO6.06.2024  Management Decision  For For For For For For For For For	For Against For Against  Vote Decision For For For For For For	Supervisors are not sufficiently independent  Meeting Type: Annual
s s s o ululen umber	Elect LAI Dan Elect LIU Shuying Elect ZHA Kebing Elect LI Si Elect CAI Lisi  mon Athletica inc.  Proposal text  Elect Calvin R. McDonald Elect Isabel Ge Mahe Elect Martha A. Morfitt Elect Emily White	Management Management Management Management Management  Meeting Date  Proponent  Management Management Management Management Management Management	For For For  CO6.06.2024  Management Decision  For For For For For	For Against For Against  Vote Decision For For For For	Supervisors are not sufficiently independent  Meeting Type: Annual
o o o ululen umber	Elect LAI Dan Elect LIU Shuying Elect ZHA Kebing Elect LI Si Elect CAI Lisi  mon Athletica inc.  Proposal text Elect Calvin R. McDonald Elect Isabel Ge Mahe Elect Martha A. Morfitt Elect Emily White Elect Shane Grant	Management Management Management Management Management  Meeting Date  Proponent  Management Management Management Management Management Management Management Management	For For For  CO6.06.2024  Management Decision  For For For For For For For For For	For Against For Against  Vote Decision For For For For For For	Supervisors are not sufficiently independent  Meeting Type: Annual
5 5 7 8 8 9 9 9 0 0 0 <b>ululen</b>	Elect LAI Dan Elect LIU Shuying Elect ZHA Kebing Elect LI Si Elect CAI Lisi  mon Athletica inc.  Proposal text  Elect Calvin R. McDonald Elect Isabel Ge Mahe Elect Martha A. Morfitt Elect Emily White Elect Shane Grant Elect Teri L. List	Management Management Management Management Management  Meeting Date  Proponent  Management	For For For  Management Decision  For For For For For For For For For Fo	For Against For Against  Vote Decision For For For For For For For For	Supervisors are not sufficiently independent  Meeting Type: Annual
5 5 7 3 3 9 0 0 0 uululen	Elect LAI Dan Elect LIU Shuying Elect ZHA Kebing Elect LI Si Elect CAI Lisi  mon Athletica inc.  Proposal text  Elect Calvin R. McDonald Elect Isabel Ge Mahe Elect Martha A. Morfitt Elect Emily White Elect Shane Grant Elect Teri L. List Ratification of Auditor	Management Management Management Management Management Meeting Date Proponent Management	For For For  CO6.06.2024  Management Decision  For For For For For For For For For Fo	For Against For Against  Vote Decision For	Supervisors are not sufficiently independent  Meeting Type: Annual
5 6 7 8 8 9 9 0 0 <b>ululen</b>	Elect LAI Dan Elect LIU Shuying Elect ZHA Kebing Elect LI Si Elect CAI Lisi  mon Athletica inc.  Proposal text Elect Calvin R. McDonald Elect Isabel Ge Mahe Elect Martha A. Morfitt Elect Emily White Elect Shane Grant Elect Teri L. List Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Report on Animal-Derived Materials	Management Management Management Management Management Meeting Date  Proponent Management Shareholder	For	For Against For Against  Vote Decision For	Supervisors are not sufficiently independent  Meeting Type: Annual  Rationale  SHP - Vote For when the proposal requests the company to address material ESG risks.
5 5 7 3 3 9 0 0 ululen	Elect LAI Dan Elect LIU Shuying Elect ZHA Kebing Elect LI Si Elect CAI Lisi  mon Athletica inc.  Proposal text Elect Calvin R. McDonald Elect Isabel Ge Mahe Elect Martha A. Morfitt Elect Emily White Elect Shane Grant Elect Teri L. List Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Report on Animal-Derived Materials  Inc.	Management Management Management Management Management Meeting Date Proponent Management	For	For Against For Against  Vote Decision For	Supervisors are not sufficiently independent  Meeting Type: Annual  Rationale  SHP - Vote For when the proposal requests the company to address material ESG risks.  Meeting Type: Annual
s s s s s s o o ululen	Elect LAI Dan Elect LIU Shuying Elect ZHA Kebing Elect ZHA Kebing Elect CAI Lisi  mon Athletica inc.  Proposal text  Elect Calvin R. McDonald Elect Isabel Ge Mahe Elect Martha A. Morfitt Elect Emily White Elect Shane Grant Elect Teri L. List Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Report on Animal-Derived Materials  Inc.  Proposal text	Management Management Management Management Management Meeting Date  Proponent  Management Proponent	For	For Against For Against  Vote Decision  For For For For For For For Vote Decision	Supervisors are not sufficiently independent  Meeting Type: Annual  Rationale  SHP - Vote For when the proposal requests the company to address material ESG risks.  Meeting Type: Annual  Rationale
5 5 7 3 9 0 0 ululen umber	Elect LAI Dan Elect LIU Shuying Elect ZHA Kebing Elect ZHA Kebing Elect LI Si Elect CAI Lisi  mon Athletica inc.  Proposal text  Elect Calvin R. McDonald Elect Isabel Ge Mahe Elect Martha A. Morfitt Elect Emily White Elect Shane Grant Elect Teri L. List Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Report on Animal-Derived Materials  Inc.  Proposal text Elect Richard N. Barton	Management	For	For Against For Against  Vote Decision  For For For For For For For For Against	Supervisors are not sufficiently independent  Meeting Type: Annual  Rationale  SHP - Vote For when the proposal requests the company to address material ESG risks.  Meeting Type: Annual
5 5 7 3 9 0 0 ululen umber	Elect LAI Dan Elect LIU Shuying Elect ZHA Kebing Elect ZHA Kebing Elect CAI Lisi  mon Athletica inc.  Proposal text  Elect Calvin R. McDonald Elect Isabel Ge Mahe Elect Martha A. Morfitt Elect Emily White Elect Shane Grant Elect Teri L. List Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Report on Animal-Derived Materials  Inc.  Proposal text	Management Management Management Management Management Meeting Date  Proponent  Management Proponent	For	For Against For Against  Vote Decision  For For For For For For For Vote Decision	Supervisors are not sufficiently independent  Meeting Type: Annual  Rationale  SHP - Vote For when the proposal requests the company to address material ESG risks.  Meeting Type: Annual  Rationale
5 5 7 3 9 0 0 ululen umber	Elect LAI Dan Elect LIU Shuying Elect ZHA Kebing Elect ZHA Kebing Elect LI Si Elect CAI Lisi  mon Athletica inc.  Proposal text  Elect Calvin R. McDonald Elect Isabel Ge Mahe Elect Martha A. Morfitt Elect Emily White Elect Shane Grant Elect Teri L. List Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Report on Animal-Derived Materials  Inc.  Proposal text Elect Richard N. Barton	Management	For	For Against For Against  Vote Decision  For For For For For For For For Against	Supervisors are not sufficiently independent  Meeting Type: Annual  Rationale  SHP - Vote For when the proposal requests the company to address material ESG risks.  Meeting Type: Annual  Rationale
5 5 7 3 9 0 0 ululen umber	Elect LAI Dan Elect LIU Shuying Elect ZHA Kebing Elect ZHA Kebing Elect LI Si Elect CAI Lisi  mon Athletica inc.  Proposal text  Elect Calvin R. McDonald Elect Isabel Ge Mahe Elect Martha A. Morfitt Elect Emily White Elect Shane Grant Elect Teri L. List Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Report on Animal-Derived Materials  Inc.  Proposal text Elect Richard N. Barton Elect Mathias Döpfner	Management	For	For Against For Against  Vote Decision For	Supervisors are not sufficiently independent  Meeting Type: Annual  Rationale  SHP - Vote For when the proposal requests the company to address material ESG risks.  Meeting Type: Annual  Rationale
5 5 7 3 3 9 0 0 ululen	Elect LAI Dan Elect LIU Shuying Elect ZHA Kebing Elect ZHA Kebing Elect LI Si Elect CAI Lisi  mon Athletica inc.  Proposal text  Elect Calvin R. McDonald Elect Isabel Ge Mahe Elect Martha A. Morfitt Elect Emily White Elect Shane Grant Elect Teri L. List Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Report on Animal-Derived Materials  Inc.  Proposal text Elect Richard N. Barton Elect Mathias Döpfner Elect Reed Hastings Elect Jay Hoag	Management	For	For Against For Against  Vote Decision  For For For For For For For For For Fo	Supervisors are not sufficiently independent  Meeting Type: Annual  Rationale  SHP - Vote For when the proposal requests the company to address material ESG risks.  Meeting Type: Annual  Rationale
5 5 7 3 9 0 0 ululen umber	Elect LAI Dan Elect LIU Shuying Elect ZHA Kebing Elect ZHA Kebing Elect LI Si Elect CAI Lisi  mon Athletica inc.  Proposal text  Elect Calvin R. McDonald Elect Isabel Ge Mahe Elect Martha A. Morfitt Elect Emily White Elect Shane Grant Elect Teri L. List Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Report on Animal-Derived Materials  Inc.  Proposal text Elect Richard N. Barton Elect Mathias Döpfner Elect Reed Hastings Elect Jay Hoag Elect Greg Peters	Management	For	For Against For Against  Vote Decision  For For For For For For For For For Fo	Supervisors are not sufficiently independent  Meeting Type: Annual  Rationale  SHP - Vote For when the proposal requests the company to address material ESG risks.  Meeting Type: Annual  Rationale
etflix	Elect LAI Dan Elect LIU Shuying Elect ZHA Kebing Elect ZHA Kebing Elect LI Si Elect CAI Lisi  mon Athletica inc.  Proposal text  Elect Calvin R. McDonald Elect Isabel Ge Mahe Elect Martha A. Morfitt Elect Emily White Elect Shane Grant Elect Teri L. List Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Report on Animal-Derived Materials  Inc.  Proposal text  Elect Richard N. Barton Elect Mathias Döpfner Elect Reed Hastings Elect Jay Hoag Elect Greg Peters Elect Greg Peters Elect Susan Rice	Management	For	For Against For Against  Vote Decision  For For For For For For For For For Fo	Supervisors are not sufficiently independent  Meeting Type: Annual  Rationale  SHP - Vote For when the proposal requests the company to address material ESG risks.  Meeting Type: Annual  Rationale
etflix	Elect LAI Dan Elect LIU Shuying Elect ZHA Kebing Elect ZHA Kebing Elect LI Si Elect CAI Lisi  mon Athletica inc.  Proposal text  Elect Calvin R. McDonald Elect Isabel Ge Mahe Elect Martha A. Morfitt Elect Emily White Elect Shane Grant Elect Teri L. List Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Report on Animal-Derived Materials  Inc.  Proposal text Elect Richard N. Barton Elect Mathias Döpfner Elect Reed Hastings Elect Jay Hoag Elect Greg Peters Elect Susan Rice Elect Theodore A. Sarandos	Management	For	For Against For Against  Vote Decision  For For For For For For For For For Fo	Supervisors are not sufficiently independent  Meeting Type: Annual  Rationale  SHP - Vote For when the proposal requests the company to address material ESG risks.  Meeting Type: Annual  Rationale
etflix	Elect LAI Dan Elect LIU Shuying Elect ZHA Kebing Elect ZHA Kebing Elect LI Si Elect CAI Lisi  mon Athletica inc.  Proposal text  Elect Calvin R. McDonald Elect Isabel Ge Mahe Elect Martha A. Morfitt Elect Emily White Elect Shane Grant Elect Teri L. List Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Report on Animal-Derived Materials  Inc.  Proposal text  Elect Richard N. Barton Elect Mathias Döpfner Elect Reed Hastings Elect Jay Hoag Elect Greg Peters Elect Greg Peters Elect Susan Rice	Management	For	For Against For Against  Vote Decision  For For For For For For For For For Fo	Supervisors are not sufficiently independent  Meeting Type: Annual  Rationale  SHP - Vote For when the proposal requests the company to address material ESG risks.  Meeting Type: Annual  Rationale
etflix	Elect LAI Dan Elect LIU Shuying Elect ZHA Kebing Elect ZHA Kebing Elect LI Si Elect CAI Lisi  mon Athletica inc.  Proposal text Elect Calvin R. McDonald Elect Isabel Ge Mahe Elect Martha A. Morfitt Elect Emily White Elect Shane Grant Elect Teri L. List Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Report on Animal-Derived Materials  Inc.  Proposal text Elect Richard N. Barton Elect Mathias Döpfner Elect Reed Hastings Elect Jay Hoag Elect Greg Peters Elect Susan Rice Elect Theodore A. Sarandos Elect Bradford L. Smith	Management	For	For Against For Against  Vote Decision  For For For For For For For For For Fo	Supervisors are not sufficiently independent  Meeting Type: Annual  Rationale  SHP - Vote For when the proposal requests the company to address material ESG risks.  Meeting Type: Annual  Rationale  Serves on too many boards  Board - Vote Against when the board repeatedly fails to implement
etflix	Elect LAI Dan Elect LIU Shuying Elect ZHA Kebing Elect ZHA Kebing Elect LI Si Elect CAI Lisi  mon Athletica inc.  Proposal text  Elect Calvin R. McDonald Elect Isabel Ge Mahe Elect Martha A. Morfitt Elect Emily White Elect Shane Grant Elect Teri L. List Ratification of Auditor Advisory Vote on Executive Compensation Shareholder Proposal Regarding Report on Animal-Derived Materials  Inc.  Proposal text Elect Richard N. Barton Elect Mathias Döpfner Elect Reed Hastings Elect Jay Hoag Elect Greg Peters Elect Susan Rice Elect Theodore A. Sarandos	Management	For	For Against For Against  Vote Decision  For For For For For For For For For Fo	Supervisors are not sufficiently independent  Meeting Type: Annual  Rationale  SHP - Vote For when the proposal requests the company to address material ESG risks.  Meeting Type: Annual  Rationale  Serves on too many boards

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
11	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the company fails to align pay with performance
12	Shareholder Proposal Regarding Report on Use of Artificial Intelligence	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.
13	Shareholder Proposal Regarding Formation of Corporate Sustainability Committee	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
14	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
15	Shareholder Proposal Regarding Amending Code of Ethics and Reporting	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests the adoption and/or disclosure of business ethics and conduct guidelines.
16	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
Alphab	et Inc	Meeting Date:	07.06.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Larry Page	Management	For	For	
2	Elect Sergey Brin	Management	For	For	
3	Elect Sundar Pichai	Management	For	For	
4	Elect John L. Hennessy	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
5	Elect Frances H. Arnold	Management	For	For	
6	Elect R. Martin Chavez	Management	For	For	
7	Elect L. John Doerr	Management	For	Against	Board - Vote Against when the remuneration committee is not sufficiently independent
8	Elect Roger W. Ferguson, Jr.	Management	For	For	
9	Elect K. Ram Shriram	Management	For	For	
10	Elect Robin L. Washington	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices
11	Ratification of Auditor	Management	For	For	
12	Shareholder Proposal Regarding Shareholder Vote on Director Compensation	Shareholder	Against	Against	SHP - Vote Against when the proposal is deemed too prescriptive
13	Shareholder Proposal Regarding EEO Policy Risk Report	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company
14	Shareholder Proposal Regarding Report on Electromagnetic Radiation and Wireless Technologies	Shareholder	Against	Against	SHP - Vote Against when the company is not in a position to address the underlying concerns raised by the proposal
15	Shareholder Proposal Regarding Disclosure of Director Donations	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company
16	Shareholder Proposal Regarding Report on Portfolio Risk in Employee Retirement Options	Shareholder	Against	Against	SHP - Vote Against when the topic addressed by the proposal is considered to fall outside the remit of the shareholders
17	Shareholder Proposal Regarding Lobbying Report	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to review their political spending and lobbying activities. These expenses must be consistent with their sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders
18	Shareholder Proposal Regarding Recapitalization	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
19	Shareholder Proposal Regarding Report on Reducing Misleading Content on Reproductive Health Care	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material FSG issues
20	Shareholder Proposal Regarding Amendment to Committee Charter to Require Oversight of Al	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which enhance the company's governance
21	Shareholder Proposal Regarding Report on Al Misinformation and Disinformation	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material FSG issues
22	Shareholder Proposal Regarding Human Rights Impact	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
23	Assessment of Al-Driven Targeted Advertising Shareholder Proposal Regarding Targets and Report on Child Safety Impacts	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues
Angue I	· · ·	Masting Data	07.06.2024		
Ansys I		Meeting Date:	Management	Vote	Meeting Type: Annual
	Proposal text	Proponent	Decision	Decision	Rationale
1	Elect Jim Frankola	Management	For	For	
2 3	Elect Alec D. Gallimore Elect Ronald W. Hovsepian	Management Management	For For	For For	
3 4	Ratification of Auditor	Management	For	For	
5	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when remuneration is deemed excessive and bears a significant cost; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
6	Shareholder Proposal Regarding Right to Call Special Meeting	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
		Meeting Date:	07.06.2024		Meeting Type: Annual
Jiangxi	Ganyue Expressway Co. Ltd.	moduling Date.			
	Ganyue Expressway Co. Ltd. Proposal text	Proponent	Management Decision	Vote Decision	Rationale
Number	Proposal text	Proponent	Decision	Decision	Rationale
					Rationale

	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	2023 ANNUAL ACCOUNTS REPORT	Management	For	For	
5	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
5	2023 Profit Distribution Plan	Management	For	For	
7	2024 FINANCIAL BUDGET REPORT	Management	For	For	
8	2024 DEBT FINANCING PLAN	Management	For	For	
Comcas	st Corp	Meeting Date	: 10.06.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Kenneth J. Bacon	Management	For	Withhold	Multi-class share structure with unequal voting rights
2	Elect Thomas J. Baltimore, Jr.	Management	For	Withhold	Serves on too many boards
3	Elect Madeline S. Bell	Management	For	For	
4	Elect Louise F. Brady	Management	For	For	
	Elect Edward D. Breen	Management	For	Withhold	Board - Vote Against when the board repeatedly fails to implement
6	Elect Jeffrey A. Honickman	Management	For	For	acceptable remuneration practices.
			For		
	Elect Wonya Y. Lucas	Management	For	For	
	Elect Asuka Nakahara	Management	For	For	
9	Elect David C. Novak	Management	For	For	
10	Elect Brian L. Roberts	Management	For	For	
11	Ratification of Auditor	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountability
	Shareholder Proposal Regarding Report on Political Expenditures and Values Congruency	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to review their political spending and lobbying activities. These expenses must be consistent with their sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.
Keurig I	Dr Pepper Inc	Meeting Date: 10.06.2024			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Timothy P. Cofer	Management	For	For	
2	Elect Robert J. Gamgort	Management	For	For	
3	Elect Oray Boston	Management	For	For	
	Elect Joachim Creus	Management	For	For	
	Elect Olivier Goudet	Management	For	For	
	Elect Juliette Hickman	Management	For	For	
		<del>-</del>			
	Elect Paul S. Michaels	Management	For	Against	
	Elect Pamela H. Patsley	Management	For	For	
9	Elect Lubomira Rochet	Management	For	For	
10	Elect Debra A. Sandler	Management	For	For	
11	Elect Robert S. Singer	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Concerning pay practices; Pay for performance disconnect
13	Ratification of Auditor	Management	For	For	
14	Shareholder Proposal Regarding Report on Plastic Packaging	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports.
Genting	Plantations Berhad	Meeting Date	: 11.06.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Fees	Management	For	For	
2	Directors' Benefits	Management	For	For	
	Elect Mohd Zahidi bin Zainuddin	Management	For	Against	Board is not sufficiently independent
		<del>-</del>	For	Against	Board is not sufficiently independent
	Flect LIM Kok Thay			Agamst	board is not sufficiently independent
	Elect LIM Kok Thay Elect Zaleha binti Zahari	Management Management	For	Against	Board - Vote Against when the board fails to incorporate basic
5	Elect Zaleha binti Zahari	Management	For		Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
5 6	Elect Zaleha binti Zahari Elect Haji Zulkifli bin Haji Zainal Abidin	Management Management	For For	For	
5 6 7	Elect Zaleha binti Zahari Elect Haji Zulkifli bin Haji Zainal Abidin Appointment of Auditor and Authority to Set Fees	Management Management Management	For For For	For For	
5 6 7 8	Elect Zaleha binti Zahari Elect Haji Zulkifli bin Haji Zainal Abidin Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights	Management Management Management Management	For For For	For For	
5 6 7 8 9	Elect Zaleha binti Zahari Elect Haji Zulkifli bin Haji Zainal Abidin Appointment of Auditor and Authority to Set Fees Authority to Issue Shares w/o Preemptive Rights Authority to Repurchase and Reissue Shares	Management Management Management Management Management	For For For For	For For For	
5 6 7 8 9	Elect Zaleha binti Zahari  Elect Haji Zulkifli bin Haji Zainal Abidin  Appointment of Auditor and Authority to Set Fees  Authority to Issue Shares w/o Preemptive Rights  Authority to Repurchase and Reissue Shares  Related Party Transactions	Management Management Management Management Management Management	For For For For For	For For	considerations for gender diversity.
5 6 7 8 9 10 <b>Synchro</b>	Elect Zaleha binti Zahari  Elect Haji Zulkifli bin Haji Zainal Abidin  Appointment of Auditor and Authority to Set Fees  Authority to Issue Shares w/o Preemptive Rights  Authority to Repurchase and Reissue Shares  Related Party Transactions  DNY Financial	Management Management Management Management Management Management Management Meeting Date	For For For For For	For For For	considerations for gender diversity.  Meeting Type: Annual
5 6 7 8 9 10 <b>Synchro</b> Number	Elect Zaleha binti Zahari  Elect Haji Zulkifli bin Haji Zainal Abidin  Appointment of Auditor and Authority to Set Fees  Authority to Issue Shares w/o Preemptive Rights  Authority to Repurchase and Reissue Shares  Related Party Transactions  DNY Financial  Proposal text	Management Management Management Management Management Management Meeting Date	For For For For For Management Decision	For For For Vote Decision	considerations for gender diversity.
5 6 7 8 9 10 <b>Synchro</b> Number	Elect Zaleha binti Zahari  Elect Haji Zulkifli bin Haji Zainal Abidin  Appointment of Auditor and Authority to Set Fees  Authority to Issue Shares w/o Preemptive Rights  Authority to Repurchase and Reissue Shares  Related Party Transactions  Ony Financial  Proposal text  Elect Brian D. Doubles	Management Management Management Management Management Management Meeting Date Proponent Management	For For For For For Sor For For For For For For For For For F	For For For Vote Decision For	considerations for gender diversity.  Meeting Type: Annual
5 6 7 8 9 10 <b>Synchro</b> Number 1 2	Elect Zaleha binti Zahari  Elect Haji Zulkifli bin Haji Zainal Abidin  Appointment of Auditor and Authority to Set Fees  Authority to Issue Shares w/o Preemptive Rights  Authority to Repurchase and Reissue Shares  Related Party Transactions  Ony Financial  Proposal text  Elect Brian D. Doubles  Elect Fernando Aguirre	Management Management Management Management Management Management Meeting Date Proponent Management Management	For For For For For Sor For For For For For For For For For F	For For For Vote Decision For	considerations for gender diversity.  Meeting Type: Annual
5 6 7 8 9 10 <b>Synchro</b> Number 1 2	Elect Zaleha binti Zahari  Elect Haji Zulkifli bin Haji Zainal Abidin  Appointment of Auditor and Authority to Set Fees  Authority to Issue Shares w/o Preemptive Rights  Authority to Repurchase and Reissue Shares  Related Party Transactions  Ony Financial  Proposal text  Elect Brian D. Doubles	Management Management Management Management Management Management Meeting Date Proponent Management	For For For For For Sor For For For For For For For For For F	For For For Vote Decision For	considerations for gender diversity.  Meeting Type: Annual
5 6 7 8 9 10 <b>Synchro</b> Number 1 2 3	Elect Zaleha binti Zahari  Elect Haji Zulkifli bin Haji Zainal Abidin  Appointment of Auditor and Authority to Set Fees  Authority to Issue Shares w/o Preemptive Rights  Authority to Repurchase and Reissue Shares  Related Party Transactions  Ony Financial  Proposal text  Elect Brian D. Doubles  Elect Fernando Aguirre	Management Management Management Management Management Management Meeting Date Proponent Management Management	For For For For For Sor For For For For For For For For For F	For For For Vote Decision For	considerations for gender diversity.  Meeting Type: Annual
5 6 7 8 9 10 <b>Synchro</b> Number 1 2 3	Elect Zaleha binti Zahari  Elect Haji Zulkifli bin Haji Zainal Abidin  Appointment of Auditor and Authority to Set Fees  Authority to Issue Shares w/o Preemptive Rights  Authority to Repurchase and Reissue Shares  Related Party Transactions  Ony Financial  Proposal text  Elect Brian D. Doubles  Elect Fernando Aguirre  Elect Paget L. Alves	Management Management Management Management Management Management Meeting Date Proponent Management Management Management Management Management	For For For For Start St	For For For Vote Decision For For	considerations for gender diversity.  Meeting Type: Annual
5 6 7 8 9 10 <b>Synchro</b> Number 1 2 3 4 5	Elect Zaleha binti Zahari  Elect Haji Zulkifli bin Haji Zainal Abidin  Appointment of Auditor and Authority to Set Fees  Authority to Issue Shares w/o Preemptive Rights  Authority to Repurchase and Reissue Shares  Related Party Transactions  Ony Financial  Proposal text  Elect Brian D. Doubles  Elect Fernando Aguirre  Elect Paget L. Alves  Elect Kamila Chytil	Management Management Management Management Management Management Meeting Date Proponent Management Management Management Management Management Management Management	For For For For State of the st	For For For Vote Decision For For For	considerations for gender diversity.  Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
8	Elect P.W. Parker	Management	For	For		
9	Elect Laurel J. Richie	Management	For	For		
10 11	Elect Ellen M. Zane Ratification of Auditor	Management Management	For For	For For		
12	Advisory Vote on Executive Compensation	Management	For	For		
13	Approval of the 2024 Long-Term Incentive Plan	Management	For	For		
	Amendment Regarding Officer Exculpation	Management	For	For		
Toyota	Industries Corp.	Meeting Date: 1	11 06 2024		Meeting Type: Annual	
			Management	Vote		
	Proposal text	Proponent	Decision	Decision	Rationale	
1	Elect Akira Onishi	Management	For	For	Edwards about all and all the co	
3	Elect Koichi Ito Elect Shuzo Sumi	Management	For	Against For	Extensive strategic shareholdings	
4	Elect Junichi Handa	Management Management	For	For		
5	Elect Kazunari Kumakura	Management	For	For		
6	Elect Shigeki Terashi	Management	For	For		
7	Elect Tokiko Shimizu	Management	For	For		
8	Flect Toru Watanabe	Management	For	Against	Statutory auditor board is not sufficiently independent	
9	Elect Akihisa Mizuno	Management	For	For	Statutory addition board is not sufficiently independent	
10	Elect Hitoshi Furusawa as Alternate Statutory Auditor	Management	For	For		
11	Approval of the Restricted Stock Plan and Directors' Fees	Management	For	For		
					Masking Times Appeal	
	lon Cosmetics & Fragrance Inc	Meeting Date: 1	Management	Vote	Meeting Type: Annual	
	Proposal text	Proponent	Decision	Decision	Rationale	
1	Elect Michelle L. Collins	Management	For	For		
2	Elect Catherine Halligan	Management	For	For		
3	Elect David C. Kimbell Elect Patricia Little	Management	For	For		
4		Management	For	For		
5	Elect George R. Mrkonic, Jr. Elect Lorna E. Nagler	Management	For	For For		
7	Elect Heidi G. Petz	Management Management		For		
8	Elect Michael C. Smith	Management	For	For		
9	Ratification of Auditor	Management	For	For		
10	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when remuneration arrangements include single-trigger change-of-control provisions	
Audix (	Corp.	Meeting Date: 1	12.06.2024		Meeting Type: Annual	
	Proposal text	Proponent	Management	Vote	Rationale	
Number	<u>'</u>		Decision	Decision	Rationale	
1	2023 Accounts and Reports	Management	For	For		
2	Amendments to Articles	Management	For	For		
Bank O	f Chengdu Co Ltd	Meeting Date: 1	12.06.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
1	2023 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For		
2	2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For		
3	2023 ANNUAL ACCOUNTS REPORT AND 2024 FINANCIAL BUDGET PLAN	Management	For	For		
4	2023 Profit Distribution Plan	Management	For	For		
5	APPOINTMENT OF 2024 AUDIT FIRM	Management	For	For		
6	2024 ESTIMATED QUOTA OF CONTINUING CONNECTED TRANSACTIONS	Management	For	For		
7	Acquisition of Equities in a Subsidiary Bank Held by Other Shareholders and Reconstruction of the Bank into Ya An Branch	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.	
8	Elect WANG Hui	Management	For	For		
9		Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.	
10	Elect HO Wai Choong	Management	For	For		
11	Elect WANG Yongqiang	Management	For	For		
12	Elect Kwek Leng Hai	Management	For	For		
13	Elect FU Jianfeng	Management	For	For	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
14	Elect DONG Hui	Management	For	Against	Insider on audit committee; Insufficient gender diversity/no diversity policy	
15	Elect MA Xiaofeng	Management	For	For		
16	Elect TAN Choon Thye	Management	For	For		
	FI-+IONCW		F	F		
17	Elect LONG Wenbin	Management	For	For		
	Elect LONG Wenbin Elect GU Peidong Elect MA Xiao	Management Management Management	For For	For For		

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
20	Elect YU Haizong	Management	For	For	
21	Elect LI Lianghua	Management	For	For	
22	Elect SIMA Xianglin	Management	For	Against	Supervisors are not sufficiently independent
Dunde	e Corporation	Meeting Date	e: 12.06.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Appointment of Auditor and Authority to Set Fees	Management	For	For	
2	Elect Tanya Covassin	Management	For	For	
1	Elect Jonathan C. Goodman	Management	For	Against	Multi-class share structure with unequal voting rights
-	Elect Isabel Meharry	Management	For	For	Board - Vote Against when the board fails to incorporate basic
i	Elect Andrew T. Molson	Management	For	Against	considerations for gender diversity.
5	Elect Peter Nixon	Management	For	For	
7	Elect Allen J. Palmiere	Management	For	For	
3	Elect Bruce McLeod	Management	For	For	
ission	Uranium Corp	Meeting Date	e: 12.06.2024		Meeting Type: Mix
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Ross McElroy	Management	For	For	
2	Elect Frank Estergaard	Management	For	For	
3	Elect William Marsh	Management	For	Against	Board - Vote Against when the board fails to incorporate basic
1	Elect Robby Chang	Management	For	For	considerations for gender diversity.
;	Elect Darian Yip	Management	For	For	
5	Elect Felix Wang	Management	For	For	
,	Elect Beatriz Orrantia	Management	For	For	
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	
)	Share Consolidation	Management	For	For	
E Con	nectivity Ltd	Meeting Date	e: 12.06.2024		Meeting Type: Special
	Proposal text	Proponent	Management	Vote	Rationale
	Reincorporation		Decision	Decision For	
<u>.</u>	Reduction in Share Premium Account	Management Management	For For	For	
	Reduction in Share Frenham Account	Management	101	101	
N.R. B	erkley Corp.	Meeting Date	: 12.06.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect William R. Berkley	Management	For	For	
2	Elect Christopher L. Augostini	Management	For	For	
3	Elect Marie A. Mattson	Management	For	For	
l	Elect Daniel L. Mosley	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
·	Elect Mark L. Shapiro	Management	For	For	
	Elect Jonathan Talisman	Management	For	For	
	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment
	Ratification of Auditor	Management	For	For	framework shows a lack of adequate structure.
	Natification of Additor	Management	101	101	
Armstr	ong World Industries Inc.	Meeting Date	: 13.06.2024		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Victor D. Grizzle	Management	For	For	
2	Elect Richard D. Holder	Management	For	Withhold	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
3 4	Elect Barbara L. Loughran	Management	For	For	
ļ 5	Elect William H. Osborne Elect Wayne R. Shurts	Management	For	For	
;	Elect Roy W. Templin	Management Management	For For	For For	
'	Elect Cherryl T. Thomas	Management	For	For	
3	Ratification of Auditor	Management	For	For	
9	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the company fails to align pay w performance ;; Remuneration - Vote Against when substantial one-opayments are made without performance criteria.
	ou Technology	Meeting Date	o 13 06 2024		Meeting Type: Annual
Yusich	ou reamology	MEELING DALE			meeting type. Annual
	Dranged tout	De	Management	Vote	Dationala
	Proposal text Accounts and Reports	Proponent	Management Decision	Vote Decision For	Rationale

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect CHENG Yixiao	Management	For	For	
3	Elect SU Hua	Management	For	Against	Insider on compensation committee
4	Elect ZHANG Fei	Management	For	For	
	Elect XIAO Xing	Management	For	For	
	Directors' Fees	Management	For	For	
	Authority to Repurchase Shares	Management	For	For	Potential dilution exceeds recommended threshold; Issue price discount
8	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	not disclosed
9	Authority to Issue Repurchased Shares	Management	For	Against	Issue price discount not disclosed
10	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.
11	Amendments to Articles	Management	For	For	addition is not in time with market best practice.
Orienta	l Holdings Bhd	Meeting Date:	: 13.06.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect TAN Kheng Hwee	Management	For	Against	Board is not sufficiently independent; Insufficient risk committee
	-	<u>-</u>		<u>-</u>	independence
	Elect LIM Su Tong Elect TAN Hui Jing	Management Management	For	Against Against	Insufficient risk committee independence Insufficient risk committee independence
	Elect ONG Eng Bin	Management	For	For	прависи нак сонинисе писреписисе
	Elect Md Radzaif Bin Mohamed				Board - Vote Against when the board fails to incorporate basic
		Management	For	Against	considerations for gender diversity.
7	Directors' Fees and Benefits	Management	For	For	Audit/Financials Voto Assisst when the all-action of francists of
8	Appointment of Auditor and Authority to Set Fees	Management	For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.
9	Related Party Transactions	Management	For	For	
10	Authority to Repurchase and Reissue Shares	Management	For	For	
11	Retention of LEE Kean Teong as Independent Director	Management	For	Against	Not in shareholders' best interests
Sinopha	arm Group Co Ltd	Meeting Date:	: 13.06.2024		Meeting Type: Annual
	·		Management	Vote	
	Proposal text	Proponent	Decision	Decision	Rationale
	Directors' Report Supervisors' Report	Management	For For	For For	
	Accounts and Reports	Management Management	For	For	
	Allocation of Profits/Dividends	Management	For	For	
	Directors' Fees	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information
		<u>-</u>		-	available for shareholders to make an informed decision.
	Supervisors' Fees	Management	For	For	
	Appointment of Auditor and Authority to Set Fees	Management	For	For	Shareholder Rights - Vote Against when there is insufficient information
8	Authority to Give Guarantees	Management	For	Against	available for shareholders to make an informed decision.
	Authority to Issue Domestic Shares and/or H Shares w/o Preemptive Rights	Management	For	Against	Issue price discount not disclosed; Potential dilution exceeds recommended threshold
10	Authority to Repurchase H Shares	Management	For	For	
	Authority to Issue Non-Financial Corporate Debt Financing	Management	For	For	
	Instruments				
Sinopha	arm Group Co Ltd	Meeting Date:	: 13.06.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1 .	Authority to Repurchase H Shares	Management	For	For	
WestDe	al. Ca	Mastin a Data	42.05.2024		Marking Times Consist
WestRo	ICK CO	Meeting Date:			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Merger/Acquisition	Management	For	For	
	Advisory Vote on Golden Parachutes	Management	For	For	
3	Reduction in Share Premium Account	Management	For	For	
	cific Co. Ltd.	Meeting Date:	: 14.06.2024		Meeting Type: Annual
First Pa				Vote	
	Proposal text	Proponent	Management		Rationale
Number			Decision	Decision	Rationale
Number	Accounts and Reports	Management	Decision For	Decision For	Rationale
Number 1 2			Decision	Decision	Rationale
Number  1 2 3	Accounts and Reports Allocation of Profits/Dividends Appointment of Auditor and Authority to Set Fees	Management Management Management	Decision For For For	Decision For For For	Insufficient nomination and remuneration committee independence
Number  1 2 3	Accounts and Reports Allocation of Profits/Dividends	Management Management	Decision For For	Decision For For	

Number	Proposal text	Proponent	Management	Vote	Rationale
	·	·	Decision	Decision	
6	Elect Madeleine LEE Suh Shin	Management	For	For	
7	Elect Christopher H. Young	Management	For	For	
9	Directors' Fees Authority to Appoint Additional Directors	Management Management	For For	For For	
	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
11	Authority to Issue Shares W/O Freemptive Rights  Authority to Repurchase Shares	Management	For	For	
	Authority to Reputchase Shares	Management	101	101	
Fortine	t Inc	Meeting Date	: 14.06.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Ken Xie	Management	For	For	
2	Elect Michael Xie	Management	For	For	
3	Elect Kenneth A. Goldman	Management	For	For	
4	Elect Ming Hsieh	Management	For	For	
5	Elect Jean Hu	Management	For	For	
6	Elect William H. Neukom	Management	For	For	
7	Elect Judith Sim	Management	For	For	
8	Elect James G. Stavridis	Management	For	For	
9	Elect Mary Agnes Wilderotter	Management	For	For	
10	Ratification of Auditor	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
Keyenc	e Corporation	Meeting Date	: 14.06.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Takemitsu Takizaki	Management	For	For	
3	Elect Yu Nakata	Management	For	For	
4	Elect Akiji Yamaguchi	Management	For	For	
5	Elect Hiroaki Yamamoto	Management	For	For	
6	Elect Tetsuya Nakano	Management	For	For	
7	Elect Akinori Yamamoto	Management	For	For	
8	Elect Seiichi Taniguchi	Management	For	For	
9	Elect Kumiko Suenaga @ Kumiko Ukagami	Management	For	For	
10	Elect Michifumi Yoshioka	Management	For	For	
11	Elect Hiroji Indo	Management	For	For	
12	Elect Masaji Daiho	Management	For	For	
13	Elect Masaharu Yamamoto as Alternate Statutory Auditor	Management	For	For	
Shinse	gae Co	Meeting Date	: 14.06.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect KIM Seon Jin	Management	For	Against	Board is not sufficiently independent
Tesco p	olc	Meeting Date	: 14.06.2024		Meeting Type: Annual
•			Management	Vote	- · · ·
	Proposal text	Proponent	Decision	Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
3	Final Dividend	Management	For	For	
4	Elect Dame Carolyn Fairbairn	Management	For	For	
5	Elect Gerry M. Murphy	Management	For	For	
6	Elect Melissa Bethell	Management Management	For	For	
7 8	Elect Bertrand Bodson Elect Thierry Garnier	Management Management	For For	For For	
9	Elect Stewart Gilliland	Management	For	For	
10	Elect Ken Murphy	Management	For	For	
11	Elect Imran Nawaz	Management	For	For	
12	Elect Alison Platt	Management	For	For	
13	Elect Caroline L. Silver	Management	For	For	
14	Elect Karen Whitworth	Management	For	For	
15	Appointment of Auditor	Management	For	For	
16	Authority to Set Auditor's Fees	Management	For	For	
17	Authorisation of Political Donations	Management	For	For	
	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
20	Authority to Issue Shares w/o Preemptive Rights (Specified	Management	For	For	
21	Capital Investment) Authority to Repurchase Shares	Management	For	For	

	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
Japan Post Insurance Co Ltd.		Meeting Date: 17.06.2024			Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Kunio Tanigaki	Management	For	For	
	Elect Toru Onishi	Management	For	For	
	Elect Tomoaki Nara	Management	For	For	
	Elect Hiroya Masuda	Management	For	For	
	Elect Masako Suzuki	Management	For	For	
	Elect Kazuyuki Harada	Management	For	For	
	Elect Kaori Tonosu	Management	For	For	
	Elect Satoshi Tomii	Management	For	For	
	Elect Yuki Shingu @ Yuki Muramatsu	Management	For	For	
)	Elect Reiko Omachi	Management	For	For	
	Elect Shoei Yamana	Management	For	For	
rowd	strike Holdings Inc	Meeting Date	· 18 06 2024		Meeting Type: Annual
	-	-	Management	Vote	
umber	Proposal text	Proponent	Decision	Decision	Rationale
	Elect Roxanne S. Austin	Management	For	For	
	Elect Sameer K. Gandhi	Management	For	For	
	Elect Gerhard Watzinger	Management	For	Withhold	Multi-class share structure with unequal voting rights
	Ratification of Auditor	Management	For	For	sass share structure with unequal voting fights
	Natification of Addition	management	101	1 01	Remuneration - Vote Against when substantial one-off payments a
	Advisory Vote on Executive Compensation	Management	For	Against	made without performance criteria
eely A	Automobile Holdings Ltd.	Meeting Date	: 18.06.2024		Meeting Type: Special
umber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Special Dividend by Way of Distribution in Specie	Management	For	For	
iuang	shen Railway Co. Ltd.	Meeting Date: 18.06.2024			Meeting Type: Annual
lumber	Proposal text	Proponent	Management	Vote	Rationale
		·	Decision	Decision	
	Directors' Report	Management	For	For	
	Supervisors' Report	Management	For	For	
	Accounts and Reports	Management	For	For	
	Allocation of Profits/Dividends	Management	For	For	
	2024 Financial Budget	Management	For	For	
	Appointment of Auditor and Authority to Set Fees	Management	For	For	
	Purchase of Directors' Liability Insurance	Management	For	Abstain	Insufficient information provided
	Elect CHEN Shaohong	<del>-</del>		For	insufficient information provided
		Management	For		6
	Elect NIU Jianfeng as Supervisor	Management	For	Against	Supervisors are not sufficiently independent
)	Amendments to Articles	Management	For	For	
laster	card Incorporated	Meeting Date	: 18.06.2024		Meeting Type: Annual
umber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Merit E. Janow	Management	For	For	
	Elect Candido Botelho Bracher	Management	For	For	
		Management	For	Against	Board - Vote Against when the board repeatedly fails to implement
	Elect Richard K. Davis			-	acceptable remuneration bractices.
			For		acceptable remuneration practices.
	Elect Julius Genachowski	Management	For	For	acceptable remuneration practices.
	Elect Julius Genachowski Elect Goh Choon Phong	Management Management	For	For For	acceptable remuneration practices.
	Elect Julius Genachowski Elect Goh Choon Phong Elect Oki Matsumoto	Management Management Management	For For	For For	acceptable remuneration practices.
	Elect Julius Genachowski Elect Goh Choon Phong Elect Oki Matsumoto Elect Michael Miebach	Management Management Management Management	For For For	For For For	acceptanie remuneration practices.
	Elect Julius Genachowski Elect Goh Choon Phong Elect Oki Matsumoto Elect Michael Miebach Elect Youngme E. Moon	Management Management Management	For For	For For	acceptanie remuneration practices.
	Elect Julius Genachowski Elect Goh Choon Phong Elect Oki Matsumoto Elect Michael Miebach	Management Management Management Management	For For For	For For For	acceptanie remuneration practices.
	Elect Julius Genachowski Elect Goh Choon Phong Elect Oki Matsumoto Elect Michael Miebach Elect Youngme E. Moon	Management Management Management Management Management	For For For	For For For For	acceptanie remuneration practices.
)	Elect Julius Genachowski Elect Goh Choon Phong Elect Oki Matsumoto Elect Michael Miebach Elect Youngme E. Moon Elect Rima Qureshi	Management Management Management Management Management Management Management	For For For For	For For For For For	acceptanie remuneration practices.
0	Elect Julius Genachowski Elect Goh Choon Phong Elect Oki Matsumoto Elect Michael Miebach Elect Youngme E. Moon Elect Rima Qureshi Elect Gabrielle Sulzberger	Management Management Management Management Management Management Management	For For For For For	For For For For For For	acceptane remuneration practices.
0	Elect Julius Genachowski Elect Goh Choon Phong Elect Oki Matsumoto Elect Michael Miebach Elect Youngme E. Moon Elect Rima Qureshi Elect Gabrielle Sulzberger Elect Harit Talwar	Management Management Management Management Management Management Management Management	For For For For For For For	For For For For For For For	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
	Elect Julius Genachowski Elect Goh Choon Phong Elect Oki Matsumoto Elect Michael Miebach Elect Youngme E. Moon Elect Rima Qureshi Elect Gabrielle Sulzberger Elect Harit Talwar Elect Lance Uggla Advisory Vote on Executive Compensation	Management	For	For For For For For For For For Against	Remuneration - Vote Against when the remuneration assessment
2	Elect Julius Genachowski Elect Goh Choon Phong Elect Oki Matsumoto Elect Michael Miebach Elect Youngme E. Moon Elect Rima Qureshi Elect Gabrielle Sulzberger Elect Harit Talwar Elect Lance Uggla	Management Management Management Management Management Management Management Management Management	For For For For For For For For	For	Remuneration - Vote Against when the remuneration assessment

Shareholder Proposal Regarding Congruency Report on Human Shareholder Rights Policies Shareholder Proposal Regarding Congruency Report on Human Rights Policies Shareholder Proposal Regarding Congruency Report Shareholder Proposal Regarding Congruency Report Shareholder Proposal Regarding Report on Median Compensation and Benefits Related to Reproductive and Gender Dysphoria Care  Meeting Date: 18.06.2024  Meeting Date: 18.06.2024  Meeting Type: Annual  Number Proposal text Proto Against when the bard the aim of the proposal is to hinder the ESG efforts of the company.  SHP - Vote Against when the text concerns that the aim of the proposal is to hinder the ESG efforts of the company.  SHP - Vote Against when the text concerns that the aim of the proposal is to hinder the ESG efforts of the company.  SHP - Vote Against when the bard the proposal is to hinder the ESG efforts of the company.  SHP - Vote Against when the text concerns that the aim of the proposal is to hinder the ESG efforts of the company.  SHP - Vote Against when the bard shall the aim of the proposal text proposal text proposal text proposal text proposa	Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
March   Marc	17	Shareholder Proposal Regarding Congruency Report on Huma Rights Policies	n Shareholder			SHP - Vote Against when the changes requested by the proposal are no in the best interests of shareholders.
	18		Shareholder	Against	Against	
Number   Poposal feet   Poposal f	19	Compensation and Benefits Related to Reproductive and	Shareholder	Against	Against	
Proposition   Decision   Decisi	Metlife	Inc	Meeting Date	e: 18.06.2024		Meeting Type: Annual
	Number	Proposal text	Proponent			Rationale
Sect Carle A. Farris	1	Elect Cheryl W. Grisé	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
	2	Elect Carlos M. Gutierrez	Management	For	For	
5	3	Elect Carla A. Harris	Management	For	For	
6         Betz H. Cleen Hubbarr         Management For For Ser Sect Edward J. Kelly, III         For For For For Ser Sect William E. Kernard         Management For For For Ser Sect William E. Kernard         Management For For For For Ser Sect William E. Kernard         Management For For For For For For Ser Sect William E. Kernard         Management For	4	Elect Laura J. Hay	Management	For	For	
First   For	5	Elect David L. Herzog	Management	For	For	
	6	Elect R. Glenn Hubbard	Management	For	For	
Select Willams Exemand   Management   For	7	Elect Jeh C. Johnson	Management	For	For	
Bet Of Michel A. Wichald   Management   For	8	Elect Edward J. Kelly, III	Management	For	For	
The field Diama L. Notkentine   Management   For			<u>-</u>	For	For	
The field Diama L. Notkentine   Management   For	10	Elect Michel A. Khalaf		For		
Rect Denice M. Morrison   Management   For   F	11		<u>-</u>	For	For	
Bief Mark A, Weinburger   Management   For   Magnematic   Management   For						
Management   For   For   For   Remuneration   Vote or Executive Compensation   Management   For   Against   Remuneration   Vote Against when the company falls to align paper assessment frows shows a lack of adequate structure.						
Management   For   Against   Serumentation   Vote Against shees the company fails to align performance   Southwestern Energy Company   Meeting Date: 18.06.2024   Meeting Type: Special			<del>-</del>			
Southwestern Energy Company   Meeting Date: 18.06.2024   Meeting Type: Special						Remuneration - Vote Against when the company fails to align pay with performance; Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
Southwestern Energy Company Meeting Date: 18.06.2024 Meeting Type: Special  Number Proposal text Proponent Management For For Advisory Vote on Colden Parachutes Management For For Tokyo Electron Ltd Meeting Type: Annual  Tokyo Electron Ltd Meeting Type: Annual  Management For For Tokyo Electron Ltd Meeting Type: Annual  Management For For Tokyo Electron Ltd Meeting Type: Annual  Management For For Tokyo Electron Ltd Meeting Type: Annual  Management For For Tokyo Electron Ltd Meeting Type: Annual  Management For For Bectsion Parachutes Management For For Tokyo Electron Ltd Meeting Type: Annual  Management For For Bectsion Parachutes Management For For Bectsion Parachutes Management For For Bects Sadao Sasais Management For For Bects Michikaru Nunchawa Management For For Bect Michikaru Nunchawa Management For For Bect Michikaru Sasaki Management For For Bect Michikaru Management For For Bect Varian Susuk Management For For Bect Michikar Varian Management For For Bect Michikar Management Fo	16	Approval of the 2025 Stock and Incentive Compensation Plan	Management	For	For	
Number Proposal text Proponent Decision Decision Rationale  Management For			<del>-</del>	Against	For	
Number Proposal text  Merger with Chesapeake Energy Corporation  Management For For  Advisory Vote on Golden Parachutes  Management For For  Tokyo Electron Ltd  Meeting Date: 18.06.2024  Meeting Type: Annual  Number Proposal text  Proponent Decision  Management For For  Tokyo Electron Ltd  Meeting Date: 18.06.2024  Meeting Type: Annual  Number Proposal text  Proponent Decision  Management For For  2 Elect Toshiki Kawai  Alect Sadao Sasaki  Management For For  2 Elect Sadao Sasaki  Management For For  3 Elect Michio Sasaki  Management For For  5 Elect Sachika Linkawa  Management For For  5 Elect Sachika Chikawa  Management For For  5 Elect Sachika Chikawa  Management For For  6 Elect Oseph A. Kraft Jr.  Management For For  8 Elect Ryota Miura  Management For For  9 Elect Yutaka Endo  Management For For  Akin Corporation  Meeting Date: 19.06.2024  Meeting Type: Annual  Number Proposal text  Proponent Management For For  Alsin Carbonia Annual  Management For For  Alsin Carbonia Annual  Management For For  Elect Soshika Annual  Management For For  Alsin Carbonia Management For For  Elect Management For For  Alsin Carbonia Management For For  Elect Management For For  Alsin Carbonia Management For For  Elect Management For For  Elect Management For For  Alsin Carbonia Management For For  Elect Management For For  Elect Management For For  Elect Monitaka Yoshida  Management For For  Elect Monitaka Yoshida  Management For For  Elect Soshikisa Yamamoto  Management For For  Elect Koshikisa Yamamoto  Management For For  Elec	Southy	vestern Energy Company	Meeting Date: 18.06.2024			Meeting Type: Special
Advisory Vote on Golden Parachutes	Number	Proposal text	Proponent			Rationale
Tokyo Electron Ltd   Meeting Date: 18.06.2024   Meeting Type: Annual	1	Merger with Chesapeake Energy Corporation	Management	For	For	
Tokyo Electron Ltd  Number Proposal text  Proponent Management Decision Decision Decision Decision Decision Decision  1 Elect Toshiki Kawai Management For For For Sor Sorth Management For For For Sorth Management For	2	Advisory Vote on Golden Parachutes	Management	For	For	
Number Proposal text Proponent Decision Vote Decision Rationale    Elect Toshiki Kawai	3	Right to Adjourn Meeting	Management	For	For	
Elect Toshiki Kawai	Tokyo I	Electron Ltd	Meeting Date	e: 18.06.2024		Meeting Type: Annual
Elect Sadao Sasaki   Management   For   For   For	Number	Proposal text	Proponent			Rationale
Blect Yoshikazu Nunokawa   Management   For	1	Elect Toshiki Kawai	Management	For	For	
Elect Michio Sasaki   Management   For   For   For	2	Elect Sadao Sasaki	Management	For	For	
Elect Sachiko Ichikawa   Management   For   For   For	3	Elect Yoshikazu Nunokawa	Management	For	For	
Elect Yukari Suzuki   Management   For	4	Elect Michio Sasaki	Management	For	For	
For Elect Yukari Suzuki Management For	5	Elect Sachiko Ichikawa	Management	For	For	
Elect Ryota Miura   Management   For   For   For     Elect Yutaka Endo   Management   For   For     Equity Compensation Plan   Management   For   For     Equity Compensation Plan   Management   For   For     Aisin Corporation   Meeting Date: 19.06.2024   Meeting Type: Annual	6	Elect Joseph A. Kraft Jr.	Management	For	For	
Elect Ryota Miura   Management   For   For   For     Elect Yutaka Endo   Management   For   For     Equity Compensation Plan   Management   For   For     Equity Compensation Plan   Management   For   For     Aisin Corporation   Meeting Date: 19.06.2024   Meeting Type: Annual	7		<u>-</u>	For	For	
9 Elect Yutaka Endo Management For	8	Elect Rvota Miura	<u>-</u>	For	For	
10     Bonus     Management     For     For       11     Equity Compensation Plan     Management     For     For       Aisin Corporation     Meeting Date: 19.06.2024     Meeting Type: Annual       Number     Proposal text     Proponent     Management Decision     Vote Decision     Rationale       1     Elect Moritaka Yoshida     Management     For     For       2     Elect Shintaro Ito     Management     For     For       3     Elect Yoshihisa Yamamoto     Management     For     For       4     Elect Michiyo Hamada     Management     For     For       5     Elect Seiichi Shin     Management     For     For       6     Elect Koji Kobayashi     Management     For     For       7     Elect Tsuguhiko Hoshino     Management     For     For       8     Elect Masahiro Nishikawa     Management     For     For       9     Elect Hidenori Nakagawa as Alternate Statutory Auditor     Management     For     For	9		<del>-</del>			
Management For For  Aisin Corporation  Meeting Date: 19.06.2024  Meeting Type: Annual  Number Proposal text  Proponent  Management For For  Elect Moritaka Yoshida  Management For For  Elect Shintaro Ito  Management For For  Elect Michiyo Hamada  Management For For  Elect Seiichi Shin  Management For For  Elect Seiichi Shin  Management For For  Elect Koji Kobayashi  Management For For  Elect Tsuguhiko Hoshino  Management For For  Elect Masahiro Nishikawa  Management For For  Elect Hidenori Nakagawa as Alternate Statutory Auditor  Management For For  Management For For  For  For  For  For  For  For			<u>-</u>			
NumberProposal textProponentManagement DecisionVote DecisionRationale1Elect Moritaka YoshidaManagementForFor2Elect Shintaro ItoManagementForFor3Elect Yoshihisa YamamotoManagementForFor4Elect Michiyo HamadaManagementForFor5Elect Selichi ShinManagementForFor6Elect Koji KobayashiManagementForFor7Elect Tsuguhiko HoshinoManagementForFor8Elect Masahiro NishikawaManagementForFor9Elect Hidenori Nakagawa as Alternate Statutory AuditorManagementForFor			<u>_</u>			
Proposal text	Aisin C	orporation	Meeting Date	e: 19.06.2024		Meeting Type: Annual
Elect Shintaro Ito Management For For For Sor Sor Select Yoshihisa Yamamoto Management For For For Sor Sor Select Michiyo Hamada Management For For For Sor Select Selichi Shin Management For For For Sor Select Koji Kobayashi Management For For For Sor Select Tsuguhiko Hoshino Management For For For Sor Select Tsuguhiko Hoshino Management For For For Sor Select Masahiro Nishikawa Management For For For Sor Select Hidenori Nakagawa as Alternate Statutory Auditor Management For For For Sor Sor Sor Sor Sor Sor Sor Sor Sor S	Number	Proposal text	Proponent			Rationale
Elect Shintaro Ito Management For	1	Elect Moritaka Yoshida	Management	For	For	
3Elect Yoshihisa YamamotoManagementForFor4Elect Michiyo HamadaManagementForFor5Elect Seiichi ShinManagementForFor6Elect Koji KobayashiManagementForFor7Elect Tsuguhiko HoshinoManagementForFor8Elect Masahiro NishikawaManagementForFor9Elect Hidenori Nakagawa as Alternate Statutory AuditorManagementForFor						
4 Elect Michiyo Hamada Management For For For 5 Elect Seiichi Shin Management For For For For 5 Elect Koji Kobayashi Management For For For For For 5 Elect Tsuguhiko Hoshino Management For For For 8 Elect Masahiro Nishikawa Management For For For For 9 Elect Hidenori Nakagawa as Alternate Statutory Auditor Management For			<u>-</u>			
5Elect Seiichi ShinManagementForFor6Elect Koji KobayashiManagementForFor7Elect Tsuguhiko HoshinoManagementForFor8Elect Masahiro NishikawaManagementForFor9Elect Hidenori Nakagawa as Alternate Statutory AuditorManagementForFor			<u>_</u>			
6 Elect Koji Kobayashi Management For For For For For For Elect Tsuguhiko Hoshino Management For For For For Elect Masahiro Nishikawa Management For For For For For For Management For						
For Elect Tsuguhiko Hoshino Management For For For Elect Masahiro Nishikawa Management For						
8 Elect Masahiro Nishikawa Management For For 9 Elect Hidenori Nakagawa as Alternate Statutory Auditor Management For For			<del>_</del>			
9 Elect Hidenori Nakagawa as Alternate Statutory Auditor Management For For	-					
			<u>-</u>			
Amendment to the Restricted Stock Plan Management For For			<del>-</del>			
	IU	Amenament to the Restricted Stock Plan	Management	For	For	

Honda	Motor	Meeting Date	: 19.06.2024		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Toshihiro Mibe	Management	For	Against	Board – Vote Against when the board repeatedly shows unwillingness to implement good capital management practices.
2	Elect Shinji Aoyama	Management	For	For	
	Elect Noriya Kaihara	Management	For	For	
	Elect Eiji Fujimura	Management	For	For	
i	Elect Asako Suzuki	Management	For	For	
5	Elect Jiro Morisawa	Management	For	For	
,	Elect Kunihiko Sakai	Management	For	For	
3	Elect Fumiya Kokubu	Management	For	For	
9	Elect Yoichiro Ogawa	Management	For	For	
10	Elect Kazuhiro Higashi	Management	For	For	
11	Elect Ryoko Nagata	Management	For	For	
12	Elect Mika Agatsuma	Management	For	For	
anan	Exchange Group Inc.	Meeting Date	· 10 06 2024		Meeting Type: Annual
			Management	Vote	
Number	Proposal text	Proponent	Decision	Decision	Rationale
1	Amendments to Articles	Management	For	Against	Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.
2	Elect Yasushi Kinoshita	Management	For	For	
3	Elect Hiromi Yamaji	Management	For	For	
1	Elect Moriyuki Iwanaga	Management	For	For	
5	Elect Ryusuke Yokoyama	Management	For	For	
5	Elect Koichiro Miyahara	Management	For	For	
7	Elect Yasuyuki Konuma	Management	For	For	
3	Elect Philippe Avril	Management	For	For	
9	Elect Nobuhiro Endo	Management	For	For	
10	Elect Hiroko Ota	Management	For	For	
11	Elect Kazuaki Kama	Management	For	For	
12	Elect Sayaka Sumida	Management	For	For	
3	Elect Yasuzo Takeno	Management	For	For	
4	Elect Isao Teshirogi	Management	For	Against	Serves on too many boards
15	Elect Mitsuhiro Matsumoto	<u>-</u>	For	For	Serves on too many boards
15 16	Elect Kay Lin	Management	For	For	
		Management		roi	
Japan	Post Holdings Co Ltd	Meeting Date			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Hiroya Masuda	Management	For	For	
2	Elect Atsushi Iizuka	Management	For	For	
3	Elect Tetsuya Senda	Management	For	For	
1	Elect Kunio Tanigaki	Management	For	For	
5	Elect Takayuki Kasama	Management	For	For	
5	Elect Tsuyoshi Okamoto	Management	For	For	
7	Elect Miharu Koezuka	Management	For	For	
3	Elect Makoto Kaiami	Management	For	For	
9	Elect Akira Satake	Management	For	For	
10	Elect Takako Suwa	Management	For	For	
11	Elect Yayoi Ito	Management	For	For	
12	Elect Hiroshi Oeda	Management	For	For	
13	Elect Miyoko Kimura @ Miyoko Sakagawa	Management	For	Against	Serves on too many boards
14 15	Elect Kosei Shindo Elect Noriko Shiono	Management Management	For For	For For	
				101	
Komat	SU LTO	Meeting Date			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
	Elect Tetsuji Ohashi	Management	For	For	
2	Elect Hiroyuki Ogawa	Management	For	For	
		Management	For	For	
3	Elect Takeshi Horikoshi	Management		For	
3 4	Elect Takeshi Horikoshi Elect Mitsuko Yokomoto	Management	For		
3 4 5		<del>-</del>	For For	For	
3 4 5	Elect Mitsuko Yokomoto	Management			
3 4 5 5 7	Elect Mitsuko Yokomoto Elect Takeshi Kunibe Elect Arthur M. Mitchell	Management Management Management	For For	For For	
3 4 5 6 7 8	Elect Mitsuko Yokomoto Elect Takeshi Kunibe Elect Arthur M. Mitchell Elect Naoko Saiki	Management Management Management Management	For For For	For For For	
3 4 5 7 3	Elect Mitsuko Yokomoto Elect Takeshi Kunibe Elect Arthur M. Mitchell Elect Naoko Saiki Elect Michitaka Sawada	Management Management Management Management Management	For For For	For For For	
3 4 5 5 6 7 8 9	Elect Mitsuko Yokomoto Elect Takeshi Kunibe Elect Arthur M. Mitchell Elect Naoko Saiki Elect Michitaka Sawada Elect Takuya Imayoshi	Management Management Management Management Management Management	For For For For	For For For For	
2 3 4 5 6 7 8 9 10 11	Elect Mitsuko Yokomoto Elect Takeshi Kunibe Elect Arthur M. Mitchell Elect Naoko Saiki Elect Michitaka Sawada	Management Management Management Management Management	For For For	For For For	

			Ma:::	Met-	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
13	Performance-linked Trust Type Equity Plans	Management	For	For	
		Meeting Date:			Meeting Type: Annual
			Management	Vote	
	<u> </u>	Proponent	Decision	Decision	Rationale
	Allocation of Profits/Dividends	Management	For	For	
	Elect Tatsuo Yasunaga	Management	For	For	
l	Elect Kenichi Hori	Management	For	For	
1	Elect Yoshiaki Takemasu	Management	For	For	
5	Elect Tetsuya Shigeta	Management	For	For	
5	Elect Makoto Sato	Management	For	For	
7	Elect Toru Matsui	Management	For	For	
3		Management	For	For	
		Management	For	For	
		Management	For	For	
		Management	For	For	
			For	For	
		Management			
		Management	For	For	
	Amendment to the Restricted Stock Plan and Statutory Auditors' Fees	Management	For	For	
Nippon	n Yusen Kabushiki Kaisha	Meeting Date:	19.06.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
l	Allocation of Profits/Dividends	Management	For	For	
		Management	For	For	
		Management	For	For	
		<del>-</del>			
		Management	For	For	
		Management	For	For	
		Management	For	For	
		Management	For	For	
3	Elect Satoko Shisai	Management	For	For	
West Ja	apan Railway Company	Meeting Date:	19.06.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Kazuaki Hasegawa	Management	For	For	
3	Elect Yoshinobu Tsutsui	Management	For	For	
1	Elect Haruko Nozaki	Management	For	For	
5	Elect Kenji lino	Management	For	For	
		Management	For	For	
		Management	For	For	
		Management	For	For	
		Management	For	For	
		<del>-</del>			
		Management	For	For	
		Management	For	For	
		Management	For	For	
		Management	For	For	
		Management	For	For	
15	Elect Emiko Hazama	Management	For	For	
6	Elect Kenryo Goto	Management	For	For	
Haier S	Smart Home Co Ltd	Meeting Date:	20.06.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
l	2023 Accounts and Reports	Management	For	For	
2	2023 Directors' Report	Management	For	For	
		Management	For	For	
		Management	For	For	
		Management	For	For	
		Management	For	For	
	Shareholder Return Plan for The Next Three Years (2024-2026)	<del>-</del>	For	For	
		<del>-</del>			
	Reappointment of International Accounting Standards Audit	Management	For	For	
,	Firm	Management	For	For	
	Estimated Guarantee Quotas of Company and Its Subsidiaries for FY2024	Management	For	For	
1	Approval to Launch Foreign Currency Capital Derivatives Business	Management	For	For	

Ownership Plan (Draft) and Its Summary  Management For Against Potential conflict of interests						
1.	Number	Proposal text	Proponent			Rationale
1	12	Change in the Use of Shares Repurchased and Cancellation of				
	12		Management	For	For	
			<u>-</u>			
10   Control Manifest on Adjustment 10 Polyments 10 Pol						
			<u>-</u>			
Management   Nor			<u>-</u>			
Manuardment to Article [Junalier]   Manuagement   Far   Fa			<u>-</u>			
200 Amendments to Poocedural Bulles for Supervisor Section 201 Amendments for Docedural Bulles for Supervisor Section 202 Amendments for Docedural Bulles for Supervisor Section 203 Amendments for Extraordinary Systems for Extraordinary Bulletin for Part Supervisor Systems for Extraordinary Bulletin Supervisor Systems for Systems Systems for Extraordinary Bulletin Supervisor Systems for Systems Systems Systems for Systems		<u>-</u>	<u>-</u>			
Amendmenth to Powerful Mules for Superstony Based   Amendmenth to Management   For			<u>-</u>	For	For	
Aeedings Amendments to Management System for Rollord Funds Amendments to Work Systems for Independent Development Amendments to Management Amendments Amendments to Management Amendments Amendments to Management Amendments Amendments to Management Amendments A	21	Amendments to Procedural Rules for Board Meetings	Management	For	For	
Amendment to Natinggement System for Natised Funds   Management   For			Management	For	For	
Amendments to Work System for independent Directors of Parameters   For   For   For   For   Parameters			<u>-</u>			
Management No Management System for Entruside Financial Management Regional 2024 A Share for Intruside Financial Proposal 2024 A Share for Implement No Management For North M						
Amanagement Somewhalp Plan (Dorlf) and its Summary Somewhalp Plan (Dorlf) and S			<del>-</del>	roi		
Amount plan (Detail and its Summary Management of Por Majamist Path Potential conflict of Interests Plan (Partial and its Summary Management of Potential Conflict of Interests Plan (Partial and its Summary Management of Potential Conflict of Interests Plan (Partial and its Summary Management of Potential Conflict of Interests Plan (Partial and its Summary Management of Potential Conflict of Interests Plan (Partial and its Summary Management of Potential Conflict of Interests Plan (Partial And Interest) Proposal Elect UV Yonglei Management of Potential Conflict of Interests Plan (Partial And Interest) Proposal Elect UV Yonglei Management of Potential Conflict of Interests Plan (Partial And Interest) Proposal Elect UV Yonglei Management of Potential Conflict of Interests Plan (Partial And Interest) Proposal Elect UV Yonglei Management of Potential Conflict of Partial And Interest of Management of Potential Conflict of Partial And Interest of Management of Potential Conflict of Potential Conflict of Partial And Interest of Management of Potential Conflict of Potential Conflic	25		Management	For	For	
Monembro Deal (Detail and its Summary   Monembro Deal (Deal part) and its Summary   Monembro Deal Deal Summary   Monembro Deal Summary			Management	For	Against	NEDs may participate in executive plan; Purchase price not disclosed; Potential conflict of interests
Starteholder Poposal Edit HU Yongfel   Management   For   Against   Supervisors are not sufficiently independent	27		Management	For	Against	NEDs may participate in executive plan; Purchase price not disclosed; Potential conflict of interests
Haier Smart Home Co Ltd   Meeting Date: 20.06.2024   Meeting Type: Special	28	Shareholder Proposal: Adjustment of Remuneration for	Management	For	For	, stanta tonnat si mersad
Nameer Proposal text Proposal text Proposent Namagement For	29		Management	For	Against	Supervisors are not sufficiently independent
Nameer Proposal text Proposal text Proposent Namagement For	Haier S	mart Home Co Ltd	Meeting Date:	20.06.2024		Meeting Type: Special
Propose in the Use and Cancellation of Shares Repurchased   Cancer   Authorization for the Repurchase of Next More Than   Concerned Authorization for the Repurchase of Next More Than   Concerned Authorization for the Repurchase of Next More Than   Concerned Authorization for the Repurchase of Next More Than   Concerned Authorization for the Repurchase of Next More Than   Concerned Authorization for the Repurchase of Next More Than   Concerned Authorization for the Repurchase of Next More Than   Concerned Authorization for the Repurchase of Next More Than   Concerned Authorization for the Repurchase of Next More Than   Concerned Authorization for the Repurchase of Next More Than   Concerned Authorization for the Repurchase of Next More Than   Concerned Authorization for the Repurchase of Next More Than   Concerned Authorization for the Repurchase of Next More Than   Concerned Authorization for the Repurchase of Next More Than   Concerned Authorization A					Vote	
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Section   Camera			Management	For	For	
Industrial Bank Co., Ltd  Meeting Date: 20.06.2024  Number Proposal text  Proponent Management For Proposal text  Proponent Proposal text  Proposal text Proposal text  Proposal text Proposal text  Proposal text Proposal text Proposal text  Proposal text Proposal text Proposal text  Proposal text Proposal text Proposal text  Proposal text Proposal text Proposal text  Proposal text Proposal text Proposal text  Proposal text Proposal text Proposal text  Proposal text Proposal text Proposal text  Proposal text  Proposal				_		
Number Proposal text Proposal	3	10% of the Total Number of Issued D Shares of the Company	Management	For	For	
Number Proposal text 2 0233 WORK REPORT OF THE BOARD OF DIRECTORS 3 0233 WORK REPORT OF THE SUPERVISORY COMMITTE 4 02033 MONULA REPORT AD ITS SUMMARY 5 02033 MONULA REPORT AD ITS SUMMARY 6 Management 6 Por 7 02033 MONULA REPORT AD ITS SUMMARY 7 02033 MONULA REPORT AD ITS SUMMARY 8 Management 9 Por 8 02033 MONULA REPORT AD ITS SUMMARY 9 Management 9 Por 9 02033 MONULA REPORT AD ITS SUMMARY 9 Management 9 Por 9 02034 MONULA REPORT AD ITS SUMMARY 9 Management 9 Por 9 02034 MONULA REPORT AD ITS SUMMARY 9 Management 9 Por 9 02034 MONULA REPORT AD ITS SUMMARY 9 Management 9 Por 9 02034 MONULA WITH A 2014 Company and Its Related 9 Por 9 02034 MONULA WITH A 2014 Company and Its	Industr	ial Bank Co., Ltd	Meeting Date:	20.06.2024		Meeting Type: Annual
2023 WORK REPORT OF THE BOARD OF DIRECTORS   Management   For	Numahau	Draw and tout	Drananant	Management	Vote	Detianala
2 023 WORK REPORT OF THE SUPERVISORY COMMITTEE Management For For COMMITTEE O2033 MNUMA REPORT AND ITS SUMMARY Management For For For COMMITTEE Management For For For COMMITTEE MANAGEMENT FOR FOR COMMITTEE MANAGEMENT FOR FOR FOR COMMITTEE MANAGEMENT FOR FOR COMMITTEE MANAGEMENT FOR ADJOINT FOR MANAGEMENT FOR COMMITTEE MANAGEMENT FOR COMMITTEE MANAGEMENT FOR COMMITTEE MANAGEMENT FOR FOR COMMITTEE MANAGEMENT FOR FOR COMMITTEE MANAGEMENT FOR FOR FOR COMMITTEE MANAGEMENT FOR	Number	Proposal text	Proponent	Decision	Decision	Rationale
3	1	2023 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	
4     2023 Annual Accounts and 2024 Financial Budget Plan     Management     For     For       5     2023 Profit Distribution Plan     Management     For     For       6     Appointment of 2024 Auditor     Management     For     Against     Fallure to disclose breakdown of fees       7     Connected Transaction Quota with a Company and Its Related Enterprises     Management     For     Against     Deposit services with a member of the group       8     Connected Transaction Quota with the Related Parties of a 3rd Management     For     Against     Deposit services with a member of the group       9     Connected Transaction Quota with the Related Parties of a 3rd Management     For     For       10     Blect LV Jiajin     Management     For     For       11     Blect CHEK N Inijian     Management     For     For       12     Blect QHANG Hanchun     Management     For     For       13     Blect QHANG Hanchun     Management     For     For       14     Blect ZHA KUR     Management     For     For       15     Blect ZHA KUR     Management     For     For       16     Blect ZHA KUR     Management     For     For       17     Blect ZHA KUR     Management     For     For       18			Management	For		
5     2023 Profit Distribution Plan     Management     For     For       6     Appointment of 2024 Auditor     Management     For     Against     Failure to disclose breakdown of fees       7     Connected Transaction Quota with a Company and Its Related Enterprises     Management     For     Against     Deposit services with a member of the group       8     Connected Transaction Quota with the Related Parties of a 3rd pagement     For     Against     Deposit services with a member of the group       9     Connected Transaction Quota with the Related Parties of a 3rd pagement     For     For     For       10     Elect LHJANG LINE     Management     For     For       11     Elect CHRIN Sinjian     Management     For     For       12     Elect HUANG Hanchun     Management     For     For       13     Elect QUAD Ujian     Management     For     For       14     Elect ZHANG Wei     Management     For     For       15     Elect CHEN Gongxian     Management     For     For       16     Elect SUN Xiongen     Management     For     For       19     Elect SUN Ziongen     Management     For     For       20     Elect SUN Ziongen     Management     For     For       21     Elect SU						
6     Appointment of 2024 Auditor     Management     For     Against     Failure to disclose breakdown of fees       7     Connected Transaction Quota with a Company and Its Related Parties of a 3rd Related Enterprises     Management     For     Against     Deposit services with a member of the group       8     Connected Transaction Quota with the Related Parties of a 3rd Related Enterprises     Management     For     Against     Deposit services with a member of the group       9     Connected Transaction Quota with the Related Parties of a 3rd Related Enterprises     Management     For     Against     Deposit services with a member of the group       10     Elect UN Jiajin     Management     For     For     For       11     Elect CHEN Xinjian     Management     For     For     For       12     Elect HUANG Hanchun     Management     For     For     For       13     Elect QHANG Wall     Management     For     For     For       14     Elect ZHANG Wall     Management     For     For     For       15     Elect ZHU Kun     Management     For     For     For       16     Elect SUN Xiongpeng     Management     For     For     For       18     Elect SUN Xiongpeng     Management     For     For     For       20<			<del>-</del>			
7     Connected Transaction Quota with a Company and its Related Enterprises     Management Related Transaction Quota with a 2nd Company and its Related Enterprises     Management Related Enterprises     For     Against Related Deposit services with a member of the group       9     Connected Transaction Quota with the Related Parties of a 3rd Related Enterprises     Management For     For     Against Deposit services with a member of the group       10     Elect LIV Jiajin     Management For     For       11     Elect HUANG Hanchun     Management For     For       12     Elect HUANG Hanchun     Management For     For       13     Elect QIAO Lijian     Management For     For       14     Elect ZHANG Wei     Management For     For       15     Elect CHEN Gongxian     Management For     For       16     Elect CHEN Gongxian     Management For     For       17     Elect SUN Ziongpeng     Management For     For       18     Elect ZHU Ging     Management For     For       20     Elect SUN Ziongpeng     Management For     For       21     Elect SUN Ziongeng     Management For     For       22     Elect ZHU Ging     Management For     For       23     Elect ZHU Ging     Management For     For       24     Elect WANG Hongmei     Manageme			<u>-</u>			
Enterprises	6		Management	For	Against	Failure to disclose breakdown of fees
Related Enterprises  Management For Against Deposit services with a member of the group  Connected Transaction Quota with the Related Parties of a 3rd Management For For  Elect LV Jiajin Management For For  Elect CHEN Xinjian Management For For  Elect QLAOL Ujian Management For For  Elect ZHANG Wei Management For For  Elect ZHANG Wei Management For For  Elect ZHU Kun Management For For  Elect SLUN Xiongpeng Management For For  Elect SLUN Xiongpeng Management For For  Elect SUN Xiongpeng Management For For  Elect SUN Xiongpeng Management For For  Elect ZHU Susheng Management For For  Elect ZHU Susheng Management For For  Elect ZHU Sun Management For For  Elect ZHU Lin Management For For  Elect ZHU Lin Management For For  Elect ZHU Lin Management For For  Elect ZHANG Xuewen Management For For  Against Insufficient audit committee independence  Management For For  For  For  For  For  For  For		Enterprises	Management	For	Against	Deposit services with a member of the group
Company   Management   For   Agains   Deposit services with a member of title globy			Management	For	Against	Deposit services with a member of the group
10     Elect LV Jajin     Management     For     For       11     Elect CHEN Xinjian     Management     For     For       12     Elect HUANC Hanchun     Management     For     For       12     Elect LV LIGAD Lijian     Management     For     For       14     Elect ZHANC Wei     Management     For     For       15     Elect ZHU Kun     Management     For     For       16     Elect CHEN Gongxian     Management     For     For       17     Elect SUN Xiongpeng     Management     For     For       18     Elect THU Qing     Management     For     For       20     Elect SUN Xiongpeng     Management     For     For       21     Elect SUN Zheng     Management     For     For       20     Elect SUN Zheng     Management     For     For       21     Elect BEN Shenglin     Management     For     For       22     Elect WU Lin     Management     For     For       23     Elect WANG Hongmei     Management     For     For       24     Elect ZHU Yuhong     Management     For     For       PVH     Meeting Date:     Vole     Management     For     For   <	9		Management	For	Against	Deposit services with a member of the group
TI     Elect CHEN Xinjian     Management     For     For       12     Elect HUANG Hanchun     Management     For     For       13     Elect QIAQ Lijian     Management     For     Against     Insufficient audit committee independence       14     Elect ZHANG Wei     Management     For     For       15     Elect ZHU Kun     Management     For     For       16     Elect SUN Xiongpeng     Management     For     For       18     Elect YU Zusheng     Management     For     For       19     Elect SUN Xiongpeng     Management     For     For       20     Elect SUN Zheng     Management     For     For       21     Elect SUN Zheng     Management     For     For       21     Elect SUN Zheng     Management     For     For       22     Elect SUN Zheng     Management     For     For       23     Elect WANG Hongmei     Management     For     For       24     Elect ZHANG Xuewen     Management     For     Against     Audit fees or breakdown not disclosed       25     Elect ZHU Yuhong     Management     For     For     Weeting Type: Annual       Number     Proposal text     Management     For<	10		Management	For	For	
For   Against   Insufficient audit committee independence   For						
14 Elect ZHANG Wei Management For For   15 Elect ZHU Kun Management For For   16 Elect CHEN Gongxian Management For For   17 Elect SUN Xiongpeng Management For For   18 Elect YU Zusheng Management For For   19 Elect SUN Zheng Management For For   20 Elect SUN Zheng Management For For   21 Elect BEN Shenglin Management For For   22 Elect XU Lin Management For For   23 Elect WANG Hongmei Management For For   24 Elect ZHANG Xuewen Management For For   25 Elect ZHU Yuhong Management For For   Weeting Date: 2U.06.2024 Meeting Type: Annual   Number Proposal text Proponent Management Decision Vote Decision Rationale   1 Elect Ajay Bhalla Management For For   2 Elect Michael M. Calbert Management For For   3 Elect Michael M. Calbert Management For For   3 Elect Ajay Bhalla Management For For   3 Elect Ajay Bhalla Management For For   3 Elect Michael M. Calbert Management For For						
For	13	Elect QIAO Lijian	Management	For	Against	Insufficient audit committee independence
Heat CHEN Gongxian   Management   For   For   For     Elect SUN Xiongpeng   Management   For   For     Elect YU Zusheng   Management   For   For     Elect ZHU Qing   Management   For   For     Elect SUN Xheng   Management   For   For     Elect SUN Xheng   Management   For   For     Elect SUN Xheng   Management   For   For     Elect BEN Shenglin   Management   For   For     Elect XU Lin   Management   For   For     Elect XU Kong Hongmei   Management   For   For     Elect ZHANG Xuewen   Management   For   For     Elect ZHANG Xuewen   Management   For   Against   Audit fees or breakdown not disclosed     Elect ZHANG Xuewen   Management   For   For     Elect Ajay Bhalla   Management   For   For     Elect Ajay Bhalla   Management   For   For     Elect Michael M. Calbert   Management   For   For     Elect Michael M. Calbert   Management   For   For     Elect Bent Callinicos   Management   For   For     Elect Bent Callinicos   Management   For   For     For   For   For     Elect Bent Callinicos   Management   For   For     Elect Bent Calli	14	Elect ZHANG Wei	Management	For	For	
17 Elect SUN Xiongpeng Management For For   18 Elect YU Zusheng Management For For   19 Elect ZHU Qing Management For For   20 Elect SUN Zheng Management For For   21 Elect BEN Shenglin Management For For   22 Elect XU Lin Management For For   23 Elect WANG Hongmei Management For For   24 Elect ZHANG Xuewen Management For For   25 Elect ZHU Yuhong Management For For   Weeting Date: 20.06.2024   Meeting Type: Annual   Number Proposal text Proponent Management Decision Note   1 Elect Ajay Bhalla Management For For   2 Elect Michael M. Calbert Management For For   3 Elect Brent Callinicos Management For For			<u>-</u>			
18 Elect YU Zusheng Management For For   19 Elect ZHU Qing Management For For   20 Elect SUN Zheng Management For For   21 Elect BEN Shenglin Management For For   22 Elect XU Lin Management For For   23 Elect WANG Hongmei Management For For   24 Elect ZHANG Xuewen Management For Against Audit fees or breakdown not disclosed   25 Elect ZHU Yuhong Management For For   Weeting Date: 20.06.2024 Meeting Type: Annual   Number Proposal text Proponent Management Decision Rationale   1 Elect Ajay Bhalla Management For For   2 Elect Michael M. Calbert Management For For   3 Elect Brent Callinicos Management For For			<del>-</del>			
19       Elect ZHU Qing       Management       For       For         20       Elect SUN Zheng       Management       For       For         21       Elect BEN Shenglin       Management       For       For         22       Elect XU Lin       Management       For       For         23       Elect WANG Hongmei       Management       For       For         24       Elect ZHANG Xuewen       Management       For       Against       Audit fees or breakdown not disclosed         25       Elect ZHU Yuhong       Management       For       For         Weeting Date: 20.06.2024       Meeting Type: Annual         Number       Proposal text       Proponent       Management Decision       Vote Decision       Rationale         1       Elect Ajay Bhalla       Management For       For         2       Elect Michael M. Calbert       Management For       For         3       Elect Brent Callinicos       Management For       For			<del>-</del>			
Elect SUN Zheng						
21       Elect BEN Shenglin       Management       For       For         22       Elect XU Lin       Management       For       For         23       Elect WANG Hongmei       Management       For       For         24       Elect ZHANG Xuewen       Management       For       Against       Audit fees or breakdown not disclosed         25       Elect ZHU Yuhong       Management       For       For         Weeting Date: 20.06.2024       Meeting Type: Annual         Number       Proposal text       Proponent       Management Decision       Por       Rationale         1       Elect Ajay Bhalla       Management For       For         2       Elect Michael M. Calbert       Management For       For         3       Elect Brent Callinicos       Management For       For			<u>-</u>			
Elect XU Lin   Management   For   For     23			<del>-</del>			
Elect ZHANG Xuewen   Management   For   For   Against   Audit fees or breakdown not disclosed			<u>-</u>			
24     Elect ZHANG Xuewen     Management     For     Against     Audit fees or breakdown not disclosed       25     Elect ZHU Yuhong     Management     For     For       PVH Corp     Meeting Date: 20.06.2024     Meeting Type: Annual       Number     Proposal text     Proponent     Management Decision     Vote Decision     Rationale       1     Elect Ajay Bhalla     Management     For     For       2     Elect Michael M. Calbert     Management     For     For       3     Elect Brent Callinicos     Management     For     For						
25 Elect ZHU Yuhong Management For For  PVH Corp Meeting Date: 20.06.2024 Meeting Type: Annual  Number Proposal text Proponent Management For For  Elect Ajay Bhalla Management For For  Elect Michael M. Calbert Management For For  Belect Brent Callinicos Management For For			<u>-</u>			Audit fees or breakdown not disclosed
PVH Corp     Meeting Date: 20.06.2024     Meeting Type: Annual       Number     Proposal text     Proponent     Management Decision     Vote Decision     Rationale       1     Elect Ajay Bhalla     Management     For     For       2     Elect Michael M. Calbert     Management     For     For       3     Elect Brent Callinicos     Management     For     For						Additions of Dicurdown Hot disclosed
Number     Proposal text     Proponent     Management Decision     Vote Decision     Rationale       1     Elect Ajay Bhalla     Management     For     For       2     Elect Michael M. Calbert     Management     For     For       3     Elect Brent Callinicos     Management     For     For		-				Moding Type: Applicat
Number     Proposal text     Proponent     Decisión     Decision     Rationale       1     Elect Ajay Bhalla     Management     For     For       2     Elect Michael M. Calbert     Management     For     For       3     Elect Brent Callinicos     Management     For     For	PVH CO	nib	wieeting Date:		Voto	meeting type: Annual
2 Elect Michael M. Calbert Management For For 3 Elect Brent Callinicos Management For For	Number	Proposal text		Decision		Rationale
3 Elect Brent Callinicos Management For For				For	For	
// FIGURE I DOOKS Management For For	2	Elect Michael M. Calbert	Management	For	For	
A Lett design trices management roi roi	2	Elect Michael M. Calbert Elect Brent Callinicos	Management Management	For For	For For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
5	Elect Stefan Larsson	Management	For	For		
6	Elect G. Penny McIntyre	Management	For	For		
7	Elect Amy McPherson	Management	For	For		
8	Elect Allison Peterson	Management	For	Abstain	Proposal withdrawn	
9	Elect Judith Amanda Sourry Knox	Management	For	For		
10	Advisory Vote on Executive Compensation	Management	For	For		
11	Ratification of Auditor	Management	For	For		
China (	Overseas Land & Investment Ltd.	Meeting Date	: 21.06.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
1	Accounts and Reports	Management	For	For		
2	Allocation of Profits/Dividends	Management	For	For		
3	Elect YAN Jianguo	Management	For	For		
4	Elect ZHAO Wenhai	Management	For	For		
5	Elect Ceajer CHAN Ka Keung	Management	For	For		
6	Elect Eliza CHAN Ching Har	Management	For	For		
7	Directors' Fees	Management	For	For		
8	Appointment of Auditor and Authority to Set Fees	Management	For	For		
9	Authority to Repurchase Shares	Management	For	For		
10	Authority to Issue Shares w/o Preemptive Rights	Management	For	Against	Issue price discount not disclosed	
Diagr. 1	'ann anation	Mankley D. 1	. 21 05 2024		Machine Time, Accord	
Disco (	Corporation	Meeting Date			Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
1	Allocation of Profits/Dividends	Management	For	For		
2	Elect Kazuma Sekiya	Management	For	For		
3	Elect Noboru Yoshinaga	Management	For	For		
4	Elect Takao Tamura	Management	For	For		
5	Elect Ichiro Inasaki	Management	For	For		
6	Elect Shinichi Tamura	Management	For	For		
7	Elect Yusei Yamaguchi	Management	For	For		
8	Elect Kazuyoshi Tokimaru	Management	For	For		
9	Elect Noriko Oki	Management	For	For		
10	Elect Akiko Matsuo	Management	For	For		
11	Elect Etsuko Kobayashi @ Etsuko Masamune	Management	For	For		
12	Elect Miki Mogi	Management	For	For		
Hitach	Ltd.	Meeting Date	: 21.06.2024		Meeting Type: Annual	
	Drawagal taut	D	Management	Vote	Rationale	
Number	Proposartext	Proponent	Decision	Decision		
Number 1 2	Elect Katsumi Ihara Elect Ravi Venkatesan	Management	Decision For For	Decision For For		
1	Elect Katsumi Ihara Elect Ravi Venkatesan	Management Management	For For	For		
1 2	Elect Katsumi Ihara	Management	For	For For		
1 2 3	Elect Katsumi Ihara Elect Ravi Venkatesan Elect Ikuro Sugawara	Management Management Management	For For For	For For		
1 2 3 4	Elect Katsumi Ihara Elect Ravi Venkatesan Elect Ikuro Sugawara Elect Isabelle Deschamps	Management Management Management Management	For For For	For For For		
1 2 3 4 5	Elect Katsumi Ihara Elect Ravi Venkatesan Elect Ikuro Sugawara Elect Isabelle Deschamps Elect Joe E. Harlan	Management Management Management Management Management	For For For For	For For For For		
1 2 3 4 5	Elect Katsumi Ihara Elect Ravi Venkatesan Elect Ikuro Sugawara Elect Isabelle Deschamps Elect Joe E. Harlan Elect Louise Pentland	Management Management Management Management Management Management Management	For For For For For	For For For For For		
1 2 3 4 5 6 7	Elect Katsumi Ihara Elect Ravi Venkatesan Elect Ikuro Sugawara Elect Isabelle Deschamps Elect Joe E. Harlan Elect Louise Pentland Elect Takatoshi Yamamoto	Management Management Management Management Management Management Management	For For For For For For	For For For For For For		
1 2 3 4 5 6 7	Elect Katsumi Ihara Elect Ravi Venkatesan Elect Ikuro Sugawara Elect Isabelle Deschamps Elect Joe E. Harlan Elect Louise Pentland Elect Takatoshi Yamamoto Elect Hiroaki Yoshihara	Management	For For For For For For For For	For For For For For For For For		
1 2 3 4 5 6 7 8	Elect Katsumi Ihara Elect Ravi Venkatesan Elect Ikuro Sugawara Elect Isabelle Deschamps Elect Joe E. Harlan Elect Louise Pentland Elect Takatoshi Yamamoto Elect Hiroaki Yoshihara Elect Helmuth Ludwig	Management Management Management Management Management Management Management Management Management	For	For		
1 2 3 4 5 6 7 8 9 10	Elect Katsumi Ihara Elect Ravi Venkatesan Elect Ikuro Sugawara Elect Isabelle Deschamps Elect Joe E. Harlan Elect Louise Pentland Elect Takatoshi Yamamoto Elect Hiroaki Yoshihara Elect Helmuth Ludwig Elect Keiji Kojima	Management	For	For		
1 2 3 4 5 6 6 7 8 9 10 11 12	Elect Katsumi Ihara Elect Ravi Venkatesan Elect Ikuro Sugawara Elect Isabelle Deschamps Elect Joe E. Harlan Elect Louise Pentland Elect Takatoshi Yamamoto Elect Hiroaki Yoshihara Elect Helmuth Ludwig Elect Keiji Kojima Elect Mitsuaki Nishiyama Elect Toshiaki Higashihara	Management	For	For	Meeting Type: Annual	
1 2 3 4 5 6 7 8 9 10 11 12 Inform	Elect Katsumi Ihara Elect Ravi Venkatesan Elect Ikuro Sugawara Elect Isabelle Deschamps Elect Joe E. Harlan Elect Louise Pentland Elect Takatoshi Yamamoto Elect Hiroaki Yoshihara Elect Helmuth Ludwig Elect Keiji Kojima Elect Mitsuaki Nishiyama Elect Toshiaki Higashihara	Management	For	For	Meeting Type: Annual	
1 2 3 4 5 6 7 8 9 10 11 12 Inform	Elect Katsumi Ihara Elect Ravi Venkatesan Elect Ikuro Sugawara Elect Isabelle Deschamps Elect Joe E. Harlan Elect Louise Pentland Elect Takatoshi Yamamoto Elect Hiroaki Yoshihara Elect Helmuth Ludwig Elect Keiji Kojima Elect Mitsuaki Nishiyama Elect Toshiaki Higashihara	Management	For	For	Meeting Type: Annual	
1 2 3 4 5 6 7 8 9 10 11 12 Inform	Elect Katsumi Ihara Elect Ravi Venkatesan Elect Ikuro Sugawara Elect Isabelle Deschamps Elect Joe E. Harlan Elect Louise Pentland Elect Takatoshi Yamamoto Elect Hiroaki Yoshihara Elect Helmuth Ludwig Elect Keiji Kojima Elect Mitsuaki Nishiyama Elect Toshiaki Higashihara  PIC  Proposal text Elect John Rishton	Management	For	For	= **	
1 2 3 4 5 6 7 8 9 10 11 12 Inform	Elect Katsumi Ihara Elect Ravi Venkatesan Elect Ikuro Sugawara Elect Isabelle Deschamps Elect Joe E. Harlan Elect Louise Pentland Elect Takatoshi Yamamoto Elect Hiroaki Yoshihara Elect Helmuth Ludwig Elect Keiji Kojima Elect Mitsuaki Nishiyama Elect Toshiaki Higashihara  PIC  Proposal text Elect John Rishton Elect Stephen A. Carter	Management	For	For	= **	
1 2 3 4 5 6 7 8 9 10 11 12 Inform Number 1 2	Elect Katsumi Ihara Elect Ravi Venkatesan Elect Ikuro Sugawara Elect Isabelle Deschamps Elect Joe E. Harlan Elect Louise Pentland Elect Takatoshi Yamamoto Elect Hiroaki Yoshihara Elect Helmuth Ludwig Elect Keiji Kojima Elect Mitsuaki Nishiyama Elect Toshiaki Higashihara  PIC  Proposal text Elect John Rishton Elect Stephen A. Carter Elect Mary T. McDowell	Management	For	For	= **	
1 2 3 4 5 6 7 8 9 10 11 12 Inform Number 1 2 3 4	Elect Katsumi Ihara Elect Ravi Venkatesan Elect Ikuro Sugawara Elect Isabelle Deschamps Elect Joe E. Harlan Elect Louise Pentland Elect Takatoshi Yamamoto Elect Hiroaki Yoshihara Elect Helmuth Ludwig Elect Keiji Kojima Elect Mitsuaki Nishiyama Elect Toshiaki Higashihara  a Plc  Proposal text Elect John Rishton Elect Stephen A. Carter Elect Mary T. McDowell Elect Gareth Wright	Management	For	For	= **	
1 2 3 4 5 6 7 8 9 10 11 12 Inform Number 1 2 3	Elect Katsumi Ihara Elect Ravi Venkatesan Elect Ikuro Sugawara Elect Isabelle Deschamps Elect Joe E. Harlan Elect Louise Pentland Elect Takatoshi Yamamoto Elect Hiroaki Yoshihara Elect Helmuth Ludwig Elect Keiji Kojima Elect Mitsuaki Nishiyama Elect Toshiaki Higashihara  a Plc  Proposal text Elect John Rishton Elect Stephen A. Carter Elect Mary T. McDowell Elect Gareth Wright Elect Gill Whitehead	Management	For	For	= **	
1 2 3 4 5 6 7 8 9 10 11 12 Inform 1 2 3 4 5 5	Elect Katsumi Ihara Elect Ravi Venkatesan Elect Ikuro Sugawara Elect Isabelle Deschamps Elect Joe E. Harlan Elect Louise Pentland Elect Takatoshi Yamamoto Elect Hiroaki Yoshihara Elect Helmuth Ludwig Elect Keiji Kojima Elect Mitsuaki Nishiyama Elect Toshiaki Higashihara  a Plc  Proposal text Elect John Rishton Elect Stephen A. Carter Elect Mary T. McDowell Elect Gareth Wright	Management	For	For	= **	
1 2 3 4 5 6 7 8 9 10 11 12 Inform 1 2 3 4 5 6	Elect Katsumi Ihara Elect Ravi Venkatesan Elect Ikuro Sugawara Elect Isabelle Deschamps Elect Joe E. Harlan Elect Louise Pentland Elect Takatoshi Yamamoto Elect Hiroaki Yoshihara Elect Helmuth Ludwig Elect Keiji Kojima Elect Mitsuaki Nishiyama Elect Toshiaki Higashihara  a Plc  Proposal text Elect John Rishton Elect Stephen A. Carter Elect Mary T. McDowell Elect Gareth Wright Elect Gill Whitehead Elect Louise Smalley	Management	For	For	= **	
1 2 3 4 5 6 7 8 9 10 11 12 Inform 1 2 3 4 5 6 7 7	Elect Katsumi Ihara Elect Ravi Venkatesan Elect Ikuro Sugawara Elect Isabelle Deschamps Elect Joe E. Harlan Elect Louise Pentland Elect Takatoshi Yamamoto Elect Hiroaki Yoshihara Elect Helmuth Ludwig Elect Keiji Kojima Elect Toshiaki Higashihara Elect Toshiaki Higashihara  A PIC  Proposal text Elect John Rishton Elect Stephen A. Carter Elect Mary T. McDowell Elect Gareth Wright Elect Gill Whitehead Elect Louise Smalley Elect Patrick Martell Elect Joanne Wilson	Management	For	For	= **	
1 2 3 4 5 6 7 8 9 10 11 12 Inform 1 2 3 4 5 6 6 7 8 9 9	Elect Katsumi Ihara Elect Ravi Venkatesan Elect Ikuro Sugawara Elect Isabelle Deschamps Elect Joe E. Harlan Elect Louise Pentland Elect Takatoshi Yamamoto Elect Hiroaki Yoshihara Elect Helmuth Ludwig Elect Keiji Kojima Elect Kiji Kojima Elect Toshiaki Higashihara  A PIC  Proposal text Elect John Rishton Elect Stephen A. Carter Elect Mary T. McDowell Elect Gareth Wright Elect Gill Whitehead Elect Louise Smalley Elect Joanne Wilson Elect Zheng Yin	Management	For	For	= **	
1 2 3 4 5 6 7 8 9 10 11 12 Inform 1 2 3 4 5 6 7 8 9 10 11 12 1 2 1 1 2 1 1 2 1 1 2 1 1 1 2 1 1 1 1 2 1	Elect Katsumi Ihara Elect Ravi Venkatesan Elect Ikuro Sugawara Elect Isabelle Deschamps Elect Joe E. Harlan Elect Louise Pentland Elect Takatoshi Yamamoto Elect Hiroaki Yoshihara Elect Helmuth Ludwig Elect Keiji Kojima Elect Keiji Kojima Elect Toshiaki Higashihara  A PIC  Proposal text Elect John Rishton Elect Stephen A. Carter Elect Mary T. McDowell Elect Gareth Wright Elect Gill Whitehead Elect Louise Smalley Elect Joanne Wilson Elect Zheng Yin Elect Zheng Yin Elect Andrew Ransom	Management	For	For	= **	
1 2 3 4 5 6 7 8 9 10 11 12 Inform 1 2 3 4 5 6 7 8 9 10 11 11 12 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Elect Katsumi Ihara Elect Ravi Venkatesan Elect Ikuro Sugawara Elect Isabelle Deschamps Elect Joe E. Harlan Elect Louise Pentland Elect Takatoshi Yamamoto Elect Hiroaki Yoshihara Elect Helmuth Ludwig Elect Keiji Kojima Elect Kiji Kojima Elect Toshiaki Higashihara  A PIC  Proposal text Elect John Rishton Elect Stephen A. Carter Elect Mary T. McDowell Elect Gareth Wright Elect Gill Whitehead Elect Louise Smalley Elect Joanne Wilson Elect Zheng Yin	Management	For	For	= **	
1 2 3 4 5 6 7 8 9 10 11 12 Inform 1 2 3 4 5 6 7 8 9 10 11 12 1 2 1 1 2 1 1 2 1 1 2 1 1 1 2 1 1 1 1 2 1	Elect Katsumi Ihara Elect Ravi Venkatesan Elect Ikuro Sugawara Elect Isabelle Deschamps Elect Joe E. Harlan Elect Louise Pentland Elect Takatoshi Yamamoto Elect Hiroaki Yoshihara Elect Helmuth Ludwig Elect Keiji Kojima Elect Mitsuaki Nishiyama Elect Toshiaki Higashihara  A PIC  Proposal text Elect John Rishton Elect Stephen A. Carter Elect Mary T. McDowell Elect Gareth Wright Elect Gill Whitehead Elect Louise Smalley Elect Joanne Wilson Elect Zheng Yin Elect Andrew Ransom Accounts and Reports	Management	For	For	= **	

Proposal text	Proponent	Management Decision	Vote Decision	Rationale
Final Dividend	Management	For	For	
	<u>-</u>			
	Management	FOI	FOI	
Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
Authority to Repurchase Shares	Management	For	For	
Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
Pharmaceutical Co. Ltd.	Meeting Date:	21.06.2024		Meeting Type: Annual
			Vote	
<u> </u>		Decision	Decision	Rationale
	Management	For	Against	Extensive strategic shareholdings
Elect Michiro Onota	Management	For	For	
Elect Yasuji Kurose	Management	For	For	
Elect Noriyuki Shikanai	Management	For	For	
	<del>-</del>			
	<del>-</del>			
Elect HIFOTTII Watanabe	Management	FUI	FUI	
eni Corporation	Meeting Date:	21.06.2024		Meeting Type: Annual
Proposal text	Proponent	Management Decision	Vote Decision	Rationale
Elect Fumiya Kokubu	Management	For	For	
	<del>-</del>			
	<del>-</del>			
Elect Takayuki Furuya	Management	For	For	
Elect Yuri Okina	Management	For	For	
Elect Masato Kitera	Management	For	For	
Elect Shigeki Ishizuka	Management	For	For	
		For		
	<del>-</del>			
	<del>-</del>			
	<del>-</del>			
	Management	For	For	
Elect Hiroko Miyazaki	Management	For	For	
Steel Corporation	Meeting Date:	21.06.2024		Meeting Type: Annual
Proposal text	Proponent	Management	Vote	Rationale
Allocation of Profits/Dividends	Management			
Elect Tadashi Imai	Management	For	For	
Elect Takahiro Mori	Management	For	For	
Elect Naoki Sato	Management	For	For	
Elect Takashi Hirose	Management	For	For	
				Board - Vote Against when the board is not sufficiently independent
,				according to local standards.
	Management	For	For	
		For	For	Board - Vote Against when the board is not sufficiently independent
Elect Kazumasa Shinkai	Management	For	Against	according to local standards.
	<del>-</del>	For	Against	Board - Vote Against when the board is not sufficiently independent according to local standards.
Elect Kenji Hiramatsu	Management	For	For	
Elect Aiko Sekine @ Aiko Sano	Management	For	For	
Elect Sumiko Takeuchi @ Sumiko Kobayashi	Management	For	For	
Non-Audit Committee Directors' Fees	Management	For	For	
		For	For	
Shareholder Proposal Regarding Aligning GHG Emission Targets with the Paris Agreement	<del>-</del>	Against	For	SHP Environment - Vote For when reasonable shareholder proposals request companies to prepare and plan for mitigating environmental risks
				SHP Remuneration - Vote For when the proposal requests the company
Shareholder Proposal Regarding Linking Compensation to GHG Reduction Targets	Shareholder	Against	For	to link pay to ESG criteria. We support the inclusion of material, measurable, and clearly disclosed ESG performance metrics in executive remuneration.
	Appointment of Auditor Authority to Set Auditor's Fees Authority to Issue Shares w/ Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days  Pharmaceutical Co. Ltd.  Proposal text Elect Yutaka Ogihara Elect Yauji Kurose Elect Noriyuki Shikanai Elect Ken Shigematsu Elect Hiromi Watanabe  Proposal text Elect Fumiya Kokubu Elect Akira Terakawa Elect Akira Terakawa Elect Takayuki Furuya Elect Hisayoshi Ando Elect Masato Kitera Elect Shigeki Ishizuka Elect Hisayoshi Ando Elect Soichiro Minami Elect Kana Odawara Elect Hiroko Miyazaki  Steel Corporation  Proposal text  Allocation of Profits/Dividends Elect Takashi Imai Elect Takashi Hirose Elect Takushi Furuya Elect Tiprowiki Minato Elect Takashi Hirose	Authority to Set Auditor's Fees Authority to Set Auditor's Fees Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment) Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days Authority to Set General Meeting Notice Period at 14 Days Proposal text Proposal text Proposal text Proposal text Elect Yutaka Ogihara Elect Michiro Onota Elect Yasuji Kurose Elect Noriyuki Shikanai Elect Hiromi Watanabe Anagement Elect Hiromi Watanabe Anagement Elect Hiromi Watanabe Anagement Elect Hiromi Watanabe Anagement Elect Fumiya Kokubu Biet Terakawa Elect Takayuki Furuya Elect Alakau Furuya Elect Alakau Furuya Elect Alakau Furuya Elect Alakau Furuya Elect Hiromi Anagement Elect Hisayoshi Ando Biet Hisayoshi Anagement Biet Katashi Hirose Biet Hisayoshi Ando Biet Hisayoshi Anagement Biet Hisayoshi Ando Biet Hisayoshi Anagement Biet Hisayoshi Anageme	Final Dividend Management For Appointment of Auditor Management For Appointment of Auditor's Fees Management For Authority to Issue Shares Wy Preemptive Rights Management For Authority to Issue Shares wy Preemptive Rights Management For Authority to Issue Shares wy Preemptive Rights Management For Authority to Issue Shares wy Preemptive Rights (Specified Capital Investment) Management For Authority to Issue Shares wy Preemptive Rights (Specified Capital Investment) Management For Authority to Issue Shares wy Preemptive Rights (Specified Capital Investment) Management For Authority to Set Ceneral Meeting Notice Period at 14 Days Management For Debatts (Specified Capital Investment) Management For Debatts (Specified Management For Debatts) Management For Debatts (Management For Debatts) Ma	Final Dividend Appointment of Auditor Management For For Appointment of Auditor Management For For For Authoristy of Set Auditor's Fees Management For For Authoristy of Set Auditor's Fees Management For For Authoristy to Issue Shares w/ Preemptive Rights Management For For Authority to Issue Shares w/ Preemptive Rights Management For For Authority to Issue Shares w/ Preemptive Rights (Specified Capital Investment) For For Authority to Seus Shares w/ Preemptive Rights (Specified Capital Investment) For For Authority to Seus Chares w/ Preemptive Rights (Specified Capital Investment) For For For Authority to Seu Ceneral Meeting Notice Period at 14 Days Management For For For Shartmaceutical Co. Ltd.  Meeting Date: 21.06.2024  Proposal text  Proponent Management For For For Elect Yutaka Ogihara Management For For For Elect Wicka Ogihara Management For For For Elect Michico Nota Management For For For Elect Michico Nota Management For For For Elect Michico Nota Management For For For Elect Michico Management For For For Elect Advartation Management For For For Elect Advartation Management For For For Elect Michico Michico Michico Michic

Sandstorm Gold Ltd		Meeting Date:	: 21.06.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Nolan Watson	Management	For	For	
<u>)</u>	Elect David Awram	Management	For	For	
}	Elect David De Witt	Management	For	For	
	Elect Andrew T. Swarthout	Management	For	For	
·	Elect John P.A. Budreski	Management	For	For	
	Elect Mary L. Little	Management	For	For	
	Elect Vera Kobalia	Management	For	For	
	Elect Elif Lévesque	Management	For	For	
	Board Size	Management	For	For	
0	Appointment of Auditor and Authority to Set Fees	Management	For	For	
Toyota	Tsusho Corporation	Meeting Date:	21.06.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Allocation of Profits / Dividends	Management			
	Allocation of Profits/Dividends	Management	For	For	
	Elect Nobuhiko Murakami	Management	For	For	
	Elect Lichiro Kashitani	Management	For	For	
	Elect Hiroshi Tominaga	Management	For	For	
	Elect Hideyuki Iwamoto	Management	For	For	
	Elect Didier Leroy	Management	For	For	
	Elect Yukari Inoue	Management	For	For	
3	Elect Chieko Matsuda	Management	For	For	
)	Elect Goro Yamaguchi	Management	For	Against	Serves on too many boards
0	Elect Seishi Tanoue	Management	For	For	
1	Elect Rikako Beppu @ Rikako Okiura	Management	For	For	
2	Bonus	Management	For	For	
ai-ichi	Life Holdings Inc	Meeting Date:	: 24.06.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Allocation of Profits/Dividends	Management	For	For	
	Elect Seiji Inagaki	Management	For	For	
		<u>-</u>			
	Elect Tetsuya Kikuta	Management	For	For	
	Elect Hitoshi Yamaguchi	Management	For	For	
	Elect Hidehiko Sogano	Management	For	For	
	Elect Toshiaki Sumino	Management	For	For	
	Elect Takako Kitahori @ Takako Koga	Management	For	For	
	Elect Yuriko Inoue	Management	For	For	
	Elect Yasushi Shingai	Management	For	For	
0	Elect Bruce Miller	Management	For	For	
1	Elect Ichiro Ishii	Management	For	For	
2	Elect Takahiro Shibagaki	Management	For	For	
3	Elect Kenji Yamakoshi	Management	For	For	
4	Elect Rieko Sato @ Rieko Kamata	Management	For	For	
5	Elect Koichi Masuda	Management	For	For	
6	Elect Satoshi Nagase	Management	For	For	
7	Elect Katsura Sakurada as Alternate Audit Committee Director	Management	For	For	
iangxi	Ganyue Expressway Co. Ltd.	Meeting Date:	24.06.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect HAN Feng	Management	For	For	
<u>)</u>	Elect WU Jianhua	Management	For	For	
		<u>=</u>		For	
	Elect VII Vuohang	Management	For		
	Elect XV Yuehong	Management	For	For	
	Elect LI Xiuhong	Management	For	For	Incides on company time
	Elect NIE Jianchun	Management	For	Against	Insider on compensation committee
,	Elect LIU Wenpeng	Management	For	For	
3	Elect NIE Toulong	Management	For	For	
)	Elect HU Wei	Management	For	For	
0	Elect ZOU Rong	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
1	Elect LIAO Yigang	Management	For	For	
2	Elect XU Lihong	Management	For	For	
3	Elect PENG Aihong	Management	For	Against	Supervisors are not sufficiently independent
4	Elect LIU Wenhao	Management	For	Against	Supervisors are not sufficiently independent
		5		,	,

	Marine Holdings Inc	Meeting Date	: 24.06.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Tsuyoshi Nagano	Management	For	For	
3	Elect Satoru Komiya	Management	For	For	
4	Elect Kenji Okada	Management	For	For	
5	Elect Yoichi Moriwaki	Management	For	For	
6	Elect Kichiichiro Yamamoto	Management	For	For	
7	Elect Kiyoshi Wada	Management	For	For	
8	Elect Takashi Mitachi	<del>-</del>		For	
		Management	For		
9	Elect Nobuhiro Endo	Management	For	For	
10	Elect Shinya Katanozaka	Management	For	For	
11	Elect Emi Osono	Management	For	For	
12	Elect Kosei Shindo	Management	For	For	
13	Elect Robert Alan Feldman	Management	For	For	
14	Elect Haruka Matsuyama @ Haruka Kato	Management	For	For	
15	Elect Keiko Fujita	Management	For	For	
16	Elect Hiroaki Shirota	Management	For	For	
17	Elect Akira Harashima as Statutory Auditor	Management	For	For	
18		<del>-</del>	For	For	
10	Amendment to Trust Type Equity Plan	Management	roi	FUI	
Alumir	num Corp. of China	Meeting Date	: 25.06.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Directors' Report	Management	For	For	
2	Supervisors' Report	Management	For	For	
3	Accounts and Reports	Management	For	For	
		<del>-</del>			
4	Allocation of Profits/Dividends	Management	For	For	
5	Directors' and Supervisors' Remuneration Standards	Management	For	For	
6	Authority to Give Guarantees	Management	For	For	
7	Approve Renewal of Liability Insurance	Management	For	For	
8	2024 Bond Issuance Plan	Management	For	For	
9	Authority to Issue H Shares w/o Preemptive Rights	Management	For	Against	Issue price discount not disclosed; Potential dilution exceeds recommended threshold
10	Amendments to Articles and Rules of Procedures	Management	For	For	
11	Elect SHI Zirong	Management	For	For	
12	Elect ZHANG Wenjun as Supervisor	Management	For	Against	Supervisors are not sufficiently independent
Aska P	harmaceutical Holdings Co.Ltd.	Meeting Date	: 25.06.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
Number 1	Proposal text  Allocation of Profits/Dividends	Proponent Management			Rationale  Capital Management - Vote Against when the company has a history o poor capital management.
1	Allocation of Profits/Dividends	Management	Decision For	Decision Against	Capital Management - Vote Against when the company has a history o
1	<u>'</u>	·	Decision	Decision	Capital Management - Vote Against when the company has a history o
1 2 3	Allocation of Profits/Dividends Elect Kanae Karita as Director	Management Management	Decision For For For	Decision  Against  For	Capital Management - Vote Against when the company has a history o poor capital management.
1 2 3 <b>China</b> I	Allocation of Profits/Dividends Elect Kanae Karita as Director Elect Kunihiro Gunji as Statutory Auditor	Management Management Management	Decision For For For	Decision  Against  For	Capital Management - Vote Against when the company has a history of poor capital management.  Statutory auditor board is not sufficiently independent
1 2 3 <b>China</b> I Number	Allocation of Profits/Dividends Elect Kanae Karita as Director Elect Kunihiro Gunji as Statutory Auditor  Merchants Bank	Management Management Management  Meeting Date  Proponent	Pocision  For  For  For  Sor  For  Management	Decision  Against  For  Against  Vote	Capital Management - Vote Against when the company has a history of poor capital management.  Statutory auditor board is not sufficiently independent  Meeting Type: Annual
1 2 3 <b>China</b> I Number	Allocation of Profits/Dividends  Elect Kanae Karita as Director  Elect Kunihiro Gunji as Statutory Auditor  Merchants Bank  Proposal text  Directors' Report	Management Management Management  Meeting Date  Proponent  Management	Pecision  For  For  For  Sor  For  Wanagement Decision  For	Decision  Against  For  Against  Vote  Decision  For	Capital Management - Vote Against when the company has a history of poor capital management.  Statutory auditor board is not sufficiently independent  Meeting Type: Annual
1 2 3 <b>China</b> I Number 1 2	Allocation of Profits/Dividends  Elect Kanae Karita as Director  Elect Kunihiro Gunji as Statutory Auditor  Merchants Bank  Proposal text  Directors' Report  Supervisors' Report	Management Management Management  Meeting Date  Proponent  Management Management	For For For State of the state	Decision  Against  For  Against  Vote  Decision  For  For	Capital Management - Vote Against when the company has a history of poor capital management.  Statutory auditor board is not sufficiently independent  Meeting Type: Annual
1 2 3 <b>China</b> I Number 1 2 3	Allocation of Profits/Dividends  Elect Kanae Karita as Director  Elect Kunihiro Gunji as Statutory Auditor  Merchants Bank  Proposal text  Directors' Report  Supervisors' Report  Annual Report	Management Management Management  Meeting Date  Proponent  Management Management Management Management	For For For  **25.06.2024  Management Decision For For For	Decision  Against  For  Against  Vote  Decision  For  For  For	Capital Management - Vote Against when the company has a history of poor capital management.  Statutory auditor board is not sufficiently independent  Meeting Type: Annual
1 2 3 China I Number 1 2 3 4	Allocation of Profits/Dividends  Elect Kanae Karita as Director  Elect Kunihiro Gunji as Statutory Auditor  Merchants Bank  Proposal text  Directors' Report  Supervisors' Report  Annual Report  Accounts and Reports	Management Management Management  Meeting Date  Proponent  Management Management Management Management Management	For For  State of the state of	Pecision  Against  For  Against  Vote  Decision  For  For  For  For	Capital Management - Vote Against when the company has a history of poor capital management.  Statutory auditor board is not sufficiently independent  Meeting Type: Annual
1 2 3 China I Number 1 2 3 4 5 5	Allocation of Profits/Dividends  Elect Kanae Karita as Director  Elect Kunihiro Gunji as Statutory Auditor  Merchants Bank  Proposal text  Directors' Report  Supervisors' Report  Annual Report  Accounts and Reports  Allocation of Profits/Dividends	Management Management Management  Meeting Date  Proponent  Management Management Management Management Management Management Management Management	For For  State of the state of	Decision  Against  For  Against  Vote  Decision  For  For  For  For  For  For	Capital Management - Vote Against when the company has a history of poor capital management.  Statutory auditor board is not sufficiently independent  Meeting Type: Annual
1 2 3 China I Number 1 2 3 4 5 6	Allocation of Profits/Dividends  Elect Kanae Karita as Director  Elect Kunihiro Gunji as Statutory Auditor  Merchants Bank  Proposal text  Directors' Report  Supervisors' Report  Annual Report  Accounts and Reports  Allocation of Profits/Dividends  Appointment of Auditor and Authority to Set Fees	Management Management Management  Meeting Date  Proponent  Management Management Management Management Management Management Management Management Management	For For  State of the state of	Decision  Against  For  Against  Vote  Decision  For  For  For  For  For  For  For  F	Capital Management - Vote Against when the company has a history of poor capital management.  Statutory auditor board is not sufficiently independent  Meeting Type: Annual
1 2 3 3 China I 1 2 2 3 4 4 5 5 6	Allocation of Profits/Dividends  Elect Kanae Karita as Director  Elect Kunihiro Gunji as Statutory Auditor  Merchants Bank  Proposal text  Directors' Report  Supervisors' Report  Annual Report  Accounts and Reports  Allocation of Profits/Dividends	Management Management Management  Meeting Date  Proponent  Management Management Management Management Management Management Management Management	For For  State of the state of	Decision  Against  For  Against  Vote  Decision  For  For  For  For  For  For	Capital Management - Vote Against when the company has a history of poor capital management.  Statutory auditor board is not sufficiently independent  Meeting Type: Annual
1 2 3 <b>China</b> I Number 1 2 3 4 5 6 7	Allocation of Profits/Dividends  Elect Kanae Karita as Director  Elect Kunihiro Gunji as Statutory Auditor  Merchants Bank  Proposal text  Directors' Report  Supervisors' Report  Annual Report  Accounts and Reports  Allocation of Profits/Dividends  Appointment of Auditor and Authority to Set Fees	Management Management Management  Meeting Date  Proponent  Management Management Management Management Management Management Management Management Management	Pecision  For For For  C: 25.06.2024  Management Decision  For For For For For For For For For Fo	Decision  Against  For  Against  Vote  Decision  For  For  For  For  For  For  For  F	Capital Management - Vote Against when the company has a history of poor capital management.  Statutory auditor board is not sufficiently independent  Meeting Type: Annual
1 2 3 China I 1 2 3 4 4 5 6 6 7 8	Allocation of Profits/Dividends  Elect Kanae Karita as Director  Elect Kunihiro Gunji as Statutory Auditor  Merchants Bank  Proposal text  Directors' Report  Supervisors' Report  Annual Report  Accounts and Reports  Allocation of Profits/Dividends  Appointment of Auditor and Authority to Set Fees  Elect LI Jian	Management Management Management  Meeting Date  Proponent  Management	Pecision  For For For  C: 25.06.2024  Management Decision  For For For For For For For For For Fo	Decision  Against  For  Against  Vote  Decision  For  For  For  For  For  For  For  F	Capital Management - Vote Against when the company has a history of poor capital management.  Statutory auditor board is not sufficiently independent  Meeting Type: Annual
1 2 3 3 China I 1 2 3 4 4 5 6 6 7 8 9 9	Allocation of Profits/Dividends  Elect Kanae Karita as Director  Elect Kunihiro Gunji as Statutory Auditor  Merchants Bank  Proposal text  Directors' Report  Supervisors' Report  Annual Report  Accounts and Reports  Allocation of Profits/Dividends  Appointment of Auditor and Authority to Set Fees  Elect LI Jian  Elect SHI Dai	Management Management Management Meeting Date Proponent Management	Pecision  For For For  : 25.06.2024  Management Decision  For For For For For For For For For Fo	Pecision  Against  For  Against  Vote  Decision  For  For  For  For  For  For  For  F	Capital Management - Vote Against when the company has a history of poor capital management.  Statutory auditor board is not sufficiently independent  Meeting Type: Annual
1 2 3 3 China I 1 2 3 4 4 5 6 6 7 8 8 9 10	Allocation of Profits/Dividends  Elect Kanae Karita as Director  Elect Kunihiro Gunji as Statutory Auditor  Merchants Bank  Proposal text  Directors' Report  Supervisors' Report  Annual Report  Accounts and Reports  Allocation of Profits/Dividends  Appointment of Auditor and Authority to Set Fees  Elect LI Jian  Elect SHI Dai  Elect LIU Hui	Management Management Management Meeting Date Proponent Management	Pecision  For For For  S: 25.06.2024  Management Decision  For For For For For For For For For Fo	Decision  Against  For  Against  Vote  Decision  For  For  For  For  For  For  For  F	Capital Management - Vote Against when the company has a history of poor capital management.  Statutory auditor board is not sufficiently independent  Meeting Type: Annual
1 2 3 3 Number 1 2 3 4 5 6 6 7 8 9 10 11	Allocation of Profits/Dividends  Elect Kanae Karita as Director  Elect Kunihiro Gunji as Statutory Auditor  Merchants Bank  Proposal text  Directors' Report  Supervisors' Report  Annual Report  Accounts and Reports  Allocation of Profits/Dividends  Appointment of Auditor and Authority to Set Fees  Elect LI Jian  Elect SHI Dai  Elect LIU Hui  Elect ZHU Liwei  Elect ZHONG Desheng	Management Management Management Meeting Date  Proponent  Management	Pecision  For For For  S: 25.06.2024  Management Decision  For For For For For For For For For Fo	Decision  Against  For  Against  Vote  Decision  For  For  For  For  For  For  For  F	Capital Management - Vote Against when the company has a history of poor capital management.  Statutory auditor board is not sufficiently independent  Meeting Type: Annual
1 2 3 Number 1 2 3 4 5 6 7 8 9 10 11 12	Allocation of Profits/Dividends  Elect Kanae Karita as Director  Elect Kunihiro Gunji as Statutory Auditor  Merchants Bank  Proposal text  Directors' Report  Supervisors' Report  Annual Report  Accounts and Reports  Allocation of Profits/Dividends  Appointment of Auditor and Authority to Set Fees  Elect LI Jian  Elect SHI Dai  Elect SHI Dai  Elect LIU Hui  Elect ZHU Liwei  Elect ZHONG Desheng  Elect LI Jinming as Supervisor	Management Management Management Meeting Date  Proponent  Management	Pecision  For For For  S: 25.06.2024  Management Decision  For For For For For For For For For Fo	Decision  Against  For  Against  Vote Decision  For  For  For  For  For  For  For  F	Capital Management - Vote Against when the company has a history of poor capital management.  Statutory auditor board is not sufficiently independent  Meeting Type: Annual
1 2 3 Number 1 2 3 4 5 6 6 7 8 9 10 11 12 13	Allocation of Profits/Dividends  Elect Kanae Karita as Director  Elect Kunihiro Gunji as Statutory Auditor  Merchants Bank  Proposal text  Directors' Report  Supervisors' Report  Annual Report  Accounts and Reports  Allocation of Profits/Dividends  Appointment of Auditor and Authority to Set Fees  Elect LI Jian  Elect SHI Dai  Elect SHI Dai  Elect LIU Hui  Elect ZHU Liwei  Elect ZHONG Desheng  Elect LI Jinming as Supervisor  2023 Related Party Transactions Report	Management Management Management Meeting Date  Proponent  Management	Pecision  For For For  S: 25.06.2024  Management Decision  For For For For For For For For For Fo	Decision  Against  For  Against  Vote  Decision  For  For  For  For  For  For  For  F	Capital Management - Vote Against when the company has a history of poor capital management.  Statutory auditor board is not sufficiently independent  Meeting Type: Annual
1 2 3 <b>China</b> I Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Allocation of Profits/Dividends  Elect Kanae Karita as Director  Elect Kunihiro Gunji as Statutory Auditor  Merchants Bank  Proposal text  Directors' Report  Supervisors' Report  Annual Report  Accounts and Reports  Allocation of Profits/Dividends  Appointment of Auditor and Authority to Set Fees  Elect LI Jian  Elect SHI Dai  Elect SHI Dai  Elect ZHU Liwei  Elect ZHONG Desheng  Elect LI Jinming as Supervisor  2023 Related Party Transactions Report  Authority to Issue Capital Bonds	Management Management Management Meeting Date Proponent Management	Pecision  For For For  S: 25.06.2024  Management Decision  For For For For For For For For For Fo	Decision  Against  For  Against  Vote Decision  For  For  For  For  For  For  For  F	Capital Management - Vote Against when the company has a history of poor capital management.  Statutory auditor board is not sufficiently independent  Meeting Type: Annual  Rationale
1 2 3 Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 Expedi	Allocation of Profits/Dividends  Elect Kanae Karita as Director Elect Kunihiro Gunji as Statutory Auditor  Merchants Bank  Proposal text  Directors' Report Supervisors' Report Annual Report Accounts and Reports Allocation of Profits/Dividends Appointment of Auditor and Authority to Set Fees Elect LI Jian Elect SHI Dai Elect SHI Dai Elect ZHU Liwei Elect ZHONG Desheng Elect LI Jinming as Supervisor 2023 Related Party Transactions Report Authority to Issue Capital Bonds	Management Management Management Meeting Date Proponent Management	Pecision  For For For  S: 25.06.2024  Management Decision  For For For For For For For For For Fo	Decision  Against  For  Against  Vote  Decision  For  For  For  For  For  For  For  F	Capital Management - Vote Against when the company has a history of poor capital management.  Statutory auditor board is not sufficiently independent  Meeting Type: Annual  Rationale  Meeting Type: Annual
1 2 3 3 Number 1 2 3 4 5 6 6 7 8 9 10 11 12 13 14 Expedi	Allocation of Profits/Dividends  Elect Kanae Karita as Director Elect Kunihiro Gunji as Statutory Auditor  Merchants Bank  Proposal text  Directors' Report Supervisors' Report Annual Report Accounts and Reports Allocation of Profits/Dividends Appointment of Auditor and Authority to Set Fees Elect LI Jian Elect SHI Dai Elect SHU Hui Elect ZHU Liwei Elect ZHONG Desheng Elect LI Jinming as Supervisor 2023 Related Party Transactions Report Authority to Issue Capital Bonds  ia Group Inc  Proposal text	Management Management Management Meeting Date Proponent Management	Pecision  For For For  S: 25.06.2024  Management Decision  For For For For For For For For For Fo	Decision  Against  For  Against  Vote  Decision  For  For  For  For  For  For  For  F	Capital Management - Vote Against when the company has a history of poor capital management.  Statutory auditor board is not sufficiently independent  Meeting Type: Annual  Rationale
1 2 3 3 Number 1 2 3 4 5 6 6 7 8 9 10 11 12 13 14 Expedi	Allocation of Profits/Dividends  Elect Kanae Karita as Director Elect Kunihiro Gunji as Statutory Auditor  Merchants Bank  Proposal text  Directors' Report Supervisors' Report Annual Report Accounts and Reports Allocation of Profits/Dividends Appointment of Auditor and Authority to Set Fees Elect LI Jian Elect SHI Dai Elect LIU Hui Elect ZHU Liwei Elect ZHONG Desheng Elect LI Jinming as Supervisor 2023 Related Party Transactions Report Authority to Issue Capital Bonds  a Group Inc  Proposal text Elect Beverly Anderson	Management Management Management Meeting Date Proponent Management	Pecision  For For For  : 25.06.2024  Management Decision  For For For For For For For For For Fo	Decision  Against  For  Against  Vote  Decision  For  For  For  For  For  For  For  F	Capital Management - Vote Against when the company has a history of poor capital management.  Statutory auditor board is not sufficiently independent  Meeting Type: Annual  Rationale  Meeting Type: Annual
1 2 3 Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 Expedi	Allocation of Profits/Dividends  Elect Kanae Karita as Director Elect Kunihiro Gunji as Statutory Auditor  Merchants Bank  Proposal text  Directors' Report Supervisors' Report Annual Report Accounts and Reports Allocation of Profits/Dividends Appointment of Auditor and Authority to Set Fees Elect LI Jian Elect SHI Dai Elect SHU Hui Elect ZHU Liwei Elect ZHONG Desheng Elect LI Jinming as Supervisor 2023 Related Party Transactions Report Authority to Issue Capital Bonds  ia Group Inc  Proposal text	Management Management Management Meeting Date Proponent Management	Pecision  For For For  S: 25.06.2024  Management Decision  For For For For For For For For For Fo	Decision  Against  For  Against  Vote  Decision  For  For  For  For  For  For  For  F	Capital Management - Vote Against when the company has a history of poor capital management.  Statutory auditor board is not sufficiently independent  Meeting Type: Annual  Rationale  Meeting Type: Annual

Note   Proposed bot   Proposed						
Management   Sept	Number	Proposal text	Proponent			Rationale
No.   Process	4	Flort Parry Dillor	Managament			
Set   Anthrone Come   Name   Per						
20   Elect Corigin, 1 accosonion   Management   For						
	ь	Elect Ariane Gorin	Management	FOr	FOr	
1	7	Elect Craig A. Jacobson	Management	For	Withhold	
10   Clase Hotocowshall   Management   For   10	8	Flect Peter M. Kern	Management	For	For	
10   10   10   10   10   10   10   10			<u>-</u>			
10   Set Alsonation on Fusionishing   Management   For   Gro   For   Set Alsonation Wang   Management   For   Gro   For   Set   Set Alsonation Wang   Management   For   Gro   For   Set   Set Alsonation Wang   Management   For   Gro   For   Set   Set   Management   For   Gro   For   Set   Set   Management   For   Gro   For   Set   S			<del>-</del>			
	10	Elect Patricia Menendez Cambo	Management	FOI	FOI	Donal Vote Assinct when the board is not sufficiently independent
12   Bet Alle Alle Amenie Wang   Management   For	11	Elect Alexander von Furstenberg	Management	For	Withhold	
10	12	Flect Alexandr Wang	Management	For	For	according to local standards.
14						
Management   For   Management   For   Management   For   Management   For   Management   For   Management			Management	101	101	Remuneration - Vote Against when the company fails to align hav with
	14	Advisory Vote on Executive Compensation	Management	For	Against	
	15	Ratification of Auditor	Management	For	For	,
Number   Proposal text						
	Jianglir	ng Motors Corporation Ltd.	Meeting Date	: 25.06.2024		Meeting Type: Annual
	Number	Proposal text	Proponent			Rationale
2023 Supprevious Viseport         Management         For         For           2023 Authoritis and Region II.         Management         For         For           2023 Allocation of Profits/Dividends         Management         For         For           Median Holdings Corporation         Meeting Date: 25.06.2024         Meeting Type: Annual           Number Proposal test         Proposal test         For         For           2 Field Visualize Cofultius         Management         For         For           3 Field Tolking Management         For         For         For           4 Field Yill Sakon         Management         For         For           5 Field Storill Minus         Management         For         For           6 Field Storill Minus         Management         For         For           7 Field Talaya Yoshida         Management         For         For           8 Field Talaya Yoshida         Management         For         For           9 Field William Sakon         Management         For         For           1 Field Talaya Yoshida         Management         For         For           2 Field William Sakon         Management         For         For           3 Field William Sakon	1	2022 Divertowal Demont	Managamant			
2022 ANNUAL REPORT AND ITS SUMMARY   Management   For   F			<u>-</u>			
Modern			<u>-</u>			
				For	For	
Number	4	2023 Accounts and Reports	Management	For	For	
Number Proposal text Proposed	5	2023 Allocation of Profits/Dividends	Management	For	For	
Number Proposal text Proposed	Madina	d Haldings Composition	Mastin a Data	. 25 06 2024		Manakina Timor Amuuni
Management   For   For   For	меагра	al Holdings Corporation	Meeting Date			Meeting Type: Annual
Field Tashilifa Chotikus	Number	Proposal text	Proponent			Rationale
Field Tashilifa Chotikus	1	Flect Shuichi Watanabe	Management	For	For	
Rect Totalhilide You'da			<u>_</u>			
5         Eleck Schick Molnura         Management         For         For           7         Eleck Shinijir Watanabe         Management         For         For           8         Elect Skinjir Watanabe         Management         For         For           9         Eleck Mikskok Sagami         Management         For         For           10         Elect Kunik Shoji         Management         For         For           11         Elect Kunik Shoji         Management         For         For           New For Co. Ltd.         Meeting Date: 25.06.2024         Meeting Type: Annual           Nissam Motor Co. Ltd.         Meeting Date: 25.06.2024         Meeting Type: Annual           Namagement Proposal text         Proponent         Management Proposal text         For         Salid Management Proposal text           1         Allocation of Profits/Dividends         Management Proposal text         For         For         Salid Management Proposal text         For For         For						
6 Elect Stinijiro Watanabe         Management or Por Por Por Por Por Por Por Por Por			<del>-</del>			
Elect Taluya Yoshida   Management   For	5	Elect Koichi Mimura	Management	For	For	
Bet Takuya Yoshida	6	Elect Shinjiro Watanabe	Management	For	For	
Pet Missuko Kagami   Management   For	7	Elect Kuniaki Imagawa	Management	For	For	
Feet Missisko Kagami   Management   For   Fo	8	Elect Takuya Yoshida	Management	For	For	
To   Elect Muniko Shoji   Management   For   F	9	Elect Mitsuko Kagami	<del>-</del>	For	For	
The content of the						
Nissan   Motor Co. Ltd.   Meeting Date: 25.06.2024   Meeting Type: Annual			<del>-</del>			
Nissan Motor Co. Ltd.  Number Proposal text Proponent Proposal text Proponent Decision Decision Decision Decision Decision Decision Decision Profits/Dividends  Management For Against Capital Management - Vote Against when the company has a history or capital management. Propose Decision Decision Profits (Dividends Management For For For Propose Decision Profits (Dividends Management For For Propose Decision Profits (Dividends Management For For Propose Decision Profits) Elect Remard Delmas Management For For Propose Decision Profits (Profits) Elect Remard Delmas Management For For Propose Decision Profits (Profits) Elect Management For For Propose Decision Profits (Profits) Elect Management For For Profits (Profits) Elect Management For For Profits (Profits) Elect Prefer Fleuriot Management For For Profits (Profits) Elect Makoto Uchida Management For For Profits (Profits) Elect Makoto Uchida Management For For Profits (Profits) Elect Makoto Uchida Management For For For Profits (Profits) Elect Makoto Uchida Management For For For Profits (Profits) Elect Makoto Uchida Management For						
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Number Proposal text Proposal	Nissan	Motor Co. Ltd.	Meeting Date	: 25.06.2024		Meeting Type: Annual
Allocation of Profits/Dividends  Management For Against Capital Management - Vote Against when the company has a history poor capital management.  Blect Vasushi Kimura Management For	Number	Proposal text	Proponent			Rationale
Blect Varsuhi Kimura   Management   For   For   For   For						Capital Management - Vote Against when the company has a history of
Select Jean-Dominique Senard   Management   For   Fo	1	Allocation of Profits/Dividends	Management	For	Against	
For	2	Elect Yasushi Kimura	Management	For	For	
For	3	Elect Jean-Dominique Senard	Management	For	For	
Elect Keiko Ihara @ Keiko Motojima Management For			<u>-</u>			
6       Elect Motoo Nagai       Management       For       For         7       Elect Andrew House       Management       For       For         8       Elect Brend Harvey       Management       For       For         9       Elect Mariko Tokuno       Management       For       For         10       Elect Mariko Tokuno       Management       For       For         12       Elect Makoto Uchida       Management       For       For         13       Elect Hideyuki Sakamoto       Management       For       For         Number Voposal text       Proponent       Meeting Date: 25.06.2024       Meeting Type: Annual         1       Elect Koji Nagai       Management       For       For         2       Elect Koji Nagai       Management       For       For         3       Elect Koji Osaya       Management       For       For         4       Elect Shoji Ogawa       Management       For       For         5       Elect Lura Simone Unger       Management       For       For         6       Elect Victor Chu Lap Lik       Management       For       For         7       Elect J. Christopher Giancarlo       Management       For						
7       Elect Andrew House       Management       For       For         8       Elect Brenda Harvey       Management       For       For         9       Elect Teruo Asada       Management       For       For         10       Elect Mariko Tokuno       Management       For       For         11       Elect Pierre Fleuriot       Management       For       For         12       Elect Makoto Uchida       Management       For       For         13       Elect Hideyuki Sakamoto       Management       For       For         Number Voposal text       Proponent       Management Decision       Vote Decision       Rationale         1       Elect Koji Nagai       Management For       For         2       Elect Kortaro Okuda       Management For       For         3       Elect Yutaka Nakajima       Management For       For         4       Elect Shoji Ogawa       Management For       For         5       Elect Lura Simone Unger       Management For       For         6       Elect Livitor Chu Lap Lik       Management For       For         7       Elect Soji Ogawa       Management For       For         6       Elect Soji Chistopher			<del>-</del>			
8       Elect Brenda Harvey       Management       For       For         9       Elect Teruo Asada       Management       For       For         10       Elect Mariko Tokuno       Management       For       For         11       Elect Pierre Fleuriot       Management       For       For         12       Elect Makoto Uchida       Management       For       For         13       Elect Hideyuki Sakamoto       Management       For       For         Nomura Holdings       Meeting Date: 25.06.2024       Meeting Type: Annual         Number Proposal text       Proponent       Management Decision       Management Por       For       For         1       Elect Koji Nagai       Management Por       For       For       For         2       Elect Kentaro Okuda       Management Por       For       For         3       Elect Yutaka Nakajima       Management Por       For       For         4       Elect Shoji Ogawa       Management Por       For       For         5       Elect Lura Simone Unger       Management Por Por       For       For         6       Elect Simone Unger       Management Por Por       For       For         7 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>						
9       Elect Teruo Asada       Management       For       For         10       Elect Mariko Tokuno       Management       For       For         11       Elect Pierre Fleuriot       Management       For       For         12       Elect Makoto Uchida       Management       For       For         13       Elect Hideyuki Sakamoto       Management       For       For         Number Holdings       Meeting Date: 25.06.2024       Meeting Type: Annual         Number Proposal text       Proponent       Management Decision       Vote Decision       Rationale         1       Elect Koji Nagai       Management For       For       For         2       Elect Kentaro Okuda       Management For       For         3       Elect Yutaka Nakajima       Management For       For         4       Elect Shoji Ogawa       Management For       For         5       Elect Luara Simone Unger       Management For       For         6       Elect Victor Chu Lap Lik       Management For       For         7       Elect SJ. Christopher Giancarlo       Management For       For         8       Elect Patricia Mosser       Management For       For			<del>-</del>			
10 Elect Mariko Tokuno Management For For   11 Elect Pierre Fleuriot Management For For   12 Elect Makoto Uchida Management For For   13 Elect Hideyuki Sakamoto Management For For     **Meeting Date: 25.06.2024  **Meeting Type: Annual*  **Meeti						
Helect Pierre Fleuriot Management For	9	Elect Teruo Asada	Management	For	For	
For	10	Elect Mariko Tokuno	Management	For	For	
For	11	Elect Pierre Fleuriot	Management	For	For	
For	12	Elect Makoto Uchida	Management	For	For	
Nomura HoldingsMeeting Date: 25.06.2024Meeting Type: AnnualNumberProposal textProponentManagement DecisionVote DecisionRationale1Elect Koji NagaiManagementForFor2Elect Kentaro OkudaManagementForFor3Elect Yutaka NakajimaManagementForFor4Elect Shoji OgawaManagementForFor5Elect Laura Simone UngerManagementForFor6Elect Victor Chu Lap LikManagementForFor7Elect J. Christopher GiancarloManagementForFor8Elect Patricia MosserManagementForFor						
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Proponent Decision Decision Rationale  1 Elect Koji Nagai Management For	Nomur	a Holdings	Meeting Date	: 25.06.2024		Meeting Type: Annual
1Elect Koji NagaiManagementForFor2Elect Kentaro OkudaManagementForFor3Elect Yutaka NakajimaManagementForFor4Elect Shoji OgawaManagementForFor5Elect Laura Simone UngerManagementForFor6Elect Victor Chu Lap LikManagementForFor7Elect J. Christopher GiancarloManagementForFor8Elect Patricia MosserManagementForFor	Number	Proposal text	Proponent			Rationale
2Elect Kentaro OkudaManagementForFor3Elect Yutaka NakajimaManagementForFor4Elect Shoji OgawaManagementForFor5Elect Laura Simone UngerManagementForFor6Elect Victor Chu Lap LikManagementForFor7Elect J. Christopher GiancarloManagementForFor8Elect Patricia MosserManagementForFor	1	Elect Koji Nagai	Management			
3Elect Yutaka NakajimaManagementForFor4Elect Shoji OgawaManagementForFor5Elect Laura Simone UngerManagementForFor6Elect Victor Chu Lap LikManagementForFor7Elect J. Christopher GiancarloManagementForFor8Elect Patricia MosserManagementForFor		<del>-</del>	<u>-</u>			
4Elect Shoji OgawaManagementForFor5Elect Laura Simone UngerManagementForFor6Elect Victor Chu Lap LikManagementForFor7Elect J. Christopher GiancarloManagementForFor8Elect Patricia MosserManagementForFor			<del>-</del>			
5Elect Laura Simone UngerManagementForFor6Elect Victor Chu Lap LikManagementForFor7Elect J. Christopher GiancarloManagementForFor8Elect Patricia MosserManagementForFor						
6 Elect Victor Chu Lap Lik Management For For For 7 Elect J. Christopher Giancarlo Management For For 8 Elect Patricia Mosser Management For For			<del>-</del>			
7 Elect J. Christopher Giancarlo Management For For 8 Elect Patricia Mosser Management For For						
8 Elect Patricia Mosser Management For For	6	Elect Victor Chu Lap Lik	Management	For	For	
	7	Elect J. Christopher Giancarlo	Management	For	For	
	8	Elect Patricia Mosser	Management	For	For	
	9	Elect Takahisa Takahara	Management	For	Against	Serves on too many boards
			<u>=</u>			, 108

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
0	Elect Miyuki Ishiguro	Management	For	For	
1	Elect Masahiro Ishizuka	Management	For	For	
2	Elect Taku Oshima	Management	For	For	
	Elect Tuku Oshimu	Management	101	101	
iuzuke	en Co. Ltd.	Meeting Date	: 25.06.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Shigeru Asano	Management	For	For	
	Elect Hiromi Miyata	Management	For	For	
	Elect Hirofumi Tanaka	Management	For	For	
	Elect Chie Takahashi	Management	For	For	
	Elect Shunichi Samura	Management	For	For	
	Elect Hideaki Nakagaki	Management	For	For	
	Elect Ayako Shimizu @ Ayako Watanabe as Audit Committee Director	Management	For	For	
Rank o	f Communications Co., Ltd.	Meeting Date	: 26.06.2024		Meeting Type: Annual
	<u> </u>		Management	Vote	
	Proposal text	Proponent	Decision	Decision	Rationale
	Directors' Report	Management	For	For	
	Supervisors' Report	Management	For	For	
	Accounts and Reports	Management	For	For	
	Allocation of Profits/Dividends	Management	For	For	
	Fixed Assets Investment Plan	Management	For	For	
	Elect ZHANG Baojiang	Management	For	For	
	Elect XIAO Wei	Management	For	For	
	Appointment of Auditor and Authority to Set Fees	Management	For	For	
	Issuance Quota of Total Loss-Absorbing Capacity Non-Capital	Management	For	For	
	Bonds	Management	101	101	
yberA	rk Software Ltd	Meeting Date	: 26.06.2024		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Matthew Cohen	Management	For	For	
	Elect François Auque	Management	For	For	
	Elect Mary Yang	Management	For	For	
	Equity Grant of Executive Chair	Management	For	For	
	Amend Indemnification Terms of Officers	Management	For	For	
	Amendments to Articles	Management	For	For	
		Management Management	For For	For	
7	Amendments to Articles	Management			Meeting Type: Annual
	Amendments to Articles Appointment of Auditor and Authority to Set Fees	Management	For	For Vote	Meeting Type: Annual Rationale
lumber	Amendments to Articles Appointment of Auditor and Authority to Set Fees  Motors Ltd	Management  Meeting Date	For : 26.06.2024  Management	For	
umber	Amendments to Articles Appointment of Auditor and Authority to Set Fees  Motors Ltd  Proposal text	Management  Meeting Date  Proponent	For 2: 26.06.2024  Management Decision	For Vote Decision	Rationale
umber	Amendments to Articles Appointment of Auditor and Authority to Set Fees  Motors Ltd  Proposal text Allocation of Profits/Dividends	Management  Meeting Date  Proponent  Management	For  C: 26.06.2024  Management Decision  For	Vote Decision For	Rationale
umber	Amendments to Articles Appointment of Auditor and Authority to Set Fees  Aotors Ltd  Proposal text  Allocation of Profits/Dividends Amendments to Articles	Meeting Date Proponent Management Management	For  2: 26.06.2024  Management Decision  For  For	Vote Decision For	Rationale  Board - Vote Against when the company does not sufficiently addre
umber	Amendments to Articles Appointment of Auditor and Authority to Set Fees  **Notors Ltd**  Proposal text  Allocation of Profits/Dividends  Amendments to Articles  Elect Masanori Katayama	Meeting Date Proponent Management Management Management Management	For  2: 26.06.2024  Management Decision  For  For  For	Vote Decision For For Against	Rationale  Board - Vote Against when the company does not sufficiently addres
umber	Amendments to Articles Appointment of Auditor and Authority to Set Fees  Aotors Ltd  Proposal text Allocation of Profits/Dividends Amendments to Articles Elect Masanori Katayama Elect Shinsuke Minami	Meeting Date Proponent Management Management Management Management Management	For  2: 26.06.2024  Management Decision  For  For  For  For	Vote Decision For For Against For	Rationale  Board - Vote Against when the company does not sufficiently addres
umber	Amendments to Articles Appointment of Auditor and Authority to Set Fees  Motors Ltd  Proposal text  Allocation of Profits/Dividends Amendments to Articles  Elect Masanori Katayama  Elect Shinsuke Minami  Elect Shinichi Takahashi  Elect Naohiro Yamaguchi	Meeting Date Proponent Management Management Management Management Management Management Management Management Management	For  26.06.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision For For Against For For For	Rationale  Board - Vote Against when the company does not sufficiently addre
umber	Amendments to Articles Appointment of Auditor and Authority to Set Fees  Motors Ltd  Proposal text  Allocation of Profits/Dividends Amendments to Articles  Elect Masanori Katayama  Elect Shinsuke Minami Elect Shinichi Takahashi Elect Naohiro Yamaguchi Elect Shun Fujimori	Meeting Date  Proponent  Management	For  E: 26.06.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision For For Against For For For For For For For	Rationale  Board - Vote Against when the company does not sufficiently addres
umber	Amendments to Articles Appointment of Auditor and Authority to Set Fees  Motors Ltd  Proposal text  Allocation of Profits/Dividends Amendments to Articles  Elect Masanori Katayama  Elect Shinsuke Minami  Elect Shinichi Takahashi  Elect Naohiro Yamaguchi Elect Shun Fujimori Elect Tetsuya Ikemoto	Management  Meeting Date  Proponent  Management	For  E: 26.06.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision For For Against For For For For For For For For For	Rationale  Board - Vote Against when the company does not sufficiently addre
umber	Amendments to Articles Appointment of Auditor and Authority to Set Fees  Motors Ltd  Proposal text  Allocation of Profits/Dividends Amendments to Articles  Elect Masanori Katayama  Elect Shinsuke Minami Elect Shinichi Takahashi Elect Naohiro Yamaguchi Elect Shun Fujimori Elect Tetsuya Ikemoto Elect Mitsuyoshi Shibata	Management  Meeting Date  Proponent  Management	For  E: 26.06.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision For For Against For	Rationale  Board - Vote Against when the company does not sufficiently addre
umber	Amendments to Articles Appointment of Auditor and Authority to Set Fees  Motors Ltd  Proposal text  Allocation of Profits/Dividends Amendments to Articles  Elect Masanori Katayama  Elect Shinsuke Minami Elect Shinichi Takahashi Elect Naohiro Yamaguchi Elect Shun Fujimori Elect Tetsuya Ikemoto Elect Mitsuyoshi Shibata Elect Machiko Miyai	Management  Meeting Date  Proponent  Management	For  E: 26.06.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision For For Against For	Rationale  Board - Vote Against when the company does not sufficiently addre
lumber	Amendments to Articles Appointment of Auditor and Authority to Set Fees  Motors Ltd  Proposal text  Allocation of Profits/Dividends Amendments to Articles  Elect Masanori Katayama  Elect Shinsuke Minami  Elect Shinichi Takahashi  Elect Naohiro Yamaguchi Elect Shun Fujimori Elect Shun Fujimori Elect Tetsuya Ikemoto Elect Mitsuyoshi Shibata Elect Machiko Miyai Elect Tetsuya Nakano	Management  Meeting Date  Proponent  Management	For  E: 26.06.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision For For Against For	Rationale  Board - Vote Against when the company does not sufficiently addre
Suzu N	Amendments to Articles Appointment of Auditor and Authority to Set Fees  Motors Ltd  Proposal text  Allocation of Profits/Dividends Amendments to Articles  Elect Masanori Katayama  Elect Shinsuke Minami  Elect Shinichi Takahashi  Elect Naohiro Yamaguchi Elect Shun Fujimori Elect Shun Fujimori Elect Tetsuya Ikemoto Elect Mitsuyoshi Shibata Elect Machiko Miyai Elect Tetsuya Nakano Non-Audit Committee Directors' Fees	Management  Meeting Date  Proponent  Management	For  E: 26.06.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision  For For Against  For For For For For For For For For Fo	Rationale  Board - Vote Against when the company does not sufficiently addres
lumber	Amendments to Articles Appointment of Auditor and Authority to Set Fees  Motors Ltd  Proposal text  Allocation of Profits/Dividends Amendments to Articles  Elect Masanori Katayama  Elect Shinsuke Minami  Elect Shinichi Takahashi  Elect Naohiro Yamaguchi Elect Shun Fujimori Elect Shun Fujimori Elect Tetsuya Ikemoto Elect Mitsuyoshi Shibata Elect Machiko Miyai Elect Tetsuya Nakano	Management  Meeting Date  Proponent  Management	For  E: 26.06.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision For For Against For	Rationale  Board - Vote Against when the company does not sufficiently addres
ilumber  1  1  1  1  1  1  1  1  1  1  1  1  1	Amendments to Articles Appointment of Auditor and Authority to Set Fees  Motors Ltd  Proposal text  Allocation of Profits/Dividends Amendments to Articles  Elect Masanori Katayama  Elect Shinsuke Minami  Elect Shinichi Takahashi  Elect Naohiro Yamaguchi  Elect Shun Fujimori  Elect Tetsuya Ikemoto  Elect Mitsuyoshi Shibata  Elect Machiko Miyai  Elect Tetsuya Nakano  Non-Audit Committee Directors' Fees  Amendment to the Trust Type Equity Plan	Management  Meeting Date  Proponent  Management	For  E: 26.06.2024  Management Decision  For For For For For For For For For Fo	Vote Decision For For Against For	Rationale  Board - Vote Against when the company does not sufficiently addres the impact of climate change on their businesses.
Suzu N  Ilumber  Ilum	Amendments to Articles Appointment of Auditor and Authority to Set Fees  Motors Ltd  Proposal text  Allocation of Profits/Dividends Amendments to Articles  Elect Masanori Katayama  Elect Shinsuke Minami Elect Shinichi Takahashi Elect Naohiro Yamaguchi Elect Shun Fujimori Elect Tetsuya Ikemoto Elect Mitsuyoshi Shibata Elect Machiko Miyai Elect Tetsuya Nakano Non-Audit Committee Directors' Fees Audit Committee Directors' Fees Amendment to the Trust Type Equity Plan  Petroleum Exploration Co.,Ltd.	Management  Meeting Date  Proponent  Management  Management	For  E: 26.06.2024  Management Decision  For For For For For For For For For Fo	For  Vote Decision  For For Against  For For For For For For For For For Fo	Rationale  Board - Vote Against when the company does not sufficiently addres
suzu N  Number  N  N  N  N  N  N  N  N  N  N  N  N  N	Amendments to Articles Appointment of Auditor and Authority to Set Fees  Motors Ltd  Proposal text  Allocation of Profits/Dividends Amendments to Articles  Elect Masanori Katayama  Elect Shinsuke Minami  Elect Shinichi Takahashi  Elect Naohiro Yamaguchi  Elect Shun Fujimori  Elect Tetsuya Ikemoto  Elect Mitsuyoshi Shibata  Elect Machiko Miyai  Elect Tetsuya Nakano  Non-Audit Committee Directors' Fees  Audit Committee Directors' Fees  Amendment to the Trust Type Equity Plan  Petroleum Exploration Co.,Ltd.  Proposal text	Management  Meeting Date  Proponent  Management  Management	For  E: 26.06.2024  Management Decision  For For For For For For For For For Fo	Vote Decision  For For Against  For For For For For For For For For Vote Decision	Rationale  Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.  Meeting Type: Annual  Rationale  Capital Management - Vote Against when the company has a history
Jumber  0  1  2  3  4  apan	Amendments to Articles Appointment of Auditor and Authority to Set Fees  Allocation of Profits/Dividends Amendments to Articles Elect Masanori Katayama Elect Shinsuke Minami Elect Shinichi Takahashi Elect Naohiro Yamaguchi Elect Shun Fujimori Elect Tetsuya Ikemoto Elect Mitsuyoshi Shibata Elect Machiko Miyai Elect Tetsuya Nakano Non-Audit Committee Directors' Fees Audit Committee Directors' Fees Amendment to the Trust Type Equity Plan  Petroleum Exploration Co.,Ltd.  Proposal text  Allocation of Profits/Dividends	Management  Meeting Date  Proponent  Management  Management	For  E: 26.06.2024  Management Decision  For  For  For  For  For  For  For  F	For  Vote Decision  For For Against  For For For For For For For For For Against  Against	Rationale  Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.  Meeting Type: Annual
Suzu N  Lilumber  Lilumber  Lilumber  Lilumber  A A A A A A A A A A A A A A A A A A A	Amendments to Articles Appointment of Auditor and Authority to Set Fees  Anotors Ltd  Proposal text  Allocation of Profits/Dividends Amendments to Articles  Elect Masanori Katayama  Elect Shinsuke Minami  Elect Shinichi Takahashi Elect Naohiro Yamaguchi Elect Shun Fujimori Elect Tetsuya Ikemoto Elect Mitsuyoshi Shibata Elect Machiko Miyai Elect Tetsuya Nakano Non-Audit Committee Directors' Fees Audit Committee Directors' Fees Amendment to the Trust Type Equity Plan  Petroleum Exploration Co.,Ltd.  Proposal text  Allocation of Profits/Dividends Amendments to Articles	Management  Meeting Date  Proponent  Management	For  E: 26.06.2024  Management Decision  For For For For For For For For For Fo	Vote Decision For For Against For	Rationale  Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.  Meeting Type: Annual  Rationale  Capital Management - Vote Against when the company has a history
Suzu N Ilumber 0 0 1 1 2 3 3 4 4 apan	Amendments to Articles Appointment of Auditor and Authority to Set Fees  Allocation of Profits/Dividends Amendments to Articles Elect Masanori Katayama Elect Shinsuke Minami Elect Shinichi Takahashi Elect Naohiro Yamaguchi Elect Shun Fujimori Elect Tetsuya Ikemoto Elect Mitsuyoshi Shibata Elect Machiko Miyai Elect Tetsuya Nakano Non-Audit Committee Directors' Fees Audit Committee Directors' Fees Amendment to the Trust Type Equity Plan  Petroleum Exploration Co.,Ltd.  Proposal text  Allocation of Profits/Dividends	Management  Meeting Date  Proponent  Management  Management	For  E: 26.06.2024  Management Decision  For  For  For  For  For  For  For  F	For  Vote Decision  For For Against  For For For For For For For For For Against  Against	Rationale  Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.  Meeting Type: Annual  Rationale  Capital Management - Vote Against when the company has a history poor capital management.
suzu N  suzu N  suzu N  suzu N  suzu N  suzu N  suzu S  suzu S	Amendments to Articles Appointment of Auditor and Authority to Set Fees  Anotors Ltd  Proposal text  Allocation of Profits/Dividends Amendments to Articles  Elect Masanori Katayama  Elect Shinsuke Minami  Elect Shinichi Takahashi Elect Naohiro Yamaguchi Elect Shun Fujimori Elect Tetsuya Ikemoto Elect Mitsuyoshi Shibata Elect Machiko Miyai Elect Tetsuya Nakano Non-Audit Committee Directors' Fees Audit Committee Directors' Fees Amendment to the Trust Type Equity Plan  Petroleum Exploration Co.,Ltd.  Proposal text  Allocation of Profits/Dividends Amendments to Articles	Management  Meeting Date  Proponent  Management	For  E: 26.06.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision For For Against For	Rationale  Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.  Meeting Type: Annual  Rationale  Capital Management - Vote Against when the company has a history
Jumber  1  2  3  4  apan	Amendments to Articles Appointment of Auditor and Authority to Set Fees  Antors Ltd  Proposal text  Allocation of Profits/Dividends Amendments to Articles  Elect Masanori Katayama  Elect Shinsuke Minami Elect Shinichi Takahashi Elect Naohiro Yamaguchi Elect Shun Fujimori Elect Tetsuya Ikemoto Elect Mitsuyoshi Shibata Elect Machiko Miyai Elect Tetsuya Nakano Non-Audit Committee Directors' Fees Audit Committee Directors' Fees Amendment to the Trust Type Equity Plan  Petroleum Exploration Co.,Ltd.  Proposal text  Allocation of Profits/Dividends Amendments to Articles Elect Masahiro Fujita	Management  Meeting Date  Proponent  Management	For E: 26.06.2024  Management Decision  For For For For For For For For For Fo	For  Vote Decision  For For Against  For For For For For For For For For Fo	Rationale  Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.  Meeting Type: Annual  Rationale  Capital Management - Vote Against when the company has a history poor capital management.  Board – Vote Against when the board repeatedly shows unwillingness.

Number					
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
7	Elect Kazuhiko Tezuka	Management	For	For	
8	Elect Jiro Funatsu		For	For	
		Management			
	Elect Tetsuo Ito	Management	For	For	
10	Elect Yukari Yamashita @ Yukari Tannba	Management	For	For	
11	Elect Hideichi Kawasaki	Management	For	For	
12	Elect Kumiko Kitai	Management	For	For	
13	Elect Yoshikuni Sugiyama	Management	For	For	
14	Elect Shinichi Takahata	Management	For	Against	Statutory auditor board is not sufficiently independent
15	Elect Yoshitaka Kato	Management	For	For	
	Bonus	Management	For	For	
16					
17	Outside Directors' Fees	Management	For	For	
18	Amendment to the Trust Type Equity Plan	Management	For	Against	Remuneration - Vote Against when the remuneration plan does not adhere to the best practice of having a clawback provision in place for the LTIP.
Mebuk	i Financial Group Inc.	Meeting Date:	26.06.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Tetsuya Akino	Management	For	For	
2	Elect Kazuyuki Shimizu	Management	For	For	
	Elect Yoshitsugu Toba	Management	For	For	
	Elect Yoshihiro Naito	Management	For	For	
	Elect Toshihiko Ono	Management	For	For	
5	Elect Hiromichi Ono	Management	For	For	
7	Elect Yoshimi Shu	Management	For	For	
8	Elect Hitoshi Takenouchi	Management	For	For	
9	Elect Yoshinori Tasaki	Management	For	For	
10	Elect Hiromichi Yoshitake	Management	For	For	
	Elect Toru Nagasawa	Management	For	For	
2	Elect Tomomi Nakano	Management	For	For	
3	Elect Kazunori Shinozaki as Alternate Audit Committee Director	Management	For	For	
NetEas	e Inc	Meeting Date: 26.06.2024			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	EL LIMENT DINGLE				
	Elect William DING Lei	Management	For	For	
,	Elect Alice Yu-Fen Cheng	Management	For	For	
_					Board - Vote Against when there are concerns that one or more
	Elect Grace Hui Tang	Management	For	Against	
3	Elect Grace Hui Tang Elect Joseph Tong	Management Management	For	Against For	nominees lack sufficient time to effectively carry out their role in light
3	-	<u>-</u>			nominees lack sufficient time to effectively carry out their role in light
3 1 5	Elect Joseph Tong Elect Michael LEUNG Man Kit	Management Management	For	For	nominees lack sufficient time to effectively carry out their role in light
3 1 5	Elect Joseph Tong Elect Michael LEUNG Man Kit Appointment of Auditor	Management Management Management	For For	For For	nominees lack sufficient time to effectively carry out their role in light of their external commitments; Vote results not disclosed.
3 1 5	Elect Joseph Tong Elect Michael LEUNG Man Kit Appointment of Auditor	Management Management	For For For <b>26.06.2024</b>	For For For	nominees lack sufficient time to effectively carry out their role in light
NVIDIA	Elect Joseph Tong Elect Michael LEUNG Man Kit Appointment of Auditor  Corp  Proposal text	Management Management Management  Meeting Date:  Proponent	For For For  26.06.2024  Management Decision	For For Vote Decision	nominees lack sufficient time to effectively carry out their role in light their external commitments; Vote results not disclosed.
NVIDIA	Elect Joseph Tong Elect Michael LEUNG Man Kit Appointment of Auditor  Corp  Proposal text Elect Robert K. Burgess	Management Management Management  Meeting Date:  Proponent Management	For For For  26.06.2024  Management Decision For	For For Vote Decision For	nominees lack sufficient time to effectively carry out their role in light their external commitments; Vote results not disclosed.  Meeting Type: Annual
N <b>VIDIA</b>	Elect Joseph Tong Elect Michael LEUNG Man Kit Appointment of Auditor  Corp  Proposal text	Management Management Management  Meeting Date:  Proponent	For For For  26.06.2024  Management Decision	For For Vote Decision	nominees lack sufficient time to effectively carry out their role in light their external commitments; Vote results not disclosed.  Meeting Type: Annual
NVIDIA	Elect Joseph Tong Elect Michael LEUNG Man Kit Appointment of Auditor  Corp  Proposal text Elect Robert K. Burgess	Management Management Management  Meeting Date:  Proponent Management	For For For  26.06.2024  Management Decision For	For For Vote Decision For	nominees lack sufficient time to effectively carry out their role in light their external commitments; Vote results not disclosed.  Meeting Type: Annual
3 1 5 5 NVIDIA Number	Elect Joseph Tong Elect Michael LEUNG Man Kit Appointment of Auditor  Corp  Proposal text Elect Robert K. Burgess Elect Tench Coxe	Management Management Management  Meeting Date:  Proponent Management Management	For For  26.06.2024  Management Decision For For	For For Vote Decision For For	nominees lack sufficient time to effectively carry out their role in light their external commitments; Vote results not disclosed.  Meeting Type: Annual
NVIDIA	Elect Joseph Tong Elect Michael LEUNG Man Kit Appointment of Auditor  Corp  Proposal text Elect Robert K. Burgess Elect Tench Coxe Elect John O. Dabiri Elect Persis S. Drell	Management Management Management  Meeting Date:  Proponent  Management Management Management Management Management	For For  26.06.2024  Management Decision  For For For For	For For Vote Decision For For For For	nominees lack sufficient time to effectively carry out their role in light their external commitments; Vote results not disclosed.  Meeting Type: Annual
NVIDIA  Number	Elect Joseph Tong Elect Michael LEUNG Man Kit Appointment of Auditor  Corp  Proposal text  Elect Robert K. Burgess Elect Tench Coxe Elect John O. Dabiri Elect Persis S. Drell Elect Jen-Hsun Huang	Management Management Management  Meeting Date:  Proponent  Management Management Management Management Management Management Management Management	For For  26.06.2024  Management Decision  For For For For For For For	For For Vote Decision For For For For For For	nominees lack sufficient time to effectively carry out their role in light their external commitments; Vote results not disclosed.  Meeting Type: Annual
NVIDIA Number  2 3 4 5 5	Elect Joseph Tong Elect Michael LEUNG Man Kit Appointment of Auditor  Corp  Proposal text  Elect Robert K. Burgess Elect Tench Coxe Elect John O. Dabiri Elect Persis S. Drell Elect Jen-Hsun Huang Elect Dawn Hudson	Management Management Management  Meeting Date:  Proponent  Management Management Management Management Management Management Management Management Management	For For  26.06.2024  Management Decision  For For For For For For For For For Fo	For For Vote Decision For	nominees lack sufficient time to effectively carry out their role in light their external commitments; Vote results not disclosed.  Meeting Type: Annual
NVIDIA Number	Elect Joseph Tong Elect Michael LEUNG Man Kit Appointment of Auditor  Corp  Proposal text  Elect Robert K. Burgess Elect Tench Coxe Elect John O. Dabiri Elect Persis S. Drell Elect Jen-Hsun Huang Elect Dawn Hudson Elect Harvey C. Jones	Management Management Management  Meeting Date:  Proponent  Management	For For  26.06.2024  Management Decision  For For For For For For For For For Fo	For For Vote Decision For	nominees lack sufficient time to effectively carry out their role in light their external commitments; Vote results not disclosed.  Meeting Type: Annual
3 4 5 5 NVIDIA Number 1 2 3 4 5 5 7	Elect Joseph Tong Elect Michael LEUNG Man Kit Appointment of Auditor  Corp  Proposal text  Elect Robert K. Burgess Elect Tench Coxe Elect John O. Dabiri Elect Persis S. Drell Elect Jen-Hsun Huang Elect Dawn Hudson Elect Harvey C. Jones Elect Melissa B. Lora	Management Management Management  Meeting Date:  Proponent  Management	For For  26.06.2024  Management Decision  For For For For For For For For For Fo	For For Vote Decision For	nominees lack sufficient time to effectively carry out their role in light their external commitments; Vote results not disclosed.  Meeting Type: Annual
NVIDIA Number	Elect Joseph Tong Elect Michael LEUNG Man Kit Appointment of Auditor  Corp  Proposal text  Elect Robert K. Burgess Elect Tench Coxe Elect John O. Dabiri Elect Persis S. Drell Elect Jen-Hsun Huang Elect Dawn Hudson Elect Harvey C. Jones	Management Management Management  Meeting Date:  Proponent  Management	For For  26.06.2024  Management Decision  For For For For For For For For For Fo	For For Vote Decision For	nominees lack sufficient time to effectively carry out their role in light their external commitments; Vote results not disclosed.  Meeting Type: Annual
NVIDIA Number	Elect Joseph Tong Elect Michael LEUNG Man Kit Appointment of Auditor  Corp  Proposal text  Elect Robert K. Burgess Elect Tench Coxe Elect John O. Dabiri Elect Persis S. Drell Elect Jen-Hsun Huang Elect Dawn Hudson Elect Harvey C. Jones Elect Melissa B. Lora	Management Management Management  Meeting Date:  Proponent  Management	For For  26.06.2024  Management Decision  For For For For For For For For For Fo	For For Vote Decision For	nominees lack sufficient time to effectively carry out their role in light their external commitments; Vote results not disclosed.  Meeting Type: Annual
3 4 5 5 NVIDIA Number 1 2 3 4 5 5 7 3 9	Elect Joseph Tong Elect Michael LEUNG Man Kit Appointment of Auditor  Corp  Proposal text  Elect Robert K. Burgess Elect Tench Coxe Elect John O. Dabiri Elect Persis S. Drell Elect Jen-Hsun Huang Elect Dawn Hudson Elect Harvey C. Jones Elect Melissa B. Lora Elect Stephen C. Neal	Management Management Management  Meeting Date:  Proponent  Management	For For  26.06.2024  Management Decision  For For For For For For For For For Fo	For For Vote Decision For	nominees lack sufficient time to effectively carry out their role in light their external commitments; Vote results not disclosed.  Meeting Type: Annual  Rationale  Board - Vote Against when the audit committee is not sufficiently
NVIDIA  Number  2 3 4 5 7 3 9 10	Elect Joseph Tong Elect Michael LEUNG Man Kit Appointment of Auditor  Corp  Proposal text  Elect Robert K. Burgess Elect Tench Coxe Elect John O. Dabiri Elect Persis S. Drell Elect Persis S. Drell Elect Jen-Hsun Huang Elect Dawn Hudson Elect Harvey C. Jones Elect Melissa B. Lora Elect Stephen C. Neal Elect A. Brooke Seawell	Management Management Management  Meeting Date:  Proponent  Management	For For  26.06.2024  Management Decision  For For For For For For For For For Fo	For For Vote Decision For	nominees lack sufficient time to effectively carry out their role in light their external commitments; Vote results not disclosed.  Meeting Type: Annual  Rationale  Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the remuneration committee.
NVIDIA  Number  2 3 4 5 5 7 3 9 10 11	Elect Joseph Tong Elect Michael LEUNG Man Kit Appointment of Auditor  Corp  Proposal text  Elect Robert K. Burgess Elect Tench Coxe Elect John O. Dabiri Elect Persis S. Drell Elect Jen-Hsun Huang Elect Jen-Hsun Hudson Elect Harvey C. Jones Elect Melissa B. Lora Elect A. Brooke Seawell Elect A. Brooke Seawell	Management Management Management Meeting Date:  Proponent  Management	For For  26.06.2024  Management Decision  For For For For For For For For For Fo	For For Vote Decision For For For For For For For For For Against	nominees lack sufficient time to effectively carry out their role in light their external commitments; Vote results not disclosed.  Meeting Type: Annual  Rationale  Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the remuneration committee is not sufficiently independent. Remuneration - Vote Against when remuneration is deemed excessive.
NVIDIA  Number  2 3 4 5 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	Elect Joseph Tong Elect Michael LEUNG Man Kit Appointment of Auditor  Corp  Proposal text  Elect Robert K. Burgess Elect Tench Coxe Elect John O. Dabiri Elect Persis S. Drell Elect Persis S. Drell Elect Jen-Hsun Huang Elect Dawn Hudson Elect Harvey C. Jones Elect Melissa B. Lora Elect Stephen C. Neal Elect A. Brooke Seawell Elect Aarti Shah Elect Mark A. Stevens	Management Management Management  Meeting Date:  Proponent  Management	For	For	nominees lack sufficient time to effectively carry out their role in light their external commitments; Vote results not disclosed.  Meeting Type: Annual  Rationale  Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the remuneration committee is not sufficiently independent.  Remuneration - Vote Against when remuneration is deemed excessive and the remuneration assessment framework shows a lack of adequal
3 4 5 5 NVIDIA Number 1 2 3 4 5 6 7 8 9 10 11 12	Elect Joseph Tong Elect Michael LEUNG Man Kit Appointment of Auditor  Corp  Proposal text  Elect Robert K. Burgess Elect Tench Coxe Elect John O. Dabiri Elect Persis S. Drell Elect Jen-Hsun Huang Elect Dawn Hudson Elect Dawn Hudson Elect Harvey C. Jones Elect Melissa B. Lora Elect Stephen C. Neal Elect A. Brooke Seawell  Elect Aarti Shah Elect Mark A. Stevens  Advisory Vote on Executive Compensation	Management Management Management  Meeting Date:  Proponent  Management	For For  26.06.2024  Management Decision  For For For For For For For For For Fo	For	nominees lack sufficient time to effectively carry out their role in light their external commitments; Vote results not disclosed.  Meeting Type: Annual  Rationale  Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the remuneration committee is not sufficiently independent; House of the sufficiently independent is not sufficiently independent.  Remuneration - Vote Against when remuneration is deemed excessive and the remuneration assessment framework shows a lack of adequation structure.
3 4 5 6  NVIDIA  Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Elect Joseph Tong Elect Michael LEUNG Man Kit Appointment of Auditor  Corp  Proposal text  Elect Robert K. Burgess Elect Tench Coxe Elect John O. Dabiri Elect Persis S. Drell Elect Jen-Hsun Huang Elect Jen-Hsun Hudson Elect Harvey C. Jones Elect Melissa B. Lora Elect A. Brooke Seawell Elect A. Brooke Seawell Elect Aarti Shah Elect Mark A. Stevens  Advisory Vote on Executive Compensation  Ratification of Auditor Shareholder Proposal Regarding Simple Majority Vote	Management Management Management Meeting Date:  Proponent  Management	For	For	Meeting Type: Annual  Rationale  Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the remuneration committee is not sufficiently independent; Board - Vote Against when the remuneration committee is not sufficiently independent.  Remuneration - Vote Against when remuneration is deemed excessive and the remuneration assessment framework shows a lack of adequat structure.  SHP Governance - Vote For when the proposal requests changes which improve shareholder rights
3 4 5 6  NVIDIA  Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15  Resona	Elect Joseph Tong Elect Michael LEUNG Man Kit Appointment of Auditor  Corp  Proposal text  Elect Robert K. Burgess Elect Tench Coxe Elect John O. Dabiri Elect Persis S. Drell Elect Jen-Hsun Huang Elect Dawn Hudson Elect Harvey C. Jones Elect Melissa B. Lora Elect A. Brooke Seawell Elect A. Astischen Seawell Elect Arti Shah Elect Mark A. Stevens  Advisory Vote on Executive Compensation  Ratification of Auditor Shareholder Proposal Regarding Simple Majority Vote	Management Management Management Meeting Date:  Proponent  Management	For	For	mominees lack sufficient time to effectively carry out their role in light of their external commitments; Vote results not disclosed.  Meeting Type: Annual  Rationale  Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the remuneration committee is not sufficiently independent.  Remuneration - Vote Against when remuneration is deemed excessive and the remuneration assessment framework shows a lack of adequat structure.  SHP Governance - Vote For when the proposal requests changes which
3 4 5 6  NVIDIA  Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15  Resona	Elect Joseph Tong Elect Michael LEUNG Man Kit Appointment of Auditor  Corp  Proposal text  Elect Robert K. Burgess Elect Tench Coxe Elect John O. Dabiri Elect Persis S. Drell Elect Jen-Hsun Huang Elect Jen-Hsun Hudson Elect Harvey C. Jones Elect Melissa B. Lora Elect A. Brooke Seawell Elect A. Brooke Seawell Elect Aarti Shah Elect Mark A. Stevens  Advisory Vote on Executive Compensation  Ratification of Auditor Shareholder Proposal Regarding Simple Majority Vote	Management Management Management Meeting Date:  Proponent  Management	For	For	mominees lack sufficient time to effectively carry out their role in light of their external commitments; Vote results not disclosed.  Meeting Type: Annual  Rationale  Board - Vote Against when the audit committee is not sufficiently independent; Board - Vote Against when the remuneration committee is not sufficiently independent.  Remuneration - Vote Against when remuneration is deemed excessive and the remuneration assessment framework shows a lack of adequat structure.  SHP Governance - Vote For when the proposal requests changes which improve shareholder rights  Meeting Type: Annual

No see le see	Downwoodhaat	Dunnanat	Management	Vote	Deticular
Number	Proposal text	Proponent	Decision	Decision	Rationale
2	Elect Masahiro Minami	Management	For	For	
3	Elect Shigeki Ishida	Management	For	For	
4	Elect Mikio Noguchi	Management	For	For	
5	Elect Hisahiko Oikawa	Management	For	For	
6	Elect Chiharu Baba	Management	For	For	
7	Elect Kimie Iwata	Management	For	For	
8	Elect Setsuko Egami @ Setsuko Kusumoto	Management	For	For	
9	Elect Fumihiko Ike	Management	For	For	
10	Elect Sawako Nohara	Management	For	For	
11	Elect Masaki Yamauchi	Management	For	For	
12	Elect Katsuyuki Tanaka	Management	For	For	
13	Elect Ryuji Yasuda	Management	For	For	
San-Ai	Obbli Co. Ltd.	Meeting Date	26.06.2024		Meeting Type: Annual
			Management	Vote	
Number	Proposal text	Proponent	Decision	Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
2	Elect Fuminori Hasegawa as Director	Management	For	Against	Board - Vote Against when the company does not sufficiently address the impact of climate change on their businesses.
3	Elect Junichi Matsumura	Management	For	For	. , , , , , , , , , , , , , , , , , , ,
	Elect Atsushi Oi	Management	For	For	
	Elect Sayaka Hieda @ Sayaka Kimura	Management	For	For	
	syunacua e Suyunu nimuru	aagement			
SJM Ho	oldings Limited	Meeting Date	26.06.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	·				
	Accounts and Reports	Management	For	For	
	Elect CHAN Un Chan	Management	For	Against	Less than 75% Attendance
	Elect David SHUM Hong Kuen	Management	For	For	
	Elect Howard YEUNG Ping Leung	Management	For	For	
	Directors' Fees	Management	For	Against	Compensation policy is not in best interests of shareholders
	Appointment of Auditor and Authority to Set Fees	Management	For	For	
	Authority to Allot and Issue Shares Upon Exercise of Options Granted under the 2009 Share Option Scheme	Management	For	For	
8	Authority to Repurchase Shares	Management	For	For	
Bath හ	Body Works Inc	Meeting Date	: 27.06.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management	Vote	Rationale
Nullibei	rioposartext	Proponent	Decision	Decision	Rationale
1	Elect Sarah E. Nash	Management	For	For	
2	Elect Alessandro Bogliolo	Management	For	For	
3	Elect Gina R. Boswell	Management	For	For	
4	Elect Lucy Brady	Management	For	For	
5	Elect Francis A. Hondal	Management	For		
6				Against	Board - Vote Against when the board repeatedly fails to implement
	Flort Danielle M. Lee	Management			acceptable remuneration practices.
	Elect Danielle M. Lee	Management	For	Against	
	Elect Juan Rajlin	Management	For For	Against For	acceptable remuneration practices.
8	Elect Juan Rajlin Elect Stephen D. Steinour	Management Management	For For	Against For For	acceptable remuneration practices.
8 9	Elect Juan Rajlin Elect Stephen D. Steinour Elect J.K. Symancyk	Management Management Management	For For For	Against For For For	acceptable remuneration practices.
8 9 10	Elect Juan Rajlin Elect Stephen D. Steinour Elect J.K. Symancyk Elect Steven E. Voskuil	Management Management Management Management	For For For For	Against For For For For	acceptable remuneration practices.
8 9 10	Elect Juan Rajlin Elect Stephen D. Steinour Elect J.K. Symancyk	Management Management Management	For For For	Against For For For	acceptable remuneration practices.  No independent lead or presiding director
8 9 10 11	Elect Juan Rajlin Elect Stephen D. Steinour Elect J.K. Symancyk Elect Steven E. Voskuil	Management Management Management Management	For For For For	Against For For For For	acceptable remuneration practices.  No independent lead or presiding director
8 9 10 11 12	Elect Juan Rajlin Elect Stephen D. Steinour Elect J.K. Symancyk Elect Steven E. Voskuil Ratification of Auditor	Management Management Management Management Management	For For For For For For	Against For For For For For	acceptable remuneration practices.  No independent lead or presiding director  Remuneration - Vote Against when sign-on packages are awarded that
8 9 10 11 12 <b>Fujifilm</b>	Elect Juan Rajlin Elect Stephen D. Steinour Elect J.K. Symancyk Elect Steven E. Voskuil Ratification of Auditor Advisory Vote on Executive Compensation	Management Management Management Management Management Management Management	For For For For For For Annual Management	Against For For For For Against	acceptable remuneration practices.  No independent lead or presiding director  Remuneration - Vote Against when sign-on packages are awarded that exceed market best practice.  Meeting Type: Annual
8 9 10 11 12 <b>Fujifilm</b> Number	Elect Juan Rajlin Elect Stephen D. Steinour Elect J.K. Symancyk Elect Steven E. Voskuil Ratification of Auditor Advisory Vote on Executive Compensation  Holdings Corp.  Proposal text	Management Management Management Management Management Management Management Mroponent	For For For For For Anagement Decision	Against For For For For Against  Vote Decision	acceptable remuneration practices.  No independent lead or presiding director  Remuneration - Vote Against when sign-on packages are awarded that exceed market best practice.  Meeting Type: Annual  Rationale
8 9 10 11 12 <b>Fujifilm</b> Number	Elect Juan Rajlin Elect Stephen D. Steinour Elect J.K. Symancyk Elect Steven E. Voskuil Ratification of Auditor Advisory Vote on Executive Compensation	Management Management Management Management Management Management Management	For For For For For For Annual Management	Against For For For For Against	acceptable remuneration practices.  No independent lead or presiding director  Remuneration - Vote Against when sign-on packages are awarded that exceed market best practice.  Meeting Type: Annual  Rationale  Capital Management - Vote Against when the company has a history of poor capital management.
8 9 10 11 12 Fujifilm Number 1 2	Elect Juan Rajlin Elect Stephen D. Steinour Elect J.K. Symancyk Elect Steven E. Voskuil Ratification of Auditor Advisory Vote on Executive Compensation  Holdings Corp.  Proposal text Allocation of Profits/Dividends  Elect Kenji Sukeno	Management Management Management Management Management Management Management Mroponent	For For For For For Anagement Decision	Against For For For For Against  Vote Decision Against	acceptable remuneration practices.  No independent lead or presiding director  Remuneration - Vote Against when sign-on packages are awarded that exceed market best practice.  Meeting Type: Annual  Rationale  Capital Management - Vote Against when the company has a history of
8 9 10 11 12 Fujifilm Number 1 2 3	Elect Juan Rajlin Elect Stephen D. Steinour Elect J.K. Symancyk Elect Steven E. Voskuil Ratification of Auditor Advisory Vote on Executive Compensation  Holdings Corp.  Proposal text Allocation of Profits/Dividends  Elect Kenji Sukeno Elect Teiichi Goto	Management Management Management Management Management Management  Meeting Date  Proponent  Management  Management  Management  Management	For	Against For For For For Against  Vote Decision  Against	acceptable remuneration practices.  No independent lead or presiding director  Remuneration - Vote Against when sign-on packages are awarded that exceed market best practice.  Meeting Type: Annual  Rationale  Capital Management - Vote Against when the company has a history or poor capital management.  Board – Vote Against when the board repeatedly shows unwillingness
8 9 10 11 12 Fujifilm Number 1 2 3 4	Elect Juan Rajlin Elect Stephen D. Steinour Elect J.K. Symancyk Elect Steven E. Voskuil Ratification of Auditor Advisory Vote on Executive Compensation  Holdings Corp.  Proposal text Allocation of Profits/Dividends  Elect Kenji Sukeno Elect Teiichi Goto Elect Masayuki Higuchi	Management Management Management Management Management Management  Meeting Date  Proponent  Management  Management	For	Against For For For For Against  Vote Decision Against	acceptable remuneration practices.  No independent lead or presiding director  Remuneration - Vote Against when sign-on packages are awarded that exceed market best practice.  Meeting Type: Annual  Rationale  Capital Management - Vote Against when the company has a history o poor capital management.  Board – Vote Against when the board repeatedly shows unwillingness
8 9 10 11 12 Fujifilm Number 1 2 3 4	Elect Juan Rajlin Elect Stephen D. Steinour Elect J.K. Symancyk Elect Steven E. Voskuil Ratification of Auditor Advisory Vote on Executive Compensation  Holdings Corp.  Proposal text Allocation of Profits/Dividends  Elect Kenji Sukeno Elect Teiichi Goto	Management Management Management Management Management Management  Meeting Date  Proponent  Management  Management  Management  Management	For	Against For For For For Against  Vote Decision  Against  Against  For	acceptable remuneration practices.  No independent lead or presiding director  Remuneration - Vote Against when sign-on packages are awarded that exceed market best practice.  Meeting Type: Annual  Rationale  Capital Management - Vote Against when the company has a history o poor capital management.  Board – Vote Against when the board repeatedly shows unwillingness
8 9 10 11 12 Fujifilm Number 1 2 3 4 5 5	Elect Juan Rajlin Elect Stephen D. Steinour Elect J.K. Symancyk Elect Steven E. Voskuil Ratification of Auditor Advisory Vote on Executive Compensation  Holdings Corp.  Proposal text Allocation of Profits/Dividends  Elect Kenji Sukeno Elect Teiichi Goto Elect Masayuki Higuchi	Management Management Management Management Management Management  Meeting Date  Proponent  Management  Management  Management  Management  Management  Management	For	Against For For For Against  Vote Decision  Against  For For	acceptable remuneration practices.  No independent lead or presiding director  Remuneration - Vote Against when sign-on packages are awarded that exceed market best practice.  Meeting Type: Annual  Rationale  Capital Management - Vote Against when the company has a history o poor capital management.  Board – Vote Against when the board repeatedly shows unwillingness
8 9 10 11 12 Fujifilm Number 1 2 3 4 5 6	Elect Juan Rajlin Elect Stephen D. Steinour Elect J.K. Symancyk Elect Steven E. Voskuil Ratification of Auditor Advisory Vote on Executive Compensation  Holdings Corp.  Proposal text Allocation of Profits/Dividends  Elect Kenji Sukeno Elect Teiichi Goto Elect Masayuki Higuchi Elect Naoki Hama	Management Management Management Management Management Management  Meeting Date  Proponent  Management  Management  Management  Management Management Management Management Management	For	Against For For For Against  Vote Decision  Against  For For For For	acceptable remuneration practices.  No independent lead or presiding director  Remuneration - Vote Against when sign-on packages are awarded that exceed market best practice.  Meeting Type: Annual  Rationale  Capital Management - Vote Against when the company has a history o poor capital management.  Board – Vote Against when the board repeatedly shows unwillingness
8 9 10 11 12 Fujifilm Number 1 2 3 4 5 6 7	Elect Juan Rajlin Elect Stephen D. Steinour Elect J.K. Symancyk Elect Steven E. Voskuil Ratification of Auditor Advisory Vote on Executive Compensation  Holdings Corp.  Proposal text Allocation of Profits/Dividends  Elect Kenji Sukeno Elect Teiichi Goto Elect Masayuki Higuchi Elect Naoki Hama Elect Chisato Yoshizawa	Management Management Management Management Management Management  Meeting Date  Proponent  Management  Management  Management  Management Management Management Management Management Management Management Management	For	Against For For For Against  Vote Decision  Against  For For For For For For For For For	acceptable remuneration practices.  No independent lead or presiding director  Remuneration - Vote Against when sign-on packages are awarded that exceed market best practice.  Meeting Type: Annual  Rationale  Capital Management - Vote Against when the company has a history or poor capital management.  Board – Vote Against when the board repeatedly shows unwillingness
8 9 10 11 12 Fujifilm Number 1 2 3 4 5 6 7 8	Elect Juan Rajlin Elect Stephen D. Steinour Elect J.K. Symancyk Elect Steven E. Voskuil Ratification of Auditor Advisory Vote on Executive Compensation  Holdings Corp.  Proposal text Allocation of Profits/Dividends  Elect Kenji Sukeno Elect Teiichi Goto Elect Masayuki Higuchi Elect Naoki Hama Elect Chisato Yoshizawa Elect Yoji Ito	Management Management Management Management Management Management Management  Meeting Date  Proponent  Management	For	Against For For For Against  Vote Decision  Against  For For For For For For For For For Fo	acceptable remuneration practices.  No independent lead or presiding director  Remuneration - Vote Against when sign-on packages are awarded that exceed market best practice.  Meeting Type: Annual  Rationale  Capital Management - Vote Against when the company has a history or poor capital management.  Board – Vote Against when the board repeatedly shows unwillingness
8 9 10 11 12 Fujifilm 12 3 4 5 6 7 8 9	Elect Juan Rajlin Elect Stephen D. Steinour Elect J.K. Symancyk Elect Steven E. Voskuil Ratification of Auditor Advisory Vote on Executive Compensation  Holdings Corp.  Proposal text Allocation of Profits/Dividends  Elect Kenji Sukeno Elect Teiichi Goto Elect Masayuki Higuchi Elect Naoki Hama Elect Chisato Yoshizawa Elect Yoji Ito Elect Kunitaro Kitamura	Management Management Management Management Management Management Management  Meeting Date  Proponent  Management	For	Against For For For Against  Vote Decision  Against  For For For For For For For For For Fo	acceptable remuneration practices.  No independent lead or presiding director  Remuneration - Vote Against when sign-on packages are awarded that exceed market best practice.  Meeting Type: Annual  Rationale  Capital Management - Vote Against when the company has a history of poor capital management.  Board – Vote Against when the board repeatedly shows unwillingness
8 9 10 11 12 Fujifilm 12 3 4 5 6 7 8 9 10 11	Elect Juan Rajlin Elect Stephen D. Steinour Elect J.K. Symancyk Elect Steven E. Voskuil Ratification of Auditor Advisory Vote on Executive Compensation  Holdings Corp.  Proposal text Allocation of Profits/Dividends  Elect Kenji Sukeno Elect Teiichi Goto Elect Masayuki Higuchi Elect Naoki Hama Elect Chisato Yoshizawa Elect Yoji Ito Elect Kunitaro Kitamura Elect Makiko Eda	Management Management Management Management Management Management Management  Meeting Date  Proponent  Management	For	Against For For For Against  Vote Decision  Against  For For For For For For For For For Fo	acceptable remuneration practices.  No independent lead or presiding director  Remuneration - Vote Against when sign-on packages are awarded that exceed market best practice.  Meeting Type: Annual  Rationale  Capital Management - Vote Against when the company has a history of poor capital management.  Board – Vote Against when the board repeatedly shows unwillingness

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
13	Elect Tsumugu Ishigaki	Management	For	Against	Board - Vote Against when the board of statutory auditors is not sufficiently independent.	
14	Elect Yoshio Iteya	Management	For	For		
15	Directors' Fees	Management	For	For		
16	Statutory Auditors' Fees	Management	For	For		
17	Approval of the Restricted Stock Plan	Management	For	For		
18	Trust Type Equity Plan	Management	For	For		
Mitsub	ishi Heavy Industries Ltd.	Meeting Date	e: 27.06.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
1	Allocation of Profits/Dividends	Management	For	For		
2	Elect Shunichi Miyanaga	Management	For	For		
3	Elect Seiji Izumisawa	Management	For	For		
4	Elect Hitoshi Kaguchi	Management	For	For		
5	Elect Hisato Kozawa	Management	For	For		
6	Elect Ken Kobayashi	Management	For	For		
7	Elect Nobuyuki Hirano	Management	For	For		
8	Elect Mitsuhiro Furusawa	Management	For	For		
9	Elect Masayuki Fujisawa as Audit Committee Director	Management	For	For		
10	Amendments to Equity Compensation Plan	Management	For	For		
Northo	ern Dynasty Minerals Ltd.	Mooting Date	2: 27.06.2024		Meeting Type: Annual	
	· · ·	<u> </u>	Management	Vote		
Number	Proposal text	Proponent	Decision	Decision	Rationale	
2	Elect Ronald W. Thiessen Elect Robert A. Dickinson	Management Management	For For	For For		
3	Elect Desmond M. Balakrishnan	Management	For	Withhold	Board is not sufficiently independent; Related party transactions; Serve on too many boards	
4	Elect Christian Milau	Management	For	For	on too many boards	
5	Elect Kenneth Pickering	Management	For	Withhold	Compensation committee did not meet	
6	Elect Wayne Kirk	Management	For	Withhold	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.	
7	Elect Siri C. Genik	Management	For	For	considerations for gender diversity.	
8	Elect Isabel Satra	Management	For	For		
9	Appointment of Auditor	Management	For	For		
10	Amendment to the Share Option Plan		For	For		
	<u>'</u>	Management				
11 12	Deferred Share Unit Plan Renewal Restricted Share Unit Plan Renewal	Management Management	For For	For		
Rath &	Body Works Inc		e: 27.06.2024		Meeting Type: Annual	
	Proposal text	Proponent	Management	Vote	Rationale	
1	Elect Sarah E. Nash	Management	Decision For	Decision For	Nationale	
2	Elect Alessandro Bogliolo	Management	For	For		
3	Elect Gina R. Boswell	Management	For	For		
4	Elect Lucy Brady	Management	For	For		
5	Elect Francis A. Hondal	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.	
6	Elect Danielle M. Lee	Management	For	Against	No independent lead or presiding director	
7	Elect Juan Rajlin	Management	For	For		
8	Elect Stephen D. Steinour	Management	For	For		
9	Elect J.K. Symancyk	Management	For	For		
10	Elect Steven E. Voskuil	Management	For	For		
11	Ratification of Auditor	Management	For	For		
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when sign-on packages are awarded tha exceed market best practice.	
Dell Te	chnologies Inc	Meeting Date	e: 27.06.2024		Meeting Type: Annual	
	-		Management	Vote		
	Proposal text	Proponent	Decision	Decision	Rationale	
1	Elect Michael Dell	Management	For	For		
2	Elect David W. Dorman	Management	For	For		
3	Elect Egon P. Durban	Management	For	For		
4	Elect David J. Grain	Management	For	For		
5	Elect William D. Green	Management	For	For		
6	Elect Steven M. Mollenkopf	Management	For	For		
7	Elect Lynn M. Vojvodich Radakovich	Management	For	Withhold	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.	
8	Elect Ellen J. Kullman	Management	For	Withhold	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.	
_						
9	Ratification of Auditor	Management	For	For		

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Advisory Vote on Executive Compensation	Management	For	Against	Grants are excessive; Remuneration - Vote Against when substantial one-off payments are made without performance criteria.
	Shareholder Proposal Regarding Charitable Contributions Disclosure	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
12	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	For	SHP - Vote For when shareholder proposal aims to increase transparency on material ESG issues.
Fujifilm	Holdings Corp.	Meeting Date	: 27.06.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	Against	Capital Management - Vote Against when the company has a history of poor capital management.
2	Elect Kenji Sukeno	Management	For	Against	Board – Vote Against when the board repeatedly shows unwillingness to implement good capital management practices.
3	Elect Teiichi Goto	Management	For	For	
4	Elect Masayuki Higuchi	Management	For	For	
	Elect Naoki Hama	Management	For	For	
	Elect Chisato Yoshizawa	Management	For	For	
	Elect Yoii Ito	Management	For	For	
		<del>-</del>			
	Elect Kunitaro Kitamura	Management	For	For	
	Elect Makiko Eda	Management	For	For	
	Elect Tsuyoshi Nagano	Management	For	For	
11	Elect Ikuro Sugawara	Management	For	For	
12	Elect Takako Suzuki	Management	For	For	
13	Elect Tsumugu Ishigaki	Management	For	Against	Board - Vote Against when the board of statutory auditors is not sufficiently independent.
14	Elect Yoshio Iteya	Management	For	For	
15	Directors' Fees	Management	For	For	
16	Statutory Auditors' Fees	Management	For	For	
17	Approval of the Restricted Stock Plan	Management	For	For	
	Trust Type Equity Plan	Management	For	For	
	The stripe Equity Fig.	management			
Kamigu	ımi Co. Ltd	Meeting Date	: 27.06.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	For	
1 2	Allocation of Profits/Dividends Elect Yoshihiro Fukai	Management Management	For For	For For	
2		<del>-</del>			
2 3	Elect Yoshihiro Fukai	Management	For	For	
2 3 4	Elect Yoshihiro Fukai Elect Norihito Tahara	Management Management	For For	For For	
2 3 4 5	Elect Yoshihiro Fukai Elect Norihito Tahara Elect Koichi Hiramatsu	Management Management Management Management	For For For	For For For	
2 3 4 5	Elect Yoshihiro Fukai Elect Norihito Tahara Elect Koichi Hiramatsu Elect Yukihiro Nagata Elect Kazuhisa Shiino	Management Management Management Management Management	For For For For	For For For For	
2 3 4 5 6 7	Elect Yoshihiro Fukai Elect Norihito Tahara Elect Koichi Hiramatsu Elect Yukihiro Nagata Elect Kazuhisa Shiino Elect Nobuko Ishibashi @ Nobuko Iguchi	Management Management Management Management Management Management	For For For For For	For For For For For	
2 3 4 5 6 7	Elect Yoshihiro Fukai Elect Norihito Tahara Elect Koichi Hiramatsu Elect Yukihiro Nagata Elect Kazuhisa Shiino Elect Nobuko Ishibashi @ Nobuko Iguchi Elect Osamu Hosaka	Management Management Management Management Management Management Management Management	For For For For For For For	For For For For For For For	
2 3 4 5 6 7 8 9	Elect Yoshihiro Fukai Elect Norihito Tahara Elect Koichi Hiramatsu Elect Yukihiro Nagata Elect Kazuhisa Shiino Elect Nobuko Ishibashi @ Nobuko Iguchi Elect Osamu Hosaka Elect Harumi Matsumura	Management Management Management Management Management Management Management Management Management	For For For For For For For For	For For For For For For For For For	
2 3 4 5 6 7 8 9	Elect Yoshihiro Fukai Elect Norihito Tahara Elect Koichi Hiramatsu Elect Yukihiro Nagata Elect Kazuhisa Shiino Elect Nobuko Ishibashi @ Nobuko Iguchi Elect Osamu Hosaka Elect Harumi Matsumura Elect Toshihiro Horiuchi	Management	For	For	
2 3 4 5 6 7 8 9 10	Elect Yoshihiro Fukai Elect Norihito Tahara Elect Koichi Hiramatsu Elect Yukihiro Nagata Elect Kazuhisa Shiino Elect Nobuko Ishibashi @ Nobuko Iguchi Elect Osamu Hosaka Elect Harumi Matsumura Elect Toshihiro Horiuchi Elect Shoko Sasaki	Management	For	For	
2 3 4 5 6 7 8 9 10 11	Elect Yoshihiro Fukai Elect Norihito Tahara Elect Koichi Hiramatsu Elect Yukihiro Nagata Elect Kazuhisa Shiino Elect Nobuko Ishibashi @ Nobuko Iguchi Elect Osamu Hosaka Elect Harumi Matsumura Elect Toshihiro Horiuchi Elect Shoko Sasaki Elect Katsumi Murakami as Alternate Statutory Auditor	Management	For	For	
2 3 4 5 6 7 8 9 10 11	Elect Yoshihiro Fukai Elect Norihito Tahara Elect Koichi Hiramatsu Elect Yukihiro Nagata Elect Kazuhisa Shiino Elect Nobuko Ishibashi @ Nobuko Iguchi Elect Osamu Hosaka Elect Harumi Matsumura Elect Toshihiro Horiuchi Elect Shoko Sasaki	Management	For	For	
2 3 4 5 6 7 8 9 10 11 12	Elect Yoshihiro Fukai Elect Norihito Tahara Elect Koichi Hiramatsu Elect Yukihiro Nagata Elect Kazuhisa Shiino Elect Nobuko Ishibashi @ Nobuko Iguchi Elect Osamu Hosaka Elect Harumi Matsumura Elect Toshihiro Horiuchi Elect Shoko Sasaki Elect Katsumi Murakami as Alternate Statutory Auditor	Management	For	For	Meeting Type: Annual
2 3 4 5 6 7 8 9 10 11 12 13	Elect Yoshihiro Fukai Elect Norihito Tahara Elect Koichi Hiramatsu Elect Yukihiro Nagata Elect Kazuhisa Shiino Elect Nobuko Ishibashi @ Nobuko Iguchi Elect Osamu Hosaka Elect Harumi Matsumura Elect Toshihiro Horiuchi Elect Shoko Sasaki Elect Katsumi Murakami as Alternate Statutory Auditor Appointment of Auditor	Management	For	For	Meeting Type: Annual Rationale
2 3 4 5 6 7 8 9 10 11 12 13 <b>Mitsui I</b>	Elect Yoshihiro Fukai Elect Norihito Tahara Elect Koichi Hiramatsu Elect Yukihiro Nagata Elect Kazuhisa Shiino Elect Nobuko Ishibashi @ Nobuko Iguchi Elect Osamu Hosaka Elect Harumi Matsumura Elect Toshihiro Horiuchi Elect Shoko Sasaki Elect Katsumi Murakami as Alternate Statutory Auditor Appointment of Auditor  Wining and Smelting Company Limited	Management	For	For	- · · ·
2 3 4 5 6 7 8 9 10 11 12 13 <b>Mitsui I</b>	Elect Yoshihiro Fukai Elect Norihito Tahara Elect Koichi Hiramatsu Elect Yukihiro Nagata Elect Kazuhisa Shiino Elect Nobuko Ishibashi @ Nobuko Iguchi Elect Osamu Hosaka Elect Harumi Matsumura Elect Toshihiro Horiuchi Elect Shoko Sasaki Elect Katsumi Murakami as Alternate Statutory Auditor Appointment of Auditor  Wining and Smelting Company Limited	Management Meeting Date	For	For	- · · ·
2 3 4 5 6 7 8 9 10 11 12 13 <b>Mitsui I</b> Number 1	Elect Yoshihiro Fukai Elect Norihito Tahara Elect Koichi Hiramatsu Elect Koichi Hiramatsu Elect Yukihiro Nagata Elect Kazuhisa Shiino Elect Nobuko Ishibashi @ Nobuko Iguchi Elect Osamu Hosaka Elect Harumi Matsumura Elect Toshihiro Horiuchi Elect Shoko Sasaki Elect Katsumi Murakami as Alternate Statutory Auditor Appointment of Auditor  Wining and Smelting Company Limited  Proposal text Allocation of Profits/Dividends	Management	For	For	- · · ·
2 3 4 5 6 7 8 9 10 11 12 13 <b>Mitsui I</b> Number 1 2 3	Elect Yoshihiro Fukai Elect Norihito Tahara Elect Koichi Hiramatsu Elect Koichi Hiramatsu Elect Yukihiro Nagata Elect Kazuhisa Shiino Elect Nobuko Ishibashi @ Nobuko Iguchi Elect Osamu Hosaka Elect Harumi Matsumura Elect Toshihiro Horiuchi Elect Shoko Sasaki Elect Katsumi Murakami as Alternate Statutory Auditor Appointment of Auditor  Wining and Smelting Company Limited  Proposal text Allocation of Profits/Dividends Amendments to Articles	Management	For	For	- · · ·
2 3 4 5 6 7 8 9 10 11 12 13 <b>Mitsui I</b> Number 1 2 3 4	Elect Yoshihiro Fukai Elect Norihito Tahara Elect Koichi Hiramatsu Elect Yukihiro Nagata Elect Yukihiro Nagata Elect Kazuhisa Shiino Elect Nobuko Ishibashi @ Nobuko Iguchi Elect Osamu Hosaka Elect Harumi Matsumura Elect Toshihiro Horiuchi Elect Shoko Sasaki Elect Katsumi Murakami as Alternate Statutory Auditor Appointment of Auditor  Wining and Smelting Company Limited  Proposal text  Allocation of Profits/Dividends Amendments to Articles Elect Takeshi Nou Elect Masato Okabe	Management	For	For	- · · ·
2 3 4 5 6 7 8 9 10 11 12 13 <b>Mitsui I</b> Number 1 2 3 4	Elect Yoshihiro Fukai Elect Norihito Tahara Elect Koichi Hiramatsu Elect Koichi Hiramatsu Elect Yukihiro Nagata Elect Kazuhisa Shiino Elect Nobuko Ishibashi @ Nobuko Iguchi Elect Osamu Hosaka Elect Harumi Matsumura Elect Toshihiro Horiuchi Elect Shoko Sasaki Elect Katsumi Murakami as Alternate Statutory Auditor Appointment of Auditor  Wining and Smelting Company Limited  Proposal text  Allocation of Profits/Dividends Amendments to Articles Elect Takeshi Nou Elect Masato Okabe Elect Seiji Ikenobu	Management	For	For	- · · ·
2 3 4 5 6 7 8 9 10 11 12 13 <b>Mitsui I</b> Number 1 2 3 4 5 6	Elect Yoshihiro Fukai Elect Norihito Tahara Elect Koichi Hiramatsu Elect Koichi Hiramatsu Elect Yukihiro Nagata Elect Kazuhisa Shiino Elect Nobuko Ishibashi @ Nobuko Iguchi Elect Osamu Hosaka Elect Harumi Matsumura Elect Toshihiro Horiuchi Elect Shoko Sasaki Elect Katsumi Murakami as Alternate Statutory Auditor Appointment of Auditor  Wining and Smelting Company Limited  Proposal text  Allocation of Profits/Dividends Amendments to Articles Elect Takeshi Nou Elect Masato Okabe Elect Seiji Ikenobu Elect Masashi Yamashita	Management	For	For	- · · ·
2 3 4 5 6 7 8 9 10 11 12 13 <b>Mitsui I</b> Number 1 2 3 4 5 6	Elect Yoshihiro Fukai Elect Norihito Tahara Elect Koichi Hiramatsu Elect Koichi Hiramatsu Elect Yukihiro Nagata Elect Kazuhisa Shiino Elect Nobuko Ishibashi @ Nobuko Iguchi Elect Osamu Hosaka Elect Harumi Matsumura Elect Toshihiro Horiuchi Elect Shoko Sasaki Elect Katsumi Murakami as Alternate Statutory Auditor Appointment of Auditor  Wining and Smelting Company Limited  Proposal text  Allocation of Profits/Dividends Amendments to Articles Elect Takeshi Nou Elect Masato Okabe Elect Seiji Ikenobu Elect Masashi Yamashita Elect Kazuhiko Toida	Management	For	For	- · · ·
2 3 4 5 6 7 8 9 10 11 12 13 <b>Mitsui I</b> Number 1 2 3 4 5 6 7	Elect Yoshihiro Fukai Elect Norihito Tahara Elect Koichi Hiramatsu Elect Koichi Hiramatsu Elect Yukihiro Nagata Elect Kazuhisa Shiino Elect Nobuko Ishibashi @ Nobuko Iguchi Elect Osamu Hosaka Elect Harumi Matsumura Elect Toshihiro Horiuchi Elect Shoko Sasaki Elect Katsumi Murakami as Alternate Statutory Auditor Appointment of Auditor  Wining and Smelting Company Limited  Proposal text  Allocation of Profits/Dividends Amendments to Articles Elect Takeshi Nou Elect Masato Okabe Elect Seiji Ikenobu Elect Masashi Yamashita Elect Kazuhiko Toida Elect Keiko Takegawa	Management	For	For	- · · ·
2 3 4 5 6 7 8 9 10 11 12 13 <b>Mitsui I</b> Number 1 2 3 4 5 6 7 8	Elect Yoshihiro Fukai Elect Norihito Tahara Elect Koichi Hiramatsu Elect Koichi Hiramatsu Elect Yukihiro Nagata Elect Kazuhisa Shiino Elect Nobuko Ishibashi @ Nobuko Iguchi Elect Osamu Hosaka Elect Harumi Matsumura Elect Toshihiro Horiuchi Elect Shoko Sasaki Elect Katsumi Murakami as Alternate Statutory Auditor Appointment of Auditor  Wining and Smelting Company Limited  Proposal text  Allocation of Profits/Dividends Amendments to Articles Elect Takeshi Nou Elect Masato Okabe Elect Seiji Ikenobu Elect Masashi Yamashita Elect Kazuhiko Toida Elect Keiko Takegawa Elect Kazuya Shiki	Management	For	For	- · · ·
2 3 4 5 6 7 8 9 10 11 12 13 <b>Mitsui I</b> Number 1 2 3 4 5 6 7 8 9	Elect Yoshihiro Fukai Elect Norihito Tahara Elect Koichi Hiramatsu Elect Koichi Hiramatsu Elect Yukihiro Nagata Elect Kazuhisa Shiino Elect Nobuko Ishibashi @ Nobuko Iguchi Elect Osamu Hosaka Elect Harumi Matsumura Elect Toshihiro Horiuchi Elect Shoko Sasaki Elect Katsumi Murakami as Alternate Statutory Auditor Appointment of Auditor  Wining and Smelting Company Limited  Proposal text  Allocation of Profits/Dividends Amendments to Articles Elect Takeshi Nou Elect Masato Okabe Elect Seiji Ikenobu Elect Masashi Yamashita Elect Kazuhiko Toida Elect Keiko Takegawa Elect Kazuya Shiki Elect Toru Ishida	Management	For	For	- · · ·
2 3 4 5 6 7 8 9 10 11 12 13 <b>Mitsui I</b> Number 1 2 3 4 5 6 7 8 9	Elect Yoshihiro Fukai Elect Norihito Tahara Elect Koichi Hiramatsu Elect Koichi Hiramatsu Elect Yukihiro Nagata Elect Kazuhisa Shiino Elect Nobuko Ishibashi @ Nobuko Iguchi Elect Osamu Hosaka Elect Harumi Matsumura Elect Toshihiro Horiuchi Elect Shoko Sasaki Elect Katsumi Murakami as Alternate Statutory Auditor Appointment of Auditor  Wining and Smelting Company Limited  Proposal text  Allocation of Profits/Dividends Amendments to Articles Elect Takeshi Nou Elect Masato Okabe Elect Seiji Ikenobu Elect Masashi Yamashita Elect Kazuhiko Toida Elect Keiko Takegawa Elect Kazuya Shiki	Management	For	For	- · · ·
2 3 4 5 6 7 8 9 10 11 12 13 <b>Mitsui I</b> Number 1 2 3 4 5 6 7 8 9	Elect Yoshihiro Fukai Elect Norihito Tahara Elect Koichi Hiramatsu Elect Koichi Hiramatsu Elect Yukihiro Nagata Elect Kazuhisa Shiino Elect Nobuko Ishibashi @ Nobuko Iguchi Elect Osamu Hosaka Elect Harumi Matsumura Elect Toshihiro Horiuchi Elect Shoko Sasaki Elect Katsumi Murakami as Alternate Statutory Auditor Appointment of Auditor  Wining and Smelting Company Limited  Proposal text  Allocation of Profits/Dividends Amendments to Articles Elect Takeshi Nou Elect Masato Okabe Elect Seiji Ikenobu Elect Masashi Yamashita Elect Kazuhiko Toida Elect Keiko Takegawa Elect Kazuya Shiki Elect Toru Ishida	Management	For	For	- · · ·
2 3 4 5 6 7 8 9 10 11 12 13 <b>Mitsui I</b> Number 1 2 3 4 5 6 7 8 9 10 11	Elect Yoshihiro Fukai Elect Norihito Tahara Elect Koichi Hiramatsu Elect Koichi Hiramatsu Elect Yukihiro Nagata Elect Kazuhisa Shiino Elect Nobuko Ishibashi @ Nobuko Iguchi Elect Osamu Hosaka Elect Harumi Matsumura Elect Toshihiro Horiuchi Elect Shoko Sasaki Elect Katsumi Murakami as Alternate Statutory Auditor Appointment of Auditor  Wining and Smelting Company Limited  Proposal text  Allocation of Profits/Dividends Amendments to Articles Elect Takeshi Nou Elect Masato Okabe Elect Seiji Ikenobu Elect Masashi Yamashita Elect Kazuhiko Toida Elect Keiko Takegawa Elect Kazuya Shiki Elect Toru Ishida Elect Hiroshi Inoue	Management	For	For	- · · ·
2 3 4 5 6 7 8 9 10 11 12 13 <b>Mitsui I</b> Number 1 2 3 4 5 6 7 8 9 10 11 12 13	Elect Yoshihiro Fukai Elect Norihito Tahara Elect Koichi Hiramatsu Elect Koichi Hiramatsu Elect Yukihiro Nagata Elect Kazuhisa Shiino Elect Nobuko Ishibashi @ Nobuko Iguchi Elect Osamu Hosaka Elect Harumi Matsumura Elect Toshihiro Horiuchi Elect Shoko Sasaki Elect Katsumi Murakami as Alternate Statutory Auditor Appointment of Auditor  Wining and Smelting Company Limited  Proposal text  Allocation of Profits/Dividends Amendments to Articles Elect Takeshi Nou Elect Masato Okabe Elect Seiji Ikenobu Elect Masashi Yamashita Elect Kazuhiko Toida Elect Keiko Takegawa Elect Kazuya Shiki Elect Toru Ishida Elect Hiroshi Inoue Elect Sachiko Kawanishi	Management	For	For	- · · ·
2 3 4 5 6 7 8 9 10 11 12 13 Mitsui I Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 18 19 10 11 11 12 13 14 15 16 17 18 18 19 19 19 19 19 19 19 19 19 19	Elect Yoshihiro Fukai Elect Norihito Tahara Elect Koichi Hiramatsu Elect Koichi Hiramatsu Elect Yukihiro Nagata Elect Kazuhisa Shiino Elect Nobuko Ishibashi @ Nobuko Iguchi Elect Osamu Hosaka Elect Harumi Matsumura Elect Toshihiro Horiuchi Elect Shoko Sasaki Elect Katsumi Murakami as Alternate Statutory Auditor Appointment of Auditor  Wining and Smelting Company Limited  Proposal text  Allocation of Profits/Dividends Amendments to Articles Elect Takeshi Nou Elect Masato Okabe Elect Seiji Ikenobu Elect Masashi Yamashita Elect Kazuhiko Toida Elect Keiko Takegawa Elect Kazuya Shiki Elect Toru Ishida Elect Hiroshi Inoue Elect Sachiko Kawanishi Amendment to the Restricted Stock Plan	Management	For	For	Rationale
2 3 4 5 6 7 8 9 10 11 12 13 Mitsui I Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Elect Yoshihiro Fukai Elect Norihito Tahara Elect Koichi Hiramatsu Elect Koichi Hiramatsu Elect Yukihiro Nagata Elect Kazuhisa Shiino Elect Nobuko Ishibashi @ Nobuko Iguchi Elect Osamu Hosaka Elect Harumi Matsumura Elect Toshihiro Horiuchi Elect Shoko Sasaki Elect Katsumi Murakami as Alternate Statutory Auditor Appointment of Auditor  Wining and Smelting Company Limited  Proposal text  Allocation of Profits/Dividends Amendments to Articles Elect Takeshi Nou Elect Masato Okabe Elect Seiji Ikenobu Elect Masashi Yamashita Elect Kazuhiko Toida Elect Keiko Takegawa Elect Kazuya Shiki Elect Toru Ishida Elect Hiroshi Inoue Elect Sachiko Kawanishi Amendment to the Restricted Stock Plan Audit Committee Directors' Fees	Management	For	For	- · · ·

Shin-Et	su Chemical Co. Ltd.	Meeting Date	: 27.06.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Allocation of Profits/Dividends	Management	For	For	
	Elect Fumio Akiya	Management	For	For	
	Elect Yasuhiko Saito	Management	For	For	
	Elect Susumu Ueno	Management	For	For	
	Elect Masahiko Todoroki	Management	For	For	
		<u>-</u>			
	Elect Hiroshi Komiyama	Management	For	For	
	Elect Kuniharu Nakamura	Management	For	For	
	Elect Michael H. McGarry	Management	For	For	
	Elect Mariko Hasegawa	Management	For	For	
	Elect Takashi Hibino	Management	For	For	
	Equity Compensation Plan	Management	For	For	
/ester	n Copper & Gold Corp	Meeting Date	: 27.06.2024		Meeting Type: Mix
	Proposal text	Proponent	Management	Vote	Rationale
unibei			Decision	Decision	
	Elect Tara Christie	Management	For	Against	Material weakness
	Elect Michael Vitton	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
	Elect Bill Williams	Management	For	For	
	Elect Klaus Zeitler	Management	For	Against	Material weakness; No financial expert
	Elect Sandeep Singh	Management	For	For	,
	Elect Raymond Threlkeld	Management	For	For	
	Elect Robert Chausse	Management	For	For	
	Appointment of Auditor and Authority to Set Fees	Management	For	For	
	Stock Option Plan Renewal	Management	For	For	
)	Deferred Share Unit Plan Renewal	Management	For	For	
,		<del>-</del>			
	Restricted Share Unit Plan Renewal	Management	For	For	
ree El	ectrical Appliances Inc. Of Zhuhai	Meeting Date	: 28.06.2024		Meeting Type: Annual
umber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	2023 Annual Report and its Summary	Management	For	For	
	2023 Directors' Report	Management	For	For	
	2023 Supervisors' Report	Management	For	For	
		<u>-</u>			
	2023 Accounts and Reports	Management	For	For	
	2023 Profit Distribution Plan	Management	For	For	
	Estimated Daily Related Party Transactions	Management	For	For	
	2024 Appointment of Auditor	Management	For	For	
	Estimated Guarantee Quota between Subsidiaries	Management	For	For	
	2024 Launching Hedging Business of Bulk Material Futures		For	For	
		Management	rui	FUI	
)	2024 Launching Hedging Business with Foreign Exchange Derivatives	Management	For	For	
	Launching Bill Pool Business	Management	For	For	
ndofo	od Sukses Makmur Tbk PT	Meeting Date	: 28.06.2024		Meeting Type: Annual
lumber	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Annual Report	Management	For	For	
	Accounts and Reports	Management	For	For	
		<u>=</u>			
	Allocation of Profits/Dividends	Management	For	For	
	Election of Directors and/or Commissioners (Slate)	Management	For	For	
	Directors' and Commissioners' Fees	Management	For	Against	Poor overall compensation disclosure
	Appointment of Auditor and Authority to Set Fees	Management	For	For	
dustr	ial හ Commercial Bank of China Ltd.	Meeting Date	: 28.06.2024		Meeting Type: Annual
umber	Proposal text	Proponent	Management	Vote	Rationale
			Decision	Decision	
	Accounts and Reports	Management	For	For	
	Allocation of Profits/Dividends	Management	For	For	
	2024 Interim Profit Distribution Plan	Management	For	For	
		Management	For	For	
	Appointment of Auditor and Authority to Set Fees				
		Management	For	FOr	
	Directors' Report	Management	For	For	
	Directors' Report Supervisors' Report	Management	For	For	
	Directors' Report Supervisors' Report Elect LIAO Lin	Management Management	For For	For For	
	Directors' Report Supervisors' Report	Management	For	For	

Shando	ong Xinchao Energy Corporation Limited	Meeting Date: 28.06.2024			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	2023 WORK REPORT OF THE BOARD OF DIRECTORS	Management	For	For	
	2023 WORK REPORT OF THE SUPERVISORY COMMITTEE	Management	For	For	
	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
	2023 Annual Accounts	Management	For	For	
	2023 Profit Distribution Plan	Management	For	For	
	REMUNERATION FOR DIRECTORS	Management	For	For	
	REMUNERATION FOR SUPERVISORS	Management	For	For	
	Amendments to Work System for Independent Directors	Management	For	For	
<u></u>	Amendments to Work System for independent Sirectors	Management	101	101	
'hongj	in Gold Co. Ltd.	Meeting Date	: 28.06.2024		Meeting Type: Annual
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	2023 Directors' Report	Management	For	For	
	2023 Supervisors' Report	Management	For	For	
	2023 Independent Directors' Report	Management	For	For	
	2023 Accounts and Reports	Management	For	For	
	2023 Allocation of Profits/Dividends	Management	For	For	
	2023 ANNUAL REPORT AND ITS SUMMARY	Management	For	For	
	2024 Projected Related Party Transactions	Management	For	Against	Deposit services with a member of the group
	Reappointment of Auditor	Management	For	For	. , , , , , , , , , , , , , , , , , , ,
	Amendments to Work System for Independent Directors	Management	For	For	
	Group Co. Ltd				Meeting Type: Special
	•	Meeting Date	Management	Vote	
	Proposal text  Repurchase and Cancellation of Some Incentive Stocks under	Proponent	Decision	Decision	Rationale
	2018 Restricted Stock Incentive Plan Repurchase and Cancellation of Some Incentive Stocks under	Management	For	For	
	2019 Restricted Stock Incentive Plan Repurchase and Cancellation of Some Incentive Stocks under	Management	For	For	
	2021 Restricted Stock Incentive Plan Repurchase and Cancellation of Some Incentive Stocks under	Management	For	For	
	2022 Restricted Stock Incentive Plan Repurchase and Cancellation of Some Incentive Stocks under	Management  Management	For	For	
	2023 Restricted Stock Incentive Plan ADJUSTMENT OF 2024 GUARANTEE FOR CONTROLLED	Management	For	For	
	SUBSIDIARIES  LAUNCHING THE ASSETS POOL BUSINESS AND PROVISION OF	Management	For	For	
	GUARANTEE PROVISION OF GUARANTEE FOR A CONTROLLED SUBSIDIARY AND ITS SUBSIDIARIES	Management	For	For	
	ALLOWANCE STANDARDS FOR INDEPENDENT DIRECTORS	Management	For	For	
	Amendments to Articles	Management	For	For	
	Elect FANG Hongbo	Management	For	For	
2	Elect ZHAO Jun	Management	For	For	
3	Elect Wang Jianguo	Management	For	For	
1	Elect FU Yongjun	Management	For	For	
5	Elect Gu Yanmin	Management	For	For	
5	Elect GUAN Jinwei	Management	For	For	
7	Elect XIAO Geng	Management	For	For	
	Elect XU Dingbo	Management	For	For	
	Elect LIU Qiao	Management	For	For	
	Elect QIU Lili	Management	For	For	
	Elect DONG Wentao			Against	Supervisors are not sufficiently independent
	Elect REN Lingyan	Management Management	For For	For	Supervisors are not sufficiently independent
	Bilbao Vizcaya Argentaria S.A.				Meeting Type: Special
	· -	Meeting Date	Management	Vote	
	Proposal text	Proponent	Decision	Decision	Rationale  Capital Management - Vote Against when proposed issuance is not in
	Issuance of Shares w/o Preemptive Rights  Authorisation of Legal Formalities	Management Management	For	Against For	the best interest of shareholders
	ury (J) pic		: 04.07.2024		Meeting Type: Annual
	Proposal text	Proponent	Management	Vote	Rationale
	<u> </u>		Decision	Decision	
	Accounts and Reports	Management	For	For	
2	Remuneration Report	Management	For	For	
2		Management Management	For For	For For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
5	Elect Jo Bertram	Management	For	For	
6	Elect Brian Cassin	Management	For	For	
7	Elect Jo Harlow	Management	For	For	
8	Elect Adrian Hennah	Management	For	For	
9	Elect Tanuj Kapilashrami	Management	For	For	
10	Elect Simon Roberts	Management	For	For	
11	Elect Martin Scicluna	Management	For	For	
12	Elect Keith Weed	Management	For	For	
13	Appointment of Auditor	Management	For	For	
14	Authority to Set Auditor's Fees	Management	For	For	
15	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
16	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
17	Authority to Issue Shares w/o Preemptive Rights (Specified	Management	For	For	
	Capital Investment)	-			
18	Authority to Repurchase Shares	Management	For	For	
19	Authorisation of Political Donations	Management	For	For	
20	Long-Term Incentive Plan	Management	For	For	
21	Reduction in Share Premium Account	Management	For	For	
22	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
Industr	ia De Diseno Textil SA	Meeting Date	2: 09.07.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Individual Accounts and Poports	Managamant			
1	Individual Accounts and Reports	Management	For	For	
2	Ratification of Board Acts	Management	For	For	
3	Consolidated Accounts and Reports	Management	For	For	
4	Report on Non-Financial Information	Management	For	For	
5	Allocation of Profits/Dividends	Management	For	For	
6	Amendments to Article 9 (Transfer of Shares)	Management	For	For	
7	Amendments to Articles (Shareholders' Meeting)	Management	For	Against	Changes to Company Statues - Vote Against when the Company has requested the right to hold a virtual-only meeting.
8	Amendments to Articles (Board and Committees)	Management	For	For	
9	Amendments to Article 36 (Allocation of Profits)	Management	For	For	
10	Amendments to Article 40 (Liquidation)	Management	For	For	
11	Amendments to General Shareholders' Meeting Regulations	Management	For	Against	Changes to Company Statues - Vote Against when the Company has requested the right to hold a virtual-only meeting.
12			F		requested the right to hold a virtual-only meeting.
12	Elect Flora Pérez Marcote	Management	For	For	
13	Elect Belén Romana García	Management	For	For	
14	Elect Denise Patricia Kingsmill	Management	For	For	
15	Remuneration Report	Management	For	For	
16	Authority to Set General Meeting Notice Period at 15 days	Management	For	For	
17	Authorisation of Legal Formalities	Management	For	For	
Jiangxi	Copper Co. Ltd	Meeting Date	e: 10.07.2024		Meeting Type: Special
	••		Management	Vote	
Number	Proposal text	Proponent	Decision	Decision	Rationale
2	Amendments to the Rules for Independent Directors Elect YU Minxin	Management Management	For For	For For	
				101	
Nanjin	g Tanker Corporation	Meeting Date	2: 16.07.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	CHANGE OF 2024 AUDIT FIRM	Management	For	For	
Bank O	of Beijing Co. Ltd.	Meeting Date	e: 18.07.2024		Meeting Type: Special
	· -		Management	Vote	
Number	Proposal text	Proponent	Decision	Decision	Rationale
1	Elect LIU Xipu as Non-Independent Director	Management	For	For	
2	Elect QU Qiang as Independent Director	Management	For	For	
3	Elect LI Xiaohui as External Supervisor	Management	For	For	
4	Connected Transactions Regarding Deposits with Beijing State- Owned Assets Management Co., Ltd.	Management	For	For	
Euroha	nk Ergasias Services and Holdings S.A.	Meeting Date	e: 23.07.2024		Meeting Type: Annual
	-		Management	Vote	
	Proposal text	Proponent	Decision	Decision	Rationale
1	Accounts and Reports	Management	For	For	
2	Ratification of Board and Auditor's Acts	Management	For	For	
3	Appointment of Auditor and Authority to Set Fees	Management	For	For	
4	Allocation of Dividends	Management	For	For	
5	Amendments to Articles	Management	For	For	

10 11 12 13	Advisory Vote on Executive Compensation  Determination of Price Range for Re-allotment of Treasury Shares	Management	For	For	
11 12		<del>-</del>			
11		Management	For	For	
	Authority to Set Auditor's Fees	Management	For	For	
10	Ratification of Auditor	Management	For	For	
_	Elect Robert L. Wood	Management	For	For	
8 9	Elect Paula Rosput Reynolds Elect Alberto Weisser	Management Management	For For	For For	
7	Elect Victoria E. Ossadnik	Management	For	Against	Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light their external commitments
6	Elect Joe Kaeser	Management	For	For	
4 5	Elect Hugh Grant	Management Management	For For	For For	
3 4	Elect Ann-Kristin Achleitner Elect Thomas Enders	Management	For	For	
2	Elect Sanjiv Lamba	Management	For	For	
1	Elect Stephen F. Angel	Management	For	For	
<b>Linde</b> Number	Proposal text	Proponent	Management Decision	Vote Decision	Meeting Type: Annual  Rationale
15 Lindo	Frequency of Advisory Vote on Executive Compensation	Management	1 Year	1 Year	Mosting Types Applied
14	Advisory Vote on Executive Compensation	Management	For	For	
13	Ratification of Auditor	Management	For	For	
12	Elect John Turner	Management	For	For	
11	Elect Robert C. Pallash	Management	For	For	
10	Elect Fernando Oris de Roa	Management	For	For	· · · · · · · · · · · · · · · · · · ·
9	Elect Steven T. Merkt	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
8	Elect Pablo Marcet	Management	For	For	Doord Wate Assistant when the boundfull to the terms of t
7	Elect Christina Lampe-Önnerud	Management	For	For	
5	Elect Leanne Heywood	Management	For	For	
5	Elect Florencia Heredia	Management	For	For	
4	Elect Alan Fitzpatrick	Management	For	For	
3	Elect Peter J. Coleman	Management	For	For	
1 2	Elect Paul W. Graves Elect Michael F. Barry	Management Management	For For	For For	
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
Arcadi	um Lithium PLC	Meeting Date	: 25.07.2024		Meeting Type: Annual
27	Approval of Audit Committee Guidelines	Management	For	For	
26	Elect Jawaid Mirza	Management	For	For	
25	Elect Bradley P. Martin	Management	For	For	
24	Elect Rajeev Kakar	Management	For	For	
23	Elect Cinzia Basile	Management	For	For	considerations for genuer diversity.
22	Elect Irene Rouvitha Panou	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
21	Elect Evangelos Kotsovinos	Management	For	For	
19 20	Elect Fokion C. Karavias	Management Management	For For	For For	
18 19	Elect Georgios Zanias Elect Stavros Ioannou	Management	For	For	
17	Elect John Hallows	Management	For	For	
16	Elect Alice Gregoriadi	Management	For	For	
15	Elect Burkhard Eckes	Management	For	For	
14	Elect Konstantinos Vassiliou	Management	For	For	
13	Amendments to Suitability Policy	Management	For	For	performance
11 12	Directors' Fees (FY2023 and FY2024)  Remuneration Report	Management Management	For	For Against	Remuneration - Vote Against when the company fails to align pay wi
10	Remuneration Policy  Directors' Food (EV2022 and EV2024)	Management	For	Against	performance
9	Maximum Variable Pay Ratio	Management	For	For	Remuneration - Vote Against when the company fails to align pay wi
8	Cancellation of Shares	Management	For	For	
0	Use of Reserves for Profit Distribution	Management	For	For	
	Amendments to Article 11 (NEDs Participation to Profit Distribution)	Management	For	For	
5 7	Amondments to Article 11 (NEDs Doutisination to Dustit	Proponent	Decision	Vote Decision	Rationale

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale	
2	Elect Jean-Francois M. L. van Boxmeer	Management	For	For		
	Elect Margherita Della Valle	Management	For	For		
	Elect Luka Mucic	Management	For	For		
	Elect Stephen A. Carter	Management	For	For		
	Elect Michel Demaré	Management	For	For		
	Elect Hatem Dowidar	Management	For	For		
	Elect Delphine Ernotte Cunci	Management	For	For		
	Elect Deborah L. Kerr	Management	For	For		
10	Elect Amparo Moraleda	Management	For	For		
11	Elect David T. Nish	Management	For	For		
12	Elect Kandimathie (Christine) Ramon	Management	For	For		
13	Elect Simon Segars	Management	For	For		
14	Final Dividend	Management	For	For		
15	Remuneration Report	Management	For	For		
16	Appointment of Auditor	Management	For	For		
17	Authority to Set Auditor's Fees	Management	For	For		
18	Authority to Issue Shares w/ Preemptive Rights	Management	For	For		
19	Authority to Issue Shares w/o Preemptive Rights	Management	For	For		
20	Authority to Issue Shares w/o Preemptive Rights (Specified	Management	For	For		
20	Capital Investment)	Management	rui	rui		
21	Authority to Repurchase Shares	Management	For	For		
22	Authorisation of Political Donations	Management	For	For		
23	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For		
Voma 9	Strategic Holdings Ltd.	Meeting Date:	. 30 07 2024		Meeting Type: Annual	
TOITIG	brategic Holdings Etd.	Wiceting Date.	Management	Vote	Meeting Type. Annual	
Number	Proposal text	Proponent	Decision	Decision	Rationale	
1	Accounts and Reports	Management	For	For		
	Directors' Fees	Management	For	For		
	Elect Serge PUN @ Theim Wai	Management	For	For		
	Elect Annie Koh	Management	For	For		
	Appointment of Auditor and Authority to Set Fees	Management	For	For		
	Authority to Issue Shares w/ or w/o Preemptive Rights		For	For		
	Authority to Grant Options and Issue Shares Under YSH ESOS	Management	rui	rui		
	2012	Management	For	Against	Change of control provision; Short vesting period	
8	Authority to Grant Awards and Issue Shares Under Yoma PSP	Management	For	Against	Non-executive participation linked to performance	
9	Related Party Transactions	Management	For	For		
Bank O	f Chengdu Co Ltd	Meeting Date:	: 31.07.2024		Meeting Type: Special	
	-		Management	Vote		
Number	Proposal text	Proponent	Decision	Decision	Rationale	
1	Amendments to Articles	Management	For	For		
Mckess	on Corporation	Meeting Date:	: 31.07.2024		Meeting Type: Annual	
Number	Proposal text	Proponent	Management	Vote	Rationale	
	<u> </u>		Decision	Decision		
	Elect Richard H. Carmona	Management	For	For		
	Elect Dominic J. Caruso	Management	For	For		
	Elect W. Roy Dunbar	Management	For	For		
	Elect Deborah Dunsire	Management	For	For		
	Elect James H. Hinton	Management	For	For		
	Elect Donald R. Knauss	Management	For	For		
	Elect Maria Martinez	Management	For	For	Board - Vote Against when the board fails to incorporate basic	
	Elect Kovin M. Ozan	Management	For	Against	considerations for gender diversity.	
	Elect Kevin M. Ozan	Management	For	For		
	Elect Brian S. Tyler	Management	For	For		
	Elect Kathleen Wilson-Thompson	Management	For	For		
	Ratification of Auditor	Management	For	For		
	Advisory Vote on Executive Compensation  Amendment to Certificate of Incorporation Regarding Officer	Management	For	For		
14	Exculpation	Management	For	For	SHP Governance - Vote For when the proposal requests an independe	
	Shareholder Proposal Regarding Independent Chair	Shareholder	Against	For	board chairman or the separation of chair and CEO roles.	
	Shareholder Proposal Regarding Report on Risks from State Policies Restricting Reproductive Health Care	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.	
Artemi	s Gold Inc	Meeting Date:	: 01.08.2024		Meeting Type: Annual	
Numher	Proposal text	Proponent	Management	Vote	Rationale	
	·		Decision	Decision	NAUVITALE	
1	Elect Steven G. Dean	Management	For	For		

DL E&C Co. Ltd.  Number Proposal text  1 Elect PARK Sang Sh  Goldcup Electric Appar  Number Proposal text  1 Amendments to Ar  Gree Electrical Applian  Number Proposal text  1 Change of the Purp  2 The 3rd Phase Emp  3 Authorization to the 3rd Phase  Bosideng International  Number Proposal text  1 Accounts and Repo  2 Allocation of Profits  3 Elect GAO Xiaodong  4 Elect WANG Yao  5 Elect WANG Yao  5 Elect WANG Yao  6 Directors' Fees  7 Appointment of Au  8 Authority to Issue S  9 Authority to Issue S  9 Authority to Issue S  9 Authority to Repure  10 Authority to Issue S  9 Authority to Issue S  11 Adoption of the 20  12 Service Provider Su  Number Proposal text  1 Amend and Restate  2 Authority to Repure  3 Authority to Repure  4 Approval of the 20  Provider Sub-limit	Auditor and Authority to Set Fees e Shares w/o Preemptive Rights urchase Shares e Repurchased Shares 2024 New Share Option Scheme Sublimit  ate Memorandum and Articles of Association e Shares w/o Preemptive Rights urchase Shares 2024 Equity Incentive Plan and the Service it service Provider Sub-limit I Chung ivans an un Lien	Proponent  Management	For	Against  For For Against For Against Against Against  Vote Decision  For For For For For For For For For Fo	committee is not independent. Board - Vote Against when the board repeatedly shows unwillingness to implement good governance, such as board refreshment. Board - Vote Against when the remuneration committee is not sufficiently independent.  Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the audit committee is not sufficiently independent.  Issue price discount not disclosed; Potential dilution exceeds recommended threshold  Issue price discount not disclosed Change of control provision Compensation policy is not in best interests of shareholders  Meeting Type: Annual  Rationale  Serves on too many boards  Meeting Type: Special
9 Omnibus Incentive  DL E&C Co. Ltd.  Number Proposal text  1 Elect PARK Sang Sh  Goldcup Electric Appar  Number Proposal text  1 Amendments to Ar  Gree Electrical Applian  Number Proposal text  1 Change of the Purp  2 The 3rd Phase Emp  3 Authorization to the 3rd Phase  Bosideng Internationa  Number Proposal text  1 Accounts and Repo  2 Allocation of Profits  3 Elect GAO Xiaodong  4 Elect WANG Yao  5 Elect NGAI Wai Fun  6 Directors' Fees  7 Appointment of Au  8 Authority to Issue S  9 Authority to Issue S  9 Authority to Issue S  10 Authority to Issue S  11 Adoption of the 20  12 Service Provider Su  Alibaba Group Holding  Number Proposal text  1 Amend and Restate  2 Authority to Issue S  3 Authority to Repurc  4 Approval of the 20  Provider Sub-limit  5 Approval of the Ser  6 Elect Joseph TSAI C  7 Elect J. Michael Eva  8 Elect SHAN Weijian  9 Elect Irene LEE Yun	Auditor and Authority to Set Fees e Shares w/o Preemptive Rights urchase Shares e Repurchased Shares 2024 New Share Option Scheme Sublimit  ate Memorandum and Articles of Association e Shares w/o Preemptive Rights urchase Shares 2024 Equity Incentive Plan and the Service it service Provider Sub-limit I Chung ivans an un Lien	Management	For	Against For Against For Against Against Against  Vote Decision For	repeatedly shows unwillingness to implement good governance, such as board refreshment. Board - Vote Against when the remuneration committee is not sufficiently independent.  Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the audit committee is not sufficiently independent.  Issue price discount not disclosed; Potential dilution exceeds recommended threshold  Issue price discount not disclosed Change of control provision Compensation policy is not in best interests of shareholders  Meeting Type: Annual  Rationale
9 Omnibus Incentive  DL E&C Co. Ltd.  Number Proposal text  1 Elect PARK Sang Sh  Goldcup Electric Appar  Number Proposal text  1 Amendments to Ar  Gree Electrical Applian  Number Proposal text  1 Change of the Purp  2 The 3rd Phase Emp  3 Authorization to the 3rd Phase  Bosideng Internationa  Number Proposal text  1 Accounts and Repo  2 Allocation of Profits  3 Elect GAO Xiaodong  4 Elect WANG Yao  5 Elect NGAI Wai Fun  6 Directors' Fees  7 Appointment of Au  8 Authority to Issue S  9 Authority to Issue S  9 Authority to Issue S  10 Authority to Issue S  11 Adoption of the 20  12 Service Provider Su  Alibaba Group Holding  Number Proposal text  1 Amend and Restate  2 Authority to Issue S  3 Authority to Repurc  4 Approval of the 20  Provider Sub-limit  5 Approval of the Ser  6 Elect Joseph TSAI C  7 Elect J. Michael Eva  8 Elect SHAN Weijian  9 Elect Irene LEE Yun	Auditor and Authority to Set Fees e Shares w/o Preemptive Rights urchase Shares e Repurchased Shares 2024 New Share Option Scheme Sublimit  ate Memorandum and Articles of Association e Shares w/o Preemptive Rights urchase Shares 2024 Equity Incentive Plan and the Service it service Provider Sub-limit I Chung ivans an un Lien	Management	For	Against For Against For Against Against Against  Vote Decision For	repeatedly shows unwillingness to implement good governance, such as board refreshment. Board - Vote Against when the remuneration committee is not sufficiently independent.  Board - Vote Against when the chair of the audit committee is not independent. Board - Vote Against when the audit committee is not sufficiently independent.  Issue price discount not disclosed; Potential dilution exceeds recommended threshold  Issue price discount not disclosed Change of control provision Compensation policy is not in best interests of shareholders  Meeting Type: Annual  Rationale
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Omnibus Incentive  OL E&C Co. Ltd.  Jumber Proposal text Elect PARK Sang Sh  Goldcup Electric Appar  Jumber Proposal text Amendments to Ar  Gree Electrical Applian  Jumber Proposal text	nployee Stock Ownership Plan (Draft)	Management	For	Against	Discount exceeds reasonable limits; Potential conflict of interests
Omnibus Incentive  OL E&C Co. Ltd.  Number Proposal text  Elect PARK Sang Sh  Goldcup Electric Appar  Number Proposal text  Amendments to Ar  Gree Electrical Applian	urpose of Repurchase Shares	Management	For	For	
Omnibus Incentive  DL E&C Co. Ltd.  Number Proposal text  Elect PARK Sang Sh  Goldcup Electric Appar  Number Proposal text  Amendments to Ar		Proponent	Management Decision	Vote Decision	Rationale
9 Omnibus Incentive  DL E&C Co. Ltd.  Number Proposal text  1 Elect PARK Sang Sh  Goldcup Electric Appar  Number Proposal text	ances Inc. Of Zhuhai	Meeting Date	: 19.08.2024		Meeting Type: Special
Omnibus Incentive  DL E&C Co. Ltd.  Number Proposal text  Elect PARK Sang Sh  Goldcup Electric Appar	Articles	Management	For	For	
Omnibus Incentive  DL E&C Co. Ltd.  Number Proposal text  Elect PARK Sang Sh		Proponent	Management Decision	Vote Decision	Rationale
Omnibus Incentive  DL E&C Co. Ltd.  Number Proposal text	aratus Co Ltd	Meeting Date	: 15.08.2024		Meeting Type: Special
Omnibus Incentive	Shin	Management	For	For	
9 Omnibus Incentive		Proponent	Management Decision	Vote Decision	Rationale
		Meeting Date	: 14.08.2024		Meeting Type: Special
8 Appointment of Au	ve Plan Renewal	Management	For	For	
	Auditor and Authority to Set Fees	Management	For	For	
7 Elect Dale Andres	5	Management	For	For	
6 Elect Janis Shandro	Iro	Management	For	For	
5 Elect Lisa Ethans	3	Management	For	For	
3 Elect David Black 4 Elect H. Elise Rees		Management Management	For For	For For	
2 Elect Ryan Beedie		Management	For	For	
Number Proposal text		Proponent	Decision	Decision	Rationale

Mizrah	i Tefahot Bank Ltd	hot Bank Ltd Meeting Date: 27.08.2024			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Employment Agreement of New Executive Chair	Management	For	For	
2	Elect Hannah Feuer as External Director	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
Loncin	Motor Co Ltd	Meeting Date: 29.08.2024			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Shareholder Proposal: Amendments to Articles	Management	For	For	
2	Shareholder Proposal: Amendments to Procedural Rules: Board Meetings	Management	For	For	
3	Shareholder Proposal: Amendments to Procedural Rules: Supervisory Board Meetings	Management	For	For	
4	Elect LI Yao	Management	For	For	
5	Elect HU Xianyuan	Management	For	For	
6	Elect HUANG Peiguo	Management	For	For	
7	Elect GONG Hui	Management	For	For	
8	Elect LIU Jiaqi	Management	For	For	
9	Elect SHAO Haixiang	Management	For	For	
10	Elect YAN Guowan	Management	For	For	
11	Elect ZHANG Hongwu	Management	For	For	
12	Elect LIU Jianxin	Management	For	For	
13	Elect LI Qipan	Management	For	Against	Supervisors are not sufficiently independent
14	Elect OU Xi	Management	For	For	Supervisors are not sufficiently independent
Marath	non Oil Corporation	Meeting Date:	29.08.2024		Meeting Type: Special
	<u> </u>		Management	Vote	
	Proposal text	Proponent	Decision	Decision	Rationale
1	Merger (Acquisition by ConocoPhillips)	Management	For	For	Remuneration - Vote Against when remuneration arrangements include
2	Advisory Vote on Golden Parachutes	Management	For	Against	single-trigger change-of-control provisions.
3	Right to Adjourn Meeting	Management	For	For	
Himile	Mechanical Science And Technology (Shandong	Meeting Date:	04.09.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Interim Profit Distribution Plan	Management	For	For	
2	By-Elect CAO Aijun	Management	For	For	
3	By-Elect YAN Fangqing	Management	For	For	
Logited	ch International S.A.	Meeting Date:	04.09.2024		Meeting Type: Annual
	in international size				
Number	Proposal text	Proponent	Management	Vote	Rationale
	Proposal text		Management Decision For	Decision	Kationale
1	Proposal text Accounts and Reports	Management	Decision For	Decision For	Kationale
1 2	Proposal text  Accounts and Reports  Advisory Vote on Executive Compensation	Management Management	Decision For For	Decision For For	Kationale
1 2 3	Proposal text  Accounts and Reports  Advisory Vote on Executive Compensation  Compensation Report	Management Management Management	Decision For For For	Decision For For For	Kationale
1 2 3 4	Proposal text  Accounts and Reports  Advisory Vote on Executive Compensation  Compensation Report  Report on Non-Financial Matters	Management Management Management Management	Decision  For  For  For  For	Decision For For For For	Kationale
1 2 3 4 5	Proposal text  Accounts and Reports  Advisory Vote on Executive Compensation  Compensation Report  Report on Non-Financial Matters  Allocation of Dividends	Management Management Management Management Management	Decision  For  For  For  For  For	Pecision For For For For For	Kationale
1 2 3 4 5	Proposal text  Accounts and Reports Advisory Vote on Executive Compensation Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts	Management Management Management Management Management Management	Decision  For  For  For  For  For  For	Decision For For For For For For For	Kationale
1 2 3 4 5 6 7	Proposal text  Accounts and Reports Advisory Vote on Executive Compensation Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Becker	Management Management Management Management Management Management Management Management	Decision  For  For  For  For  For  For  For  F	Decision For For For For For For For For	Kationale
1 2 3 4 5 6 7	Proposal text  Accounts and Reports Advisory Vote on Executive Compensation Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Becker Elect Edouard Bugnion	Management Management Management Management Management Management Management Management Management	Decision  For  For  For  For  For  For  For  F	Pecision  For  For  For  For  For  For  For  F	Kationale
1 2 3 4 5 6 7 8	Proposal text  Accounts and Reports Advisory Vote on Executive Compensation Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Becker Elect Edouard Bugnion Elect Guy Gecht	Management	Decision  For  For  For  For  For  For  For  F	Pecision  For  For  For  For  For  For  For  F	KATIONAIE
1 2 3 4 5 6 7 8 9 10	Proposal text  Accounts and Reports Advisory Vote on Executive Compensation Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Becker Elect Edouard Bugnion Elect Guy Gecht Elect Christopher R. Jones	Management	Decision  For  For  For  For  For  For  For  F	Pecision  For For For For For For For For For Fo	KATIONAIE
1 2 3 4 5 6 7 8 9 10 11	Proposal text  Accounts and Reports Advisory Vote on Executive Compensation Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Becker Elect Edouard Bugnion Elect Guy Gecht Elect Christopher R. Jones Elect Marjorie Lao	Management	Decision  For  For  For  For  For  For  For  F	Decision  For For For For For For For For For Fo	Kationale
1 2 3 4 5 6 7 8 9 10 11 12	Proposal text  Accounts and Reports Advisory Vote on Executive Compensation Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Becker Elect Edouard Bugnion Elect Guy Gecht Elect Christopher R. Jones Elect Marjorie Lao Elect Neela Montgomery	Management	Decision  For  For  For  For  For  For  For  F	Pecision  For For For For For For For For For Fo	KATIONAIE
1 2 3 4 5 6 7 8 9 10 11 12 13	Proposal text  Accounts and Reports Advisory Vote on Executive Compensation Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Becker Elect Edouard Bugnion Elect Guy Gecht Elect Christopher R. Jones Elect Marjorie Lao Elect Neela Montgomery Elect Kwok Wang Ng	Management	Decision  For  For  For  For  For  For  For  F	Pecision  For For For For For For For For For Fo	KATIONAIE
1 2 3 4 5 6 6 7 8 9 10 11 12 13 14	Proposal text  Accounts and Reports Advisory Vote on Executive Compensation Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Becker Elect Edouard Bugnion Elect Guy Gecht Elect Christopher R. Jones Elect Marjorie Lao Elect Neela Montgomery Elect Kwok Wang Ng Elect Deborah M. Thomas	Management	Decision  For  For  For  For  For  For  For  F	Pecision  For For For For For For For For For Fo	KATIONAIE
1 2 3 4 5 6 7 8 9 10 11 12 13	Proposal text  Accounts and Reports Advisory Vote on Executive Compensation Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Becker Elect Edouard Bugnion Elect Guy Gecht Elect Christopher R. Jones Elect Marjorie Lao Elect Neela Montgomery Elect Kwok Wang Ng Elect Deborah M. Thomas Elect Sascha Zahnd	Management	Decision  For  For  For  For  For  For  For  F	Pecision  For For For For For For For For For Fo	KATIONAIE
1 2 3 4 5 6 6 7 8 9 10 11 12 13 14	Proposal text  Accounts and Reports Advisory Vote on Executive Compensation Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Becker Elect Edouard Bugnion Elect Guy Gecht Elect Christopher R. Jones Elect Marjorie Lao Elect Neela Montgomery Elect Kwok Wang Ng Elect Deborah M. Thomas	Management	Decision  For  For  For  For  For  For  For  F	Pecision  For For For For For For For For For Fo	Kationale
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Proposal text  Accounts and Reports Advisory Vote on Executive Compensation Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Becker Elect Edouard Bugnion Elect Guy Gecht Elect Christopher R. Jones Elect Marjorie Lao Elect Neela Montgomery Elect Kwok Wang Ng Elect Deborah M. Thomas Elect Sascha Zahnd	Management	Decision  For  For  For  For  For  For  For  F	Pecision  For For For For For For For For For Fo	KATIONAIE
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Proposal text  Accounts and Reports Advisory Vote on Executive Compensation Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Becker Elect Edouard Bugnion Elect Guy Gecht Elect Christopher R. Jones Elect Marjorie Lao Elect Neela Montgomery Elect Kwok Wang Ng Elect Deborah M. Thomas Elect Sascha Zahnd Elect Donald Allan, Jr.	Management	Decision  For  For  For  For  For  For  For  F	Pecision  For For For For For For For For For Fo	Kationale
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Proposal text  Accounts and Reports Advisory Vote on Executive Compensation Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Becker Elect Edouard Bugnion Elect Guy Gecht Elect Christopher R. Jones Elect Marjorie Lao Elect Meela Montgomery Elect Kwok Wang Ng Elect Deborah M. Thomas Elect Sascha Zahnd Elect Donald Allan, Jr. Elect Johanna 'Hanneke' Faber Elect Owen Mahoney Appoint Wendy Becker as Board Chair	Management	Decision  For  For  For  For  For  For  For  F	Pecision  For For For For For For For For For Fo	KATIONAIE
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Proposal text  Accounts and Reports Advisory Vote on Executive Compensation Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Becker Elect Edouard Bugnion Elect Guy Gecht Elect Christopher R. Jones Elect Marjorie Lao Elect Neela Montgomery Elect Neela Montgomery Elect Sascha Zahnd Elect Donald Allan, Jr. Elect Johanna 'Hanneke' Faber Elect Owen Mahoney Appoint Wendy Becker as Board Chair Shareholder Proposal Regarding Appointment of Guy Gecht as Board Chair	Management	Decision  For For For For For For For For For Fo	Pecision  For For For For For For For For For Fo	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19	Proposal text  Accounts and Reports Advisory Vote on Executive Compensation Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Becker Elect Edouard Bugnion Elect Guy Gecht Elect Christopher R. Jones Elect Marjorie Lao Elect Neela Montgomery Elect Kwok Wang Ng Elect Deborah M. Thomas Elect Sascha Zahnd Elect Donald Allan, Jr. Elect Johanna 'Hanneke' Faber Elect Owen Mahoney Appoint Wendy Becker as Board Chair Shareholder Proposal Regarding Appointment of Guy Gecht as	Management	Decision  For  For  For  For  For  For  For  F	Pecision  For For For For For For For For For Fo	SHP - Vote Against when there are concerns that the aim of the
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Proposal text  Accounts and Reports Advisory Vote on Executive Compensation Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Becker Elect Edouard Bugnion Elect Guy Gecht Elect Christopher R. Jones Elect Marjorie Lao Elect Neela Montgomery Elect Neela Montgomery Elect Sascha Zahnd Elect Donald Allan, Jr. Elect Johanna 'Hanneke' Faber Elect Owen Mahoney Appoint Wendy Becker as Board Chair Shareholder Proposal Regarding Appointment of Guy Gecht as Board Chair	Management	Decision  For For For For For For For For For Fo	Pecision  For For For For For For For For For Fo	SHP - Vote Against when there are concerns that the aim of the
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	Proposal text  Accounts and Reports Advisory Vote on Executive Compensation Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Becker Elect Edouard Bugnion Elect Guy Gecht Elect Christopher R. Jones Elect Marjorie Lao Elect Neela Montgomery Elect Kwok Wang Ng Elect Deborah M. Thomas Elect Sascha Zahnd Elect Donald Allan, Jr. Elect Johanna 'Hanneke' Faber Elect Owen Mahoney Appoint Wendy Becker as Board Chair Shareholder Proposal Regarding Appointment of Guy Gecht as Board Chair Elect Neela Montgomery as Compensation Committee Member	Management	Decision  For For For For For For For For For Fo	Pecision  For For For For For For For For For Fo	SHP - Vote Against when there are concerns that the aim of the
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	Proposal text  Accounts and Reports Advisory Vote on Executive Compensation Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Becker Elect Edouard Bugnion Elect Guy Gecht Elect Christopher R. Jones Elect Marjorie Lao Elect Neela Montgomery Elect Kwok Wang Ng Elect Deborah M. Thomas Elect Sascha Zahnd Elect Donald Allan, Jr. Elect Johanna 'Hanneke' Faber Elect Owen Mahoney Appoint Wendy Becker as Board Chair Shareholder Proposal Regarding Appointment of Guy Gecht as Board Chair Elect Neela Montgomery as Compensation Committee Member Elect Kwok Wang Ng as Compensation Committee Member Elect Deborah M. Thomas as Compensation Committee	Management	Decision  For  For  For  For  For  For  For  F	Pecision  For For For For For For For For For Fo	SHP - Vote Against when there are concerns that the aim of the
1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	Proposal text  Accounts and Reports Advisory Vote on Executive Compensation Compensation Report Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Becker Elect Edouard Bugnion Elect Guy Gecht Elect Christopher R. Jones Elect Marjorie Lao Elect Neela Montgomery Elect Kwok Wang Ng Elect Deborah M. Thomas Elect Sascha Zahnd Elect Donald Allan, Jr. Elect Johanna 'Hanneke' Faber Elect Owen Mahoney Appoint Wendy Becker as Board Chair Shareholder Proposal Regarding Appointment of Guy Gecht as Board Chair Elect Neela Montgomery as Compensation Committee Member Elect Kwok Wang Ng as Compensation Committee Member Elect Deborah M. Thomas as Compensation Committee	Management	Decision  For  For  For  For  For  For  For  F	Pecision  For For For For For For For For For Fo	SHP - Vote Against when there are concerns that the aim of the

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
27	Appointment of Auditor	Management	For	For	
	Appointment of Independent Proxy	Management	For	For	
	Additional or Amended Proposals	Management	N/A	Against	Granting unfettered discretion is unwise
	·				Meeting Type: Special
Agricui	tural Bank of China	Meeting Date		Vote	мееніну туре. эренаі
Number	Proposal text	Proponent	Management Decision	Decision	Rationale
	Elect WANG Zhiheng	Management	For	For	
	Elect LIN Li	Management	For	For	
	Elect ZHUANG Yumin	Management	For	For	
4	Amendments to Plan on Authorization of the Shareholders' General Meeting to the Board of Directors	Management	For	For	
Fission	Uranium Corp	Meeting Date: 09.09.2024			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Merger with Paladin Energy Ltd	Management	For	For	
Wix.co	m Itd	Meeting Date	. 09 09 2024		Meeting Type: Annual
			Management	Vote	
	Proposal text	Proponent	Decision	Decision	Rationale
2	Elect Francesco de Mojana Elect Ron Gutler	Management  Management	For	For Against	Board - Vote Against when the board fails to incorporate basic
	Elect Gavin Patterson	Management	For	For	considerations for gender diversity.
	Amendments to Articles	Management	For	Against	Amendment is not in best interests of shareholders
	Appointment of Auditor and Authority to Set Fees	Management	For	For	
Nike, Ir	nc.	Meeting Date	: 10.09.2024		Meeting Type: Annual
•		,	Management	Vote	2 7.
	Proposal text	Proponent	Decision	Decision	Rationale
	Elect Cathleen A. Benko	Management	For	For	
2	Elect John W. Rogers, Jr.	Management	For	Withhold	Board - Concerns regarding the dual-class share structure in place
	Elect Robert Holmes Swan Advisory Vote on Executive Compensation	Management Management	For	For Against	Remuneration - Vote Against when the remuneration assessment
		<u>-</u>		-	framework shows a lack of adequate structure
	Ratification of Auditor Shareholder Proposal Regarding Median Gender and Racial	Management	For	For	SHP Remuneration - Vote For when the proposal requests the company
6	Pay Equity Report	Shareholder	Against	For	to increase disclosure & transparency on compensation practices.
/	Shareholder Proposal Regarding Report on Supply Chain Management	Shareholder	Against	For	SHP Social - Vote For when the proposal requests the company to report on their compliance with international human rights standards.
	Shareholder Proposal Regarding Worker-Driven Social Responsibility	Shareholder	Against	For	SHP Social - Vote For when the proposal requests the company to improve labor practices.
	Shareholder Proposal Regarding Report on Sustainability Targets and Strategy	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainability or environmental reports.
	Shareholder Proposal Regarding Partnership Congruency With Fiduciary Duties	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
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Compa	gnie financiere Richemont SA	Meeting Date	: 11.09.2024		Meeting Type: Annual
Compa	gnie financiere Richemont SA	Meeting Date		V-+-	Meeting Type: Annual
	gnie financiere Richemont SA Proposal text	Meeting Date Proponent	: 11.09.2024 Management Decision	Vote Decision	Meeting Type: Annual  Rationale
Number	_	-	Management		
Number	Proposal text	Proponent	Management Decision	Decision	
Number 1 2	Proposal text Accounts and Reports	Proponent  Management	Management Decision For	Decision For	
Number  1 2	Proposal text  Accounts and Reports  Report on Non-Financial Matters	Proponent  Management  Management	Management Decision For For	Decision For For	
Number  1 2 3 4	Proposal text  Accounts and Reports Report on Non-Financial Matters Allocation of Dividends	Proponent  Management  Management  Management	Management Decision For For	Decision For For For	
Number  1  2  3  4  5	Proposal text  Accounts and Reports  Report on Non-Financial Matters  Allocation of Dividends  Ratification of Board and Management Acts	Proponent  Management  Management  Management  Management	Management Decision For For For	Decision For For For For	Rationale
Number  1 2 3 4 5	Proposal text  Accounts and Reports  Report on Non-Financial Matters  Allocation of Dividends  Ratification of Board and Management Acts  Elect Wendy Luhabe as Representative of A Shareholders	Proponent  Management  Management  Management  Management  Management  Management	Management Decision For For For For	Decision For For For For For	Rationale  Board - Vote Against when the chair of the nominating committee is no
Number  1 2 3 4 5 6	Proposal text  Accounts and Reports Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Luhabe as Representative of A Shareholders Elect Johann Rupert as Board Chair	Proponent  Management Management Management Management Management Management	Management Decision For For For For	Decision For For For For Against	Rationale  Board - Vote Against when the chair of the nominating committee is no
Number  1 2 3 4 5 6 7	Proposal text  Accounts and Reports Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Luhabe as Representative of A Shareholders Elect Johann Rupert as Board Chair Elect Josua (Dillie) Malherbe	Proponent  Management Management Management Management Management Management Management	Management Decision  For  For  For  For  For  For  For  F	Pecision  For  For  For  For  For  For  For  Against	Rationale  Board - Vote Against when the chair of the nominating committee is no
Number  1 2 3 4 5 6 7 8	Proposal text  Accounts and Reports Report on Non-Financial Matters  Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Luhabe as Representative of A Shareholders  Elect Johann Rupert as Board Chair  Elect Josua (Dillie) Malherbe Elect Nikesh Arora	Proponent  Management Management Management Management Management Management Management Management	Management Decision For For For For For For	Poecision  For  For  For  For  Against  For  For	Rationale  Board - Vote Against when the chair of the nominating committee is no independent.  Board - Vote Against when the board repeatedly fails to implement
Number  1 2 3 4 5 6 7 8	Proposal text  Accounts and Reports Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Luhabe as Representative of A Shareholders Elect Johann Rupert as Board Chair Elect Josua (Dillie) Malherbe Elect Nikesh Arora Elect Clay Brendish	Proponent  Management	Management Decision  For For For For For For For For For Fo	Poecision  For For For For Against For For Against	Rationale  Board - Vote Against when the chair of the nominating committee is no independent.  Board - Vote Against when the board repeatedly fails to implement
Number  1 2 3 4 5 6 7 8 9 10	Proposal text  Accounts and Reports Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Luhabe as Representative of A Shareholders Elect Johann Rupert as Board Chair Elect Josua (Dillie) Malherbe Elect Nikesh Arora Elect Clay Brendish Elect Fiona Druckenmiller	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For  For  For  For  Against  For  Against  For  For	Rationale  Board - Vote Against when the chair of the nominating committee is no independent.  Board - Vote Against when the board repeatedly fails to implement
Number  1 2 3 4 5 6 7 8 9 10 11	Proposal text  Accounts and Reports Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Luhabe as Representative of A Shareholders Elect Johann Rupert as Board Chair Elect Josua (Dillie) Malherbe Elect Nikesh Arora Elect Clay Brendish Elect Fiona Druckenmiller Elect Burkhart Grund	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For For Against For For Against For For For	Rationale  Board - Vote Against when the chair of the nominating committee is no independent.  Board - Vote Against when the board repeatedly fails to implement
Number  1 2 3 4 5 6 7 8 9 10 11 12 13	Proposal text  Accounts and Reports Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Luhabe as Representative of A Shareholders Elect Johann Rupert as Board Chair Elect Josua (Dillie) Malherbe Elect Nikesh Arora Elect Clay Brendish Elect Fiona Druckenmiller Elect Burkhart Grund Elect KEYU Jin	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For Against For For Against For For For Against For For For	Rationale  Board - Vote Against when the chair of the nominating committee is no independent.  Board - Vote Against when the board repeatedly fails to implement
Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14	Proposal text  Accounts and Reports Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Luhabe as Representative of A Shareholders Elect Johann Rupert as Board Chair Elect Josua (Dillie) Malherbe Elect Nikesh Arora Elect Clay Brendish Elect Fiona Druckenmiller Elect Burkhart Grund Elect KEYU Jin Elect Jérôme Lambert	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For For Against For For Against For	Rationale  Board - Vote Against when the chair of the nominating committee is no independent.  Board - Vote Against when the board repeatedly fails to implement
Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Proposal text  Accounts and Reports Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Luhabe as Representative of A Shareholders Elect Johann Rupert as Board Chair Elect Josua (Dillie) Malherbe Elect Nikesh Arora Elect Clay Brendish Elect Fiona Druckenmiller Elect Burkhart Grund Elect KEYU Jin Elect Jérôme Lambert Elect Wendy Luhabe	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For Against For For Against For	Rationale  Board - Vote Against when the chair of the nominating committee is no independent.  Board - Vote Against when the board repeatedly fails to implement
Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Proposal text  Accounts and Reports Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Luhabe as Representative of A Shareholders Elect Johann Rupert as Board Chair Elect Josua (Dillie) Malherbe Elect Nikesh Arora Elect Clay Brendish Elect Fiona Druckenmiller Elect Burkhart Grund Elect KEYU Jin Elect Jérôme Lambert Elect Wendy Luhabe Elect Jeff Moss	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For Against For For Against For	Rationale  Board - Vote Against when the chair of the nominating committee is no independent.  Board - Vote Against when the board repeatedly fails to implement
Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Proposal text  Accounts and Reports Report on Non-Financial Matters Allocation of Dividends Ratification of Board and Management Acts Elect Wendy Luhabe as Representative of A Shareholders Elect Johann Rupert as Board Chair Elect Josua (Dillie) Malherbe Elect Nikesh Arora Elect Clay Brendish Elect Fiona Druckenmiller Elect Burkhart Grund Elect KEYU Jin Elect Jérôme Lambert Elect Wendy Luhabe Elect Jeff Moss Elect Jeff Moss Elect Vesna Nevistic	Proponent  Management	Management Decision  For For For For For For For For For Fo	Pecision  For For For Against  For For Against  For For For For For For For For For Fo	Rationale  Board - Vote Against when the chair of the nominating committee is no independent.  Board - Vote Against when the board repeatedly fails to implement

			Management	Vote	
Number	Proposal text	Proponent	Decision	Decision	Rationale
20	Elect Patrick Thomas	Management	For	For	
21	Elect Jasmine Whitbread	Management	For	For	
22	Elect Gary Saage	Management	For	For	
23	Elect Nicolas Bos	Management	For	For	
24	Elect Clay Brendish as Compensation Committee Member	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
	Elect Fiona Druckenmiller as Compensation Committee Member	Management	For	For	
26	Elect KEYU Jin as Compensation Committee Member	Management	For	For	
27	Elect Maria Ramos as Compensation Committee Member	Management	For	For	
	Elect Jasmine Whitbread as Compensation Committee Member		For	For	
	Elect Abraham Schot as Compensation Committee Member	Management	For	For	
	Appointment of Auditor	Management	For	For	
	Appointment of Independent Proxy	Management	For	For	
	Board Compensation	Management	For	For	
	Executive Compensation (Fixed)	Management	For	For	
					Remuneration - Vote Against when disclosure on remuneration
	Executive Compensation (Variable)  Transaction of Other Business	Management	For N/A	Against	practices is insufficient and there are concerns of board accountability
		Management	N/A	Against	Granting unfettered discretion is unwise
Hisense	e Visual Technology Co Ltd	Meeting Date:			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	By-Elect DING Wenhua as Independent Director	Management	For	For	
Netapp	Inc	Meeting Date:	11.09.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect T. Michael Nevens	Management	For	For	
2	Elect Deepak Ahuja	Management	For	For	
	Elect Anders Gustafsson	Management	For	For	
	Elect Gerald D. Held	Management	For	For	
	Elect Deborah L. Kerr	Management	For	For	
	Elect George Kurian	Management	For	For	
	Elect Carrie Palin	Management	For	For	
	Elect Scott F. Schenkel	Management	For	For	
	Elect June Yang	Management	For	For	
	Advisory Vote on Executive Compensation	Management	For	For	
	Ratification of Auditor	Management	For	For	
	Amendment to the 2021 Equity Incentive Plan	Management	For	For	
MLS Co	.Ltd	Meeting Date:	12.09.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Interim Profit Distribution Plan	Management	For	For	
Guizho	u Qianyuan Power Co., Ltd.	Meeting Date:	13.09.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management	Vote	Rationale
	<u>'</u>		Decision	Decision	
1	2024 Interim Profit Distribution	Management	For	For	
Sinoph	arm Group Co Ltd	Meeting Date:	13.09.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect ZHAO Bingxiang	Management	For	For	
	Elect LIAN Wanyong	Management	For	For	
2	Appointment of Domestic and International Auditors and Authority to Set Fees	Management	For	For	
		Mankley or D. J.	42.00.2024		Marking Types Charles
11an di	Science & Technology	Meeting Date:		\/o+~	Meeting Type: Special
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Change of Appointment of Auditor	Management	For	For	
Univers	al Scientific Industrial (Shanghai) Co. Ltd	Meeting Date:	13.09.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Cancellation of Repurchased Shares in 2022 and the Previous Year	Management	For	For	
	Text				

Darden	arden Restaurants, Inc.		: 18.09.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Margaret Shân Atkins	Management	For	For	
	Elect Ricardo Cardenas	Management	For	For	
	Elect Juliana L. Chugg	Management	For	Withhold	Board - Vote Against when the company has either high exposure to deforestation risk commodities while failing to have adequate policie to mitigate this risk or it has been involved in severe deforestation-linked controversies.
4	Elect James P. Fogarty	Management	For	For	
5	Elect Cynthia T. Jamison	Management	For	For	
5	Elect Nana Mensah	Management	For	For	
7	Elect William S. Simon	Management	For	For	
8	Elect Charles M. Sonsteby	Management	For	For	
9	Elect Timothy J. Wilmott	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	For	
	Ratification of Auditor	Management	For	For	
	Amendment to the 2015 Omnibus Incentive Plan	Management	For	For	
12	Shareholder Proposal Regarding Disclosure of Broiler Chicken Key Welfare Indicators	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to address material ESC risks.
	Shareholder Proposal Regarding Gestation Crates	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to address material ESG risks.
	Shareholder Proposal Regarding Policy on Use of Medically Important Antimicrobials in the Supply Chain	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests reporting on the use of antibiotics in animal agriculture.
	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	For	SHP Environment - Vote For when the proposal requests sustainabilit or environmental reports.
Auto Tr	ader Group Plc	Meeting Date	: 19.09.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Accounts and Reports	Management	For	For	
	Remuneration Policy	Management	For	For	
	Remuneration Report	Management	For	For	
	Final Dividend	Management	For	For	
	Elect Matthew Davies	Management	For	For	
	Elect Nathan Coe	Management	For	For	
	Elect Jeni Mundy	Management	For	For	
	Elect Catherine Faiers	Management	For	For	
	Elect James J. Warner	Management	For	For	
	Elect Sigridur Sigurdardottir	Management	For	For	
	Elect Jasvinder Gakhal	Management	For	For	
	Elect Geeta Gopalan	Management	For	For	
13	Elect Amanda James		For	For	
	Appointment of Auditor	Management	For	For	
		Management			
	Authority to Set Auditor's Fees	Management	For	For	
	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
	Long-Term Incentive Plan	Management	For	For	
	Deferred Bonus Plan	Management	For	For	
	Approval of the SAYE plan	Management	For	For	
	Employee Incentive Plan	Management	For	For	
	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
22	Authority to Issue Shares w/o Preemptive Rights (Specified Capital Investment)	Management	For	For	
	Authority to Repurchase Shares	Management	For	For	
	Authority to Set General Meeting Notice Period at 14 Days	Management	For	For	
	esources Co Ltd	Meeting Date	: 19.09.2024 Management	Vote	Meeting Type: Special
	Proposal text  Elect WANG Yaobin	Proponent  Management	Decision For	Decision For	Rationale
	Elect WEI Guangmin	Management	For	For	
	Elect BAO Yanli	Management	For	For	
	Elect WANG Jing	Management	For	For	
	Elect ZHAO Qingsong		For	For	
		Management			
	Elect ZOU Zhengqin	Management	For	For	
	Elect XIAO Jinquan	Management	For	For	
	Elect HOU Dongxi	Management	For	For	
9	Elect WANG Tingting	Management	For	For	
	Floot 711ANC Hoitea	Managa:	Ган.	Fa.,	
10	Elect ZHANG Haitao Elect LI Wenbin	Management Management	For For	For Against	Supervisors are not sufficiently independent

Industi	rial & Commercial Bank of China Ltd.	Meeting Date: 20.09.2024			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
l	Elect WANG Jingwu	Management	For	For	
<u>)</u>	Elect CHEN Guanting	Management	For	For	
}	Limit for External Donations	Management	For	For	
1	Engagement of External Auditors for 2024	Management	For	For	
	Approve Revised Plan on Authorization of the Shareholders'	<del>-</del>			
5	General Meeting to the Board of Directors	Management	For	For	
Henan	Pinggao Electric Co Ltd	Meeting Date	: 24.09.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	2024 Interim Dividend Distribution	Management	For	For	
n	Constitution of Management Measures for Audit Firm	Managament	For	For	
2	Appointment (Trail)	Management	For	For	
3	Shareholder Proposal: Elect ZHANG Guoyue as Director	Management	For	For	
Shenzhen Goodix Technology Co Ltd		Meeting Date	: 24.09.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
2	Remuneration Plan for Directors and Supervisors	Management	For	For	
3	Change of Auditor	Management	For	For	
					Insider on compensation committee; Insufficient gender diversity/no
4	Elect ZHANG Fan	Management	For	Against	diversity policy
5	Elect ZHU Xinghuo	Management	For	For	
6	Elect LIN Mengxue	Management	For	For	
7	Elect GUO Fengwei	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
8	Elect WANG Jianxin	Management	For	For	-
9	Elect GUO Leiming	Management	For	For	
	Elect ZHENG Zhenggi	Management	For	For	
10		,			
		Management	For	For	
10 11 12	Elect CHEN Shangping Elect PAN Shangfeng	Management Management	For For	For Against	Supervisors are not sufficiently independent
11 12	Elect CHEN Shangping Elect PAN Shangfeng	Management	For		
11 12 <b>Diage</b> c	Elect CHEN Shangping Elect PAN Shangfeng  plc	Management  Meeting Date	For : 26.09.2024	Against	Meeting Type: Annual
11 12 <b>Diagec</b> Number	Elect CHEN Shangping Elect PAN Shangfeng  Proposal text	Management  Meeting Date  Proponent	For  : 26.09.2024  Management Decision	Against  Vote Decision	
11 12 <b>Diageo</b> Number 1	Elect CHEN Shangping Elect PAN Shangfeng  Proposal text Accounts and Reports	Management  Meeting Date  Proponent  Management	For  : 26.09.2024  Management Decision  For	Against  Vote Decision For	Meeting Type: Annual
11 12 <b>Diagec</b> Number 1	Elect CHEN Shangping Elect PAN Shangfeng  Proposal text  Accounts and Reports  Remuneration Report	Management  Meeting Date  Proponent  Management  Management	For  : 26.09.2024  Management Decision  For For	Against  Vote Decision For For	Meeting Type: Annual
11 12 <b>Diagec</b> Number 1 2	Elect CHEN Shangping Elect PAN Shangfeng  Proposal text Accounts and Reports	Management  Meeting Date  Proponent  Management	For  : 26.09.2024  Management Decision  For	Against  Vote Decision For	Meeting Type: Annual
11 12 <b>Diageo</b> Number 1 2 3	Elect CHEN Shangping Elect PAN Shangfeng  Proposal text  Accounts and Reports  Remuneration Report	Management  Meeting Date  Proponent  Management  Management	For  : 26.09.2024  Management Decision  For For	Against  Vote Decision For For	Meeting Type: Annual
Diageo Number 1 2 3	Elect CHEN Shangping Elect PAN Shangfeng  Proposal text  Accounts and Reports Remuneration Report Final Dividend	Management  Meeting Date  Proponent  Management  Management  Management	For  : 26.09.2024  Management Decision  For For For	Vote Decision For For	Meeting Type: Annual
11 12 <b>Diageo</b> Number 1 2 3 4 5	Elect CHEN Shangping Elect PAN Shangfeng  Proposal text  Accounts and Reports Remuneration Report Final Dividend Elect Julie Brown	Meeting Date Proponent Management Management Management Management Management	For  : 26.09.2024  Management Decision  For  For  For  For  For	Vote Decision For For For For	Meeting Type: Annual
11 112 Diageo Number 1 2 3 4 5 6	Elect CHEN Shangping Elect PAN Shangfeng  Proposal text  Accounts and Reports Remuneration Report Final Dividend Elect Julie Brown Elect Nik Jhangiani	Meeting Date Proponent Management Management Management Management Management Management Management	For  : 26.09.2024  Management Decision  For  For  For  For  For  For	Vote Decision For For For For For	Meeting Type: Annual
11 12 <b>Diageo</b> Number 1 2 3 4 5 6 7	Elect CHEN Shangping Elect PAN Shangfeng  Proposal text  Accounts and Reports Remuneration Report Final Dividend Elect Julie Brown Elect Nik Jhangiani Elect Melissa Bethell Elect Karen Blackett	Management  Meeting Date  Proponent  Management	For  : 26.09.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision For For For For For For For For For	Meeting Type: Annual
11 112 Diageo Number 1 2 3 4 5 6 7 8	Elect CHEN Shangping Elect PAN Shangfeng  Proposal text  Accounts and Reports Remuneration Report Final Dividend Elect Julie Brown Elect Nik Jhangiani Elect Melissa Bethell Elect Karen Blackett Elect Valérie Chapoulaud-Floquet	Management  Meeting Date  Proponent  Management	For  : 26.09.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision For	Meeting Type: Annual
11 112 Diageo Number 1 2 3 4 5 6 7 8	Elect CHEN Shangping Elect PAN Shangfeng  Proposal text  Accounts and Reports Remuneration Report Final Dividend Elect Julie Brown Elect Nik Jhangiani Elect Melissa Bethell Elect Karen Blackett Elect Valérie Chapoulaud-Floquet Elect Debra A. Crew	Management  Meeting Date  Proponent  Management	For  : 26.09.2024  Management Decision  For For For For For For For For For Fo	Vote Decision For	Meeting Type: Annual
11 12 <b>Diageo</b> Number 1 2 3 4 5 6 7 8 9	Elect CHEN Shangping Elect PAN Shangfeng  Proposal text  Accounts and Reports Remuneration Report Final Dividend Elect Julie Brown Elect Nik Jhangiani Elect Melissa Bethell Elect Karen Blackett Elect Valérie Chapoulaud-Floquet Elect Debra A. Crew Elect Javier Ferrán	Management  Meeting Date  Proponent  Management	For  : 26.09.2024  Management Decision  For For For For For For For For For Fo	Vote Decision  For For For For For For For For For Fo	Meeting Type: Annual
11 12 <b>Diageo</b> Number 1 2 3 4 5 6 7 8 9 10	Elect CHEN Shangping Elect PAN Shangfeng  Dipic  Proposal text  Accounts and Reports Remuneration Report Final Dividend Elect Julie Brown Elect Nik Jhangiani Elect Melissa Bethell Elect Karen Blackett Elect Valérie Chapoulaud-Floquet Elect Debra A. Crew Elect Juvier Ferrán Elect Susan Kilsby	Management  Meeting Date  Proponent  Management	For  : 26.09.2024  Management Decision  For For For For For For For For For Fo	Vote Decision  For For For For For For For For For Fo	Meeting Type: Annual
11 12 <b>Diageo</b> Number 1 2 3 4 5 6 7 8 9 10 11	Elect CHEN Shangping Elect PAN Shangfeng  Dipic  Proposal text  Accounts and Reports Remuneration Report Final Dividend Elect Julie Brown Elect Nik Jhangiani Elect Melissa Bethell Elect Karen Blackett Elect Valérie Chapoulaud-Floquet Elect Debra A. Crew Elect Javier Ferrán Elect Susan Kilsby Elect Sir John A. Manzoni	Management  Meeting Date  Proponent  Management	For  : 26.09.2024  Management Decision  For For For For For For For For For Fo	Vote Decision  For For For For For For For For For Fo	Meeting Type: Annual
11 12 <b>Diageo</b> Number 1 2 3 4 5 6 7 8 9 10 11 12	Elect CHEN Shangping Elect PAN Shangfeng  Dipic  Proposal text  Accounts and Reports Remuneration Report Final Dividend Elect Julie Brown Elect Nik Jhangiani Elect Melissa Bethell Elect Karen Blackett Elect Valérie Chapoulaud-Floquet Elect Debra A. Crew Elect Javier Ferrán Elect Susan Kilsby Elect Sir John A. Manzoni Elect Ireena Vittal	Management  Meeting Date  Proponent  Management	For  : 26.09.2024  Management Decision  For For For For For For For For For Fo	Vote Decision  For For For For For For For For For Fo	Meeting Type: Annual
11 12 <b>Diageo</b> Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14	Elect CHEN Shangping Elect PAN Shangfeng  Proposal text  Accounts and Reports Remuneration Report Final Dividend Elect Julie Brown Elect Nik Jhangiani Elect Melissa Bethell Elect Karen Blackett Elect Valérie Chapoulaud-Floquet Elect Debra A. Crew Elect Javier Ferrán Elect Susan Kilsby Elect Sir John A. Manzoni Elect Ireena Vittal Appointment of Auditor	Management  Meeting Date  Proponent  Management	For  : 26.09.2024  Management Decision  For For For For For For For For For Fo	Vote Decision  For For For For For For For For For Fo	Meeting Type: Annual
11 12  Diageo Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15	Elect CHEN Shangping Elect PAN Shangfeng  Dipic  Proposal text  Accounts and Reports Remuneration Report Final Dividend Elect Julie Brown Elect Nik Jhangiani Elect Melissa Bethell Elect Karen Blackett Elect Valérie Chapoulaud-Floquet Elect Debra A. Crew Elect Javier Ferrán Elect Susan Kilsby Elect Sir John A. Manzoni Elect Ireena Vittal Appointment of Auditor Authority to Set Auditor's Fees	Management  Meeting Date  Proponent  Management	For  : 26.09.2024  Management Decision  For For For For For For For For For Fo	Vote Decision  For For For For For For For For For Fo	Meeting Type: Annual
11 12  Diageo Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Elect CHEN Shangping Elect PAN Shangfeng  Proposal text  Accounts and Reports Remuneration Report Final Dividend Elect Julie Brown Elect Nik Jhangiani Elect Melissa Bethell Elect Karen Blackett Elect Valérie Chapoulaud-Floquet Elect Debra A. Crew Elect Javier Ferrán Elect Susan Kilsby Elect Sir John A. Manzoni Elect Ireena Vittal Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations	Management  Meeting Date  Proponent  Management	For  : 26.09.2024  Management Decision  For For For For For For For For For Fo	Vote Decision  For For For For For For For For For Fo	Meeting Type: Annual
11 12  Diageo Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17	Elect CHEN Shangping Elect PAN Shangfeng  Proposal text  Accounts and Reports Remuneration Report Final Dividend Elect Julie Brown Elect Nik Jhangiani Elect Melissa Bethell Elect Karen Blackett Elect Valérie Chapoulaud-Floquet Elect Debra A. Crew Elect Javier Ferrán Elect Susan Kilsby Elect Sir John A. Manzoni Elect Ireena Vittal Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights	Management  Meeting Date  Proponent  Management	For  : 26.09.2024  Management Decision  For For For For For For For For For Fo	Vote Decision  For For For For For For For For For Fo	Meeting Type: Annual
11 12  Diageo Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Elect CHEN Shangping Elect PAN Shangfeng  Proposal text  Accounts and Reports Remuneration Report Final Dividend Elect Julie Brown Elect Nik Jhangiani Elect Nik Jhangiani Elect Karen Blackett Elect Valérie Chapoulaud-Floquet Elect Debra A. Crew Elect Javier Ferrán Elect Susan Kilsby Elect Sir John A. Manzoni Elect Ireena Vittal Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Issue Shares w/ Preemptive Rights	Management  Meeting Date  Proponent  Management	For  : 26.09.2024  Management Decision  For For For For For For For For For Fo	Vote Decision  For For For For For For For For For Fo	Meeting Type: Annual
11 12  Diageo Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Elect CHEN Shangping Elect PAN Shangfeng  Proposal text  Accounts and Reports Remuneration Report Final Dividend Elect Julie Brown Elect Nik Jhangiani Elect Nik Jhangiani Elect Karen Blackett Elect Valérie Chapoulaud-Floquet Elect Debra A. Crew Elect Javier Ferrán Elect Susan Kilsby Elect Sir John A. Manzoni Elect Ireena Vittal Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares	Management  Meeting Date  Proponent  Management	For  E 26.09.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision  For For For For For For For For For Fo	Meeting Type: Annual
11 12 <b>Diageo</b> Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Elect CHEN Shangping Elect PAN Shangfeng  Proposal text  Accounts and Reports Remuneration Report Final Dividend Elect Julie Brown Elect Nik Jhangiani Elect Melissa Bethell Elect Karen Blackett Elect Valérie Chapoulaud-Floquet Elect Debra A. Crew Elect Javier Ferrán Elect Susan Kilsby Elect Sir John A. Manzoni Elect Ireena Vittal Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days	Management  Meeting Date  Proponent  Management	For  E 26.09.2024  Management Decision  For For For For For For For For For Fo	Vote Decision  For For For For For For For For For Fo	Meeting Type: Annual Rationale
11 12  Diageo Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	Elect CHEN Shangping Elect PAN Shangfeng  Proposal text  Accounts and Reports Remuneration Report Final Dividend Elect Julie Brown Elect Nik Jhangiani Elect Nik Jhangiani Elect Karen Blackett Elect Valérie Chapoulaud-Floquet Elect Debra A. Crew Elect Javier Ferrán Elect Susan Kilsby Elect Sir John A. Manzoni Elect Ireena Vittal Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares	Management  Meeting Date  Proponent  Management	For  E 26.09.2024  Management Decision  For For For For For For For For For Fo	Vote Decision  For For For For For For For For For Fo	Meeting Type: Annual
Diageo Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20  Laserte	Elect CHEN Shangping Elect PAN Shangfeng  Proposal text  Accounts and Reports Remuneration Report Final Dividend Elect Julie Brown Elect Nik Jhangiani Elect Melissa Bethell Elect Karen Blackett Elect Valérie Chapoulaud-Floquet Elect Debra A. Crew Elect Javier Ferrán Elect Susan Kilsby Elect Sir John A. Manzoni Elect Ireena Vittal Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days  CCCorporation  Proposal text	Meeting Date  Proponent  Management	For  : 26.09.2024  Management Decision  For For For For For For For For For Fo	Vote Decision For	Meeting Type: Annual Rationale
111 112  Diageo Number 1 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20  Laserte	Elect CHEN Shangping Elect PAN Shangfeng  Proposal text  Accounts and Reports Remuneration Report Final Dividend Elect Julie Brown Elect Nik Jhangiani Elect Melissa Bethell Elect Karen Blackett Elect Valérie Chapoulaud-Floquet Elect Debra A. Crew Elect Javier Ferrán Elect Susan Kilsby Elect Sir John A. Manzoni Elect Ireena Vittal Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days  CCorporation  Proposal text Allocation of Profits/Dividends	Meeting Date  Proponent  Management	For  E 26.09.2024  Management Decision  For For For For For For For For For Fo	Vote Decision For	Meeting Type: Annual  Meeting Type: Annual
Diageo Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 Laserte	Elect CHEN Shangping Elect PAN Shangfeng  Dipic  Proposal text  Accounts and Reports Remuneration Report Final Dividend Elect Julie Brown Elect Nik Jhangiani Elect Melissa Bethell Elect Karen Blackett Elect Valérie Chapoulaud-Floquet Elect Debra A. Crew Elect Javier Ferrán Elect Susan Kilsby Elect Sir John A. Manzoni Elect Ireena Vittal Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days  CCOrporation  Proposal text Allocation of Profits/Dividends Amendments to Articles	Meeting Date  Proponent  Management	For  : 26.09.2024  Management Decision  For For For For For For For For For Fo	Vote Decision For	Meeting Type: Annual  Rationale  Meeting Type: Annual
Diageo Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20  Laserte Number  1	Elect CHEN Shangping Elect PAN Shangfeng  Proposal text  Accounts and Reports Remuneration Report Final Dividend Elect Julie Brown Elect Nik Jhangiani Elect Melissa Bethell Elect Karen Blackett Elect Valérie Chapoulaud-Floquet Elect Debra A. Crew Elect Javier Ferrán Elect Susan Kilsby Elect Sir John A. Manzoni Elect Ireena Vittal Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days  CCorporation  Proposal text Allocation of Profits/Dividends	Meeting Date  Proponent  Management	For  E 26.09.2024  Management Decision  For For For For For For For For For Fo	Vote Decision For	Meeting Type: Annual  Rationale  Meeting Type: Annual
Diageo Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 Laserte Number  1 2 3	Elect CHEN Shangping Elect PAN Shangfeng  Dipic  Proposal text  Accounts and Reports Remuneration Report Final Dividend Elect Julie Brown Elect Nik Jhangiani Elect Melissa Bethell Elect Karen Blackett Elect Valérie Chapoulaud-Floquet Elect Debra A. Crew Elect Javier Ferrán Elect Susan Kilsby Elect Sir John A. Manzoni Elect Ireena Vittal Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days  CCOrporation  Proposal text Allocation of Profits/Dividends Amendments to Articles	Meeting Date  Proponent  Management	For  E 26.09.2024  Management Decision  For For For For For For For For For Fo	Vote Decision For	Meeting Type: Annual  Rationale  Meeting Type: Annual
Diageo Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 Laserte Number  1 2 3 4	Elect CHEN Shangping Elect PAN Shangfeng  Dipic  Proposal text  Accounts and Reports Remuneration Report Final Dividend Elect Julie Brown Elect Nik Jhangiani Elect Melissa Bethell Elect Karen Blackett Elect Valérie Chapoulaud-Floquet Elect Debra A. Crew Elect Javier Ferrán Elect Susan Kilsby Elect Sir John A. Manzoni Elect Ireena Vittal Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days  Corporation  Proposal text Allocation of Profits/Dividends Amendments to Articles Elect Osamu Okabayashi	Meeting Date  Proponent  Management	For  E 26.09.2024  Management Decision  For For For For For For For For For Fo	Against  Vote Decision  For For For For For For For For For Fo	Meeting Type: Annual  Rationale  Meeting Type: Annual
11 12  Diageo Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20  Laserte Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 10 11 12 13 14 15 16 17 18 19 20 10 11 12 13 14 15 16 17 18 19 20 10 11 12 13 14 15 16 17 18 19 20 10 11 12 13 14 15 16 17 18 19 20 10 10 10 10 10 10 10 10 10 10 10 10 10	Elect CHEN Shangping Elect PAN Shangfeng  Opic  Proposal text  Accounts and Reports Remuneration Report Final Dividend Elect Julie Brown Elect Nik Jhangiani Elect Melissa Bethell Elect Karen Blackett Elect Valérie Chapoulaud-Floquet Elect Debra A. Crew Elect Javier Ferrán Elect Susan Kilsby Elect Sir John A. Manzoni Elect Ireena Vittal Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days  Corporation  Proposal text Allocation of Profits/Dividends Amendments to Articles Elect Osamu Okabayashi Elect Haruhiko Kusunose	Meeting Date  Proponent  Management	For  E 26.09.2024  Management Decision  For For For For For For For For For Fo	Vote Decision For	Meeting Type: Annual  Meeting Type: Annual
Diageo Number  1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 Laserte Number  1 2 3 4 5 6	Elect CHEN Shangping Elect PAN Shangfeng  Proposal text  Accounts and Reports Remuneration Report Final Dividend Elect Julie Brown Elect Nik Jhangiani Elect Melissa Bethell Elect Karen Blackett Elect Valérie Chapoulaud-Floquet Elect Debra A. Crew Elect Javier Ferrán Elect Susan Kilsby Elect Sir John A. Manzoni Elect Ireena Vittal Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days  Corporation  Proposal text Allocation of Profits/Dividends Amendments to Articles Elect Osamu Okabayashi Elect Haruhiko Kusunose Elect Tetsuya Sendoda	Meeting Date  Proponent  Management	For  E 26.09.2024  Management Decision  For For For For For For For For For Fo	Vote Decision For	Meeting Type: Annual  Meeting Type: Annual
11 12  Diageo Number 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20  Laserte	Elect CHEN Shangping Elect PAN Shangfeng  Proposal text  Accounts and Reports Remuneration Report Final Dividend Elect Julie Brown Elect Nik Jhangiani Elect Melissa Bethell Elect Karen Blackett Elect Valérie Chapoulaud-Floquet Elect Debra A. Crew Elect Javier Ferrán Elect Susan Kilsby Elect Sir John A. Manzoni Elect Ireena Vittal Appointment of Auditor Authority to Set Auditor's Fees Authorisation of Political Donations Authority to Issue Shares w/ Preemptive Rights Authority to Repurchase Shares Authority to Set General Meeting Notice Period at 14 Days  Corporation  Proposal text Allocation of Profits/Dividends Amendments to Articles Elect Osamu Okabayashi Elect Haruhiko Kusunose Elect Tetsuya Sendoda Elect Atsushi Tajima	Meeting Date  Proponent  Management	For  E 26.09.2024  Management Decision  For For For For For For For For For Fo	Vote Decision  For For For For For For For For For Fo	Meeting Type: Annual  Meeting Type: Annual

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Elect Takashi Yuri	Management	For	For	
	Elect Koichi Asami	Management	For	For	
2	Elect Masakatsu Asano	Management	For	Against	Statutory auditor board is not sufficiently independent
	Elect Eiichi Izumo	Management	For	For	
	Elect Ayumi Michi @ Ayumi Kodama	Management	For	For	
	Elect Ken Yamamoto as Alternate Statutory Auditor	Management	For	For	
	Directors' Fees			For	
		Management	For		
	Statutory Auditors' Fees	Management	For	For	
18	Bonus	Management	For	For	
PV Ted	chnology Co. Ltd.	Meeting Date	: 26.09.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect XUAN Jiansheng	Management	For	Against	Insider on audit committee; Insider on compensation committee
	Elect ZENG Yi	Management	For	For	, ,
	Elect KONG Xueping	Management	For	For	
	Elect YANG Lin	Management	For	For	
	Elect SONG Shaowen	Management	For	For	
	Elect HUANG Cheng	Management	For	For	
	Elect FAN Laiying	Management	For	For	
	Elect ZHANG Zhicheng	Management	For	Against	Supervisors are not sufficiently independent
)	Elect ZENG Wenzhong	Management	For	For	
	Elect CAI Qingfu	Management	For	For	
	Elect GAO Yicheng	Management	For	For	
	Lieu dao Heneng	Management	101	101	
Procter	ි ප Gamble Co.	Meeting Date: 08.10.2024			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect B. Marc Allen	Management	For	For	
	Elect M. Brett Biggs	Management	For	For	
	Elect Sheila Bonini	Management	For	For	
	Elect Amy L. Chang	Management	For	For	
	Elect Joseph Jimenez		For	For	
		Management			
	Elect Christopher Kempczinski	Management	For	For	
	Elect Debra L. Lee	Management	For	For	
	Elect Terry J. Lundgren	Management	For	For	
)	Elect Christine M. McCarthy	Management	For	For	
0	Elect Ashley McEvoy	Management	For	For	
1	Elect Jon R. Moeller	Management	For	For	
2	Elect Robert J. Portman	Management	For	For	
	Elect Rajesh Subramaniam	Management	For	For	
	Elect Patricia A. Woertz	Management	For	For	
	Ratification of Auditor	<del>-</del>		For	
5	Ratification of Auditor	Management	For	FOr	
	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure.
	Shareholder Proposal Regarding Median Gender and Racial Pay Equity Report	Shareholder	Against	For	SHP Remuneration - Vote For when the proposal requests the companto increase disclosure & transparency on compensation practices.
Geely A	Automobile Holdings Ltd.	Meeting Date	: 10.10.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Services Agreement	Management	For	For	
	Automobile Components Sales and Purchase Agreement	Management	For	For	
	Operation Services Agreement	Management	For	For	
				101	
U Elect	tric Co. Ltd.	Meeting Date		Vat-	Meeting Type: Special
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	2024 Interim Profit Distribution	Management	For	For	
2	Reappointment of Auditor	Management	For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.
Goldcu	p Electric Apparatus Co Ltd	Meeting Date	: 16.10.2024		Meeting Type: Special
terre t	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
iumber	. repesar text			Decision	
	2024 Interim Profit Distribution Plan	Management	For	For	

National Atomic Company Kazatomprom JSC		Meeting Date	: 16.10.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Election of Meeting Chair and Secretary	Management	For	For	
2	Form of Voting	Management	For	For	
3	Agenda	Management	For	For	
4	Related Party Transactions	Management	For	For	
CK Hut	chison Holdings Limited	Meeting Date	· 17 10 2024		Meeting Type: Special
	<del>-</del>	•	Management	Vote	
Number	Proposal text  Joint Venture/Strategic Alliance (of Three UK with Vodafone	Proponent	Decision	Decision	Rationale
	UK)	Management	For	For	
Medtro	onic Plc	Meeting Date	: 17.10.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Craig Arnold	Management	For	For	
2	Elect Scott C. Donnelly	Management	For	For	
3	Elect Lidia L. Fonseca	Management	For	For	
l	Elect Andrea J. Goldsmith	Management	For	For	
;	Elect Randall J. Hogan, III	Management	For	For	
5	Elect Gregory P. Lewis	Management	For	For	
7	Elect Kevin E. Lofton	Management	For	For	
3	Elect Geoffrey Straub Martha	Management	For	For	
)	Elect Elizabeth G. Nabel	Management	For	For	
0	Elect Kendall J. Powell	Management	For	Against	Affiliate/Insider on compensation committee
		<del>-</del>	For	For	Anniate/msider on compensation committee
2	Appointment of Auditor and Authority to Set Fees  Advisory Vote on Executive Compensation	Management Management	For	Against	Remuneration - Vote Against when the remuneration assessment
					framework shows a lack of adequate structure
3	Authority to Issue Shares w/ Preemptive Rights	Management	For	For	
4	Authority to Issue Shares w/o Preemptive Rights	Management	For	For	
15	Authority to Repurchase Shares	Management	For	For	
Seagat	te Technology Holdings Plc	Meeting Date	: 19.10.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
l	Elect Mark W. Adams	Management	For	Against	Serves on too many boards
2	Elect Shankar Arumugavelu	Management	For	For	
3	Elect Pratik S. Bhatt	Management	For	For	
,		Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
	Elect Judy Bruner				
	Elect Judy Bruner Elect Michael R. Cannon	Management	For	For	
ļ. ;			For For	For For	
1 5	Elect Michael R. Cannon	Management			
ļ ;	Elect Michael R. Cannon Elect Richard L. Clemmer Elect Yolanda L. Conyers	Management Management	For For	For For	
1 5 7 3	Elect Michael R. Cannon Elect Richard L. Clemmer Elect Yolanda L. Conyers Elect Jay L. Geldmacher	Management Management Management	For	For	
1 5 7 3	Elect Michael R. Cannon Elect Richard L. Clemmer Elect Yolanda L. Conyers Elect Jay L. Geldmacher Elect Dylan G. Haggart	Management Management Management Management	For For For	For For For	
1 5 7 3 9	Elect Michael R. Cannon Elect Richard L. Clemmer Elect Yolanda L. Conyers Elect Jay L. Geldmacher Elect Dylan G. Haggart Elect William D. Mosley	Management Management Management Management Management	For For For For	For For For For	
4 5 7 3 9	Elect Michael R. Cannon Elect Richard L. Clemmer Elect Yolanda L. Conyers Elect Jay L. Geldmacher Elect Dylan G. Haggart Elect William D. Mosley Elect Stephanie Tilenius	Management Management Management Management Management Management	For For For For For	For For For For For	
4 5 6 7 8 9 10 11	Elect Michael R. Cannon Elect Richard L. Clemmer Elect Yolanda L. Conyers Elect Jay L. Geldmacher Elect Dylan G. Haggart Elect William D. Mosley Elect Stephanie Tilenius Advisory Vote on Executive Compensation	Management Management Management Management Management Management Management Management	For For For For For For For	For For For For For For	
4 5 6 7 8 9 10 11	Elect Michael R. Cannon Elect Richard L. Clemmer Elect Yolanda L. Conyers Elect Jay L. Geldmacher Elect Dylan G. Haggart Elect William D. Mosley Elect Stephanie Tilenius Advisory Vote on Executive Compensation Appointment of Auditor and Authority to Set Fees	Management Management Management Management Management Management Management Management Management	For For For For For For For For For	For For For For For For For For For	Discount exceeds reasonable limits
1 5 7 3 9 10 11 12 13	Elect Michael R. Cannon Elect Richard L. Clemmer Elect Yolanda L. Conyers Elect Jay L. Geldmacher Elect Dylan G. Haggart Elect William D. Mosley Elect Stephanie Tilenius Advisory Vote on Executive Compensation Appointment of Auditor and Authority to Set Fees Authority to Set the Reissue Price Of Treasury Shares	Management	For	For For For For For For	Discount exceeds reasonable limits
1 5 7 3 9 10 11 12 13	Elect Michael R. Cannon Elect Richard L. Clemmer Elect Yolanda L. Conyers Elect Jay L. Geldmacher Elect Dylan G. Haggart Elect William D. Mosley Elect Stephanie Tilenius Advisory Vote on Executive Compensation Appointment of Auditor and Authority to Set Fees	Management Management Management Management Management Management Management Management Management	For	For For For For For For Against	Discount exceeds reasonable limits  Meeting Type: Mix
1 5 5 7 3 9 0 1 2 2 3 4	Elect Michael R. Cannon Elect Richard L. Clemmer Elect Yolanda L. Conyers Elect Jay L. Geldmacher Elect Dylan G. Haggart Elect William D. Mosley Elect Stephanie Tilenius Advisory Vote on Executive Compensation Appointment of Auditor and Authority to Set Fees Authority to Set the Reissue Price Of Treasury Shares  Gruppo S.p.A.  Proposal text	Management Meeting Date	For	For For For For For For For For For	
1 5 7 3 9 0 1 1 2 3 4 <b>Jnipol</b>	Elect Michael R. Cannon Elect Richard L. Clemmer Elect Yolanda L. Conyers Elect Jay L. Geldmacher Elect Dylan G. Haggart Elect William D. Mosley Elect Stephanie Tilenius Advisory Vote on Executive Compensation Appointment of Auditor and Authority to Set Fees Authority to Set the Reissue Price Of Treasury Shares  Gruppo S.p.A.	Management	For For For For For For For Management	For For For For For For Against	Meeting Type: Mix Rationale
4 5 7 3 9 10 11 12 13 14 <b>Unipol</b>	Elect Michael R. Cannon Elect Richard L. Clemmer Elect Yolanda L. Conyers Elect Jay L. Geldmacher Elect Dylan G. Haggart Elect William D. Mosley Elect Stephanie Tilenius Advisory Vote on Executive Compensation Appointment of Auditor and Authority to Set Fees Authority to Set the Reissue Price Of Treasury Shares  Gruppo S.p.A.  Proposal text  Merger by Incorporation (UnipolSai Assicurazioni S.p.A., Unipo	Management	For	For For For For For For Vote Decision	Meeting Type: Mix  Rationale  Changes to Company Statutes - Vote Against when the Company har requested the right to hold a virtual-only meeting.
3 9 0 1 1 2 2 3 3 4 4 <b>Unipol</b>	Elect Michael R. Cannon Elect Richard L. Clemmer Elect Yolanda L. Conyers Elect Jay L. Geldmacher Elect Dylan G. Haggart Elect William D. Mosley Elect Stephanie Tilenius Advisory Vote on Executive Compensation Appointment of Auditor and Authority to Set Fees Authority to Set the Reissue Price Of Treasury Shares  Gruppo S.p.A.  Proposal text  Merger by Incorporation (UnipolSai Assicurazioni S.p.A., UnipoFinance S.r.I., UnipolPart I S.p.A. and Unipol Investment S.p.A.	Management Meeting Date Proponent Management	For	For For For For For For Vote Decision	Meeting Type: Mix  Rationale  Changes to Company Statutes - Vote Against when the Company har requested the right to hold a virtual-only meeting.  Changes to Company Statutes - Vote Against when the Company har requested the right to hold a virtual-only meeting.
4 5 5 7 3 9 10 11 12 13 14 <b>Unipol</b> Number	Elect Michael R. Cannon Elect Richard L. Clemmer Elect Yolanda L. Conyers Elect Jay L. Geldmacher Elect Dylan G. Haggart Elect William D. Mosley Elect Stephanie Tilenius Advisory Vote on Executive Compensation Appointment of Auditor and Authority to Set Fees Authority to Set the Reissue Price Of Treasury Shares  Gruppo S.p.A.  Proposal text  Merger by Incorporation (UnipolSai Assicurazioni S.p.A., UnipoFinance S.r.I., UnipolPart I S.p.A. and Unipol Investment S.p.A.; Amendments to Articles  Amendments to Article 12 (Board Meetings)  Amendments to Article 17 (Board of Statutory Auditors)	Management	For	For For For For For For Against  Vote Decision  For Against  Against	Meeting Type: Mix  Rationale  Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.  Changes to Company Statutes - Vote Against when the Company has requested the right to hold a virtual-only meeting.
1 5 5 7 8 9 0 0 1 2 2 3 4 4 <b>Unipol</b> Number	Elect Michael R. Cannon Elect Richard L. Clemmer Elect Yolanda L. Conyers Elect Jay L. Geldmacher Elect Dylan G. Haggart Elect William D. Mosley Elect Stephanie Tilenius Advisory Vote on Executive Compensation Appointment of Auditor and Authority to Set Fees Authority to Set the Reissue Price Of Treasury Shares  Gruppo S.p.A.  Proposal text  Merger by Incorporation (UnipolSai Assicurazioni S.p.A., UnipoFinance S.r.I., UnipolPart I S.p.A. and Unipol Investment S.p.A.; Amendments to Articles  Amendments to Article 12 (Board Meetings)  Amendments to Article 17 (Board of Statutory Auditors) Board Size	Management	For	For For For For For For Against  Vote Decision  For Against  Against  Against	Meeting Type: Mix  Rationale  Changes to Company Statutes - Vote Against when the Company har requested the right to hold a virtual-only meeting.  Changes to Company Statutes - Vote Against when the Company har requested the right to hold a virtual-only meeting.  Changes to Company Statutes - Vote Against when the Company har
4 5 5 7 3 9 10 11 12 13 14 <b>Unipol</b> Number	Elect Michael R. Cannon Elect Richard L. Clemmer Elect Yolanda L. Conyers Elect Jay L. Geldmacher Elect Dylan G. Haggart Elect William D. Mosley Elect Stephanie Tilenius Advisory Vote on Executive Compensation Appointment of Auditor and Authority to Set Fees Authority to Set the Reissue Price Of Treasury Shares  Gruppo S.p.A.  Proposal text  Merger by Incorporation (UnipolSai Assicurazioni S.p.A., UnipoFinance S.r.I., UnipolPart I S.p.A. and Unipol Investment S.p.A.; Amendments to Articles  Amendments to Article 12 (Board Meetings)  Amendments to Article 17 (Board of Statutory Auditors) Board Size Election of Directors; Term Length	Management	For	For For For For For For For Against  Vote Decision  For Against  Against  Against  For For For For For For For For For Fo	Meeting Type: Mix  Rationale  Changes to Company Statutes - Vote Against when the Company har requested the right to hold a virtual-only meeting.  Changes to Company Statutes - Vote Against when the Company har requested the right to hold a virtual-only meeting.  Changes to Company Statutes - Vote Against when the Company har
4 5 6 7 8 9 10 11 12 13 14	Elect Michael R. Cannon Elect Richard L. Clemmer Elect Yolanda L. Conyers Elect Jay L. Geldmacher Elect Dylan G. Haggart Elect William D. Mosley Elect Stephanie Tilenius Advisory Vote on Executive Compensation Appointment of Auditor and Authority to Set Fees Authority to Set the Reissue Price Of Treasury Shares  Gruppo S.p.A.  Proposal text  Merger by Incorporation (UnipolSai Assicurazioni S.p.A., UnipoFinance S.r.I., UnipolPart I S.p.A. and Unipol Investment S.p.A.; Amendments to Articles  Amendments to Article 12 (Board Meetings)  Amendments to Article 17 (Board of Statutory Auditors) Board Size	Management	For	For For For For For For Against  Vote Decision  For Against  Against  Against	Meeting Type: Mix  Rationale  Changes to Company Statutes - Vote Against when the Company har requested the right to hold a virtual-only meeting.  Changes to Company Statutes - Vote Against when the Company har requested the right to hold a virtual-only meeting.  Changes to Company Statutes - Vote Against when the Company har

Adyen I	NV	Meeting Date	2: 23.10.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Tom Adams to the Management Board	Management	For	For	
Gabriel	Resources Ltd.	Meeting Date	e: 23.10.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Jeffrey Couch	Management	For	For	
2	Elect Dag Cramer	Management	For	For	
	Elect Anna El-Erian	Management	For	For	
4	Elect Ali Erfan	Management	For	For	
5	Elect James Lieber	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
	Elect Dragos Tanase	Management	For	For	
7	Appointment of Auditor and Authority to Set Fees	Management	For	For	
Brambl	les Ltd	Meeting Date	2: 24.10.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Remuneration Report	Management	For	For	
	Re-elect Elizabeth Fagan	Management	For	For	
	Amendment to the Performance Share Plan	Management	For	For	
	Equity Grant (CEO Graham Chipchase)	Management	For	For	
5	Approval of the MyShare Plan	Management	For	For	
Wolters	s Kluwers NV	Meeting Date	e: 28.10.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Anjana Harve to the Supervisory Board	Management	For	For	
Cintas (	Corporation	Meeting Date	e: 29.10.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Melanie W. Barstad	Management	For	For	
	Elect Beverly K. Carmichael	Management	For	For	
	Elect Karen L. Carnahan	Management	For	For	
4	Elect Robert E. Coletti	Management	For	For	
5	Elect Scott D. Farmer	Management	For	For	
6	Elect Martin Mucci	Management	For	For	
7	Elect Joseph Scaminace	Management	For	For	
8	Elect Todd M. Schneider	Management	For	For	
9	Elect Ronald W. Tysoe	Management	For	For	
10	Advisory Vote on Executive Compensation	Management	For	For	
	Amendment to the 2016 Equity and Incentive Compensation	Management	For	For	
	Plan				
	Ratification of Auditor	Management	For	For _	SHP - Vote For when the proposal aims to increase transparency on
13	Shareholder Proposal Regarding Diversity and Inclusion Report	Shareholder	Against	For	material ESG issues
	Shareholder Proposal Regarding GHG Targets and Alignment with the Paris Agreement	Shareholder	Against	For	SHP Environment - Vote For when reasonable shareholder proposals request companies to prepare and plan for mitigating environmental risks
	Shareholder Proposal Regarding Political Contributions and Expenditures Report	Shareholder	Against	For	SHP - Vote For when the proposal requests the company to review their political spending and lobbying activities. These expenses must be consistent with their sustainability strategy and should be aligned with the long-term interests of investors and other relevant stakeholders.
Impala	Platinum Holdings Ltd	Meeting Date	2: 30.10.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Appointment of Auditor	Management	For	For	
	Re-elect Ralph Havenstein	Management	For	For	
	Re-elect Fholisani (Sydney) Mufamadi	Management	For	For	
	Re-elect Mpho E.K. Nkeli	Management	For	For	
	Re-elect Zacharias (Bernard) Swanepoel	Management	For	For	
	Election of Audit and Risk Committee Member (Dawn Earp)	Management	For	For	
	Election of Audit and Risk Committee Member (Ralph Havenstein)	Management	For	For	
Q	Election of Audit and Risk Committee Member (Mametja Moshe)	Management	For	For	
۵	Election of Audit and Risk Committee Member (Preston E. Speckmann)	Management	For	For	
	Authority to Issue Shares for Cash	Management	For	For	
11	Authorisation of Legal Formalities	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
12	Approve Remuneration Policy	Managament			
12	Approve Remuneration Policy	Management	For	For	
13	Approve Remuneration Implementation Report	Management	For	For	
14	Approve NEDs' Fees (Board Chair)	Management	For	For	
15	Approve NEDs' Fees (Lead Independent Director)	Management	For	For	
16	Approve NEDs' Fees (Board Member)	Management	For	For	
		<u>-</u>			
7	Approve NEDs' Fees (Audit and Risk Committee Chair)	Management	For	For	
18	Approve NEDs' Fees (Audit and Risk Committee Member)	Management	For	For	
19	Approve NEDs' Fees (Social, Transformation and Remuneration Committee Chair)	Management	For	For	
20	Approve NEDs' Fees (Social, Transformation and Remuneration Committee Member)	Management	For	For	
21	Approve NEDs' Fees (Nominations, Governance and Ethics Committee Chair)	Management	For	For	
22	Approve NEDs' Fees (Nominations, Governance and Ethics Committee Member)	Management	For	For	
23	Approve NEDs' Fees (Health, Safety and Environment Committee Chair)	Management	For	For	
24	Approve NEDs' Fees (Health, Safety and Environment Committee Member)	Management	For	For	
25	Approve NEDs' Fees (Strategy and Investment Committee	Management	For	For	
26	Chair) Approve NEDs' Fees (Strategy and Investment Committee	Management	For	For	
	Member)	<u>-</u>			
27	Approve NEDs' Fees (Ad Hoc)	Management	For	For	
28	Authority to Repurchase Shares	Management	For	For	
lianglir	ng Motors Corporation Ltd.	Meeting Date:	30.10.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	CHANGE OF EXTERNAL AUDIT FIRM AND INTERNAL CONTROL AUDIT FIRM	Management	For	For	
Check I	Point Software Technologies	Meeting Date:	31 10 2024		Meeting Type: Annual
			Management	Vote	
	Proposal text	Proponent	Decision	Decision	Rationale
1	Board Size	Management	For	For	
2	Elect Gil Shwed	Management	For	For	
3	Elect Nadav Zafrir	Management	For	For	
1	Elect Tzipi Ozer-Armon	Management	For	For	
· 5	Elect Tal Shavit			For	
		Management	For		
5	Elect Jill D. Smith	Management	For	For	
,	Elect Jerry Ungerman	Management	For	For	
3	Elect Shai Weiss	Management	For	For	
)	Elect Yoav Chelouche	Management	For	For	
0	Elect Dafna Gruber	Management	For	For	
1	Ratification of Auditor	Management	For	For	
2	Compensation Terms of Incoming CEO	Management	For	Against	Remuneration - Vote Against when disclosure on remuneration practices is insufficient and there are concerns of board accountabili
3	Stock Option Grant of Executive Chair	Management	For	For	
	Lead Independent Director Fee	<del>-</del>	For	For	
	·	Management		roi	
Nesfar	mers Limited	Meeting Date:			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Re-elect Alison M. Watkins	Management	For	For	
!	Elect Kate Munnings	Management	For	For	
- }	Elect Friedrich (Tom) von Oertzen	Management	For	For	
		<del>-</del>			
1	Approve Increase in NEDs' Fee Cap	Management	N/A	For	
j	Remuneration Report	Management	For	For	
5	Equity Grant (MD/CEO KEEPP Awards)	Management	For	For	
Shenzh	en Topband Co., Ltd.	Meeting Date:	04.11.2024		Meeting Type: Special
			Management	Vote	- ' '
	Proposal text  CHANGE OF AUDIT FIRM AND APPOINTMENT OF 2024 AUDIT	Proponent	Decision	Decision	Rationale
	FIRM Change of the Company's Registered Capital and Amendments	Management	For	For	
2	to Articles	Management	For	For	
.am Re	esearch Corp.	Meeting Date:	05.11.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect Sohail U. Ahmed	Management	For	For	
					13

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Elect Timothy M. Archer	Management	For	For	
3	Elect Eric K. Brandt	Management	For	For	
1	Elect Ita M. Brennan	<del>-</del>		For	
	ciect ita ivi. Dieiman	Management	For	rui	
,	Elect Michael R. Cannon	Management	For	Against	Board - Vote Against when the board fails to incorporate basic considerations for gender diversity.
5	Elect John M. Dineen	Management	For	For	
, 7	Elect Mark Fields	<u>-</u>	For	For	
		Management			
3	Elect Ho Kyu Kang	Management	For	For	
9	Elect Bethany J. Mayer	Management	For	For	
10	Elect Jyoti K. Mehra	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices
11	Elect Abhijit Y. Talwalkar	Management	For	For	
12	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when the remuneration assessment framework shows a lack of adequate structure
13	Ratification of Auditor	Management	For	For	
Cardin	al Health, Inc.	Meeting Date	: 06.11.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Robert Azelby	Management	For	For	
		Management			
2	Elect Michelle M. Brennan	Management	For	For	
3	Elect Sheri H. Edison	Management	For	For	
1	Elect David C. Evans	Management	For	For	
5	Elect Patricia Hemingway Hall	Management	For	For	
5	Elect Jason M. Hollar	Management	For	For	
7	Elect Akhil Johri	Management	For	For	
3	Elect Gregory B. Kenny	Management	For	For	
9	Elect Nancy Killefer	Management	For	For	
0	Elect Christine A. Mundkur	Management	For	For	
1	Advisory Vote on Executive Compensation	Management	For	For	
2	Ratification of Auditor	Management	For	For	
13	Shareholder Proposal Regarding Mandatory Director Resignation Policy	Shareholder	Against	For	SHP Governance - Vote For when the proposal requests changes which improve board accountability.
		Meeting Date: 06.11.2024			
Shenzh	en Transsion Holding Co Ltd	Meeting Date	: 06.11.2024		Meeting Type: Special
	nen Transsion Holding Co Ltd		Management	Vote	Meeting Type: Special
	en Transsion Holding Co Ltd	Meeting Date Proponent		Vote Decision	Meeting Type: Special  Rationale
Number	<u> </u>		Management		
Number	Proposal text	Proponent	Management Decision	Decision	
Number I 2	Proposal text  2024 Interim Profit Distribution Plan Amendments to Articles	Proponent  Management  Management	Management Decision For	Decision For Against	Rationale
Number  1 2	Proposal text  2024 Interim Profit Distribution Plan Amendments to Articles Amendments to Procedural Rules: Shareholder Meetings	Proponent  Management  Management  Management	Management Decision For For	Decision For Against For	Rationale
Number  1 2 3	Proposal text  2024 Interim Profit Distribution Plan  Amendments to Articles  Amendments to Procedural Rules: Shareholder Meetings  Amendments to Procedural Rules: Board Meetings	Proponent  Management  Management  Management  Management  Management	Management Decision For For For	Decision For Against For For	Rationale
Number  1 2 3	Proposal text  2024 Interim Profit Distribution Plan Amendments to Articles Amendments to Procedural Rules: Shareholder Meetings	Proponent  Management  Management  Management  Management  Management	Management Decision For For	Decision For Against For	Rationale
Number  1 2 3 4	Proposal text  2024 Interim Profit Distribution Plan  Amendments to Articles  Amendments to Procedural Rules: Shareholder Meetings  Amendments to Procedural Rules: Board Meetings	Proponent  Management  Management  Management  Management  Management	Management Decision For For For For	Decision For Against For For	Rationale
Number 1 2 3 4 5 Cosco S	Proposal text  2024 Interim Profit Distribution Plan Amendments to Articles Amendments to Procedural Rules: Shareholder Meetings Amendments to Procedural Rules: Board Meetings Amendments to Procedural Rules: Supervisory Board Meetings	Proponent  Management  Management  Management  Management  Management  Management	Management Decision For For For For	Decision For Against For For	Rationale  Amendment is not in best interests of shareholders
Number  1 2 3 4 5 Cosco S	Proposal text  2024 Interim Profit Distribution Plan Amendments to Articles Amendments to Procedural Rules: Shareholder Meetings Amendments to Procedural Rules: Board Meetings Amendments to Procedural Rules: Supervisory Board Meetings Shipping Holdings Co Ltd	Proponent  Management Management Management Management Management Meeting Date  Proponent	Management Decision  For For For For For Management Decision	Decision  For Against For For  Vote Decision	Amendment is not in best interests of shareholders  Meeting Type: Special
Number  2  3  4  5  Cosco S  Number	Proposal text  2024 Interim Profit Distribution Plan Amendments to Articles Amendments to Procedural Rules: Shareholder Meetings Amendments to Procedural Rules: Board Meetings Amendments to Procedural Rules: Supervisory Board Meetings Shipping Holdings Co Ltd  Proposal text Elect ZHU Tao	Proponent  Management Management Management Management Management Meeting Date  Proponent Management	Management Decision  For For For For For Anagement Decision For For	Pecision For Against For For For Vote Decision For	Amendment is not in best interests of shareholders  Meeting Type: Special
Number 2 3 4 5 Cosco S Number	Proposal text  2024 Interim Profit Distribution Plan Amendments to Articles Amendments to Procedural Rules: Shareholder Meetings Amendments to Procedural Rules: Board Meetings Amendments to Procedural Rules: Supervisory Board Meetings  Shipping Holdings Co Ltd  Proposal text  Elect ZHU Tao  COSCO MERCURY Shipbuilding Contracts	Proponent  Management Management Management Management Management  Meeting Date  Proponent  Management Management	Management Decision  For For For For For St. 13.11.2024  Management Decision For For For	Decision  For Against For For  Vote Decision  For For	Amendment is not in best interests of shareholders  Meeting Type: Special
Number 1 2 3 4 5 Cosco S Number	Proposal text  2024 Interim Profit Distribution Plan Amendments to Articles Amendments to Procedural Rules: Shareholder Meetings Amendments to Procedural Rules: Board Meetings Amendments to Procedural Rules: Supervisory Board Meetings  Shipping Holdings Co Ltd  Proposal text  Elect ZHU Tao  COSCO MERCURY Shipbuilding Contracts Supplemental Loan Agreement	Proponent  Management Management Management Management Management Meeting Date  Proponent Management Management Management Management Management	Management Decision  For For For For For Anagement Decision For For	Pecision  For Against For For  Vote Decision  For For For For	Amendment is not in best interests of shareholders  Meeting Type: Special
Number  2 3 4 5 Cosco S Number	Proposal text  2024 Interim Profit Distribution Plan Amendments to Articles Amendments to Procedural Rules: Shareholder Meetings Amendments to Procedural Rules: Board Meetings Amendments to Procedural Rules: Supervisory Board Meetings  Shipping Holdings Co Ltd  Proposal text  Elect ZHU Tao  COSCO MERCURY Shipbuilding Contracts	Proponent  Management Management Management Management Management  Meeting Date  Proponent  Management Management	Management Decision  For For For For For St. 13.11.2024  Management Decision For For For	Decision  For Against For For  Vote Decision  For For	Amendment is not in best interests of shareholders  Meeting Type: Special
Number  2 3 1 5 Cosco S Number	Proposal text  2024 Interim Profit Distribution Plan Amendments to Articles Amendments to Procedural Rules: Shareholder Meetings Amendments to Procedural Rules: Board Meetings Amendments to Procedural Rules: Supervisory Board Meetings  Shipping Holdings Co Ltd  Proposal text  Elect ZHU Tao  COSCO MERCURY Shipbuilding Contracts Supplemental Loan Agreement	Proponent  Management Management Management Management Management Meeting Date  Proponent Management Management Management Management Management	Management Decision  For For For For  ### 13.11.2024  Management Decision  For For For For For For For For For Fo	Pecision  For Against For For  Vote Decision  For For For For	Amendment is not in best interests of shareholders  Meeting Type: Special
Number  2 3 4 5 Cosco S Number  1 2 3 4 5	Proposal text  2024 Interim Profit Distribution Plan Amendments to Articles Amendments to Procedural Rules: Shareholder Meetings Amendments to Procedural Rules: Board Meetings Amendments to Procedural Rules: Supervisory Board Meetings  Shipping Holdings Co Ltd  Proposal text  Elect ZHU Tao  COSCO MERCURY Shipbuilding Contracts Supplemental Loan Agreement Appointment of Auditor and Authority to Set Fees	Proponent  Management Management Management Management Management  Meeting Date  Proponent  Management Management Management Management Management Management Management	Management Decision  For For For For St. 13.11.2024  Management Decision For	Pecision  For Against For For  Vote Decision  For For For For For For For For	Amendment is not in best interests of shareholders  Meeting Type: Special
Number  1 2 3 4 5 Cosco 9 Number 1 2 3 4 5 6	Proposal text  2024 Interim Profit Distribution Plan Amendments to Articles Amendments to Procedural Rules: Shareholder Meetings Amendments to Procedural Rules: Board Meetings Amendments to Procedural Rules: Supervisory Board Meetings  Shipping Holdings Co Ltd  Proposal text  Elect ZHU Tao  COSCO MERCURY Shipbuilding Contracts Supplemental Loan Agreement Appointment of Auditor and Authority to Set Fees Purpose of Share Repurchase Type of Shares	Proponent  Management Management Management Management Management Meeting Date  Proponent Management	Management Decision  For For For For For St. 13.11.2024  Management Decision For	Decision  For Against For For For  Vote Decision  For For For For For For For For For Fo	Amendment is not in best interests of shareholders  Meeting Type: Special
Number  1  2  3  4  5  Cosco 9  Number  1  2  3  4  5  6  7	Proposal text  2024 Interim Profit Distribution Plan Amendments to Articles Amendments to Procedural Rules: Shareholder Meetings Amendments to Procedural Rules: Board Meetings Amendments to Procedural Rules: Supervisory Board Meetings  Shipping Holdings Co Ltd  Proposal text  Elect ZHU Tao  COSCO MERCURY Shipbuilding Contracts Supplemental Loan Agreement Appointment of Auditor and Authority to Set Fees Purpose of Share Repurchase Type of Shares Method of Share Repurchase	Proponent  Management Management Management Management Management Meeting Date  Proponent  Management	Management Decision  For For For For For St. 13.11.2024  Management Decision For	Decision  For Against For For For  Vote Decision  For For For For For For For For For Fo	Amendment is not in best interests of shareholders  Meeting Type: Special
Number  1 2 3 4 5  Cosco 9  Number 1 2 3 4 5 6 7 8	Proposal text  2024 Interim Profit Distribution Plan Amendments to Articles Amendments to Procedural Rules: Shareholder Meetings Amendments to Procedural Rules: Board Meetings Amendments to Procedural Rules: Supervisory Board Meetings  Shipping Holdings Co Ltd  Proposal text  Elect ZHU Tao  COSCO MERCURY Shipbuilding Contracts Supplemental Loan Agreement Appointment of Auditor and Authority to Set Fees Purpose of Share Repurchase Type of Shares  Method of Share Repurchase Implementation Period	Proponent  Management Management Management Management Management Meeting Date  Proponent  Management	Management Decision  For For For For For St. 13.11.2024  Management Decision For	Decision  For Against For For For  Vote Decision  For For For For For For For For For Fo	Amendment is not in best interests of shareholders  Meeting Type: Special
Number  1  2  3  4  5  Cosco 9  Number  1  2  3  4  5  6  7  8	Proposal text  2024 Interim Profit Distribution Plan Amendments to Articles Amendments to Procedural Rules: Shareholder Meetings Amendments to Procedural Rules: Board Meetings Amendments to Procedural Rules: Supervisory Board Meetings  Shipping Holdings Co Ltd  Proposal text  Elect ZHU Tao  COSCO MERCURY Shipbuilding Contracts Supplemental Loan Agreement Appointment of Auditor and Authority to Set Fees Purpose of Shares Method of Share Repurchase Implementation Period Amount of Shares to be Repurchased	Proponent  Management Management Management Management Management Meeting Date  Proponent  Management	Management Decision  For For For For For  Tor For For For For For For For For For F	Decision  For Against For For For  Vote Decision  For For For For For For For For For Fo	Amendment is not in best interests of shareholders  Meeting Type: Special
Number  1  2  3  4  5  Cosco 9  Number  1  2  3  4  5  6  7  8	Proposal text  2024 Interim Profit Distribution Plan Amendments to Articles Amendments to Procedural Rules: Shareholder Meetings Amendments to Procedural Rules: Board Meetings Amendments to Procedural Rules: Supervisory Board Meetings  Shipping Holdings Co Ltd  Proposal text  Elect ZHU Tao  COSCO MERCURY Shipbuilding Contracts Supplemental Loan Agreement Appointment of Auditor and Authority to Set Fees Purpose of Share Repurchase Type of Shares  Method of Share Repurchase Implementation Period	Proponent  Management Management Management Management Management Meeting Date  Proponent  Management	Management Decision  For For For For For St. 13.11.2024  Management Decision For	Decision  For Against For For For  Vote Decision  For For For For For For For For For Fo	Amendment is not in best interests of shareholders  Meeting Type: Special
Number  1 2 3 4 5  Cosco 9  Number  1 2 3 4 5 5 7 3 9 10	Proposal text  2024 Interim Profit Distribution Plan Amendments to Articles Amendments to Procedural Rules: Shareholder Meetings Amendments to Procedural Rules: Board Meetings Amendments to Procedural Rules: Supervisory Board Meetings  Shipping Holdings Co Ltd  Proposal text  Elect ZHU Tao  COSCO MERCURY Shipbuilding Contracts Supplemental Loan Agreement Appointment of Auditor and Authority to Set Fees Purpose of Shares Method of Share Repurchase Implementation Period Amount of Shares to be Repurchased	Proponent  Management Management Management Management Management Meeting Date  Proponent  Management	Management Decision  For For For For For  Tor For For For For For For For For For F	Decision  For Against For For For  Vote Decision  For For For For For For For For For Fo	Amendment is not in best interests of shareholders  Meeting Type: Special
Number  1 2 3 4 5  Cosco 9  Number  1 2 3 4 5 5 7 3 9 10	Proposal text  2024 Interim Profit Distribution Plan Amendments to Articles Amendments to Procedural Rules: Shareholder Meetings Amendments to Procedural Rules: Board Meetings Amendments to Procedural Rules: Supervisory Board Meetings  Shipping Holdings Co Ltd  Proposal text  Elect ZHU Tao  COSCO MERCURY Shipbuilding Contracts Supplemental Loan Agreement Appointment of Auditor and Authority to Set Fees Purpose of Share Repurchase Type of Shares  Method of Share Repurchase Implementation Period Amount of Shares to be Repurchased Pricing	Proponent  Management Management Management Management Management Meeting Date  Proponent  Management	Management Decision  For For For For For St. 13.11.2024  Management Decision For	Decision  For Against For For For  Vote Decision  For For For For For For For For For Fo	Amendment is not in best interests of shareholders  Meeting Type: Special
Number  1  2  3  4  5  Cosco 9	Proposal text  2024 Interim Profit Distribution Plan Amendments to Articles Amendments to Procedural Rules: Shareholder Meetings Amendments to Procedural Rules: Board Meetings Amendments to Procedural Rules: Supervisory Board Meetings  Shipping Holdings Co Ltd  Proposal text  Elect ZHU Tao  COSCO MERCURY Shipbuilding Contracts Supplemental Loan Agreement Appointment of Auditor and Authority to Set Fees Purpose of Share Repurchase Type of Shares  Method of Share Repurchase Implementation Period Amount of Shares to be Repurchased Pricing Source of Funds Board Authorization	Proponent  Management Management Management Management Management Management  Meeting Date  Proponent  Management	Management Decision  For For For For For Standard Management Decision  For For For For For For For For For Fo	Decision  For Against For For For  Vote Decision  For For For For For For For For For Fo	Amendment is not in best interests of shareholders  Meeting Type: Special
Number  1 2 3 4 5  Cosco 9  Number  1 2 3 4 5 6 7 8 9 10 11 12  Oracle	Proposal text  2024 Interim Profit Distribution Plan Amendments to Articles Amendments to Procedural Rules: Shareholder Meetings Amendments to Procedural Rules: Board Meetings Amendments to Procedural Rules: Supervisory Board Meetings  Shipping Holdings Co Ltd  Proposal text  Elect ZHU Tao  COSCO MERCURY Shipbuilding Contracts Supplemental Loan Agreement Appointment of Auditor and Authority to Set Fees Purpose of Share Repurchase Type of Shares  Method of Share Repurchase Implementation Period Amount of Shares to be Repurchased Pricing Source of Funds Board Authorization	Proponent  Management Management Management Management Management  Meeting Date  Proponent  Management	Management Decision  For For For For For Standard Management Decision  For For For For For For For For For Fo	Decision  For Against For For For  Vote Decision  For For For For For For For For For Fo	Amendment is not in best interests of shareholders  Meeting Type: Special  Rationale
Number  1 2 3 4 5 Cosco S Number 1 2 3 4 5 6 7 8 9 10 11 11 12 Oracle	Proposal text  2024 Interim Profit Distribution Plan Amendments to Articles Amendments to Procedural Rules: Shareholder Meetings Amendments to Procedural Rules: Board Meetings Amendments to Procedural Rules: Supervisory Board Meetings  Shipping Holdings Co Ltd  Proposal text  Elect ZHU Tao  COSCO MERCURY Shipbuilding Contracts Supplemental Loan Agreement Appointment of Auditor and Authority to Set Fees  Purpose of Share Repurchase Type of Shares  Method of Share Repurchase Implementation Period Amount of Shares to be Repurchased  Pricing Source of Funds Board Authorization  Corp.  Proposal text	Proponent  Management Management Management Management Management  Meeting Date  Proponent  Management Meeting Date	Management Decision  For For For For For  13.11.2024  Management Decision  For For For For For For For For For Fo	Decision For Against For For For Vote Decision For	Rationale  Amendment is not in best interests of shareholders  Meeting Type: Special  Rationale  Meeting Type: Annual
Number 1 2 3 4 5 Cosco   Number 1 2 3 4 5 6 7 8 9 10 11 11 12 Oracle Number	Proposal text  2024 Interim Profit Distribution Plan Amendments to Articles Amendments to Procedural Rules: Shareholder Meetings Amendments to Procedural Rules: Board Meetings Amendments to Procedural Rules: Supervisory Board Meetings  Shipping Holdings Co Ltd  Proposal text  Elect ZHU Tao  COSCO MERCURY Shipbuilding Contracts Supplemental Loan Agreement Appointment of Auditor and Authority to Set Fees  Purpose of Share Repurchase Type of Shares Method of Share Repurchase Implementation Period Amount of Shares to be Repurchased  Pricing Source of Funds Board Authorization  Corp.  Proposal text  Elect Awo Ablo	Proponent  Management Management Management Management Management  Meeting Date  Proponent  Management	Management Decision  For For For For For  Ta.11.2024  Management Decision  For For For For For For For For For Fo	Decision  For Against For For For  Vote Decision  For For For For For For For For For Fo	Rationale  Amendment is not in best interests of shareholders  Meeting Type: Special  Rationale  Meeting Type: Annual
Number  1 2 3 4 5 Number 1 2 3 4 5 6 7 3 9 10 11 12   Oracle  Number	Proposal text  2024 Interim Profit Distribution Plan Amendments to Articles Amendments to Procedural Rules: Shareholder Meetings Amendments to Procedural Rules: Board Meetings Amendments to Procedural Rules: Supervisory Board Meetings  Shipping Holdings Co Ltd  Proposal text  Elect ZHU Tao  COSCO MERCURY Shipbuilding Contracts Supplemental Loan Agreement Appointment of Auditor and Authority to Set Fees Purpose of Share Repurchase Type of Shares Method of Share Repurchase Implementation Period Amount of Shares to be Repurchased Pricing Source of Funds Board Authorization  Corp.  Proposal text  Elect Awo Ablo Elect Jeffrey S. Berg	Proponent  Management Management Management Management Management Management  Management  Management	Management Decision  For For For For For  Tal.11.2024  Management Decision  For For For For For For For For For Fo	Decision For Against For For For Vote Decision For	Rationale  Amendment is not in best interests of shareholders  Meeting Type: Special  Rationale  Meeting Type: Annual
Number  2 3 4 5 Number  2 3 4 5 6 7 3 9 0 1 2	Proposal text  2024 Interim Profit Distribution Plan Amendments to Articles Amendments to Procedural Rules: Shareholder Meetings Amendments to Procedural Rules: Board Meetings Amendments to Procedural Rules: Supervisory Board Meetings  Shipping Holdings Co Ltd  Proposal text  Elect ZHU Tao  COSCO MERCURY Shipbuilding Contracts Supplemental Loan Agreement Appointment of Auditor and Authority to Set Fees  Purpose of Share Repurchase Type of Shares Method of Share Repurchase Implementation Period Amount of Shares to be Repurchased  Pricing Source of Funds Board Authorization  Corp.  Proposal text  Elect Awo Ablo	Proponent  Management Management Management Management Management  Meeting Date  Proponent  Management	Management Decision  For For For For For  Ta.11.2024  Management Decision  For For For For For For For For For Fo	Decision  For Against For For For  Vote Decision  For For For For For For For For For Fo	Rationale  Amendment is not in best interests of shareholders  Meeting Type: Special  Rationale  Meeting Type: Annual
Number  2 3 4 5 Number  2 3 4 5 6 7 3 9 0 1 2	Proposal text  2024 Interim Profit Distribution Plan Amendments to Articles Amendments to Procedural Rules: Shareholder Meetings Amendments to Procedural Rules: Board Meetings Amendments to Procedural Rules: Supervisory Board Meetings  Shipping Holdings Co Ltd  Proposal text  Elect ZHU Tao  COSCO MERCURY Shipbuilding Contracts Supplemental Loan Agreement Appointment of Auditor and Authority to Set Fees Purpose of Share Repurchase Type of Shares Method of Share Repurchase Implementation Period Amount of Shares to be Repurchased Pricing Source of Funds Board Authorization  Corp.  Proposal text  Elect Awo Ablo Elect Jeffrey S. Berg	Proponent  Management Management Management Management Management Management  Management  Management	Management Decision  For For For For For  Tal.11.2024  Management Decision  For For For For For For For For For Fo	Decision For Against For For For Vote Decision For	Rationale  Amendment is not in best interests of shareholders  Meeting Type: Special  Rationale  Meeting Type: Annual
Number  2 3 4 5 Number  2 3 4 5 6 7 3 9 0 1 2	Proposal text  2024 Interim Profit Distribution Plan Amendments to Articles Amendments to Procedural Rules: Shareholder Meetings Amendments to Procedural Rules: Board Meetings Amendments to Procedural Rules: Supervisory Board Meetings Amendments to Procedural Rules: Supervisory Board Meetings  Shipping Holdings Co Ltd  Proposal text  Elect ZHU Tao  COSCO MERCURY Shipbuilding Contracts Supplemental Loan Agreement Appointment of Auditor and Authority to Set Fees  Purpose of Share Repurchase Type of Shares Method of Share Repurchase Implementation Period Amount of Shares to be Repurchased  Pricing Source of Funds Board Authorization  Corp.  Proposal text  Elect Awo Ablo Elect Jeffrey S. Berg Elect Michael J. Boskin	Proponent  Management Management Management Management Management Management  Management  Management	Management Decision For For For For For Stantanton For	Decision  For Against For For For  Vote Decision  For For For For For For For For For Fo	Rationale  Amendment is not in best interests of shareholders  Meeting Type: Special  Rationale  Meeting Type: Annual
Number 1 2 3 4 5 5 5 7 3 9 10 11 12 2 Dracle Number 1 2 3 4 5 5 6 7 7 8 9 10 11 12 12 15 16 16 16 16 16 16 16 16 16 16 16 16 16	Proposal text  2024 Interim Profit Distribution Plan Amendments to Articles Amendments to Procedural Rules: Shareholder Meetings Amendments to Procedural Rules: Board Meetings Amendments to Procedural Rules: Supervisory Board Meetings  Shipping Holdings Co Ltd  Proposal text  Elect ZHU Tao  COSCO MERCURY Shipbuilding Contracts Supplemental Loan Agreement Appointment of Auditor and Authority to Set Fees Purpose of Share Repurchase Type of Shares  Method of Share Repurchase Implementation Period Amount of Shares to be Repurchased Pricing Source of Funds Board Authorization  Corp.  Proposal text  Elect Awo Ablo Elect Jeffrey S. Berg Elect Michael J. Boskin Elect Safra A. Catz Elect Bruce R. Chizen	Proponent  Management Management Management Management Management Management  Meeting Date  Proponent  Management	Management Decision  For For For For For For For For For Fo	Decision  For Against For	Rationale  Amendment is not in best interests of shareholders  Meeting Type: Special  Rationale  Meeting Type: Annual  Rationale  Board - Vote Against when the board repeatedly fails to implement
Number  Cosco S  Number  S  S  S  S  S  S  S  S  S  S  S  S  S	Proposal text  2024 Interim Profit Distribution Plan Amendments to Articles Amendments to Procedural Rules: Shareholder Meetings Amendments to Procedural Rules: Board Meetings Amendments to Procedural Rules: Supervisory Board Meetings Amendments to Procedural Rules: Supervisory Board Meetings  Shipping Holdings Co Ltd  Proposal text  Elect ZHU Tao  COSCO MERCURY Shipbuilding Contracts Supplemental Loan Agreement Appointment of Auditor and Authority to Set Fees Purpose of Share Repurchase Type of Shares  Method of Share Repurchase Implementation Period Amount of Shares to be Repurchased Pricing Source of Funds Board Authorization  Corp.  Proposal text  Elect Awo Ablo Elect Jeffrey S. Berg Elect Michael J. Boskin Elect Safra A. Catz Elect Bruce R. Chizen  Elect George H. Conrades	Proponent  Management	Management Decision  For For For For For  Ta.11.2024  Management Decision  For For For For For For For For For Fo	Decision For Against For	Rationale  Amendment is not in best interests of shareholders  Meeting Type: Special  Rationale  Meeting Type: Annual  Rationale
Number 1 2 3 4 5 5 6 7 7 8 9 10 11 12 2	Proposal text  2024 Interim Profit Distribution Plan Amendments to Articles Amendments to Procedural Rules: Shareholder Meetings Amendments to Procedural Rules: Board Meetings Amendments to Procedural Rules: Supervisory Board Meetings  Shipping Holdings Co Ltd  Proposal text  Elect ZHU Tao  COSCO MERCURY Shipbuilding Contracts Supplemental Loan Agreement Appointment of Auditor and Authority to Set Fees Purpose of Share Repurchase Type of Shares  Method of Share Repurchase Implementation Period Amount of Shares to be Repurchased Pricing Source of Funds Board Authorization  Corp.  Proposal text  Elect Awo Ablo Elect Jeffrey S. Berg Elect Michael J. Boskin Elect Safra A. Catz Elect Bruce R. Chizen	Proponent  Management Management Management Management Management Management  Meeting Date  Proponent  Management	Management Decision  For For For For For For For For For Fo	Decision  For Against For	Rationale  Amendment is not in best interests of shareholders  Meeting Type: Special  Rationale  Meeting Type: Annual  Rationale  Board - Vote Against when the board repeatedly fails to implement

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
9	Elect Jeffrey O. Henley	Management	For	For	
10	Elect Charles W. Moorman	Management	For	Withhold	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices.
11	Elect Leon E. Panetta	Management	For	Withhold	Board - Vote Against when the board repeatedly fails to implement
12	Elect William G. Parrett	Management	For	For	acceptable remuneration practices.
				Withhold	Board - Vote Against when the board repeatedly fails to implement
13	Elect Naomi O. Seligman	Management	For	withhold	acceptable remuneration practices.  Remuneration - Vote Against when the company fails to align pay with
14	Advisory Vote on Executive Compensation	Management	For	Against	performance
15	Ratification of Auditor Shareholder Proposal Regarding Report on Portfolio Risk in	Management	For	For	SHP - Vote For when the proposal aims to increase transparency on
16	Employee Retirement Options	Shareholder	Against	For	material ESG issues
Nation	al Atomic Company Kazatomprom JSC	Meeting Date	: 15.11.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Arman Argingazin as Chair	Management	For	For	
2	Elect Aigerim Dossanova as Secretary	Management	For	For	
3	Form of Voting	Management	For	For	
4	Agenda	Management	For	For	
5	Related Party Transactions	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
515 I H	olding Group Co Ltd.	Meeting Date	. 10 11 2024		Meeting Type: Special
			Management	Vote	
Number	Proposal text	Proponent	Decision	Decision	Rationale
1	2024 Re-Appointment Mazars as the Company's Auditor	Management	For	For	
Midea	Group Co. Ltd	Meeting Date	: 19.11.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Amendments to Articles	Management	For	For	
China (	CITIC Bank Corp. Ltd.	Meeting Date	: 20.11.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 Interim Profit Distribution Plan	Management	For	For	
2	General Authorization to Issue Capital Bonds	Management	For	For	
3	General Authorization to Issue Financial Bonds	Management	For	For	
Killam	Apartment Reit	Meeting Date	: 21.11.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Plan of Arrangement	Management	For	For	
Avnet I	nc	Meeting Date	· 22 11 2024		Meeting Type: Annual
			Management	Vote	
	Proposal text	Proponent	Decision	Decision	Rationale
1	Elect Rodney C. Adkins	Management	For	For	
2	Elect Brenda C. Freeman	Management	For	For	
3	Elect Philip R. Gallagher	Management	For	For	
4	Elect Helmut Gassel	Management	For	For	
5	Elect Virginia L. Henkels	Management	For	For	
6	Elect Jo Ann Jenkins	Management	For	For	
7	Elect Oleg Khaykin	Management	For	For	
8	Elect Ernest E. Maddock	Management	For	For	
9	Elect Avid Modjtabai	Management	For	For	
10	Elect Adalio T. Sanchez	Management	For	For	
11	Advisory Vote on Executive Compensation	Management	For	For	
12	Ratification of Auditor	Management	For	For	
Shenzh	en Topband Co., Ltd.	Meeting Date	: 25.11.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2024 EMPLOYEE STOCK OWNERSHIP PLAN (DRAFT) AND ITS SUMMARY	Management	For	Against	Potential conflict of interests
2	MANAGEMENT MEASURES FOR THE 2024 EMPLOYEE STOCK OWNERSHIP PLAN	Management	For	Against	Not in shareholders' best interests
3	Authorization to the Board to Handle Matters Regarding the	Management	For	Against	Not in shareholders' best interests
	2024 Employee Stock Ownership Plan	-		-	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
4	2024 STOCK OPTION INCENTIVE PLAN (DRAFT) AND ITS SUMMARY	Management	For	For	
5	Appraisal Management Measures for the Implementation of 2024 Stock Option Incentive Plan	Management	For	For	
6	Authorization to the Board to Handle Matters Regarding the 2024 Stock Option Incentive Plan	Management	For	For	
Loncin	Motor Co Ltd	Meeting Date	: 26.11.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	ADJUSTMENT OF THE ESTIMATED AMOUNT OF 2024 CONTINUING CONNECTED TRANSACTIONS	Management	For	For	
Harmo	ony Gold Mining Co Ltd	Meeting Date: 27.11.2024			Meeting Type: Annual
	Proposal text	Proponent	Management	Vote	Rationale
	<u> </u>	·	Decision	Decision	Board - Vote Against when the chair of the nominating committee is no
1	Re-elect Mavuso Msimang	Management	For	Against	independent.
2	Re-elect Vishnu P. Pillay	Management	For	For	
3	Re-elect Karabo T. Nondumo	Management	For	For	
4	Re-elect Audit and Risk Committee Member (John Wetton)	Management	For	Against	Board - Vote Against when the chair of the audit committee is not independent.
5	Re-elect Audit and Risk Committee Member (Karabo Nondumo)	Management	For	For	
6	Re-elect Audit and Risk Committee Member (Given Sibiya)	Management	For	For	
7	Elect Audit and Risk Committee Member (Bongani Nqwababa)	Management	For	For	
8	Elect Audit and Risk Committee Member (Martin Prinsloo)	Management	For	For	
9	Appointment of Auditor	Management	For	For	
10	Approve Remuneration Policy	Management	For	For	
11	Approve Remuneration Implementation Report	Management	For	For	
12	Authority to Issue Shares for Cash	Management	For	For	
13	Approve NEDs' Fees	Management	For	For	
				101	
Israel I	Discount Bank Ltd.	Meeting Date			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Sigal Barmack	Management	For	For	
2	Elect Sabina Biran	Management	For	Do Not Vote	Alternate nominee preferred
3	Elect Ben-Zion Zilberfarb	Management	For	For	
4	Elect Reuven Adler	Management	For	For	
5	Elect Elik Etzion	Management	For	For	
6	Elect Keren Kibovich	Management	For	Abstain	Alternate nominee preferred
Shantı	ui Construction Machinery Co. Ltd.	Meeting Date	: 28.11.2024		Meeting Type: Special
	Proposal text	Proponent	Management	Vote	Rationale
	Report on Provision for Assets Impairment and Write-Off of		Decision	Decision	Rationale
1	Assets for the First Half of 2024	Management	For	For	
2	Elect QU Hongkun as Non-Independent Director	Management	For	For	
	2024 TI 1 1 2 1 2 5 5 1 7 1 1 1 1 1	Management	For	For	
3	2024 Third Quarter Profit Distribution Plan	Management			
3 4	2024 Additional Estimated Related Party Transactions	Management	For	For	
	2024 Additional Estimated Related Party Transactions Connected Transactions Regarding Capital Increase and Waiver of the Preemptive Right to Acquire Equities in Shandong Heavy	Management		For For	
4	2024 Additional Estimated Related Party Transactions Connected Transactions Regarding Capital Increase and Waiver of the Preemptive Right to Acquire Equities in Shandong Heavy Industry Group Finance Co., Ltd. Connected Transactions Regarding Acquisition of Equity of	Management	For		
4 5 6	2024 Additional Estimated Related Party Transactions Connected Transactions Regarding Capital Increase and Waiver of the Preemptive Right to Acquire Equities in Shandong Heavy Industry Group Finance Co., Ltd. Connected Transactions Regarding Acquisition of Equity of Strong Construction Machinery Co., Ltd.	Management  Management  Management	For For	For	
4 5 6	2024 Additional Estimated Related Party Transactions Connected Transactions Regarding Capital Increase and Waiver of the Preemptive Right to Acquire Equities in Shandong Heavy Industry Group Finance Co., Ltd. Connected Transactions Regarding Acquisition of Equity of	Management Management	For For For :: 29.11.2024	For For	Meeting Type: Special
4 5 6 <b>Agricu</b>	2024 Additional Estimated Related Party Transactions Connected Transactions Regarding Capital Increase and Waiver of the Preemptive Right to Acquire Equities in Shandong Heavy Industry Group Finance Co., Ltd. Connected Transactions Regarding Acquisition of Equity of Strong Construction Machinery Co., Ltd.	Management  Management  Management	For For	For	Meeting Type: Special Rationale
4 5 6 <b>Agricu</b>	2024 Additional Estimated Related Party Transactions Connected Transactions Regarding Capital Increase and Waiver of the Preemptive Right to Acquire Equities in Shandong Heavy Industry Group Finance Co., Ltd. Connected Transactions Regarding Acquisition of Equity of Strong Construction Machinery Co., Ltd.	Management Management Management Meeting Date	For For Every 29.11.2024 Management	For Vote	
4 5 6 Agricul	2024 Additional Estimated Related Party Transactions Connected Transactions Regarding Capital Increase and Waiver of the Preemptive Right to Acquire Equities in Shandong Heavy Industry Group Finance Co., Ltd. Connected Transactions Regarding Acquisition of Equity of Strong Construction Machinery Co., Ltd.	Management Management Management  Meeting Date Proponent	For For For 2: 29.11.2024 Management Decision	For  For  Vote Decision	
4 5 6 Agricul Number 1	2024 Additional Estimated Related Party Transactions Connected Transactions Regarding Capital Increase and Waiver of the Preemptive Right to Acquire Equities in Shandong Heavy Industry Group Finance Co., Ltd. Connected Transactions Regarding Acquisition of Equity of Strong Construction Machinery Co., Ltd.  Itural Bank of China  Proposal text Elect WU Liansheng	Management Management Management  Meeting Date Proponent Management	For For  2: 29.11.2024  Management Decision For	For  Vote Decision For	
4 5 6 Agricul Number 1 2	2024 Additional Estimated Related Party Transactions Connected Transactions Regarding Capital Increase and Waiver of the Preemptive Right to Acquire Equities in Shandong Heavy Industry Group Finance Co., Ltd. Connected Transactions Regarding Acquisition of Equity of Strong Construction Machinery Co., Ltd.  Itural Bank of China  Proposal text Elect WU Liansheng Elect LIU Xiaopeng	Management Management Management Meeting Date Proponent Management Management Management	For For  2: 29.11.2024  Management Decision For For	For  Vote Decision For For	
4 5 6 Agricul Number 1 2 3	2024 Additional Estimated Related Party Transactions Connected Transactions Regarding Capital Increase and Waiver of the Preemptive Right to Acquire Equities in Shandong Heavy Industry Group Finance Co., Ltd. Connected Transactions Regarding Acquisition of Equity of Strong Construction Machinery Co., Ltd.  Itural Bank of China  Proposal text  Elect WU Liansheng Elect LIU Xiaopeng Distribution of Interim Dividends	Management Management Management  Meeting Date Proponent Management Management Management Management	For For  2: 29.11.2024  Management Decision  For For For	For  Vote Decision For For	
4 5 6 Agricul Number 1 2 3 4	2024 Additional Estimated Related Party Transactions Connected Transactions Regarding Capital Increase and Waiver of the Preemptive Right to Acquire Equities in Shandong Heavy Industry Group Finance Co., Ltd. Connected Transactions Regarding Acquisition of Equity of Strong Construction Machinery Co., Ltd.  Itural Bank of China  Proposal text  Elect WU Liansheng Elect LIU Xiaopeng Distribution of Interim Dividends External Donation Budget for 2024	Management Management Management Meeting Date Proponent Management Management Management Management Management Management	For For  2: 29.11.2024  Management Decision  For For For For For	For  Vote Decision  For For For For	
4 5 6 Agricul Number 1 2 3 4 5 5	2024 Additional Estimated Related Party Transactions Connected Transactions Regarding Capital Increase and Waiver of the Preemptive Right to Acquire Equities in Shandong Heavy Industry Group Finance Co., Ltd. Connected Transactions Regarding Acquisition of Equity of Strong Construction Machinery Co., Ltd.  Itural Bank of China  Proposal text  Elect WU Liansheng Elect LIU Xiaopeng Distribution of Interim Dividends External Donation Budget for 2024 Directors' Remuneration for 2023	Management Management Management Meeting Date Proponent Management Management Management Management Management Management Management Management	For For  2: 29.11.2024  Management Decision  For For For For For For For For	For  Vote Decision  For For For For For For	

Jiangxi	Ganyue Expressway Co. Ltd.	Meeting Date	: 29.11.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Formulation of Evaluation Methods for Board of Directors and Directors	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient informatic available for shareholders to make an informed decision.
2	2024 Appointment of Auditor	Management	For	For	available for shareholders to make an informed decision.
ndustr	rial & Commercial Bank of China Ltd.	Meeting Date	: 02.12.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management	Vote	Rationale
<u> </u>	Distribution of Interim Dividends	Management	Decision For	Decision For	
2	Elect LI Weiping	Management	For	For	
3	Approve Xi'an Data Center Building Project	Management	For	For	
1	Authority to Issue Financial Bond for 2025	Management	For	Against	Granting unfettered discretion is unwise
5	Payment Plan of Remuneration to Directors for 2023	Management	For	For	Granting unrettered discretion is unwise
5	Payment Plan of Remuneration to Supervisors for 2023	Management	For	For	
Mizrah	i Tefahot Bank Ltd	Meeting Date	· 03 12 2024		Meeting Type: Annual
		-	Management	Vote	
Number	Proposal text	Proponent	Decision	Decision	Rationale
	Appointment of Auditor	Management	For	Against	Audit/Financials - Vote Against when the allocation of fees paid to the auditor is not in line with market best practice.
Bank C	of Chengdu Co Ltd	Meeting Date	: 04.12.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	2025 Application for Issuance of Capital Instruments	Management	For	For	
Guang	shen Railway Co. Ltd.	Meeting Date	: 06.12.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect JIANG Hui	Management	For	For	
Cisco S	ystems, Inc.	Meeting Date: 09.12.2024			Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Elect Wesley G. Bush	Management	For	For	
2	Elect Michael D. Capellas	Management	For	For	
3	Elect Mark S. Garrett	Management	For	For	
4	Elect John D. Harris II	Management	For	For	
5	Elect Kristina M. Johnson	Management	For	For	
5	Elect Sarah Rae Murphy	Management	For	For	
- 7	Elect Charles H. Robbins	Management	For	For	
3	Elect Daniel H. Schulman	Management	For	Against	Board - Vote Against when the board repeatedly fails to implement acceptable remuneration practices
9	Elect Marianna Tessel	Management	For	For	deceptable remaineration practices
10	Advisory Vote on Executive Compensation	Management	For	Against	Remuneration - Vote Against when substantial one-off payments are made without performance criteria
11	Ratification of Auditor	Management	For	For	nac militar per simalec citatia
Halyk E	Bank of Kazakhstan JSC	Meeting Date	: 09.12.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Agenda	Management	For	For	
	Allocation of Profits/Dividends	Management	For	For	
2		<del>-</del>	For	For	
2	Appointment of Auditor	Management	FUI	101	
3		Management Management	For	Against	Not in shareholders' best interests
3 4	Appointment of Auditor		For		Not in shareholders' best interests  Meeting Type: Annual
3 4 Micros	Appointment of Auditor Private Placement	Management	For		
3 4 Micros	Appointment of Auditor Private Placement  oft Corporation	Management  Meeting Date	For : 10.12.2024  Management	Against Vote	Meeting Type: Annual
3 4 <b>Micros</b> Number	Appointment of Auditor Private Placement  oft Corporation  Proposal text	Management  Meeting Date  Proponent	For : 10.12.2024  Management Decision	Against  Vote Decision	Meeting Type: Annual  Rationale  Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light
3 4 Microso Number	Appointment of Auditor Private Placement  oft Corporation  Proposal text  Elect Reid G. Hoffman	Meeting Date Proponent Management	For : 10.12.2024  Management Decision For	Against  Vote Decision For	Meeting Type: Annual  Rationale  Board - Vote Against when there are concerns that one or more
Microso Number	Appointment of Auditor Private Placement  oft Corporation  Proposal text  Elect Reid G. Hoffman  Elect Hugh F. Johnston	Meeting Date Proponent Management Management	For  : 10.12.2024  Management Decision  For  For	Vote Decision For Against	Meeting Type: Annual  Rationale  Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light
Microso Number	Appointment of Auditor Private Placement  oft Corporation  Proposal text  Elect Reid G. Hoffman  Elect Hugh F. Johnston  Elect Teri L. List	Meeting Date Proponent Management Management Management	For  : 10.12.2024  Management Decision  For  For	Vote Decision For Against	Meeting Type: Annual  Rationale  Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light
Microse Number	Appointment of Auditor Private Placement  oft Corporation  Proposal text  Elect Reid G. Hoffman  Elect Hugh F. Johnston  Elect Teri L. List Elect Catherine MacGregor	Meeting Date Proponent Management Management Management Management Management	For  : 10.12.2024  Management Decision  For  For  For  For	Vote Decision For Against For For	Meeting Type: Annual  Rationale  Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light
Microso Number	Appointment of Auditor Private Placement  oft Corporation  Proposal text  Elect Reid G. Hoffman  Elect Hugh F. Johnston  Elect Teri L. List  Elect Catherine MacGregor  Elect Mark Mason	Meeting Date Proponent Management Management Management Management Management Management	For  :10.12.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision For Against For For For	Meeting Type: Annual  Rationale  Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light
3 4 <b>Micros</b> Number	Appointment of Auditor Private Placement  oft Corporation  Proposal text  Elect Reid G. Hoffman  Elect Hugh F. Johnston  Elect Teri L. List  Elect Catherine MacGregor  Elect Mark Mason  Elect Satya Nadella	Meeting Date Proponent Management Management Management Management Management Management Management Management	For  :10.12.2024  Management Decision  For  For  For  For  For  For  For  F	Vote Decision For Against For For For For For For	Meeting Type: Annual  Rationale  Board - Vote Against when there are concerns that one or more nominees lack sufficient time to effectively carry out their role in light of the concerns that one or more nominees lack sufficient time to effectively carry out their role in light of the concerns that one or more nominees lack sufficient time to effectively carry out their role in light of the concerns that one or more nominees lack sufficient time to effectively carry out their role in light of the concerns that one or more nominees lack sufficient time to effectively carry out their role in light of the concerns that one or more nominees lack sufficient time to effectively carry out their role in light of the concerns that one or more nominees lack sufficient time to effectively carry out their role in light of the concerns that one or more nominees lack sufficient time to effectively carry out their role in light of the concerns that one or more nominees lack sufficient time to effectively carry out their role in light of the concerns that one or more nominees lack sufficient time to effectively carry out their role in light of the concerns the

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Elect Charles W. Scharf	Management	For	For	
	Elect John W. Stanton	Management	For	For	
	Elect Emma N. Walmsley	Management	For	For	
	Advisory Vote on Executive Compensation	Management	For	For	
	Ratification of Auditor	<del>-</del>	For	For	
15	Shareholder Proposal Regarding Risks of Developing Military Weapons	Management Shareholder	Against	For	SHP - Vote For when the proposal requests the company to address material ESG risks.
16	Shareholder Proposal Regarding Assessment of Investments in Bitcoin	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
17	Shareholder Proposal Regarding Report on Siting in Countries of Significant Human Rights Concern	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.
10	Shareholder Proposal Regarding Report on Risks of Providing A to Facilitate New Oil and Gas Development and Production	l Shareholder	Against	For	SHP - Vote For when the proposal requests the company to address material ESG risks.
10	Shareholder Proposal Regarding Report on Al Misinformation and Disinformation	Shareholder	Against	For	SHP - Vote For when the proposal aims to increase transparency on material ESG issues.
20	Shareholder Proposal Regarding Report on Risks of Al Data Sourcing	Shareholder	Against	Against	SHP - Vote Against when there are concerns that the aim of the proposal is to hinder the ESG efforts of the company.
	ng Orient Financial Holdings Group Co. Ltd.	Mosting Date	10 12 2024		
Znejian	g Orient Financial Holdings Group Co. Etd.	Meeting Date:		Vote	Meeting Type: Special
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
l	Provision of Guarantee for Issuance of Capital Supplementing Bonds by a Company	Management	For	For	
2	Amendments to the Interim Measures for Accountability for Assets Loss in Illegal Operation and Investment	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient informatio available for shareholders to make an informed decision.
	2024 Appointment of Auditor	Management	For	For	
4	LOANS FROM RELATED PARTIES TO CONTROLLED SUBSIDIARIES	Management	For	For	
Huaxia	Bank Co	Meeting Date:	12.12.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
l	2024 Interim Profit Distribution Plan	Management	For	For	
	Elect ZOU Libin	<u>-</u>			Insufficient audit committee independence
		Management	For	Against	insufficient addit committee independence
	Elect CAI Zhiwei	Management	For	For	
	Elect ZHANG Chuanliang	Management	For	For	
5	Elect LV Chen	Management	For	For	
5	Elect DUAN Yuangang	Management	For	For	
7	Elect MA Jinzhao	Management	For	For	
3	Elect LI Minji	Management	For	For	
Э	Elect QU Gang	Management	For	For	
0	Elect YANG Wei	Management	For	For	
1	Elect LIU Ruijia	Management	For	For	
2	Elect SONG Jiqing	Management	For	For	
	Elect DENG Kang	Management	For	For	
	Elect MA Bing	Management	For	For	
	Elect ZHAO Xijun	Management	For	For	
	Elect GUO Tianyong	<del>-</del>		For	
		Management	For		
	Elect ZHANG Hong	Management	For	For	
	Elect CHENG Xinsheng	Management	For	For	
	Establishment of the Implementing Rules for Cumulative Voting System	Management	For	For	
	Elect DING Yi	Management	For	For	
	Elect ZHAO Hong	Management	For	For	
	Elect GUO Qingwang	Management	For	For	
	Elect GONG Zhigiang		For	For	
		Management			
	Elect CHEN Shenghua	Management	For	For	
	Elect ZHU Xiaofang	Management	For	For	
26	Elect PENG Longyuan	Management	For	For	
Loncin I	Motor Co Ltd	Meeting Date:	13.12.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Elect JIAO Yiyang Elect CHEN Dingwen	Management Management	For For	For For	
	g Tanker Corporation	Meeting Date:			Meeting Type: Special
. winjing	j ranker corporation	weeting Date.	Management	Vote	
	The state of the s				Rationale
	Proposal text	Proponent	Decision	Decision	Nationale
1	Proposal text BUILDING FOUR OIL TANKERS Elect REN Dengzheng as Non-Independent Director	Proponent  Management		Decision For	Board - Vote Against when the board fails to incorporate basic

1 2 3 4 5 6 7 8 9 110 111 12 113 Baota II	Proposal text  Elect Philip B. Daniele III  Elect Michael A. George  Elect Linda A. Goodspeed  Elect Earl G. Graves, Jr.  Elect Brian Hannasch  Elect Gale V. King  Elect George R. Mrkonic, Jr.  Elect William C. Rhodes, III  Elect Jill Ann Soltau  Ratification of Auditor  Advisory Vote on Executive Compensation  Reduce Ownership Threshold for Shareholders to Call Special Meetings  Shareholder Proposal Regarding Right to Call Special Meeting	Proponent  Management	Management Decision  For  For  For  For  For  For  For  F	Vote Decision  For For For For For For For For For Fo	Rationale
2 3 4 5 5 6 6 7 8 9 10 11 1 12 13 Baota II	Elect Michael A. George Elect Linda A. Goodspeed Elect Earl G. Graves, Jr. Elect Brian Hannasch Elect Gale V. King Elect George R. Mrkonic, Jr. Elect William C. Rhodes, III Elect Jill Ann Soltau Ratification of Auditor Advisory Vote on Executive Compensation Reduce Ownership Threshold for Shareholders to Call Special Meetings	Management	For	For For For For For	
3 4 5 6 7 8 9 10 11 11 12 <b>Baota li</b>	Elect Linda A. Goodspeed Elect Earl G. Graves, Jr. Elect Brian Hannasch Elect Gale V. King Elect George R. Mrkonic, Jr. Elect William C. Rhodes, III Elect Jill Ann Soltau Ratification of Auditor Advisory Vote on Executive Compensation Reduce Ownership Threshold for Shareholders to Call Special Meetings	Management	For For For For For For For For For	For For For For	
4 5 6 7 8 9 10 11 12 13 <b>Baota I</b> I	Elect Earl G. Graves, Jr.  Elect Brian Hannasch  Elect Gale V. King  Elect George R. Mrkonic, Jr.  Elect William C. Rhodes, III  Elect Jill Ann Soltau  Ratification of Auditor  Advisory Vote on Executive Compensation  Reduce Ownership Threshold for Shareholders to Call Special Meetings	Management Management Management Management Management Management Management Management Management	For For For For For For For	For For For	
5 6 7 8 9 10 111 12 13 <b>Baota I</b> I	Elect Brian Hannasch Elect Gale V. King Elect George R. Mrkonic, Jr. Elect William C. Rhodes, III Elect Jill Ann Soltau Ratification of Auditor Advisory Vote on Executive Compensation Reduce Ownership Threshold for Shareholders to Call Special Meetings	Management Management Management Management Management Management Management Management Management	For For For For For	For For For	
5 6 7 8 9 10 111 12 13 <b>Baota I</b> I	Elect Brian Hannasch Elect Gale V. King Elect George R. Mrkonic, Jr. Elect William C. Rhodes, III Elect Jill Ann Soltau Ratification of Auditor Advisory Vote on Executive Compensation Reduce Ownership Threshold for Shareholders to Call Special Meetings	Management Management Management Management Management Management Management Management	For For For For For	For For For	
6 7 8 9 10 11 11 12 <b>Baota I</b> I	Elect Gale V. King Elect George R. Mrkonic, Jr. Elect William C. Rhodes, III Elect Jill Ann Soltau Ratification of Auditor Advisory Vote on Executive Compensation Reduce Ownership Threshold for Shareholders to Call Special Meetings	Management Management Management Management Management Management	For For For For	For For	
7 8 9 110 111 112 13 <b>Baota li</b> Number	Elect George R. Mrkonic, Jr. Elect William C. Rhodes, III Elect Jill Ann Soltau Ratification of Auditor Advisory Vote on Executive Compensation Reduce Ownership Threshold for Shareholders to Call Special Meetings	Management Management Management Management Management	For For For	For	
8 9 110 111 12 13 <b>Baota I</b> I	Elect William C. Rhodes, III Elect Jill Ann Soltau Ratification of Auditor Advisory Vote on Executive Compensation Reduce Ownership Threshold for Shareholders to Call Special Meetings	Management Management Management Management	For For		
9 110 111 112 113 Baota II	Elect Jill Ann Soltau Ratification of Auditor Advisory Vote on Executive Compensation Reduce Ownership Threshold for Shareholders to Call Special Meetings	Management Management Management	For For		
10 111 12 13 <b>Baota I</b> I	Ratification of Auditor Advisory Vote on Executive Compensation Reduce Ownership Threshold for Shareholders to Call Special Meetings	Management Management	For	For	
11 12 13 <b>Baota II</b> Number	Advisory Vote on Executive Compensation Reduce Ownership Threshold for Shareholders to Call Special Meetings	Management			
12 13 <b>Baota li</b> Number	Reduce Ownership Threshold for Shareholders to Call Special Meetings			For	
13 Baota II Number	Meetings	Management	For	For	
<b>Baota II</b> Number	Shareholder Proposal Regarding Right to Call Special Meeting		For	For	SHP Governance - Vote For when the proposal requests changes which
Number		Shareholder	Against	For	improve shareholder rights. A 10% threshold for calling a special meeting is considered most appropriate.
	ndustry Co Ltd.	Meeting Date:	18.12.2024		Meeting Type: Special
1	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Re-Appointment of Auditor	Management	For	For	
	Adjustment of the Price of Public Listing and Transfer of Real Estate and Land in the Old Factory Area	Management	For	For	
Aerospa	ace Hi-Tech Holding Group Co., Ltd.	Meeting Date:	19.12.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Connected Transactions Regarding Waiver of the Preemptive Rights for Equities Acquisitions in a Company	Management	For	For	
Shenwa	an Hongyuan Group Co Ltd	Meeting Date:	19.12.2024		Meeting Type: Special
	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Renewing the Securities and Financial Products, Transactions	Management	For	For	
	and Services Framework Agreement		F	F	
	Provision of Guarantee	Management	For	For	
3	Elect YAN Jinguo as Non-Independent Director	Management	For	For	
Bank of	Chongqing Co Ltd	Meeting Date:	20.12.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1 .	Allocation of Profits/Dividends	Management	For	For	
	Elect YANG Xiuming	Management	For	For	
	Elect GAO Song	Management	For	For	
	Elect HOU Ximeng	Management	For	For	
	Elect Derek WONG Hon-Hing	Management	For	For	
	Elect GUO Xile	Management	For	For	
	Elect FU Wei	Management	For	For	
	Elect ZHOU Zongcheng	Management	For	For	Insufficient audit committee in denon denos
	Elect WU Heng	Management	For	Against	Insufficient audit committee independence
	Elect YU Hua	Management	For	For	
	Elect ZHU Yanjian	Management	For	For	
	Elect WANG Qinlin	Management	For	For	
	Elect LIU Ruihan	Management	For	For	
	Elect ZENG Hong	Management Management	For	For	
	Elect CHAN Fung Cheung	Management	For	For	
	ecurities Co Ltd	Meeting Date:	20.12.2024 Management	Vote	Meeting Type: Special
	Proposal text	Proponent	Decision	Decision	Rationale
	Adjustment of the Allewance for Independent Director	Management Management	For	For	
2	Adjustment of the Allowance for Independent Director	Management	For	For	
	Amendments to the Remuneration and Appraisal Management System for Directors, Supervisors, and Senior Management		For	For	
	Elect ZHANG Ming	Management	For	For	
	Elect WANG Longgang	Management	For	For	
	Elect ZHUANG Liming	Management	For	For	
7	Elect SUN Peng	Management	For	For	
	Elect GUO Aiwen	Management	For	For	
8	Elect TANG Jianjun	Management	For	For	

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
10	Elect LI Zhanghao	Management	For	For	
11	Elect WANG Huixia	Management	For	For	
		<del>-</del>			
12	Elect HAN Yongqiang	Management	For	For	
13	Elect HE Jimin	Management	For	For	
14	Elect SU Dong	Management	For	Against	Supervisors are not sufficiently independent
15	Elect LI Jianhai	Management	For	Against	Supervisors are not sufficiently independent
16	Elect SU Xindi	Management	For	For	
Haier 9	Smart Home Co Ltd	Meeting Date:	20 12 2024		Meeting Type: Special
			Management	Vote	
Number	Proposal text  Connected Transactions Regarding Acceptance of Voting Right	Proponent	Decision	Decision	Rationale
1	Entrustment	Management	For	For	
Kato Sa	angyo Co. Ltd.	Meeting Date:	20.12.2024		Meeting Type: Annual
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Allocation of Profits/Dividends	Management	For	Against	Capital Management - Vote Against when the company has a history of poor capital management.
2	Elect Kazuya Kato	Management	For	Against	Extensive strategic shareholdings. Board – Vote Against when the board repeatedly shows unwillingness to implement good capital management practices.
3	Elect Toshinao Nakamura	Management	For	For	
4	Elect Keisuke Hibi	Management	For	For	
5	Elect Shigenori Tsuquie	Management	For	For	
6	Elect Takashi Onishi	Management	For	For	
7					
	Elect Yusuke Yasokawa	Management	For	For	
8	Elect Ayako Kaiho	Management	For	For	
9	Elect Hidehiko Aoki	Management	For	For	
10	Elect Koji Yamamura	Management	For	For	
11	Elect Asuka Nakamura	Management	For	Against	Board - Vote Against when the statutory auditors board is not sufficiently independent.
Zhejiar	Zhejiang Jiecang Linear Motion Technology Co Ltd		20.12.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	Termination of Some Projects Financed with Raised Funds and Permanently Supplementing the Working Capital with the Surplus Raised Funds	Management	For	For	
	Sulpius Raiseu i ulius				
Δrcadiı	ım Lithium PLC	Meeting Date:	23 12 2024		Meeting Type: Special
	um Lithium PLC	Meeting Date:		Vote	Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Decision	Meeting Type: Special  Rationale
			Management		Rationale
Number	Proposal text	Proponent	Management Decision	Decision	Rationale  Remuneration - Vote Against when remuneration arrangements include
Number	Proposal text Scheme of Arrangement	Proponent  Management	Management Decision For	Decision For	Rationale
Number  1  1  2	Proposal text Scheme of Arrangement Advisory Vote on Golden Parachutes	Proponent  Management  Management	Management Decision For For	Decision For Against	Rationale  Remuneration - Vote Against when remuneration arrangements include
Number  1  1  2  Hisense	Proposal text  Scheme of Arrangement  Advisory Vote on Golden Parachutes  Authority to Effect Scheme  e Visual Technology Co Ltd	Proponent  Management  Management  Management	Management Decision For For For 23.12.2024	Decision For Against For	Rationale  Remuneration - Vote Against when remuneration arrangements include single-trigger change-of-control provisions.
Number  1  1  2  Hisense	Proposal text  Scheme of Arrangement  Advisory Vote on Golden Parachutes  Authority to Effect Scheme  e Visual Technology Co Ltd  Proposal text	Proponent  Management  Management  Management  Meeting Date:  Proponent	Management Decision For For For Anagement Decision	Decision For Against For Vote Decision	Rationale  Remuneration - Vote Against when remuneration arrangements include single-trigger change-of-control provisions.
Number  1  1  2  Hisense Number  1	Proposal text  Scheme of Arrangement  Advisory Vote on Golden Parachutes  Authority to Effect Scheme  e Visual Technology Co Ltd  Proposal text  2025 Estimated Quota of Continuing Connected Transactions 2025 Entrusted Wealth Management with Idle Proprietary	Proponent Management Management Management  Meeting Date: Proponent Management	Management Decision  For  For  For  Anagement Decision  For	Pecision For Against For  Vote Decision For	Remuneration - Vote Against when remuneration arrangements include single-trigger change-of-control provisions.  Meeting Type: Special
Number  1  2  Hisense Number  1  2	Proposal text  Scheme of Arrangement  Advisory Vote on Golden Parachutes  Authority to Effect Scheme  e Visual Technology Co Ltd  Proposal text  2025 Estimated Quota of Continuing Connected Transactions 2025 Entrusted Wealth Management with Idle Proprietary Funds 2025 Estimated Guarantee Quota of the Company and	Proponent  Management  Management  Management  Meeting Date:  Proponent  Management  Management	Management Decision For For For  23.12.2024  Management Decision For For	Decision For Against For  Vote Decision For For	Remuneration - Vote Against when remuneration arrangements include single-trigger change-of-control provisions.  Meeting Type: Special
Number  1  1  2  Hisense Number  1	Proposal text  Scheme of Arrangement  Advisory Vote on Golden Parachutes  Authority to Effect Scheme  e Visual Technology Co Ltd  Proposal text  2025 Estimated Quota of Continuing Connected Transactions 2025 Entrusted Wealth Management with Idle Proprietary Funds 2025 Estimated Guarantee Quota of the Company and Subsidiaries 2025 Financial Service Agreement to Be Signed with a	Proponent Management Management Management  Meeting Date: Proponent Management	Management Decision  For  For  For  Anagement Decision  For	Pecision For Against For  Vote Decision For	Remuneration - Vote Against when remuneration arrangements include single-trigger change-of-control provisions.  Meeting Type: Special
Number  1  1  2  Hisense  Number  1  2  3  4	Proposal text  Scheme of Arrangement  Advisory Vote on Golden Parachutes  Authority to Effect Scheme  e Visual Technology Co Ltd  Proposal text  2025 Estimated Quota of Continuing Connected Transactions 2025 Entrusted Wealth Management with Idle Proprietary Funds 2025 Estimated Guarantee Quota of the Company and Subsidiaries 2025 Financial Service Agreement to Be Signed with a Company and Launching Connected Transactions	Proponent  Management  Management  Management  Meeting Date:  Proponent  Management  Management  Management  Management  Management  Management	Management Decision For For  For  23.12.2024  Management Decision For For For For For	Pecision For Against For  Vote Decision For For	Remuneration - Vote Against when remuneration arrangements include single-trigger change-of-control provisions.  Meeting Type: Special  Rationale  Deposit services with a member of the group
Number  1  1  2  Hisense  Number  1  2  3  4  XJ Elect	Proposal text  Scheme of Arrangement  Advisory Vote on Golden Parachutes  Authority to Effect Scheme  e Visual Technology Co Ltd  Proposal text  2025 Estimated Quota of Continuing Connected Transactions 2025 Entrusted Wealth Management with Idle Proprietary Funds 2025 Estimated Guarantee Quota of the Company and Subsidiaries 2025 Financial Service Agreement to Be Signed with a Company and Launching Connected Transactions  tric Co. Ltd.	Proponent  Management  Management  Management  Meeting Date:  Proponent  Management  Management  Management	Management Decision For For 23.12.2024 Management Decision For For For For 23.12.2024	Pecision For Against For  Vote Decision For For Against	Remuneration - Vote Against when remuneration arrangements include single-trigger change-of-control provisions.  Meeting Type: Special  Rationale
Number  1  1  2  Hisenso  Number  1  2  3  4  XJ Elect  Number	Proposal text  Scheme of Arrangement  Advisory Vote on Golden Parachutes  Authority to Effect Scheme  e Visual Technology Co Ltd  Proposal text  2025 Estimated Quota of Continuing Connected Transactions 2025 Entrusted Wealth Management with Idle Proprietary Funds 2025 Estimated Guarantee Quota of the Company and Subsidiaries 2025 Financial Service Agreement to Be Signed with a Company and Launching Connected Transactions  tric Co. Ltd.  Proposal text	Proponent  Management  Management  Management  Meeting Date:  Proponent  Management  Management  Management  Management  Management  Management  Management  Proponent	Management Decision For For  23.12.2024  Management Decision For For For  43.12.2024  Management Decision Anagement Decision	Pecision For Against For  Vote Decision For For Against  Vote Decision	Remuneration - Vote Against when remuneration arrangements include single-trigger change-of-control provisions.  Meeting Type: Special  Rationale  Deposit services with a member of the group
Number  1  1  2  Hisense  Number  1  2  3  4  XJ Elect	Proposal text  Scheme of Arrangement  Advisory Vote on Golden Parachutes  Authority to Effect Scheme  e Visual Technology Co Ltd  Proposal text  2025 Estimated Quota of Continuing Connected Transactions 2025 Entrusted Wealth Management with Idle Proprietary Funds 2025 Estimated Guarantee Quota of the Company and Subsidiaries 2025 Financial Service Agreement to Be Signed with a Company and Launching Connected Transactions  tric Co. Ltd.  Proposal text 2024 3rd Quarter Profit Distribution Plan	Proponent  Management  Management  Management  Meeting Date:  Proponent  Management  Management  Management  Management  Management  Management  Management  Management	Management Decision For For  23.12.2024  Management Decision For For For  23.12.2024  Management Decision	Pecision For Against For  Vote Decision For For Against	Remuneration - Vote Against when remuneration arrangements include single-trigger change-of-control provisions.  Meeting Type: Special  Rationale  Deposit services with a member of the group  Meeting Type: Special
Number  1  1  2  Hisenso  Number  1  2  3  4  XJ Elect  Number	Proposal text  Scheme of Arrangement  Advisory Vote on Golden Parachutes  Authority to Effect Scheme  e Visual Technology Co Ltd  Proposal text  2025 Estimated Quota of Continuing Connected Transactions 2025 Entrusted Wealth Management with Idle Proprietary Funds 2025 Estimated Guarantee Quota of the Company and Subsidiaries 2025 Financial Service Agreement to Be Signed with a Company and Launching Connected Transactions  tric Co. Ltd.  Proposal text  2024 3rd Quarter Profit Distribution Plan  ADJUSTMENT OF 2024 ESTIMATED CONTINUING CONNECTED	Proponent  Management  Management  Management  Meeting Date:  Proponent  Management  Management  Management  Management  Management  Management  Management  Proponent	Management Decision For For  23.12.2024  Management Decision For For For  43.12.2024  Management Decision Anagement Decision	Pecision For Against For  Vote Decision For For Against  Vote Decision	Remuneration - Vote Against when remuneration arrangements include single-trigger change-of-control provisions.  Meeting Type: Special  Rationale  Deposit services with a member of the group  Meeting Type: Special
Number  1  1  2  Hisenso  Number  1  2  3  4  XJ Elect  Number  1  2	Proposal text  Scheme of Arrangement  Advisory Vote on Golden Parachutes  Authority to Effect Scheme  e Visual Technology Co Ltd  Proposal text  2025 Estimated Quota of Continuing Connected Transactions 2025 Entrusted Wealth Management with Idle Proprietary Funds 2025 Estimated Guarantee Quota of the Company and Subsidiaries 2025 Financial Service Agreement to Be Signed with a Company and Launching Connected Transactions  tric Co. Ltd.  Proposal text  2024 3rd Quarter Profit Distribution Plan  ADJUSTMENT OF 2024 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	Proponent  Management  Management  Management  Meeting Date:  Proponent  Management	Management Decision For For  23.12.2024  Management Decision For For  For  23.12.2024  Management Decision For	Pecision For Against For  Vote Decision For For Against  Vote Decision For For Against	Remuneration - Vote Against when remuneration arrangements include single-trigger change-of-control provisions.  Meeting Type: Special  Rationale  Deposit services with a member of the group  Meeting Type: Special
Number  1  1  2  Hisense  Number  1  2  3  4  XJ Elect  Number  1  2  3  4	Proposal text  Scheme of Arrangement  Advisory Vote on Golden Parachutes  Authority to Effect Scheme  e Visual Technology Co Ltd  Proposal text  2025 Estimated Quota of Continuing Connected Transactions 2025 Entrusted Wealth Management with Idle Proprietary Funds 2025 Estimated Guarantee Quota of the Company and Subsidiaries 2025 Financial Service Agreement to Be Signed with a Company and Launching Connected Transactions  tric Co. Ltd.  Proposal text  2024 3rd Quarter Profit Distribution Plan ADJUSTMENT OF 2024 ESTIMATED CONTINUING CONNECTED TRANSACTIONS  2025 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	Proponent  Management  Management  Management  Meeting Date:  Proponent  Management	Management Decision For For  23.12.2024  Management Decision For For  For  For For For For For For F	Pecision For Against For  Vote Decision For For Against  Vote Decision For For Against	Remuneration - Vote Against when remuneration arrangements include single-trigger change-of-control provisions.  Meeting Type: Special  Rationale  Deposit services with a member of the group  Meeting Type: Special  Rationale
Number  1  1  2  Hisense  Number  1  2  3  4  XJ Elect  Number  1  2  3  4	Proposal text  Scheme of Arrangement  Advisory Vote on Golden Parachutes  Authority to Effect Scheme  e Visual Technology Co Ltd  Proposal text  2025 Estimated Quota of Continuing Connected Transactions 2025 Entrusted Wealth Management with Idle Proprietary Funds 2025 Estimated Guarantee Quota of the Company and Subsidiaries 2025 Financial Service Agreement to Be Signed with a Company and Launching Connected Transactions  tric Co. Ltd.  Proposal text  2024 3rd Quarter Profit Distribution Plan  ADJUSTMENT OF 2024 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	Proponent  Management  Management  Management  Meeting Date:  Proponent  Management	Management Decision For For 23.12.2024  Management Decision For For  For For For For For  23.12.2024  Management Decision For For For 23.12.2024  Management Decision For For For For For For For For For	Pecision For Against For  Vote Decision For For Against  Vote Decision For For Against	Remuneration - Vote Against when remuneration arrangements include single-trigger change-of-control provisions.  Meeting Type: Special  Rationale  Deposit services with a member of the group  Meeting Type: Special
Number  1  1  2  Hisense Number  1  2  3  4  XJ Elect Number  1  2  3  Bank C	Proposal text  Scheme of Arrangement  Advisory Vote on Golden Parachutes  Authority to Effect Scheme  e Visual Technology Co Ltd  Proposal text  2025 Estimated Quota of Continuing Connected Transactions 2025 Entrusted Wealth Management with Idle Proprietary Funds 2025 Estimated Guarantee Quota of the Company and Subsidiaries 2025 Financial Service Agreement to Be Signed with a Company and Launching Connected Transactions  tric Co. Ltd.  Proposal text  2024 3rd Quarter Profit Distribution Plan ADJUSTMENT OF 2024 ESTIMATED CONTINUING CONNECTED TRANSACTIONS  2025 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	Proponent  Management  Management  Management  Meeting Date:  Proponent  Management	Management Decision For For  23.12.2024  Management Decision For For  For  For For For For For For F	Pecision For Against For  Vote Decision For For Against  Vote Decision For For Against	Rationale  Remuneration - Vote Against when remuneration arrangements include single-trigger change-of-control provisions.  Meeting Type: Special  Rationale  Deposit services with a member of the group  Meeting Type: Special  Rationale  Meeting Type: Special  Rationale
Number  1  1  2  Hisense Number  1  2  3  4  XJ Elect Number  1  2  3  Bank C	Proposal text  Scheme of Arrangement  Advisory Vote on Golden Parachutes  Authority to Effect Scheme  e Visual Technology Co Ltd  Proposal text  2025 Estimated Quota of Continuing Connected Transactions 2025 Entrusted Wealth Management with Idle Proprietary Funds 2025 Estimated Guarantee Quota of the Company and Subsidiaries 2025 Financial Service Agreement to Be Signed with a Company and Launching Connected Transactions  tric Co. Ltd.  Proposal text  2024 3rd Quarter Profit Distribution Plan ADJUSTMENT OF 2024 ESTIMATED CONTINUING CONNECTED TRANSACTIONS 2025 ESTIMATED CONTINUING CONNECTED TRANSACTIONS  of Beijing Co. Ltd.	Proponent  Management  Management  Management  Meeting Date:  Proponent  Management  Management  Management  Management  Management  Management  Meeting Date:  Proponent  Management  Management  Management  Management  Management  Management  Management  Management  Management  Management	Management Decision For For  23.12.2024  Management Decision For For  For  23.12.2024  Management Decision For For  23.12.2024  Management Decision For For  Anagement Decision For For For  Anagement Decision For For For For For For For	Pecision For Against For  Vote Decision For For Against  Vote Decision For For Against	Rationale  Remuneration - Vote Against when remuneration arrangements include single-trigger change-of-control provisions.  Meeting Type: Special  Rationale  Deposit services with a member of the group  Meeting Type: Special  Rationale  Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Amendments to Procedural Rules: Shareholder Meetings	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
3	Amendments to Procedural Rules: Board Meetings	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information
	-	<u>-</u>			available for shareholders to make an informed decision.
	Elect YANG Shujian as Non-Independent Director	Management	For	Against	Insider on compensation committee
5	Elect Johannes Hermanus De Wit as Non-Independent Director	Management	For	For	
6	Elect Johannes Franciscus Grisel as Non-Independent Director	Management	For	For	
7	Elect ZHANG Chuanhong as Non-Independent Director	Management	For	For	
8	Elect YANG Tao as Independent Director	Management	For	For	
9	2025 TO 2026 ISSUANCE OF NON-CAPITAL FINANCIAL BONDS	Management	For	For	
10	2024 Interim Profit Distribution Plan	Management	For	For	
Zhongł	nong Pulin Medical Products Co. Ltd.	Meeting Date:	25.12.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
1	2025 Purchase Of Low-Risk Wealth Management Products With Idle Proprietary Funds	<sup>1</sup> Management	For	For	
2	2025 Connected Transaction Regarding Cash Management With Temporarily Idle Surplus Raised Funds And Its Interest	Management	For	For	
3	2025 Application for the Bank Comprehensive Credit Line by the Company and Subsidiaries and Provision of Guarantee for Subsidiaries by the Company	Management	For	Against	Shareholder Rights - Vote Against when there is insufficient information available for shareholders to make an informed decision.
1	2025 Launching Foreign Exchange Derivatives Transactions Business	Management	For	For	
Е	2025 Connected Transaction Regarding Launching Commodity Futures Hedging Business	Management	For	For	
	Pinggao Electric Co Ltd	Meeting Date:	26 12 2024		Meeting Type: Special
			Management	Vote	,
Number	Proposal text	Proponent	Decision	Decision	Rationale
1	Appointment of 2024 Audit Firm	Management	For	For	
	2024 Three Quarter Profit Distribution	Management	For	For	
	2025 ESTIMATED CONTINUING CONNECTED TRANSACTIONS	Management	For	For	
Aisino (	Corporation	Meeting Date:	27.12.2024		Meeting Type: Special
	Proposal text	Proponent	Management	Vote	Rationale
- Ivallibel	Troposurtext	Торонен	Decision	Decision	Rutionale
1	2025 Estimated Related Party Transactions	Management	For	Against	Deposit services with a member of the group
2	2024 Re-Appointment of Auditor	Management	For	For	
3	By-Elect HUANG Guokai as Supervisor	Management	For	Against	Supervisors are not sufficiently independent
Bank o	f Communications Co., Ltd.	Meeting Date:	27.12.2024		Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	Issuance Quota of Capital Instruments Issuance Quota of Total Loss-Absorbing Capacity Non-Capital	Management	For	For	
	Bonds	Management	For	For	
	Issuance Quota of Financial Bonds	Management	For	For	
	Allocation of Interim Dividends	Management	For	For	
					Board - Vote Against when the audit committee is not sufficiently
	Elect AI Dong	Management	For	Against	independent.
	Directors' Remuneration Plan for 2023	Management	For	For For	
		Managament			
	Supervisors' Remuneration Plan for 2023	Management	For	101	
7		Management  Meeting Date:			Meeting Type: Special
<sup>7</sup> Shenzh	Supervisors' Remuneration Plan for 2023			Vote Decision	Meeting Type: Special  Rationale
7 Shenzh Number	Supervisors' Remuneration Plan for 2023  en Gongjin Electronics Co.Ltd	Meeting Date:	<b>27.12.2024</b> Management	Vote	
7 Shenzh Number	Supervisors' Remuneration Plan for 2023  en Gongjin Electronics Co.Ltd  Proposal text	Meeting Date:	27.12.2024  Management Decision  For	Vote Decision	
Shenzh Number  1 TPV Tec	Supervisors' Remuneration Plan for 2023  en Gongjin Electronics Co.Ltd  Proposal text  Appointment of Audit Firm  chnology Co. Ltd.  Proposal text	Meeting Date: Proponent Management Meeting Date: Proponent	27.12.2024  Management Decision  For	Vote Decision	Rationale
Shenzh Number 1 TPV Tec Number 1	Supervisors' Remuneration Plan for 2023  Ien Gongjin Electronics Co.Ltd  Proposal text  Appointment of Audit Firm  Chnology Co. Ltd.  Proposal text  Connected Transactions Regarding Extension of the Loans from the Controlling Shareholder and De Facto Controller	Meeting Date: Proponent Management Meeting Date: Proponent Management	27.12.2024  Management Decision  For  27.12.2024  Management	Vote Decision For	Rationale  Meeting Type: Special
Shenzh Number 1 TPV Tec Number 1	Supervisors' Remuneration Plan for 2023  Len Gongjin Electronics Co.Ltd  Proposal text  Appointment of Audit Firm  Chnology Co. Ltd.  Proposal text  Connected Transactions Regarding Extension of the Loans from the Controlling Shareholder and De Facto Controller  EXTENSION OF THE DEADLINE TO FULFILL COMMITMENTS BY THE	Meeting Date: Proponent Management Meeting Date: Proponent Management	27.12.2024  Management Decision  For  27.12.2024  Management Decision	Vote Decision For Vote Decision	Rationale  Meeting Type: Special
Shenzh Number 1 TPV Tec Number 1	Supervisors' Remuneration Plan for 2023  Ien Gongjin Electronics Co.Ltd  Proposal text  Appointment of Audit Firm  Chnology Co. Ltd.  Proposal text  Connected Transactions Regarding Extension of the Loans from the Controlling Shareholder and De Facto Controller	Meeting Date: Proponent Management Meeting Date: Proponent Management	27.12.2024  Management Decision  For  27.12.2024  Management Decision  For	Vote Decision For Vote Decision	Rationale  Meeting Type: Special
Shenzh Number  TPV Tec Number  1  2  3	Supervisors' Remuneration Plan for 2023  en Gongjin Electronics Co.Ltd  Proposal text  Appointment of Audit Firm  chnology Co. Ltd.  Proposal text  Connected Transactions Regarding Extension of the Loans from the Controlling Shareholder and De Facto Controller  EXTENSION OF THE DEADLINE TO FULFILL COMMITMENTS BY THE DE FACTO CONTROLLER	Meeting Date: Proponent Management  Meeting Date: Proponent Management Management	27.12.2024  Management Decision  For  27.12.2024  Management Decision  For  For  For	Vote Decision For Vote Decision For	Rationale  Meeting Type: Special
Shenzh Number  TPV Tec Number  1  China C	en Gongjin Electronics Co.Ltd  Proposal text  Appointment of Audit Firm  Chnology Co. Ltd.  Proposal text  Connected Transactions Regarding Extension of the Loans from the Controlling Shareholder and De Facto Controller  EXTENSION OF THE DEADLINE TO FULFILL COMMITMENTS BY THE DE FACTO CONTROLLER  Re-Appointment of Mazars as the Company's Auditor	Meeting Date: Proponent Management  Meeting Date: Proponent Management Management Management	27.12.2024  Management Decision  For  27.12.2024  Management Decision  For  For  For  30.12.2024  Management	Vote Decision For Vote Decision For For Vote Vote Vote	Rationale  Meeting Type: Special  Rationale
Shenzh Number  1 TPV Tec Number  1 2 3 China C Number	Proposal text  Appointment of Audit Firm  Chnology Co. Ltd.  Proposal text  Connected Transactions Regarding Extension of the Loans from the Controlling Shareholder and De Facto Controller EXTENSION OF THE DEADLINE TO FULFILL COMMITMENTS BY THE DE FACTO CONTROLLER  Re-Appointment of Mazars as the Company's Auditor  Gas Holdings Ltd.	Meeting Date: Proponent Meeting Date: Proponent Management Management Management Management Meeting Date:	27.12.2024  Management Decision For  27.12.2024  Management Decision For For For 30.12.2024	Vote Decision For Vote Decision For For	Rationale  Meeting Type: Special  Rationale  Meeting Type: Special

Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
2	Board Authorization	Management	For	For	
Huayi Brothers Media Corp		Meeting Date: 31.12.2024			Meeting Type: Special
Number	Proposal text	Proponent	Management Decision	Vote Decision	Rationale
	The Company's Eligibility for Share Offering to Specific Parties	Management	For	Against	Not in shareholders' best interests
	Stock Type and Par Value	Management	For	Against	Discount exceeds reasonable limits; Potential dilution exceeds recommended threshold
	Method and Date of Issuance	Management	For	Against	Discount exceeds reasonable limits; Potential dilution exceeds recommended threshold
ļ	Issuing Targets and Subscription Method	Management	For	Against	Discount exceeds reasonable limits; Potential dilution exceeds recommended threshold
	Pricing Principles and Issue Price	Management	For	Against	Discount exceeds reasonable limits; Potential dilution exceeds recommended threshold
5	Issuing Volume	Management	For	Against	Discount exceeds reasonable limits; Potential dilution exceeds recommended threshold
•	Lockup Period	Management	For	Against	Discount exceeds reasonable limits; Potential dilution exceeds recommended threshold
3	Listing Place	Management	For	Against	Discount exceeds reasonable limits; Potential dilution exceeds recommended threshold
)	Amount and Purpose of the Raised Funds	Management	For	Against	Discount exceeds reasonable limits; Potential dilution exceeds recommended threshold
0	Attribution of the Accumulated Retained Profits Before the Share Offering to Specific Parties	Management	For	Against	Discount exceeds reasonable limits; Potential dilution exceeds recommended threshold
1	Valid Period of the Resolution on the Share Offering	Management	For	Against	Discount exceeds reasonable limits; Potential dilution exceeds recommended threshold
2	PREPLAN FOR THE SHARE OFFERING TO SPECIFIC PARTIES	Management	For	Against	Not in shareholders' best interests
3	Demonstration Analysis Report on the Plan for Share Offering to Specific Parties	Management	For	Against	Not in shareholders' best interests
4	No Need to Prepare a Report on Use of Previously Raised Fund	s Management	For	Against	Not in shareholders' best interests
5	Feasibility Analysis Report on the Use of Funds to be Raised from the Share Offering to Specific Parties	Management	For	Against	Not in shareholders' best interests
6	DILUTED IMMEDIATE RETURN AFTER SHARE OFFERING TO SPECIFIC PARTIES AND FILLING MEASURES	Management	For	Against	Not in shareholders' best interests
7	FORMULATION OF THE SHAREHOLDER RETURN PLAN FOR THE NEXT THREE YEARS FROM 2024 TO 2026	Management	For	For	
8	Full Authorization to the Board to Handle Matters Regarding the Share Offering to Specific Parties	Management	For	Against	Not in shareholders' best interests
9	Change of Annual Audit Firm and Appointment of Audit Firm for the Share Offering to Specific Parties	Management	For	For	

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This document does not constitute a public offer in the Republic of Colombia. The offer of the fund is addressed to less than one hundred specifically identified investors. The fund may not be promoted or marketed in Colombia or to Colombian residents, unless such promotion and marketing is made in compliance with Decree 2555 of 2010 and other applicable rules and regulations related to the promotion of foreign funds in Colombia. The distribution of this Prospectus and the offering of Shares may be restricted in certain jurisdictions. The information contained in this Prospectus is for general guidance only, and it is the responsibility of any person or persons in possession of this Prospectus and wishing to make application for Shares to inform themselves of, and to observe, all applicable laws and regulations of any relevant jurisdiction. Prospective applicants for Shares should inform themselves of any applicable legal requirements, exchange control regulations and applicable taxes in the countries of their respective citizenship, residence or domicile

# Additional Information for investors with residence or seat in the Dubai International Financial Centre (DIFC), United Arab Emirates

This material is distributed by Robeco Institutional Asset Management B.V. (DIFC Branch) located at Office 209, Level 2, Gate Village Building 7, Dubai International Financial Centre, Dubai, PO Box 482060, UAE. Robeco Institutional Asset Management B.V. (DIFC Branch) is regulated by the Dubai Financial Services Authority ("DFSA") and only deals with Professional Clients or Market Counterparties and does not deal with Retail Clients as defined by the DFSA.

#### Additional Information for investors with residence or seat in France

Robeco Institutional Asset Management B.V. is at liberty to provide services in France. Robeco France is a subsidiary of Robeco whose business is based on the promotion and distribution of the group's funds to professional investors in France.

#### Additional Information for investors with residence or seat in Germany

This information is solely intended for professional investors or eligible counterparties in the meaning of the German Securities Trading

#### Additional Information for investors with residence or seat in Hong Kong

The contents of this document have not been reviewed by the Securities and Futures Commission ("SFC") in Hong Kong. If there is any doubt about any of the contents of this document, independent professional advice should be obtained. This document has been distributed by Robeco Hong Kong Limited ("Robeco"). Robeco is regulated by the SFC in Hong Kong.

#### Additional information for investors with residence or seat in Indonesia

The Prospectus does not constitute an offer to sell nor a solicitation to buy securities in Indonesia.

#### Additional Information for investors with residence or seat in Italy

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### Additional Information for investors with residence or seat in Japan

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#### Additional information for investors with residence or seat in South Korea

The Management Company is not making any

representation with respect to the eligibility of any recipients of the Prospectus to acquire the Shares therein under the laws of South Korea, including but not limited to the Foreign Exchange Transaction Act and Regulations thereunder. The Shares have not been registered under the Financial Investment Services and Capital Markets Act of Korea, and none of the Shares may be offered, sold or delivered, or offered or sold to any person for re-offering or resale, directly or indirectly, in South Korea or to any resident of South Korea except pursuant to applicable laws and regulations of South Korea.

#### Additional information for investors with residence or seat in Malaysia

Generally, no offer or sale of the Shares is permitted in Malaysia unless where a Recognition Exemption or the Prospectus Exemption applies: NO ACTION HAS BEEN, OR WILL BE, TAKEN TO COMPLY WITH MALAYSIAN LAWS FOR MAKING AVAILABLE, OFFERING FOR SUBSCRIPTION OR PURCHASE, OR ISSUING ANY INVITATION TO SUBSCRIBE FOR OR PURCHASE OR SALE OF THE SHARES IN MALAYSIA OR TO PERSONS IN MALAYSIA AS THE SHARES ARE NOT INTENDED BY THE ISSUER TO BE MADE AVAILABLE, OR MADE THE SUBJECT OF ANY OFFER OR INVITATION TO SUBSCRIBE OR PURCHASE, IN MALAYSIA. NEITHER THIS DOCUMENT NOR ANY DOCUMENT OR OTHER MATERIAL IN CONNECTION WITH THE SHARES SHOULD BE DISTRIBUTED, CAUSED TO BE DISTRIBUTED OR CIRCULATED IN MALAYSIA. NO PERSON SHOULD MAKE AVAILABLE OR MAKE ANY INVITATION OR OFFER OR INVITATION TO SELL OR PURCHASE THE SHARES IN MALAYSIA UNLESS SUCH PERSON TAKES THE NECESSARY ACTION TO COMPLY WITH MALAYSIAN LAWS.

#### Additional Information for investors with residence or seat in Mexico

The funds have not been and will not be registered with the National Registry of Securities or maintained by the Mexican National Banking and Securities Commission and, as a result, may not be offered or sold publicly in Mexico. Robeco and any underwriter or purchaser may offer and sell the funds in Mexico on a private placement basis to Institutional and Accredited Investors, pursuant to Article 8 of the Mexican Securities Market Law.

#### Additional Information for investors with residence or seat in Peru

The Superintendencia del Mercado de Valores (SMV) does not exercise any supervision over this Fund and therefore the management of it. The information the Fund provides to its investors and the other services it provides to them are the sole responsibility of the Administrator. This Prospectus is not for public distribution.

## Additional Information for investors with residence or seat in Shanghai

This material is prepared by Robeco Overseas Investment Fund Management (Shanghai) Limited Company ("Robeco Shanghai") and is only provided to the specific objects under the premise of confidentiality. Robeco Shanghai was registered as a private fund manager with the Asset Management Association of China in September 2018. Robeco Shanghai is a wholly

foreign-owned enterprise established in accordance with the PRC laws, which enjoys independent civil rights and civil obligations. The statements of the shareholders or affiliates in the material shall not be deemed to a promise or guarantee of the shareholders or affiliates of Robeco Shanghai, or be deemed to any obligations or liabilities imposed to the shareholders or affiliates of Robeco Shanghai.

#### Additional Information for investors with residence or seat in Singapore

This document has not been registered with the Monetary Authority of Singapore ("MAS"). Accordingly, this document may not be circulated or distributed directly or indirectly to persons in Singapore other than (i) to an institutional investor under Section 304 of the SFA, (ii) to a relevant person pursuant to Section 305(1), or any person pursuant to Section 305(2), and in accordance with the conditions specified in Section 305, of the SFA, or (iii) otherwise pursuant to, and in accordance with the conditions of, any other applicable provision of the SFA. The contents of this document have not been reviewed by the MAS. Any decision to participate in the Fund should be made only after reviewing the sections regarding investment considerations, conflicts of interest, risk factors and the relevant Singapore selling restrictions (as described in the section entitled "Important information for Singapore Investors") contained in the prospectus. Investors should consult their professional adviser if you are in doubt about the stringent restrictions applicable to the use of this document, regulatory status of the Fund, applicable regulatory protection, associated risks and suitability of the Fund to your objectives. Investors should note that only the Sub-Funds listed in the appendix to the section entitled "Important information for Singapore Investors" of the prospectus ("Sub-Funds") are available to Singapore investors. The Sub-Funds are notified as restricted foreign schemes under the Securities and Futures Act, Chapter 289 of Singapore ("SFA") and invoke the exemptions from compliance with prospectus registration requirements pursuant to the exemptions under Section 304 and Section 305 of the SFA. The Sub-Funds are not authorized or recognized by the MAS and shares in the Sub-Funds are not allowed to be offered to the retail public in Singapore. The prospectus of the Fund is not a prospectus as defined in the SFA. Accordingly, statutory liability under the SFA in relation to the content of prospectuses does not apply. The Sub-Funds may only be promoted exclusively to persons who are sufficiently experienced and sophisticated to understand the risks involved in investing in such schemes, and who satisfy certain other criteria provided under Section 304, Section 305 or any other applicable provision of the SFA and the subsidiary legislation enacted thereunder. You should consider carefully whether the investment is suitable for you. Robeco Singapore Private Limited holds a capital markets services license for fund management issued by the MAS and is subject to certain clientele restrictions under such license.

#### Additional Information for investors with residence or seat in Spain

Robeco Institutional Asset Management B.V.,

Sucursal en España with identification number W0032687F and having its registered office in Madrid at Calle Serrano 47-14°, is registered with the Spanish Commercial Registry in Madrid, in volume 19.957, page 190, section 8, sheet M-351927 and with the National Securities Market Commission (CNMV) in the Official Register of branches of European investment services companies, under number 24. The investment funds or SICAV mentioned in this document are regulated by the corresponding authorities of their country of origin and are registered in the Special Registry of the CNMV of Foreign Collective Investment Institutions marketed in Spain.

#### Additional Information for investors with residence or seat in South Africa

Robeco Institutional Asset Management B.V. is registered and regulated by the Financial Sector Conduct Authority in South Africa.

#### Additional Information for investors with residence or seat in Switzerland

The Fund(s) are domiciled in Luxembourg. This document is exclusively distributed in Switzerland to qualified investors as defined in the Swiss Collective Investment Schemes Act (CISA). This material is distributed by Robeco Switzerland Ltd, postal address: Josefstrasse 218, 8005 Zurich. ACOLIN Fund Services AG, postal address: Leutschenbachstrasse 50, 8050 Zürich, acts as the Swiss representative of the Fund(s). UBS Switzerland AG, Bahnhofstrasse 45, 8001 Zurich, postal address: Europastrasse 2, P.O. Box, CH-8152 Opfikon, acts as the Swiss paying agent. The prospectus, the Key Information Documents (PRIIP), the articles of association, the annual and semi-annual reports of the Fund(s), as well as the list of the purchases and sales which the Fund(s) has undertaken during the financial year, may be obtained, on simple request and free of charge, at the office of the Swiss representative ACOLIN Fund Services AG. The prospectuses are also available via the website.

#### Additional Information relating to Robecobranded funds / services

Robeco Switzerland Ltd, postal address
Josefstrasse 218, 8005 Zurich, Switzerland has a
license as asset manager of collective assets from
the Swiss Financial Market Supervisory Authority
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acts as the representative and paying agent in Liechtenstein. The prospectus, the Key Information Documents (PRIIP)the articles of association, the annual and semi-annual reports of the Fund(s) may be obtained from the representative or via the website.

#### Additional information for investors with residence or seat in Taiwan

The contents of this document have not been reviewed by any regulatory authority in Hong Kong. If you are in any doubt about any of the contents of this document, you should obtain independent professional advice. This document has been distributed by Robeco Hong Kong Limited ("Robeco"). Robeco is regulated by the Securities and Futures Commission in Hong Kong.

#### Additional information for investors with residence or seat in Thailand

The Prospectus has not been approved by the Securities and Exchange Commission which takes no responsibility for its contents. No offer to the public to purchase the Shares will be made in Thailand and the Prospectus is intended to be read by the addressee only and must not be passed to, issued to, or shown to the public generally.

#### Additional Information for investors with residence or seat in the United Arab Emirates

Some Funds referred to in this marketing material have been registered with the UAE Securities and Commodities Authority ("the Authority"). Details of all Registered Funds can be found on the Authority's website. The Authority assumes no liability for the accuracy of the information set out in this material/document, nor for the failure of any persons engaged in the investment Fund in performing their duties and responsibilities.

#### Additional Information for investors with residence or seat in the United Kingdom

Robeco is deemed authorized and regulated by the Financial Conduct Authority. Details of the Temporary Permissions Regime, which allows EEA-based firms to operate in the UK for a limited period while seeking full authorization, are available on the Financial Conduct Authority's website.

#### Additional Information for investors with residence or seat in Uruguay

The sale of the Fund qualifies as a private placement pursuant to section 2 of Uruguayan law 18,627. The Fund must not be offered or sold to the public in Uruguay, except under circumstances which do not constitute a public offering or distribution under Uruguayan laws and regulations. The Fund is not and will not be registered with the Financial Services Superintendency of the Central Bank of Uruguay. The Fund corresponds to investment funds that are not investment funds regulated by Uruguayan law 16,774 dated 27 September 1996, as amended.

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